



A G E N D A  
BOARD OF EDUCATION  
COPENHAGEN CENTRAL SCHOOL  
REGULAR MEETING  
Monday, January 26, 2015 @ 6:30 p.m.  
*COUNSELING CENTER*



PRESENTATION BY THE BERNIER CARR GROUP, ENGINEERS, ARCHITECTS,  
PLANNERS, SURVEYORS, CONSTRUCTION MANAGERS

- A. Routine Matters:
  - 1. Call to order.
  - 2. Pledge of Allegiance.
  - 3. Approval of previous minutes (*Regular Meeting, December 17, 2014; Special Official Meeting, Tuesday, January 13, 2015*)
  - 4. Treasurer's Report.
  - 5. Warrants.
  - 6. School Lunch Report.
  
- B. Public Comment.
  
- C. Administrators' Reports.
  - 1. Principal's Report, Mrs. O'Shaughnessy
  - 2. Assistant Principal's Report, Mrs. Ratliff
  - 3. Director of Student Services and Special Programs, Mr. Dale Munn
  
- D. Superintendent's Report, Mr. Scott Connell.
  
- E. President's Report.
  
- F. Board Committee Reports.
  
- G. Old Business.
  
- H. New Business
  - Superintendent recommends approval of:
    - 1. Affordable Care Act Resolution, as follows:

WHEREAS, the Copenhagen Central School District maintains a group health plan for its employees (POMCO); and

WHEREAS, the Copenhagen Central School District is required to offer coverage under its health plan to eligible full-time employees pursuant to the Patient Protection and Affordable Care Act (ACA) effective 2015; and

WHEREAS, THE Copenhagen Central School District employs persons for variable hours whose full-time status must be determined pursuant to guidance issued under the ACA;

NOW THEREFORE BE IT RESOLVED that the Copenhagen Central School District hereby is, authorized and directed to establish and maintain procedures for the purpose of compliance with the ACA, including but not limited to the following:

1. For variable-hour employees, Copenhagen Central School shall establish 12-month standard measurement period beginning July 1, 2014 and ending the following June 30, 2015;
2. The initial measurement period for new variable-hour employees shall be the 12-month period beginning on the date of hire and ending on the anniversary date thereof;
3. The administrative period following the standard measurement period is the period beginning July 1, 2015 and ending August 31, 2015.
4. The administrative period for new variable-hour employees shall be the 30 day period following the anniversary date; and
5. The administrative period for new variable-hour employee's status as eligible or ineligible for health plan coverage is fixed, is the beginning September 1, 2015 and ending August 31, 2016.

BE IT FURTHER RESOLVED that the Copenhagen Central School District is authorized and directed to take such actions as it determines necessary or proper to give effect to this resolution.

2. Contracts for Health and Welfare Services rendered Copenhagen Central School District students attending non-public schools:
  - a) Carthage Central School for one (1) student attending Augustinian Academy - \$283.39.
  - b) Lowville Academy & Central School for five (5) students attending Crystal Light Mennonite School - \$1,205.00
3. Request from Tamie Muncy, 3<sup>rd</sup> grade teacher, as per the Family Medical Leave Act, for a six week maternity leave beginning on or about February 23, 2015; here anticipated date of return is April 13, 2015.

4. Recommendations from the Committee on Special Education and the Committee on Pre-School Special Education.
5. Appointment the following substitute teachers and or aides:
  - (a) Tyler A. Lago – substitute teacher
  - (b) Sean M. Scordo – substitute teacher, pending fingerprint clearance
  - (c) Kylie Spinner – substitute teacher aide, lunch monitor
6. Reappointment of Joshua Zehr, substitute teacher.
7. Resolution allowing District to enter into a donor-restricted fund agreement with the Northern New York Community Foundation, Inc., as follows:

WHEREAS, The Copenhagen Central School District (the “District”) Board of Education hereby authorizes the Superintendent of Schools to enter into a donor-restricted fund agreement with the Northern New York Community Foundation, Inc., a New York not-for-profit corporation located at 120 Washington St., Suite 400, Watertown, New York 13601 (the “Foundation”), for the purpose of establishing the Copenhagen Central School Educational Foundation (the “Fund”). The Fund will be administered consistent with the Foundation’s most current fund agreement. The assets shall be held, invested and managed by the Foundation. Should funds be made from a bequest, the administration of those assets by the fund agreement with the Foundation will reflect any restrictions specified in the will. The Superintendent of Schools of the District, or if he or she is unable to act for any reason, the District’s Business Manager, is hereby authorized to take any and all necessary and proper actions to transfer the Funds, and any future charitable funds similar to those named herein, including scholarship funds, to the Foundation including, but not limited to, the filing of a Petition with the proper court on behalf of the District for such purpose.

NOW THEREFORE BE IT RESOLVED the donor agrees and acknowledges that donations are made in recognition of, and the Fund is at all times subject to, the terms and conditions of the Certificate of Incorporation and By-laws of the Foundation as from time to time may be amended. The Foundation board has variance power to modify any restriction or condition on the distribution of grants from the Fund for any specified charitable purpose or to any specified organization if, in the sole judgment of the Foundation Board, such restriction or condition becomes unnecessary, incapable of fulfillment, or inconsistent with the charitable needs of the community or area served.

8. Appointment of the spring coaching staff, as follows:
  - Varsity Softball – John Cain
  - Varsity Baseball – Jim Spaulding
  - J.V. Softball - ??
  - J.V. Baseball – Logan Spaulding
  - Modified Softball – Molly Curtis
  - Modified Baseball – If the numbers are there, Logan Spaulding

9. Application for Use of Facilities submitted by Rebecca Hall (organizer) for use of the Gym Foyer and Restrooms on August 8, 2015 from 7:00 a.m. till 12:00 p.m. for the Race for Chase, a benefit run for the Chase Foley Family.

10. Request from Brenden Jacobs, a C.C.S. athlete, to participate as an independent athlete with the Beaver River Central School boys' track and field team this spring.

I. Discussion:

J. Adjournment.