

Bryan County Schools

Board of Education

Called Work Session

Location: BOE
Time: 3:00 PM
Date: January 21, 2016

I. Call to Order

Members present: Dennis Seger, David Schwartz, Amy Murphy, Marianne Smith, Joe Pecenka, Eddie Warren, and Paul Brooksher. Paine Bacon was present for Executive Session only.

II. Adoption of Agenda

Motion: Dennis Seger Second: Amy Murphy Action: Unanimous

III. Board Training

- Training was conducted by Ms. Zenda Bowie with the GSBA. The training was three hours in duration and covered various roles and responsibilities of the board.

IV. Superintendent Updates

- The scheduled March work session needs to be rescheduled and there is a significant amount of work to be accomplished. The board unanimously chose Tuesday, March 15, 2016 to meet.
- Strategic planning is going well. Action teams made up of 47 Bryan County staff members met on January 7-8, 2016. February 12, 2016 is the deadline to get a draft of the plan to GSBA for review and then back to the planning team. The goal is to present to the board in March.

- A request was made to the board for input regarding system belief statement. The motto we would like to adopt is “One Bryan” which emerged out of the planning team session.
- The strategic plan that will be presented in March will be more specific in the 5 goal areas.
- The Superintendent requested to set aside the bid at January’s board meeting.
Richmond Hill Middle school was a recipient of a \$10,000 grant for a greenhouse. The quoted greenhouse is a little over \$7000. Board requested more information via e-mail.
- The road connector at McAllister will be a through road by August 2016. We are working on a communication plan for families as elementary zoning will be effected. McAllister’s current enrollment is 849 students.
- Curriculum is currently working on an honors graduation policy. We received input from both high school principals, Mrs. Crystal Morales and Ms. Debi McNeal. Mrs. Brandi Hendrix, curriculum coordinator for high schools presented information to the board. The process began last March 2015 with the development of a committee made up of Assistant Principals and Counselors. They have researched other honors graduation policies and will send a recommendation to Dr. Anderson. They will be meeting on February 1, 2016 and should have feedback to share at the February meeting.

V. Capital Projects

- Dr. Brooksher and Dr. Robertson are working on a 10 year plan for Bryan County Schools.
- We are still in the punch list phase at BCES and McAllister.

- Mr. Eddie Warren and Mr. Allen Clark, Director of Maintenance, attended a meeting on planning and zoning in the Richmond Hill area. Bryan County schools will be charged \$3000 a month for water beginning April 1, 2016. The wastewater management fee will go out to everyone in Bryan County. There is a stipulation that if we are able to prove we are educating our students on conservation, it will cut our bill in half to \$1500 a month. Also, this conservation instruction can be taught in North or South Bryan. An application needs to be completed and presented.

VI. Finance/Budget Discussion

- Melanie James, Director of Finance, gave a short presentation on the budget calendar. The goal is to have an approved budget by June 30th. Mrs. Murphy asked that we study our teacher pay and look at what improvements can be done in that area. Supplements were comparable with other districts when surveyed a few years back, stated Ms. James.

VII. Human Resources Presentation

- Mary Beth Brothers, Director of Human Resources, presented human resources metrics to the board. Information was shared that pertained to retention levels broken down by schools, classified and certified staff. The board asked that Ms. Brothers e-mail the information to them.

VIII. Executive Session—Personnel

Motion: Dennis Seger Second: Amy Murphy Action: Unanimous

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IX. Personnel Agenda

Motion: Dennis Seger Second: Joe Pecenka Action: Unanimous

X. Personnel Agenda – Addendum 1

Motion: David Schwartz Second: Amy Murphy

Action: All with exception of Dennis Seger who voted NO. Motion carried.

XI. Adjourn

Motion: David Schwartz

Second: Joe Pecenka

Action: Unanimous

Signed:

Approved:

A handwritten signature in dark ink, appearing to read "Paul Brooksher", written over a horizontal line.

Paul T. Brooksher, Ph.D.

Superintendent

A handwritten signature in blue ink, appearing to read "Eddie Warren", written over a horizontal line.

Eddie Warren

Board Chairman