

April 12, 2010

## **BOARD AGENDA**

REGULAR BOARD MEETING

MIDWEST CITY -DEL CITY PUBLIC SCHOOLS

APRIL 12, 2010

7:00 P.M.

MID-DEL BOARD OF EDUCATION, BOARD ROOM

7217 S.E. 15<sup>TH</sup>

MIDWEST CITY, OK 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting:

I. Opening Exercises

A. Call to Order and roll-call recording of members present and absent

B. Flag Salute

II. Consent Agenda

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any Board Member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

A. Approval of the agenda

B. Vote to approve minutes of the March 8, 2010, Regular Board meeting.

C. Vote to approve the following items:

1. Monthly Financial and Investment Report for month ending March 31, 2010
  - a. Treasurer's Report
  - b. Encumbrances
  - c. Warrant Register
  - d. School Activity Fund Monthly Summary
2. School Activity Funds
  - a. Transfers within banks
  - b. Addenda
3. Blanket position salary reserves report FY 2009-2010

D. Vote to approve out-of-state or overnight travel requests:

1. Midwest City High School Jazz Band to attend the Gordon Goodwin's Big Phat Band Concert in St. Louis, Missouri, on April 17-18, 2010. Expenses to be paid by students through Sanctioned Organization Funds – Band Booster.
2. Midwest City High School cheerleaders to attend NCA Summer Camp at the University of Oklahoma in Norman, OK, on June 2-5, 2010. Expenses to be paid by School Activity Funds, Project Code 879, Cheerleading.

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3. Monroney Middle School cheerleaders to attend NCA Cheer Camp at the University of Oklahoma in Norman, OK, on June 2-5, 2010. Expenses to be paid by students/parents through School Activity Funds, Project Code 879, Cheer.
4. Midwest City High School pom squad to attend the Dance Platinum Camp at the University of Oklahoma in Norman, OK, on June 2-5, 2010. Expenses to be paid by parents through the MCHS Pom Squad Activity Account, Project Code 921.
5. Midwest City High School boys' basketball team participated in the State Basketball Tournament in Tulsa, OK, on March 11-13, 2010. Expenses to be paid by the Athletics-Basketball Activity Account, Project Code 865. Confirmation
6. Midwest City High School girls' basketball team participated in the State Basketball Tournament in Tulsa, OK, on March 11-13, 2010. Expenses to be paid by the Athletics-Basketball Activity Account, Project Code 865. Confirmation
7. Mid-Del Technology FCCLA student who won first place at the FCCLA State Competitive Events and FCCLA sponsor to attend the FCCLA National Leadership Conference in Chicago, IL, on July 3-9, 2010. Expenses to be paid by students, Activity Funds, and Rose State 032.
8. Carl Albert High School Key Club to attend Texas/Oklahoma District Key Club Convention in Dallas, TX, on April 15-16, 2010. Expenses to be paid by Kiwanis, Key Club and students/parents.
9. Carl Albert High School boys' tennis team to attend Regional Tournament, with the location to be announced at a later date, on May 9-10, 2010. Expenses to be paid by parents.
10. Carl Albert High School girls' tennis team to attend Regional Tournament, with the location to be announced at a later date, on May 2-3, 2010. Expenses to be paid by parents.
11. Request approval to revise dates approved at the October 12, 2009, Regular Board Meeting for Lori Burris, Monroney Middle School, to attend the NEA Board of Directors Meeting. The new dates are April 28-May 3, 2010. NEA will pay all expenses.
12. Mid-Del Technology Center's Health Occupations Students of America (HOSA) who place first at State Competition in April, and sponsors, to attend HOSA National Leadership Conference in Orlando, FL, on June 22-27, 2010. Expenses to be paid by Project Code 032, Project Code 441, Activity Account, donations and personal funds.
13. Del Crest Middle School cheerleaders to attend ACA Cheerleading Camp in Norman, OK, on May 30 – June 2, 2010. Expenses to be paid by School Activity Funds, Project 879, Cheerleading.
14. Midwest City High School Key Club to attend Texas/Oklahoma District Key Club Convention in Dallas, TX, on April 15-18, 2010. Expenses to be paid by School Activity Funds, Project Code 916, Key Club.

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15. Verna Chappell, Sooner Rose Elementary, to attend Frog Street Press Summer Splash Educational Conference in Grapevine, TX, on July 15-17, 2010. Registration fees and \$150.00 travel expenses to be paid by Sooner Rose Staff Development, Project Code 311. All other expenses to be paid by Ms. Chappell.

E. Vote to approve the District Technology Plan.

### III. Recognitions

A. Foundation Grant Recipients

B. Oklahoma Honor Flights Presentation

C. State Champions: Midwest City High School Girls' Basketball  
Midwest City High School Bomber Power Lifting Team –  
Large School State Title

D. Site Teachers of the Year/District Teacher of the Year

### IV. Executive Session for the purpose of:

A. Discussing appraisal of real property with no resulting vote intended, pursuant to Title 25, §307 (B)(3) of the Oklahoma Statutes; and

B. Discussing the employment, hiring, appointment, promotion, demotion, disciplining or resignation of any individual salaried public officer or employee, pursuant to Title 25, §307 (B)(1) of the Oklahoma Statutes.

1. Vote to convene in Executive Session.

2. Vote to acknowledge Board has returned from Executive Session

3. Statement of minutes of Executive Session

### V. Information

A. Public Participation

B. Report on Textbook Adoption – Dr. Hughes

C. ARRA Expenditure Update – Dr. Deering

D. Superintendent's Report

VI. Discussion and possible vote to enter into a construction management contract with CMSWillowbrook, Inc. for the performance of services including, but not limited to, preconstruction, construction administration and construction services, in conjunction with the next Bond Issue, all as set forth in the proposed written agreement between Mid-Del Public Schools and CMSWillowbrook, Inc. – Dr. Twidwell

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- VII. Vote to approve or not approve revisions of Policy B-6, Members of the Board of Education – Mr. Scoggan
- VIII. Vote to approve or not approve the following Policy revisions – Dr. Hughes  
I-7 Concurrent Enrollment  
I-9 Graduation Requirements  
I-12 Extracurricular Activities During Week of Semester Tests  
J-6 Scholastic Eligibility for Secondary School Activities  
I-25 Credit for Courses Taken as Concurrent Enrollment – DELETED
- IX. Vote to approve or not approve addendum to the Board approved Curriculum Council Recommendations for 2010-2011. – Dr. Hughes
- X. Vote to approve or not approve the 2011-2012 school calendar. – Dr. Hughes
- XI. Vote to approve or not approve a two-day Title II staff Professional Development training (*Kagan Structures for Cooperative Learning with Science and Social Studies Examples*) to be held in Mid-Del on June 8-9, 2010 for a minimum of 40 teachers from secondary sites across the district. If space is available, the training will be extended to Mid-Del's fifth-grade teachers as well. The registration cost is \$299.00 per teacher, with a required minimum of 40 teachers. Registration will be available for up to 50 teachers maximum. Cost not to exceed \$14,950.00 and is to be paid from Title IIA, Project Code 541. – Mrs. Dunn
- XII. Vote to approve or not approve adding Cedar Ridge, Project Code 120, as a funding source to Special Services Flow Through Fund, Project Code 621 to allow Sign Language Resource Services Inc. (SLRS) to provide sign language interpreting services for the 2009-10 school year as previously approved at the May 11, 2009 Board Meeting. Total cost not to exceed \$25,000. – Dr. Axtell
- XIII. Vote to approve or not approve the purchase of the Cognitive Abilities Test<sup>®</sup> (CogAT) group-administered abilities test for district-wide testing of all 2nd grade students to assist in identification for the Mid-Del Advanced Learning Program. The cost of the CogAT<sup>®</sup> is \$14,560.13 to be paid from General Fund, Project Code 029 Elementary Gifted and/or Talented. – Mrs. Wilson
- XIV. Vote to approve or not approve bids and requests to purchase – Dr. Deering  
A. Purchase of a laser engraver from Teaching Systems, Inc. in the amount of \$12,595.00. \$4,500.00 to be paid from Fund 12, Project Code 421 and the remaining balance of \$8,095.00 to be paid from Fund 12, Project Code 412.  
B. Purchase of training services to fulfill the District's obligation under the competitive Title IID Grant awarded last October for Advanced Learning Teachers to utilize the new content management system (Moodle). Total cost of the training provided by Story Chasers, Inc. is \$3,000 for the base workshop fee and \$400 per participant for up to 25 participants with a total cost not to exceed \$13,000 to be paid from Title IID, Project Code 547.

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- C. Purchase of 33 iPad tablet computers from Apple, Inc. for a total cost of \$26,129.00 to be split as follows: \$19,864.00 to be paid from Title IID, Project Code 548 and \$6,265.00 to be paid from Even Start, Project Code 514.
  - D. Purchase of instructional materials and related software for the Freshman Success Program. *Academic Innovations* is the sole source vendor for the instructional materials requested. The total cost of \$28,906.20 is to be paid from Title ID ARRA Funds, Project Code 534.
  - E. Purchase of tuxedos for secondary vocal music from Tuxedo Junction in the amount of \$18,173.40 to be paid from Bond Fund 32, Project Code 026. Tuxedos are being purchased to replace old, worn out tuxedos and for increased enrollment for the following sites: Carl Albert High School, Midwest City High School, Del City High School, Carl Albert Middle School, Kerr Middle School and Del Crest Middle School.
- XV. Vote to approve or not approve Academic Achievement Awards paid on March 9, 2010, to Schwartz Elementary Teachers – Dr. Deering
- XVI. Vote to approve or not approve revisions to Policy D-5, Purchasing and Procurement – Dr. Deering
- XVII. Vote to approve or not approve 2009-10 Budget Amendment #3 for Fund 11 (General Fund) increase of \$843,644.19 and Fund 41 (Sinking Fund) increase of \$6,121.00. – Dr. Deering
- XVIII. Vote to approve or not approve April encumbrance listing as of April 6, 2010. – Dr. Deering
- XIX. Vote to approve or not approve the consideration and possible action to accept or reject offer to purchase surplus real property and a structure known as West Side Elementary School. – Dr. Twidwell
- XX. Vote to approve or not approve a revision to Policy F-2, Use of School Facilities – Dr. Twidwell
- XXI. Vote to approve or not approve to encumber funds in the amount of \$14,901.13 to cover the Commodity Distribution Assessment Fee for USDA donated foods to be issued beginning July 1, 2009 and ending June 30, 2010. – Mr. Ponce
- XXII. Vote to approve or not approve the Summer School student breakfast and lunch program to be held on June 1-25, 2010. Breakfast and lunch will be available at Epperly Heights Elementary, Soldier Creek Elementary, Traub Elementary, Del City Elementary and Jarman Middle School. Expenses to be paid by Child Nutrition. – Mr. Ponce
- XXIII. Vote to approve or not approve Child Nutrition’s Procurement Plan – Mr. Ponce

XXIV. Maintenance

- A. Vote to approve or not approve change orders and bids/requests to purchase for Maintenance and Construction Department – Mr. Mitchell
1. Recommend approval of Commercial Glass & Material, Inc. for labor and materials to replace three (3) pair of fire doors in various areas at Del City Elementary. Total cost of the project is \$15,368.00. This expenditure is to be paid from Bond Fund 31.
  2. Recommend approval to Renaissance Architect for reimbursement of the Pleasant Hill Elementary gymnasium waterline extension services which includes \$3,300.00 for engineering fees, \$2,750.00 for the easement legal description and \$1,650.00 for the survey for a total of \$7,700.00. This expenditure is to be paid from Bond Fund 32.
  3. Recommend approval of Cox System Technology for labor and materials to install new sound system in the field house at Midwest City High School for \$63,705.28. This expenditure is to be paid from Bond Fund 32.
- B. Vote to approve or not approve change orders for Athletic Field/Track Resurfacing Project from the Maintenance and Construction Department:
1. Recommend approval of Change Order #2 to adjust the completion date for the Athletic Field/Track Resurfacing Projects to extend from May 1, 2010 to May 25, 2010 (17 working days) due to inclement weather from January 23, 2010 through March 10, 2010. The increased cost of \$9,384.00 (CAHS \$3,128.00; DCHS \$3,128.00; MCHS \$3,128.00) will be for additional supervision from CMSWillowbrook to be paid from Bond 32.
  2. Recommend approval of Change Order #4 to adjust the completion date for the Athletic Field/Track Resurfacing Projects to extend the contract with Hellas Construction at no charge from May 1, 2010 to May 25, 2010 due to inclement weather from January 23, 2010 through March 10, 2010.
  3. Recommend approval of Change Order #5 to Hellas Construction for equipment, labor, materials and insurance to improve field events at Carl Albert High School for \$38,720.00. This expenditure is to be paid from Bond 31. Changes include:
    - Extend long jump runway at the current field event location;
    - Construct an additional sand pit;
    - Level with road base and grade new area to receive pole vault runways and landing area;
    - Construct an additional pole vault runway;
    - Enlarge current pole vault landing pad to a double landing pad;
    - Install additional track surface on runways.
  4. Recommend approval to award the construction of a CMU retaining wall for Midwest City High School at Rose Field to the low bidder, Bobcats Plus, in the amount of \$14,600.00. This expenditure is to be paid from Bond 31.
  5. Recommend approval to H & H Plumbing & Utilities, Inc. to tie in concession stand to the existing 6" sewer line at Carl Albert High School Harris Field in the amount of \$7,130.00. This expenditure is to be paid from Bond 31.

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XXV. Personnel

A. Vote to approve or not approve all actions recommended in the Personnel Reports: - Mr. Allen

1. Certified Personnel
2. Non-Certified Personnel
3. Child Nutrition
4. Transportation

B. Vote to approve or not approve hourly rate schedule. – Mr. Allen

C. Vote to approve or not approve recommendation to call for an election to select a bargaining agent to represent support personnel – Mr. Allen

D. Vote to appoint Steve Allen, Assistant Superintendent of Personnel, as the District contact person to conduct the election.

XXVI. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this board meeting.

XXVII. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15<sup>th</sup> Street, Midwest City, Oklahoma, on April 8, 2010, at 10:00 A.M., in accordance with the Open Meeting Law.

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Deputy Minute Clerk

The next Regular Board Meeting will be held May 10, 2010.

**To: Mr. Bill Scoggan & Mid-Del Board of Education**  
**From: Steve Allen, Asst. Superintendent of Personnel**  
**Re: Certified Personnel Report**  
**Date: April 12, 2010**

**Based upon information provided by the appropriate supervisory personnel, the following actions are recommended.**

**Approve Temporary Employment**

<b>New Teachers/Administrators</b>	<b>Site/Assignment</b>	<b>University</b>	<b>Degree/Step</b>	<b>Effective</b>
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None

**Central Office Staff recommended and approved for rehire at the 3/8/10 Board Meeting:**

**Asst. Superintendents**

Steve Allen  
Dr. Pam Deering  
Dr. Katherine Hughes  
John Matlock  
Dr. Pam Twidwell

**Directors/Asst.Directors**

Dr. Rene Axtell  
Rick Bachman  
Karen Blue  
Stacey Boyer  
Donna Carlberg  
Brent Clements  
Kathy Dunn  
Darrel Eike  
Kevin Knauss  
Rick Mendenhall  
Jim Mitchell  
Jack Pierce  
Kevin Ponce  
Ron Stearns  
Dr. Don Wilson

**Coordinators/Consultants**

Shonda Ballard  
Ramae Collins  
Brian Eccellente  
Nancy Edwards  
Michele Elliott  
Michael Heinze  
Dean Hinton  
Heather Johnson  
Randy Lucas  
Dr. Kartina McDaniel  
Karel Nichols  
Mike Parker  
Karen Robertson  
LaDonna Selvidge  
Larry Stephenson  
Kathie Scoggan  
Nancy Sullivan  
Bill Sutton  
Jefferson Tarver  
Sheril Thompson  
Tressa Wilson



## Certified Personnel Report, Cont'd

### Site Administrators recommended and approved for rehire at the 3/08/10 Board Meeting:

#### MDTC Site Administrators

Dale Henthorn  
Joni Mabry  
Debbie Neugent

#### Secondary Site Administrators

John Benardello  
Leslie Berger  
LaShonda Broiles  
Jimmy Brown  
Justin Chase  
Robert Cherry  
Karen Cody  
Daryla Combs  
Phillip Crawford  
Rick Croslin  
Dale Didlot  
Harry Dunn  
Jacob Freer  
Mark Flies  
Jason Galloway  
Robert Gilstrap  
Kristin Goggans

#### Elementary Site Administrators

Carroll Asseo  
Rod Boyer  
Nathan Boylan  
Dr. Donna Cloud  
Dayna Hamilton  
Kevin Hill  
Jeff Holland  
Pam Ison  
Neal Johnson  
Rondall Jones

#### Secondary Site Administrators Cont'd

Danette Hall  
John Harris  
Gina Hill  
Joyce Honey  
Matt Johnson  
Dr. Silvy Kirk  
Rebecca Leake  
Cindi Manwell  
Brian Scott Perry  
Shana Perry  
Amber Reid  
Chris Reynolds  
Dena Rogers  
Shelly Roper  
Krystal Ross  
Sheila Wilson

#### Athletic Directors

Steve Huff  
Gary Rose  
Nick Warehime

#### Elementary Site Administrators Cont'd

Bryan Kalsu  
Kathy Kirk  
Ruth Kizer  
Linda Laakman  
LouAnn LeClair  
Dr. Tammy Roberson  
Mike Stiglets  
Johnny Thompson  
Sean Trent  
Patrice Tucker  
Vickie Vetter

**Certified Personnel Report, Cont'd**

**Approve Temporary Teachers Rehired**

	Site/Assignment	Effective
None		

**Approve Employment of Retired Teachers – Temporary Contract**

Name	Site/Assignment	University	Degree/Exp	Effective
None				

Approve Adm. Change in Status	From - Site/Assignment	Sch/Step	To - Site/Assignment	Sch/Step	Effective
None					

Approve Teachers Change in Status	From - Site/Assignment	To - Site/Assignment	Effective
None			

**Approve Request for Leave**

Name	Site	FMLA/LOA	Effective
Caldwell, Marietta	Traub	FMLA	3/22/10 – 05/25/10
Collier, Donna	Country Estates	FMLA	4/12/10 – 06/03/10
Jordan, Melinda	Monrone MS	LOA	2010-2011
Smith, Ambra	Sooner Rose	LOA	2010-2011

FMLA = Family Medical Leave Act  
LOA – Leave of Absence

**Approve Request for Returning from**

Leave of Absence	Site before leave was taken	Effective
None		

**Accept Resignations/Retirements and/or Resignation Agreements**

Name	Site/Assignment	Effective
Burnett, Alyssa	Del Crest MS/Vocal Music	05/25/10
Davis, Jennifer (LOA 08/09-09/10)	Del City Elem./KDGN	05/25/10
Hinkin, Karen	Carl Albert HS/Counselor	06/03/10
Kennedy, Erika	Ridgecrest/Counselor	06/02/10

Ret. = Retirement R.A. = Resignation Agreement

**Principals' recommendation for the re-employment of teachers on continuing contracts for the 2010-2011 school year are attached.**

**TO:** Steve Allen, Assistant Superintendent of Personnel  
**FROM:** Vickie Vetter, Principal – Barnes Elementary  
**DATE:** April 12, 2010  
**RE:** Certified Staff Re-Employment 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 school year:

Bemo, Melissa  
Carlon, Kim  
Cleveland, Kay  
Cranford, Mandy  
Crownover, Amanda  
Curren, Aariss  
Doonkeen, Lisa  
Finley, Tami  
Goode, Lauren  
Jiles, Alicia  
McNeely, Brandlyn  
Prescott, Cynthia  
Rupe, Tina  
Russell, Amy  
Schuman, Judy  
Six, DeiDre'  
Stueve, Richard  
Thomas, Sandra  
Waldeck, Tara  
Willis, Megan  
Wood, Stacey



From: Linda Laakman, Principal  
Date: April 12, 2010  
Re: Cerified Staff Re-employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Ashcraft, Michelle  
Brandon, Jessica  
Clayton, Paula  
Cobb, Julie  
Curry, Linda  
Dalton, Melissa  
El Fadili, Shannaedi  
Foster, Holly  
James, Anitra  
Jones, Cindy  
Morris, Jan  
Nelson, Karen  
Nichols, Linda  
O'Hagan, Rene  
Schardt, Tyler  
Schreiber, Brandi  
Schreiber, Lidia  
Schroeder, Danielle  
Seutter, Carlene  
Starzenski, Debbie  
Tapley, Sherry  
Taylor, Anna Mae  
Thomas, Christopher  
Vaverka, Jill  
Ward, Penny

To: Steve Allen, Assistant Superintendent of Personnel  
From: Patrice Tucker, Principal  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Barnett, Cathy  
Begley-Thompson, Kelly  
Borm, Angela  
Collier, Donna  
Cummings, Patricia  
Dewitt, Christy  
Doherty, Chrystal  
Grasham, Clare  
Hordinsky, Martha  
Kalsu, Niki  
Larson, Leanna  
Melton, Stephanie  
Moore, Nancy  
Pollock, Isabella  
Vinyard, Kristen  
Wall, Jodi

*Patrice L. Tucker*  
Patrice L. Tucker, Principal

To: Steve Allen, Assistant Superintendent, Personnel  
From: Ruth Kizer  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

I would like to recommend the following teachers for re-employment for the 2010-2011 school year:

Allen, Susan  
Buck, Linda  
Calvert, Donavon  
Coberley, Regina  
DeGiusti, Jacquelyn  
England, Brook  
Farber, Paula  
Ferguson, Bianca  
Gaddy, Merry  
Gentry, Kathy  
Henson, Michael  
Hixon, Martha  
King, Jamie  
Palmer, Tal  
Prince, Edward  
Sallack, Hope  
Smith, Sherry  
Sparger, Sherrie  
Stokes, Vickie  
Walker, Debra  
Warren, Janan

Sincerely,

Ruth Kizer,  
Principal

TO: Steve Allen, Assistant Superintendent of Personnel  
FROM: Rod Boyer, Principal  
DATE: April 12, 2010  
RE: Certified Staff Re-Employment 2010-2011

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Austin, Christina  
Beaulieu, Lauri  
Bowen, Amanda  
Carroll, Kay  
Cavnar, Vicky  
Crusoe, Rebecca  
Dillon, Daniel  
Dimmer, Vicki  
Gregory, Theresa  
Hubbell, Tammeria  
Johns, Adrea  
Kelpine, Paige  
Kluge, Sandra  
Mallonee, Julie  
McAffrey, Michelle  
McClure, J. Scott  
Park, Aerin  
Pompa, Danita  
Rolin, Kathryn  
Shriver, Silvia  
Smith, Brenda  
Stone, Amanda  
Trent, Jennifer  
Unsell, Marilyn  
Unsell, Wesley  
Wade, Kelly



To: Steve Allen, Assistant Superintendent of Personnel  
From: Kevin Hill  
Date: April 12, 2009  
Re: Certified Staff Re-Employment

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 school year.

Custred, Becky  
DiEnna, Katina  
Epperly, Susan  
Evans, Dara  
Freemon, Kathi  
Harrelson, Robert  
Henry, Racheal  
Hymel, Rhonda  
Johnson, Christina  
Lowe, Kim  
Mateo, Rene'  
May, Leslie  
Mayfield, Marie  
McCollum, Troyan  
Mennis, Susan  
Miller, Natalie  
O'Toole, Kelly

Palmer, Carol  
Parker, Regina  
Parr, Megan  
Pezant, David  
Phillips, Cheryl  
Phillips, Janet  
Pierce, Pat  
Rayburn, Pat  
Reasnor, Rebecca  
Richmond, Bonnie  
Sanders, Kara  
Shaw, Joy  
Silva, Sharon  
Simmons, Shannon  
Spear, Brenda  
Stoddard, Carol

To: Steve Allen, Assistant Superintendent of Personnel

From: Donna Cloud, Principal

Date: April 12, 2010

Re: Certified Staff Re-Employment for 2010-2011

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Ball, Eartha	Kemp, Belinda
Chandler, Sadoka	Kuroki, Michele
Clayton, Buffy	Lawson, Carrie
Cranford, Donna	Mathew, Santhi
Curtis, Tahleah	Mistele, Carol
Danner, Christine	Peters, Alan
Dennis, Ken	Rodney, Tracy
Dyck, Michelle	Rogers, Phyllis
Edds, Alana	Ruminer, Karen
Evans, Jennifer	Semrad, Jane
Ewan, Wanda	Sylvester, Kathy
Fair, Audrey	Watson, Debra
Hart, Judith	Wood, Robert
Hoggan, Shauna	Woodring, Tamara
Hudgins, Loanna	York, Ginger

To: Steve Allen, Assistant Superintendent of Personnel  
From: Bryan Kalsu, Parkview Elementary Principal  
Date: April 12, 2010  
Re: Certified Staff Re-Employment 2010-11

It is my pleasure to recommend the following staff for re-employment for the 2010-11 school year.

Abercrombie, Kristi  
Barrett, Heather  
Blanchard, Theresa  
Bracaglia, Sandy  
Butler, Cindy  
DeMartra, Vernetta  
Dyer, Kari  
Effinger, James  
Fugate, Jamie  
Gilliam, Janet  
Grisham, Kelli  
Hahn, Karen  
Happe, Rick  
Hazelrigg, Kristi  
Herrin, Sharon  
Hubbart, Amber  
Huff, Keri  
Kromer, Merle  
Larson, Christa  
Long, Becky  
Lowe, Samantha  
Moore, Russell  
Muller, Brian  
O'Neil, Laura  
Perry, Kolleen  
Pham, Tina

Self, Kristen  
Sharp, Linda  
Slack, Allyson  
Tsotigh, Alana  
Walden, Megan  
Wheeler, Johnna  
Womack, Julie



To: Steve Allen, Assistant Superintendent of Personnel  
From: Nathan Boylan, Principal  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010/11

It is my pleasure to recommend the following certified staff for re-employment for the 2010/2011 School Year:

Erickson, Danielle  
Griesedieck, Jo  
Hogg, Marva  
Holloway, Krischev  
Johnson, Doris  
Jones, Lynda  
Leslie, Anna  
Morris, Carma Neta  
Pierce, Lori  
Reiter, Julie  
Sheffield, Barbie  
Thomas, Alestine

Thank you,

Nathan Boylan, Principal

**To: Steve Allen, Assistant Superintendent of Personnel**  
**From: Mike Stiglets, Principal, Ridgecrest Elementary School**  
**Date: April 12, 2010**  
**Re: Certified Staff Re-Employment for 2010-11**

**It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:**

**Base, Sheryl**  
**Bulman, Kerri**  
**Bush, Darla**  
**Cosby, Vicki**  
**Daniels, Brandi**  
**Davis, Jamie**  
**Dawkins, Sandy**  
**Deering, Heather**  
**Foskey, Eugene**  
**Friesen, Carrie**  
**Gaither, Linda**  
**Hartzog, Phillip**  
**Hoogendoorn, Nicole**  
**McCalister, Melodie**  
**Mobly-Richards, Elizabeth**  
**Olson, Virginia**  
**Rowe, Carrie**  
**Smith, Allison**  
**Vervack, Leslie**  
**Wilhite, Dianna**

To: Steve Allen, Assistant Superintendent of Personnel

From : Johnny Thompson, Principal

Date: April 12, 2010

Re: Certified Staff Re-Employment for 2010-11

It's is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School year:

Ashley, Michelle  
Campbell, Andrea  
Culbert, Amber  
Dodson, Julie  
Fry, Jamie  
Guthery, Brooke  
Klish, Karen  
Lenochan, Amy  
Miller, Darla  
Perry, Belinda  
Perry, Paula  
Perrymore, Trevor  
Scott, Pat  
Sumpter, Lisa  
Sutton, Lindsay  
Watkins, Rhonda  
Williams, Brandie

To: Steve Allen, Assistant Superintendent of Personnel  
From: Neal Johnson, Principal  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-2011

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Admire, Sherilynn  
Atkins, Jenifer  
Baird, Anita  
Bond, Faye  
Bourland, Leigh  
Bradley, Nancy  
Bryant, Tara  
Campbell, Sandi  
Clark, Mary  
Coleman, Lori  
Cruz, Mary  
Dale, Patti  
Davis, Betty  
Dotson, Connie  
Dozier, Bridget  
Duvall, Karen  
Forney, Melba  
Grantham, Stephanie  
Hankins, Marcellus  
Hawkins, Dee Ellen

Hinton, Linda  
King, Kim  
MacDonald, Glenn  
Medford, Jamie  
Melton, Angela  
Morgan, Terry  
Ogee, Leslie  
Ohlheiser, Amy  
Parkman, Dody  
Pfoutz, Michelle  
Ray, Carl  
Reinke, Missy  
Robbins, Jami  
Shuffield, Jennifer  
Sisneroz, Oriana  
Smith, Angie  
Thompson, Becki  
Wages, Angie





To: Steve Allen, Assistant Superintendent of Personnel  
From: *Lou Ann LeClair*, Principal  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Aziz, Sandra  
Bazzit, Jenifer  
Bortscheller, Jamie  
Bush, Patti  
Butler, Angela  
Chappell, Verna  
Crosby, Walta  
Eaves, Lisa  
Gentry, Pamela  
Gilbert, Tricia  
Giroux, Lynnetta  
Graham, Jane  
Greenlee, Gidget  
Krizan, Vanessa  
Lawrence, Mary  
Richardson, Jaylynn  
Shinn, Connie  
Sinnott, Paula  
Smith, Ambra  
Smith, Mindy  
Sullivan, Shannon  
Thayer, Robert  
Tilton, Eleni

To: Steve Allen, Assistant Superintendent of Personnel  
From: Dayna Hamilton, Principal  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Allen, Barbie  
Brown, Carrie  
Cahill, Carol  
Case, Kristen  
Dunaway, Kay  
Gray, Veronica  
Harris, Kristy  
Hartley, Regina  
Hilbert, Cathy  
Hollins, Danita  
McLaughlin, Sarah  
Mitchell, Dorothy  
Neal (Robbins), Courtney  
Paradise, Christine  
Porter, John  
Rhoades, Timothy  
Richardson, Rita  
Severini (Ross), Alisha  
Sparks, Chandra  
Swanson, Laurel  
Swart, Dawn  
Worth, Tricia

**TO:** Steve Allen, Assistant Superintendent of Personnel  
**FROM:** Carroll S. Asséo, Principal of Tinker Elementary  
**DATE:** April 12, 2010  
**RE:** Certified Staff Re-Employment for 2010/2011

It is my pleasure to recommend the following career teachers for re-employment for the 2010/2011 School Year:

Barbero, Heather  
Becker, Michael  
Brown, Lacey  
Campbell, Melanie  
Deibler, Meredith  
Dudley, Vicki  
Elrod, Craig  
Farley, Hayley  
Freeman, Laura  
Harris, Kathy  
Hatcher, Sherry  
Higgins, Rachel  
Hunt, Charita

Kilpatrick, Kathryn  
Knowles, Rebecca  
Kubitscheck, Melanie  
Mosby, Sandra  
Richardson, Connie  
Samuels, Sharlette Miller  
Schley, Ann  
Shepherd, Susan  
Siler, Constance  
Stonebraker, Lanesha  
Terry, Pamela  
Yarnell, Cynthia

To: Steve Allen, Assistant Superintendent of Personnel  
From: Jeff Holland, Principal  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Bermudez, Karen  
Bingham, Susan  
Bortka, Julie  
Bryan, Amy  
Cashman, Tamara  
Craig, Leigh Ann  
Dye, Amanda  
Ford, Kim  
Frye, Renee  
Ginn, Kara  
Goolsby, Michelle  
Hodgkinson, Marilyn  
Johnson, Dana  
Jones, Rebecca  
Kuykendall, Barbara  
McBride, Holly  
Meek, Annette  
Mercer, Bonnie  
Oliver, Leslie  
Potter, Jeri  
Ramsey, Wendi  
Redburn, Cheri  
Robertson, Debbie  
Sheppard, Carolyn  
Slinkard, Emily  
Wileman, Kim

To: Steve Allen, Assistant Superintendent of Personnel  
From: *Rondall Jones*, Principal  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

**It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:**

Barker, Patricia  
Bryant, Peggy  
Caldwell, Marietta  
Carpenter, Nicole  
Elrod, Laura  
Epling, Debbie  
Fox, Heidi  
Gooch, Ronnie  
Gray, Carla  
Gross (Edwards), Claudia  
Hendricks, Denise  
Kilmer, Megan  
LeClaire, Amy  
Manning, Kasey  
Matt, Rebecca  
Oliver, Janice  
Parker, Joy  
Rees, Cynthia  
Roberts, Donna  
Shelton, Crystal  
Stephens, Cynthia  
VanCleave, Dana

Thank you,

Rondall Jones, Principal  
Traub Elementary School

To: Steve Allen, Assistant Superintendent of Personnel  
From: Joyce Honey, CAMS Principal  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

Akin, Amy  
Barnett, Gary  
Barnett, Linda  
Bernardy, Susan  
Beshears, Katie  
Bonsall, Brad  
Borum, Tony  
Bourland, Jim  
Boutin, Mary  
Bryant, Vanessa  
Butler, Kim  
Carson, Julianne  
Cavin, Rita  
Compton, Judy  
D'Andrea, Rita  
Eaves, Danny  
Everett, Judy  
Fields, Jessica  
Frydrych, Jerome  
Gentry, Todd  
Goodnoh, Lorna  
Hagerdon, Kim  
Hayes, Earlene  
Hey, Kari

Hodges, Curtis  
Holland, Kyle  
Howard, Kim  
Howell, Beverly  
Kelso, Barbara  
King, Deborah  
Mays, Jeff  
Mitchell, Justin  
Mitchell, Randa  
Nixon, Cheri  
Osburn, Vicky  
Richmond, Al  
Scott, Becky  
Seibel, Rock  
Simmons, Jim  
Strecker, Dedra  
Strong, Rod  
Sutton, Terri  
Thompson, Candace Jill  
Torres, Tami  
Weston, Don  
Williams, Aaron  
Williams, Heather

**To: Steve Allen, Assistant Superintendent of Personnel**

**From: Shana Perry, Principal Del Crest Middle School**

**Date: April 12, 2010**

**Re: Certified Staff Re-Employment for 2010-2011**

I recommend the following esteemed certified teachers for re-employment for the 2010-2011 School Year.

Beck, Elizabeth

Knight, Gloria

Boxeur, Patricia (Extend LOA, another year)

Knisely, William

Brown, Keith

Mann, Justin

Buss, Cindy

McDonald, Kittie

Campbell, Clarece

McKinney, Demetria

Casteel, Nate

Odom, Kelly

Clark, Patricia

Robberson, Lynn

Flores, Amy

Stacy, Jason

Fry, Kelly

Stewart, Louis

Garcia, Kevin

Sutton, Michael

Goins, Laurie

Tiller, Steve

Hackworth, Deborah

Turner, Brandi

Harkey, Cindy

Turner, Robert

Harris, Lisa

Walters, Susie

Hines, David

White, Freddie

Hughes, Joel

Kirk, Vanderveer (LOA, returning)



To: Steve Allen, Assistant Superintendent of Personnel  
From: Jason Galloway, Principal  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

**Abhayagoonawardhana, Sarah**

**Adams, Gary Layne**

**Baker, Frederick Ryan**

**Borden, Kathleen**

**Brimage, Shannon**

**Brown, Bill**

**Chappell, Ralph**

**Chesnut, Lori**

**Collins, Marna**

**Effinger, Lori**

**Fuller, Bill**

**Gilliland, Steve**

**Hans, Angela**

**Helt, Mary**

**Hoskins, Jan**

**Jakosa, Valarie**

**Knight, Michelle**

**Lawson, Nathan**

**Little, Roland**

**London, Patricia**

**McDaniel, Christine**

**Morris, Shelby**

**Parker, Annessa**

**Pelletier, Dawn**

**Salser, Pamela**

**Slade, Jamie**

**Small, Sara**

**Taylor, Danielle**

**Weese, Stephanie**

**Whaley, Andria**

**Williams, Bob**

To: Steve Allen, Assistant Superintendent of Personnel  
From: *Robert Cherry*, Principal—Kerr Middle School  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Andrews, Sheryl  
Baker, Deborah  
Benskin, Nicole  
Berry, Steven  
Boggs, Eric  
Bookout, Melinda  
Brown, Valerie  
Cobb-Allen, Kathi  
Cook, Zerell  
Cooper, Robin  
Ehrhart, Debbie  
Ives, Ann  
Jacobs, Emily  
King, Christy  
Larsen, Susan  
Lightfoot, Melissa  
Lopez, Jose  
McFarland, Matt  
Miller, Heather  
Miller, Kacey  
Mitchell, Clyde  
Moss, Charolette  
Moss, David  
Nichols, Janette  
Norman, Courtney  
Price, Alicia  
Risinger, Sandy  
Schalk, Pam  
Staggs, Janice  
Terry, Stephanie  
Thomason, Tami  
Walker, Jenni  
Wilson, Amanda



**Bill Scoggan**  
Superintendent

Monroney Middle School  
7400 E. Reno  
Midwest City, OK 73110  
(405) 739-1786 Fax# (405) 739-1789

**Chris Reynolds**  
Principal  
**Karen Cody**  
Assistant Principal  
**Dena Rogers**  
Assistant Principal

To: Steve Allen, Assistant Superintendent of Personnel  
From: *Chris Reynolds*, Principal Monroney Middle School  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Adams, Michael  
Barney, Francina  
Blasingame, Jason  
Brendemihl, Leslie  
Brue, Mollie  
Burgess, Bob  
Burris, Lori  
Cargile, Carla  
Dearborn, Tami  
Duffield, Brenda  
Dykes, George  
Evans, DeAnne  
Fike, Holly  
Gardella, Lahonda  
Hanna, LeAnn  
Hanna, Robert  
Hickerson, B.  
Jones, Kristen  
Joseph, LaShonda  
Kaufmann, Robert  
Kerr, Andrea

King, Jeff  
Lowell, Sean  
Lucas, Dan  
McDonald, Ryan  
McFarland, Deborah  
Melton, Cindy  
Mikeman, Cindy  
Myrick-Smith, Cathy  
Newby, Cindy  
Papera, Katherine  
Percy, Aron  
Percy, Sarah  
Schneider, Pat  
Schuler, Jim  
Styers, Mary  
Tramel, John  
Tyrrell, Anne  
Villarreal-Palmer, Sylvia  
Wallis, Barbara  
Ward, Tara  
Yarholar, Vickie

TO: Steve Allen, Assistant Superintendent of Personnel  
FROM: Dr. Silvy A. Kirk ,Principal  
DATE: April 12, 2010  
RE: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-11 School Year:

Albee, Jami  
Armstrong, Renee  
Austin, Sandra  
Bales, Holly  
Barnett, Fay  
Beasley, Brooke  
Brannon, Ursula  
Britt, Terry  
Case, William  
Cluck, James T.  
Corley, Michael  
Cox, Amy  
Crain, Pam  
D'Andrea, Mark  
Day, Lance  
Dozier, Darrell  
Dozier, Grace  
Epperly, Robert  
Farley, Shane  
Gassmann, Beverly

Goff, Michael  
Hinkin, Karen  
Hymel, Jeremy  
Johnson, Brandon  
Kenney, Paul  
Kirts Davis, Carol  
Loftin, Lisa  
McIlvoy, Michael  
Mongold, Aaron  
Moore, Jeff  
Morris, Marc  
Morris, Richard  
Mosher, Luke  
Moss, Dustin  
Nichols, Karen  
Pafford, Kathleen  
Pierce, Michael  
Porter, Ann  
Price, Brandi  
Price, Jay

Price, Tim  
Pritchard, Harold  
Rains, Carole  
Rice, Shannon  
Rollins, Jackie "Tex"  
Romig, Debby  
Schradle, Jeff  
Seeley, Jadrea  
Smith, Barbara  
Southern, Carol  
Spain, Shari  
Sullivan, Lori  
Todd, Kim  
Troup, Dale  
Wade, Robert M.  
White, Colin  
Wolfley, Max  
Yarberry, Mickey  
Zurmehly, Ranell

To: Steve Allen, Assistant Superintendent of Personnel  
From: Gina Hill, Principal  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-2011

It is my pleasure to recommend the following certified staff for reemployment for the 2010-2011 School Year:

Ahmad, Joy  
Aliotta, Kathryn  
Ashley, Donna  
Bailey, Paula  
Banks, Sharlet  
Beggs, Jennifer  
Bell, Renee  
Benefield, Joshua  
Blanton, Eloise  
Bookout, Melinda  
Briggs, Arnetta  
Bullock, Brook  
Burkhart, Jason  
Burrough, Kristy  
Cooper, Kristy  
Corbin, Jake  
Cox, Toni  
Crayton, Tiffany  
Davidson, Angel  
DeToy, Anita  
Donovan, Robert  
Dukes, Allen  
Dukes Ryan  
Frolich, Rene'  
Geary, Christa  
Gentry, Mike  
Gilbert, Larry  
Goolsby, Todd  
Graham, Jeremiah

Hall, Derek  
Hatton-Standridge, Gina  
Hawkins, LaKiesha  
Haynes, Floyd  
Herbert, Denae  
Hoffpauir, Ryan  
Howard, Marsha  
Hurt, Michelle  
Inselman, Barbara  
James, Ronnie  
Jenkins, Amanda  
Johnson, June  
Kanaly, LuAnn  
Leafgreen, Michael  
Little, Grant  
Lopez, Katherine  
Love, Phyllis  
Martz, Jimmy  
McMahan, Deanna  
Mechling, Brenda  
Millican, Barry  
Moore, Sara  
Moore, Shelley  
Nimmo, Roger  
O'Nan, Lisa  
Pando, Mario  
Plunkett, Tom  
Reimer, Jason  
Rotrock, Tracey

Rowton, Becky  
Ruth, Wes  
Sears, Karri  
Shatswell, Billy  
Shinn, Robert  
Shirley, LaTrricia  
Smith, Christa  
Smith, Zach  
Spencer, Nancy  
Starr, Judith  
Stockinger, Gil  
Stone, Leah  
Trattner, Denise  
Tucker, Jennifer  
Vinyard, Jessica  
Voss, Dana  
Weaver, David  
Wehrer, Greg  
Williams, Jerri  
Williams, Kim  
Wilson, Linda  
Wirsich, Christine  
Wise, Diane  
Womack, Lee  
Yeaman, Marcia

To: Steve Allen, Assistant Superintendent of Personnel  
From: Rick Croslin, Principal  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-2011

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 school year:

Alexander, Virginia	Gleason, Zac	Mullins, Richard
Bailey, Stephanie	Gorman, Amber	Murphy, Carla
Bert, Clyde	Griffin, Tommy	Neugebauer, Angela
Bible, Jacob	Hairston, Candice	Penning, Michael
Bode, Arthur	Hall, Erin	Powers, Renita
Boland, Dawn	Hall, Rusty	Rains, Carole
Bowles, Allison	Harris, Shelly	Reise, Kristi
Bradley, DeWayne	Harris, Tom	Robertson, LeeAnn
Brown, Charlie	Henderson, Mary	Rose, Chris
Bryant, Meagan	Hensley, Mark	Salmon, Sabrina
Budde, Darcy	Hibbard, Julian	Sanders, Charlotte
Butler, Jamie	Howie, Christa	Sexton, Jason
Butler, Marilyn	Hunt, Patty	Sill, Stacey
Cahill, Cathy	Hurt, Rachel	Skokowski, Adam
Cain, Thea	Karban, Vikie	Smith, Kacie
Canavan, Ann	Keith, Anita	Taylor, Elizabeth
Cheek, Matt	Kesner, Bonnie	Treu, Christina
Chong, Greg	Kilburn, Lisa	Troxell, Craig
Christensen, Trisha	Kusek, Vikie	Valentine, Stephanie
Coleman, William	Lindemann, Mary	Walker, Craig
Collier, Chris	Madonna, Jason	Wall, Joel
Collins, Kelly	Manley, Brittany	Williams, April
Collins, Robin	McDowell, Cassandra	Williams, DeWayne
Cowan, Kathleen	McNair, Doug	Wood, Mayra
Davis, John	Medcalf, Katherine	Wythe, Christine
DeBouse, June	Meyer-Lowe, Cynthia	Young, Michelle
Dobbs, Sandra	Miller, Greg	
East, Travis	Miller, Mylo	
Evans, Alana	Monroe, Susan	
Gardner, Michael	Morgan, Mark	

TO: Mr. Steve Allen, Assistant Superintendent of Personnel  
FROM: Debbie Neugent, Principal Mid-Del Technology Center  
DATE: April 12, 2010  
RE: Certified Staff Re-Employment 2010/2011

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year.

Addington, Danny  
Bankston, Gina  
Bloyed, Barbara  
Caldwell, Richard  
Clark, Johnny  
Crabtree, Glenda  
Dame, Carla  
Dilbeck, Greg  
Donnelly, Richard  
Fox, Sonya  
Greenlee, Rosemary  
Hair, Curtis  
Hayes, Jeff  
Lewis, Craig  
Long, Bruce  
Murphy, Larry  
Murphy, Tina  
Norwood, Angela  
Reames, Randy  
Scott, David  
Sharp, Bob  
Simmons, Christa  
Slattery, Luke  
Steele, Carol  
Stine, Dennis  
Sullivan, Steve  
Thompson, Teresa  
Tucker, Brandon





To: Steve Allen, Assistant Superintendent of Personnel  
From: Shelly Roper, Principal, West Side  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010/2011 School Year:

Allen, Marta  
Baker, Sherri  
Breedon, Danny  
Gentry, Gary  
Kezbers, Karina  
McNeil, Cynthia  
Smith, Parvin  
Sublett, Linda  
Weston, Bertha June  
Wright, Kathleen  
Yoon, Sandra

To: Steve Allen, Assistant Superintendent of Personnel  
From: Shelly Roper, Principal, Cedar Ridge School  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Entwistle, Edward  
Holt, Kelley  
Miller, Terry  
Morgan, Alisa  
Smith, Wynema



**Bill Scoggan**  
Superintendent

## **Curriculum Office**

7217 S.E. 15th, Midwest City, OK 73110  
(405) 737-4461 Fax # (405) 739-1615

**Katherine Hughes, Ph.D.**

Assistant Superintendent, Instruction/Curriculum

**Tressa Wilson**

Elementary Advanced  
Learning and Assessment

To: Steve Allen, Assistant Superintendent of Personnel

From: Tressa Wilson, Elementary Coordinator of Advanced Learning

Date: April 12, 2010

Re: Certified Staff Re-Employment for 2010-2010

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Anderson, Cindy

Ford, Jennifer

Hancock, Kathryn

Marsh, Jana

Pantier, Toni

Ryan, Melinda

Warrior, Destiny

Williams, Valerie

### ***Mission Statement***

*When the young people of Mid-Del enter our schools, they will be **safe**.*

*When they enter our classrooms, they will be **challenged**.*

*When they leave our schools, they will be **ready**.*



**Bill Scoggan**  
Superintendent

---

**Curriculum Office**

7217 S.E. 15th, Midwest City, OK 73110  
(405) 737-4461 Fax # (405) 739-1615

**Katherine Hughes, Ph.D.**

Assistant Superintendent, Instruction/Curriculum

**Kartina McDaniel**  
Early Childhood

To: Steve Allen, Assistant Superintendent of Personnel  
From: Kartina McDaniel, Curriculum Coordinator of Early Childhood  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-11 School Year:

Baker, Kari  
Munnell, Peggy  
Strickland, Jae

Kartina S. McDaniel, Ed.D.  
Curriculum Coordinator of Early Childhood

*Mission Statement*

When the young people of Mid-Del enter our schools, they will be safe.  
When they enter our classrooms, they will be challenged.  
When they leave our schools, they will be ready.

To: Steve Allen, Assistant Superintendent of Personnel  
From: *Dr. Don Wilson, Director of Instructional Technology*  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Friend, Anita

To: Steve Allen, Assistant Superintendent of Personnel

From: Sheril Thompson, Coordinator of World Languages

Date: April 12, 2010

Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-11 school year:

Coleman, Don

To: Steve Allen, Assistant Superintendent of Personnel

From: Kathy Dunn, Director of State and Federal Programs

Date: April 12, 2010

Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-11 school year:

Schoelen, Judy  
Davis, Nancy



**Bill Scoggan**  
**Superintendent**

607 West Rickenbacker  
Midwest City, OK 73110

(405) 739-1793  
Fax (405) 736-0189

Michele Elliott, MEd, RN  
District Health Coordinator  
[melliott@mid-del.net](mailto:melliott@mid-del.net)

To: Steve Allen, Assistant Superintendent of Personnel

From: Michele Elliott, District Health Coordinator

Date: April 12, 2010

Re: Certified Staff Re-Employment for 2010-11

**It is my pleasure to recommend the following certified staff for re-employment for the**

**2010-2011 School Year:**

Albright, Sheila

Jones, Judy

Brooks, Bobbie

Lawrence, Evalynne

Bumgarner, Jennifer

Olsen, Cindy

Hucks, Utaiwan

Tucker, Karen

Thank you ,

*Michele Elliott*

**Mission Statement**

*When the young people of Mid-Del enter our schools, they will be **safe**.  
When they enter our classrooms, they will be **challenged**.  
When they leave our schools, they will be **ready**.*



To: Steve Allen, Assistant Superintendent of Personnel  
From: Dr. Rene D. Axtell, Director of Special Services  
Date: April 12, 2010  
Re: Certified Staff Re-Employment for 2010-11

It is my pleasure to recommend the following certified staff for re-employment for the 2010-2011 School Year:

Special Education Consultants

Bergant, Margaret  
Winkle, Rocky

Johnson, Carla

Special Education Teacher

Avant, Debbie

School Psychologists

Brotherton, Ronald David  
Copeland, Judy  
Schwartz, Andrea  
Simmons, Kathleen

Cacy, Mary Betty  
Neal, Roy  
Shaw, Kristine  
Smith, Michelle

Speech Language Pathologists

Abrams, Nellie  
Hensley, Nila  
Mize, Marella  
Paul, Sara  
Rose, Sheila  
Smith, Vanessa

Besteda, Amanda  
Lockwood, Charles  
Murphree, Vanesa  
Reggio, Carol  
Schakett, Maureen

**To: Mr. Bill Scoggan & Mid-Del Board of Education**  
**From: Steve Allen, Asst. Superintendent - Personnel**  
**Re: Non-Certified Personnel Report**  
**Date: April 12, 2010**

<b>NEW EMPLOYEES</b>	<b>SITE/ASSIGNMENT</b>	<b>REPLACE</b>	<b>SCH/STEP</b>	<b>EFFECTIVE</b>
None				

**ADJUNCT COACHES**

<b>NAME</b>	<b>SITE/ASSIGNMENT</b>
Couch, Cameron	CAMS/Boys' Track
Turner, Damon	DCMS/Girls' Track

**TRANSFERS & PROMOTIONS**

<b>FROM</b>	<b>SCH/STEP</b>	<b>TO</b>	<b>SCH/STEP</b>	<b>EFFECTIVE</b>
Black, Marilyn	MDTC	Sch-BB/13	KMS	Sch-JJ/13
				03/08/10

**Approve Request for Leave**

<b>Name</b>	<b>Site/Assignment</b>	<b>FMLA/LOA</b>	<b>Effective</b>
Bradley, Debra	Del City HS/Teacher Asst.	FMLA	04/05/10 – 05/24/10
Herman, Melissa	Parkview/Teacher Asst.	FMLA	02/18/10 – 05/24/10

**FMLA= Family Medical Leave/LOA=Leave of Absence**

**Resignations/Retirements/**

<b>Terminations</b>	<b>Site</b>	<b>Position</b>	<b>Effective</b>
None			
<b>Ret. = Retirement</b>	<b>R.A. = Resignation Agreement</b>	<b>Term. = Termination</b>	

**To: Mr. Bill Scoggan & Mid-Del Board of Education**  
**From: Dr. Pam Twidwell – Assistant Superintendent of Operations**  
**Kevin Ponce – Director of Child Nutrition**  
**Re: Child Nutrition Personnel Report**  
**Date: April 12, 2010**

<b>NEW EMPLOYEES</b>	<b>SITE/ASSIGNMENT</b>	<b>REPLACE</b>	<b>SCH/STEP</b>	<b>EFFECTIVE</b>
None				

<b>TRANSFERS &amp; PROMOTIONS</b>	<b>FROM</b>	<b>SCH/STEP</b>	<b>TO</b>	<b>SCH/STEP</b>	<b>EFFECTIVE</b>
None					

**Approve Request for Leave**

<b>Name</b>	<b>Site/Assignment</b>	<b>FMLA/LOA</b>	<b>Effective</b>
None			

None  
 FMLA= Family Medical Leave/LOA=Leave of Absence

**Resignations/Retirements/**

<b>Terminations</b>	<b>Site</b>	<b>Position</b>	<b>Effective</b>
Webb, Rose	Sooner Rose	Cafeteria Asst.	05/25/2010

**Ret. = Retirement**                      **R.A. = Resignation Agreement**                      **Term. = Termination**

**To: Mr. Bill Scoggan & Mid-Del Board of Education**  
**From: Dr. Pam Twidwell – Assistant Superintendent of Operations**  
**Brent Clements – Director of Transportation**  
**Re: Transportation Personnel Report**  
**Date: April 12, 2010**

<b>NEW EMPLOYEES</b>	<b>SITE/ASSIGNMENT</b>	<b>REPLACE</b>	<b>SCH/STEP</b>	<b>EFFECTIVE</b>
None				

<b>TRANSFERS &amp; PROMOTIONS</b>	<b>FROM</b>	<b>SCH/STEP</b>	<b>TO</b>	<b>SCH/STEP</b>	<b>EFFECTIVE</b>
None					

**Approve Request for Leave**

<b>Name</b>	<b>Site/Assignment</b>	<b>FMLA/LOA</b>	<b>Effective</b>
None			

FMLA= Family Medical Leave/LOA=Leave of Absence

**Resignations/Retirements/**

<b>Terminations</b>	<b>Site</b>	<b>Position</b>	<b>Effective</b>
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<b>Ret. = Retirement</b>	<b>R.A. = Resignation Agreement</b>	<b>Term. = Termination</b>
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