

**CLARENDON SCHOOL DISTRICT PERSONNEL BENEFITS
FOR 2016-2017**

Clarendon School District provides its certified (including administration)
and classified personnel the following benefits:

Health Insurance Contribution (July – December, 2016)	\$157.57 per month
Health Insurance Contribution (January – June, 2017)	\$159.05 per month
Dental Insurance Contribution	\$ 6.74 per month
Teacher Retirement Contribution	14%
Arkansas Public Employees Contribution	4%

SICK LEAVE/PERSONAL DAYS

- | | |
|--------------------|---------------------------------------------------------|
| • 185 Day Contract | 10 Sick leave Days + 2 Personal Days |
| • 190 Day Contract | 10 Sick Leave Days + 2 Personal Days |
| • 200 Day Contract | 11 Sick Leave Days + 2 Personal Days |
| • 205 Day Contract | 11 Sick Leave Days + 2 Personal Days |
| • 210 Day Contract | 11 Sick Leave Days + 2 Personal Days |
| • 220 Day Contract | 11 Sick Leave Days + 2 Personal Days |
| • 225 Day Contract | 11 Sick Leave Days + 2 Personal Days |
| • 240 Day Contract | 12 Sick Leave Days + 2 Personal Days + 10 Days Vacation |

Three death leave days in addition to sick leave/personal days. Days eligible for death leave are defined in the personnel policy handbook.

Compensation at end of school year for any sick leave days above 120 at the rate of \$42.50 per day.

Compensation for all unused sick leave days upon retirement through Arkansas Teacher Retirement or Arkansas Public Employees Retirement at the rate of \$42.50 per day. Must have completed 10 years of service with Clarendon School District to receive this benefit.

Compensation for 20 years of service at Clarendon School District:

- \$500.00 added to contract of 21st year

Compensation for 25 years of service at Clarendon School District:

- \$500.00 added to contract of 26th year

Compensation for 30 years of service at Clarendon School District:

- \$5,000.00 one time stipend

