

**BOARD INFORMATION**  
**November 16, 2015 6:00 P.M.**  
**High School Library**

**V. Consent Agenda**

- 1) **Staffing Report-** Ann Nottestad has provided the staffing report for your approval.
- 2) **Gifts and Donations-** Karen Stenjem and Mary Kay have provided this report.
- 3) **Approval of Minutes of Past Meeting(s)** - Mary Kay has provided these in your packet.
- 4) **Treasurer's Report and Monthly Vouchers-** Mark will answer or investigate any questions you may have on the vouchers.

**VI. 2016-17 District Calendar**

The calendar vote was very close, with the overall staff voting 51-50 in favor of Calendar 2. The breakdown of each employee group is included in your packet- the custodians and the teachers voted for Calendar 2 while the paras, administrators and office staff voted for Calendar 1. The calendars and a great deal of supporting information are in your packet.

Both calendars meet the DPI minimum plus 4 days of additional hours that afford us flexibility if we have days canceled due to inclement weather.

**VII. Policy Committee Report- Joe**

**A. Discussion and Possible First Reading on Revision to Policy 321, School Calendar**

The proposed changes clean up language about determining the calendar. The existing language is language from pre-Act 10.

**B. Discussion and Possible First Reading on Revision to Policy 322, School Day**

The proposed changes eliminate specific times for the school day, as we have found that year to year there are small changes to the school day. The proposal provides more general language to eliminate the need for constant revisions (which we haven't kept up with).

**C. Discussion and Possible First Reading on Revision to Policy 221, Recruitment and Appointment of Administrators**

The proposed language is to get policy in line with current practice of the Superintendent conducting the hiring process with consultation with the Board.

**D. Discussion and Possible First Reading on New Policy 872, Public Complaints About Personnel**

The Policy Committee will be reviewing changes to this policy since our last meeting. They may or may not have something for the board for a first read. The model policy that they will be reviewing is enclosed in your packet.

#### **E. Discussion and Possible Action on Revision to District Food Service Account Collection**

Jessica Stevens, our Food Service Director, would like us to change the cutoff for receiving a sandwich and milk in lieu of a regular meal from -\$5 to- \$7. This would allow students to go into the negative the equivalent of two meals. This would collecting easier and make it less likely that an accounting error or delay would keep a student from getting a regular meal.

### **VIII. Finance Committee Report- Mr. Adas**

#### **A. Action on Purchase of New Lockers at the High School**

One of the items cut from the referendum funding was purchase of new lockers for the 100 and 200 wings of the high school. We'd like the Board to consider doing this project over spring break. The reasons we are looking to replace the lockers are that on a weekly basis we have students unable to get into their lockers because of failing locks and other mechanical failures. We have repaired lockers and locks many times but the problems persist and are getting worse.

We received two bids one from Marshfield Book and Stationary and one from Goodson Furniture and Equipment. We are recommending the higher bid because of the quality of the steel in the Marshfield locker is superior to the Goodson Bid and Goodson doesn't offer the higher quality locker. We feel that the higher quality locker will insure that they last for the lifetime of the building. Mark also checked with at least one other district and they were having trouble with the Goodson lockers.

Marshfield Bid- \$44,966- Suggested we go with this bid.  
Goodson Bid- \$31,100

#### **B. Post-Employment Benefits Discussion**

We will discuss the details of a proposal we are looking at in closed session as the discussion may relate to the impact of changes on certain employees. What can be shared is that we are looking at alternative to our current post-employment benefit with the following rationale and goals:

*The Cambridge School District is exploring making significant changes to the post-employment benefits offered to district employees. Annually, the district pays over 3% of its operating funds on retirement benefits. This is expected to rise significantly in the years to come based on expected increases to health*

*insurance premiums. An actuarial study (OPEB Liability) conducted by Key Benefits, Inc. shows the district's unfunded liability to be \$3.8 million. In order to maintain quality benefits for current employees and quality programming for our students it is imperative that the district make changes to this benefit.*

*In addition to the district's goal of eliminating its unfunded liability it is also a goal to keep past commitments to those nearing retirement and to keep a retirement benefit for full-time staff that we employ.*

### **C. ADA Path and Parking Lot**

The path is mostly complete with some planting of grass and installation of a railing remaining.

The work to create a gated parking lot on Simonson St. is taking place now. We hope to have it substantially completed in the coming weeks.

### **D. Historic School Update**

Two members of the Historic School Foundation attended our meeting and let us know that they are working with a structural engineer to create a plan to reinforce some structural beams in the attic. Some of the beams are deteriorating and need replacement or reinforcement. Without this work the copula structure on top of the roof could be in jeopardy. They are taking bids to get the work completed in the near future. Next on their list will be to replace roof shingles and to replace the existing gutters and downspouts to a more commercial grade.

## **IX. Curriculum Committee Report- Ms. Sullivan**

### **A. Action on Next Generation Science Standards- Mr. Schneider**

We would like the Board to officially adopt the Next Generation Science Standards for use in our district.

The [Wisconsin Model Academic Standards \(WMAS\) for Science](#) (1998) are the current state standards. These standards contain many high-quality ideas for effective science instruction. Notably, school districts have local control over what standards they choose to adopt and use. Some districts across the state are moving forward with implementing other standards, such as the [Next Generation Science Standards](#) (NGSS), which were built from the [NRC Framework for Science Education](#), and the [ACT College and Career Readiness Standards in Science](#). With the support of the Wisconsin Society for Science Teachers, a committee led by Eric Brunsell completed a [crosswalk of the NGSS and WMAS](#). Notably, standards are only guidelines for instruction and not panaceas for change.

## **B. Action on Changes to the Physical Education Curriculum**

We would like the Board to officially adopt the following changes to our physical education curriculum for next school year:

PE Curriculum Updates:

**Current Curriculum/Sequence:** PE 9, PE 10, PE 11/12

\*All students required to take PE 9; PE 10 and PE 11/12 (needed 1.5 credits)

\*Students could waive .5 credits (PE 11/12) if they played for three sports seasons

\*Students could take Lifeguarding and/or Water Safety Course for .5 PE credits

**New Curriculum/Sequence:** PE 9, Team Sports, Lifetime & Recreation, Advanced Strength & Conditioning

\*All students required to take PE 9 but allows for flexibility for remaining 1.0 credit

\*Other than PE 9, students could take repeat PE courses

\*Students could continue to waive PE courses (other than PE 9) if they played for three sports seasons

\*Students could continue to take L Lifeguarding and/or Water Safety Course for .5 PE credits

\*Team sports topics include: LaCrosse, Ultimate Frisbee, Softball, Volleyball, Badminton, Team Handball, Floor Hockey, and Bowling

\*Lifetime & Recreation topics include: Biking, Frisbee Golf, Golf, Fitness Walking/Running, Bocce Ball, Curling, Bag Throw, Pickelball, Volleyball, Strength Weight Training, Bowling

\*Advanced Strength & Conditioning topics include: Strength & Explosive Weight Training Techniques, Speed Training, Agility Training, Concepts for In-Season & Out-of Season Workouts

## **X. CAP School District Representative Report- Ms. Smithback Travis**

Tracy will provide highlights from the October 21 meeting.

## **XI. Administrative/PTO Reports-** Administrators will highlight some items from their monthly reports at this time.

### **Key Meetings/Dates:**

November 11	Curriculum Committee Meeting 5:30 pm
November 16	Policy Committee Meeting 5 pm
November 16	Board Meeting 6 pm
December 2	Potential Finance Committee and Insurance Com. Mtg. 4 and 5 pm
December 21	School Board Meeting 6 pm
January 8	Board Retreat 8 am Christiana Town Hall
January 18	Board Meeting 6 pm



**SCHOOL DISTRICT OF CAMBRIDGE**  
**Cambridge, Wisconsin**

**BOARD OF EDUCATION MEETING AGENDA**

**Monday, November 16, 2015**

**Cambridge High School Library – 6:00 P.M.**

- I. Call to Order
- II. Public Comment
- III. Blue Jay Good News Jar
- IV. Student Representative Reports
  
- V. Consent Agenda
  - A. Staffing Report
  - B. Gifts and Donations Report
  - C. Approval of Minutes of Past Meeting(s)
  - D. Treasurer's Report and Monthly Vouchers
  
- VI. Discussion and Possible Action on 2016-2017 Student and Staff Calendar
  
- VII. Policy Committee Report- Mr. Pleshek
  - A. Action on Revisions to Policy 321, School Calendar
  - B. Action on Revisions to Policy 322, School Day
  - C. Action on Policy 221, Recruitment and Appointment of Administrators
  - D. Discussion and Possible First Reading on New Policy 872, Public Complaints About Personnel
  - E. Discussion and Possible Action on Revision to Policy #761.1 District School Food Service Account Collection
  - F. Other Updates from November 16 Meeting
  
- VIII. Finance Committee Report – Mr. Adas
  - A. Discussion and Action on Purchase of New Student Lockers for 100 and 200 Wing of CHS
  - B. Summary of Discussions Related to Changes to Post-Employment Benefits of Staff
  - C. Update on ADA Path at CHS Ball Fields and Simonson St. Lot
  - D. Update on Meeting with Historic School Foundation
  - E. Report on Other Items from November 4 Meeting
  
- IX. Curriculum Committee Report- Ms. Sullivan
  - A. Discussion and Possible Action on Adoption of Next Generation Science Standards- Mr. Schneider
  - B. Discussion and Possible Action on Physical Education Curriculum Changes- Mr. Schneider
  - C. Report on Other Items from the November 11 Meeting
  
- X. CAP School Board Representative Report- Ms. Smithback-Travis
  
- XI. Administrative/PTO Reports- Principals
  
- XII. Contemplated closed session pursuant to Wis. Stat. §19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility (Discussion Post Employment Benefits for District Staff)
  
- XIII. Adjourn

This meeting notice may be supplemented in order to comply with Wisconsin's open meetings law. If this notice is supplemented, the final notice will be posted and provided to the media no later than 24 hours prior to this meeting or no later than 2 hours prior to the meeting, in the event of an emergency.

# **School District of Cambridge**

*Staffing Updates for November 16, 2015 Board Meeting*

## **New Hire/Contracts**

- Angela Tipton, CHS Evening Custodian

## **Resignations**

- Erica Moeser, Head Volleyball Coach
- Pam Leverson, JV Volleyball Coach

## **Retirement Notices**

None

## **Vacancy Not Yet Posted**

None

## **Vacancies Posted, Not Yet Filled**

- Long Term Sub for Jessica Reinstad
- Long Term Sub for Michelle Cook
- Long Term Sub for Megan Dayton

## **Leave of Absence/Maternity/Paternity Leave Request**

- Bridgette Hermanson, extended maternity leave

## **Coaching/Advisor Changes**

None

## **Internal Position Changes**

None

## **Non-Renewal Notice**

None

Erica Moeser  
3794 Grouse Haven Road  
Oregon, WI 53575  
[emoeser11@gmail.com](mailto:emoeser11@gmail.com)

Mr. Michael Klingbeil  
Cambridge School District  
403 Blue Jay Way  
Cambridge, WI 53523

Dear Mr. Klingbeil,

It is with deepest regret that I must inform you of my resignation as head volleyball coach at the completion of this 2015 season.

As the programming at my current employment is developing, the hours are no longer going to be flexible with a coaching schedule. I truly appreciate my experience at Cambridge High School, and I feel it has been an amazing atmosphere to work in and grow professionally. The staff, volleyball girls, and community have been extremely supportive. I will truly miss working at such an amazing district.

Please let me know if there is anything I can do to help make a smoother transition for you.

Sincerely,  
Erica Moeser

A handwritten signature in cursive script that reads "Erica Moeser".

Pam Levenson  
423 Reed Street  
Lake Mills, WI 53551  
[plevenson@cambridge.k12.wi.us](mailto:plevenson@cambridge.k12.wi.us)

Dear Cambridge High School Administration,

I am writing to inform you that I am resigning from my position as Cambridge High School JV Volleyball Coach at the end of the 2015-2016 volleyball season.

I have enjoyed every moment of my coaching experience at Cambridge and have been especially blessed to work with so many incredible young ladies and dedicated coaches over the past seven years. Thank you for affording me this opportunity!

Sincerely,  
Pam Levenson



V-C

**SCHOOL DISTRICT OF CAMBRIDGE**  
**BOARD OF EDUCATION MEETING MINUTES**  
**Monday, October 19, 2015**

**Call to Order.** Board of Education President, Joe Pleshek, called the meeting to order at 6:07 p.m. Six of seven members present. Greg Engelstad absent.

**Public Comment.** None.

**Blue Jay Good News Jar.** Several good news jar items were ready by Board Members.

**Student Representative Reports.** Student Board Representatives Molly Hensel and Zoe Knopps reported to the Board on student happenings in and around CHS.

**Consent Agenda.** Motion made by Glenn Bolt, second by Peg Sullivan, to move to approve consent agenda. Motion unanimously carried, consent agenda approved as presented.

**Staffing Report.** Mr. Nikolay briefly reviewed staffing report. There were several maternity leave requests. He spoke to Randy North's resignation and thanked him for his 24 years of service and wished him the best in his new position at the Town of Christiana. New Hire/Contracts: Cheryl Rude, Long-Term substitute for Jessica Stevens' maternity leave. Resignations: Randy North, CHS Day Custodian. Retirement Notices: None. Vacancy Not Yet Posted: Long Term Substitute for Megan Dayton, Long Term Substitute for Erin Springstroh. Vacancies Posted, Not Yet Filled: CHS Evening Custodian. Leave of Absence/Maternity/Paternity Leave Request: Megan Dayton, February 26, 2016 through May 13, 2016, return May 16, 2016, Bridgette Hermanson, March 12, 2016 through June 3, 2016, return June 6, 2016, Jessica Stevens, March 28, 2016 through April 29, 2016, return May 2, 2016, Erin Springstroh, April 4, 2016 through May 13, 2016, return May 16, 2016. Coaching/Advisor Changes: None. Internal Position Changes: Mike Hibbard to take the day custodian vacated by Randy North, evening custodian position posted, Bridgette Hermanson's leave to be covered internally by CAP, Jessica Steven's leave to be covered in part by Cheryl Rude. Non-Renewal Notice: None.

**Gifts and Donations Report.** Mr. Pleshek read gifts and donations report and thanked all those who generously contributed. Dr. Angela Bauer-Williams (Cambridge Family Dental)-\$100.00-Hall of Benefactors Leaf in the Hall of Honor. Mary/Patrick Doyle-\$350.00-Music Boosters/Music Marker Gold. Elegance and Design Studio/Shirley Holzhueter-\$50.00-Music Dept. Donation. Marc's Garage & Rockdale Towing, Inc.-\$100.00-Music Dept. Donation. Badger Bank-\$350.00-Music Dept/Music Boosters. Voigt Music Center, Inc.-\$350.00-Music Maker Gold. Cambridge Gridiron-\$250.00-Homecoming Class Competition Awards. Healthy Classrooms Foundation Inc.-\$1,000.00-Healthy Classrooms 2015 Grant/Bikes. Knights of Columbus-\$641.72-Cambridge Schools Special Ed. Dept. TOTAL: \$3,191.72.

**Approval of Minutes of Past Meeting(s).** As presented.

**Treasurer's Report and Monthly Vouchers.** As presented.

**Action Item: Dorian Musical Festival Trip to Decorah, IA, January 10-12.** Mr. Schneider provided a brief overview of this annual student trip. Motion made by Peg Sullivan, second by Glenn Bolt to move to approve the trip request as presented. Motion unanimously carried.

**Action on Youth Options and Youth Apprenticeship Report.** Mr. Schneider gave overview of process and shared that all requested submitted qualified for approval by CHS/Guidance Office. Motion made by Joe Pleshek, second by Tracy Smithback-Travis to move to approve the requests as presented. Motion unanimously carried, requests approved.

**Action to Approve WIAA Cross-Country Coop Renewal with Deerfield.** Athletic Director, Mike Klingbeil was present in support of co-op. This co-op has been highly successful for both district, renewal recommended. Motion made by Tracy Smithback-Travis, second by Peg Sullivan, to move to approve the renewal of the co-op as presented. Motion unanimously carried, co-op approved.

**School Health Annual Report.** Erin Spear, R.N., School Nurse, presented to the Board and provided a comprehensive overview and update on school health.

**School District Goals Presentation- Administration.** Keith Schneider, together with the Administrative Team presented to the Board and public reviewing the building and district accomplishments for the 2014/2015 school year and revealed new goals for the upcoming school year and beyond. Several Board questions asked and addressed.



**Finance Committee Report.** Mr. Adas reported on the October Finance Committee meeting.

**Discussion and Possible Action on Blue Jay Visa Card Promotion with Badger Bank.** Phil Adas introduced guests from Badger Bank – Jana Evans, Branch Manager/Vice President and Robin Newcomb, Marketing Director, coming before Board to propose a Blue Jay (debit) Card for community. If fifty people sign up for the card, the district receives a \$500 donation and 5 cents per transaction on-going. Two other local community districts have signed on; Jefferson and Johnson Creek. There will be no cost to the district and very little extra work for the district. Motion made by Phil Adas, second by Glenn Bolt to move to approve the Blue Jay Visa Card promotion as presented. Motion unanimously carried, card approved.

**Third Friday Enrollment Count.** Director of Business Services, Mark Worthing, provided for the Board a report reflecting count numbers for the third Friday in September. Enrollment is down 37 students from third Friday count, September, 2014.

**Action on 15-16 Tax Levy.** Mark Worthing, prepared for the Board the levy amount based on the Equalization Aid Certification of as 10/15/15 by DPI. The total levy was close to what was presented at the annual meeting, but has changed slightly based on enrollment numbers, certified state equalization and property values. Motion made by Joe Pleshek, second by Tracy Smithback-Travis to move to approve the tax levy for 15/16 of \$7,435,496.00. (The mill rate will be \$12.66/\$1,000 ). Motion unanimously carried, tax levy approved as presented.

**Curriculum Committee Report.** Ms. Peg Sullivan reported on the October committee meeting.

**Discussion and First Reading on Adoption of Next Generation Science Standards.** Discussion on officially adopting as the district's standards. Not a curriculum, as much as a road-map with which to find curriculum; online, in text books, etc. Bring back to the November meeting as an item for possible action.

**Discussion and First Reading on Physical Education Curriculum Changes.** Mr. Schneider briefly reviewed the proposed changes coming from the Physical Education Staff K-12. The focus would include more life-time activities and sports, allowing for more flexibility in offerings. Bring back to the November meeting as an item for possible action.

**Severson Learning Center Committee Report.** Ms. Smithback-Travis updated the Board as to the status of the facilities site-planning at SLC.

**Policy Committee Report.** Joe Pleshek reported on the October committee meeting.

**Discussion and Possible First Reading on Revisions to Policy 321, School Calendar.** This is a first read for this policy. Bring back to November meeting as an item for possible action.

**Discussion and Possible First Reading on Revisions to Policy 322, School Day.** This is a first read for this policy. Bring back to November meeting as an item for possible action.

**Discussion and Possible First Reading on Revision to Policy 221, Recruitment and Appointment of Administrators.** This is a first read for this policy. Bring back to November meeting as an item for possible action.

**Discussion and Possible First Reading on New Policy 872, Public Complaints About Personnel.** This is a first read for this policy. Bring back to November meeting as an item for possible action.

**CAP School Board Representative Report.** Ms. Smithback-Travis highlighted Ms. Hermanson's October report to the Board.

**Administrative/PTO Reports- Principals.** Keith Schneider, John Leadholm, Krista Jones, Chris Holt and Bernie Nikolay reported on happenings in and around the district.

**Adjourn.** Motion made by Glenn Bolt, second by Tracy Smithback-Travis to move to adjourn meeting. Motion unanimously carried, meeting adjourned at 7:55 p.m.

Respectfully Submitted, Mary Kay Raether, Recorder

Approved as Presented/With Changes as Noted:

V-D

**School District of Cambridge  
Bank Reconciliation  
October 31, 2015**

**Operations: Funds 10, 23, 27, 38, 50, 80**

<b>Beginning Balance</b>	<b>2,416,698.72</b>
Deposits	61,274.69
Interest	558.83
Accounts Payable	-717,249.25
Net Payroll	-482,911.59
<b>Ending Balance</b>	<b>1,278,371.40</b>
Bank	536,515.86
Investment - WISC	741,855.54
<b>Ending Balance</b>	<b>1,278,371.40</b>

**Debt Service: Fund 39**

<b>Beginning Balance</b>	<b>311.69</b>
Deposits	0.00
Interest	-5.89
Accounts Payable	0.00
<b>Ending Balance</b>	<b>305.80</b>
Bank	305.80
Investment - Local Government	0.00
<b>Ending Balance</b>	<b>305.80</b>

**Student Activity: Fund 60**

<b>Beginning Balance</b>	<b>106,657.71</b>
Deposits	16,383.06
Interest	43.64
Accounts Payable	-11,174.08
<b>Ending Balance</b>	<b>111,910.33</b>

**Scholarships: Fund 72**

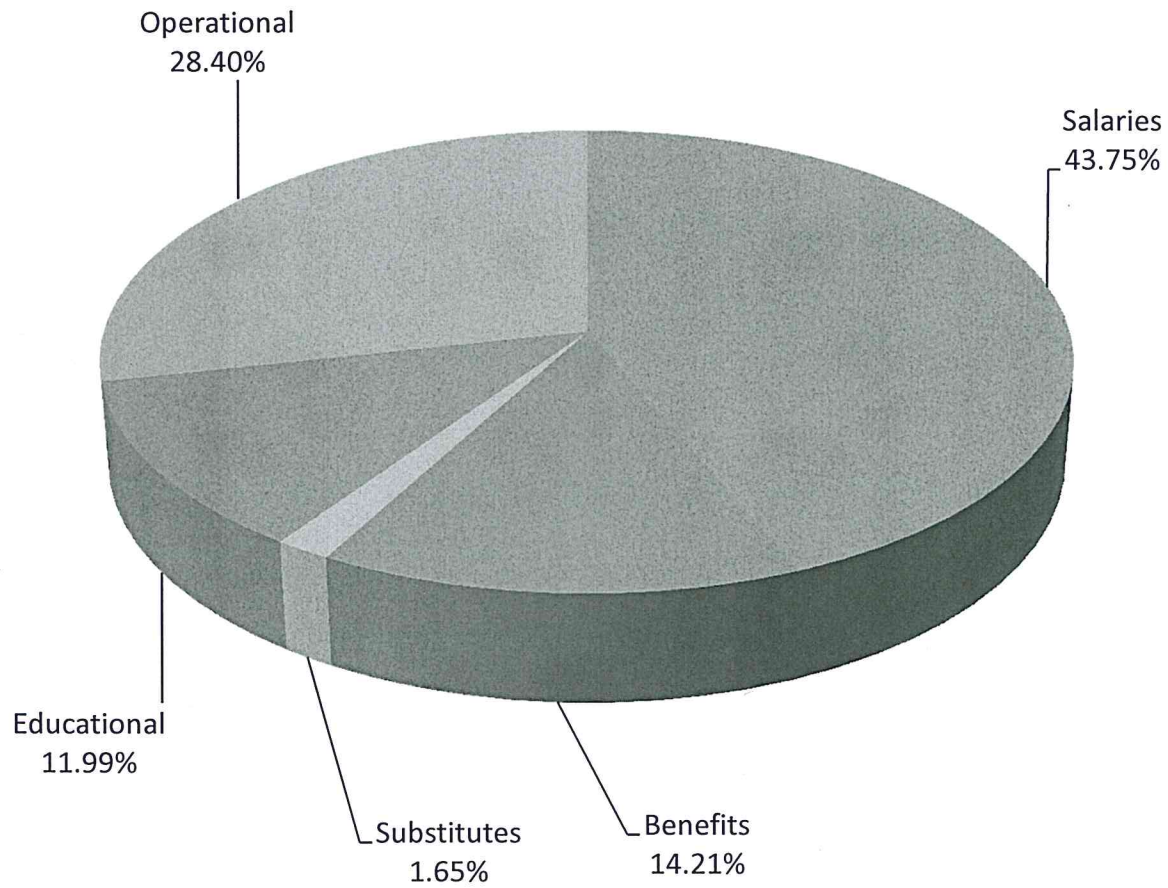
<b>Beginning Balance</b>	<b>89,980.75</b>
Deposits	0.00
Interest	4.35
Accounts Payable	1,000.00
<b>Ending Balance</b>	<b>88,985.10</b>

**Severson Learning Center: Fund 10 711102**

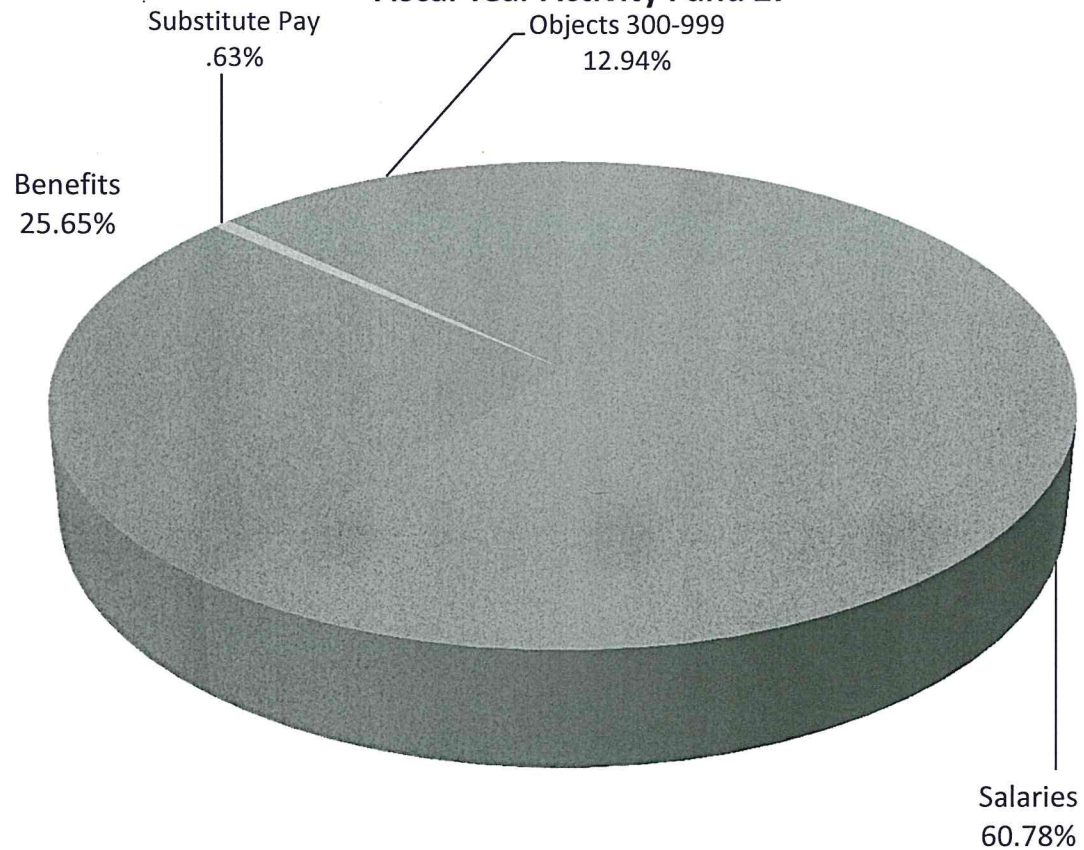
<b>Beginning Balance</b>	<b>53,137.06</b>
Deposits	500.00
Interest	2.20
Accounts Payable	0.00
<b>Ending Balance</b>	<b>53,639.26</b>



### Fiscal Year Activity



### Fiscal Year Activity Fund 27





School District of Cambridge  
2015-2016 Budget Status Report  
11/16/2015

**General Fund 10 Expenses**

<b>Salaries/Benefits</b>	<b>Budget</b>	<b>FY Activity</b>	<b>FY Activity %</b>	<b>Budget Remaining</b>
Salaries	4,580,209.00	1,106,042.40	24.15%	3,474,166.60
Benefits	2,112,612.00	359,378.26	17.01%	1,753,233.74
Substitute Pay	110,181.00	41,638.67	37.79%	68,542.33
<b>Total</b>	<b>6,803,002.00</b>	<b>1,507,059.33</b>	<b>22.15%</b>	<b>5,295,942.67</b>

<b>Purchased Services/Supplies, Equipment, Etc.</b>	<b>Budget</b>	<b>FY Activity</b>	<b>FY Activity %</b>	<b>Budget Remaining</b>
Elementary School	153,128.00	118,646.03	77.48%	34,481.97
Middle School	61,572.00	35,934.20	58.36%	25,637.80
High School	193,525.00	63,376.29	32.75%	130,148.71
District Instructional Activities	160,089.00	71,844.63	44.88%	88,244.37
Library	30,587.00	13,443.19	43.95%	17,143.81
Technology	139,458.00	38,790.11	27.81%	100,667.89
District Operations (administrative costs, fiscal, transportation, utilities, human resources, maintenance, etc.)	1,813,272.00	679,332.97	37.46%	1,133,939.03
Other Funds Transfer (27/50)	1,155,212.00	0.00	0.00%	1,155,212.00
<b>Total</b>	<b>3,706,843.00</b>	<b>1,021,367.42</b>	<b>27.55%</b>	<b>2,685,475.58</b>
<b>Grand Total Fund 10</b>	<b>10,509,845.00</b>	<b>2,528,426.75</b>	<b>24.06%</b>	<b>7,981,418.25</b>

**Special Education Fund 27 Expenses**

<b>Salaries/Benefits</b>	<b>Budget</b>	<b>FY Activity</b>	<b>FY Activity %</b>	<b>Budget Remaining</b>
Salaries	1,032,887.00	224,848.07	21.77%	808,038.93
Benefits	509,347.00	94,870.11	18.63%	414,476.89
Substitute Pay	17,900.00	2,327.93	13.01%	15,572.07
<b>Total</b>	<b>1,560,134.00</b>	<b>322,046.11</b>	<b>20.64%</b>	<b>1,238,087.89</b>

<b>Purchased Services</b>	<b>Budget</b>	<b>FY Activity</b>	<b>FY Activity %</b>	<b>Budget Remaining</b>
All Special Education	198,892.00	47,869.68	24.07%	151,022.32
<b>Grand Total Fund 27</b>	<b>1,759,026.00</b>	<b>369,915.79</b>	<b>21.03%</b>	<b>1,389,110.21</b>

CHECK POST		CHECK		INVOICE	
NUMBER	DATE	DATE	VENDOR	DESCRIPTION	AMOUNT
92406	10/02/2015	10/02/2015	THRIVENT FINANCIAL F/LUTH	Payroll accrual	70.00
201500083	10/02/2015	10/02/2015	AMERIPRISE FINANCIAL SERV	Payroll accrual	1,000.00
201500084	10/02/2015	10/02/2015	AMERICAN FUNDS SERVICE CO	Payroll accrual	650.00
201500084	10/02/2015	10/02/2015	AMERICAN FUNDS SERVICE CO	Payroll accrual	100.00
92408	10/02/2015	10/02/2015	CAMBRIDGE COMMUNITY ACTIV	Payroll accrual	12.71
92409	10/02/2015	10/02/2015	CAMBRIDGE SCHOOL DISTRICT	Payroll accrual	250.00
92411	10/02/2015	10/02/2015	CONNERY, DANIEL	OFFICIAL V FOOTBALL 10/2/15	60.00
92416	10/02/2015	10/02/2015	COUNTRYSIDE JEWELRY	MS BBB & GBB MAUNESHA LEAGUE TROPHIES	144.00
201500082	10/02/2015	10/02/2015	DIVERSIFIED BENEFIT SERVI	MEDICAL/DEPENDENT CARE	1,288.70
92417	10/02/2015	10/02/2015	EPIC LIFE INSURANCE COMPA	OCTOBER 2015 - INV # 0086895545	1,264.54
201500085	10/02/2015	10/02/2015	AXA EQUITABLE	Payroll accrual	150.00
92418	10/02/2015	10/02/2015	FIRST STUDENT INC	SEPT 2015	33,685.12
92418	10/02/2015	10/02/2015	FIRST STUDENT INC	SPECIAL EDUCATION/SEPT 2015	5,742.65
92418	10/02/2015	10/02/2015	FIRST STUDENT INC	BOYS SOCCER/SEPT 2015	1,174.36
92412	10/02/2015	10/02/2015	GARDE, JAMES	OFFICIAL V FOOTBALL 10/2/15	60.00
92413	10/02/2015	10/02/2015	KING, TERRY	OFFICIAL V FOOTBALL 10/2/15	60.00
92407	10/02/2015	10/02/2015	THRIVENT FINANCIAL F/LUTH	Payroll accrual	50.00
92414	10/02/2015	10/02/2015	NEDS, NICHOLAS	OFFICIAL V FOOTBALL 10/2/15	60.00
92419	10/02/2015	10/02/2015	SOFTWARE & SERVICE USER G	REGISTRATION: KAREN STENJEM - OCT 19, 2015 SOFTWARE & SERVICE USER GROUP CONFERENCE	95.00
92419	10/02/2015	10/02/2015	SOFTWARE & SERVICE USER G	REGISTRATION: ANN NOTTESTAD - OCT 19 & 20, 2015 SOFTWARE & SERVICE USER GROUP CONFERENCE	145.00
92415	10/02/2015	10/02/2015	TAYLOR, GLEN	OFFICIAL V FOOTBALL 10/2/15	60.00
201500088	10/02/2015	10/02/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	44.10
201500088	10/02/2015	10/02/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	18,768.39
201500088	10/02/2015	10/02/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	235.00
201500088	10/02/2015	10/02/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	13,540.14
201500088	10/02/2015	10/02/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	3,166.60
201500088	10/02/2015	10/02/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	13,540.14
201500088	10/02/2015	10/02/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	3,166.60
92420	10/02/2015	10/02/2015	VA MEDICAL CENTER	1" X 8" INSERTS/SIGNS	124.00
92421	10/02/2015	10/02/2015	WASTE MANAGEMENT	NMS/OCT 2015	214.30
92421	10/02/2015	10/02/2015	WASTE MANAGEMENT	CHS/OCT 2015	424.21
92421	10/02/2015	10/02/2015	WASTE MANAGEMENT	CES/OCT 2015	434.41
201500086	10/02/2015	10/02/2015	WEA TAX SHELTERED ANNUITY	Payroll accrual	75.00
92410	10/02/2015	10/02/2015	WI SCTF	WITHHELD FROM 10/02/2015 PAYROLL RE: 1414FA000084 - REMIT ID: 6598143	625.83
201500089	10/02/2015	10/02/2015	WI TAX PAYMENT-PAYROLL-EL	Payroll accrual	8,912.37
201500087	10/02/2015	10/02/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	11,392.47
201500087	10/02/2015	10/02/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	3,156.03
201500087	10/02/2015	10/02/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	3,881.12
201500087	10/02/2015	10/02/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	13,463.90
92422	10/02/2015	10/02/2015	WWCA	2015 FALL CLINIC/MOE, BETTENHAUSEN, STENJEM	375.00
92651	10/07/2015	10/07/2015	ACE HARDWARE - CAMBRIDGE	SEPTEMBER 2015 ACCT: 302	490.71
92652	10/07/2015	10/07/2015	ALPHA BAKING CO INC	FOOD SERVICE SEPTEMBER 2015	475.90
92653	10/07/2015	10/07/2015	ANSAY & ASSOCIATES	TRAVELERS PROPERTY INSTALLMENT	17,685.00
92654	10/07/2015	10/07/2015	CESA #1	2015 STATEWIDE SCHOOL- BASED OT AND PT CONFERENCE / NOV. 12-13, 2015 / SHERRY SUGHRUA	175.00
92655	10/07/2015	10/07/2015	CHAMPIONSHIP AWARDS LTD	HOH LIFETIME PASSES	20.00
92656	10/07/2015	10/07/2015	CULLIGAN	SEPT 2015 SOLAR SALT	119.85
92657	10/07/2015	10/07/2015	CURTIS 1000 INC - MIDWEST	LASER A/P CHECKS	936.91
92658	10/07/2015	10/07/2015	FORT HEALTHCARE BUSINESS	SEPTEMBER 2015	198.00



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92659	10/07/2015	10/07/2015	FORT HEALTHCARE	SEPTEMBER 2015	4,376.00
92660	10/07/2015	10/07/2015	FRONTIER	MONTHLY INVOICE	978.64
92661	10/07/2015	10/07/2015	GENERAL BINDING CORPORATI	Laminate	927.00
92662	10/07/2015	10/07/2015	GFS GORDON FOOD SERVICE I	FOOD SERVICE	3,253.76
92663	10/07/2015	10/07/2015	GOPHER SPORT/GOPHER PERFO	Gopher Rainbow Intro Sport Soccer Balls	93.54
92664	10/07/2015	10/07/2015	JONAS OFFICE PRODUCTS	CES / STAMP	46.25
92665	10/07/2015	10/07/2015	KEEPER GOALS	SOCCER TEAM SHELTERS	10,850.00
92666	10/07/2015	10/07/2015	KEMPS LLC	53303 - WEEK ENDING 10/05/15 - 4495926/4498509	384.40
92666	10/07/2015	10/07/2015	KEMPS LLC	53305 - WEEK ENDING 10/05/15 - 4495928/4498511	72.63
92666	10/07/2015	10/07/2015	KEMPS LLC	53302 - WEEK ENDING 10/05/2015 - 4497487/4499762	69.08
92667	10/07/2015	10/07/2015	KYOCERA MITA INC.	SEPT 2015	1,210.28
92668	10/07/2015	10/07/2015	LAKE RIPLEY COUNTRY CLUB	HALL OF HONOR BANQUET - 9/26/2015	730.00
92669	10/07/2015	10/07/2015	LEADER PRINTING CO INC	BUSINESS CARDS / JESSICA STEVENS	70.00
92670	10/07/2015	10/07/2015	NASCO	NASCO CHS Art Supplies 2015-16 order 9/9/15	982.84
92671	10/07/2015	10/07/2015	NEFF COMPANY	Metal Inserts	102.18
92672	10/07/2015	10/07/2015	PARKER, DENISE	MILEAGE SEPT 2015 / 138 MI@.575	79.35
92675	10/07/2015	10/07/2015	PEARSON EDUCATION INC	PROFESSIONAL DEVELOPMENT/READYGEN/RTI AND PD	1,683.78
92675	10/07/2015	10/07/2015	PEARSON EDUCATION INC	PROFESSIONAL DEVELOPMENT/READYGEN/RTI AND PD	351.36
92675	10/07/2015	10/07/2015	PEARSON EDUCATION INC	PROFESSIONAL DEVELOPMENT/READYGEN/RTI AND PD	3,367.56
92675	10/07/2015	10/07/2015	PEARSON EDUCATION INC	PROFESSIONAL DEVELOPMENT/READYGEN/RTI AND PD	351.36
92675	10/07/2015	10/07/2015	PEARSON EDUCATION INC	PROFESSIONAL DEVELOPMENT/READYGEN/RTI AND PD	1,683.78
92675	10/07/2015	10/07/2015	PEARSON EDUCATION INC	PROFESSIONAL DEVELOPMENT/READYGEN/RTI AND PD	2,588.89
92675	10/07/2015	10/07/2015	PEARSON EDUCATION INC	PROFESSIONAL DEVELOPMENT/READYGEN/RTI AND PD	1,683.78
92676	10/07/2015	10/07/2015	PERO, ROBERT III	REIMBURSEMENT GOLF JACKETS	229.00
92677	10/07/2015	10/07/2015	SCHOLASTIC INC	RAQUEL PARISH / SCHOLASTIC ACTION	140.25
92678	10/07/2015	10/07/2015	UW-WHITEWATER	FALL TERM 2015 YOUTH OPTIONS PROGRAM 9/2/15-12/23/15 - M HENSEL	954.66
92679	10/07/2015	10/07/2015	VILLAGE OF CAMBRIDGE	SRO OFFICER FUEL/TIRES	1,178.13
92680	10/07/2015	10/07/2015	VONDRA ENGRAVING	HALL OF HONOR PLAQUES	544.50
92680	10/07/2015	10/07/2015	VONDRA ENGRAVING	HALL OF HONOR PLAQUE	151.50
92681	10/07/2015	10/07/2015	WAGNER, GREGORY	TEE MARKER BLOCKS/SUPPLIES/DECALS FOR BOYS GOLF	232.85
92682	10/07/2015	10/07/2015	WI PUBLIC FINANCE PROFESS	FINANCIAL ADVISORY FEE PER AGREEMENT	3,900.00
92683	10/07/2015	10/07/2015	WISNET	QUARTERLY NETWORK ACCESS PARTICIPATION FEE FOR JULY 1, 2015 THROUGH SEPT 30, 2015	800.00
92684	10/07/2015	10/07/2015	WISCONSIN COPY	MONTHLY USAGE / SEPT 2015	1,098.03
92650	10/08/2015	10/08/2015	NEIS, JERRY	OFFICIAL MS VOLLEYBALL 10/8/15	50.00
201500090	10/09/2015	10/07/2015	DIVERSIFIED BENEFIT SERVI	MEDICAL/DEPENDENT CARE	818.31
92694	10/09/2015	10/09/2015	ABENDROTH WATER CONDITION	SEPT 2015	18.75
92695	10/09/2015	10/09/2015	ACCO BRANDS USA LLC	REPAIR	288.50
92696	10/09/2015	10/09/2015	ADVANCED HEALTH & SAFETY	ASBESTOS TRAINING/R STAUBLI	298.00
92697	10/09/2015	10/09/2015	BADGER WELDING SUPPLIES	MONTHLY CYLINDER RENTALS	11.80
92698	10/09/2015	10/09/2015	DIGGERS HOTLINE INC	SEPT 2015	3.48
92699	10/09/2015	10/09/2015	GFS GORDON FOOD SERVICE I	FOOD SERVICE	2,932.85

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92700	10/09/2015	10/09/2015	ITU ABSORB TECH, INC.	DUST MOPS - NMS	78.40
92700	10/09/2015	10/09/2015	ITU ABSORB TECH, INC.	DUST MOPS - CES	78.52
92700	10/09/2015	10/09/2015	ITU ABSORB TECH, INC.	DUST MOPS - CHS	108.00
92701	10/09/2015	10/09/2015	KROMER CO. LLC	PER QUOTATION # 2765 / FC1 PRO FIELD MAINTAINER TRACTOR / 50% DOWN OF \$26,834 TOTAL	13,417.00
92702	10/09/2015	10/09/2015	NAPA AUTO PARTS	SEPT 2015 STATEMENT ACCT: 3152	155.93
92703	10/09/2015	10/09/2015	NASSCO INC	SUPPLIES	521.15
92704	10/09/2015	10/09/2015	PEPSI COLA COMPANY	FOOD SERVICE / ALA CARTE	355.98
92705	10/09/2015	10/09/2015	READY ELECTRIC INC	LED LIGHTS 1906 BUILDING	1,153.00
92705	10/09/2015	10/09/2015	READY ELECTRIC INC	ELECTRIC INSTALL OF IRRIGATION PUMP FOR SB AND BB DIAMONDS	1,259.00
92705	10/09/2015	10/09/2015	READY ELECTRIC INC	ATHLETIC FIELD STORAGE ELECTRICAL/LIFT TRUCK SET GOAL POSTS	1,982.00
92705	10/09/2015	10/09/2015	READY ELECTRIC INC	LIFT TRUCK USE/CHS FLAG POLE	202.00
92706	10/09/2015	10/09/2015	SIMPLEXGRINNELL LP	ES/CONTRACT 15-16	1,155.91
92706	10/09/2015	10/09/2015	SIMPLEXGRINNELL LP	HS/CONTRACT 15-16	1,235.38
92706	10/09/2015	10/09/2015	SIMPLEXGRINNELL LP	MS/CONTRACT 15-16	2,017.29
92707	10/09/2015	10/09/2015	SINK TO SEPTIC	PLUMBING/PARTS	522.75
92707	10/09/2015	10/09/2015	SINK TO SEPTIC	PLUMBING/REPAIRED ICE MAKER LINE/WELL PUMP BREAKER	172.91
92708	10/09/2015	10/09/2015	DIVISION OF UNEMPLOYMENT	SEPT 2015	2,314.99
92685	10/12/2015	10/12/2015	ARNDT, RICHARD	OFFICIAL JV FOOTBALL 10-12-15	40.00
92686	10/12/2015	10/12/2015	DORMAN, JOHN	OFFICIAL JV FOOTBALL 10-12-15	40.00
92687	10/12/2015	10/12/2015	LECK, GREGORY	OFFICIAL JV FOOTBALL 10-12-15	40.00
92688	10/12/2015	10/12/2015	MEYER, JON	OFFICIAL JV FOOTBALL 10-12-15	40.00
92689	10/13/2015	10/13/2015	GROSS, MARK	OFFICIAL BOYS SOCCER 10/13/15	85.00
92690	10/13/2015	10/13/2015	PHILLIPS, JAMES JR	OFFICIAL BOYS SOCCER 10/13/15	85.00
92691	10/13/2015	10/13/2015	SOLOFRA, JOAN	OFFICIAL VOLLEYBALL 10/13/15	95.00
92692	10/13/2015	10/13/2015	TURNER, MARV	OFFICIAL BOYS SOCCER 10/13/15	85.00
92693	10/13/2015	10/13/2015	WINTERS, KIMARA	OFFICIAL VOLLEYBALL 10/13/15	95.00
92709	10/15/2015	10/15/2015	BERNDT, DAVE	OFFICIAL BOYS SOCCER 10/15/15	-85.00
92709	10/15/2015	10/15/2015	BERNDT, DAVE	OFFICIAL BOYS SOCCER 10/15/15	85.00
92736	10/15/2015	10/15/2015	BROWN, TERRY	OFFICIAL BOYS SOCCER 10/15/15	85.00
92713	10/15/2015	10/15/2015	CAMBRIDGE GAS	SEPTEMBER 2015 (DISCOUNT \$-57.98)	5,740.30
92714	10/15/2015	10/15/2015	CAMBRIDGE WATER & SEWER	GREENHOUSE/SEPT 2015	20.00
92714	10/15/2015	10/15/2015	CAMBRIDGE WATER & SEWER	MS/SEPT 2015	762.79
92714	10/15/2015	10/15/2015	CAMBRIDGE WATER & SEWER	HS/SEPT 2015	2,713.47
92714	10/15/2015	10/15/2015	CAMBRIDGE WATER & SEWER	MUSEUM SOUTH/SEPT 2015	41.05
92714	10/15/2015	10/15/2015	CAMBRIDGE WATER & SEWER	ELEM/SEPT 2015	2,600.81
92715	10/15/2015	10/15/2015	CenterPoint ENERGY SERVIC	CHS/SEPT 2015	785.93
92715	10/15/2015	10/15/2015	CenterPoint ENERGY SERVIC	NMS/SEPT 2015	356.12
92715	10/15/2015	10/15/2015	CenterPoint ENERGY SERVIC	CES/SEPT 2015	507.28
92716	10/15/2015	10/15/2015	CHAMPIONSHIP AWARDS LTD	CUST LEAF ENGR	15.00
92717	10/15/2015	10/15/2015	CHARTER COMMUNICATIONS	SERVICE FROM 10/16/15 THROUGH 11/15/15	31.03
92718	10/15/2015	10/15/2015	COMMITTEE FOR CHILDREN	Second Step Curriculum	738.00
92719	10/15/2015	10/15/2015	ELKHORN CHEMICAL & PACKAG	FLOOR MATS	1,107.00
92710	10/15/2015	10/15/2015	FAOUZI, ABDUL	OFFICIAL BOYS SOCCER 10/15/15	85.00
92720	10/15/2015	10/15/2015	FOLLETT SCHOOL SOLUTIONS,	Library books for CHS IMC	1,166.38
92711	10/15/2015	10/15/2015	FUERSTENBERG, DEREK	OFFICIAL BOYS SOCCER 10/15/15	85.00
92721	10/15/2015	10/15/2015	J.W.PEPPER & SON INC	Music for band classes	41.94
92721	10/15/2015	10/15/2015	J.W.PEPPER & SON INC	Music for band classes	24.99
92721	10/15/2015	10/15/2015	J.W.PEPPER & SON INC	HS CHOIR MUSIC	48.00
92721	10/15/2015	10/15/2015	J.W.PEPPER & SON INC	HS CHOIR MUSIC	54.00
92722	10/15/2015	10/15/2015	KEMPS LLC	53303 - WEEK ENDING 10/12/15 - 4501969/4502705	361.50



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92722	10/15/2015	10/15/2015	KEMPS LLC	53302 - WEEK ENDING 10/12/2015 - 4505286/4505287	61.20
92722	10/15/2015	10/15/2015	KEMPS LLC	53305 - WEEK ENDING 10/12/15 - 4501971/4502706	57.65
92723	10/15/2015	10/15/2015	LAVIGNE BUS COMPANY, INC.	SEPTEMBER 2015 SP ED TRANSPORTATION	1,080.00
92724	10/15/2015	10/15/2015	MJ CARE INC	09-04-2015/4 CLAIMS	22.00
92725	10/15/2015	10/15/2015	NATIONAL GOLF GRAPHICS LL	GOLF FLAGS	462.50
92726	10/15/2015	10/15/2015	NELCO	PAYROLL CHECKS	199.45
92727	10/15/2015	10/15/2015	SPRINT	SEPTEMBER 07 - OCTOBER 06, 2015	88.58
92728	10/15/2015	10/15/2015	QUARLES & BRADY LLP	SERVICE/PROMISSORY NOTE	1,875.00
92729	10/15/2015	10/15/2015	RIVERSIDE GOLF COURSE	FEE FOR GIRLS CONFERENCE GOLF TOURNAMENT 9/22/15	125.00
92730	10/15/2015	10/15/2015	SCHOOL SPECIALTY INC	See attached proposal from School Specialty for actual pricing.	5,180.25
92730	10/15/2015	10/15/2015	SCHOOL SPECIALTY INC	basic supplies & toys for student with severe needs	1.14
92730	10/15/2015	10/15/2015	SCHOOL SPECIALTY INC	basic supplies & toys for student with severe needs	13.26
92712	10/15/2015	10/15/2015	STACHOWIAK, TIM	OFFICIAL MS VOLLEYBALL 10/15/15	50.00
92732	10/15/2015	10/15/2015	STAPLES BUSINESS ADVANTAG	Steve Andersen / Sustainable Earth Easel Pads	174.38
92732	10/15/2015	10/15/2015	STAPLES BUSINESS ADVANTAG	supplies needed for T&E	12.78
92732	10/15/2015	10/15/2015	STAPLES BUSINESS ADVANTAG	Classroom supplies for the 2015-16 school year.	5.49
92732	10/15/2015	10/15/2015	STAPLES BUSINESS ADVANTAG	Classroom supplies for the 2015-16 school year.	5.99
92732	10/15/2015	10/15/2015	STAPLES BUSINESS ADVANTAG	Classroom supplies for the 2015-16 school year.	5.49
92732	10/15/2015	10/15/2015	STAPLES BUSINESS ADVANTAG	Notebooking Supplies	42.46
92732	10/15/2015	10/15/2015	STAPLES BUSINESS ADVANTAG	Classroom supplies for the 2015-16 school year.	8.89
92732	10/15/2015	10/15/2015	STAPLES BUSINESS ADVANTAG	supplies needed for T&E	-12.78
92732	10/15/2015	10/15/2015	STAPLES BUSINESS ADVANTAG	Office supplies	331.26
92733	10/15/2015	10/15/2015	VOIGT MUSIC CENTER INC	HS BAND RESALE	128.50
92733	10/15/2015	10/15/2015	VOIGT MUSIC CENTER INC	MS BAND RESALE	69.82
92733	10/15/2015	10/15/2015	VOIGT MUSIC CENTER INC	MS BAND RESALE	31.26
92733	10/15/2015	10/15/2015	VOIGT MUSIC CENTER INC	MS BAND SUPPLIES	162.00
92733	10/15/2015	10/15/2015	VOIGT MUSIC CENTER INC	MS BAND SUPPLIES	126.37
92734	10/15/2015	10/15/2015	WATERLOO SCHOOL DISTRICT	RE: PARTIAL STAFF RESIGNATION FEE	300.00
92735	10/15/2015	10/15/2015	WI DEPT OF JUSTICE	SEPTEMBER 2015 / 6 SEARCHES	42.00
201500091	10/16/2015	10/14/2015	DIVERSIFIED BENEFIT SERVI	MEDICAL/DEPENDENT CARE	1,512.27
92737	10/16/2015	10/16/2015	THRIVENT FINANCIAL F/LUTH	Payroll accrual	70.00
201500092	10/16/2015	10/16/2015	AMERIPRISE FINANCIAL SERV	Payroll accrual	1,000.00
201500093	10/16/2015	10/16/2015	AMERICAN FUNDS SERVICE CO	Payroll accrual	650.00
201500093	10/16/2015	10/16/2015	AMERICAN FUNDS SERVICE CO	Payroll accrual	100.00
92739	10/16/2015	10/16/2015	CAMBRIDGE COMMUNITY ACTIV	Payroll accrual	12.71
92740	10/16/2015	10/16/2015	CAMBRIDGE SCHOOL DISTRICT	Payroll accrual	250.00
201500094	10/16/2015	10/16/2015	AXA EQUITABLE	Payroll accrual	150.00
92738	10/16/2015	10/16/2015	THRIVENT FINANCIAL F/LUTH	Payroll accrual	50.00
201500097	10/16/2015	10/16/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	3,185.52
201500097	10/16/2015	10/16/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	13,621.18
201500097	10/16/2015	10/16/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	13,621.18
201500097	10/16/2015	10/16/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	14.70
201500097	10/16/2015	10/16/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	18,807.10
201500097	10/16/2015	10/16/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	3,185.52
201500097	10/16/2015	10/16/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	305.00

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NUMBER	DATE	DATE	VENDOR	DESCRIPTION	AMOUNT
201500095	10/16/2015	10/16/2015	WEA TAX SHELTERED ANNUITY	Payroll accrual	75.00
92741	10/16/2015	10/16/2015	WI SCTF	WITHHELD FROM 10/16/2015 PAYROLL RE: 1414FA000084 - REMIT ID: 6598143	625.83
201500098	10/16/2015	10/16/2015	WI TAX PAYMENT-PAYROLL-EL	Payroll accrual	30.00
201500098	10/16/2015	10/16/2015	WI TAX PAYMENT-PAYROLL-EL	Payroll accrual	8,927.30
201500096	10/16/2015	10/16/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	3,904.94
201500096	10/16/2015	10/16/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	13,484.73
201500096	10/16/2015	10/16/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	11,409.98
201500096	10/16/2015	10/16/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	3,176.02
201500099	10/23/2015	10/21/2015	DIVERSIFIED BENEFIT SERVI	MEDICAL/DEPENDENT CARE/INDEPENDENT PREMIUM	2,289.78
92743	10/23/2015	10/23/2015	ACE PORTABLES INC	PORTABLE TOILET/SLC	100.00
92745	10/23/2015	10/23/2015	ALLIANT ENERGY/WP&L	GAS HEAT/ELEM	153.66
92745	10/23/2015	10/23/2015	ALLIANT ENERGY/WP&L	ELECTRIC/CHS	6,031.45
92745	10/23/2015	10/23/2015	ALLIANT ENERGY/WP&L	ELECTRIC/CHS CONCESSION	14.56
92745	10/23/2015	10/23/2015	ALLIANT ENERGY/WP&L	GAS HEAT/MS GYM	54.28
92745	10/23/2015	10/23/2015	ALLIANT ENERGY/WP&L	ELECTRIC/ELEM	10,484.40
92745	10/23/2015	10/23/2015	ALLIANT ENERGY/WP&L	ELECTRIC/NMS	5,005.85
92745	10/23/2015	10/23/2015	ALLIANT ENERGY/WP&L	GAS HEAT/CHS	128.98
92745	10/23/2015	10/23/2015	ALLIANT ENERGY/WP&L	GAS HEAT/NMS	115.77
92746	10/23/2015	10/23/2015	BELOVARAC, DANIEL	FINE ARTS WEEKEND PARTIAL REFUND / ZOE	25.00
92747	10/23/2015	10/23/2015	BUSSE, KELLEY	FINE ARTS WEEKEND PARTIAL REFUND / EVAN	25.00
92748	10/23/2015	10/23/2015	CENTER FOR EDUCATION & EM	RENEWAL ANNUAL STUDENTS WITH DISABILITIES AND SPECIAL EDUCATION LAW	164.95
92749	10/23/2015	10/23/2015	CESA #1	2015 STATEWIDE SCHOOL- BASED OT AND PT CONFERENCE / NOV. 12-13, 2015 / KAREN MOE	175.00
92750	10/23/2015	10/23/2015	CHAMPIONSHIP AWARDS LTD	NAMEPLATE	15.00
92751	10/23/2015	10/23/2015	CONNECTING POINT COMPUTER	TECHNOLOGY QUOTE: MICROSOFT OFFICE/MICROSOFT WINDOWS	4,876.00
92752	10/23/2015	10/23/2015	DEAN HEALTH PLAN	NOVEMBER 2015	153,047.77
92753	10/23/2015	10/23/2015	eSPED.COM INC	ESTAR SPECIAL EDUCATION STUDENT INFORMATION MANAGEMENT SUBSCRIPTION SERVICE	1,635.00
92754	10/23/2015	10/23/2015	FOLLETT SCHOOL SOLUTIONS,	Books for NMS IMC	267.05
92754	10/23/2015	10/23/2015	FOLLETT SCHOOL SOLUTIONS,	Library Books	791.07
92755	10/23/2015	10/23/2015	FREY, KAREN	FINE ARTS WEEKEND PARTIAL REFUND / MARCIE	25.00
92756	10/23/2015	10/23/2015	GERLACH, KATHRYN	WISCONSIN STATE MUSIC CONFERENCE OCT 28-31, 2015 REGISTRATION	108.00
92757	10/23/2015	10/23/2015	GFS GORDON FOOD SERVICE I	FOOD SERVICE	2,600.87
92758	10/23/2015	10/23/2015	GOTTSACKER, CATHERINE	WEBSITE NAVIGATION SERVICE / SEPT 21 - OCT 14, 2015 / 57.25 HRS	1,717.50
92759	10/23/2015	10/23/2015	GUNNELSON, CAROL	FINE ARTS WEEKEND PARTIAL REFUND / AMELIA	25.00
92760	10/23/2015	10/23/2015	HOMETOWN NEWS LP	ACCT: 1482 - SEPTEMBER 2015	93.54
92761	10/23/2015	10/23/2015	JACKSON, PETER	FINE ARTS WEEKEND PARTIAL REFUND / ZOE	25.00
92762	10/23/2015	10/23/2015	JOHNSON BLOCK CO INC	SERVICES FOR PERIOD ENDING 9/30/2015	1,800.00
92763	10/23/2015	10/23/2015	KAASHAGEN, BJORN	FINE ARTS WEEKEND PARTIAL REFUND / CARSON	25.00
92764	10/23/2015	10/23/2015	KEMPS LLC	53305 - WEEK ENDING 10/19/15 - 4507392/4510811	69.85
92764	10/23/2015	10/23/2015	KEMPS LLC	53303 - WEEK ENDING 10/19/15 - 4507390/4510809	378.35
92764	10/23/2015	10/23/2015	KEMPS LLC	53302 - WEEK ENDING 10/19/2015 - 4510807/4510808	86.30



CHECK POST		CHECK		INVOICE	
NUMBER	DATE	DATE	VENDOR	DESCRIPTION	AMOUNT
92765	10/23/2015	10/23/2015	KRAVIK, MIKE	FINE ARTS WEEKEND REFUND - SKYE NOT ABLE TO ATTEND	100.00
92766	10/23/2015	10/23/2015	KROMER CO. LLC	BALANCE DUE/FC1 PRO FIELD MAINTAINER TRACTOR	13,917.00
92767	10/23/2015	10/23/2015	KRUEGER, BRENDA	FINE ARTS WEEKEND PARTIAL REFUND / ADAM	25.00
92742	10/23/2015	10/23/2015	LAKE LUCERNE CAMP	DEPOSIT/USE AGREEMENT SIXTH GRADE 5/25/2016 - 5/27/2016	250.00
92768	10/23/2015	10/23/2015	LAKE LUCERNE CAMP	BALANCE DUE SIXTH GRADE RETREAT 5/27/2015 TO 5/29/2015	9,220.00
92769	10/23/2015	10/23/2015	LAST, DAVID	FINE ARTS WEEKEND PARTIAL REFUND / CASSIE	25.00
92770	10/23/2015	10/23/2015	MADISON NATIONAL LIFE INS	NOV 2015	288.02
92771	10/23/2015	10/23/2015	MARREN, KERRY	FINE ARTS WEEKEND PARTIAL REFUND / MARREN	25.00
92771	10/23/2015	10/23/2015	MARREN, KERRY	FINE ARTS WEEKEND PARTIAL REFUND / EMMA	25.00
92772	10/23/2015	10/23/2015	NASCO	2015-16 Wrestling Supplies	21.20
92772	10/23/2015	10/23/2015	NASCO	NASCO CHS Art Supplies 2015-16 order 9/9/15	256.80
92773	10/23/2015	10/23/2015	PERNSTEINER, LORI	FINE ARTS WEEKEND PARTIAL REFUND / ASHLEY	25.00
92774	10/23/2015	10/23/2015	PROFESSIONAL PEST CONTROL	CES/OCT 2015	52.00
92774	10/23/2015	10/23/2015	PROFESSIONAL PEST CONTROL	NMS/OCT 2015	54.00
92774	10/23/2015	10/23/2015	PROFESSIONAL PEST CONTROL	CHS/OCT 2015	54.00
92775	10/23/2015	10/23/2015	REALLY GOOD STUFF INC	Organizational Tools	50.92
92776	10/23/2015	10/23/2015	SCHNEIDER, KEITH	FINE ARTS WEEKEND PARTIAL REFUND / KELSEY	25.00
92777	10/23/2015	10/23/2015	STEVENS, JESSICA	FOOD SERVICE/PIGGLY WIGGLY	62.98
92778	10/23/2015	10/23/2015	STRANG, PATTESON, RENNING	SEPT 2015 SERVICES	108.00
92779	10/23/2015	10/23/2015	THE RICHARDSON SCHOOL	TUITION	2,288.00
92780	10/23/2015	10/23/2015	USIC LOCATING SERVICES IN	SEPT 2015 / 2 TICKETS	101.30
92781	10/23/2015	10/23/2015	UW-STOUT	REGISTRATION 2015 UW-STOUT WISCONSIN SCIENCE OLYMPIAD COACHES CLINIC	150.00
92782	10/23/2015	10/23/2015	VILLAGE OF CAMBRIDGE	HALF OF COST OF REPAIRS TO SRO VEHICLE	109.92
92783	10/23/2015	10/23/2015	VOIGT MUSIC CENTER INC	MS BAND RESALE	8.09
92783	10/23/2015	10/23/2015	VOIGT MUSIC CENTER INC	MS BAND REPAIR	35.00
92784	10/23/2015	10/23/2015	WCATY/UW MADISON	WCATY STUDENT ENROLLMENT AUTUMN/2016	115.00
92785	10/23/2015	10/23/2015	WI DEPT OF JUSTICE	REVISED SEPTEMBER 2015 / 35 TRANSACTIONS - PAYMENT INCLUDES CREDITS	203.00
92786	10/23/2015	10/23/2015	ZAHN, JACKIE	FINE ARTS WEEKEND PARTIAL REFUND / EMILY	25.00
201500102	10/26/2015	10/26/2015	BMO MASTERCARD	Credit Card Payment AP Invoice.	8,672.54
92787	10/29/2015	10/29/2015	ALLIANT ENERGY/WP&L	ELECTRIC/FARM	28.01
92787	10/29/2015	10/29/2015	ALLIANT ENERGY/WP&L	ELECTRIC/CHS PUMPHOUSE	384.72
92787	10/29/2015	10/29/2015	ALLIANT ENERGY/WP&L	GAS HEAT/GREENHOUSE	12.54
92788	10/29/2015	10/29/2015	BADGER SPORTING GOODS	Basketball Uniforms. Purchased this year and will pay after 7/1/15	-60.00
92788	10/29/2015	10/29/2015	BADGER SPORTING GOODS	Basketball Uniforms. Purchased this year and will pay after 7/1/15	3,780.00
92789	10/29/2015	10/29/2015	BETTENHAUSEN, DEREK	PARKING FEES / 10.15.15 FIELD TRIP	36.00
92790	10/29/2015	10/29/2015	BRUNKER, KELLY	OCTOBER MARC MEETING	10.00
92791	10/29/2015	10/29/2015	COUNTRYSIDE JEWELRY	GIRLS GOLF MVP PLAQUE AND MIP MEDAL	25.50
92792	10/29/2015	10/29/2015	COUNTRY MEATS	Beef sticks for SkillsUSA fundraiser.	356.00
92793	10/29/2015	10/29/2015	CRABB, ERIN	MS CHOIR 10/22/15 CONCERT ACCOMPANIST	200.00
92794	10/29/2015	10/29/2015	DIVERSIFIED BENEFIT SERVI	FLEX FEES/OCTOBER	110.49
92795	10/29/2015	10/29/2015	GERLACH, KATHRYN	PRELUDE MUSIC FOR SHOW CHOIR ORDERED FROM MUSICNOTES.COM	27.00

CHECK NUMBER	POST DATE	CHECK DATE	VENDOR	INVOICE DESCRIPTION	AMOUNT
92796	10/29/2015	10/29/2015	GFS GORDON FOOD SERVICE I	FOOD SERVICE	2,171.13
92797	10/29/2015	10/29/2015	GDCALN	COLLEGE MATTERS FORUM/STUDENT FEES: 14 STUDENTS @\$8 EA / \$15 CREDIT ON ACCOUNT	97.00
92798	10/29/2015	10/29/2015	KEMPS LLC	53303 - WEEK ENDING 10/26/15 - 4513043/4516416	378.35
92798	10/29/2015	10/29/2015	KEMPS LLC	53305 - WEEK ENDING 10/26/15 - 4516418	32.80
92798	10/29/2015	10/29/2015	KEMPS LLC	53302 - WEEK ENDING 10/26/2015 - 4516414/4516415	69.63
92799	10/29/2015	10/29/2015	NIKOLAY, BERNARD	FINE ARTS WEEKEND PARTIAL REFUND / JAY	25.00
92800	10/29/2015	10/29/2015	PEARSON EDUCATION INC	PROFESSIONAL DEVELOPMENT/READYGEN/RTI AND PD	4,459.39
92801	10/29/2015	10/29/2015	REALLY GOOD STUFF INC	4th grade supplies	43.09
92802	10/29/2015	10/29/2015	SCHNEIDER, KEITH	MILEAGE CAPITOL CONF PRINCIPALS MTG IN LAKE MILLS10/22/15 17 MI @.575	9.77
92803	10/29/2015	10/29/2015	SCHOLASTIC INC	CREDIT	-138.43
92803	10/29/2015	10/29/2015	SCHOLASTIC INC	SCHOLASTIC NEWS 2	408.39
92804	10/29/2015	10/29/2015	SCHOOL DATEBOOKS, INC	MS ORDER SCHOOL DATEBOOKS	641.89
92805	10/29/2015	10/29/2015	SHELL - PROCESSING CENTER	FUEL	74.02
92806	10/29/2015	10/29/2015	VILLAGE OF DEERFIELD	POLICE WAGES 8-23 to 9-19-15	6,641.37
92807	10/29/2015	10/29/2015	VOIGT MUSIC CENTER INC	MS BAND RESALE	35.76
92807	10/29/2015	10/29/2015	VOIGT MUSIC CENTER INC	MS BAND RESALE	163.65
92808	10/29/2015	10/29/2015	WICPA	2015/2016 DUES FOR MEMBERSHIP IN THE WICPA	50.00
92808	10/29/2015	10/29/2015	WICPA	2015/2016 DUES FOR MEMBERSHIP IN THE WICPA	-50.00
92810	10/29/2015	10/29/2015	WICPA	2015/2016 DUES FOR MEMBERSHIP IN THE WICPA	50.00
92809	10/29/2015	10/29/2015	WOLF MINI STORAGE	NOV 2015 RENT FOR #354 & #356	100.00
201500100	10/30/2015	10/28/2015	DIVERSIFIED BENEFIT SERVI	MEDICAL/DEPENDENT CARE	2,303.00
201500106	10/30/2015	10/29/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	-365.05
201500106	10/30/2015	10/29/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	221.33
201500101	10/30/2015	10/30/2015	AMERIPRISE FINANCIAL SERV	Payroll accrual	1,000.00
92812	10/30/2015	10/30/2015	THRIVENT FINANCIAL F/LUTH	Payroll accrual	50.00
201500103	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	88.20
201500103	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	14,565.84
201500111	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	-137.22
201500111	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	-20.30
201500111	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	-86.80
201500103	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	3,406.58
201500103	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	14,565.84
201500103	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	3,406.58
201500107	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	-86.80
201500103	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	20,704.62
201500103	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	305.00
201500109	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	20.30
201500107	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	-137.22
201500107	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	-20.30
201500107	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	-86.80
201500107	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	-20.30
201500111	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	-86.80
201500111	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	-20.30
201500109	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	86.80
201500109	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	137.22
201500109	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	20.30
201500109	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	86.80
201500113	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	137.22



CHECK POST		CHECK		INVOICE	
NUMBER	DATE	DATE	VENDOR	DESCRIPTION	AMOUNT
201500113	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	20.30
201500113	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	86.80
201500113	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	20.30
201500113	10/30/2015	10/30/2015	USA FEDERAL PAYROLL TAX P	Payroll accrual	86.80
92811	10/30/2015	10/30/2015	WI SCTF	WITHHELD FROM 10/30/2015 PAYROLL RE: 1414FA000084 - REMIT ID: 6598143	625.83
201500104	10/30/2015	10/30/2015	WI TAX PAYMENT-PAYROLL-EL	Payroll accrual	30.00
201500114	10/30/2015	10/30/2015	WI TAX PAYMENT-PAYROLL-EL	Payroll accrual	57.42
201500104	10/30/2015	10/30/2015	WI TAX PAYMENT-PAYROLL-EL	Payroll accrual	9,776.26
201500110	10/30/2015	10/30/2015	WI TAX PAYMENT-PAYROLL-EL	Payroll accrual	57.42
201500108	10/30/2015	10/30/2015	WI TAX PAYMENT-PAYROLL-EL	Payroll accrual	-57.42
201500112	10/30/2015	10/30/2015	WI TAX PAYMENT-PAYROLL-EL	Payroll accrual	-57.42
201500102	10/30/2015	10/30/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	13,900.28
201500102	10/30/2015	10/30/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	11,669.44
201500102	10/30/2015	10/30/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	3,263.28
201500102	10/30/2015	10/30/2015	WISCONSIN RETIREMENT SYST	Payroll accrual	4,008.89
Totals for checks					717,221.59

## FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	389,390.11	0.00	223,848.78	613,238.89
21	STATE PROJECTS	0.00	0.00	1,461.00	1,461.00
27	SPECIAL EDUCATION FUND	53,068.76	0.00	11,977.51	65,046.27
50	FOOD SERVICE FUND	6,034.08	0.00	13,994.11	20,028.19
80	COMMUNITY SERVICE FUND	9,892.49	0.00	7,554.75	17,447.24
***	Fund Summary Totals ***	458,385.44	0.00	258,836.15	717,221.59

\*\*\*\*\* End of report \*\*\*\*\*

CHECK CHECK			INVOICE	
NUMBER	DATE	VENDOR	DESCRIPTION	AMOUNT
12400	10/05/2015	PRAIRIE DU CHIEN COUNTRY	GIRLS GOLF SECTIONAL OCT 6, 2015 - LUNCHES	28.00
12401	10/07/2015	BADGER SPORTING GOODS	Football Shoulder Pad T Clips	43.02
12402	10/07/2015	BELLE FLORAL AND GIFTS LL	SPIRIT SQUAD HOMECOMING CORSAGES	40.00
12403	10/07/2015	BOWE, JAY	DIGITAL CAMERA REPLACEMENT FOR FB TEAM	389.99
12403	10/15/2015	BOWE, JAY	DIGITAL CAMERA REPLACEMENT FOR FB TEAM	-389.99
12404	10/07/2015	BZDAWKA, ERIN	CONCESSION STAND FOOD CLASS OF 2017	164.71
12405	10/07/2015	CURTIS 1000 INC - MIDWEST	ACTIVITY ACCOUNT CHECKS	295.16
12406	10/07/2015	HEINRICHS, JESSE	HOMECOMING QUEEN BOUQUET/DANCE SUPPLIES/STUDENT COUNCIL	162.45
12407	10/07/2015	IMAGE MARKET	Music Polo Shirts	1,337.45
12408	10/07/2015	KEMPS LLC	BRUISERS NEST SUPPLY	52.08
12408	10/07/2015	KEMPS LLC	BRUISERS NEST SUPPLY	45.54
12409	10/07/2015	KINDSCHI, JESSICA	CLASS OF 2017 HOMECOMING FLOAT SUPPLIES	40.96
12409	10/07/2015	KINDSCHI, JESSICA	CLASS OF 2017 HOMECOMING FLOAT/SKIT MASK	13.99
12410	10/07/2015	PEPSI COLA COMPANY	BRUISERS NEST SUPPLY (INCLUDES CREDITS)	14.74
12411	10/07/2015	PERO, ROBERT III	REG GOLF TEAM BREAKFAST/GOLF BALLS	47.08
12412	10/09/2015	ABENDROTH WATER CONDITION	ACCT 101527: BLUE JAY PRIVATE LABEL WATER	972.00
12413	10/09/2015	CDU SOCCER BOOSTERS	PROCEEDS FROM CONCESSION STAND 09/22/15 VS POYNETTE	278.96
12414	10/09/2015	PEPSI COLA COMPANY	BRUISERS NEST SUPPLY	108.90
12415	10/09/2015	ROCKY ROCOCO	182 SLICES/FB HOMECOMING 10.2.15/CLASS OF 2017	318.50
12416	10/14/2015	BOWE, JAY	2ND DIGITAL CAMERA REPLACEMENT & MEMORY STICK FOR FB TEAM	480.43
12416	10/15/2015	BOWE, JAY	2ND DIGITAL CAMERA REPLACEMENT & MEMORY STICK FOR FB TEAM	-480.43
12417	10/14/2015	PIGGLY WIGGLY	ACCT: 570 SEPTEMBER ACTIVITY ACCOUNT CHARGES	290.54
12418	10/15/2015	GRIDIRON CLUB	REIMBURSEMENT FOR CORSAGES PURCHASED FROM BELLE FLORAL	176.00
12419	10/15/2015	JENSEN, CYNTHIA	SCHOOL STORE SUPPLIES	109.50
12420	10/15/2015	KEMPS LLC	BRUISERS NEST SUPPLY	55.80
12421	10/15/2015	PARISH, RAQUEL	HOMECOMING SUPPLIES CLASS OF 2018	86.15
12422	10/15/2015	PEPSI COLA COMPANY	BRUISERS NEST SUPPLY	110.49
12423	10/16/2015	CDU SOCCER BOOSTERS	PROCEEDS FROM CONCESSION STANDS 09/29/15 VS LAKESIDE (\$589.40) AND 10/13 VS DELLS/MIDDLETON (\$501.40)	1,090.80
12424	10/20/2015	ANDERSON, JHAYSON	OFFICIAL REGIONAL SOCCER 10-20-15	75.80
12425	10/20/2015	LAWRENCE, BILL	OFFICIAL VB REGIONALS 10/20/15 - PAY \$65 - MILEAGE \$10.80	75.80
12426	10/20/2015	PETERSON, JOHN	OFFICIAL VB REGIONALS 10-20-15 - PAY \$65 - MILEAGE \$10.80	75.80
12427	10/20/2015	SHOEMAKER, BRENDON	OFFICIAL REGIONAL SOCCER 10-20-15	75.80
12428	10/20/2015	WALKER, JEFFREY	OFFICIAL REGIONAL SOCCER 10-20-15	75.80
12429	10/21/2015	BUSY BARNS ADVENTURE FARM	2ND GRADE FIELD TRIP ON 10.27.15: 5 FREE TEACHERS, 23 CHAPERONES, 63 STUDENTS = 91; \$7 X 86	602.00
12430	10/21/2015	FULL COMPASS SYSTEMS LTD	NMS MIC, CARDIOID CONDENSER/STAND/BOOM	458.36
12430	10/21/2015	FULL COMPASS SYSTEMS LTD	CES MIC, CARDIOID CONDENSER/STAND/BOOM	458.36
12431	10/21/2015	HEALY AWARDS INC.	CONF BOARD NAMEPLATE/HAZEL I NODOLF AWARD	12.89
12432	10/23/2015	BADGER SPORTING GOODS	Football Knee Pads	110.00
12433	10/23/2015	CTM MADISON FAMILY THEATR	NMS 80 TICKETS "TO KILL A MOCKINGBIRD"	533.00

CHECK CHECK			INVOICE	
NUMBER	DATE	VENDOR	DESCRIPTION	AMOUNT
			- 5/12/2016 @ 9:30 AM	
12434	10/23/2015	EDGE DJ ENTERTAINMENT	DJ FOR MS STUDENT COUNCIL HALLOWEEN DANCE 10/23/2015	200.00
12435	10/23/2015	KEMPS LLC	ACCT: 53304 INVOICE 4507391(59.52)/4510810(37.20)	96.72
12436	10/23/2015	UW-WHITEWATER	NMS 80 TICKETS @ \$7 EA: "THE GIVER" - 11/24/15, 10:00 AM	560.00
12437	10/29/2015	BADGER GRAPHIC SYSTEMS	FOOTBALL / 2ND CLOTHING ORDER	336.22
12438	10/29/2015	CDU SOCCER BOOSTERS	PROCEEDS FROM CONCESSION STAND 10/20/15 REGIONALS VS JEFFERSON	91.52
12439	10/29/2015	DECA, INC.	DECA MEMBERSHIP ROSTER INVOICE	714.00
12440	10/29/2015	DECA DISTRICT 3	CHAPTER REGISTRATION FEE FOR JAN 2016 DISTRICT DECA CONFERENCE	75.00
12441	10/29/2015	JENSEN, CYNTHIA	SCHOOL STORE SUPPLIES	16.16
12442	10/29/2015	KEMPS LLC	ACCT: 53304 INVOICE 4513044(52.08)/4516417(44.64)	96.72
12443	10/29/2015	PEPSI COLA COMPANY	BRUISERS NEST SUPPLY	108.56
12444	10/30/2015	ON-TIME TEES	DECA T-SHIRTS	442.75
Totals for checks				11,174.08

## FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
60	AGENCY FUND	11,174.08	0.00	0.00	11,174.08
***	Fund Summary Totals ***	11,174.08	0.00	0.00	11,174.08

\*\*\*\*\* End of report \*\*\*\*\*



## Calendar 1 Features:

- Paid Flex Workday Aug. 8-26
- Three schedule inservice days in August (4 last year)
- 1 schedule parent teacher conferences in fall
- Multi-district inservice same as this year
- January 16 is teacher PD, No students (MLK Jr. Day)
- Three student early releases for extended PLC time (Oct. 26, March 3 and April 13)
- 12 hours of paid self-selected inservice (Cambridge University, Tech Tuesdays, other options made available)
- Wed. November 23 (Teacher Workday AM, No students all day, No staff PM), Thanksgiving on Nov. 24
- 2 scheduled after school/evening inservice time (Sept. 26 and January 9)
- Last day students June 6
- Last day teachers June 7
- Graduation June 11
- **MORE days off for winter break**
- Get out **later** in June
- Graduation June 11
- 183.5 schedule teacher days+ 1.5 self-inservice + 1 flex work day= 186 contracted days

\*4 days of inclement weather built into school hours

## Calendar 2 Features:

**Only difference is winter break days off which changes when we finish in June, quarter 3 end date and graduation date**

- Paid Flex Workday Aug. 8-26
- Three scheduled inservice days in August (4 last year)
- 1 schedule parent teacher conferences in fall
- Multi-district inservice same as this year
- January 16 is teacher PD, No students (MLK Jr. Day)
- 12 hours of paid self-selected inservice (Cambridge University, Tech Tuesdays, other options made available)
- Wed. November 23 (Teacher Workday AM, No students all day, No staff PM), Thanksgiving on Nov. 24
- Three student early releases for extended PLC time (Oct. 28, Feb. 17 and April 6)
- 2 scheduled after school/evening inservice time (Sept. 26 and January 9)
- Last day students June 2
- Last day teachers June 5
- Graduation June 4
- **LESS days off for winter break**
- Get out **earlier** in June
- Graduation June 4
- 183.5 scheduled teacher days+ 1.5 self-inservice + 1 flex work day= 186 contracted days

\*4 days of inclement weather built into school hours

## School District of Cambridge 2016/2017 School Year Calendar Option 1

July							August							September						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1			1	2	3	4	5						1	2	
	4	5	6	7	8			8	9	10	11	12			5	6	7	8	9	
	11	12	13	14	15			15	16	17	18	19			12	13	14	15	16	
	18	19	20	21	22			22	23	24	25	26			19	20	21	22	23	
	25	26	27	28	29			29	30	31					26	27	28	29	30	
							10-Registration 25 & 26 CNTP Inserv. 29-31 Inservice Flex Day Aug. 8-24 (0/3)							5 Labor Day 7-14-21-28 Late Start Wed. 26 Inservice 4:00-6:30 p.m. (21/21)						
October							November							December						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
	3	4	5	6	7				1	2	3	4						1	2	
	10	11	12	13	14			7	8	9	10	11			5	6	7	8	9	
	17	18	19	20	21			14	15	16	17	18			12	13	14	15	16	
	24	25	26	27	28			21	"22"	23	Turkey				19	20	21	22	23	
	31							28	29	30					26	27	28	29	30	
5-12-19 Late Start Wed. 14 Homecoming 26 Early Release PM Prof. Dev. 27 No School-Multi-District Inservice 28 No School (19/20)							4 End Q1 (44 days) 2-9-16-30 Late Start Wed 10 Eve 11 AM P/T Conf. K-12 23 Teacher Workday AM "22" CES End Tri 1 [55 days] 24-25 Thanksgiving (18/19.5)							7-14-21 Wed. Late Start 22 - Jan. 2 Winter Break (15/15)						
2017							2017							2017						
January							February							March						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
	2	3	4	5	6					1	2	3					1	2	"03"	
	9	10	11	12	13			6	7	8	9	10			6	7	8	9	10	
	16	17	18	19	20			13	14	15	16	17			13	14	15	16	17	
	23	24	25	26	27			20	21	22	23	24			20	21	22	23	24	
	30	31						27	28						27	28	29	30	31	
3- Classes Resume 9 Inservice 4:00 - 5:45 p.m. 16 Inservice Day 4-1-18-25 Late Start Wed. End Q2 24 (44 days) (20/21)							1-3-22 Late Start Wed. 15 Early Release - PM Prof. Dev. (20/20)							2 Eve - Conf. K-12 3 Early Release/No Staff PM 1-8-15-29 Late Start Wed CES End Tri 2 - "3" [64 days] March 20-24 Spring Break (18/18)						
April							May							June						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
	3	4	05	6	7			1	2	3	4	5	6*					1	2	
	10	11	12	13	14			8	9	10	11	12			5	6	7	8	9	
16	17	18	19	20	21			15	16	17	18	19		11	12	13	14	15	16	
	24	25	26	27	28			22	23	24	25	26			19	20	21	22	23	
								29	30	31					26	27	28	29	30	
3 End Q3 (44 days) 5- Early Release PM Prof. Dev. 12-19-26 Late Start Wed. 13 Early Release/PM PD Good Friday 14 (19/19)							3-10-17-24-31 Late Start Wed. 6* Prom 29 Memorial Day (22/22) [176 Student Days]							6 Last Full Day Students 7 Tchr Workday (44 days)/CES End Tri 3[57] 11 Graduation 183.						



July							August							September						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1			1	2	3	4	5						1	2	
	4	5	6	7	8			8	9	10	11	12			5	6	7	8	9	
	11	12	13	14	15			15	16	17	18	19			12	13	14	15	16	
	18	19	20	21	22			22	23	24	25	26			19	20	21	22	23	
	25	26	27	28	29			29	30	31					26	27	28	29	30	
							10-Registration 25 & 26 CNTP Inserv. 29-31 Inservice Flex Day Aug. 8-24 (0/3)							5 Labor Day 7-14-21-28 Late Start Wed. 26 Inservice 4:00-6:30 p.m. (21/21)						
October							November							December						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
	3	4	5	6	7				1	2	3	4						1	2	
	10	11	12	13	14			7	8	9	10	11			5	6	7	8	9	
	17	18	19	20	21			14	15	16	17	18			12	13	14	15	16	
	24	25	26	27	28			21	"22"	23	Turkey			19	20	21	22	23		
	31							28	29	30				26	27	28	29	30		
5-12-19 Late Start Wed. 14 Homecoming 26 Early Release PM Prof. Dev. 27 No School-Multi-District Inservice 28 No School (19/20)							4 End Q1 (44 days) 2-9-16-30 Late Start Wed 10 Eve 11 AM P/T Conf. K-12 23 Teacher Workday AM "22" CES End Tri 1 [55 days] 24-25 Thanksgiving (18/19.5)							7-14-21 Wed. Late Start 23-30 Winter Break (16/16)						

January							February							March						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
	2	3	4	5	6					1	2	3					1	2	"03"	
	9	10	11	12	13			6	7	8	9	10			6	7	8	9	10	
	16	17	18	19	20			13	14	15	16	17			13	14	15	16	17	
	23	24	25	26	27			20	21	22	23	24			20	21	22	23	24	
	30	31						27	28						27	28	29	30	31	
2- Classes Resume 9 Inservice 4:00 – 5:45 p.m. 16 Inservice Day 4-1-18-25 Late Start Wed. End Q2 20 (44 days) (21/22)							1-3-22 Late Start Wed. 15 Early Release – PM Prof. Dev. (20/20)							2 Eve - Conf. K-12 3 Early Release/No Start PM 30 End Q3 (44 days) 1-8-15-29 Late Start Wed, Spring Break CES End Tri 2 – "3" [64 days] (18/18)						
April							May							June						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
	3	4	05	6	7			1	2	3	4	5	6*					1	2	
	10	11	12	13	14			8	9	10	11	12		4	5	6	7	8	9	
	17	18	19	20	21			15	16	17	18	19			12	13	14	15	16	
	24	25	26	27	28			22	23	24	25	26			19	20	21	22	23	
								29	30	31					26	27	28	29	30	
Prof. Dev. 5-12-19-26 Late Start Wed. Good Friday 14 (19/19) (Calendar 1 –draft bjn 10-27-15)							3-10-17-24-31 Late Start Wed. 6* Prom (22/22) 29 Memorial Day [176 Student Days]							2 Last Full Day Students 5 Tchr Workday (44days)/CES End Tri 3[57] 4 Graduation 183.5 Teacher Days 1.5 day of Self-Inservice 1 day Flex in August=186 TeacherContractDays(2/3)						



Student Days 176

Student Hours ES 1,088 MS 1,197 HS 1,167

Instructional hours must equal at least:

Half-Day Kindergarten 437

Grades K (Full Day) - 6 1050

Grades 7 - 12 1137

138 Full Student Days (Elem 388 minutes, MS 425 minutes HS 413 minutes)

34 Late Start Days (Elem 328 minutes, MS 365 minutes HS 353 minutes)

4 Early Release Days (Elem 183 minutes, MS 205 minutes HS 205 minutes)

Teacher Contracted Days 186

New Teacher Contracted Days 188

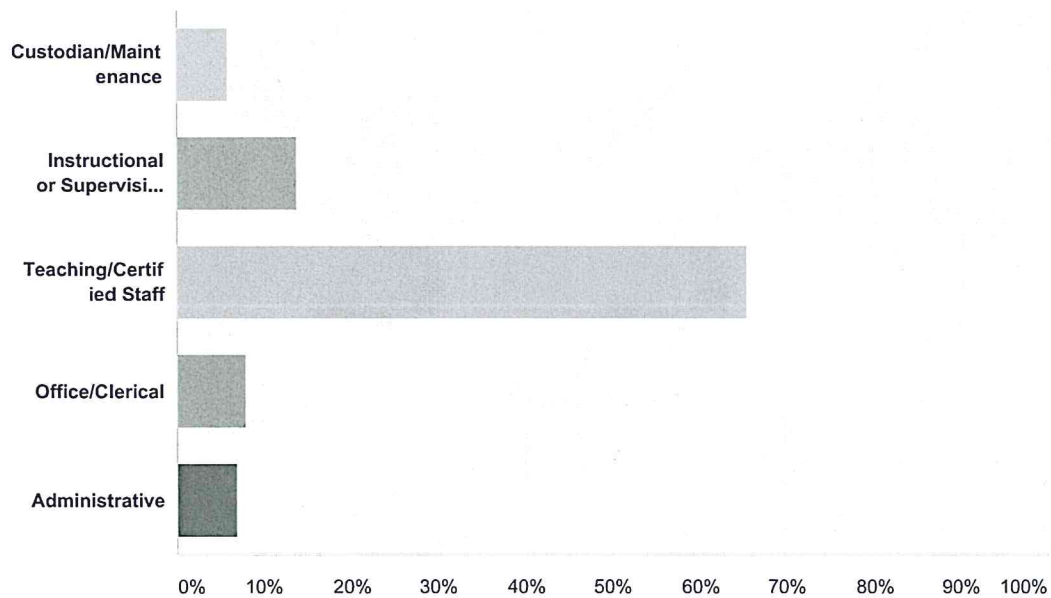
Included in contracted days: 1.5 outside paid professional development; 1.0 paid flexible day in August

New Teacher Days 2

	# Regular Student Days	# Late Start Student Days	#Early Release Student Days	Teacher Days Without Students	Total Teacher Days	Total Student Days	Total Student Hours
August	0	0	0	3	3	0	0
September	17	4	0	0	21	21	
October	15	3	1	1	20	19	
November	14	4	0	1.5	19.5	18	
December	12	3	0	0	15	15	
January	16	4	0	1	21	20	
February	16	3	1	0	20	20	
March	13	4	1	0	18	18	
April	14	4	1	0	19	19	
May	17	5	0	0	22	22	
June	4	0	0	1	5	4	
<b>TOTAL</b>	138	34	4	7.5	183.5+2.5 <b>186</b>	<b>176</b>	

## Q1 Please describe your area of work.

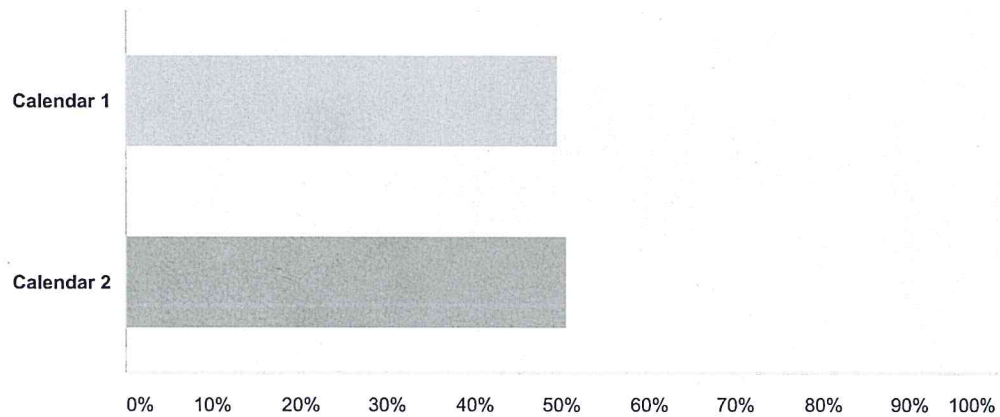
Answered: 101 Skipped: 1



Answer Choices	Responses	
Custodian/Maintenance	5.94%	6
Instructional or Supervision Para-professional	13.86%	14
Teaching/Certified Staff	65.35%	66
Office/Clerical	7.92%	8
Administrative	6.93%	7
<b>Total</b>		<b>101</b>

## Q2 Which calendar do you prefer:

Answered: 101 Skipped: 1

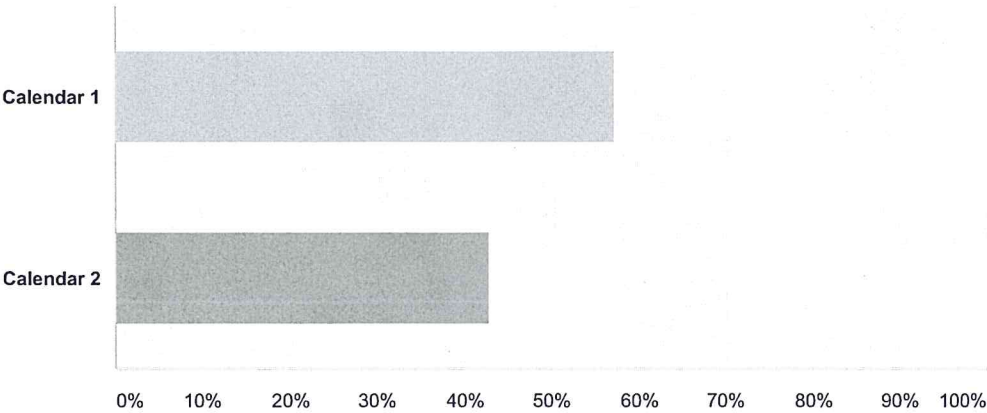


Overall  
Vote

Answer Choices	Responses	
Calendar 1	49.50%	50
Calendar 2	50.50%	51
Total		101

Q2 Which calendar do you prefer:

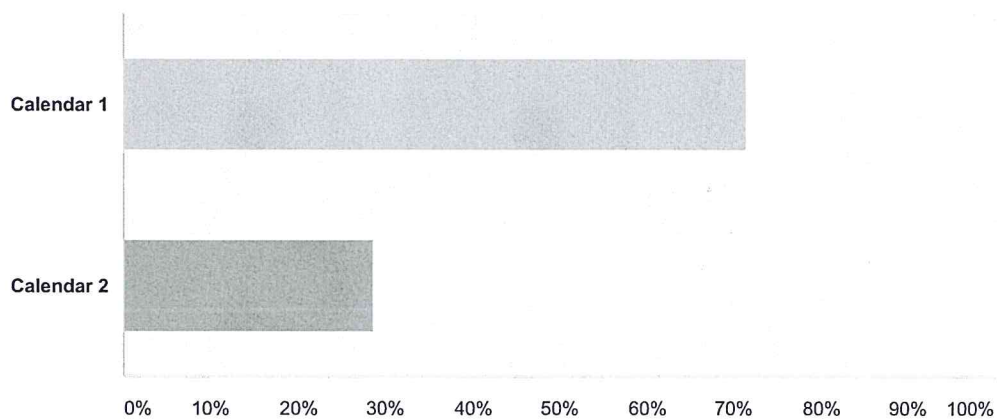
Answered: 14 Skipped: 0



Answer Choices	Responses
Calendar 1	57.14%8
Calendar 2	42.86%6
Total	14

## Q2 Which calendar do you prefer:

Answered: 7 Skipped: 1



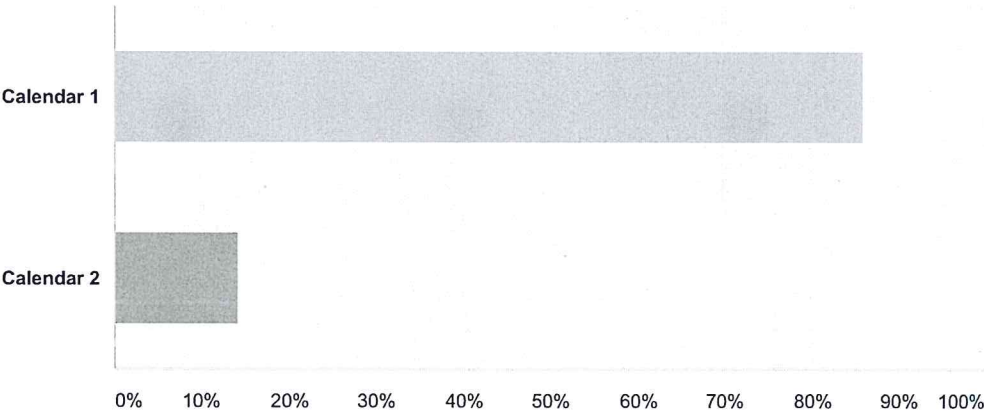
Office  
Staff

Answer Choices	Responses
Calendar 1	71.43% 5
Calendar 2	28.57% 2
Total	7

Q2 Which calendar do you prefer:

Answered: 7 Skipped: 0

Admin.

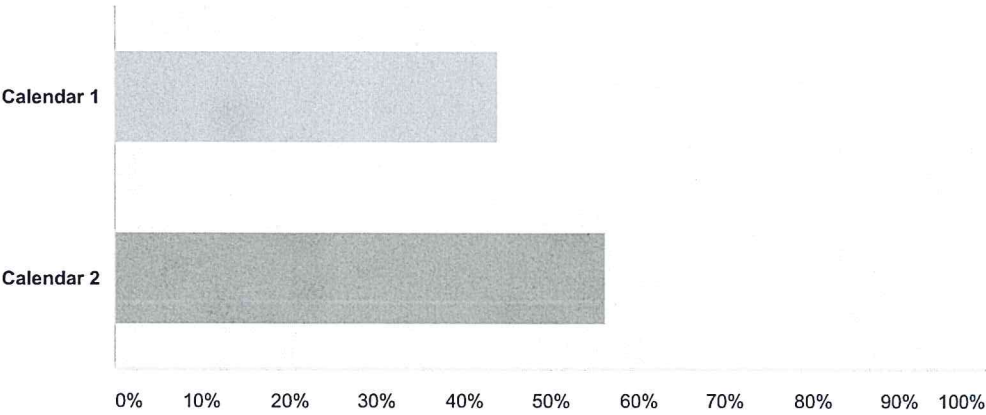


Answer Choices	Responses	
Calendar 1	85.71%	6
Calendar 2	14.29%	1
Total		7

Q2 Which calendar do you prefer:

Answered: 66 Skipped: 0

Teachers



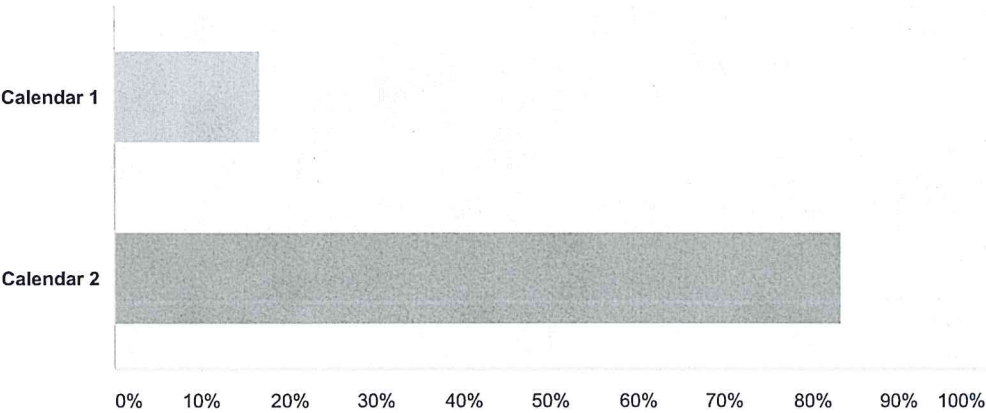
Answer Choices	Responses	
Calendar 1	43.94%	29
Calendar 2	56.06%	37
Total		66



Q2 Which calendar do you prefer:

Answered: 6 Skipped: 0

Customs



Answer Choices	Responses	
Calendar 1	16.67%	1
Calendar 2	83.33%	5
Total		6

## Comments on Staff Calendar Survey

Could we use Saturday as a teacher work day?

11/9/2015 2:54 PM

With the holidays over winter break, a longer winter break is a healthier option for me.

11/9/2015 2:50 PM

Please consider giving us the Monday after Easter off.

11/9/2015 12:31 PM

It would have been helpful to see exactly which dates we'd have off for winter break

11/9/2015 12:27 PM

Calendar 2 has Jan 2( a federal holiday) as a school day which might create parent complaints and low attendance and also could conflict with a Badger football game.

11/6/2015 10:02 AM

Students are ready to be done with school by June so I think it would not be advantageous to stay later as scheduled in the first schedule.

11/4/2015 4:17 PM

I need the longer Christmas break! :)

11/4/2015 12:11 PM

earlier out in June is better

11/4/2015 7:47 AM

I would prefer a longer winter break as it is so often full of holidays and traveling that it's healthy to have a few days of actual "vacation" without holiday hustle. Thank you for asking for our input.

11/4/2015 12:17 AM

Calendar Option One makes Semester 2 Exams on a Friday, Monday, Tuesday? That makes it hard for teachers to keep kids honest.that's a lot of time for them to discuss exam questions.

11/3/2015 3:25 PM

Really dislike having to go back on January 2.

11/3/2015 3:12 PM

Horse a Piece. Thank you.

11/3/2015 3:07 PM

No Preference

11/3/2015 3:04 PM

**SCHOOL DISTRICT OF CAMBRIDGE**  
**Board of Education - Policy Committee Meeting**  
**Monday, November 16, 2015- 5:00 p.m.**  
**District Office Conference Room**

1. Call to Order
2. Approval of Minutes of Prior Meeting(s)
3. Public Comment
4. Review of Policy 322 School Day
5. Review of Policy 321 School Calendar
6. Review of Policy 221 Recruitment and Appointment of Administrators
7. Review New Policy 870 and 872 Relating to Public Complaints about School Personnel and other Citizen Concerns
8. Review of District School Food Service Account Collection Policy 761.1
9. Review of Policy 345.6 Graduation Requirements (.5 PE Credit Exemption)
10. Other
11. Adjourn

**Other School Board Members may attend this meeting resulting in a quorum being present. However, no action is taken at the Board Policy Standing Committee Meeting. These meetings are for review, discussion and development of Board Policy. Policy action may only be taken at the regularly scheduled Board of Education Meetings of each month.**

The School District of Cambridge  
prepares citizens who  
*learn from the past,*  
*achieve in the present, and*  
*envision the future.*

## **Policy Committee Meeting Minutes**

**October 19, 2015 5:00 p.m. District Office**

Present: Joe Pleshek, Tom Wright, Peg Sullivan, Bernie Nikolay, Mark Worthing, Krista Jones, Chris Holt, Keith Schneider, Krista Jones, Mike Klingbeil, Joe Pleshek, Erin Spear, John Leadholm

Minutes from April 29, 2015 Meeting Approved

**Public Comment-** None

### **Revisions to Policy 321, School Calendar**

The proposed changes clean up language about determining the calendar. The existing language is language from pre-Act 10. Changes were approved for First Reading at Oct. board meeting. Peg would like to make sure staff sees these changes prior to adoption and Mr. Nikolay stated he would make sure they are sent to staff.

### **Revisions to Policy 322, School Day**

The proposed changes eliminate specific times for the school day, as we have found that year to year there are small changes to the school day. The proposal provides more general language to eliminate the need for constant revisions (which we haven't kept up with). Changes were approved for First Reading at Oct. board meeting.

### **Revisions to Policy 221, Recruitment and Appointment of Administrators**

The proposed language is to get policy in line with current practice of the Superintendent conducting the hiring process with consultation with the Board. Changes were approved for First Reading at Oct. board meeting.

### **New Policy 872, Public Complaints about Personnel**

CSD doesn't have a policy on this topic. Mr. Nikolay presented a model policy and form that will meet our needs. It gives clear guidelines for community members and others to address their concerns and gives school administrators a more clear process to follow when there are concerns.

Board members would like to change the wording of portions of this policy. Mr. Nikolay will bring other options to the next meeting (Peg may offer some new verbiage to consider)

### **Discussion on a possible new policy on transgender students' use of bathroom/changing rooms**

There is pending state legislation to bar school districts from allowing transgender students to use the restroom of the gender they identify with. Instead, the legislation would require districts to offer an alternative single occupancy restroom to these students.

Should the legislation not pass it is important for the district to set its own policy on bathroom/locker room/changing room use.



Menasha's policy on Nondiscrimination Guidelines Related to Students Who are Transgender and Students Nonconforming to Gender Role Stereotypes was reviewed as a model policy.

This agenda item will be included on our next Policy Committee agenda.

**Review of Policy 345.6 Graduation Requirements (.5 PE Credit Exemption)**

Discussion was had related to the current exemption of a PE .5 credit for students in JV or Varsity sports. A parent requested the same exemption for their daughter who competes regionally and nationally on gymnastic (not school team). Bernie advocated for a policy revision to allow such an exemption while the physical education staff urged the board to eliminate this waiver altogether. The topic will be discussed again at our next meeting.

Meeting adjourned at 6:00 p.m.

**Submitted by B. Nikolay, October 20, 2015**

The school calendar for the School District of Cambridge shall be established by the Board in consultation with the ~~Cambridge Education Association (CEA) teaching staff and other employee groups.~~ and in accordance with guidelines outlined in the current employee agreement.

The calendar shall specify the opening and closing dates of school. The calendar must meet the minimum requirements established in state statute. ~~and provide for a minimum term of 180 teaching days minimum, n.~~

**LEGAL REFERENCE: Sections 115.001 (13) Wisconsin Statutes**

**115.01 (10)**

**118.045**

**120.12 (15)**

**121.02 (1)(f)**

**PI 8.01 (2)(f), Wisconsin Administrative Code**

**PI 27**

**CROSS REFERENCE: CEA Agreement**

**APPROVED: 3/22/10**

**REVISED: 3/22/10 11/16/1 POLICY 321**

SCHOOL  
DISTRICT  
OF  
CAMBRIDGE

SCHOOL DAY

POLICY #322

12/17/01  
3/22/10

The specific daily hours of school opening and closing shall be recommended by the Superintendent annually.

~~Actual normal student school day is as follows:~~

Kindergarten 2 hrs. 43 min. Do we need to add K4

~~Grades 1-5 6 hrs. 50 min.~~

~~Grades 6-8 7 hrs.~~

~~Grades 9-12 7 hrs.~~

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The superintendent shall closely monitor compliance with the schedule of the hours of a normal school day and recommend to the Board of Education any actions necessary to comply with this policy and applicable state laws.

LEGAL REF.: Sections 115.01 (10) Wisconsin Statutes  
120.12 (15)  
121.02 (1)(f)2  
PI 8.01 (2)(f)2, Wisconsin Administrative Code

CROSS REF.: CEA Agreement

APPROVED: 11/30/92

REVISED: 12/17/01  
3/22/10  
11/16/15

POLICY 322

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**SCHOOL  
DISTRICT  
OF  
CAMBRIDGE**

**RECRUITMENT AND APPOINTMENT OF ADMINISTRATORS**

**POLICY # 221**

**CURRENT: 3/22/10**

When an opening in the District administration occurs, the Board of Education shall fill the position with the most capable person available. The Board shall consider only those candidates who meet both state and local qualifications and who display the ability to successfully carry out the essential functions of the position.

The Board, as a whole, shall select and appoint the Superintendent at a legally held regular or special meeting of the Board, in accordance with state law. A majority vote of the full membership of the Board shall be required.

When a vacancy occurs in the administrative staff, the Superintendent shall inform the Board of the vacancy. The ~~Board shall inform the Superintendent of the procedures to be followed in filling the vacancy.~~ Superintendent will conduct the hiring process and consult with the Board throughout the process.

The Superintendent shall have the authority to recommend administrative staff replacements to the Board for approval.

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**LEGAL REFERENCE:** Sections 118.24 Wisconsin Statutes  
121.02(1)(a)  
PI 8.01(2)(a), Wisconsin Administrative Code  
PI 34  
Americans with Disabilities Act of 1990

**CROSS REFERENCE:** 511, Equal Employment Opportunities  
Administrator Job Descriptions

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**APPROVED:** 3/22/10

**REVISED:** 3/22/10, 11/16/15



## CONCERNS OR COMPLAINTS REGARDING SCHOOL OR SCHOOL PERSONNEL

During the course of normal district operations, it is not uncommon for Board of Education members or staff members to receive questions, concerns or complaints from students, parents, or other community members. Board members and staff members will refer those individuals to the staff member who is most directly involved with the issue being raised. If the matter cannot be resolved at that level or additional information is needed, the individual shall follow the established channels of communication outlined in District procedures for receiving answers to questions or the resolution of complaints.

### Procedures for Answering Questions, Addressing Concerns or Resolving Complaints

#### 1. Classroom or Co-Curricular Activities

Step 1: If a person has a questions, concern or complaint regarding **classroom activities**, the person should first contact the specific teacher. If a person has a question, concern or complaint regarding **co-curricular activities**, the person should first contact the specific coach or advisor.

Step 2: If the concern or complaint is not resolved at Step 1 or additional information is needed, the person with the concern or complaint should contact the Principal.

Step 3: If the concern or complaint is not resolved at Step 2 or additional information is needed, the person with the concern or complaint should contact the Superintendent.

\_\_\_\_\_ Initials \_\_\_\_\_

## Complaints Regarding School . . . (Policy 872) – Page 2

Step 4: If the concern or complaint is not resolved at Step 3 or additional information is needed, the person may refer the concern or complaint, in writing, to the Board of Education, as outlined in Policy 870- Complaints to the Board of Education.

### 2. Building Procedures

If a person has a question, concern or complaint regarding **building procedures**, the person should first contact the Principal and, then, follow the process outlined above until the matter is resolved. Examples of “building procedures” would be: the lunch or recess schedule, classroom issues that cannot be resolved with the teacher, or a specific aspect of the curriculum. These issues tend to address more specific and “day-to-day” procedures.

### 3. District Procedures

If a person has a question, concern or complaint regarding **District procedures**, the person should first contact the Superintendent and, then, follow the process outlined above until the matter is resolved. Examples of “district procedures” would be: the bus schedule, the K-8 curriculum, the school calendar, or Board of Education issues. These issues tend to be more “big picture” in nature.

A person, in presenting a concern or complaint under these procedures shall:

1. determine if the concern or complaint will be expressed informally or formally.
  - a. Informal – Oral

The person should either schedule an appointment with the appropriate person or contact that person by telephone. An appropriate amount of time should be allowed for both parties to share their thoughts regarding the situation. The concern should be expressed as clearly as

\_\_\_\_ Initials \_\_\_\_

## Complaints Regarding School . . . (Policy 872) – Page 3

possible, indicating as much information as is known. An informal setting is encouraged. The primary purpose is to apprise, acquaint, and inform. The response time for an informal complaint or concern is as follows:

- (1) immediately, if possible, or
- (2) within three (3) work days

### b. Formal – In writing

If the concern or complaint is not resolved at the informal level, the complainant has the choice to move the complaint to the formal level.

To take the complaint to the formal level, the complainant must file the complaint on the District Complaint Form. Once the concern or complaint is in writing on the designated form, the Complaint Form should be routed as follows:

- If the complainant has already spoken to the person closest to the situation informally, the formal process should begin with the Complaint Form being filed at the next level of the procedures section, as outlined earlier in this Policy.
- If the complainant has decided to begin the process at the formal level, without informal conversation, the formal process should begin with the Complaint Form being filed with the person closest to the situation that is the basis of the complaint, as outlined earlier in this Policy.
- If at any point the complainant has a concern about meeting with the person who should receive the Complaint Form, the complainant may ask the person at the next highest level to be present when the Complaint Form is delivered in order to facilitate the resolution of the concern.

\_\_\_\_ Initials \_\_\_\_



## Complaints Regarding School . . . (Policy 872) – Page 4

A meeting time that is mutually convenient for all parties should be arranged, in advance, in order to deliver the Complaint Form.

If a complainant has chosen to follow the informal path of the complaint procedures and has reached Step 4, which calls for the complaint to be considered by the Board of Education, the complainant must move this process to the formal stage and file the complaint, in writing, as governed by the provisions of Policy 870.

The person receiving the Complaint Form will acknowledge receipt of the form and will respond, in writing, within ten (10) work days.

Throughout the complaint process, the complainant shall:

- have the right to present such concerns or complaints free from restraint, interference, coercion, discrimination, or reprisal against the person bringing the concern or complaint forward, or any of their children at any time.
- have the right to be accompanied by a representative. However, if the representative is an attorney, the Superintendent must be advised of this in advance so that the attorney representing the school district may be present, as well. The complainant is solely responsible for any expenses related to the representative they may choose to be a party to this process.

References:            Policy 870 – Complaints to the Board of Education  
                              Complaint Form

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\_\_\_\_\_ Initials \_\_\_\_\_



## Complaints Regarding School . . . (Policy 872) – Page 5

**APPROVED:** October 9, 1996  
**REVIEWED:** February 8, 2006  
**EDITED:** December 20, 2007, May 16, 2012  
**REVISED:** October 21, 2009

Confirmed by: \_\_\_\_\_, President

\_\_\_\_\_, Clerk

## **BOARD POLICY 870**

SWALLOW SCHOOL DISTRICT  
BOARD OF EDUCATION POLICY

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### **COMPLAINTS TO THE BOARD OF EDUCATION**

If all of the provisions of Policy 872 - Concerns or Complaints Regarding School or School Personnel have been exhausted, a complainant may take their concerns to the Board of Education.

#### **Board of Education Review**

At the Written request of the complainant, the Superintendent will assist any complainant in bringing to the attention of the Board of Education any unresolved concern, complaint or failure to comply with the timeframe for processing concerns and complaints as outlined in Policy 872 – Concerns or Complaints Regarding School or School Personnel. The complainant must write a letter directly to the Board Clerk, attaching a copy of the written disposition of the complaint by the district personnel that had been involved in the process up to this point. The letter should set forth the reasons why the complainant believes such disposition is unsatisfactory. Upon receipt of a written complaint, the Board President will bring the matter to the Board for review and evaluation. Such review may include, but is not limited to:

- the securing of documentary evidence,
- personal interviews,
- a group meeting,
- or any combination thereof.

The Board may decline to consider the complaint further but must give written notification of their intention to do so. Following review of the matter, the Board Clerk will, in writing, advise the complainant of the decision of the Board. The decision of the Board of Education will be the final disposition of the complaint.

References: Policy 872 – Concerns or Complaints Regarding School or School Personnel  
Complaint Form

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**COMPLAINTS TO THE BOARD OF EDUCATION**  
**(Policy 870) – Page 2**

**ADOPTED:** October 27, 2009

**EDITED:** May 16, 2012

Confirmed by: \_\_\_\_\_, President

\_\_\_\_\_, Clerk

## Swallow School District Complaint Form

Name \_\_\_\_\_

Date \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Please circle your preferred  
number for telephone contact.  
Other numbers will be tried,  
as needed.

Phone: Home \_\_\_\_\_ Work: \_\_\_\_\_

Cell: \_\_\_\_\_

Status of person filing this complaint: Student \_\_\_\_\_

Parent \_\_\_\_\_

Employee \_\_\_\_\_

Other \_\_\_\_\_

Statement of complaint (Please provide detailed information specific to the incident which is the basis of this complaint. Please attach additional sheets, if necessary.)

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I have observed this situation myself. Yes \_\_\_\_\_ No \_\_\_\_\_

I have reviewed/discussed this concern/complaint with the following district employees:  
(Please indicate where and when these contacts took place to the best of your recollection.)

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In order to resolve this concern, I suggest the following:  
(Please know that the District desires to resolve each concern brought forward to the extent it is possible to do so and that your recommendation may be considered but isn't binding to the District as the sole remedy to this situation.)

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\_\_\_\_\_  
Signature of person filing complaint

\_\_\_\_\_  
Date submitted

\_\_\_\_\_  
Received by (Name and title of district employee)

\_\_\_\_\_  
Date/Time received



DISTRICT SCHOOL FOOD SERVICE ACCOUNT COLLECTION

Parent(s)/guardian(s) of students are required to pay for meals and milk in advance and maintain a positive balance for each of their students. It is the responsibility of the parent(s)/guardian(s) to keep track of the balance in their children's account and to make timely payments to the school to avert a negative balance. Payment for meals and/or milk should be made to the classroom teacher at the elementary school and/or to any of the school offices. No money will be taken in the line or by the kitchen staff. Money needs to be deposited by 10:00 a.m. to be credited for that day's purchases.

There is a locked white depository outside of the elementary school where payments can be left. The box is checked daily. Payments left in the outside drop box will not be credited until the next school day.

**LOW BALANCE NOTICE**

When a student's account drops into the negative, families are notified by an automated phone message. Students in grades K-12 will be notified of low balance account when they scan their finger at the computer.

Students who do not have sufficient funds in their account (starting at ~~-\$5.00~~) will receive a sandwich and milk be charged \$1.00.

**PAST DUE ACCOUNTS**

The District may file a claim with small claims court or utilize the services of a collection agency and/or legal counsel to secure the collection of unpaid food service debt that is thirty or more days past due. Any charges associated with a small claims court filing or fees charged by a collection agency shall be added to the unpaid debt due the District. The District will delay such action when a parent/guardian agrees to and makes timely payments in accordance with an alternative payment plan to eliminate the debt.

Families who fail to pay because of their financial situation are encouraged to apply for the Federal Free and Reduced Lunch Program. District office staff or the food service secretary can assist any family with the application process.

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**LEGAL REFERENCE:**

**CROSS REFERENCE:**

**APPROVED: 5/19/14**

**REVISED:**

**POLICY #761.1**

Board of Education  
**Board Finance Standing Committee Meeting**  
Wednesday, November 4, 2015, 4:00 p.m.



District Office

**AGENDA**

1. Call to Order-Roll Call
2. Approval of Minutes of the Last Meeting
3. Public Comment
4. Paul Elliott and Nancy Amacher – Historical School Foundation
  - Building Repairs Update
5. Road Safety Working Group Update
6. Simonson Street Parking Lot and ADA Path Update
7. SLC Site Plan
8. Buildings and Grounds
9. Budget Discussion
  - Post-Employment Benefit Update
  - Lockers
  - Budget Projections
  - Insurance Plan
10. Old Business
  - WEA Lawsuit Update
  - Historical School
11. Items for Future Agenda
12. Next Meeting, Date, Time and Place
13. Adjournment

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Other School Board members may attend this meeting resulting in a quorum being present. However, no action is taken at the Board Finance Standing Committee Meeting. These meetings are for review and discussion of monthly financial activities and development of year-long and long-range financial planning. Financial action may only be taken at the regularly scheduled Board of Education meetings of each month.

Finance Committee  
11-4-15

1. Call to order: 4:00 Present at meeting were: Phil Adas, and Glen Bolt from the Board. Bernie Nikolay, Mark Worthing and Randy Staubli were present from the District.
2. Approval of Minutes: Approved
3. Public Comment: None
4. Paul Elliott and Nancy Amacher - Historical School Foundation
  - A structural engineer drew a design for roof repairs on the Historical School. The roof needs to be reinforced due to beams not providing the necessary support. The Historical Foundation has sent out bids to contractors for the needed structural/roof repairs. Once the structural repairs are made bids will be sent out for the cosmetic repairs. Elevators in the historical building were also discussed. A projected cost isn't known for the structural repairs yet.
5. Road Safety Working Group
  - No update
6. Simonson St. Parking/ADA Path
  - Cement is poured on the ADA path. They are finishing up the landscaping. Need to ask about a railing for the path and toe boards for wheel chairs. Work is progressing on the parking lot.
7. SLC Site Plan
  - No new updates
8. Buildings and Grounds: No new updates
9. Budget Discussions
  - OPEB Discussions - A potential plan change was presented to the committee.
  - Lockers - Locker quotes were looked at. Committee would like to go with the higher quality and Mark will contact vendors to see if price can be lowered
  - Budget Projections - Mark distributed an updated budget forecast
  - Insurance Plan - Bernie and Mark updated Committee on potential plan design changes.
10. Old Business
  - WEA Lawsuit Update - No update
  - Historical School - No update
11. Items for future agenda: OPEB, Road Safety, Simonson St, Budget Projections
12. Next Meeting: December 9 at 4:00 pm.
13. Adjourn: 5:53





# Marshfield Book & Stationery Inc.

VIII-A

EVERYTHING FOR THE SCHOOL AND OFFICE

## EQUIPMENT IS OUR SPECIALTY

To: Cambridge Schools

Attn: Mark Worthing

Job: High School Corridor Lockers

Fax:

Location: Cambridge, WI

Architect: N/A

Section(s) Bid: 10 51 13 Metal Lockers

Addenda: N/A

BID DUE: 11/09/15

Time:

Page 1 of 1

**Scope of Work:** DeBourgh Rebel 18 All Welded Lockers

### Front Hallway

-----  
77 - 15"w x 15"d x 72"h Single tier all welded Rebel 18 lockers with flat tops, 1 shelf 12" down from top, recessed single point latching, Master 1690 built in locks, no base or legs, 2 sided door strike, door stiffener panel integrated with the return bend of door, Powdercoat paint for durability, and solid doors.

2 - 15"w x 15"d x 36/72"h Double tier Fire/Waste lockers with Red upper door with glass insert, solid lower door in standard locker color with waste flap. Recessed single point latch to match single tier lockers. Waste Receptacle by owner.

### Back Hallway

-----  
103 - 15"w x 15"d x 72"h Single tier all welded Rebel 18 lockers with flat tops, 1 shelf 12" down from top, recessed single point latching, Master 1690 built in locks, no base or legs, 2 sided door strike, door stiffener panel integrated with the return bend of door, Powdercoat paint for durability, and solid doors.

2 - 15"w x 15"d x 36/72"h Double tier Fire/Waste lockers with Red upper door with glass insert, solid lower door in standard locker color with waste flap. Recessed single point latch to match single tier lockers. Waste Receptacle by owner.

\$ 44,966.00.00 Material Delivered & Installed if Installation is done at Spring Break 2016 and quantities of Fire/Waste lockers are reduced and exchanged for regular lockers as indicated above.

### Qualifications:

No Tax is Included

Built in rotary combination locks are Included





# Marshfield Book & Stationery Inc.

EVERYTHING FOR THE SCHOOL AND OFFICE

Non-Union Labor for Installation

Tear-Out and Disposal of the existing lockers is Included

2 Fire/Waste lockers in each hallway should be compliant with the fire code, but please check with your local inspector.

9 lockers would be ADA compliant to meet the 5% requirement.

This proposal is based upon usage of the AGC/ASA/ASC "Standard Form Construction Subcontract", 1996 Edition, or a subcontract form otherwise acceptable to Marshfield Book & Stationery Inc.

WISCONSIN STATE SALES AND USE TAXES ARE NOT INCLUDED WHERE APPLICABLE. PURCHASER BY ACCEPTANCE OF THIS QUOTATION AGREES TO FURNISH TAX EXEMPTION CERTIFICATES WHEN REQUESTED ON NON-TAXABLE MATERIALS.

TERMS: Net 30 days.

ACCEPTED:

Company \_\_\_\_\_

Name \_\_\_\_\_

Date \_\_\_\_\_

RESPECTFULLY,

MARSHFIELD BOOK & STATIONERY INC.

By \_\_\_\_\_

# PROPOSAL

## Goodson Furniture & Equipment

PO Box 11217  
Milwaukee, WI. 53211

Telephone: 414-588-0995

Fax: 414-540-1335

DATE: 10/23/15

To: Mark Worthing  
Cambridge High School

## PROJECT: Corridor Lockers

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### WE PROPOSE TO FURNISH AND INSTALL:

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General Storage System Eclipse series corridor lockers:

185 lockers, 15"W x 15"D x 72"H including fire/waste lockers

All locker to be single tier

16 gauge outer door and 20 gauge full inner door panels

16 gauge continuous hinge

Sides and back 20 gauge

Tops, shelf and bottom 16 gauge

Bottoms galvanized

Trim and fillers, 16 gauge

Single point latch

Recessed handle to accept built in locks (locks included)

Lockers shipped KD and riveted on site

Removal and disposal of existing lockers

**For the delivered and installed sum of \$31,100.00**

**Delivery 12-14 weeks from receipt of order and color selection**

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TERMS: NET 30 DAYS. 1% per Month Interest Charged on Past Due Accounts.

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ACCEPTED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ Russ Bonfiglio







**School District of Cambridge  
Board of Education - Curriculum Committee Meeting**

***Agenda***

**Wednesday, November 11, 2015**

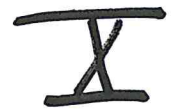
**5:30 p.m. - District Office Conference Room**

1. Call to Order
2. Approval of Minutes of Prior Meeting(s)
3. Public Comment
4. PD Update
5. CES ELA Update (ReadyGEN)
6. PE Curriculum Upgrade
  - \*New Course Offerings
  - Math Curriculum Updates
  - \*NGSS
7. State Assessment Update
8. District Assessment Update (*SRI/SMI Benchmarks*)
9. Establish Next Meeting Date, Time and Location
10. Adjourn

Other School Board members may attend this meeting resulting in a quorum being present. However, no action is taken at the Board Finance Standing Committee Meeting. These meetings are for review and discussion of monthly financial activities and development of year-long and long-range financial planning. Financial action may only be taken at the regularly scheduled Board of Education meetings of each month.

The School District of Cambridge  
prepares citizens who  
***learn from the past,  
achieve in the present, and  
envision the future.***





## CAP Directors Report 11/18/2015

### Youth Center

The Youth Center averaged 28 students daily in October and served a total of 89 students. We have had 189 different students attend the Youth Center in 2015.

The spaghetti Dinner is Thursday, November 12 from 4-7pm. Please consider coming to support the Youth Center.

### Seniors

Luncheons:

October 22 – Bingo was provided by At Home Again and 14 seniors were in attendance. The November 12 luncheon will be sponsored by the Cambridge Library and will include entrainment from an actress who will be playing Laura Ingalls Wilder.

### Park

The bathhouse construction project is gearing up; a builder has been hired and we anticipate seeing the tear down of the existing bathhouse happen yet this fall. Bridgette and Jody met with the engineer to give input on finishes and fixtures for the building.

Most of the Holiday Lights have been installed and we are scheduled turn them on for the season on November 28.

### Preschool Programs

We have hired Rose Morrall as an Aide for the First Friends program due to the popularity of the program. We are now able to take up to 15 kids for this program which should alleviate the current wait list.

Music Moves Me Session 2 has 7 kids participating, and Tot Time Open Gym has begun.

### Food Pantry

The Food Pantry averaged 31 household/families in October. Nancy continues to be busy and anticipates seeing more traffic in the upcoming months with the holidays. Nancy went to a TEFAP training meeting held by Community Action Collation in October, and also to the Jefferson County Coalition meeting. Additionally, Nancy is working with CART and school to collect and sort clothing that will be given out with Thanksgiving Baskets on Nov. 18.

### Community Café

Grace Lutheran Church sponsored the November 5 meal and served 293 community members! The next café is sponsored by the Cambridge School District on December 3.

### Aquatics

Weekly Usage Report

- 10/9 – 10/15 = 259
- 10/16 – 10/22 = 294

- 10/23 – 10/29 = 304
- 10/30 – 11/5 = 342

The second session of swim lessons began the week of 11/2. There are 114 kids enrolled. The Spooktacular Swim party was a hit with roughly 60 kids in attendance. Lesli recently taught a lifeguard certification course and certified 7 lifeguards. She is hoping to have at least four of them apply for lifeguard positions.

The pool is still actively seeking a swim coach for the winter/spring Blue Fins season.

### **CAP CARE**

Cap Care is currently full (53 kids) and has a waiting list of 3 participants. We also have one Co-Teacher position open.

YoungStar came to rate us on November 9. The overall the rating process went very well and we should have the results in the next 10-15 days. Lesli, Amanda, and all the staff put in a great deal of work to get ready for the rating.

### **Youth Athletics**

The girl's Lil Jays Youth Basketball recently completed the third week of their six week regular season schedule. We will host 6<sup>th</sup> grade on 11/14, and will host again on 11/21 at both the Middle School and the High School Gyms.

Congratulations to Coach Johan Kaashagen and the Lil Jays Running Club for completing in the Madison College 5k Turkey Trot on November 1. It was a fantastic fall season and we look forward to having everyone back in the spring.



### **Adult Athletics**

The fitness center has accumulated 4 new members (2 renewals, 1 annual member, and 1 punch pass) this month. In addition the fitness center has also hired two new attendants that will be starting shortly. A handout is being compiled that will be used when meeting with employers in the area to discuss work place health/wellness and how the fitness center would be an asset to an employer's benefit package.

Adult fitness classes are ongoing, and both Body FIT and Super Saturdays are full again for the second session.

### **Other Items**

We are currently working on the winter/spring brochure; last time we will mail the brochure. It is scheduled to arrive to mailboxes by second week of December.

On October 22, Bridgette and Mary attended the annual JFF banquet in Madison where Nancy was recognized for all of her





efforts in the community. It was a great night to recognize Nancy in front of her family and fellow CART Board members.

CAP offered our first Babysitting Safety course in several years. Amanda Hollis became certified to teach the course over the summer and was very excited to teach. We had 12 children take the course that are now certified babysitters! We will continue to offer the course in the future.



On Sunday, October 25 we held the annual volunteer banquet. The banquet was held at the Elementary School, with free open swim following. We had just fewer than 100 in attendance. The food was catered by Captains and all seemed to enjoy it. Many families took advantage of the free open swim!

We have interviewed a spring intern from UW-Whitewater. She is majoring in Health, Human Performance and Recreation and will begin a 20 hour/week internship with us in January.

Lesli, Jody, Chad, and Bridgette attended the Wisconsin Park and Recreation Conference the first week of November. Bridgette and Chad presented on the topic of youth sports. Bridgette was awarded the WPRA Recreation Professional of the Year Award at the annual banquet.



Staff is busy gearing up for Breakfast with Santa and the Whoville event.

#### **New Hires**

Grace Mauser – Lifeguard

Rose Morall – Youth Enrichment Program Aide

Respectfully Submitted,  
Bridgette Hermanson, CAP Executive Director



# Cambridge Elementary School

*Learn from the past, Achieve in the present, and Envision the future.*

XI

CES

TO: The Cambridge Board of Education  
FROM: Christopher Holt  
DATE: November 10, 2015  
SUBJECT: Cambridge Elementary Principal Report

- ✦ The teachers continue to embrace our new ELA resources and have done an amazing job of putting in the effort and time involved in learning/trying all the different components. Further concentration and effort is being given to develop skills concerning guided reading and finding “right-fit” instructional materials for our students. As reported last month, the “balancing” efforts of such tasks can be daunting/overwhelming and I truly appreciate the dedication and professionalism of the staff at CES.
- ✦ On November 19<sup>th</sup> an “end of season” gardening meeting was held. Last spring our 3<sup>rd</sup> grade students planted a large school garden and the produce was bountiful. Throughout the summer, students in summer school, CAP and Pleasantime were able to harvest and learn more about the food. In the fall our Chef in the Classroom learning experiences used/cooked food that the students planted and grew. Food was also donated to our food service program and the Cambridge Food Pantry. Classrooms also visited the garden to have a hands-on learning experience concerning the sciences involved with the garden environment. Thank you to Robin Kantzler for all of her efforts in turning this idea into a reality for our students.
- ✦ WIN (What I Need) Time is now in its third successful week at CES. WIN time ultimately provides students with instruction that will close achievement gaps and/or provide enrichment opportunities. I would again like to thank and acknowledge the entire staff at CES for all of the collective efforts to help students receive the instruction that they need. I will continue to update the school board on the results of this important learning opportunity.
- ✦ Skyward Report Cards will be used and sent home in early December. We have been working on this report card for nearly a year and I would like to thank the CES Vertical Team for their efforts and input in helping this become a reality for our students and families. Now all three of our schools will gain consistency in using Skyward Report Cards, our data will be much more secure and transferable throughout our students’ education in the Cambridge School District, and teachers will have much easier access for reporting. Also, thank you to Steven Frey for his efforts behind the scene and professional development for the teachers.
- ✦ A big thank you goes to the PTO for all of their efforts concerning our fundraiser. On November 5<sup>th</sup> all students were allowed to celebrate the success of the fundraiser by having their PE time in the bounce houses. I had numerous students thank me for allowing this to happen. On November 12<sup>th</sup> the school’s top sellers will also have the opportunity to participate in a limo drive for a special lunch. Thank you to the Thompson Family for all of their extra efforts in hosting this successful fundraiser for our schools. -- Also, thank you to Nadine Breunig for organizing and hosting another successful book fair which will be open through Parent/Teacher Conferences this week.
- ✦ Thank you to the entire staff for all of their efforts in preparing for P/T conferences held on November 12 and 13. There is a lot of extra effort that is put into such important meetings and I want the staff to know that their efforts are noticed and appreciated.

Submitted by—Chris Holt, Principal



Cambridge School District  
Board of Education  
Administrative Report  
Krista Jones, NMS Principal/Director of Student Services  
November 16, 2015

### **Nikolay Middle School**

***Staff, students, and families are...All in, every day, whatever it takes!***

***To achieve...Personal growth, success, and our fullest potential!***

- Steve Andersen submitted a grant proposal to the Society of Plastics Engineers Education Foundation for the purpose of integrating 3D modeling into the science, art, and technology engineering curriculum at Nikolay Middle School. We did receive word that we did not receive the grant; however, the grant application received high praise and Steve was provided with connections to other grant possibilities.
- We celebrated "Teen Read Week" the week of October 19th. Mrs. Yenser and Mrs. Lund held a variety of contests throughout the week and granted amnesty from library fines for overdue (returned) materials.
- On Friday, October 23rd, our NMS Student Council sponsored a Halloween Dance complete with a costume contest! We estimated 75 students attended the dance - primarily 6th and 7th graders, but also some 8th graders.
- On Thursday, November 12th, seven NMS 7th graders participated in the Capitol Conference Middle School Honors Band. Students are nominated by their respective band directors. Selection to the band is made based on the number of nominees per instrument and number of seats available per instrument section. The students received instruction throughout the afternoon highlighted by work with Dr. Glenn Hayes, professor at UW-Whitewater. The day's training/workshop concluded with an evening concert.
- Our Building Leadership Team continues its study of leadership using the *Launching a Leadership Revolution* Corporate Leadership series. The course has 6 sessions - each session includes a book read and corresponding/supporting audio lessons. We have been reading a book per month and each monthly BLT meeting includes a discussion of key concepts and application to our work in supporting building and district goals and initiatives.
- We recently started 7 students on PBIS Tier II *Check In Check Out*.

### **District Student Services**

- We are in the process of training our full student services team, our NMS and CHS interventionists, and Mr. Leadholm in SBIRT. SBIRT is a comprehensive and evidence-based model for addressing student alcohol/drug involvement and a range of behavioral concerns, including attendance and classroom behavior. SBIRT is a student-centered, strengths-based approach to behavior change that provides a Tier II and Tier III practice with our current PBIS practices. SBIRT stands for: Screening, Brief Intervention, and Referral to Treatment.



Mary Kay Raether &lt;mraether@cambridge.k12.wi.us&gt;

## CHS BOE Report 11.16.15

2 messages

**Keith Schneider** <kschneider@cambridge.k12.wi.us>  
 To: Mary Kay Raether <mraether@cambridge.k12.wi.us>  
 Cc: Administration <administration@cambridge.k12.wi.us>

Mon, Nov 9, 2015 at 8:31 AM

### CHS Academics:

- \*Qtr 1 ended on Nov. 4. Grades were processed and report cards will be printed and made available to parents at PT Conferences (held on Nov. 12 and 13).
- \*The Capitol Conference Academic Bowl held its competition on Monday, Nov. 2. Several of our students traveled to compete in this conference event! Thanks to Mr. Martin for his leadership with this group.
- \*Several of our students are applying for local, state and national scholarships and recognition. Many of these announcements will be made in the coming months. From the Herb Kohl Scholarships to the Wendy's High School Heisman award, many students are applying for these awards and others like them!

### CHS Extra-Curriculars:

- \*Our XC teams had an outstanding season! The boys placed 11th in the State.
- \*Our Football team has made a great run through the playoffs. With wins in Level 1 vs. Cuba City, Level 2 vs. Lake Country and lost at Level 3 to Darlington.
- \*Our VB teams had competitive seasons.
- \*Our boys soccer team had a good season with highlights that included a field dedication and a home tournament victory vs. Jefferson in Round 1 of the playoffs.
- \*Our girls swim team performed very well all season. They took 3rd at Conference on 10.31.15. Sectionals were held at Baraboo on 11.7.15. Congratulate Julia Jensen and Megan Duffy who will be swimming a freestyle relay at State on Nov. 13.
- \*Our girls golf team competed extremely well...again. One golfer (Kailey Wagener) made it to Sectionals!
- \*Our HS Musical (Grease) came to close on Sunday, Nov. 15. In all, the cast had four performances! One was for our student body and three were for our community! Nice job to all those involved! Special thanks to Jessica Kindschi for her leadership.
- \*Winter sports is upon us! We have the following sports available to students: spirit squad, wrestling, boys swimming and basketball. We wish the teams good luck as they begin their seasons!

### Curriculum Items:

- \*The PE department continues to make strides to revise course offerings. Courses added included: team sports, individual sports and strength and condition. Special thanks to K-12 PE Department for their efforts moving these classes forward.
- \*Denise Parker and myself are doing all the "behind the scenes" work to prepare for the ACT, ACT Aspire and the Forward Exam. These exams will be administered in the Spring.
- \*Did you know that ACT 59 allows schools to earn money back for any student earning skills/industry certificates? Our CTE teachers are in the process of documenting those at the present time. We thank our CTE teachers along with Cyndy Sandberg for their work in this area!

—  
**Keith A. Schneider**

*CHS Principal & District Curriculum Director*

Cambridge High School

403 Blue Jay Way

Cambridge, WI 53523

608.423.3261 (phone)

608.423.9598 (fax)

www.cambridge.k12.wi.us

#gobluejayscsd



# **School Board Report: November, 2015**

**Submitted by: John Leadholm,  
Dean of Students, NMS & CHS**

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## ***Nikolay Middle School:***

1. We held our 1<sup>st</sup> quarter incentive on Friday, November 6, called "Pump It Up". Students enjoyed playing in a variety of bouncery houses and slides, in addition to having a DJ play music videos. Nine students did not qualify for this incentive, due to poor behavioral choices. These students worked in a teacher-supervised study hall to complete any missing work.
2. The top NMS student fund raisers for the Chip Shoppe were rewarded with a Limo ride and lunch to Culver's in Fort Atkinson on Thursday, November 12. Mrs. Jones accompanied these students on their trip. Funds raised are used by the Cambridge PTO to help sponsor activities in the elementary and middle school.
3. The end of the first quarter was on Wednesday, November 4<sup>th</sup>. Eligibility for students who are involved in extra-curricular activities is based upon these grades.
4. On Tuesday, October 27 we conducted the monthly Fire Drill. We blocked a major exit route out of the building, which required students and staff to quickly think to find an alternative route out of the building. Members of the Cambridge Fire Department were at school to evaluate the effectiveness of the drill. There were no concerns regarding this drill.
5. On Thursday, November 12, students from Nikolay Middle School will be participating in the Conference Honor Band at Lake Mills. A concert will be held at 7:00 pm.
6. The 7<sup>th</sup> and 8<sup>th</sup> grade boys' basketball teams have begun their seasons. Bob Lacke and Jon Hering are serving as the coaches for these teams.

## ***Cambridge High School:***

1. The Multi-District Inservice was held on Thursday, October 29<sup>th</sup> at Lake Mills High School. I attended the break-out sessions for the secondary school administrators. We discussed truancy, behavior, Alternative Education schools within a school, and activity code policies. This, along with the keynote speaker, proved to be an extremely beneficial inservice.
2. On Tuesday, October 27 we conducted the monthly Fire Drill. During the drill, one volunteer from the Cambridge Fire Department, asked a student to exit the building with him. This was a test to see if our staff would correctly identify that a student was missing from one of the classes while taking

attendance. We are pleased that we quickly determined who the missing student was, and made contact to identify where she was. The Cambridge Fire Department was very pleased with the effectiveness of the drill.

3. Students from the CHS FFA attended the National Convention in Louisville, Kentucky from October 29-November 1. Mrs. Parish chaperoned this event, as the students participated in many different sessions, presentations, and agricultural activities. The Cambridge FFA students traveled with the FFA students from Jefferson and Fort Atkinson.
4. The 37<sup>th</sup> Annual FFA Breakfast was once again held on Sunday, November 8<sup>th</sup>. Hundreds of community members enjoyed a hearty breakfast prepared by the FFA Alumni, and served by the CHS FFA students.
5. Parent-Teacher Conferences were held on Thursday, November 12<sup>th</sup> and Friday, November 13<sup>th</sup>. Conferences were held in the teacher's classrooms.
6. The Capital Conference Honors Choir will be meeting on Monday, November 16<sup>th</sup> at Poynette High School. A concluding concert will be provided at the end of the day.