



# Sheridan School District



Report to the Public  
November 9, 2015





# Goals



# Student Achievement

Sheridan School District continues to raise the bar academically with 100% proficiency for all students by advocating, nurturing and sustaining a school culture and instructional program conducive to student learning and staff professional development.

## STRATEGIES:

- Use data analysis to drive instruction.
- Identify and model the best research-based instructional practices.
- Challenge all students through a rigorous and relevant curriculum.
- Provide content focus teachers in math, science, literacy at all building levels.
- Provide sustainable professional development.
- Provide vertically aligned curriculum in all subject areas.

Goals

# Customer Service

Sheridan School District serves all stakeholders including children, families, and patrons by responding to diverse community interests and needs.

## STRATEGIES:

- Treat all stakeholders with respect and dignity at all times.
- Hold regular meetings with stakeholders in order to improve community engagement.
- Identify and implement customer service standards.
- Demonstrate employee professionalism.

Goals



# Communication

**Sheridan School District communicates openly and regularly with families, community members, and local service providers.**

## **STRATEGIES:**

- **Promote, demonstrate, and support clear two-way communication.**
- **Actively seek input from stakeholders in determining district priorities.**
- **Inform all stakeholders of school district priorities, plans, and procedures.**

# Operational Efficiency

Sheridan School District responsibly manages the organization, operations, and resources of the district for a safe, efficient, and effective learning environment.

## STRATEGIES:

- Develop policies and procedures to recruit and retain quality teachers and support staff.
- Improve performance of all staff.
- Manage effectively the revenues and expenditures of the district's budget.
- Plan for future growth.

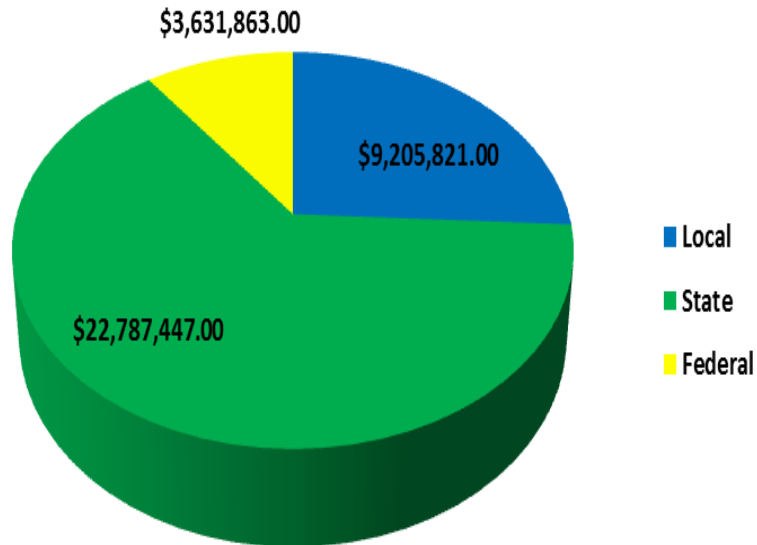
Goals



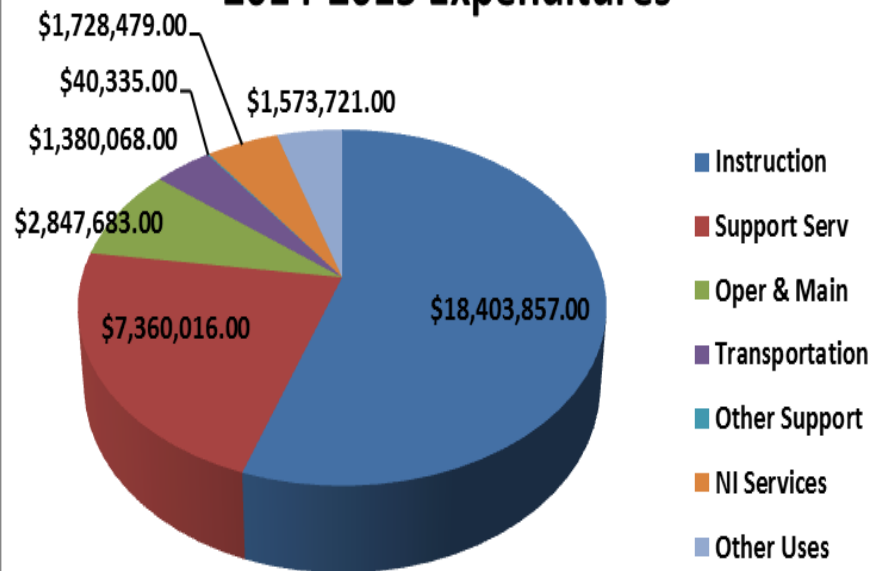
# 2014-2015 Budget Summary

## Financials

2014-2015 Revenue



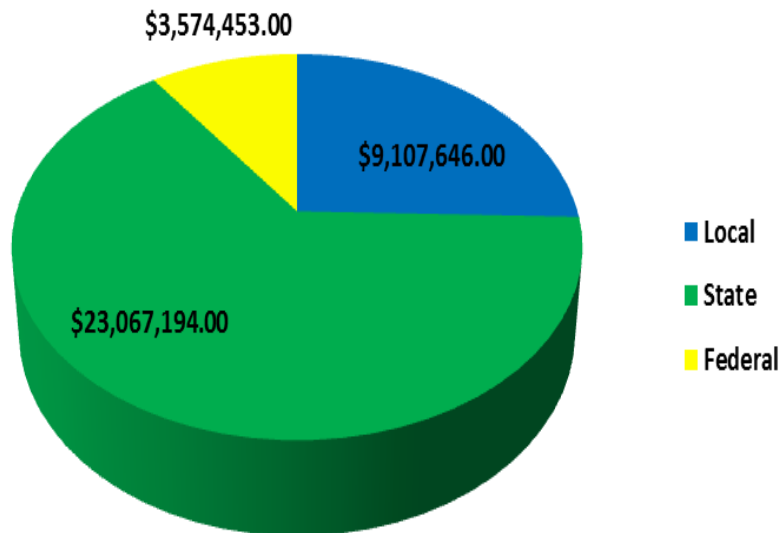
2014-2015 Expenditures



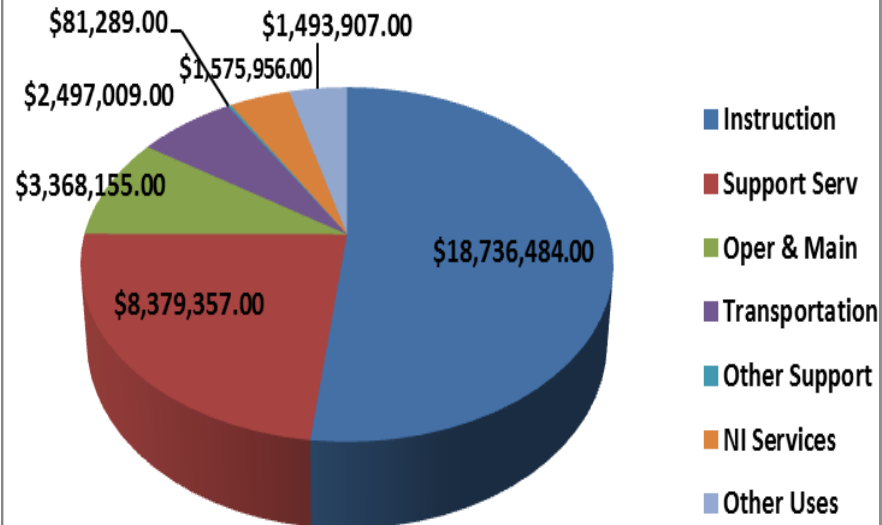
# 2015-2016 Budget Summary

## Financials

### 2015-2016 Projected Revenue



### 2015-2016 Projected Expenditures





# 2015-16 Federal and State Categorical Allotments

Title I	\$	628,772
Title II-A	\$	125,758
NSLA	\$	1,003,284
ALE	\$	224,289
ELL	\$	38,556
PD	\$	107,222
Carl Perkins	\$	<u>47,262</u>
Total	\$	2,175,143



Financials

# Budgeted Use for Federal and State Categorical Funding

- 37.3 Employee Salaries & Benefits
- School Nurses
- Certified Staff
- Paraprofessionals
- Instructional Technology
- Reading Intervention
- Materials and Supplies
- Dyslexia Services
- Professional Development
- Parent Involvement
- Welfare/Homeless



Financials



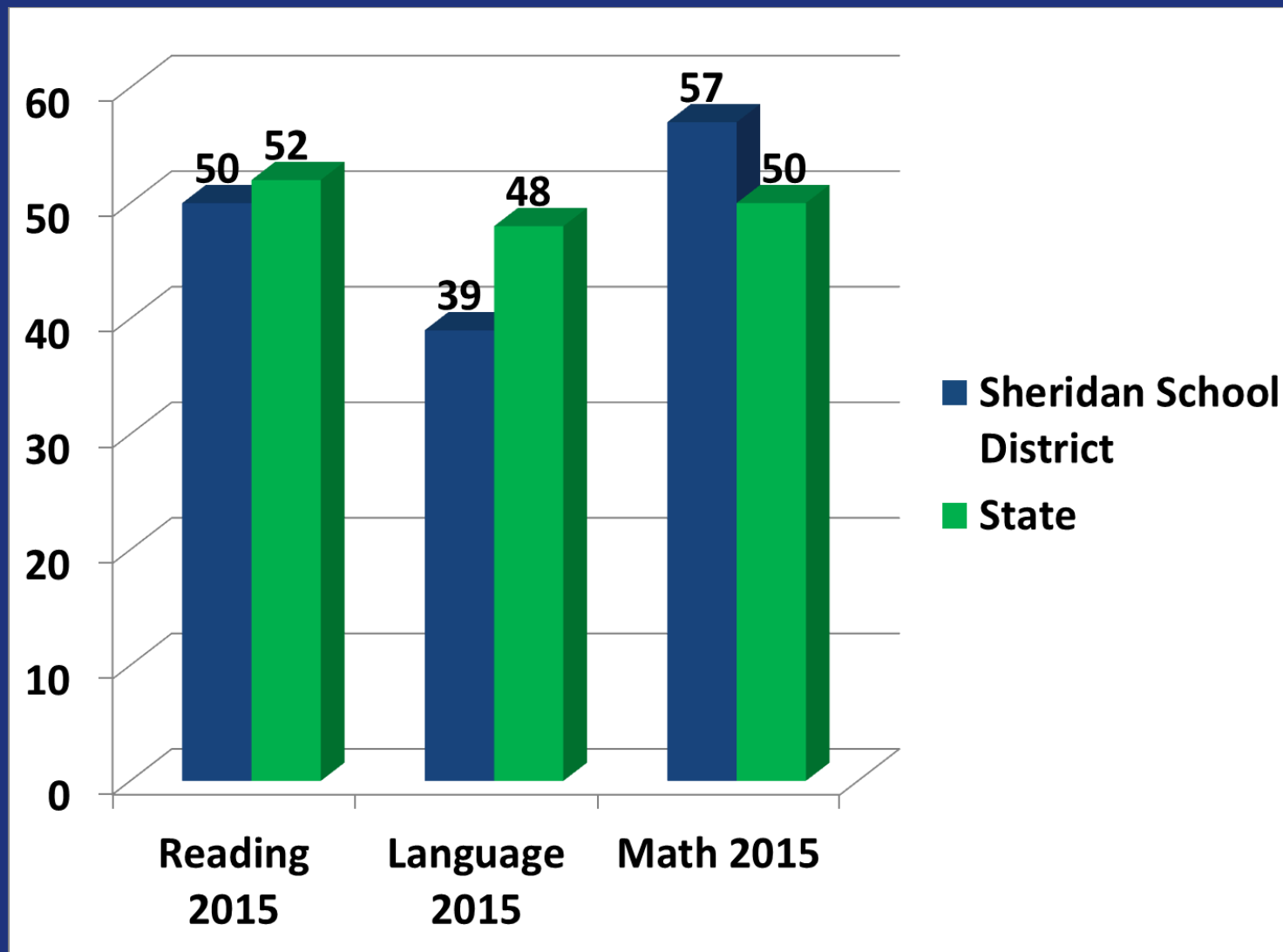
# Accreditation Status

- East End Elementary – Accredited Cited-ALP Licensed Staff
- Sheridan Elementary School – Accredited Cited-ALP Licensed Staff
- East End Intermediate – Accredited
- Sheridan Intermediate – Accredited Cited-ALP Licensed Staff
- Sheridan Middle School – Accredited
- Sheridan High School – Accredited

**\*ALP – Additional Licensure Plan:** This classification means that a current certified teacher or administrator is in the process of acquiring licensure in an additional area that he/she is not currently licensed. The Arkansas Department of Education allows three years for completion of the additional licensure.

# 1<sup>st</sup> Grade Iowa Test of Basic Skills (2014-15)

National Percentiles for Sheridan and Arkansas

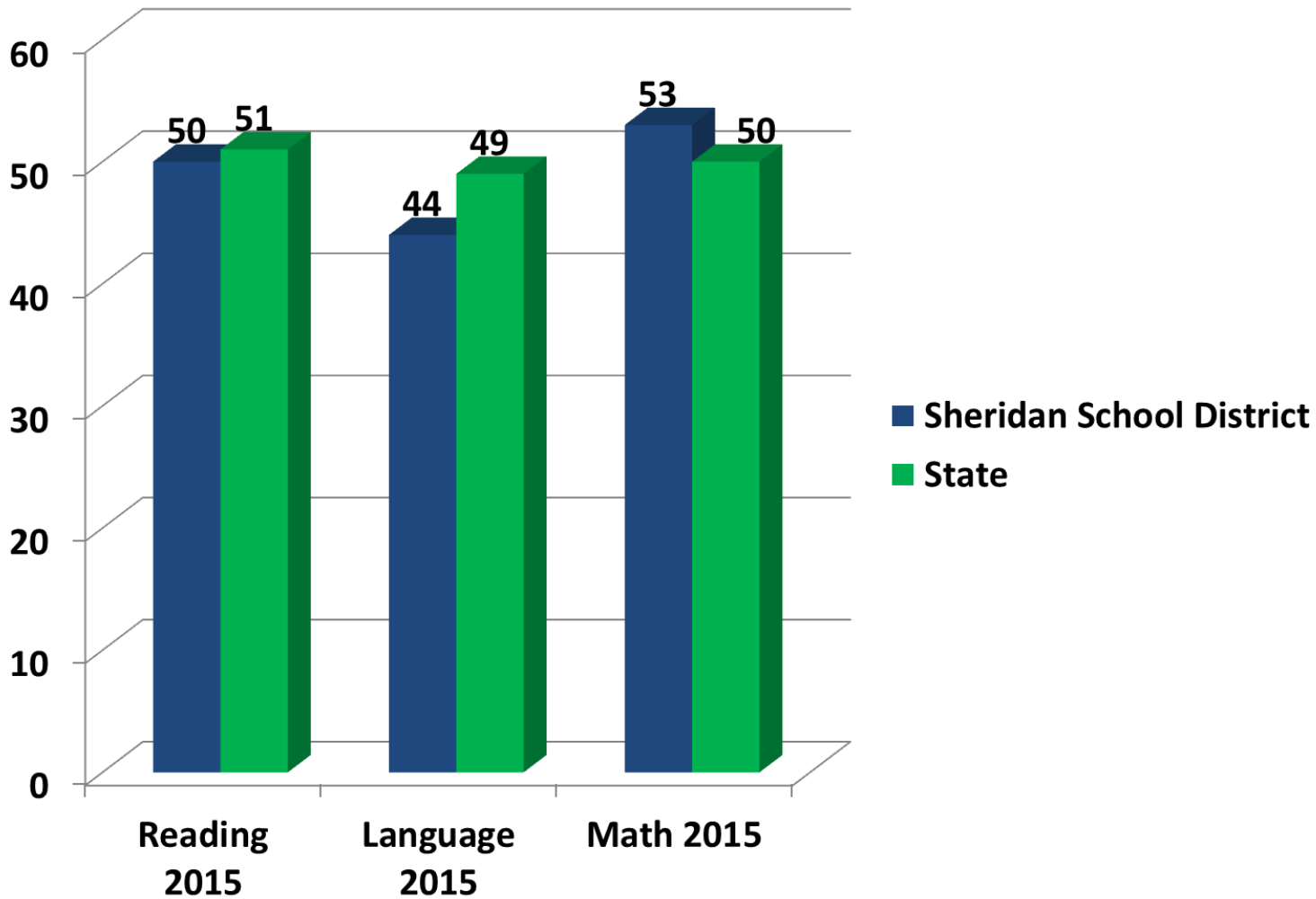


Achievement



# 2nd Grade Iowa Test of Basic Skills (2014-15)

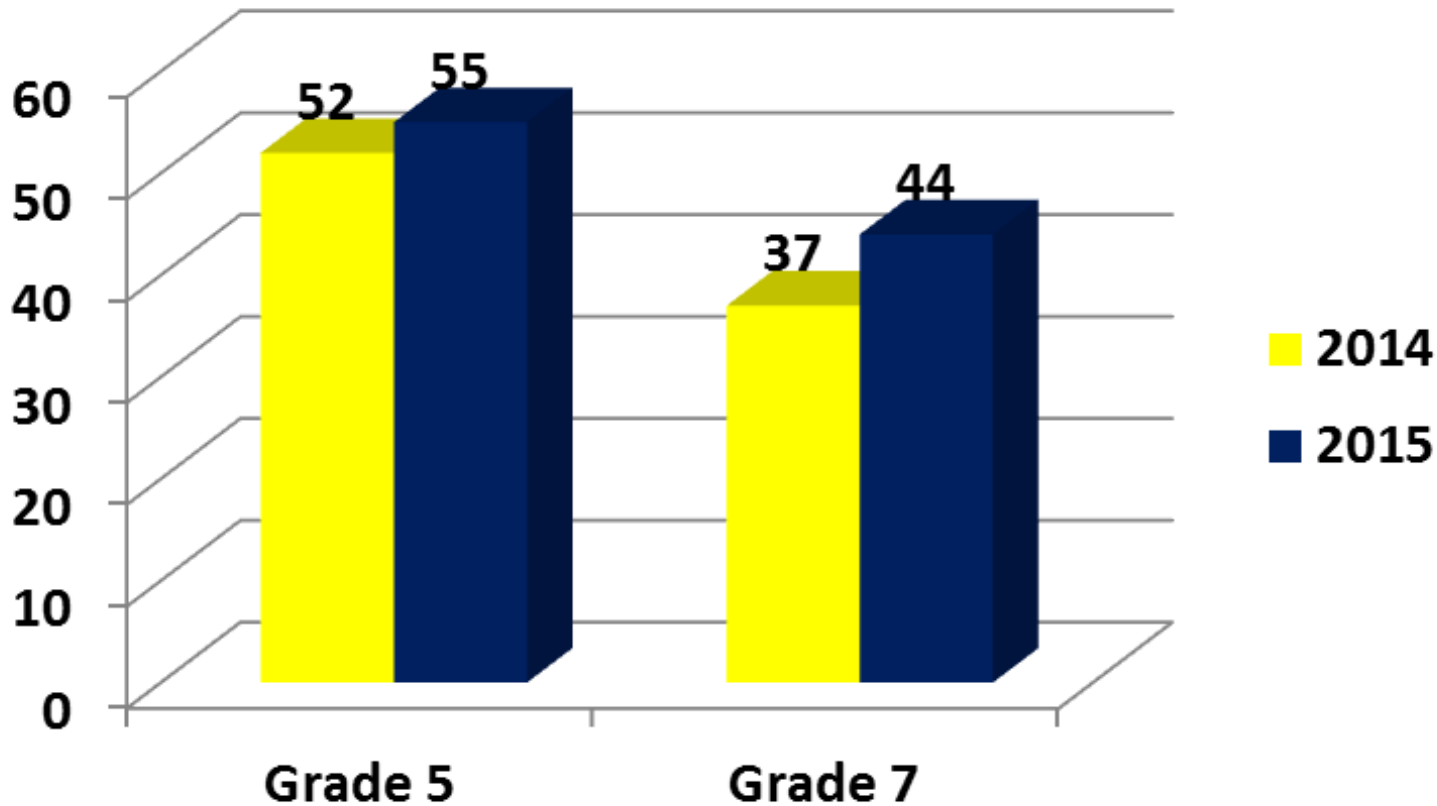
National Percentiles for Sheridan and Arkansas



Achievement

# 5<sup>th</sup> and 7<sup>th</sup> Grade Science Benchmark

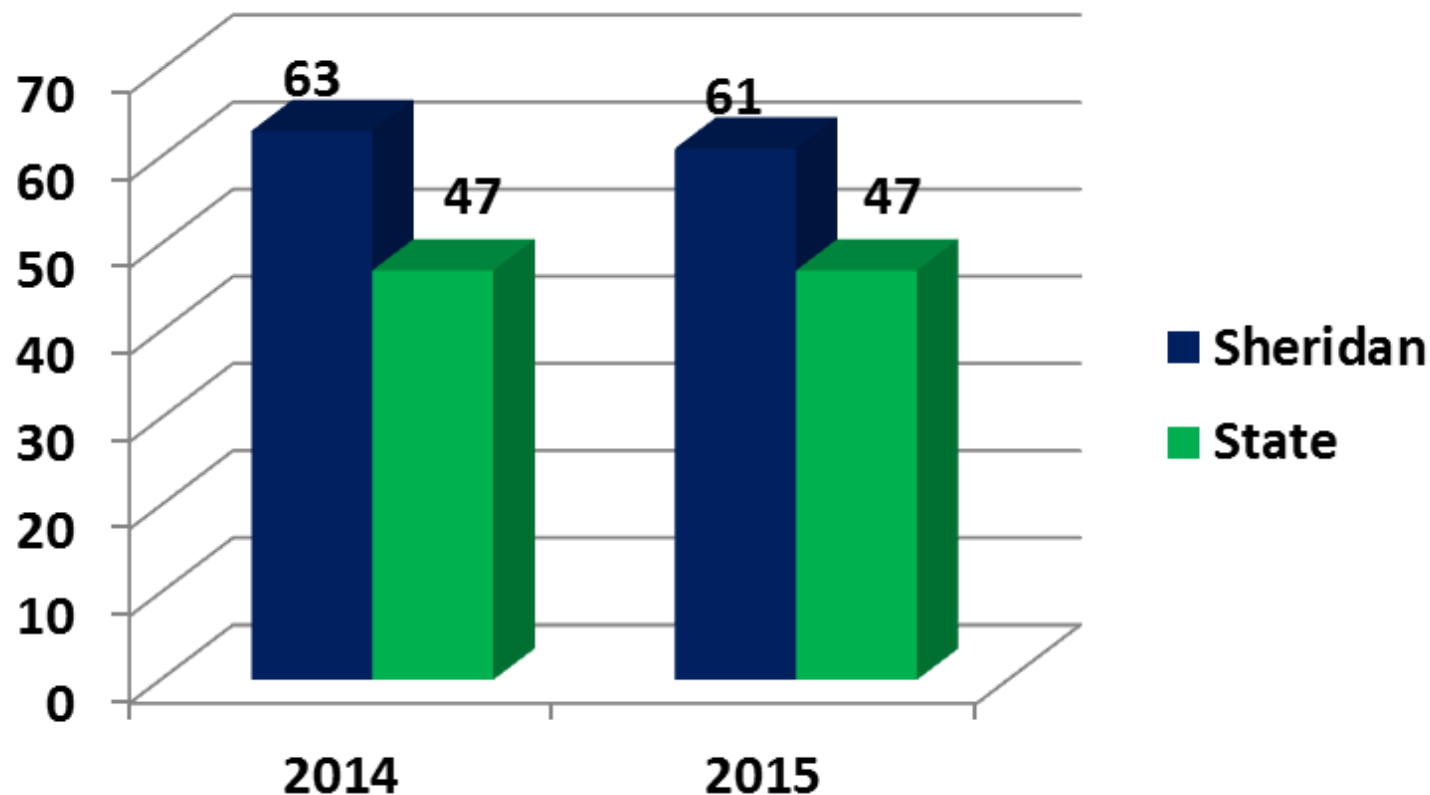
% Proficient or Advanced



Achievement

# End of Course Biology

% Proficient or Advanced



Achievement



# Ensuring Continuous Improvement

- Instructional Specialists (K-12)
- Vertical and Horizontal Curriculum Alignment (K-12)
- Common Assessments in Literacy and Mathematics
- On-Going, Research-Based Professional Development
- Professional Learning Communities
- Building and District Leadership Teams
- Integration of High Yield Instructional Strategies in a District Wide, Research-Based Lesson Design
- Read 180 Intervention Program
- Reflex Math
- Partnerships with Arkansas Public School Resource Center, Arkansas Department of Education, Harding University, Henderson State University, and Arkansas State University

Achievement

# Special Services

## Goals

- Meet compliance in the areas of special education due process and results based academic growth.
- Provide clear and timely communication to all stakeholders.
- Build and support district and building collaborative relationships.
- Provide support to building principals in the development of special educators and support staff in meeting academic proficiency.
- Utilize English Language Funds to support student growth that is evidence through the ELDA assessment and student data.
- Continue to utilize the tools provided through The Pointe to meet the social and emotional needs of students and provide professional development, conferencing, and progress reporting for individual campuses.

## Current Status

### English Second Language

- English Language Learners 119

### School Based Mental Health Services

- The Pointe Approximately 240 Students

### Special Education

- Oct. 1, 2015: 425 Students
- Dec. 2014: 418 Students with Disability (173 Specific Learning Disability; 35 Intellectual Disability; 114 Speech Language; 34 Autism; 57 Other Health Impaired 57)
- Indirect, Co-Teaching SJH, Resource, Self Contained

### Annual Performance Report (Based on 2013-14)

- Literacy Proficient or Above      State 31.27%      District 27.18%      N
- Math Proficient or Above      State 40.13%      District 49.54%      Y
- Indicators:

Graduation Rate	86.11 % Met
Dropout Rate	1.38% Met
Assessment Participation	99.49% Met



# Alternative Learning Environment

## Staff and Students:

- 6 Teachers
- 5 Paraprofessionals
- 7 Elementary Students
- 9 Intermediate Students
- 14 Jr. High School Students
- 32 High School Students

## Additional Services:

- JAG Program for 11th and 12th Grade Students
- Credit Recovery Program for High School Students
- On-Site Case Managers and Therapists
- Social Skills Instruction

Special Services



GT And AP



## Gifted and Talented 2015-16

159 Identified Grades 3-12

2 K-5 Facilitators

Whole Group Enrichment K-2

Pull-Out Grades 3-5

Pre-AP Grades 6-11

AP 10-12

Concurrent Credit Courses 11-12



SIS 5<sup>th</sup> Grade GT Pull-Out



SES K-5 Whole Group Enrichment

## EXTRACURRICULAR ACADEMICS

ARESC AND AGQBA QUIZ BOWL 4-12

ARESC CHESS 3-9

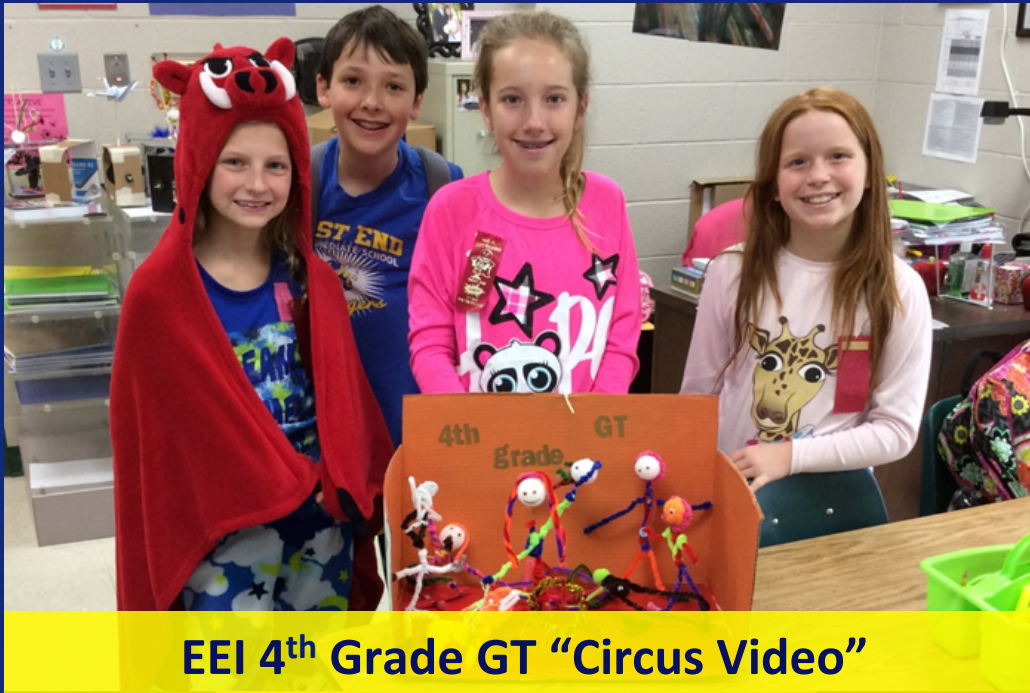
Destination ImagiNation 3-6, 8

ROBOTICS 6-9

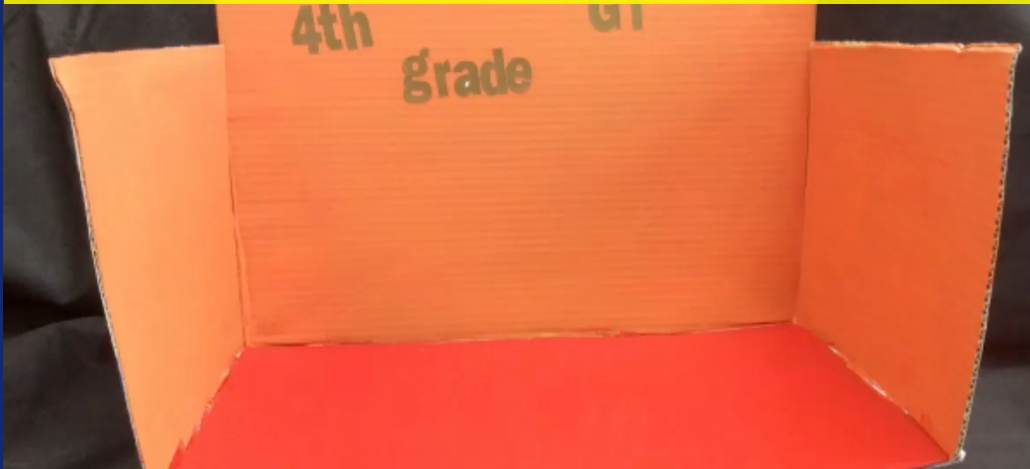
AND MORE!

GT And AP





**EEL 4<sup>th</sup> Grade GT "Circus Video"**



**GT And AP**

## Advanced Placement Data

	Scores 3 ↑	Exams	Students	AP Scholars
2016	--	610	271	--
2015	181	454	271	47
2014	171	479	261	38
2013	149	431	260	27
2012	107	436	253	17
2011	138	409	239	18

GT And AP

# 2015 ACT Results

	SHS 216 Students		Arkansas 26,955 Students	
English	21.0	Up .1 since 2011 (Down .5 since 2012)	20.0	Up .4 since 2011
Math	21.2	Down .2 since 2011 (Down .3 since 2013)	20.0	20.0 Up .3 since 2011
Reading	21.9	Up .7 since 2011	20.9	20.9 Up .7 since 2011
Science	21.4	Up .3 since 2011 (Up .5 since 2012)	20.3	Up .5 since 2011
Composite	21.5	Up .2 since 2011	20.4	Up .5 since 2011

Still ahead of the Arkansas averages in all 5 categories:

English +1.0

Math +1.2

Reading +1.0

Science +1.1

Composite +1.1

ACT Results



# ACT College Benchmarks for 2015

% ACT-Tested Ready for College-Level Coursework

Compared to 2014		Sheridan	State of Arkansas
English Comp	18	70% ↓ 3%	62% ↓ 1%
College Algebra	22	46% Same	35% Same
Social Science	22	47% ↑ 2%	42% ↑ 1%
Biology	23	41% ↑ 6%	32% Same
Meeting ALL	4	27% ↑ 4%	21% Same

ACT Results

# Student Activities

NORMES District Report Card 2013-14

<b>Attendance Rate (2013-92.7% / 2014 State Avg. 94.40%)</b>	<b>93.60%</b>
<b>Dropout Rate (2013-2.10% / 2014 State Avg. 2.10%)</b>	<b>2.12%</b>
<b>Graduation Rate (Percent of students who enter SHS in the 9<sup>th</sup> grade and graduate from SHS) (2013-83.7% / 2014 State Avg. 86.30%)</b>	<b>89.30%</b>
<b>College Remediation Rate (Percentage of freshmen who would take remedial courses based on ACT scores in math and Math and English) (2013-26.0% / 2014 State Avg. 45.4%)</b>	<b>37.30%</b>
<b>Grade Inflation Rate (actual grades in core classes compared to corresponding subjects on ACT)(2013-2.20% / 2014 State Avg. 7.00%)</b>	<b>1.40%</b>

- ✓ Each of the Sheridan School District's teachers, administrators, and classified school employees have been provided with appropriate student discipline training.
- ✓ Each school in the Sheridan School District has distributed student discipline policies to parents.
- ✓ No students transferred pursuant to the unsafe school provision of A.C.A. 6-15-432.
- ✓ No students transferred pursuant to the Arkansas Opportunity Public School Choice Act of 2004 (A.C.A. 6-18-227).
- ✓ All schools in the Sheridan District are fully Accredited by Arkansas Dept. of Education.

Activities

# Safe and Orderly Schools

## School Resource Officers & SHS Security Officer

- Two full-time School Resource Officers. One Security Officer at SHS.

## Counselors

- One counselor on each elementary campus; one counselor at EEI, 1.5 counselors at SIS, 2.5 counselors on the SJHS campus, and 3 counselors on the SHS campus.

## Nurses

- One nurse on each elementary campus, intermediate campus, and the SJHS campus. One nurse for the SHS and ALE campuses.

## Training in Bullying & Threat Assessment

- Students are trained each year on bully type behaviors and anti-bully policies. Secondary students are trained on how to safely intervene and/or report incidents to adults. 1-800 # to report unsafe behaviors. Threat Assessment training includes protocols for threat to one's self and/or threats to others.

## Crisis Response and Safety Plan

- District and campus plans are constantly updated and revised. With the assistance of local law enforcement, all campuses receive active shooter response protocol and training annually.

## Emergency Drills on Campuses

- Tornado, fire, lock down, and earthquake drills.

Safe Schools

# District Demographics

## As of Oct. 1, 2015

	Number	%
White	3,761	91.0
Hispanic	162	3.92
African American	95	2.3
Asian	62	1.5
Native American	20	.48
Two or More Races	33	.80
Total	4,133	100.0
Male	2,136	51.69
Female	1,997	48.31
Percent Eligible for Free or Reduced Meals		48.31

**Demographics**



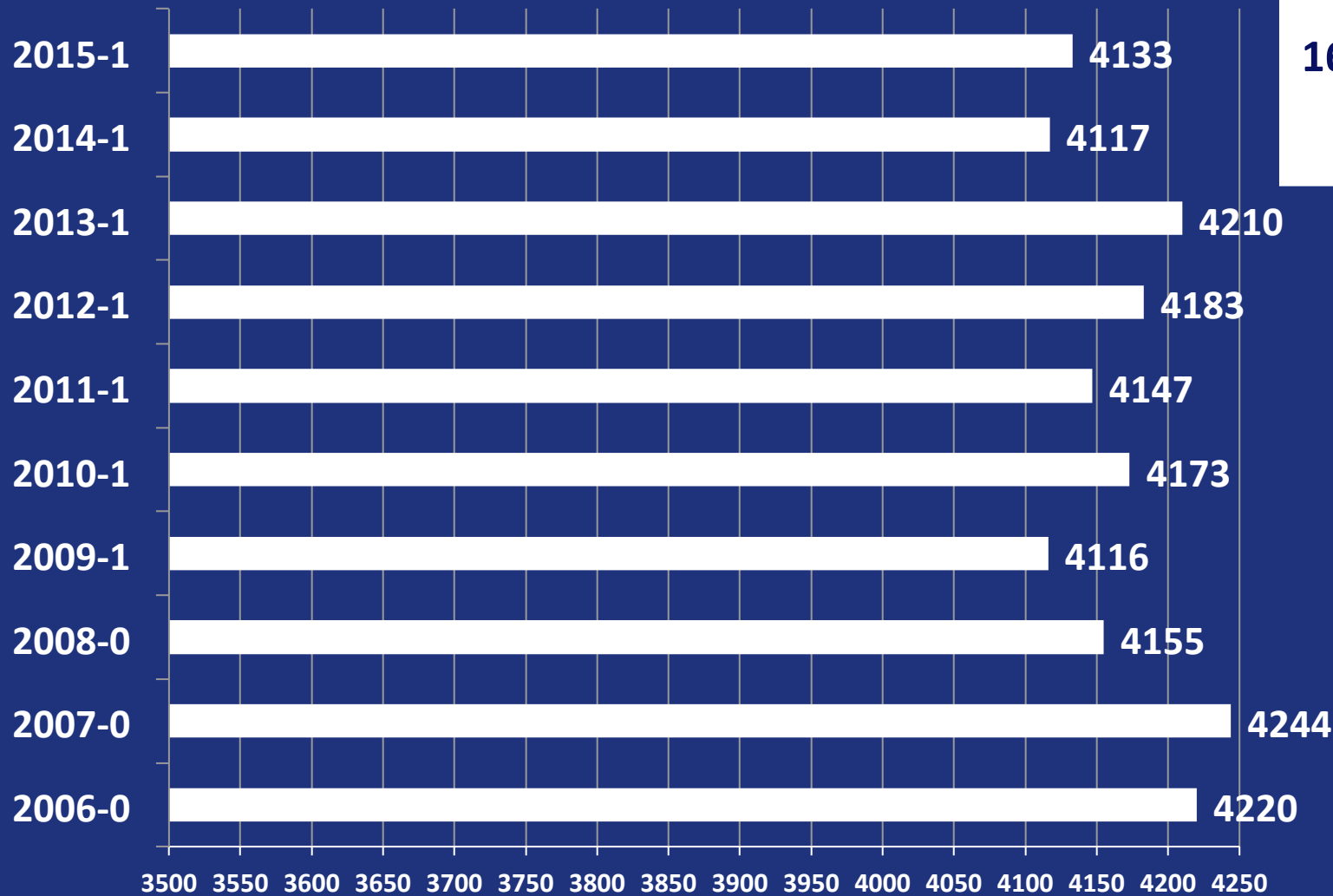
# 2014-15 Attendance Rates

Campus	Percentage
East End Elementary	91.1%
East End Intermediate	94.4%
Sheridan Elementary	92.6%
Sheridan Intermediate	94.3%
Sheridan Middle	96.2%
Sheridan High	93.0%

Measures

# Sheridan School District Enrollment

These amounts do not include 80 Pre-K Students



Measures

# Retention

Grade Level	Number of Students	Percent of Students
1	15	4.00%
2	9	3.00%
3	0	0 %
4	0	0 %
5	1	1.0 %
6	1	0%
7	2	1.00 %
8	1	0%

Measures

# TEACHING STAFF

## NORMES District Report card (2014)

Completely Certified	98.4% (State Avg. – 95.7%)
Requesting Certification Waivers	1.30% (State Avg. – 0.8%)
Bachelor's Degree	59.00% (State Avg. 57.0%)
Master's Degree	41.00% (State Avg. 41.0%)
Advanced Degree	0.00% (State Avg. 1.0%)
National Board Certification	6.89% (21 Teachers)

Measures



# Sheridan Board of Education



**Jody Spann**  
**President**



**Michael Mosley**  
**Vice President**



**Jeff Lisenbey**  
**Secretary**



**Beverly Wells**  
**Board Member**



**Byron Hicks**  
**Board Member**



**James "Gart" Pitts**  
**Board Member**



**Bryce Lunday**  
**Board Member**

# **School Board Meeting Dates 2015-16**

**Most meetings are held at 7:00 P.M. - Central Office Board Room  
October and April Meetings will be held at East End Campuses**

**July 20, 2015,  
August 10, 2015,  
September 14, 2015,  
October 12, 2015 - Held at EEI  
November 9, 2015  
December 14, 2015,  
January 11, 2016,  
February 8, 2016,  
March 14, 2016,  
April 11, 2016 - Held at EEE  
May 9, 2016  
June 13, 2016**

# District Leadership

Central Administration		Campus Administration	
<b>Jerrod Williams</b>	<b>Superintendent</b>	<b>East End Elementary School</b>	<b>Vickie Easley, Principal</b>
<b>Bridget Chitwood</b>	<b>Assistant Superintendent of Curriculum and Professional</b>		<b>Alisa Gray, Dean of Students</b>
<b>Doug West</b>	<b>Assistant Superintendent of Student Services and Human Resources</b>	<b>Sheridan Elementary School</b>	<b>Lindsey Bohler, Principal</b>
<b>Rita Guess</b>	<b>Chief Financial Officer</b>		<b>Beverly Long, Assistant Principal</b>
<b>Mickey Siler</b>	<b>Director of Administrative Services</b>	<b>East End Intermediate School</b>	<b>Sarah Hogg, Principal</b>
<b>Susan Ridings</b>	<b>Director of Federal Programs, Testing, and Compliance</b>		<b>Jayme Claassen, Assistant Principal</b>
<b>Debbie Jones</b>	<b>Director of Special Services</b>	<b>Sheridan Intermediate School</b>	<b>Annette Neely, Principal</b>
<b>Roy Wilson</b>	<b>Coordinator, Gifted and Talented and Adv. Placement</b>		<b>Teresa Knight, Assistant Principal</b>
<b>Matt Scarbrough</b>	<b>Athletic Director</b>	<b>Sheridan Junior High School</b>	<b>Jason Burks, Principal</b>
<b>Karen Talbert</b>	<b>Director of Food Services</b>		<b>Lynn Cardin, Assistant Principal Angela Douglass, Assistant Principal</b>
<b>Lauren Goins</b>	<b>Public Information and Communications</b>	<b>Sheridan High School</b>	<b>Rodney Williams, Principal</b>
<b>Dee Creed</b>	<b>Alternative Learning, Assistant Principal</b>		<b>Terri Bone, Assistant Principal Nick Soapes, Assistant Principal</b>