Riverview School Board Meeting June 11, 2015 Riverview Administration Building 7:00 p.m.

<u>Members Present</u>: JoAnn Coyle, Keith Baker, Scotty Andrews, Robyn Roach, Shane Sellers, Jeremy Ramsey

Members Absent: Brandon Cain

<u>Others Present</u>: Jeff Meeds, Steve Lucas, Christy Bremer, Wes Rowland, Jessica Capps, Ron Edwards, David Rutledge, Delena Gammill, Judy Ballard, and Sandra Knight

Ron Edwards opened the meeting with prayer.

JoAnn Coyle called the meeting to order at 7:00.

Minutes of the May 14, 2015, regular board meeting, May 18, 2015 special work session, and May 28, 2015 special board meeting were presented. At 7:05 motion was made by Jeremy Ramsey to accept the board minutes for May 14, May 18, and May 28, 2015 as presented, a second by Keith Baker. Motion carried, 6-0.

Robyn Roach read a "thank you" card from the Charles Bauer family thanking the school for the plant the family received for the passing of Charles Bauer.

There was no citizen participation.

JoAnn Coyle turned the meeting over to Dr. Gammill at 7:06.

Policies Section 3 and 8

Judy Ballard presented a list of policies and their revisions for the school's policy manual sections 3 and 8 to the board as per the Arkansas School Board Association:

- 3.2-Licensed Personnel Evaluation
- 3.6-Licensed Personnel Employee Training
- 3.8 and 8.5-Sick Leave
- 3.16-Licensed Personnel Reimbursement for Purchase or Supplies
- 3.19 and 8.13-Personnel Employment
- 3.30-Parent Teacher Communication
- 3.31 and 8.28-Drug Free Workplace
- 3.38 and 8.26-Personnel Responsibilities Governing Bullying
- 3.44 and 8.36-Workplace Injuries and workers' Compensation
- 3.46 and 8.38 Personnel Vacations
- 3.48 and 8.40 Personnel Weapons on Campus
- 3.54 Voluntary Teaching During Planning Period Or Of More Than the Maximum Number of Students Per Day
- 3.52 and 8.41-Written Code of Conduct for Employees Involved In Procurement in The Child Nutrition Program

8.11- Overtime, Comp time, and Complying With FLSA

Robyn Roach requested that wording be added to policies #3.31 and 8.28 – Drug Free Workplace to contain that the employee submit to a drug test "immediately". Also, the board wished to table policies #3.48 and 8.40 – Personnel Weapons On Campus at this time for more clarification. At 7:23 motion was made by Robyn Roach to approve the policies as presented, except for policies #3.48 and 8.40 – Personnel Weapons On Campus, which were tabled, and with the word "immediately" to be added to policies #3.31 and 8.28-Drug Free Workplace. Second was made by Scotty Andrews. Motion carried, 6-0.

Policy Section 4/ Student Handbook

Dr. Gammill presented to the board list of changes to policy section 4 to the board:

- 4.2- Entrance Requirements
- 4.4-Student Transfers
- 4.7-Absences
- 4.8-Make-Up Work
- 4.11-Equal Educational Opportunity
- 4.12-Student Organizations/Equal Access
- 4.13-Privacy of Students' Records/Directory Information
- 4.15-Contact With Students While At School
- 4.18-Prohibited Conduct
- 4.22-Weapons and Dangerous Instruments
- 4.32-Searcy, Seizure, and Interrogations
- 4.35-Student Medications
- 4.35F-Glucagon and/or Insulin Administration Consent Form
- 4.37-Emergency Drills
- 4.45-Smart Core Curriculum for 2016 and 2017; Smart Core for 2018 and After
- 4.47-Possession and Use of Cell Phones and Other Electronic Devices
- 4.52-Students Who Are Foster Children
- 4.55-Student Promotion and Retention
- 4.56.2F-Home Schooled Students' Letter of Intent to Participate in an Extracurricular Activity
- 4.57-Immunization
- 4.58-Food Sharing and Its Removal From Food Service Area

At 8:02 Scotty Andrews made a motion to accept polices changes to section 4 as presented, second by Shane Sellers. Motion carried, 6-0.

The student handbook changes were presented to the board by Jessica Capps for the Junior High and High School and Wes Rowland presented the changes to the elementary handbook. The handbook changes are to be acted upon in the July board meeting.

School Choice/Legal Transfers

Dr. Gammill presented to the board the list of School Choice students. There were 22 students coming in and 19 students going out. At 8:52 motion to accept the School Choice students as presented was made by Scotty Andrews, second by Jeremy Ramsey. Motion carried, 6.0.

Dr. Gammill presented to the board the list of Legal Transfer students. There were 7 students coming in and 7 students going out. At 8:58, Shane Sellers made the motion accept the Legal Transfer of students as presented, second by Keith Baker. Motion carried, 6-0.

Architect and Construction Manager Contracts

Dr. Gammill presented to the board the contract from Lewis Architects and the contract of Delk Construction for the construction manager for the Judsonia Elementary Safe Room project. At 9:03, motion to approve contracts as presented was made by Keith Baker, second by Scotty Andrews. Motion carried, 6-0.

Dr. Gammill made a request to pull items E (Student Accident Insurance) and F (Drug Testing Contract) from the agenda.

Insurance

Dr. Gammill presented to the board the renewal of the property and vehicle insurance policies from Arkansas Insurance Department, Risk Management Division. The renewal premium for the property insurance is \$60,166.93 and the renewal premium for the vehicle insurance is \$13,600.00. At 9:10, motion to accept the renewal policies for the property and vehicle insurance as presented was made by Robyn Roach, second by Keith Baker. Motion carried, 6-0.

Payroll Dates

Dr. Gammill presented to the board the payroll dates for the 2015-2016 school year. At 9:12, motion to accept the payroll dates as presented was made by Jeremy Ramsey, second by Scotty Andrews, motion carried, 6-0.

At 9:13, Board President, JoAnn Coyle, declared the board to be in executive session.

At 9:38, Board President, JoAnn Coyle, declared the board to be out of executive session. While in executive session, Personnel Matters were discussed.

Resignations

Dr. Gammill presented the following resignations to the board:

Mary Beth Horton-JES Paraprofessional Aide – resigning effective 06/30/15 Susan Layrock – JES Elementary Teacher – retiring effective 06/30/15

At 9:38, motion to approve the resignations as presented was made by Jeremy Ramsey, second by Shane Sellers. Motion carried, 6-0.

Employment

JoAnn Coyle excused herself from the meeting at 9:39 for the employment matters.

Dr. Gammill presented the following to the board for employment:

Krystal Bonds-from Literacy Elementary Facilitator to JES Elementary teacher
Kate Johnson- KES Elementary Teacher
Emily Wright- KES Special Education Teacher
Barbara Jones – from half time cook at high school to full time cook at KES
Jody Woodard- High School Special Education Teacher
Karen Osbourne-HIPPY Paraprofessional
Mary Webb – JES Speech Pathology

At 9:40, Keith Baker made a motion to approve the above for employment as presented, second by Shane Sellers. Motion carried, 5-0.

At 9:40, JoAnn Coyle returned to the board meeting.

Building – Summer School

Dr. Gammill reported that there were 74 students attending the summer school at KES.

Financials

Sandra Knight presented the May financials for operating, Dr. Gammill presented the May financials for food service.

Facilities

David Rutledge presented to the board a request to extend our 8.78 debt mills on the September 2015 election ballot for upcoming projects such as the Fine Arts Auditorium/Classroom.

Miscellaneous

-Board work session for June 25, 2015 to meet with Marshall Hughes from Beardsley at First Security Bank

Security Bank	
Discussion to put an attorney on retainer	
At 10:40, Board President, JoAnn Coyle, declared meeting adjourned.	
IoAnn Coyle, Board President	
Keith Baker, Board Secretary	