

July 11, 2011

BOARD AGENDA

REGULAR BOARD MEETING

MIDWEST CITY –DEL CITY PUBLIC SCHOOLS

JULY 11, 2011

7:00 P.M.

MID-DEL BOARD OF EDUCATION, BOARD ROOM

7217 S.E. 15TH STREET

MIDWEST CITY, OK 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting:

- I. Opening Exercises
 - A. Call to Order and roll-call recording of members present and absent
 - B. Flag Salute
- II. Consent Agenda:

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

 - A. Approval of the agenda
 - B. Vote to approve minutes of the June 13, 2011, Regular Board meeting.
 - C. Vote to approve the following items:
 - 1. Monthly Financial Report ending June 27, 2011
 - 2. Treasurer's report and investment report for period ending June 27, 2011 (Partial)
 - 3. Encumbrances through June 27, 2011
 - 4. Warrant Registers through June 27, 2011
 - 5. School Activity Fund Monthly Summary through June 27, 2011
 - D. Vote to approve School Activity Funds:
 - 1. Transfers within Banks
 - E. Vote to approve blanket position salary reserves report 2010-11.
 - F. Vote to approve out-of-state or overnight travel requests:
 - 1. Kelly Fry, Del Crest Middle School, to attend Gateway to Technology (GTT) Training in Wichita, KS, on July 17-29, 2011, using the Mid-Del Technology suburban for transportation. Expenses to be paid by Fund 12, Project Code 424 and 032.

July 11, 2011

2. Midwest City High School Football attended the Southwest Elite 7 on 7 Showcase Tournament in Springdale, Arkansas, on July 8-9, 2011. Expenses to be paid by Midwest City Quarterback Club. This trip replaced the Oklahoma Classic Showdown Camp in Edmond that was originally scheduled for June 24 & 25, 2011. Confirmation
- G. Vote to approve the following contract/service agreements:
 1. ROTC Contract
 2. Change Antivirus Endpoint Security Software from Symantec to Nable to be purchased from United Systems in the amount \$24,200.00 from General Fund, Project Code 044.
 3. Purchase of a service contract for FY12 from Image Works of Oklahoma on Mid-Del Technology Center's Model C-6501 copier at a cost of \$12,000.00. Expenses to be paid from Mid-Del Technology Center Fund 12, Project Code 032.
- H. Vote to approve the 2011-12 Internal Activities Review Committee.
- I. Vote to approve the 2011-12 Student Expectations Review Committee (Discipline Committee).
- J. Vote to approve the following architects to be used for various construction projects throughout the 2011-12 school year:
Design Architects Plus (DAP)
DeZign Architects Inc.
FDW Associates LLC
LWPB, Inc.
Mass Associates, Inc.
Michael McCoy Architects
Renaissance Associates
Triad Design Group
- K. Vote to approve the Memorandum of Agreement between Oklahoma City-County Board of Health, acting by and through the Oklahoma City County Health Department and Mid-Del Public Schools to establish a collaborative effort in the event of a public health emergency whereby appropriate medications are dispensed in a timely manner.
- III. Vote to approve or not approve a Resolution authorizing the calling and holding of a special election to permit the issuance of General Obligation Bonds, and setting forth the following – Mr. Cochran
 - A. Set amount of the bond issue
 - B. Set bond issue projects
 - C. Set date for bond election
 - D. Set maturity limitation
 - E. Set interest rate limitation
 - F. Set polling places

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- IV. Vote to approve or not approve a contract with BOSC, Inc. (Chris Cochran) to serve as the district's financial advisor. – Dr. Twidwell
- V. Vote to approve or not approve the receipt of gift/donation. – Dr. Twidwell
- VI. Vote to approve the scheduling of a Special Board Meeting to be held on September 13, 2011, at 7:00 P.M., at the Mid-Del Board of Education, Board Room, 7217 S.E. 15th St., Midwest City, OK 73110. – Dr. Twidwell
- VII. Information
 - A. Public Participation
 - B. Mid-Del Technology Center Report
 - C. ARRA Expenditure Update – Ms. Carlberg
- VIII. Vote to approve or not approve 2012 encumbrances. – Ms. Carlberg
- IX. Vote to approve or not approve bids and requests to purchase – Ms. Carlberg
 - A. Purchase of the Scholastic Basic Product Maintenance and Support Plan to be used in Title I programs across the district. The total cost of \$16,150.00 will be paid by FY12 Title IA, Project Code 511.
 - B. Purchase of the Achieve 3000 Differentiated Literacy Solution to be used in Title I programs across the district for a period of three years. The total cost of \$400,000.00 will be paid by FY12 Title IA Carryover Funds, Project Code 512 and FY12 Title IA, Project Code 511.
 - C. Purchase of convection steamer for Kerr Middle School kitchen from Oswalt Restaurant Supply. Total cost is \$20,473.48 to be paid by Child Nutrition Fund 22.
 - D. Purchase furniture for Tinker Elementary Library from Krueger International, Inc. on the University of Oklahoma Institutional Furniture Contract No. R-10122-10 which includes public schools, in the amount of \$49,999.90 to be paid from Bond Fund 32, Project 014.
- X. Vote to approve or not approve the contract agreement with Dr. Todd Whitaker to present *What Great Teachers Do Differently* training on August 9, 2011, for two sessions, one for elementary teachers, and one for secondary teachers. The total cost of \$12,500.00 will be paid from FY12 Title IIA, Project Code 541. – Mrs. Dunn
- XI. Vote to approve or not approve contract for residential placement at Heart Spring Residential Facility in Wichita, KS for a Midwest City High School student for the 2011-12 School Year. The approximate cost of the contract will be \$189,430.44 to be paid from General Fund, Project Code 000. – Dr. Axtell
- XII. Vote to approve or not approve out-of-state teaching services from July 2011 through June 2012 for a student residing in a facility in Wichita, KS. The approximate cost for the teacher is \$50,000.00 to be paid from Special Services Flow Through Fund, Project Code 621. – Dr. Axtell

- XIII. Vote to approve or not approve travel reimbursement expenses for a family of a Midwest City High School student who has been placed in a facility in Wichita, KS. The reimbursement includes: hotel expenses, food, tips, telephone, parking, toll expenses and mileage reimbursement for a once a month visit. The approximate cost for reimbursement will be \$8,000.00 to be paid from Special Services Flow Through Fund, Project Code 621 – Dr. Axtell
- XIV. Maintenance
- A. Vote to approve or not approve the following change orders and bids/requests to purchase for the Maintenance and Construction Department: – Mr. Mitchell
1. Painting the cafeterias at Carl Albert High School in the amount of \$2,065.00, Del City High School in the amount of \$8,759.00 and Midwest City High School in the amount of \$4,543.00 by Breeden Painting L.L.C. Painting the cafeterias are part of Phase II in upgrading the décor and design for cafeterias. Breeden Painting has the painting contract for Mid-Del Schools for the 2011-2012 fiscal year. Expenditures are to be paid from Bond Fund 32.
 2. Painting the interior of the Administration Building in the amount of \$33,254.00 by Breeden Painting L.L.C. Breeden Painting has the painting contract for Mid-Del Schools for 2011-2012 fiscal year. Expenditures are to be paid from Bond Fund 32.
 3. Thomas Sheet Metal & Custom Fab, Inc. for materials and labor to install new HVAC System (to include electrical work) for the computer room at the Administration Building in the amount of \$11,194.00. Expenditures are to be paid from Bond Fund 32.
 4. Carpet Concepts to install new carpet in selected areas at Parkview Elementary in the amount of \$11,251.10 and Del Crest Middle School in the amount of \$23,084.30. Total cost for both sites is \$34,335.40. Expenditures are to be paid from Bond Fund 32.
 5. Bentley Flooring to install new carpet in various areas at the Administration Building. Total cost of the project is \$90,944.00. Expenditures are to be paid from Bond Fund 31.
 6. Commercial Glass to install new doors in selected areas at Barnes Elementary in the amount of \$13,857.00, Epperly Heights Elementary in the amount of \$7,130.00, Highland Park Elementary in the amount of \$7,130.00, Tinker Elementary in the amount of \$20,477.00, Carl Albert Middle School in the amount of \$6,681.00, Carl Albert High School in the amount of \$7,130.00 and Midwest City High School in the amount of \$15,878.00. Total amount of project is \$78,283.00. Expenditures are to be paid from Bond Fund 32.
 7. Design Build Group LLC for remodel of Media Center at Del City Elementary. Construction cost is \$124,483.00 with architect fees of \$8,713.81. Total cost of project is \$133,196.81. Expenditures are to be paid from Bond Fund 32.

8. Design Build Group LLC for remodel of portable classroom at Ridgecrest Elementary. Construction cost is \$99,285.00 with architect fees of \$6,949.95. Total cost of project is \$106,234.95. Expenditures are to be paid from Bond Fund 32.
9. Design Build Group LLC for materials and labor to replace windows in various areas at Jarman Middle School. Construction cost is \$76,121.00 with architect fees of \$5,328.47. Total cost of project is \$81,449.47. Expenditures are to be paid from Bond Fund 32.
10. Contractors costs for labor and materials and architect fees to replace roofing in selected areas at the following sites:

<u>Company</u>	<u>Site</u>	<u>Labor & Materials</u>	<u>Architect</u>
Crawford Roofing	Carl Albert Middle School	\$ 31,400.00	\$ 3,454.00
Crawford Roofing	Carl Albert High School	\$ 95,895.00	\$10,548.45
Crawford Roofing	Midwest City High School	<u>\$286,526.00</u>	<u>\$31,517.86</u>
Total Costs:		\$413,821.00	\$45,520.31

Total cost for labor and materials, and architect fees is \$459,341.31. Expenditures are to be paid from Bond Fund 32.
11. Hunton Distributors for materials needed to replace HVAC system on roof at Tinker Elementary. Maintenance department is to install. Total cost of materials is \$12,695.00. Expenditure to be paid from Bond Fund 32.

XV. Executive Session for the purpose of:

- A. Discussing the employment, hiring, appointment, promotion, demotion, disciplining or resignation of any individual salaried public officer or employee, pursuant to Title 25, §307 (B)(1) of the Oklahoma Statutes.

XVI. Personnel

- A. Vote to approve or not approve all employment actions recommended in the Personnel Reports which follow the Agenda. – Mr. Mendenhall
 1. Certified Personnel
 2. Non-Certified Personnel
 3. Child Nutrition
 4. Transportation
- B. Vote to approve or not approve the following recommendations: – Mr. Mendenhall
 1. Employment of an Elementary Principal
 2. Reassignment of an Elementary Principal
 3. Employment of Assistant Principals for Middle Schools
 4. Employment of an Assistant Principal for High School
 5. Employment of an Assistant Principal for Elementary School

XVII. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this board meeting.

July 11, 2011

XVIII. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15th Street, Midwest City, Oklahoma, on July 7, 2011, at 2:00 P.M. in accordance with the Open Meeting Law.

Minute Clerk

Next Board Meeting scheduled for August 8, 2011.



Rick Mendenhall
Director of Human
Resources

Dr. Pam Twidwell
Interim Superintendent

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Midwest City, OK 73110
(405) 737-4461

Mailing Address:
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Fax: (405) 739-1754

To: Dr. Pam Twidwell & Mid-Del Board of Education
From: Dr. Pam Deering, Deputy Superintendent of Fiscal Services & Human Resources
Re: Rick Mendenhall, Director of Human Resources
Date: Certified Personnel Report
July 11, 2011

Based upon information provided by the appropriate supervisory personnel, the following actions are recommended.

Approve Temporary Employment

New Teachers/Administrators	Site/Assignment	University	Degree/Step	Effective
Brown, Michelle	DCHS/SPED	UCO	BS/8	2011/2012
Dawkins, Linsey	DCHS/English	UCO	BS/0	2011/2012
Farley, Scott	DCHS/Soc. Studies	UCO	BS/2	2011/2012
Fox, Kimberly	Special Svcs./Speech Path	UCO	MS/2	2011/2012
Jatta, Louis	KMS/SPED	OU/BC	MS+30/3	2011/2012
Jones, Lois	Steed/Counselor	UCO	MS/0	2011/2012
Kantor, Jerome	DCHS/Soc. Studies	Neb/S Dakota	MS+30/13	2011/2012
Kauk, Bryan	CAMS/General Science	SW OSU	BS/22	2011/2012
Kirk, Ruth	Ridgecrest/Music	UCO	MS/15	2011/2012
Litsch, Joseph	MCHS/Freshman Success	SW OSU	BS/23	2011/2012
Martin, Sarah	DCMS/English	OSU	BS/0	2011/2012
McDonald, Jennifer	DCHS/FACS	OCU	BS/0	2011/2012
McMullin, Molly	DCMS/Math	UCO	BS/0	2011/2012
Miller, Kelian	DCHS/Math/Bus.	UCO	BS/3	2011/2012
Miller, Virginia	Highland Park/SPED	UCO	MS/17	2011/2012
Morgan, Evelyn	Spec. Svcs/SPL Asst.	UCO	BS/1	2011/2012
Morrison, Randle	MCHS/History	East Texas State	BS/8	2011/2012
Rackley, Jenny	DCHS/Math	UCO	BS/0	2011/2012
Randel, Shanlee	Tinker/Elem.	Baker Univ.	BS/0	2011/2012
Skeen, Jerra	KMS/Science	OSU	BS/0	2011/2012
Stearns, Rodney	CAHS/Principal	OU	ADHSP/23	2011/2012
Surface, Autumn	CAMS/Math (.5)	St Greg/SNU	MS/5	2011/2012

Mission Statement

When the young people of Mid-Del enter our schools, they will be **safe**.

When they enter our classrooms, they will be **challenged**.

When they leave our schools, they will be **ready**.

Certified Personnel Report, Cont'd

Approve Temporary

Teachers Rehired

Swenton, Regina (Temp Again)	Site/Assignment CAMS/Math	Effective 2011/2012
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Approve Employment of Retired Teachers – Temporary Contract

Name	Site/Assignment	Effective
None		

Approve Administrators- Transfer/Change in Status	From - Site/Assignment	Salary/ Step	To - Site/Assignment	Salary/ Step	Effective
Adams, Michael	Monroney/Teacher	MS+30/17	Monroney/.5 Teacher	MS+30/17(.5)	07/01/11
			.5 Asst. Principal	AD2APO/1(.5)	
Anderson, Cynthia	CAMS/Science	MS/17	CAMS/Asst. Prin.	AD2APO/1	07/01/11
Broiles, LaShonda	JMS/Asst. Prin.	AD2APO/5	MCHS/Asst. Principal (Academic)	NC	07/01/11
Flies, Mark	CAMS/Asst. Prin.	AD2APO/7	Monroney/Principal	ADJHP/4	07/01/11
Freer, Jacob	Ridgecrest/PE	MS/6	Jarman/Asst. Principal	AD2APO/2	07/01/11
Hall, Danette	Cedar /Asst. Prin.	AD1AHS/6	Jarman/Principal	ADJHP/6	07/01/11
Mullins, Rich	MCHS/Math	MS/18	DCMS/.5 Asst. Prin.	AD2APO/2	07/01/11
			KMS/.5 Asst. Prin.		
Perry, B. Scott	CAHS/Asst. Prin.	AD1AHS/7	Cedar Ridge/Principal	ADJHP/4	07/01/11
Reid, Amber	H. Park./Elem. Ed.	MS/6	KMS/ Asst. Principal	AD2APO/2	07/01/11
Reynolds, Chris	MMS/Principal	ADJHP/9	MCHS/Principal	ADHSP/16	07/01/11
Ross, Krystal	MCHS/Asst. Prin.	AD1AHS/3	CAHS/Asst. principal	NC	07/01/11
Thompson, Johnny	Schwartz/Principal	ADEP/18	Admin/Director of Elem. Ed.	Dir.II/16	07/01/11
Twidwell, Dr. Pam	Deputy Supt. of Operations Teaching & Learning	ADASPT/31	Interim Superintendent	SUPT11	07/01/11
Wilson, Sheila	DCMS/Lang.Arts	MS/24	DCMS/Asst. Prin.	AD2APO/2	07/01/11

NC – No Change

Approve Teachers- Transfer/Change in Status	From - Site/Assignment	To - Site/Assignment	Effective
Aeschliman, Les	CAHS/Asst. Band (.5)	CAHS/Asst. Band (.5) Head Strings (.5)	2011/12
Bryant, Vanessa	CAMS/Math	CAMS/(.5)	2011/12
Friend, Anita	Admin/Inst. Facilitator	Admin/Inst. Fac. Coord.	07/20/11
Howell, Beverly	CAMS/Math	CAMS/(.5)	2011/12
James, Anitra	C. Bailey/Elem. Ed.	Barnes/Elem. Ed	2011/12
Sanders, Shane	Jarman/Social Studies	CAMS/Social Studies	2011/12
Wright, Ginamarie	Cedar Ridge/Math	Jarman/Math	2011/12
Young, Amy	DCHS/NC Inst.	DCHS/Even Start IT-3	2011/12

Approve Request for Leave

Name	Site	FMLA/LOA	Effective
None			

Accept Resignations/Retirements and/or Resignation Agreements

Name	Site/Assignment	Effective
Baker, Lindsay	DCMS/Science	06/29/11
<i>Note: Baker recommended for rehire on June Personnel Report – now declining offer</i>		
Ballard, Shonda	District Wide/API Coordinator	06/30/11
Borum, Tony	CAMS/Geography	06/15/11
Cosby, Leah	Highland Park/SPED	05/19/11

Certified Personnel Report, Cont'd**Accept Resignations/Retirements and/or Resignation Agreements**

Name	Site/Assignment	Effective
Cross, Shannon	Epperly Heights/Music	06/30/11
East, Travis	MCHS/SPED	06/29/11
Gilbert, Lawrence	DCHS/SPED	06/20/11
Gilbert, Tricia	Sooner Rose/SPED	06/20/11
Gleason, Zac	MCHS/Social Studies	06/22/11
Henry, Racheal	Epperly Hts./Elementary Ed.	06/29/11
Howie, Christa	MCHS/SPED	07/11/11
Lowery, Jennifer	Highland Park/Elementary Ed.	06/29/11
McDaniel, Kartina Ph.D.	Admin/E.C. Curr. Coordinator	06/30/11
Merhib, Joe	JMS/Language Arts	06/01/11
Rogers, Dena	MMS/Asst. Principal	06/24/11
Svetina, Katie	Tinker/Elem. Ed.	06/13/11
Troxell, Craig	MCHS/Biology	06/14/11
Vinyard, Jessica	DCHS/Math	06/23/11
Vogt, Lindsay	Special Svcs./Psychologist	06/27/11
Wages, Angela	Soldier Creek/Kdgn.	05/19/11
Watson, Jennifer	Special Svcs/Speech Pathologist	06/17/11
Wilcox, Shannon	Sooner Rose/SPED	05/19/11
Wilson, Don Ph.D.	Admin/Director of Instructional Technology	06/30/11

Ret. = Retirement R.A. = Resignation Agreement



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Interim Superintendent

Rick Mendenhall
Director of Human
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To: Dr. Pam Twidwell & Mid-Del Board of Education
From: Dr. Pam Deering, Deputy Superintendent of Fiscal Services & Human Resources
Rick Mendenhall, Director of Human Resources
Re: Non-Certified Personnel Report
Date: July 11, 2011

Based upon information provided by the appropriate supervisory personnel, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Bland, Randy	Tinker Skills/Aircraft Instructor	Scott Schmidt	NCAVIN/3	07/01/11
Bowler, Kelley	KMS/Sec. Other	Sarah Ramsey	Sch-N/1	07/25/11
Brinkman, Jelessa	Spec. Serv./Deaf Ed. Int.	Shelly Jester	HHII/10	08/09/11
Campbell, Gwendolyn	Maint./Construction Bond Funds Spec.	Peggy Rose	Sch-B/3	07/13/11
Carpenter, Chayle	Jarman/Secretary 1 st	Amanda Jack	Sch-K/1	07/25/11
Sandersfield, Lisa	KMS/Sec. 1 st	Sue Osmond	Sch-K/8	07/25/11

**Approve Transfers,
Promotions &**

Change of Status	From	Sch/Step	To	Sch/Step	Effective
Barnes, Elissa	Tinker/TA	Sch-BB/4	Tinker/Sec. First	Sch-L/1	2011/12
Butler, Heather	District Wide/Core Tech	Sch-H/20	Admin/Exec. Secretary	NCEXSB/8	2011/12
Campbell, Nic	Maint./Appr.	Sch-W3	Maint./Journ.	Sch-Y1	2011/12
Goodwin, Melinda	Admin/Per. Secretary	Sch-D/4	Admin/Leave Spec.	Sch-B/4	2011/12
Hurst, Erin	Admin/Pers. Specialist	Sch-B/4	Admin/Exec. Secretary	NCEXSB/4	2011/12
Miranda, Nick	Maint./Apprentice	Sch-WII/4	Maint. /Apprentice	Sch-WIII/1	2011/12
Mitchell, Sheryl	Admin/Exec. Sec.	NCEXSB/5	Admin/Sec. to Director	NCEXSB/5	2011/12
Ramsey, Sarah	Kerr/Sec. Other	Sch-N/6	DCHS/Sec. Other	Sch-N/6	2011/12
Self-Morris, Heather	.5 Homeless Tutor	NCINST/4	.8 Homeless Tutor	NCINST/4	2011/12
Thomas, Rhonda	DCHS/Sec. Other	Sch-N/13	DCHS/Sec. 2 nd	Sch-K/13	2011/12
Wickware, Janice	Admin/Sec to Curr. Coord.	Sch-E/3	Admin/Sec to Dir/CC	.75 (E).25 (D)/3	2011/12

*NC = No Change

Mission Statement

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Non-Certified Personnel Report , Cont'd**Approve Change of Status - Elementary Summer School**

Name	From	To
Michaud, Linsey	CORE Tech/21 st Century	Specialty Teacher/21 st Century

Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
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FMLA= Family Medical Leave/LOA=Leave of Absence

Approve Resignations/Retirements/

Terminations	Site	Position	Effective
Hymel, Meagan	CAHS	TA/Para	6/09/11
Michaud, Linsey	District Wide	CORE Tech	6/28/11
Rackley, Jennifer	DCHS	Secretary	6/09/11
Patterson, Vickie	Sooner Rose	Secretary	5/26/11
Scher, Crystal	Country Estates/DCMS	Paraprofessional	6/29/11
Ret. = Retirement	R.A. = Resignation Agreement	Term. = Termination	



Dr. Pam Twidwell
Interim Superintendent

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Fax: (405) 739-1615

To: Mid-Del Board of Education
From: Dr. Pam Twidwell –Superintendent
Kevin Ponce – Director of Child Nutrition
Re: Child Nutrition Personnel Report
Date: July 11, 2011

NEW EMPLOYEES	SITE/ASSIGNMENT	REPLACE	SCH/STEP	EFFECTIVE
Weiss, Beth	Tinker/05AST1	Wendy Dasenbrock	QQ/1	8/11/2011
TRANSFERS & PROMOTIONS				
Adair, Mistie	Highland Park	QQ/1	Sooner Rose	RR/1 8/11/2011
Boen, Bridgette	Sooner Rose	RR/6	Sooner Rose	05SUPC/6 8/01/2011
Corum, Tabitha	Traub	RR/3	Traub	05SUPC/3 8/01/2011
Cox, Reba	Sooner Rose	05SUP1/3	Traub/Sooner Rose	05SUP2/3 8/01/2011
Croslin, Maria	Ridgecrest	05SUP1/9	Traveling	05SUP2/9 8/01/2011
Foster, Beverly	Traub	05SUP1/0 (7.0hr)	Schwartz	05SUP1/0 (7.5hr) 8/01/2011
Karami, Terri	East Side	05SUP1/9	Jarman	05SUP2/9 8/01/2011
Landers, Mary	Traveling	RR/1	Traub	RR/1 8/11/2011
Leaverton, Misty	Barnes	05SUP1/2	East Side	NC 8/01/2011
Like, Cynthia	Jarman	05SUP2/9	CAMS	05ASTC/9 8/01/2011
McEarley, Peggy	Traveling	SS/1	Ridgecrest	05SUP1/1 8/01/2011
Meyer, Sherri	Schwartz	05SUP1/3	Barnes	NC 8/01/2011
Terry, Marilyn	CAHS	QQ/2	Traveling	NC 8/11/2011
Ware, Vicki	Highland Park	QQ/1 (5hr)	Highland Park	QQ/1 (5.5hr) 8/11/2011
White, DeAnna	Traveling	RR/1	Parkview	NC 8/11/2011

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Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
None			

FMLA= Family Medical Leave/LOA=Leave of Absence

Resignations/Retirements/

Terminations	Site	Position	Effective
Furbee, Jackie	Country Estates	05COKC	6/28/2011
Kleckner, Michelle	CAMS	05ASTC	5/19/2011


Ret. = Retirement R.A. = Resignation Agreement Term. = Termination



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Interim Superintendent

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To: Mid-Del Board of Education
From: Dr. Pam Twidwell – Superintendent 
Brent Clements – Director of Transportation
Re: Transportation Personnel Report
Date: July 11, 2011

NEW EMPLOYEES	SITE/ASSIGNMENT	REPLACE	SCH/STEP	EFFECTIVE
Garrett, Richard	Trans/06HR4	James Johnson	TT-I/1	8/11/2011
Okine, William	Trans/06HR4	Kent Bourland	TT-I/3	8/11/2011
Tidwell, Leon	Trans/11TR4	Richard Skinner	QQ1/5	8/11/2011

TRANSFERS & PROMOTIONS	FROM	SCH/STEP	TO	SCH/STEP	EFFECTIVE
None					

Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
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None

FMLA= Family Medical Leave/LOA=Leave of Absence

Resignations/Retirements/

Terminations	Site	Position	Effective
Stanhouse, Thomas	Transportation	06HR4	6/23/2011
Ret. = Retirement	R.A. = Resignation Agreement	Term. = Termination	

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