

## **EMPLOYEE GRIEVANCES**

The Amber-Pocasset Board of Education wishes to make the school workplace as positive and productive for faculty and staff as possible. Therefore, the board hereby establishes a procedure for employees to have individual concerns or grievances relating to their terms and conditions of employment addressed in a professional and orderly fashion.

This procedure is designed to solve individual problems on as low a level as reasonable and as quickly as feasible in an attempt to prevent minor problems from becoming major ones. The final authority in resolving such grievances is the board of education.

This policy is meant to provide an avenue for resolution in situations not addressed by a negotiated agreement.