

Heber Springs School District
School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on October 19, 2015, at 5:30 p.m. All members were present.

I. President Al Thomas called the meeting to order.

II. President Al Thomas asked for a motion to approve the agenda. Motion to approve the agenda. Motion approved by unanimous consent.

III. President Al Thomas asked for a motion to approve the minutes from the September 21, 2015, regular school board meeting. Motion to approve the regular board minutes. Motion approved by unanimous consent.

IV. Financial Report: Dr. Stauffacher presented the financial report for approval. A discussion followed. Motion to approve the financial report: Gary Redd
Second: Richard Whybrew
Motion passed.

V. School/Business Reports:

- Dr. Stauffacher presented student transfer requests.
- Dr. Stauffacher presented resignations for approval.
- Dr. Stauffacher presented new hires.
- Dr. Stauffacher presented the list of employees who received a 5% increase in salary, for board resolution approval, per Act 1120 of 2013.
- Dr. Stauffacher presented a travel request from GATE, for an out of state educational trip to Mississippi on April 22-24.
- Dr. Stauffacher presented the proposed certified resignation/retirement policy with the clarification that the employee would finish out their current contract.
- Dr. Stauffacher presented the bid from Jonesboro Roofing of \$119,000 to repair the middle school roof. He stated that Jonesboro Roofing is a member of TIP/TAPS. Discussion on other future roof repairs followed.

VI. Board Action:

Dr. Stauffacher made a recommendation to approve the following student transfers into the district:
Zacriah Stone, Joshua Stone, Haley Faith Johnson, and Tiffany Burgess.

Motion to approve student transfer requests: Richard Whybrew
Second: Judy Crowder
Motion passed.

Dr. Stauffacher made a recommendation to approve the following student transfer request out of the district:
Mason Greene to Concord.

Motion to approve student transfer request: Gary Redd
Second: Rick Gardner
Motion passed.

Dr. Stauffacher made a recommendation to approve the following resignations:

Kathy Debusk – parapro – effective October 30, 2015
Robert Sosh – middle school teacher – effective end of 15-16 school year.
Kim Hatsell – parapro – effective October 30, 2015
Melissa Young – effective October 13, 2015

Motion to accept resignations: Richard Whybrew
Second: Rick Gardner
Motion passed.

Dr. Stauffacher made a recommendation to approve the following new hires:

Becky Carter – medium bus route (replacement)

Dea Blanchard – ½ short bus route

Motion to approve new hires: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to adopt the board 5% salary resolution per Act 1120 of 2013.

Motion to adopt resolution: Richard Whybrew

Second: Gary Redd

Motion passed.

Dr. Stauffacher made a recommendation to approve the out of state trip request from GATE.

Motion to approve trip: Richard Whybrew

Second: Judy Crowder

Motion passed.

Dr. Stauffacher made a recommendation to submit the revised certified resignation/retirement incentive policy to PPC for vote. It is noted if policy is approved it will be effective August 17, 2015.

Motion to submit policy to PPC: Richard Whybrew

Second: Gary Redd

Motion passed.

Dr. Stauffacher made a recommendation to approve the bid from Jonesboro Roofing of \$119,000 to repair middle school roof.

Motion to approve bid: Rick Gardner

Second: Gary Redd

Motion passed.

VII. With no further business, President Al Thomas asked for a motion to adjourn the meeting.

Richard Whybrew made a motion to adjourn at 6:17 p.m. Rick Gardner seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the October 19, 2015, regular meeting are approved.

Mr. Al Thomas, President

Mr. Gary Redd, Secretary

Dr. Alan Stauffacher, Superintendent

