

April 11, 2011

## **BOARD AGENDA**

REGULAR BOARD MEETING

MIDWEST CITY -DEL CITY PUBLIC SCHOOLS

APRIL 11, 2011

7:00 P.M.

MID-DEL BOARD OF EDUCATION, BOARD ROOM

7217 S.E. 15<sup>TH</sup>

MIDWEST CITY, OK 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting:

I. Opening Exercises

A. Call to Order and roll-call recording of members present and absent

B. Flag Salute

II. Consent Agenda

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any Board Member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

A. Approval of the agenda

B. Vote to approve minutes of the March 21, 2011, Regular Board Meeting and the minutes of the April 4, 2011, Special Board Meeting.

C. Vote to approve the following items:

1. Monthly Financial and Investment Report for month ending March 31, 2011
  - a. Treasurer's Report
  - b. Encumbrances
  - c. Warrant Register
  - d. School Activity Fund Monthly Summary
2. School Activity Funds
  - a. Transfers within banks
  - b. Addenda
3. Blanket position salary reserves report FY 2010-2011

D. Vote to approve out-of-state or overnight travel requests:

1. Del City High School NJROTC Unit to attend the Advanced Team/Leadership Training Military and Platoon Drill, Academics and Military decorum in Camp Swift, Bastrop, TX, on June 5-18, 2011. Expenses to be paid by the Navy, cadet, and/or parent.
2. Carl Albert Middle School Band to go to Six Flags over Texas in Arlington, TX, on May 14, 2011. Expenses to be paid by Sanctioned Organization Funds – CAMS Band.

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3. Kerr Middle School Cheerleaders to participate in the annual cheer camp at the University of Central Oklahoma in Edmond, OK, on June 1-4, 2011. Expenses to be paid by School Activity Funds – Cheer, Project Code 879.
4. Monroney Middle School cheerleaders to participate in the Jeff & Craig's Twisters Cheer Camp in Norman, OK, on June 3-5, 2011. Expenses to be paid by School Activity Funds, Project Code 879 – Monroney Cheer.
5. Carl Albert Middle School Pom Squad to participate in summer camp at Tulsa University in Tulsa, OK, on June 14-17, 2011. Expenses to be paid by personal funds.
6. Midwest City High School Pom Squad to attend Pom Camp at the University of Oklahoma in Norman, OK, on June 27-30, 2011. Expenses to be paid by parents through School Activity Funds, Project Code 721 – MCHS Pom Squad.
7. Kevin Ponce, Child Nutrition Director, and Lori Clymer, Wendy Brown, Pam Baxter, Lisa Arata, Child Nutrition, to attend the School Nutrition Association 2011 Annual National Conference in Nashville, TN, on July 9-14, 2011. Expenses to be paid as follows: registration for Mr. Ponce, Ms. Clymer, Ms. Brown, Ms. Baxter and Ms. Arata to be paid by fundraisers. All other expenses incurred to be paid by individuals.
8. Jackie Castleberry, Administration Building, to attend the U.S. Department of Education Office of Safe and Drug-Free Schools 2011 National Conference in Washington, D.C., on August 7-10, 2011. Expenses to be paid from Student Random Drug Testing, Project Code 771.
9. Carl Albert Middle School Cheer Squad to attend summer camp in Norman, OK, on June 3-5, 2011. Expenses to be paid by personal funds.

E. Vote to approve the District Technology Plan

F. Vote to approve the contract with the State of Oklahoma Department of Rehabilitation Services (DRS).

### III. Recognitions

A. Site Teachers of the Year/District Teacher of the Year – Dr. Hughes

B. Kara Ginn, Townsend Elementary, Eva Robinson Memorial Award for Outstanding Special Education Teacher for 2010-11 for the Oklahoma Council for Exceptional Children. – Dr. Hughes

C. Lidia Schreiber, Cleveland Bailey Elementary, Outstanding General Education Teacher for 2010-11 for the Oklahoma Council for Exceptional Children. – Dr. Hughes

D. Dr. Katherine Hughes, Finalist for the Assistant Superintendent of the Year for the State of Oklahoma. – Dr. Twidwell

E. Kathy Dunn received the Multicultural Citizen of the Year Award at the 28th Annual Multicultural Education Institute at the University of Central Oklahoma. – Dr. Hughes

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- F. Del City High School Student Council recipient of the National Gold Council of Excellence Award from the National Association of Student Council. – Dr. Hughes
- IV. Information
  - A. Public Participation
  - B. ARRA Expenditure Update – Dr. Deering
  - C. Superintendent's Report
- V. Vote to approve or not approve receipt of the following gifts/donations: – Dr. Twidwell
  - A. Feed the Children – donation of 20 cases of new books, 480 backpack elementary kits and 96 cases of help backpack food boxes for an estimated value of \$33,582.80.
- VI. Discussion and vote on motion to accept or reject offer to purchase surplus real property and a structure known as the Office Building – Enrollment Center/Special Services (located at 2712 South Midwest Boulevard, Midwest City, Oklahoma). – Dr. Twidwell
- VII. Discussion and vote on motion to accept or reject offer to purchase surplus real property and a structure known as the Sooner Rose Elementary School (located at 5601 S.E. 15<sup>th</sup> Street, Midwest City, Oklahoma). – Dr. Twidwell
- VIII. Discussion and vote on motion to accept or reject offer to purchase surplus real property and a structure known as the Traub Elementary School (located at 6500 S. E. 15<sup>th</sup> Street, Midwest City, Oklahoma). – Dr. Twidwell
- IX. Vote to approve 2011 Mid-Del Summer School Programs to include Elementary, Middle School, High School, Advanced Learning, 21<sup>st</sup> Century PRIDE, Schwartz Stallion Stampede, Secondary ESL, Extended School Year, and Driver's Education. – Dr. Hughes
- X. Vote to approve or not approve the Interlocal Cooperative Agreements for Fiscal Year 2012 between the Board of Trustees for the Rose State College Technical Area Education District and the Board of Education for the Midwest City-Del City Lewis Eubanks Technology Center, School District I-52. – Mr. Matlock
- XI. Vote to approve or not approve the revised FY10 Audit. – Dr. Deering
- XII. Vote to approve or not approve bids and requests to purchase – Dr. Deering
  - A. Purchase of 65 Apple MacBook computers, 2 Bretford Carts, and related maintenance agreements from Apple Computers (sole source vendor) for the Indian Education Program. Total cost is \$74,312.42 to be paid by Title VII, Project Code 561.

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- B. Purchase of 20 desktop computers, 5 laptop computers, 99 iPad tablet computers and related equipment from Apple Computer to serve students as instructional workstations. The quoted cost for equipment, software, warranty and maintenance is \$90,842.18 to Apple Computer to be paid from Bond 32 Project 57.
  - C. Instructional consumable supply bid prices for the remainder of the 2010-11 school year through March 22, 2012. Estimated amount is \$21,911.97 to be purchased from various low vendors on an as needed basis. The cost may be more or less depending on the quantity of items ordered by the schools and/or departments. The prices quoted include all shipping costs and will be honored by the vendors April 12, 2011, through March 22, 2012. Expenses to be paid from General Fund 11 site allocations, MDTC Fund 12, and/or site Activity Funds.
  - D. Purchase of computer hardware and software for ERP – Storage – RFP for Project 1078 and services from ISG Technology, Inc. in the amount of \$67,470.00 to be paid from Bond Fund 32, Project 000.
  - E. Purchase of Cisco/VMware hardware and software for ERP Servers – Project 1079 and services from Presidio Networked Solutions, Inc. in the amount of \$32,530.00 to be paid from Bond Fund 32, Project 000 and \$11,532.88 to be paid from Bond Fund 31, Project 055 for a total cost of \$44,062.88.
- XIII. Vote to approve or not approve Resolution for schools and libraries Universal Services (E-Rate) for 2011-12. This resolution authorizes filing of the Form 471 applications for funding year 2011-12 and the payment of the applicant's share upon approval of funding and receipt of services. – Dr. Deering
- XIV. Vote to approve or not approve contract with CorVel Healthcare Corporation to provide Medicare services for the District's Worker's Compensation Fund – Dr. Deering
- XV. Vote to approve or not approve to encumber funds in the amount of \$17,452.53 to cover the Commodity Distribution Assessment Fee for USDA donated foods to be issued beginning July 1, 2010, and ending June 30, 2011. – Mr. Ponce
- XVI. Vote to approve or not approve Cafeteria Personnel for providing elementary and secondary meals for 2011 Summer School and Summer Food Service Program. Estimated cost is \$11,676.00. – Mr. Ponce
- XVII. Vote to approve or not approve Summer Food Service Program (breakfast/lunch meals) for the May 31-June 24, 2011 Elementary/Secondary Summer School Program. Breakfast and lunch will be available at Epperly Heights Elementary, Soldier Creek Elementary, Del City Elementary and Del City High School. Expenses to be paid by Child Nutrition. – Mr. Ponce

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XVIII. Maintenance

A. Vote to approve or not approve change orders and bids/requests to purchase for Maintenance and Construction Department. – Mr. Mitchell

1. We recommend Board approval of contractors, costs for labor and materials and architect fees to replace roofing in various areas at the following sites:

<u>Company</u>	<u>Site</u>	<u>Labor &amp; Materials</u>	<u>Architect Fees (11%)</u>
Alva Roofing	Barnes Elem.	\$260,487.00	\$28,653.57
Standard Roofing	Country Estates Elem.	\$267,435.00	\$29,417.85
Alva Roofing	Tinker Elementary	\$426,910.00	\$46,960.10
Oklahoma Roofing	Monroney Middle School	\$680,400.00	\$74,844.00
Oklahoma Roofing	Del City High School	<u>\$521,950.00</u>	<u>\$57,414.50</u>
<b>Total Costs:</b>		\$2,157,182.00	\$237,290.02

Total cost for labor and materials, and architect fees is \$2,394,472.02.  
Expenditures are to be paid from Bond Fund 32.

Roofing projects for Carl Albert High School, Carl Albert Middle School and Midwest City High School are to be re-bid.

XIX. Personnel

A. Vote to approve or not approve all actions recommended in the Personnel Reports: - Mr. Allen

1. Certified Personnel
2. Non-Certified Personnel
3. Child Nutrition
4. Transportation

B. Vote to approve or not approve pay rate revisions – Mr. Allen

XX. Executive Session for the purpose of:

A. Discussing the employment, hiring, appointment, promotion, demotion, disciplining or resignation of any individual salaried public officer or employee, pursuant to Title 25, §307 (B)(1) of the Oklahoma Statutes.

B. Discussion and consideration of employment of a new superintendent with no resulting vote intended, pursuant to Title 25§307 (B)(1) of the Oklahoma Statutes.

1. Vote to convene in Executive Session
2. Vote to acknowledge Board has returned from Executive Session
3. Statement of minutes of Executive Session

XXI. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this board meeting.

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XXII. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15<sup>th</sup> Street, Midwest City, Oklahoma, on April 7, 2011, at 9:10 A.M., in accordance with the Open Meeting Law.

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Deputy Minute Clerk

The next Regular Board Meeting will be held May 9, 2011.

**To:** Mr. Bill Scoggan & Mid-Del Board of Education  
**From:** Steve Allen, Asst. Superintendent of Personnel  
**Re:** Certified Personnel Report  
**Date:** April 11, 2011

Based upon information provided by the appropriate supervisory personnel, the following actions are recommended.

**Approve Temporary Employment**

<b>New Teachers/Administrators</b>	<b>Site/Assignment</b>	<b>University</b>	<b>Degree/Step</b>	<b>Effective</b>
None				

**Approve Employment of Alternative Academy Teachers (Hourly)**

None

**Approve Employment of Retired Teachers – Temporary Contract**

<b>Name</b>	<b>Site/Assignment</b>	<b>Effective</b>
None		

**Approve Teachers Transfer/Change in Status**

**From -**  
**Site/Assignment**

**To -**  
**Site/Assignment**

**Effective**

None

**Approve Request for Leave**

<b>Name</b>	<b>Site</b>	<b>FMLA/LOA</b>	<b>Effective</b>
Base, Sheryl	Ridgecrest	FMLA	4/1/11 – 8/1/11
Bortka, Julie	Townsend	FMLA	2/24/11-Intermittent
Palmer, Tal	Del City Elem.	FMLA	4/4/11 - 8/1/11
Pearcy, Sarah	Monroney MS	FMLA	5/2/11 – 8/1/11
Pierce, Lori	Pleasant Hill	FMLA	11/29/10-3/8/11
Pierce, Lori	Pleasant Hill	LOA	2011-2012
Simonsen, Susan	Del Crest MS	FMLA	3/7/11 – 5/3/11

**Certified Personnel Report, Cont'd****Accept Resignations/Retirements and/or Resignation Agreements**

<b>Name</b>	<b>Site/Assignment</b>	<b>Effective</b>
Atkins, Jenifer	Soldier Creek/Counselor	05/26/11
Butler, Angela	Sooner Rose/SPED	05/19/11
Freeman, Laura (Ret.)	Tinker/Elementary Ed.	05/19/11
Karban, Vickie (Ret.)	MCHS/Business	05/19/11
Marchant, Earlene	Ridgecrest/Elementary Ed.	05/19/11
Mize, Marella (Ret.)	Special Svcs./Speech Pathologist	05/19/11
Moore, Nancy (Ret.)	Country Est./SPED Teacher	05/19/11
Roberts, Donna	Traub/Elementary Ed.	05/19/11
Schley, Ann (Ret.)	Tinker/Elementary Ed.	05/19/11
Sutton, Bill (Ret.)	Admin./Curr. Coord. Social Studies	12/20/11
Weston, B. June (Ret.)	Jarman MS/SNAP Program	05/19/11

**Ret. = Retirement R.A. = Resignation Agreement**

**Principals' recommendation for the re-employment of teachers on continuing contracts for the 2011-2012 school year are attached.**



**To: Mr. Bill Scoggan & Mid-Del Board of Education**  
**From: Steve Allen, Asst. Superintendent - Personnel**  
**Re: Non-Certified Personnel Report**  
**Date: April 11, 2011**

Based upon information provided by the appropriate supervisory personnel, the following actions are recommended.

<b>New Employees</b>	<b>Site/Assignment</b>	<b>Replace</b>	<b>Sch/Step</b>	<b>Effective</b>
None				

**Approve Transfers,  
Promotions &**

<b>Change of Status</b>	<b>From</b>	<b>Sch/Step</b>	<b>To</b>	<b>Sch/Step</b>	<b>Effective</b>
Conceicao, Tony	HVAC/ Journeyman	SchY/11	Mech. Dept- Foreman	SchZ/2	04/04/11
Stone, Sam	6 Hr Bus Dr	SchTT1/2	Reg Rt Spvr/ CDL Trainer	NCMTWS/1	03/28/11

**Approve Adjunct Coaches**

<b>Name</b>	<b>Site/Assignment</b>
None	

**Approve Request for Leave**

<b>Name</b>	<b>Site/Assignment</b>	<b>FMLA/LOA</b>	<b>Effective</b>
Bode, Carri	Spec. Svcs./Occupational Therapist	FMLA	05/04/11 – 5-1811
Young, Amy	Del City HS/Parent Educator	FMLA	02/25/11 (Intermittent)

**FMLA= Family Medical Leave/LOA=Leave of Absence**

**Approve Resignations/Retirements/**

<b>Terminations</b>	<b>Site</b>	<b>Position</b>	<b>Effective</b>
Heath, Robert	Maintenance	Equip. Operator	03/31/11
Meyer, Troy	Warehouse	WH Delivery	03/25/11
Miller, Lowell Jory	Traub/Del El.	CORE Tech	03/11/11
Patton, Charity	Administration	Secretary to Director	04/08/11
Schmidt, Scott	Tinker Skills	Instructor	04/08/11
Stricklin, Gary (Ret.)	Maintenance	Foreman – H&A	06/01/11
Ward, Mark	Transportation	Supervisor	03/11/11
Young, J. Diann (Ret.)	Administration	Title 1 Instructional. Asst.	07/05/11

**Ret. = Retirement      R.A. = Resignation Agreement      Term. = Termination**

**To: Mr. Bill Scoggan & Mid-Del Board of Education**  
**From: Dr. Pam Twidwell – Assistant Superintendent of Operations**  
**Kevin Ponce – Director of Child Nutrition**  
**Re: Child Nutrition Personnel Report**  
**Date: April 11, 2011**

<b>NEW EMPLOYEES</b>	<b>SITE/ASSIGNMENT</b>	<b>REPLACE</b>	<b>SCH/STEP</b>	<b>EFFECTIVE</b>
Eltzroth, Kathrin	Kerr/05AST1	Traci Freeman	QQ/1	3/28/2011

<b>TRANSFERS &amp; PROMOTIONS</b>	<b>FROM</b>	<b>SCH/STEP</b>	<b>TO</b>	<b>SCH/STEP</b>	<b>EFFECTIVE</b>
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**Approve Request for Leave**

<b>Name</b>	<b>Site/Assignment</b>	<b>FMLA/LOA</b>	<b>Effective</b>
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None

**FMLA= Family Medical Leave/LOA=Leave of Absence**

**Resignations/Retirements/**

<b>Terminations</b>	<b>Site</b>	<b>Position</b>	<b>Effective</b>
Baggett, JaWanai	Parkview	05COKC	3/21/2011
Robertson, Nicki	Traveling	05SUP1	5/19/2011
<b>Ret. = Retirement</b>	<b>R.A. = Resignation Agreement</b>	<b>Term. = Termination</b>	

**To: Mr. Bill Scoggan & Mid-Del Board of Education**  
**From: Dr. Pam Twidwell – Assistant Superintendent of Operations**  
**Brent Clements – Director of Transportation**  
**Re: Transportation Personnel Report**  
**Date: April 11, 2011**

<b>NEW EMPLOYEES</b>	<b>SITE/ASSIGNMENT</b>	<b>REPLACE</b>	<b>SCH/STEP</b>	<b>EFFECTIVE</b>
Shackelford-Garrett, Mildrid	Transportation/06HR4	Lawrence Johnson (military duty)	TT-1/7	3/21/2011

<b>TRANSFERS &amp; PROMOTIONS</b>	<b>FROM</b>	<b>SCH/STEP</b>	<b>TO</b>	<b>SCH/STEP</b>	<b>EFFECTIVE</b>
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**Approve Request for Leave**

<b>Name</b>	<b>Site/Assignment</b>	<b>FMLA/LOA</b>	<b>Effective</b>
None			

FMLA= Family Medical Leave/LOA=Leave of Absence

**Resignations/Retirements/**

<b>Terminations</b>	<b>Site</b>	<b>Position</b>	<b>Effective</b>
Bourland, Arlen	Transportation	06HR6	5/18/2011
Skinner, Rozella	Transportation	11TR4	3/11/2011

**Ret. = Retirement**      **R.A. = Resignation Agreement**      **Term. = Termination**

**TO:** Steve Allen, Assistant Superintendent of Personnel  
**FROM:** Vickie Vetter, Principal – Barnes Elementary  
**DATE:** April 11, 2011  
**RE:** Continuing Contract Certified Staff Re-Employment for 2011-12

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 school year:

Bemo, Melissa  
Carlon, Kim  
Cleveland, Kay  
Cranford, Mandy  
Crownover, Amanda  
Curren, Aariss  
Doonkeen, Lisa  
El Fadili, Shannaedi  
Finley, Tami  
Goode, Lauren  
Jiles, Alicia  
McNeely, Brandlyn  
Prescott, Cynthia  
Rupe, Tina  
Russell, Amy  
Schuman, Judith  
Six, DeiDre'  
Stueve, Richard  
Thomas, Sandra  
Waldeck, Tara  
Willis, Megan  
Wood, Stacey



To: Steve Allen, Assistant Superintendent of Personnel  
From: Linda Laakman, Principal  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment for 2011-12

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 School Year:

Ashcraft, Michelle  
Brandon, Jessica  
Clayton, Paula  
Cobb, Julie  
Curry, Linda  
Dalton, Melissa  
Foster, Holly  
James, Anitra  
Jones, Cindy  
Morris, Jan  
Nelson, Karen  
Nichols, Linda  
O'Hagan, Rene  
Schardt, Tyler  
Schreiber, Lidia  
Seutter, Carlene  
Starzenski, Debbie  
Tapley, Sherry  
Taylor, Anna Mae  
Vaverka, Jill  
Ward, Penny  
York, Brandi

To: Steve Allen, Assistant Superintendent of Personnel  
From: Patrice L. Tucker, Principal  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment for 2011-12

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 School Year:

Barnett, Cathy  
Begley-Thompson, Kelly  
Borm, Angela  
Collier, Donna  
Cummings, Patricia  
Dewitt, Christy  
Doherty, Chrystal  
Grasham, Clare  
Hordinsky, Martha  
Kalsu, Niki  
Larson, Leanna  
Melton, Stephanie  
Pollock, Isabella  
Schroeder, Danielle  
Vinyard, Kristen  
Wall, Jodi

To: Steve Allen, Assistant Superintendent of Personnel  
From: Ruth E. Kizer, Principal  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment for 2011-12

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 school year:

Susan Allen  
Linda Buck  
Donavon Calvert  
Regina Coberley  
Brook England  
Paula Farber  
Bianca Ferguson  
Merry Gaddy  
Kathy Gentry  
Michael Henson  
Martha Hixon  
Jamie King  
Tal Palmer  
Edward Prince  
Hope Sallack  
Rock Seibel  
Sherry Smith  
Sherrie Sparger  
Vickie Stokes  
Debra Walker  
Janan Warren



TO: Steve Allen, Assistant Superintendent of Personnel

FROM: Rod Boyer, Principal

DATE: April 11, 2011

RE: Certified Staff Re-Employment 2011-2012

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 School Year:

Austin, Christina  
Beaulieu, Lauri  
Bowen, Amanda  
Carroll, Kay  
Cavnar, Vicky  
Crusoe, Rebecca  
Dillon, Daniel  
Gregory, Theresa  
Hubbell, Tammeria  
Johns, Adrea  
Kelpine, Paige  
Kluge, Sandra  
Mallonee, Julie  
McAffrey, Michelle  
McClure, J. Scott  
Park, Aerin  
Pompa, Danita  
Rolin, Kathryn  
Shriver, Silvia  
Smith, Brenda  
Stone, Amanda  
Trent, Jennifer  
Unsell, Marilyn  
Unsell, Wesley  
Wade, Kelly

To: Steve Allen, Assistant Superintendent of Personnel  
From: Kevin C. Hill, Principal  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment for 2011-2012

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 School year:

Bowman, Becky  
Dienna, Katina  
Epperly, Susan  
Freemon, Kathi  
Harrelson, Robert  
Henry, Racheal  
Hymel, Rhonda  
Johnson, Christina  
Lowe, Kim  
Mateo, Rene'  
May, Leslie  
Mayfield, Marie  
McCollum, Troyan  
Miller, Natalie  
O'Toole, Kelly  
Palmer, Carol  
Parker, Regina  
Pezant, David  
Phillips, Cheryl  
Phillips, Janet  
Pierce, Pat  
Rayburn, Pat  
Reasnor, Rebecca  
Richmond, Bonnie  
Sanders, Kara  
Seymour, Janet  
Shaw, Joy  
Silva, Sharon  
Simmons, Shannon  
Spear, Brenda  
Stoddard, Caro

To: Steve Allen, Assistant Superintendent of Personnel  
From: Donna Cloud, Principal  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment for 2011-2012

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 School Year:

Ball, Eartha  
Chandler, Sadoka  
Clayton, Buffy  
Cranford, Donna  
Curtis, Tahleah  
Danner, Christine  
Dennis, Ken  
Dyck, Michelle  
Edds, Alana  
Evans, Jennifer  
Ewan, Wanda  
Fair, Audrey  
Hudgins, Loanna  
Kemp, Belinda  
Kuroki, Michele  
Mathew, Santhi  
Mistele, Carol  
Peters, Alan  
Rodney, Tracy  
Rogers, Phyllis  
Ruminer, Karen  
Semrad, Jane  
Sylvester, Kathy  
Watson, Debra  
Wood, Robert  
Woodring, Tamara  
York, Ginger

To: Steve Allen, Assistant Superintendent of Personnel  
From: Bryan Kalsu, Parkview Elementary Principal  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment 2011-12

It is my pleasure to recommend the following staff for re-employment for the 2011-12 school year.

Barrett, Heather  
Blanchard, Theresa  
Bracaglia, Sandy  
Butler, Cindy  
DeMartra, Vernetta  
Dyer, Kari  
Effinger, James  
Fugate, Jamie  
Gilliam, Janet  
Gober, Rhonda  
Hahn, Karen  
Happe, Rick  
Harris, Kelli  
Hazelrigg, Kristi  
Herrin, Sharon  
Hubbart, Amber  
Huff, Keri  
Kromer, Merle  
Larson, Christa  
Long, Becky  
Lowe, Samantha  
Moore, Russell  
Muller, Brian  
O'Neil, Laura  
Perry, Kolleen  
Pham, Tina

Rose, Lynnee  
Self, Kristen  
Sharp, Linda  
Slack, Allyson  
Tsotigh, Alana  
Walden, Megan  
Wheeler, Johnna  
Womack, Julie



To: Steve Allen, Assistant Superintendent of Personnel  
From: Nathan Boylan, Principal  
Date: March 29, 2011  
Re: Certified Staff Re-Employment for 2011/2012

It is my pleasure to recommend the following certified staff for re-employment for the 2011/2012 School Year:

Baker, Kari  
Holloway, Krischev  
Johnson, Doris  
Jones, Lynda  
Leslie, Anna  
Morris, Carma Neta  
Pierce, Lori  
Reiter, Julie  
Sheffield, Barbie  
Thomas, Chris  
Thomas, Alestine

Thank you,

Nathan Boylan, Principal

**To: Steve Allen, Assistant Superintendent of Personnel**  
**From: Mike Stiglets, Principal, Ridgecrest Elementary School**  
**Date: April 11, 2011**  
**Re: Continuing Contract Certified Staff Re-Employment for 2011-12**

**It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 school year:**

**Base, Sheryl**  
**Bulman, Kerri**  
**Bush, Darla**  
**Campbell, Courtney**  
**Cosby, Vicki**  
**Dale, Patti**  
**Davis, Jamie**  
**Dawkins, Sandy**  
**Deering, Heather**  
**Foskey, Eugene**  
**Friesen, Carrie**  
**Gaither, Linda**  
**Hartzog, Phillip**  
**Hendrix, Leslie**  
**Hoogendoorn, Nicole**  
**McCalister, Melodie**  
**Mobly-Richards, Elizabeth**  
**Olson, Virginia**  
**Parker, Brandi**  
**Rowe, Carrie**  
**Smith, Allison**  
**Wilhite, Dianna**

TO: Steve Allen, Assistant Superintendent of Personnel

FROM: Johnny Thompson, Principal

DATE: April 11, 2011

RE: Continuing Contract Certified Staff Re-Employment 2011-2012

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 School Year:

Ashley, Michelle  
Campbell, Andrea  
Culbert, Amber  
Dodson, Julie  
Fry, Jamie  
Guthery, Brooke  
Klish, Karen  
Miller, Darla  
Perry, Belinda  
Perry, Paula  
Perrymore, Trevor  
Scott, Pat  
Sumpter, Lisa  
Sutton, Lindsay  
Watkins, Rhonda  
Williams, Brandie



To: Steve Allen

From: Neal Johnson

April 11, 2011

Re: Continuing Contract Certified Staff Re-Employment For the 2011-2012 Year

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 school year:

Admire, Sherilynn

Dozier, Bridget

Ohlheiser, Amy

Baird, Anita

DuVall, Karen

Parkman, Dody

Bond, Faye

Forney, Melba

Pfoutz, Michelle

Bourland, Leigh

Grantham, Stephanie

Ray, Carl

Bradley, Nancy

Hankins, Marcellus

Reinke, Michele

Bryant, Tara

Hawkins, Dee Ellen

Robbins, Jami

Campbell, Sandra

Hinton, Linda

Shuffield, Jennifer

Clark, Mary

King, Kim

Sisneroz, Oriana

Coleman, Lori

McDonald, Glenn

Smith, Angela

Cruz, Mary

Medford, Jamie

Thompson, Becki

Davis, Betty

Melton, Angela

Dotson, Connie

Ogee, Leslee

To: Steve Allen, Assistant Superintendent of Personnel

From: Lou Ann LeClair, Principal

Date: April 11, 2011

Re: Continuing Contract Certified Staff Re-Employment for 2011-12

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 school year:

Abdul-Aziz, Sandra

Richardson, Jaylynn

Bazzit, Jenifer

Shinn, Connie

Bortscheller, Jamie

Sinnett, Paula

Bush, Patti

Smith, Ambra

Chappell, Verna

Sullivan, Mary "Shannon"

Crosby, Walta

Thayer, Robert

Eaves, Lisa

Tilton, Eleni

Gentry, Pamela

Gilbert, Tricia

Giroux, Lynetta

Graham, Nelda "Jane"

Greenlee-Roberts, Gidget

Krizan, Vanessa

Lawrence, Mary

To: Steve Allen, Assistant Superintendent of Personnel

From: Dayna Hamilton, Principal

Date: April 11, 2011

Re: Continuing Contract Certified Staff Re-Employment for 2011-12

It is my please to recommend the following certified staff for re-employment for the 2011-2012 school year:

Carrie Brown  
Carol Cahill  
Kristen Case  
Kay Dunaway  
Danielle Erickson  
Veronica Gray  
Kristy Harris  
Regina Hartley  
Cathy Hilbert  
Danita Hollins  
Domineque Johnson  
Sarah McLaughlin  
Dorothy Mitchell  
Christine Paradise  
John Porter  
Timothy Rhoades  
Rita Richardson  
Courtney Robbins (Neal)  
Alisha Servini  
Barbie Sloan  
Chandra Sparks  
Laurel Swanson  
Tricia Worth

To: Steve Allen, Assistant Superintendent of Personnel  
From: Sean Trent, Principal  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment for 2011-12

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 school year:

Barbero, Heather  
Becker, Mike  
Brown, Lacey  
Campbell, Melanie  
Elrod, Craig  
Farley, Hayley  
Harris, Kathy  
Hatcher, Sherry  
Hunt, Charita  
Jones, Lynay  
Kilpatrick, Kathryn  
Knowles, Rebecca  
Kubitscheck, Melanie  
Lawson, Carrie  
Love-Smith, Mindy  
Miller-Samuels, Sharlette  
Mosby, Sandra  
Richardson, Connie  
Shepherd, Susan  
Siler, Connie

Stonebraker, Lanesha  
Wyatt, Rachel  
Yarnell, Cynthia

To: Steve Allen, Assistant Superintendent of Personnel  
From: Jeff Holland, Principal  
Date: April 11, 2011  
Re: Certified Staff Re-Employment for 2011-2012

It is my pleasure to recommend the following certified staff for re-employment for the 2011 – 2012 School Year:

Bermudez, Karen  
Bingham, Susan  
Bortka, Julie  
Bryan, Amy  
Cashman, Tamara  
Craig, Leigh Ann  
Dye, Amanda  
Ford, Kim  
Frye, Renee  
Ginn, Kara  
Goolsby, Michelle  
Hodgkinson, Marilyn  
Johnson, Dana  
Kuykendall, Barbara  
McBride, Holly  
Meek, Annette  
Mercer, Bonnie  
Oliver, Leslie  
Potter, Jeri  
Ramsey, Wendi  
Redburn, Cheri  
Robertson, Debbie  
Sheppard, Carolyn  
Slinkard, Emily  
Vanhooser, Jackie  
Wileman, Kim



To: Steve Allen, Assistant Superintendent of Personnel  
From: Rondall Jones, Principal  
Date: April 1, 2011  
Re: Certified Staff Re-Employment for 2011/2012

It is my pleasure to recommend the following certified staff for re-employment for the 2011/2012 School Year:

Barker, Patricia  
Bryant, Peggy  
Caldwell, Marietta (LOA)  
Carpenter, Nicole  
Dimmer, Vicki  
Elrod, Laura  
Epling, Debbie  
Fox, Heidi  
Gooch, Ronnie  
Gray, Carla  
Gross (Edwards), Claudia  
Hendricks, Denise  
Kilmer, Megan  
Klein, Heather  
LeClaire, Amy  
Manning, Kasey  
Matt, Rebecca  
Oliver, Janice  
Parker, Joy  
Rees, Cynthia  
Shelton, Crystal  
Stephens, Cynthia  
VanCleave, Dana





To: Steve Allen, Assistant Superintendent of Personnel  
From: Joyce Honey, CAMS Principal  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment for 2011-12

Akin, Amy	Hey, Kari
Barnett, Linda	Hodges, Curt
Barnett, William	Holland, Kyle
Bernardy, Susan	Howard, Kim
Beshears, Katie	Howell, Beverly
Bonsall, Brad	Kelso, Barbara
Borum, Tony	King, Deborah
Boutin, Mary	Mays, Jeff
Bryant, Vanessa	Mitchell, Justin
Butler, Kim	Mitchell, Randa
Carson, Julianne	Nixon, Cheri
Cavin, Rita	Osburn, Vicky
Clark, Darryl	Richmond, Al
Compton, Judy	Scott, Becky
D'Andrea, Rita	Simmons, Jim
Dudley, Vicki	Strecker, Dedra
Eaves, Danny	Strong, Rod
Everett, Judy	Sutton, Terri
Fields, Jessica	Thompson, Candace Jill
Frydrych, Jerome	Torres, Tami
Gentry, Todd	Weston, Don
Goodnoh, Lorna	Williams, Aaron
Hagerdon, Kimberly	Williams, Heather
Hayes, Earlene	

**To: Steve Allen, Assistant Superintendent of Personnel**

**From: Shana Perry, Principal Del Crest Middle School**

**Date: April 11, 2011**

**Re: Certified Staff Re-Employment for 2011-2012**

I recommend the following esteemed certified teachers for re-employment for the 2011-12 School Year.

Beck, Elizabeth	Knisely, William
Boxeur, Patricia	Mann, Justin
Brown, Keith	McDonald, Kittie
Buss, Cindy	McKinney, Demetria
Campbell, Clarece	Odom, Kelly
Casteel, Nate	Pando, Mario
Clark, Patricia	Robberson, Lynn
Flores, Amy	Stacy, Jason
Fry, Kelly	Stewart, Louis
Garcia, Kevin	Sutton, Michael
Goins, Laurie	Tiller, Steve
Hackworth, Deborah	Turner, Brandi
Harkey, Cindy	Turner, Robert
Harris, Lisa	Walters, Susie
Hines, David	White, Freddie
Hughes, Joel	
Kirk, Vanderveer	
Knight, Gloria	

To: Steve Allen, Assistant Superintendent of Personnel  
From: Jason Galloway, Principal  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment for 2011-12

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 school year:

Adams, Gary Layne  
Baker, F. Ryan  
Borden, Kathleen  
Breedon, Danny  
Brimage, Shannon  
Chappell, Ralph  
Chesnut, Lori  
Collins, Marna  
Effinger, Lori  
Fuller, Billy  
Gilliland, Steven  
Hans, Angela  
Helt, Mary  
Knight, Michelle  
Lawson, Nathan  
Little, Roland  
Madonna, Patricia  
McNeil, Cynthia  
Morris, Shelby  
Parker, Annessa  
Pelletier, Dawn  
Salser, Pamela  
Slade, Jamie  
Small, Sara  
Taylor, Danielle  
Weese, Stephanie  
Whaley, Andria

To: Steve Allen, Assistant Superintendent of Personnel  
From: *Robert Cherry*, Principal Kerr Middle School  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment for 2011-12

It is my please to recommend the following certified staff for re-employment for the 2011-2012 school year:

Andrews, Sheryl  
Baker, Deborah  
Benskin, Nicole  
Berry, Steven  
Boggs, Eric  
Bookout, Melinda  
Brown, Valerie  
Cobb-Allen, Kathi  
Cook, Zerell  
Cooper, Robin  
Ehrhart, Debby  
Hinson, Brian  
Ives, Lora Ann  
Jacobs, Emily  
King, Christy  
Larsen, Susie  
Lightfoot, Melissa

Lopez, Jose  
McFarland, Matt  
Miller, Heather  
Miller, Kacey  
Mitchell, Clyde  
Moss, Charlotte  
Moss, David  
Nichols, Janette  
Norman, Courtney  
Price, Alicia  
Risinger, Sandra  
Schalk, Pam  
Terry, Stephanie  
Thomason, Tami  
Walker, Jenni  
Wright, Kathleen

To: Steve Allen, Assistant Superintendent of Personnel  
From: *Chris Reynolds*, Principal Monroney Middle School  
Date: April 11, 2011  
Re: Certified Staff Re-Employment for 2011-12

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 School Year:

Adams, Michael  
Barney, Francina  
Blasingame, Jason  
Burgess, Bob  
Burris, Lori  
Cargile, Carla  
Dearborn, Tami  
Duffield, Brenda  
Dykes, George  
Evans, DeAnne  
Fike, Holly  
Gardella, Lahonda  
Hanna, LeAnn  
Hanna, Robert  
Hickerson, B.  
Jones, Kristen  
Jordan, Melinda  
Joseph, LaShanda  
Kaufmann, Robert  
Kerr, Andrea  
King, Jeff

Lowell, Sean  
Lucas, Dan  
McDonald, Ryan  
Melton, Cindy  
Mikeman, Cindy  
Myrick-Smith, Cathy  
Newby, Cindy  
Papera, Katherine  
Pearcy, Aron  
Pearcy, Sarah  
Schneider, Pat  
Schuler, Jim  
Styers, Mary  
Sublett, Linda  
Tramel, John  
Tyrrell, Anne  
Villarreal-Palmer, Sylvia  
Wallis, Barbara  
Ward, Tara  
Yarholer, Vickie



TO: Steve Allen, Assistant Superintendent of Personnel

From: Dr. Silvy A. Kirk

Date: April 11, 2011

Re: Continuing Contract Certified Staff Re-Employment for 2011-12

It is my pleasure to recommend the following certified staff for re-employment for the 2011-12 school year:

Albee, Jami	Farley, Shane	Price,Tim
Armstrong, Renee	Gassmann, Beverly	Pritchard, Harold
Austin, Sandy	Goff, Michael	Rains, Carole
Bales, Holly	Hymel, Jeremy	Rice, Shannon
Barnett, Fay	Johnson, Brandon	Rollins, Jackie
Beasley, Brooke	Loftin, Lisa	Romig, Debbie
Britt, Terry	Mann, Tonya	Smith, Barbara
Case, Bill	Mcllvoy, Micheal	Southern, Carol
Cluck, Tim	Moore, Jeff	Spain, Shari
Corley, Mike	Morris, Marc	Sullivan, Lori
Cox, Amy	Morris, Richard	Todd, Kim
Crain, Pam	Mosher, Luke	Troup, Dale
D'Andrea, Mark	Moss, Dustin	Wade, Robert M.
Day, Lance	Nichols, Karen	White, Colin
Dozier, Grace	Porter, Ann	Wolfley, Max
Dozier, Wayne	Price, Brandy	Yarberry, Mickey
Epperly, Robert	Price, Jay	Zurmehly, Ranell

To: Steve Allen, Assistant Superintendent of Personnel  
From: Gina Hill, Principal  
Date: April 11, 2011  
Re: Certified Staff Re-Employment for 2011-2012

It is my pleasure to recommend the following certified staff for reemployment for the 2011-2012 School Year:

Abhayagoonawardhana, Sarah	Gentry, Mike	Reimer, Jason
Ahmad, Joy	Gilbert, Larry	Rotrock, Tracey
Aliotta, Kathryn	Goolsby, Todd	Rowton, Becky
Ashley, Donna	Graham, Jeremiah	Ruth, Wes
Bailey, Paula	Hall, Derek	Sears, Karri
Banks, Sharlet	Hall, Erin	Shatswell, Billy
Beggs, Jennifer	Hatton-Standridge, Gina	Shinn, Robert
Bell, Renee	Hawkins, LaKiesha	Shirley, Latricia
Benefield, Joshua	Haynes, Floyd	Smith, Christa
Blanton, Eloise	Herbert, Denae	Smith, Parvin
Bookout, Melinda	Hoffpauir, Ryan	Smith, Zach
Briggs, Arnetta	Hurt, Michelle	Spencer, Nancy
Bullock, Brook	Inselman, Barbara	Starr, Judith
Burkhart, Jason	James, Ronnie	Stockinger, Gil
Burrough, Kristy	Jenkins, Amanda	Stone, Leah
Cooper, Kristy	Kanally, LuAnn	Trattner, Denise
Corbin, Jake	Leafgreen, Michael	Tucker, Jennifer
Cox, Toni	Little, Grant	Vinyard, Jessica
Crayton, Tiffany	Lopez, Katherine	Voss, Dana
Davidson, Angel	Love, Phyllis	Weaver, David
DeToy, Anita	Martz, Jimmy	Wehrer, Greg
Donovan, Robert	McMahan, Deanna	Williams, Jerri
Dukes, Allen	Mechling, Brenda	Williams, Kim
Dukes, Ryan	Millican, Barry	Wilson, Linda
Fisher, Karina	Moore, Sarah	Wirsich, Christine
Frolich, Rene'	Moore, Shelley	Wise, Diane
Geary, Christa	O'Nan, Lisa	Womack, Lee
Gentry, Gary	Plunkett, Tom	Yeaman, Marcia



To: Steve Allen, Assistant Superintendent of Personnel  
From: Rick Croslin, Principal  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment for 2011-2012

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 school year:

Bailey, Stephanie	Hairston, Candice	Penning, Michael
Bode, Arthur	Hall, Rusty	Rains, Carole
Boland, Dawn	Harris, Shelly	Reise, Kristi
Bowles, Allison	Harris, Tom	Robertson, LeeAnn
Bradley, DeWayne	Henderson, Mary	Rose, Chris
Brown, Charlie	Hensley, Mark	Sanders, Charlotte
Bryant, Meagan	Hibbard, Julian	Sexton, Jason
Budde, Darcy	Howie, Christa	Sill, Stacey
Butler, Jamie	Hunt, Patty	Skokowski, Adam
Cahill, Cathy	Hurt, Rachel	Taylor, Elizabeth
Cain, Thea	Keith, Anita	Treu, Christina
Canavan, Ann	Kesner, Bonnie	Troxell, Craig
Cheek, Matt	Kilburn, Lisa	Valentine, Stephanie
Chong, Greg	Kusek, Vikie	Wall, Joel
Christensen, Trisha	Lawrence, Michelle	Williams, April
Coleman, William	Lindemann, Mary	Williams, DeWayne
Collier, Chris	Madonna, Jason	Wood, Mayra
Collins, Kelly	Manley, Brittany	Wythe, Christine
Collins, Robin	McDaniel, Christine	Young, Michelle
Cowan, Kathleen	McDowell, Cassandra	
Davis, John	McNair, Doug	
DeBouse, June	Medcalf, Katherine	
Dobbs, Sandra	Meyer-Lowe, Cynthia	
East, Travis	Miller, Greg	
Evans,Alaina	Miller, Mylo	
Gardner, Michael	Monroe, Susan	
Gleason, Zac	Morgan, Mark	
Gorman, Amber	Murphy, Carla	
Griffin, Tommy	Neugebauer, Angela	

TO: Mr. Steve Allen, Assistant Superintendent of Personnel

FROM: Debbie Neugent, Principal Mid-Del Technology Center

DATE: April 11, 2011

RE: Certified Staff Re-Employment 2011/2012

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 School Year.

Addington, Danny  
Bankston, Gina  
Bloyed, Barbara  
Crabtree, Glenda  
Dame, Carla  
Dilbeck, Greg  
Donnelly, Richard  
Fox, Sonya  
Greenlee, Rosemary  
Hair, Curtis  
Hayes, Jeff  
Lewis, Craig  
Long, Bruce  
Murphy, Larry  
Murphy, Tina  
Norwood, Angela  
Reames, Randy  
Scott, David  
Sharp, Bob  
Simmons, Christa  
Steele, Carol  
Stine, Dennis  
Sullivan, Steve  
Thompson, Teresa  
Tucker, Brandon



To: Steve Allen, Assistant Superintendent of Personnel  
From: Danette Hall, Principal, Cedar Ridge School  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment for 2011-12

It is my please to recommend the following certified staff for re-employment for the 2011-2012 school year:

Entwistle, Ed  
Holt, Kelley  
Miller, Terry  
Morgan, Alisa  
Smith, Wynema

To: Steve Allen, Assistant Superintendent of Personnel

From: Tressa Wilson, Coordinator of Advanced Learning and Assessment

Date: April 11, 2011

Re: Continuing Contract Certified Staff Re-Employment for 2011-2012

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 school year:

Ford, Jennifer

Hancock, Kathryn

Marsh, Jana

Pantier, Toni

Ryan, Melinda

Warrior, Destiny

To: Steve Allen, Assistant Superintendent of Personnel

From: Dr. Kartina McDaniel, Early Childhood Curriculum Coordinator

Date: April 11, 2011

Re: Continuing Contract Certified Staff Re-Employment for 2011-12

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 school year:

Lenochan, Amy

Munnell, Peggy

Strickland, Jae

Wages, Angie

Wiseman, Pat

To: Steve Allen, Assistant Superintendent of Personnel  
From: Dr. Don Wilson, Instructional Technology Director  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment for 2011-12

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 school year:

Friend, Anita

To: Steve Allen, Assistant Superintendent of Personnel  
From: Kathy Dunn, Director of State and Federal Programs  
Sheril Thompson, Indian Education/ESL/World Languages  
Heather Johnson, Even Start/Parent Education  
Date: April 11, 2011  
Re: Continuing Contract Certified Staff Re-Employment for  
2011-12

It is our pleasure to recommend the following certified staff for  
re-employment for the 2011-2012 school year:

Baker, Sherri  
Coleman, Donald  
Davis, Nancy  
Schoelen, Judy  
Yoon, Sandra



To: Steve Allen, Assistant Superintendent of Personnel

From: Michele Elliott, District Health Coordinator

Date: April 11, 2011

Re: Certified Staff Re-employment for 2011-12

**It is my pleasure to recommend the following certified staff for re-employment for the  
2011-12 school year:**

Albright, Sheila

Jones, Judy

Brooks, Bobbie

Lawrence, Evalynne

Bumgarner, Jennifer

Olsen, Cindy

Hucks, Utaiwan

Tucker, Karen

Thank you,

*Michele Elliott*

To: Steve Allen, Assistant Superintendent of Personnel

From: Dr. Rene' Axtell, Director of Special Services

Re: Continuing Contract Certified Re-Employment for 2011-12

Date: April 11, 2011

It is my pleasure to recommend the following certified staff for re-employment for the 2011-2012 school year:

**Consultants/Teachers:**

Margaret Bergant  
Carla Johnson  
Rocky Winkle

**Psych:**

David Brotherton  
Mary Betty Cacy  
Judy Copeland  
Roy Neal  
Kristine Shaw  
Kathleen Simmons

**Visually Impaired:**

Debbie Avant

**Speech:**

Nellie Abrams  
Nila Hensley  
Charles Lockwood  
Vanessa Murphree  
Sara Paul  
Carol Reggio  
Sheila Rose  
Maureen Schakett  
Vanessa Smith

Sincerely,

Rene Axtell