

**SALARY SCHEDULE
SUPPORT PERSONNEL**

The Amber-Pocasset Board of Education believes that support personnel should be rewarded for their service. Therefore, the district will attempt to pay competitive salaries for the community in which the district is located and will make efforts to exceed those salaries whenever possible.

In order to retain competent support employees, the board of education desires that its salary and wage policy shall be based upon the payment of prevailing wages and that its personnel policies relating to working conditions be as advantageous to the employees as any in the area.

"Prevailing wages" is defined as the average wage paid by private and public employers for the same type or classification of work in the work area of the school district, as performed by school employees. The board believes the school district should pay neither more nor less than does the surrounding area for comparable skills.