

RECORD OF BOARD PROCEEDINGS  
(MINUTES)

Blytheville, AR  
November 20, 2008

The Blytheville Board of Education met at Blytheville Charter School/ALC at 415 Tennessee Street at 6:00 p.m. on November 20, 2008, with the following members present:

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| (1) Marrietta Jerome, President | (2) Ollie R. Lofton, Vice President |
| (3) Lori Hixson, Secretary      | (4) Gene Henton                     |
| (5) James T. McMahan II         | (6) Steve White                     |
| (7) Tommy Bennett, Jr.          | (8) Billy Fair                      |

Others present for the meeting: Tosha Bates, Michelle Hardy, James Tony Hollis, Shemika Jackson, Mylas C. Jeffers, Jr., Ann Lewis, Janet McDonald, Linda Moore, Richard Moore, Sunny Osagie, Adron Poole, Charlotte Razer, Ron Self, Ricky D. Sims, Charolett Stephens, Carolyn Stokes, Kesha Walker, and Tonya F. Woods.

1. CALL TO ORDER                      President Jerome called the regular meeting for the month of November 2008 to order.
  
2. MINUTES                              The minutes of the previous regular meeting and the minutes of the previous special meeting were approved as written.
  
3. ANNOUNCEMENTS/REPORTS
  - A. Superintendent's Report.
    1. The Arkansas School Boards Association Conference will be held in Little Rock on December 2-5. All arrangements have been made for the trip.
    2. Board members were reminded that the December Board meeting will be held on December 15.
    3. Results from a recent survey of stakeholders at each school were shared with the Board. Positive answers were received from all questions. More information will be shared at the December Board meeting.

4. During the Awards Luncheon at the Arkansas School Boards Association Conference, Board members will

be presented the following: Pinnacle Award— Ollie Lofton; Master Board Member Award—Billy Fair; and Master Board Member Award—Gene Henton.

5. The Christmas luncheon will be held in the school cafeterias on Wednesday, December 10. Board members may have lunch at the school of their choice.

B. Instructional Reports.

Sandy Hughey, Assistant Superintendent

1. A copy of the Blytheville Public Schools Stakeholders Survey, which Superintendent Daniels discussed earlier, was given to Board members. The survey is being used in conjunction with the AdvancEd District Accreditation visit in March. The community will also be surveyed. Tracy Myers is the committee chairman.

2. The district's School Improvement Status has been appealed. The district is no longer in School Improvement. Blytheville Kindergarten Center and Blytheville Primary School have been removed from School Improvement Status. Blytheville High School was granted back to Year 3 Status. Blytheville Intermediate School was granted back to Year 1 Status.

4. OLD BUSINESS

A. McPherson & Jacobson, L.L.C.

Upon a motion by Gene Henton and a second by Ollie Lofton, the Board voted after discussion to hire McPherson & Jacobson, L.L.C., to help with the search for a new superintendent.

Motion passed 7-1, with James McMahan casting the nay vote.

## 5. NEW BUSINESS

### A. Proposed Bonuses.

1. A \$300 bonus for teachers and administrators.
2. A \$100 bonus for paraprofessionals.
3. A \$150 bonus for nurses.

### B. Proposed Salary Increases.

1. A 1.5 percent salary increase for administrators, excluding Superintendent Daniels.
2. A 2 percent salary increase for classified employees, excluding paraprofessionals and nurses.

Upon the recommendation of Superintendent Daniels, a motion was made by Billy Fair and seconded by Lori Hixson that the Board approve the proposed bonuses and salary increases as listed in A. and B. above.

### B. Blytheville Charter School Food Production Class

Tonight's meeting was held at Blytheville Charter School/ALC so that students in the food production class could prepare and serve the meal in their restaurant, Flashbax. Teacher Kim Byrd introduced the students—Adam Hojnacki, Latroya Holloway, Mollie Jones, Totianna Jones, Sharon Shaw, and Juston Turner.

President Jerome stated that she and the Board appreciated the meal prepared by the students.

Superintendent Daniels commended the students and the accomplishments of all Blytheville Charter School/ALC students.

## 6. EXECUTIVE SESSION

The Board went into executive session to discuss personnel matters.

7. OPEN  
SESSION

After discussion, the Board came back into open session and took the following personnel actions:

A. Appointment of Certified Employees

Margaret Parish	JAG Teacher	BCS
Brenda Taylor	Special Education	BHS

B. Appointment of Classified Employee

Sara Jenkins	Paraprofessional	BHS
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Upon the recommendation of Superintendent Daniels, a motion was made by Ollie Lofton and seconded by Tommy Bennett that the Board accept the appointments as listed in A. and B. above.

Motion passed by unanimous vote.

8. RESIGNATION OF  
BOARD MEMBER

The Board accepted the resignation of James T. McMahan II, effective December 31, 2008. Mr. McMahan has served on the Board for the past 17 years. The Board will appoint someone to his position until the September 2009 school board election.

9. ADJOURNMENT

The meeting adjourned at 7:05 p.m.

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Bruce E. Daniels, Ph.D.  
Ex-officio Financial Secretary