

## **SALARY SCHEDULE**

The Amber-Pocasset Board of Education believes that student instruction is the lifeblood of a school district and that teachers should be rewarded for their service. Therefore, the district will comply with all state teacher salary requirements and will make efforts to exceed those requirements whenever possible.

It is the policy of the Amber-Pocasset Board of Education that no teacher shall be paid less than the state schedule. Extra duties shall be compensated for as scheduled. A schedule of salaries and fringe benefits paid to administrators will be filed with the State Department of Education by October 1, each year. Hourly wages for support employees will be established by the board of education.

All teachers shall be paid not later than the 30th day of each month. If the 30th falls on a weekend or a holiday, teachers shall be paid on the last preceding school day.

All full-time employees who are exempt from the hourly wage requirements of the Fair Labor Standards Act will be paid on a twelve-month basis.

The board shall also provide for a staff leave program and reimbursement of approved expenses.

**REFERENCE:** 70 O.S. §1-110  
70 O.S. §5-141  
70 O.S. §6-106  
Atty. Gen. Op. No. 84-87 (July 24, 1984)