

6:30 p.m.

Monday, August 22, 2011

***Revised Agenda***  
BOARD OF EDUCATION  
COPENHAGEN CENTRAL SCHOOL  
REGULAR MEETING  
*Location - Career and Counseling Center*

- A. Routine Matters:
1. Call to order.
  2. Pledge to the flag.
  3. Approval of previous minutes (July 25, 2011 Regular Meeting).
  4. Treasurer's Report.
  5. Warrants.
  6. School Lunch Report.
  7. **Accept Revised Agenda**
- B. Public Comment.
- C. Administrators' Reports
- K – 12 Principal's Report – Mrs. O'Shaughnessy
  - Director of Student Services – Mr. Dale R. Munn, Jr.
- D. Superintendent's Report.
- E. President's Report.
- F. Board Committee Reports.
- G. Old Business.
- H. New Business
- Superintendent recommends approval of:
1. Request from Linda Prince for leave of absence in accordance with the Family Medical Leave Act (FMLA), beginning September 15, 2011 for approximately two to three weeks due to surgery.
  2. Request from Lisa Mattis for leave of absence beginning September 1, 2011 until her doctor clears her to return to work after the delivery of her child; anticipated due date is November 5, 2011.
  3. Appointment of Tamie Stephenson as long-term substitute teacher for Lisa Mattis.

4. Recommendations from the Committee on Pre-School Special Education, as presented.

5. Accept letter of resignation from Renee Powlin from her half time (.5) position of Library Media Specialist, effective August 1, 2011.

6. Reappointment of the following substitutes for the 2011– 2012 school year:

Name	Appointment	Certification
Mr. Steven L. Zaluski	Substitute Teacher	Elementary Education
Mr. Thomas M. Hovendon	Substitute Teacher/Teaching Assistant/Aide/ISS Monitor	AAS Degree
Ms. Amber C. Bradley	Substitute Teacher	Certified Spanish 5-12
Mrs. Christine Breyette	Substitute Cafeteria, Teacher's Aide, Custodial Substitute	N/A
Ms. Jessica L. Condino	Substitute Teacher or Clerical	Literacy, B-12,Certified, Eng. 5-12; Students w/ Disabilities 7 - 12 - Eng.
Mrs. Donna Cooper	Substitute Food Service/Cleaner/Aide	N/A
Mr. Richard I. Crane	Substitute Bus Driver	N/A
Mr. Kevin Cross	Substitute Teacher	Working on Bachelors in Music
Mrs. Catherine L. Dannan	Substitute Teacher	Certified, Elementary
Mrs. Vivian Doolittle	Substitute Teacher, Teacher Assistant, Aide or Cafeteria	N/A
Ms. Stephanie Driscoll	Substitute Teacher	Childhood Ed 1-6; B-2
Ms. Haily M. Dunn	Substitute Teacher	In college 3 1/2 years
Mr. Frank D. Fazio, Jr.	19-A Certified Examiner	N/A
Ms. Katherine Freeman	Substitute Teacher	Elementary Education
Ms. Heather Gaebel	Substitute Teacher/ Assistant/Aide	2 Yr. Degree-Human Services
Ms. Elizabeth M. Gamble	Substitute Teacher	Certified Childhood B-2, 1 - 6
Mrs. Cheryl Groff	Substitute Cafeteria/Cleaner	N/A
Mrs. Joanne Groff	Substitute Aide, Cafeteria, Bus Monitor	N/A
Ms. Courtney A. Hanno	Substitute Teacher	3 Years of College
Mr. Dennis Hebert	Substitute Bus Driver	N/A
Ms. Rebecca Houppert	Substitute Teacher	Childhood Ed Grades 1-6; Early childhood Birth - Gr 2
Ms. Julia Ielfield	Substitute Nurse	Bachelor's Nursing
Mr. Sean M. Jolliff	Substitute Teacher	2 Years of College
Ms. Blair K. Kiernan	Substitute Teacher	BA Psychology
Ms. Dana Kinnaman-Peterson	Substitute Teacher	Secondary English
Ms. Amanda Kloster	Substitute Bus Driver, Substitute Teacher Aide, Substitute Teaching Assistant, Substitute Food Service Helper	N/A
Ms. Kathleen Lehman	Substitute Teacher	BA SUNY Potsdam
Ms. Diane Mahar	Substitute Cafeteria/Teacher Aide/Assistant/Office	N/A
Ms. Tina M. Martin	Substitute Teacher	Spanish Certified Grades 7 -12
Ms. Mary L. Miller	Substitute Teacher	AS Early Childhood Development
Ms. Amber C. Moser	Substitute Teacher	Music Major in College
Mr. Vaughn Moser	Substitute Teacher	Engineering Degree
Mr. Edward M. Murphy	Substitute Teacher	2-year degree
Mr. Scott Nicol	Substitute Bus Driver	N/A
Mr. Michael R. Niles	Substitute Teacher	MST Childhood Education

Mrs. Stephanie Olson	Substitute Teacher's Aide/Assistant	N/A
Mr. Kyle J. Overton	Substitute Teacher	Social Studies
Mrs. Nancy Overton	Substitute Cafeteria/Cleaner	N/A
Ms. Karrie Parker	Substitute Teacher	Elim Bible Institute -Youth Minister
Ms. Amie Pelton	Substitute Teacher	Certified School Psychology
Ms. Angela Ross Peters	Substitute Teacher	1-6; Literacy
Mr. Harold Prince	Substitute Bus Driver	N/A
Mr. John R. Sammis	Substitute Teacher	Physics, Bio, Chem Gen Sci
Ms. Margaret Scougal	Interpreter for the Deaf (substitute)	American Sign Language & Interpreting
Mrs. Judith A. Scoville	Substitute Bus Driver, Substitute Teacher Aide, Substitute Teaching Assistant, Substitute Food Service Helper	N/A
Miss Erin G. Shambo	Substitute Teacher	Certified Music Education
Mr. Zachary Shambo	Substitute Teacher	Certified PE
Ms. Rebecca Shultz	Substitute Teacher	Certified French
Mrs. Christina L. Smith	Substitute Nurse	Registered Nurse
Mr. Gerald Snyder	Substitute Teacher /Substitute Bus Monitor/ Substitute Teacher Aide/ Substitute Custodian	N/A
Mrs. Jennifer Spaulding	Substitute Teacher	BS Child/Family Services
Ms. Casey M. St. Louis	Substitute Teacher Aide/Teaching Assistant	2 Years of College
Mr. James Stansbury	Substitute Teacher	Hospitality/Tourism
Ms. Tamie Stephenson	Substitute Teacher	MA Literacy/BA/Elementary Cert
Mrs. Elizabeth J. Sullivan	Substitute Bus Driver/Substitute Bus Monitor/ Substitute Cafeteria/Substitute Teacher Aide/Assistant/Monitor	N/A
Mrs. Kathryn M. Sullivan	Substitute Teacher	BA
Mrs. Rebecca J. Sullivan	Substitute Teacher/ Assistant/Aide/Office	N/A
Mrs. Virginia Sullivan	Spanish Substitute Teacher	N/A
Ms. Danielle Trim	Substitute Teacher	Certified, Math 7 - 12 w/ 5-6 Extension
Ms. Kayla J. Ward	Substitute Teacher	Certified Childhood Ed 1-6
Ms. Carolyn Widrick	Substitute Teacher	Initial (Literacy 5-12)
Mr. Clarence Woodruff	Substitute Teacher	Gen Science, Biology, Earth Science
Mr. John B. Woods	Substitute Teacher	N/A
Mr. Kyle Zehr	Substitute Teacher	Art Education (MST in progress)

7. Appointment of Sara Gleason to Bi-County Chorus/Area All State/ NYSSMA advisorship for 2011 – 2012 school year.

8. Appointment of Megan Cross to Bi-County Band/Area All-State/ NYSSMA advisorship for 2011 – 2012 school year.

9. Appointment of the following volunteer assistant coaches for the fall sports season:

- Jillann Micek
- Troy Buckley

10. Appointment of the following District Volunteers for the fall soccer season:

- Scott Jacobs
- Mike Eddy
- Victor Montalvo
- Jennifer Spaulding
- Annette Lehman

11. Classroom Lease Agreement between the district and Jefferson Lewis BOCES for the Distance Learning Room.
12. 2011 – 2012 Tax Warrant, as presented.
13. Appointment of Elizabeth Sullivan to a full-time bus aide position at a yearly salary of \$7,220.00.
14. Appointment of Jessica Nieman Reed as Substitute Teacher.
15. Resolution approving Copenhagen Central School Annual Professional Performance Review Plan for Principals Covered by L. 2010, Ch. 103, Effective September 1, 2011.
16. Resolution approving Copenhagen Central School Annual Professional Performance Review Plan for Teachers Covered by L. 2010, Ch. 103, Effective September 1, 2011.
17. Approval of Municipal Cooperative Agreement, Black River Valley Schools Workers' Compensation Plan, as presented.
18. Appointment of Tasha J. Laverghetta to .5 Library Media Specialist position, effective September 1, 2011; certification status Library Media Specialist, Initial Certificate; salary for 2011 – 2012 - \$20,332.50.
19. Appointment of Tasha J. Laverghetta substitute teacher.

20. Capital Project Change Order GC 023, as follows:

Change Order #	Original Contract Sum	Net Change by previously authorized Change Orders	Contract Sum Increase	New Contract Sum	Explanation
GC - 043	\$1,821,000.00	\$400,334.19	\$77,219.00	\$2,298,553.19	Labor and material to furnish and install new metal siding and trim on the bus garage per JD-14. This includes a credit for not painting the areas that are to be sided

21. Request from Mrs. Kathy Dawson to resume teaching Zumba fitness classes on Tuesdays and Thursdays between the hours of 3:30 and 4:30 p.m., starting 9/12/11 through 10/27/11 and April 2012 through October 2012.

- I. Discussion:
  - 1. Issue an RFP for Internal Auditor w/ award of successful proposal to be brought to the September Board of Education meeting.
  
- J. Executive Session to discuss the medical, financial credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.
  
- K. Adjournment.