

April 4, 2011

BOARD AGENDA

SPECIAL BOARD MEETING

MIDWEST CITY-DEL CITY PUBLIC SCHOOLS

APRIL 4, 2011

7:00 P.M.

MID-DEL BOARD OF EDUCATION, BOARD ROOM

7217 S.E. 15TH STREET

MIDWEST CITY, OK 73110

- I. Opening Exercises
 - A. Call to Order and roll-call recording of members present and absent
 - B. Pledge of Allegiance
- II. Approval of the Agenda
- III. Reduction in Force Due Process Hearing for Shonda Ballard and Cindy Anderson
 - A. The Board President shall convene the hearing, state the purpose of the hearing, introduce the parties and administer an oath to all persons who will testify.
 - B. Opening statement by Deputy Superintendent of Transition or Representative
 - C. Opening statement by each of the affected individuals or their Designees or Representatives
 - D. Presentation of the Deputy Superintendent of Transition's evidence, followed by cross-examination of witnesses by each of the affected individuals or their Designees or Representatives, and questions by the Board members
 - E. Presentation of each of the affected individual's evidence followed by cross-examination of witnesses by Deputy Superintendent of Transition or Representative, and questions by the Board members.
 - F. Presentation of rebuttal and surrebuttal evidence as necessary
 - G. Closing argument by each of the affected individuals or their Designees or Representatives
 - H. Closing argument by Deputy Superintendent of Transition or her Representative

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IV. Executive Session for the purpose of:

- A. To deliberate on the demotion or not of Cindy Anderson and Shonda Ballard [pursuant to Title 25, §307 (B) (1) and (7) of the Oklahoma Statutes]:
 - 1. Vote to convene in Executive Session.
 - 2. Vote to acknowledge Board has returned from Executive Session
 - 3. Statement of Minutes of Executive Session

V. Board Action Following Executive Session:

- A. Vote by Board to accept or reject the Deputy Superintendent of Transition's recommendation for a Reduction in Force and the demotion of Cindy Anderson and Shonda Ballard, and recitation of Findings of Fact upon which the decision is based.
- B. Vote to demote Cindy Anderson
- C. Vote to demote Shonda Ballard

VI. Executive Session for the purpose of:

- A. Consideration and vote to go into Executive Session [pursuant to Title 25, §307 (B) (1) and (7) of the Oklahoma Statutes] to deliberate on the demotion or not of Katherine Hughes, Brian Eccellente, Kartina McDaniel, Cindy Anderson, Shonda Ballard, Rich Mullins, Amber Reid, Sheila Wilson, Jacob Freer and Dale Didlot.
- B. The re-employment of site administrators for the 2011-12 school year, pursuant to Title 25, §307(B)(1) of the Oklahoma Statutes.
- C. The re-employment of Central Office Administrators, Coordinators, Directors, Facilitators, and Consultant, (not including the Superintendent) for the 2011-12 school year, pursuant to Title 25, §307(B)(1) of the Oklahoma Statutes.
 - 1. Vote to convene in Executive Session.
 - 2. Vote to acknowledge Board has returned from Executive Session
 - 3. Statement of Minutes of Executive Session

VII. Board Action Following Executive Session:

- A. Discussion and vote by the Board to accept or reject, in whole or part, the Deputy Superintendent's recommendation for a Reduction in Force and the demotion of Katherine Hughes, Brian Eccellente, Kartina McDaniel, Cindy Anderson, Shonda Ballard, Rich Mullins, Amber Reid, Sheila Wilson, Jacob

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Freer and Dale Didlot and recitation of Findings of Fact upon which the decision is based IF the Board has not previously recited Findings of Fact at this meeting.

- B. Vote to approve or not approve the re-employment of site administrators for the 2011-12 school year, pursuant to Title 25, §307(B)(1) of the Oklahoma Statutes.
- C. Vote to approve or not approve the re-employment of Central Office Administrators, Coordinators, Directors, Facilitators, and Consultant, (not including the Superintendent) for the 2011-12 school year, pursuant to Title 25, §307(B)(1) of the Oklahoma Statutes.

VIII. Discussion and vote to accept any resignation or retirements submitted since the posting of the Agenda.

IX. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15th Street, Midwest City, Oklahoma, on April 1, 2011, at 5:15 P.M., in accordance with the Open Meeting Law.

Minute Clerk

The next Board Meeting is scheduled for April 11, 2011.



Bill Scoggan
Superintendent

Dr. Pam Twidwell
Deputy Superintendent of
Transition

7217 S.E. 15th Street
Midwest City, OK 73110
(405) 737-4461

Mailing Address:
P.O. Box 10630
Midwest City, OK 73140
Fax: (405) 739-1754

To: Mid-Del Board of Education
From: Dr. Pam Twidwell, Deputy Superintendent of Transition
Date: April 4, 2011
Re: Central Office Administrator Recommendations

I recommend for re-employment the following Central Office Administrators, Directors, Coordinators, Consultant and Facilitators for the 2011/12 school year:

Deputy Superintendents

Dr. Pam Deering
Dr. Pam Twidwell

Assistant Superintendent

Steve Allen

Directors

Dr. Rene Axtell
Rick Bachman
Karen Blue
Stacey Boyer
Donna Carlberg
Brent Clements
Kathy Dunn
Kevin Knauss
Rick Mendenhall
Jim Mitchell
Kevin Ponce
Ron Stearns
Dr. Don Wilson

Coordinators/Consultant/Facilitators

Richard Caldwell
Johnny Clark
Ramae Collins
Nancy Edwards
Michele Elliott
Michael Heinze
Dean Hinton
Heather Johnson
Randy Lucas
Karel Nichols
LaDonna Selvidge
Larry Stephenson
Nancy Sullivan
Bill Sutton (Ret. Eff. 12/31/11)
Edie Tagmir-Shelton
Jefferson Tarver
Sheril Thompson
Tressa Wilson

Mission Statement

When the young people of Mid-Del enter our schools, they will be **safe**.
When they enter our classrooms, they will be **challenged**.
When they leave our schools, they will be **ready**.



Bill Scoggan
Superintendent

Dr. Pam Twidwell
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To: Mid-Del Board of Education
From: Dr. Pam Twidwell, Deputy Superintendent of Transition
Date: April 4, 2011
Re: Site Administrator Recommendation

I recommend for re-employment the following Site Administrators for the 2011/12 school year:

MDTC Site Administrators

Dale Henthorn
Joni Mabry
Debbie Neugent

Secondary Site Administrators

John Benardello
Leslie Berger
LaShonda Broiles
Jimmy Brown
Justin Chase
Robert Cherry
Karen Cody
Daryla Combs
Phillip Crawford
Rick Croslin
Mark Flies
Jason Galloway
Robert Gilstrap
Kristin Goggans
Danette Hall
John Harris
Gina Hill
Joyce Honey
Matt Johnson
Dr. Silvy Kirk
Cindi Manwell-Stearns
Brian Scott Perry
Shana Perry
Chris Reynolds

Secondary Site Administrators, Cont'd

Dena Rogers
Krystal Ross

Athletic Directors

Steve Huff
Gary Rose
Nick Warehime

Elementary Site Administrators

Carroll Asseo
Rod Boyer
Nathan Boylan
Dr. Donna Cloud
Dayna Hamilton
Kevin Hill
Jeff Holland
Pam Ison
Neal Johnson
Rondall Jones
Bryan Kalsu
Kathy Kirk
Ruth Kizer
Linda Laakman
LouAnn LeClair
Dr. Tammy Roberson
Mike Stiglets
Johnny Thompson
Sean Trent
Patrice Tucker
Vickie Vetter

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