

Heber Springs School District  
School Board Meeting Minutes

**The Heber Springs Board of Education held their regularly scheduled board meeting on January 18, 2016, at 5:30 p.m.** Members present were Gary Redd, Richard Whybrew, Judy Crowder, and Al Thomas attended the meeting remotely via teleconference call. Rick Gardner was absent.

**I. Secretary Gary Redd called the meeting to order.**

**II. Secretary Gary Redd asked for a motion to approve the agenda.** Motion to approve the agenda. Motion approved by unanimous consent.

**III. Secretary Gary Redd asked for a motion to approve the minutes from the December 14, 2015, regular school board meeting.** Motion to approve the regular board minutes. Motion approved by unanimous consent.

**IV. Financial Report:** Dr. Stauffacher presented the financial report for approval. A discussion followed. Motion to approve the financial report: Richard Whybrew  
Second: Judy Crowder  
Motion passed.

**V. School/Business Reports:**

- Dr. Stauffacher presented student transfer requests for approval.
- Dr. Stauffacher presented resignations for approval.
- Dr. Stauffacher presented a new hire for approval.
- Dr. Stauffacher presented the modifications to the proposed RIF policy presented by the PPC.
- Dr. Stauffacher presented the principals salary schedule for approval.

It is noted that Al Thomas via teleconference call left the meeting as required by A.C.A. § 6-13-619.

**VI. Executive Session:** The board went into executive session at 5:57 p.m. The board returned to open session at 6:41 p.m.

**VII. Board Action:**

Dr. Stauffacher made a recommendation to approve the student transfer request from the following:

Riley Garrison from Concord

Kadence Garrison from Concord

Motion to approve transfer requests: Judy Crowder

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to approve the following retirements/resignations:

Dosky Russell – middle school special education teacher

Motion to approve: Richard Whybrew

Second: Judy Crowder

Motion passed.

Shannon Southern – elementary school teacher

Motion to approve: Richard Whybrew

Second: Judy Crowder

Motion passed.

Karen Badders – middle school teacher

Motion to approve: Judy Crowder

Second: Richard Whybrew

Motion passed.

Donna Mallis – elementary school teacher

Motion to approve: Judy Crowder

Second: Richard Whybrew

Motion passed.

Cynthia Hodges – middle school special education teacher

Motion to approve: Richard Whybrew

Second: Judy Crowder

Motion passed.

Susan Scott-Chambers – elementary school teacher effective January 18, 2016

Motion to approve: Judy Crowder

Second: Richard Whybrew

Motion passed.

Kaleb Knight – middle school band

Motion to approve: Judy Crowder

Second: Richard Whybrew

Motion passed.

Bruce Shearer – middle school parapro

Motion to approve: Richard Whybrew

Second: Judy Crowder

Motion passed.

Dr. Stauffacher made a recommendation to approve the following new hire:

Kaylee Dobyns – elementary teacher effective January 4, 2016.

Motion to approve: Judy Crowder

Second: Richard Whybrew

Dr. Stauffacher made a recommendation to adopt the modified proposed RIF policy from PPC for teacher vote.

Motion to adopt the modified RIF policy: Judy Crowder

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to adopt the principal's salary schedule superseding the administrator indexing on current salary schedule effective the 16-17 school year.

Motion to adopt: Judy Crowder

Second: Richard Whybrew

Motion passed.

Gary Redd made a recommendation to extend Dr. Stauffacher's contract by two years with no pay increase for next year.

Motion to extend contract: Richard Whybrew

Second: Judy Crowder

Motion passed.

**VIII. With no further business, Secretary Gary Redd asked for a motion to adjourn the meeting.** Richard Whybrew made a motion to adjourn at 6:53 p.m. Judy Crowder seconded the motion. The motion passed unanimously.

### **Approval of the minutes**

The minutes of the January 18, 2016, regular meeting are approved.

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Mr. Al Thomas, President

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Mr. Gary Redd, Secretary

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Dr. Alan Stauffacher, Superintendent

