

Heber Springs School District
School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on February 15, 2016, at 5:30 p.m. All members were present.

I. President Al Thomas called the meeting to order.

II. President Al Thomas asked for a motion to approve the agenda. Motion to approve the agenda. Motion approved by unanimous consent.

III. President Al Thomas asked for a motion to approve the minutes from the January 18, 2016, regular school board meeting. Motion to approve the regular board minutes. Motion approved by unanimous consent. Motion to approve the minutes from the February 2, 2016, special board meeting. Motion approved by unanimous consent.

IV. Financial Report: Dr. Stauffacher presented the financial report for approval. A discussion followed. Motion to approve the financial report: Gary Redd
Second: Judy Crowder
Motion passed.

V. School/Business Reports:

- Dr. Stauffacher presented a resignation for approval.
- Dr. Stauffacher presented a special education incentive plan for certified special education teachers.
- Dr. Stauffacher presented new hires for approval.
- Dr. Stauffacher requested approval for a teacher to teach an additional class during their prep period.
- Dr. Stauffacher presented a request to allow the transfer of out of state sick leave days for a new employee.
- Dr. Stauffacher presented the City Parks contract for approval.
- Dr. Stauffacher presented a school bus purchase for approval.

VI. Board Action:

Dr. Stauffacher made a recommendation to approve the resignation of Teresa Puryear, food service, effective February 11, 2016.

Motion to approve resignation: Rick Gardner

Second: Judy Crowder

Motion passed.

Dr. Stauffacher made a recommendation to approve a \$1,000 stipend to be paid to certified special education teachers and a \$1,000 hiring bonus to be paid in two installments, to new certified special education teachers.

Motion to approve stipend/hiring bonus: Gary Redd

Second: Rick Gardner

Motion passed.

Dr. Stauffacher made a recommendation to approve the following new hires:

Anna Gilpin – middle school art teacher

Motion to hire: Gary Redd

Second: Richard Whybrew

Motion passed.

Margaret King – middle school language teacher

Motion to hire: Gary Redd

Second: Richard Whybrew

Motion passed.

Andrea Riggs – ALE director, including a \$5,000 stipend, pending ADE approval of program.

Motion to hire pending ADE approval of program: Richard Whybrew

Second: Gary Redd

Motion passed.

Tearani Stone – elementary special education teacher

Motion to hire: Gary Redd

Second: Richard Whybrew

Motion passed.

Sammie Hudspeth – high school nurse (LPN) effective immediately

Motion to hire: Gary Redd

Second: Richard Whybrew

Motion passed.

Susan Cutshall – middle school special education teacher

Motion to hire: Gary Redd

Second: Judy Crowder

Motion passed.

Dr. Stauffacher made a recommendation to approve Lesli Thomas to teach during her prep period, paying her hourly rate of pay.

Motion to approve: Rick Gardner

Second: Gary Redd

Motion passed.

Dr. Stauffacher made a recommendation to approve the transfer of 15.5 hours of out of state sick leave for Deana Brooks, subject to verification of outstanding unpaid leave.

Motion to approve: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to approve the City Parks contract for a total of \$6,000 for use of the city baseball/softball fields, pending clarification of contract language.

Motion to approve: Richard Whybrew

Second: Gary Redd

Motion passed.

Dr. Stauffacher made a recommendation to approve the purchase of a 2012 used Bluebird school bus in the amount of \$60,900 to replace the bus totaled earlier this fall.

Motion to approve purchase: Gary Redd

Second: Rick Gardner

Motion passed.

VII. Executive Session: The board went into executive session at 6:35 p.m. The board re-entered open session at 7:15 p.m.

The board set high school principal interviews and assistant principal/principal renewals for Monday, February 22, 2016, beginning at 5:30 p.m.

VIII. With no further business, President Al Thomas asked for a motion to adjourn the meeting.

Gary Redd made a motion to adjourn at 7:21 p.m. Richard Whybrew seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the February 15, 2016, regular meeting are approved.

Mr. Al Thomas, President

Mr. Gary Redd, Secretary

Dr. Alan Stauffacher, Superintendent