

June 13, 2011

BOARD AGENDA

REGULAR BOARD MEETING

MIDWEST CITY -DEL CITY PUBLIC SCHOOLS

JUNE 13, 2011

7:00 P.M.

MID-DEL BOARD OF EDUCATION, BOARD ROOM

7217 S.E. 15TH ST.

MIDWEST CITY, OK 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting:

- I. Opening Exercises
 - A. Call to Order and roll-call recording of members present and absent
 - B. Flag Salute
- II. Consent Agenda:

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

 - A. Approval of the agenda
 - B. Vote to approve minutes of the May 9, 2011, Regular Board Meeting.
 - C. Vote to approve the following items:
 - 1. Monthly Financial and Investment Report for month ending May 31, 2011
 - a. Treasurer's Report
 - b. Encumbrances
 - c. Warrant Register
 - d. School Activity Fund Monthly Summary
 - 2. School Activity Funds
 - a. FY11Transfers within banks
 - b. Income and Expense Sub-Accounts Information for FY12
 - 3. Blanket position salary reserves for FY2010-11
 - 4. Request approval of salary reserves for FY2011-12
 - 5. Encumbrance list for FY2011-12
 - D. Vote to approve depository banks for FY2011-12.

- E. Vote to approve out-of-state or overnight travel requests:
1. Joy Ahmad, Del City High School, to attend the College Board Southwestern Regional Council Meeting in Little Rock, AR, on September 15-16, 2011. Expenses to be paid by College Board.
 2. Mid-Del Technology Center, Midwest City High School and Carl Albert High School FCCLA to attend the State District Officer Training in Stillwater, OK, on June 8-10, 2011. Expenses to be paid as follows: State Department of Career Technology will pay for housing and all meals and Mid-Del Technology Center will provide transportation.
 3. Dr. Katherine Hughes, Administration, to attend the 2011 Southwestern Regional Council Meeting for College Board in Little Rock, AR, on September 15-16, 2011. Expenses to be paid by College Board.
 4. Sean Trent, Tinker Elementary Principal, to attend The Military Child Education Coalition's 13th Annual Conference in Nashville, TN, on June 19-24, 2011. Expenses to be paid by Title IIA, Project Code 541.
 5. Kevin Ponce, Child Nutrition Director, and Macey Fitzgerald, Child Nutrition, to attend the Texas Association of School Nutrition 2011 Annual State Conference in Forth Worth, TX, on June 21, 2011. Expenses to be paid by personal funds.
 6. Carrie Newnam to attend PowerSchool University training on June 26-July 1, 2011, in Chicago, IL. Expenses to be paid from General Fund, Project 136 - Central Enrollment.
 7. Barnes Elementary 5th grade students to visit Camp Classen in the Arbuckle Mountains in Davis, OK, on September 26-28, 2011. Expenses for students and parent chaperones to be paid by students and parents through School Activity Funds and Teacher expenses to be paid from School Activity Funds, Camp Classen Project Codes 826 - 105.
 8. Carl Albert Middle School Key Club attended a Leadership Conference in Maypearl, TX, on January 14-16, 2011. Registration was to be paid by individuals and Midwest City Kiwanis Club would pay for the bus. All other expenses were to be paid by personal funds and donations. CAMS is requesting that the money be deposited in the School Activity Account, Project Code 826, and that all expenses be paid from that account.
- Confirmation
- F. Vote to approve the following contracts/service agreements for the 2011-12 school year:
1. OSSBA Policy Service Subscription/Review for FY12 in the amount of \$500.00 to be paid from General Fund (11), Project Code 000.
 2. E-rate Consultant Contract with Kellogg and Sovereign Consulting, LLC, for the 2012-13 E-rate Year 15 application to be filed in 2011-12.
 3. Contract with Saf-T-Net, Inc. to provide anytime access to the ALERTNOW Rapid Communication Service ("ALERTNOW") for FY2011-12. The cost is \$29,200 to be paid from General Fund, Project Code 044.

4. Contract agreement with Clearwater Enterprises as the third party natural gas provider used at various sites throughout the Mid-Del School District for the 2011-12 school year. Expenditures are to be paid from General Fund 11 and/or Building Fund 21.
 5. Maintenance Service Agreement with National Learning Systems/Houghton Mifflin Harcourt Learning Technology for the 2011-12 school year to support the operation and maintenance of the “Destination Success” for math and reading and the “House” series. Total cost of the service for 22 schools in the District is \$14,004.00; to be paid from Special Education, Impact Aid Fund, Project Code 592.
 6. Agreement between Supplemental Health Care for contracted speech language pathology providers for the 2011-2012 school year. Supplemental Health Care will provide these services for the students in Mid-Del Schools. The hourly rates are: SLP- \$60.00/hour, LPN-\$43.00/hour, and for CNA-\$22.00/hour. Maximum contract amount will be approximately \$250,000.00 to be paid from Special Services Flow Through Fund/Project Code 621 and Impact Aid/Project Code 592.
 7. Renewal of contract with Xerox Business Systems for FY2011-12. Total annual cost for the Xerox Business Systems Master contract is \$597,520.44 to be paid from the General Fund by various projects.
 8. Renewal of contract with LunchByte Systems, Inc. for FY2011-12 to provide Nutrikids maintenance software support for Child Nutrition. Total cost for the year is \$13,312.22 to be paid from Child Nutrition Fund 22.
 9. Renewal of CISCO SMARTNET Equipment Service Agreement for router, firewall, intrusion prevention system, wireless management module, and core switch for FY2011-12 with Chickasaw Telecom, Inc. in the amount of \$41,204.63 to be paid from General Fund, Project Code 044.
 10. Renewal of CoreVault backup service agreement for FY12. Total cost is \$27,513.60 to be paid from General Fund, Project Code 044.
 11. Three-year contract with Cisco IronPort for web content filter hardware and software. Total cost is \$148,279.23 to be paid from Bond Fund 31, Project Code 058.
- G. Vote to approve appointment/designation of the following persons to serve in the capacities stated and perform the duties as provided by law, for the 2011-12 school year:
1. Dr. Pam Twidwell, Deputy Superintendent of Transition – Chief Executive Officer of the Board of Education to sign contracts, applications, state and federal grants and programs including E-Rate, Impact Aid and Title VII, and to execute any and all instruments relating to the operation of the Midwest City-Del City Public Schools.
 2. Rhonda Frizzell, Minute Clerk and Diane Nelson, Deputy Minute Clerk
 3. Dr. Pam Deering as School District Treasurer and Jacqueline Woodard as Assistant Treasurer
 4. Purchasing Officer, Dr. Pam Deering
 5. Encumbrance Clerk, Katie Bourisaw

6. Central Office Custodians of School Activity Funds, Katrina Meadows and Judy Roy
 7. Central Office Counter signers of School Activity Funds, Dr. Pam Deering, Jacqueline Woodard and Donna Carlberg
 8. Child Nutrition Custodians and Counter Signers of School Activity Funds, Kevin Ponce, Teri Walker, Dr. Pam Deering and Jacqueline Woodard
 9. Worker's Compensation Counter Signers, Karen Blue, Dr. Pam Deering and Dr. Pam Twidwell
 10. Dr. Pam Deering, Deputy Superintendent of Fiscal Services and Human Resources, to serve as the Board's representative to sign contracts with those employed by the Board of Education.
 11. Dr. Pam Deering, Deputy Superintendent of Fiscal Services and Human Resources, as designee to sign credit applications, payroll garnishments, and all other payroll related items that include processing tax forms and death benefits.
- H. Vote to approve attorney services and fees on an "as needed basis" for FY12 from the following firms:
1. Dasovich Law Office
 2. Rosenstein, Fist & Ringold
 3. The Center for Education Law
 4. Larry Lewis
- I. Vote to approve legal services provided by Rosenstein, Fist & Ringold for FY12 school year at an estimated annual cost of \$20,000.00, and to incur blanket purchase orders in amounts up to \$5,000.00 to be paid by the General Fund (11).
- J. Vote to approve legal services provided by The Center for Education Law for the 2011-12 school year at an estimated annual cost of \$40,000.00 and to incur blanket purchase orders in amounts up to \$10,000.00 to be paid by the General Fund (11).
- K. Vote to approve a purchase order to the Oklahoma Employment Security Commission in the amount of \$20,000.00 to cover expenses associated with unemployment claims for non-certified personnel for the 2011-12 school year. This expense to be paid from General Fund, Project Code 000.
- L. Vote to approve a purchase order to the Oklahoma Employment Security Commission in the amount of \$20,000.00 to cover expenses associated with unemployment claims for certified personnel for the 2011-12 school year. This expense is to be paid from General Fund, Project Code 000.
- M. Vote to approve Mid-Del Technology Center's 2011-12 Marketing Plan.
- N. Vote to approve Mid-Del Technology Center's 2011-2015 Strategic Plan.
- O. Vote to approve to affirm Year 14 E-Rate contracts for FY12 and prices as approved on February 14, 2011, subject to SLD approval and availability of District monies to match E-rate monies.

- P. Vote to approve the purchase of Property, Casualty, Excess Workers' Compensation, Student Malpractice Insurance Policies and Position Bonds for 2011-12 from Oklahoma Schools Insurance Group (OSIG), Westchester Specialty Insurance Company, Midwest Employer's Casualty, Liberty Insurance, Ohio Casualty Insurance Company and Old Republic Surety.
- Q. Transfer fees to Oklahoma City Public Schools for Mid-Del students with disabilities who are attending Oklahoma City Public Schools Extended Educational Services based on placement by IEP Team. Total cost is \$30,000.00 to be paid from Impact Aid Fund, Project Code 592.
- R. Membership renewal with the Oklahoma State School Boards Association for FY11-12.
- III. Recognitions
 - A. Proclamation for the City of Del City
 - B. Certificate for County Commissioner Brian Maughan
- IV. Information
 - A. Public Participation
 - B. ARRA Expenditure Update – Dr. Deering
 - C. Impact Aid Report – Dr. Deering
 - D. Superintendent's Report
- V. Vote to approve or not approve a Resolution to support the position of OSSBA and CCOSA regarding education funding priorities for 2011-2012. This Resolution respectfully requests State Superintendent Barresi fully fund the flexible benefit allowance, OTRS Teacher offset credit, and federal free school lunch matching program. – Dr. Twidwell
- VI. Vote to approve or not approve the receipt of gift/donation – Dr. Twidwell
- VII. Discussion and vote on motion to accept or reject offer to purchase surplus real property and a structure known as the Office Building – Enrollment Center/Special Services (located at 2712 South Midwest Boulevard, Midwest City, Oklahoma). – Dr. Twidwell
- VIII. Vote to approve or not approve the Resolution regarding the conveyance of real property known as the Office Building – Enrollment Center/Special Services (located at 2712 South Midwest Boulevard, Midwest City, Oklahoma) – Dr. Twidwell

June 13, 2011

- IX. Vote to approve or not approve a deregulation for OAC Code 210:35-3-46: Administrative and Supervisory Service to allow the Mid-Del Alternative Academy to be less than 180 instructional days as a Monday - Thursday evening program during the 2011-2012 school year. – Dr. Twidwell
- X. Vote to approve or not approve Mid-Del Technology Center to participate in the coordinated statewide public relations campaign with 29 technology centers in the State. The public relations initiative will cost \$2,100.00 and will be paid from General Fund 12, Project Code 032. – Ms. Neugent
- XI. Vote to approve or not approve bids and requests to purchase as follows: -
Dr. Deering
 - A. One year proposal from Midwest Trophies/Jostens to furnish senior graduation announcements, diploma covers, inserts, caps, gowns, hoods and class rings for the 2011-2012 school year for Carl Albert High School, Del City High School, Midwest City High School, and Administration.
 - B. Custodial paper for the 2011-12 school year, Mid-Del Bid Project #1092, from various vendors. If purchased in June, the cost is \$75,847.50 to be paid as follows: \$73,171.00 from General Fund 11 and \$2,676.50 from Mid-Del Technology Center, Fund 12. If purchased in July, 2011, total cost is \$80,453.70 to be paid as follows: \$77,640.00 from General Fund 11 and \$2,813.70 from Mid-Del Technology Center Fund 12.
 - C. Purchase of cafeteria tables for Sooner Rose Elementary from School Specialty on a State Bid Agreement #R4930 with The Cooperative Purchasing Network (TCPN). Total cost is \$22,824.00 to be paid from Bond Fund 32, Project Code 012.
 - D. Purchase of Cisco Emergency Responder, installation and configuration from Chickasaw Telecom in the amount of \$22,685.00 from Bond Fund 31, Project 058.
- XII. Call for Public Hearing for the purpose of accepting comments and for holding an open discussion, including answering of questions regarding the 2011-12 Tentative Proposed Budget, Midwest City-Del City Public School District, I-52, Oklahoma County. The Public Hearing is to be held at the Regular Meeting of the Board of Education at 7:00 P.M., on the 13th day of June 2011, in the Boardroom at 7217 Southeast 15th Street, Midwest City, OK. – Dr. Deering
- XIII. Vote to approve or not approve the 2011-12 Budget for the Midwest City-Del City Public School District, I-52, Oklahoma County. – Dr. Deering
- XIV. Vote to approve or not approve terrorism risk insurance coverage for 2011-12. – Dr. Deering
- XV. Vote to approve or not approve amendment to the Section 125 Flexible Benefits Plan Document. – Dr. Deering

June 13, 2011

XVI. Vote to approve or not approve the following new Policy and policy revisions:

– Dr. Deering

J-25 Student Records

B-11 School District Auditor

D-1 Annual Operating Budget

XVII. Vote to approve or not approve to join the Oklahoma Public Schools Unemployment Compensation Trust Account – OPSUCA. Total cost is approximately \$9,102.50 to be paid by various funds. – Dr. Deering

XVIII. Vote to approve or not approve the following vendors for the purchase of Child Nutrition Department's food and cafeteria supplies for the 2011-2012 school year and for blanket purchase orders exceeding \$10,000.00 for Child Nutrition Department's food, cafeteria supplies and services to be paid by Child Nutrition Fund 22. – Ms. Hesseltine

A. Auto-Chlor (chemicals)	\$20,000	increments
B. Borden's (milk and juice)	\$200,000	increments
C. Costley Enterprise – CiCi's Pizza (food)	\$100,000	increments
D. Earthgrains/Sara Lee (bread)	\$40,000	increments
E. Empire Paper (chemicals, paper and supplies)	\$25,000	increments
F. Great Plains Bottling Co. (beverages)	\$40,000	increments
G. Eastside Entree (foods)	\$40,000	increments
H. Otis Spunkmeyer/Synergy Enterprises (food)	\$50,000	increments
I. Vinyard Produce (food)	\$50,000	increments
J. Blue Bell Creameries (food)	\$10,000	increments
K. Charley's Pest Control (chemical and service)	\$12,000	increments
L. Advance/Pierre Foods (food)	\$50,000	increments
M. U.S. Foodservice Prime Vendor (food)	\$325,000	increments
N. U.S. Foodservice Prime Vendor (non-food)	\$100,000	increments
O. U.S. Foodservice Prime Vendor (commodities)	\$150,000	increments
P. Bernard Foods (food)	\$30,000	increments
Q. Wallace Packaging (paper and supplies)	\$25,000	increments
R. B & H Wholesale (beverages)	\$20,000	increments
S. Gage Foods (food)	\$30,000	increments

XIX. Vote to approve or not approve U.S. Food Service as the Prime Vendor Distributor for delivery commodity processing products listed below for the 2011-12 school year: - Ms. Hesseltine

A. Advance/Pierre Foods	(Beef)
B. Jennie-O Turkey Stores	(Turkey)
C. Tyson Foods	(Chicken)
D. KD Chicken	(Chicken)
E. Lamb Weston	(Potato)
F. ConAgra Foods	(Cheese)
G. Schwan's Food	(Cheese)
H. Land-O-Lakes	(Cheese)
I. Michael Foods	(Eggs)

June 13, 2011

J. Bosco Food Co.	(Cheese)
K. Red Gold	(Tomato)
L. Basic American	(Potato)
M. Smucker's	(Peanut Butter)
N. Ott's	(Vegetable Oil)
O. JTM Food Group	(Pork)
P. Culinary Standard	(Pork)
Q. Alpha Foods Co.	(Cheese)

- XX. Vote to approve or not approve an increase in breakfast and lunch meal costs by \$.10 for the paid student and adult meals. There is no increase in extra milk and juice for the 2011-2012 school year. – Ms. Hesseltine
- XXI. Vote to approve or not approve blanket purchase orders to the United States Postal Service not to exceed \$40,000.00 to cover postage needs for FY2011-12. The total estimated annual cost for this service is \$56,000.00 to be paid from General Fund 11, Warehouse Project 055. – Mr. Stearns
- XXII. Vote to approve or not approve the Mutual Cooperative Agreement between Mid-Del Schools and the Board of County Commissioners of Oklahoma County for FY2011-12 for use of County owned equipment, labor and supplies at the County's disposal on property owned by Mid-Del Schools, and will be reimbursed for material by the site upon development and agreement of a work order as requested, and as allowable per Title 19, Oklahoma Statutes, Section 339 and the Board of Education. – Dr. Twidwell
- XXIII. Maintenance
- A. Vote to approve or not approve the following change orders and bids/requests to purchase for the Maintenance and Construction Department: - Mr. Mitchell
1. Recommend Board approval of Homco Construction Company for labor and materials to replace gym flooring at Cleveland Bailey Elementary. Construction cost is \$41,280.00 with architect fees of \$2,889.60. Total cost of project is \$44,169.60. Expenditure to be paid from Bond Fund 32, Project 002.
 2. Recommend Board approval of Globe Construction for labor and materials to remodel one (1) set of restrooms at Epperly Heights Elementary. Construction cost is \$109,000.00 with architect fees of \$7,630.00. Total cost of the project is \$116,630.00. Expenditure to be paid from Bond Fund 32, Project 006.
 3. Recommend Board approval of Globe Construction for labor and materials to remodel faculty workroom at Highland Park Elementary. Construction cost is \$153,400.00 with architect fees of \$10,738.00. Total cost of project is \$164,138.00. Expenditure to be paid from Bond Fund 32, Project 007.

4. Recommend Board approval of Globe Construction for labor and materials to remodel 3 sets of restrooms and install one hundred (100) smoke detectors at Mid-Del Technology Center. Construction cost is \$263,500.00 with architect fees of \$18,445.00. Total cost of project is \$281,945.00. Expenditures to be paid from Technology Fund 23, Project 032.
5. Recommend Board approval on Change Order #1 to remove and install new vinyl back wall insulation (due to smoke and fire damage) and replace roof deck screws for the Monroney Middle School Band room project. Construction cost on change order is \$9,694.00 with architect fees of \$775.52 for a total of \$10,469.52. Expenditures to be paid from Insurance Fund 86.
6. Emergency purchase order on Change Order #2 to remove existing overhead secondary service and install a new underground secondary service, re-route wiring for RTU, replace existing service panel, install UFER grounding and delete one 200 amp breaker for the Monroney Middle School Band room project from Globe Construction Company. Construction cost on change order is \$11,734.00 with architect fees of \$821.38 for a total of \$12,555.38. Expenditures to be paid from Insurance Fund 86.

XXIV. Executive Session for the purpose of:

- A. Discussing the employment, hiring, appointment, promotion, demotion, disciplining or resignation of any individual salaried public officer or employee, [pursuant to Title 25, §307 (B)(1) of the Oklahoma Statutes] including, but not limited to:
- B. Discussing the employment and compensation of an Interim Superintendent;
- C. Discussion and consideration of employment of a new Superintendent with no resulting vote intended, pursuant to Title 25, §307 (B)(1) of the Oklahoma Statutes
 1. Vote to convene in Executive Session
 2. Vote to acknowledge Board has returned from Executive Session
 3. Statement of Minutes of Executive Session

XXV. Action Items After the Executive Session as follows:

- A. Discussion and possible action to employ an Interim Superintendent.

XXVI. Vote to approve or not approve a request to file a Statutory Waiver/Exemption Application with the State Board of Education to waive the limitation to claiming credit for more than one instructional day in a 24 hour period. – Mr. Allen

June 13, 2011

XXVII. Personnel

- A. Vote to approve or not approve all actions recommended in the Personnel Reports – Mr. Allen
 - 1. Certified Personnel
 - 2. Non-Certified Personnel
 - 3. Child Nutrition
 - 4. Transportation
- B. Vote to approve or not approve the following recommendations - Mr. Allen
 - 1. Director of Elementary Instruction
 - 2. High School Principal
 - 3. Middle School Principal
- C. Vote to approve or not approve a recommendation to create a Speech/Language Assistant position. – Mr. Allen

XXVIII. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this Board meeting.

XXIX. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15th Street, Midwest City, Oklahoma, on June 9, 2011, at 8:15 A.M. in accordance with the Open Meeting Law.

Minute Clerk

Next Board Meeting scheduled for July 11, 2011.

To: Dr. Pam Twidwell & Mid-Del Board of Education
From: Steve Allen, Asst. Superintendent of Personnel
Re: Certified Personnel Report
Date: June 13, 2011

Based upon information provided by the appropriate supervisory personnel, the following actions are recommended.

Approve Temporary Employment

New Teachers/Administrators	Site/Assignment	University	Degree/Step	Effective
Betz, Jessica	MCHS/English	OU	MS/0	2011/2012
Beverly, Amanda	Ridgecrest/Elem. Ed.	OU	BS/0	2011/2012
Bohot, Robin	Spec. Svcs./Speech Path.	UCO	MS/0	2011/2012
Boutin, Christina	Del City El./Elem. Ed.	Bartlesville Wesleyan	BS/3	2011/2012
Brewer, Allison	Parkview/SPED	UCO	BS/3	2011/2012
Brock, Jamie	Traub/Elem. Ed	SWOSU	BS/0	2011/2012
Brown, Steven	JMS/Social Studies	UCO	BS/0	2011/2012
Bryant, Lauren	MCHS/English	UCO	BS/0	2011/2012
Butler, Twila	Tinker/Elem. Ed.	LeTouneau Univ.	BS/1	2011/2012
Flemmons, Beth	CAHS/FACS	SNU	BS/20	2011/2012
Garis, Kara Jo	DCMS/Science	UCO	BS/0	2011/2012
Jones, Rebecca	Townsend/Elem. Ed.	OCU/UCO	MS/5	2011/2012
Kaspereit, Aaron	MCHS/Drama	UCO	BS/5	2011/2012
Leggieri, Amanda	Tinker/Elem. Ed.	OU	BS/0	2011/2012
Long, Allison	Ridgecrest/Elem. Ed.	NESU	BS/8	2011/2012
Martin, Aimee	Traub/Elem. Ed.	UCO	BS/5	2011/2012
Massie, Julia	Spec.Svcs/Speech Path	UCO	MS/0	2011/2012
Morrison, John	JMS/Math	OU	MS/4	2011/2012
Norman, Amanda	KMS/Science	ECU	BS/0	2011/2012
Ross, Brian	MCHS/English	OU	BS/0	2011/2012
Smith, Leslie	Ridgecrest/Elem. Ed.	UCO	BS/0	2011/2012
Stephens, Cori	Traub/Elem. Ed.	UCO	BS/0	2011/2012
Svetina, Katie	Tinker/Elem. Ed.	OSU	BS/0	2011/2012
Terry, Joshua	CAHS/Science	OU	BS/1	2011/2012
Wilkes, Jessica	DCMS/Language Arts	U. of Florida	MS/2	2011/2012
Yingling, Amanda	Tinker/Elem.Ed.	UCO	BS/0	2011/2012

Certified Personnel Report , Cont'd

Approve Temporary

Teachers Rehired

Teachers Rehired	Site/Assignment	Effective
Aeschliman, Les (2 nd Yr. Temp)	CAHS/Instrumental Music (1/2 day)	2011/2012
Akers, Liz	JMS/Social Studies	2011/2012
Arthur, April (2 nd Yr. Temp)	DCMS/Counselor (was FACS 10/11)	2011/2012
Ashley, Kris (2 nd Yr. Temp)	MCHS/Math	2011/2012
Baker, Lindsay (2 nd Yr. Temp)	DCMS/Science	2011/2012
Baye, Rebecca (2 nd Yr. Temp)	Schwartz/Elem. Ed.	2011/2012
Bayouth, Liberty (2 nd Yr. Temp)	Soldier Creek/Elem. Ed.	2011/2012
Beard, Jennifer (2 nd Yr. Temp)	MCHS/English	2011/2012
Bradshaw, Christine	Ridgecrest/H. Park/Adv. Learning	2011/2012
Branton, Shontee'	Epperly Hts./KDBG	2011/2012
Brathwaite, Samantha (2 nd Yr. Temp)	Epperly Hts./Elementary Ed.	2011/2012
Bricker, Amber	Townsend/Pre-K	2011/2012
Caldwell, Sarah	MCHS/Art	2011/2012
Campbell, Erin	Schwartz/P.Hill/Adv. Learning	2011/2012
Carlson, Martin	CAMS/Math	2011/2012
Carson, Jaclyn (2 nd Yr. Temp)	JMS/Language Arts	2011/2012
Cortez, Frederick	MCHS/Science	2011/2012
Cosby, Leah (2 nd Yr. Temp)	Highland park/SPED	2011/2012
Cox, Heather	KMS/Science	2011/2012
Cross, Shannon (2 nd Yr. Temp)	Epperly Hts./Music	2011/2012
Curtis-Butler, Ericka	DCMS/SPED	2011/2012
Dodd, Dianne	MCHS/Math	2011/2012
Fallis, Doug	KMS/Band	2011/2012
Foster, Meredith	CAMS/Language Arts	2011/2012
German, Carrie	MCHS/Math	2011/2012
Gonzalez, Lacey (2 nd Yr. Temp)	CAHS/Science	2011/2012
Gooden, Georgina	Epperly Hts./Adv. Learning	2011/2012
Hanson, Angela (2 nd Yr. Temp)	CAMS/Librarian	2011/2012
Harris, Shelia	JMS/SPED	2011/2012
Harrison, Allison (2 nd Yr. Temp)	Pleasant Hill/4 Yr. Pre-K	2011/2012
Hicks, Darci	KMS/Language Arts	2011/2012
Kellert, Aaron (2 nd Yr. Temp)	DCMS/Vocal Music	2011/2012
Kinsey, Christa	Traub/Elementary Ed.	2011/2012
Lamiell, Katie (2 nd Yr. Temp)	MMS/Math	2011/2012
Lyon, Nicholas (2 nd Yr. Temp)	CAHS/English	2011/2012
McCalip, Brian	MCHS/Social Studies	2011/2012
McCauley, Tammy	Del City El./Elementary Ed.	2011/2012
McCormick, Andrya	MMS/Counselor	2011/2012
McKee, Tammy (2 nd Yr. Temp)	Traub/CB/Adv. Learning	2011/2012
Mushrush, Britni	DCMS/Counselor	2011/2012
Nielsen, Adria	Pleasant Hill/Elem. Ed.	2011/2012
Queen, Ashley (2 nd Yr. Temp)	Del City El./Counselor	2011/2012
Ritz, Blair	Jarman MS/Math	2011/2012
Rumberger, Caitlin	CAMS/Social Studies	2011/2012

Certified Personnel Report , Cont'd

Approve Temporary

Teachers Rehired	Site/Assignment	Effective
Sanders, Shane	JMS/Social Studies	2011/2012
Schlecht, Andrew	MCHS/Psychology/Sociology	2011/2012
Shaw, Scott (2 nd Yr. Temp)	MCHS/SPED	2011/2012
Sheid, Tara (2 nd Yr. Temp)	Steed/Elem. Ed.	2011/2012
Shelton, Suzanne "Michelle"	Highland Park/Elem. Ed.	2011/2012
Sigler, Annie	Pleasant Hill/Elem. Ed.	2011/2012
Smith, Amber (2 nd Yr. Temp)	KMS/Math	2011/2012
Stephenson, Abby	DCMS/English	2011/2012
Taffe, Ryan (2 nd Yr. Temp)	JMS/Language Arts	2011/2012
Tolman, Melissa	Highland Park/KDGN	2011/2012
Trail, Randy	Parkview/PE	2011/2012
Tye, Donna	JMS/SPED	2011/2012
Wagner, Nancy	KMS/Math	2011/2012
Westerman, Jennifer (2 nd Yr. Temp)	KMS/SPED	2011/2012
Whitaker, Krystal (2 nd Yr. Temp)	East Side/Pre-K	2011/2012
Whitford, J. Spencer (2 nd Yr. Temp)	JMS/Social Studies	2011/2012
Wilson, Cory	MCHS/PE	2011/2012
Wishon, Jan	Epperly Hts./Elementary Ed.	2011/2012
Wright, Ginamarie	Cedar Ridge/Multi-Subject	2011/2012
York, Belva (2 nd Yr. Temp)	MCHS/SPED	2011/2012
Zelenski, Catherine	DCMS/English	2011/2012

Approve Employment of Tutors for 2011-12 School Year:

Alvarez, Phyllis	King, Caroline
Anthony, Annette	Lacey, Susan
Barnett, Kris	Lovinggood, Kristin
Bennett, Judy	McClung, Barbara
Brannon, Ursula	McKenzie, Kay
Cain, Robert	Merkyx, Kathryn
Calderwood, Teresa	Miller, Sherri
Caputo, Jane	Parr, Earlene
Eddy, Dana	Poe, Anne
Gregory, Sandra	Reese, Barbara
Harouff, Brenda	Richey, Victoria
Harrington, Judy	Roberts, Donna
Heath, Dayna	Rockel, Bobby
Hester, Dan	Rogers, Linda
Hornbeek, Mary Sue	Smart, Nelta
Huggins, Mary Ann	Sweeney, Kathryn
Hunt, Daniel	Vincent, Susan
Hunt, Patty	Warren, Michael
Hynek, Clarissa	Webb, Kathryn
Jahansouz, Janna	Williams, Meghan

Certified Personnel Report , Cont'd

Approve Employment of Summer Driver's Education Teachers

James, Ronnie

Porter, John

Approve Employment of Secondary Summer School Teachers-HS

Davis, Nancy - ELL

Rotrock, Tracey – Social Studies

Approve Employment of Secondary Summer School Teachers-MS

Frydrych, Jerome

Garcia, Kevin

Hackworth, Deborah

Hughes, Joel

Merhib, Joseph

Newby, Cindy

Stewart, Louis

Wallace, Terry

Approve Employment of Elementary Summer School Teachers

Baker, Sherri - ELL

Martin, Aimee

Approve Employment of ESY Summer School Teachers

Cosby, Leah

Doherty, Chrystal

Harris, Shelia

Jones, Cindy

Johns, Adrea

Wilcox, Shannon

Approve Employment of ESY Summer School Speech Pathologist

Springer, Sarah

Approve Employment of Retired Teachers – Temporary Contract

Name	Site/Assignment	Effective
Allen, Barbara (Ret. Contract)	CAMS/Social Studies	2011/2012
Castleberry, Jackie (Ret. Contract)	District/.5 Safe Drug Free Counselor	2011/2012
Castleberry, Jackie (Ret. Contract)	Barnes/.5 Counselor	2011/2012
Dunn, Harry (Ret. Contract)	Homeless/.5 Tutor	2011/2012
Morgan, Terry (Ret. Contract)	Soldier Creek/PE	2011/2012
Parr, Earlene (Ret. Contract)	Homeless/.5 Tutor	2011/2012
Wiseman, Pat (Ret. Contract)	District/.5 Reading Coach	2011/2012

Approve Administrators- Transfer/Change in Status

Kirk, Silvyia, PHD

From -

Site/Assignment

CAHS/Head Principal

To -

Site/Assignment

Admin./Director of Secondary Ed.

Effective

7/01/11

Approve Teachers- Transfer/Change in Status

Crayton, Tiffany

Harkey, Cynthia

Klein, Heather

From -

Site/Assignment

DCHS/Couns.

DCMS/SPED

Traub/SPED

To -

Site/Assignment

KMS/Couns.

MCHS/SPED

KMS/SPED

Effective

2011/2012

2011/2012

2011/2012

Certified Personnel Report , Cont'd

Approve Teachers- Transfer/Change in Status	From - Site/Assignment	To - Site/Assignment	Effective
Leslie, Anna	PHill/Art	JMS/Art	2011/2012
Mateo, Rene	Epperly Hts./Elem. Ed.	District/Adv. Learning	2011/2012
Ray, Carl	Soldier Creek/Elem.Ed	Townsend/Elem. Ed.	2011/2012
Shelton, Crystal	Traub/Elem.Ed.	Traub/Library MS	2011/2012
Winkle, Rocky	Special Services/ Consultant	Sp. Serv/JMS Consultant/SNAP	2011/2012

Approve Request for Leave Name	Site	FMLA/LOA	Effective
Briggs, Arnetta	DCHS	FMLA	04/18/11 – 08/15/11
Bryant, Peggy	Traub	LOA (ACT Pres.)	2011/2012
Carpenter, Nicole	Traub	FMLA	08/01/11 – 10/24/11

Accept Resignations/Retirements and/or Resignation Agreements

Name	Site/Assignment	Effective
Base, Sheryl	Ridgecrest/Elem. Ed.	5/19/11
Beck, Elizabeth	DCMS/Math	5/19/11
Bullock, Brook	DCHS/English	6/03/11
Campell, Clarece	DCMS/Social Studies	5/19/11
Chase, Justin	KMS/Asst. Principal	6/08/11
Corbin, John (Jake)	DCHS/Social Studies	5/19/11
Croslin, Rick	MCHS/Principal	6/15/11
Eccellente, Brian	Admin./C.Coor of Science	6/30/11
Edwards, Brittany	Tinker/Elem. Ed.	5/19/11
El Fadili, Shannaedi	Barnes/Elem. Ed.	5/19/11
Gaither, Linda (Ret.)	Ridgecrest/Elem. Ed.	5/19/11
Goolsby, R. Todd	DCHS/Social Studies	6/03/11
Gross, Claudia(Ret.)	Traub/Elem. Ed.	5/19/11
Hurt, Michelle	DCHS/Math	5/19/11
Kayne, Natalie	KMS/Science	5/19/11
<i>Note: Kayne recommended for rehire on March Personnel Report – now declining offer</i>		
King, Christine	KMS/SPED	5/19/11
Leafgreen, Michael	DCHS/Math	5/19/11
LeClaire, Amy	Traub/Elem. Ed.	5/19/11
Murphree, Vanessa	Spec. Svcs./Speech Pathologist	5/19/11
Norman, Courtney	KMS/SPED	5/19/11
Pierce, Lori	Pleasant Hill/Elem. Ed.	5/19/11
Poarch, Megan	DCMS/English	5/19/11
<i>Note: Poarch recommended for rehire on March Personnel Report – now declining offer</i>		
Shepherd, Susan	Tinker/Elem. Ed.	5/19/11
Stone, Leah	DCHS/SPED	5/19/11
Tilley, Lauren	Tinker/Elem. Ed.	5/19/11

Ret. = Retirement R.A. = Resignation Agreement

To: Dr. Pam Twidwell & Mid-Del Board of Education
From: Steve Allen, Asst. Superintendent - Personnel
Re: Non-Certified Personnel Report
Date: June 13, 2011

Based upon information provided by the appropriate supervisory personnel, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Fitzgerald, Macey	CN/Nutr. Ed. Spec.	Candace Marcum	NCMTWS/1	5/16/11
Long, Kevin	Maint./Appr: Intercom	Martin Mitts	Sch-W2/1	7/6/11 (rev. hire date)
McDonald, Phillip R.	Maint./Equip. Oper.	Mike Nail-TR	Sch-W2/1	6/6/11
McLaurin, June	District/CORE Tech	Patricia McDonald	Sch-H/6	2011/2012
Self-Morris, Heather	Homeless/.5 Tutor	Reorganization	NC Inst./4	2011/2012

**Approve Transfers,
Promotions &**

Change of Status	From	Sch/Step	To	Sch/Step	Effective
Brown, Jerry	Maint./Journ.	Sch-Y/9	Maint/NC*	Sch-Y/13	7/1/11
Brodth, Becky	DCHS/Secr. 2 nd	Sch-K/16	DCHS/Secr.	Sch-I/16	2011/12
Nelson, Ryan	District.CORE Tech	Sch-H/7	Instr. Tech Asst.	Sch-KK/7	7/1/11
Young, Trevor	Maint./ HVAC Appr.	Sch-W3/8	Maint./ HVAC Journ.	Sch-Y/1	6/2/11

*NC = No Change

Approve Employment of Tutors for the 2011-12 School Year:

Allison, Jonetta
Dukes, Ratina
Gettle, Mary
Holland, Christie
Polston, Melissa
Wright, Kelli

Non-Certified Personnel Report , Cont'd
Approve Employment of ESY Summer School Support Staff:

Paraprofessionals:

Bonner, Kimberly
 Bottoms, Christine
 Brown, Kristie
 Brown, Rachael
 Castleberry, Helen
 Cathey, Teresa
 Gibson, Danny
 Hawkins, Jaime
 Jones, Doug
 Kelton, Lori
 Maynard, Sheila
 Okine, William
 Rentz, Susan

COTA

Wilmoth, Angie

LPNs

Norton, Nakeisha
 Vazquez, Ada

PTs

Cruz, Beneva
 Malaska, Alisha

Approve Returning from Leave of Absence

Name	Site when leave was taken	Effective
Volk, Beverly	Tinker/LPN	2011/12

Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
Largent, Judy	CAHS/Secretary	FMLA	4/24/11 – 6/10/11
Ruegsegger, Carla “Kae”	Tinker/Secretary	LOA	7/25/11 – 7/2012

FMLA= Family Medical Leave/LOA=Leave of Absence

Approve Resignations/Retirements/

Terminations	Site	Position	Effective
Eikel, Lori	Cleveland Bailey	Teacher Asst.	5/18/11
Eskue, Valerie	Epperly Heights	Teacher Asst.	5/18/11 (Term.)
Goodall, Jennifer	Tinker	Teacher Asst.	5/18/11 (Term.)
Grady, Sherry	Administration	Sec. to Director	6/30/11
Hodges, Brent	Sooner Rose	Teacher Asst.	5/18/11 (Term.)
Jack, Amanda	CEC/Jarman	Secretary	6/21/11
Jackson, Kendra	Pleasant Hill	Teacher Asst.	5/18/11 (Term.)
Kitchens, Margaret	Townsend	Teacher Asst.	5/18/11 (Term.)
Merriman, Owen	MCHS	Custodian	6/30/11 (Ret.)
Osmond, Janis Sue	KMS	MS Secretary	6/9/11 (Ret.)
Sanders, Lori	Traub	Teacher Asst.	5/18/11 (Term.)
Randel, Shanlee	Soldier Creek	Teacher Asst.	5/18/11 (Term.)
Ross, Amy	DCHS	Deaf Ed Interpreter	5/19/11
Taber, Danielle	Epperly Heights	Teacher Asst.	5/18/11 (Term.)
Waller, Lindsey	Parkview	Teacher Asst.	5/18/11 (Term.)
Young, Cassandra	MDTC	Practical Nursing Insr.	6/30/11
Ret. = Retirement	R.A. = Resignation Agreement	Term. = Termination	

To: Mid-Del Board of Education
From: Dr. Pam Twidwell – Assistant Superintendent of Operations
Kevin Ponce – Director of Child Nutrition
Re: Child Nutrition Personnel Report
Date: June 13, 2011

NEW EMPLOYEES	SITE/ASSIGNMENT	REPLACE	SCH/STEP	EFFECTIVE
TRANSFERS & PROMOTIONS	FROM	SCH/STEP	TO	SCH/STEP
				EFFECTIVE

Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
None			

FMLA= Family Medical Leave/LOA=Leave of Absence

Resignations/Retirements/

Terminations	Site	Position	Effective
Gray, Carol	Country Estates	05AST1	5/19/2011
McDonald, Paula	East Side	05AST1	5/19/2011

Ret. = Retirement **R.A. = Resignation Agreement** **Term. = Termination**

To: Mid-Del Board of Education
From: Dr. Pam Twidwell – Assistant Superintendent of Operations
Brent Clements – Director of Transportation
Re: Transportation Personnel Report
Date: June 13, 2011

NEW EMPLOYEES	SITE/ASSIGNMENT	REPLACE	SCH/STEP	EFFECTIVE
None				

TRANSFERS & PROMOTIONS	FROM	SCH/STEP	TO	SCH/STEP	EFFECTIVE
None					

Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
None			

FMLA= Family Medical Leave/LOA=Leave of Absence

Resignations/Retirements/

Terminations	Site	Position	Effective
Coleman, Betty (Deceased)	Transportation	06HR4	5/31/2011
Holmes, Bobby	Transportation	06HR4	5/18/2011
Johnson III, James	Transportation	06HR4	5/18/2011
Skinner, Richard	Transportation	11TR6	5/18/2011
Ret. = Retirement	R.A. = Resignation Agreement	Term. = Termination	