

FACULTY PROFESSIONAL GROWTH AND DEVELOPMENT

The Amber-Pocasset Board of Education believes that teachers need to keep abreast of new knowledge in their fields of expertise.

Staff Development

1. Each teacher is urged to earn fifteen (15) staff development points each year and shall earn seventy-five (75) points over a five-year period.
2. Teachers are encouraged to attend workshops and conferences in their fields of study.
3. Teachers are encouraged to attend summer school for refresher courses from time to time.
4. Counselors are encouraged to complete a minimum of five (5) points each year in programs specifically designed for school counselors.

Faculty Meetings

Teachers are expected to be punctual and to attend all faculty meetings.

Planning Time

Planning time shall be defined as all the time between the assigned arrival and departure times that the teacher is NOT on his/her lunch period, teaching in the classroom or supervising pupils.

Planning time is to be used for planning for assigned teaching duties at the designated areas unless otherwise directed by the building principal.

It is the policy of the Amber-Pocasset Board of Education that teachers and other employees shall continue their professional growth through seminar and workshop attendance and membership in professional organizations. The board believes that it has a responsibility to provide opportunities for the continual growth of its professional staff. Such opportunities may include, within budgetary limitation, special in-service training courses and workshops as recommended by a professional development committee and/or the board. Staff members are encouraged to seek additional and higher degrees, to obtain further certification, and to become more proficient not only in their subject area, but also in their ability to handle discipline, to motivate students, and to cope with both personal and job-related stress.

The professional development committee shall be composed of classroom teachers, administrators, and parents, guardians, or custodians of children in the district. A majority of the committee shall be composed of classroom teachers who will be selected by a designated administrator of the district from a list provided by the teachers in the school district. The members selected shall be subject to the approval of a majority vote of the teachers in the district. The administrators shall be selected by the board from a list provided by the superintendent. Parents shall be selected by the board from a list provided by the administration and the professional development committee. At a minimum, once every four years the committee shall include at least one school counselor in its membership.

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When classes are dismissed for that purpose, teachers are expected to attend professional meetings or forfeit one day's pay for each day of the meeting unattended unless an emergency exists.

The board may authorize the attendance of teachers at educational conferences and may reimburse travel and lodging expenses. Authorization to attend shall be obtained from the board prior to the activity date. Written requests shall be submitted to the superintendent who will forward the request to the board.

REFERENCE: 70 O.S. §3-104.2
70 O.S. §6-192, et seq.
70 O.S. §6-194
70 O.S. §6-204.2