

Heber Springs School District
School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on November 16, 2015, at 5:30 p.m. Members present were Al Thomas, Gary Redd, Richard Whybrew, and Judy Crowder. Rick Gardner was absent.

I. President Al Thomas called the meeting to order.

II. President Al Thomas asked for a motion to approve the agenda. Dr. Stauffacher requested to add a new hire to the agenda. Motion to approve the agenda with addition. Motion approved by unanimous consent.

III. President Al Thomas asked for a motion to approve the minutes from the October 19, 2015, regular school board meeting and the minutes from the November 12, 2015, special board meeting. Motion to approve the regular and special board minutes. Motion approved by unanimous consent.

IV. Financial Report: Dr. Stauffacher presented the financial report for approval. A discussion followed. Motion to approve the financial report: Gary Redd
Second: Richard Whybrew
Motion passed.

V. School/Business Reports:

- Dr. Stauffacher presented the School Improvement Team board policy for approval. A discussion followed. Judy Crowder requested that the district would work towards including more students and community members on the improvement teams.
- Dr. Stauffacher presented the results from the Early Resignation/Retirement Policy survey from the PPC. He reported that 90 certified staff voted yes and 13 voted no.
- Dr. Stauffacher presented the student transfer requests.
- Dr. Stauffacher presented resignations for approval.
- Dr. Stauffacher presented new hires for approval.
- Dr. Stauffacher presented a request from LeeAnn Martin (HIPPIY aide) to reduce her contract hours.

VI. Board Action:

Dr. Stauffacher made a recommendation to adopt the School Improvement Team board policy as presented. Motion to adopt policy as presented: Gary Redd
Second: Richard Whybrew
Motion passed.

Dr. Stauffacher made a recommendation to approve the certified Early Resignation/Retirement Policy effective August 17, 2015. Motion to approve policy: Judy Crowder
Second: Richard Whybrew
Motion passed.

Dr. Stauffacher made a recommendation to approve the following student transfer requests:
Kaylee Douglas from Concord
Paul Douglas from Concord
McKenna Douglas from Concord
Motion to approve transfer requests: Gary Redd
Second: Richard Whybrew

Dr. Stauffacher made a recommendation to approve the following resignations:
Dennis Powell – high school aide – effective end of first semester
Tawsha Bunting – elementary teacher – effective October 27, 2015

Tylor Sanders – food service – effective November 7, 2015

Motion to accept resignations: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to approve the following new hires:

JoAnn Lloyd – food service

Debbie Hammon – food service

Rachel Julian – part time HIPPIY aide

Motion to approve new hires: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to reduce the contract of LeeAnn Martin per her request.

Motion to reduce contract: Richard Whybrew

Second: Gary Redd

Motion passed.

VII. With no further business, President Al Thomas asked for a motion to adjourn the meeting.

Gary Redd made a motion to adjourn at 6:02 p.m. Richard Whybrew seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the November 16, 2015, regular meeting are approved.

Mr. Al Thomas, President

Mr. Gary Redd, Secretary

Dr. Alan Stauffacher, Superintendent