

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
TO BE HELD ON TUESDAY, JANUARY 6, 2015  
AT 6:00 P. M.  
AT BRYAN COUNTY BOARD OF EDUCATION

I. Call to Order – Eddie Warren

II. Adoption of Agenda – Eddie Warren

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

III. Capital Projects

IV. McAllister Elementary School and Districting

V. Policy Discussion

- Use of School Facilities
- Student Assignment to Schools

VI. Adjourn

Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

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Motion\_\_\_\_\_ Second \_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
HELD ON TUESDAY, JANUARY 6, 2015  
AT 6:00 P. M.  
AT BRYAN COUNTY BOARD OF EDUCATION

The Bryan County Board of Education met on Tuesday, January 6, 2015, at 6:00 p.m., at Central Office for a called work session.

I. Call to Order – Eddie Warren

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, Marianne Smith, and Eddie Warren.

II. Adoption of Agenda – Eddie Warren

Dennis Seger made a motion to approve the agenda. Amy Murphy seconded the motion, and it carried unanimously.

Dr. Brooksher asked the board to hold a moment of silence for four students that were involved in an accident with a bus this afternoon.

III. Capital Projects

Director of Finance Melanie James shared current financials of the following capital project funds:

- 2008 Bonds Construction Fund
- 2013 Election Projects Fund
- 2013 Debt Service Fund
- 2013 Bonds Construction
- Local Building Fund

Assistant Superintendent Trey Robertson reported on the Local Capital Fund balance as of January 6, 2015.

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Based on the current state of the visitor side bleachers at Richmond Hill High School and the home side bleachers at Bryan County High School, Dr. Robertson made a recommendation for permanent grandstands with a seating capacity of 1500 on the Richmond Hill High School visitor's side. The board discussed the proposal and asked for additional information and other options to review at the next board meeting.

Dr. Brooksher also informed the board of the possible need to expand the band room at Richmond Hill High School. He is gathering data and plans to come to the board with a recommendation soon.

Dr. Robertson reported that:

- A. Richmond Hill High School track is moving along well.
- B. McAllister is on schedule.
- C. Bryan County Elementary School is around four weeks behind. Work is now going on Saturdays and Sundays. Eddie Warren asked what the schedule

completion date is. He was told late July. Dr. Brooksher said we need to plan for all options.

IV. McAllister Elementary School and Districting

Dr. Brooksher presented a packet of information. In the packet was: (1) draft staffing timeline; (2) districting questions and answers; and (3) correspondence received since advertisement of revised attendance area on December 24, 2014. He asked the board to review the question and answer sheet and give him any feedback by Tuesday, January 13.

V. Policy Discussion

- Use of School Facilities
- Student Assignment to Schools

Dr. Brooksher presented a draft of an updated policy on Use of School Facilities. He stated he would like feedback from the board so action can be taken in the next two months.

He also presented a draft of a Student Assignment to Schools and Transfer Policy. The board will review the draft and give him feedback at the February board work session.

The board planned to have another board work session on Tuesday, January 20.

Eddie Warren informed the board that they received a joint invitation with the county entities to attend a legislative dinner Wednesday, January 28 in Atlanta. He stated he and Dr. Brooksher attended last year and he encouraged the board members to plan to attend this one.

VI. Adjourn

Dennis Seger made a motion to adjourn. David Schwartz seconded the motion, and it carried unanimously.

SIGNED:



Paul T. Brooksher, Ph. D.  
Superintendent

APPROVED:



Eddie Warren  
Board Chairman

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
TO BE HELD ON TUESDAY, JANUARY 20, 2015  
AT 6:00 P. M.  
AT THE RICHMOND HILL PREKINDERGARTEN COMPLEX

I. Call to Order

II. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

III. Superintendent Updates

IV. Capital Projects

V. Districting Discussion

VI. City of Richmond Hill Sidewalk Project

VII. Investing in Educational Excellence (IE<sup>2</sup>) Proposed New Rule

VIII. 2015-2016 and 2016-2017 Draft Calendars

IX. Policy Discussion

X. Executive Session – Personnel

Motion to go into\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion to come out\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
HELD ON TUESDAY, JANUARY 20, 2015  
AT 6:00 P. M.  
AT THE RICHMOND HILL PREKINDERGARTEN COMPLEX

The Bryan County Board of Education met on Tuesday, January 20, 2015; at 6:00 p.m., at the Richmond Hill Prekindergarten Complex for a called work session.

I. Call to Order

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Amy Murphy, Joe Pecenka, Dennis Seger, Marianne Smith, and Eddie Warren. David Schwartz was absent.

II. Adoption of Agenda

Dennis Seger made a motion to approve the agenda. Amy Murphy seconded the motion, and it carried unanimously.

III. Superintendent Updates

- A. Dr. Brooksher reminded the board that he had been accepted to Leadership Southeast Georgia. His first class is Friday on Sapelo Island.
- B. He shared that the *Bryan County News* January 29<sup>th</sup> issue will have a surprise recognition in it that he wants the Board to look for. He said it is exciting for the school system.

IV. Capital Projects

Dr. Brooksher and Dr. Robertson shared additional information regarding bleachers at Richmond Hill High School and Bryan County High School. They gave the board a timeline and several options for this to be done. After much discussion, the Board gave consent for Dr. Robertson to obtain bids on Option B for Richmond Hill High School without a press box and Option B for Bryan County High School with a press box.

Dr. Robertson stated there will be an OAC meeting this Friday at new Bryan County Elementary School at 9:00 am. He said construction is progressing.

He said we are waiting on lighting to be installed for the track at Richmond Hill High School that was donated by Coastal EMC.

He informed the board there will be a change order for steeplechase at the track for \$13,000. The construction manager bid it out but track raised their own money to pay for it.

Bryan County High School track and field irrigation lines are being put down now.

V. Districting Discussion

Dr. Brooksher asked the board if there was anything else they needed before the February work session regarding districting. He stated he would send it electronically if they would email what they need. Dennis Seger stated he would like to see the latest map that was provided to the public. Eddie Warren asked if the entire map had all of the cells populated. Dr. Robertson stated that our person to do that is at a conference this week but we will provide it. Dr. Brooksher stated he will have all recent things received from the stakeholders and will give it to the board.

VI. City of Richmond Hill Sidewalk Project

Dr. Robertson shared that the City of Richmond Hill is working on a sidewalk project that will run in front of Richmond Hill High School on Harris Trail. He stated they will be asking the Board for an easement at some point. He wanted to make the Board aware that this may be on the February board meeting agenda.

VII. Investing in Educational Excellence (IE<sup>2</sup>) Proposed New Rule

Dr. Brooksher stated he sent the board an email on this proposed new rule. He stated the board can ask any questions they want to ask.

VIII. 2015-2016 and 2016-2017 Draft Calendars

Dr. Brooksher stated he shared draft calendars with the Teacher Advisory Council this morning and received good feedback. He will send the drafts to the board next week. Once the board reviews them, he will put them on the website to survey folks. He hopes to have them voted on at the February regular meeting.

IX. Policy Discussion

Dr. Brooksher stated Amy Murphy sent additional information on the two policies he gave the board. One of them is new. It simply complies with state law if someone wants to petition the board for a charter school. He would like to get it on the February agenda. The other policy is the facility use policy. Dennis Seger asked why we do not consider having a staff member on site while it is being used. Dr. Brooksher stated we require a custodian to be there to clean up and lock up. Dr. Brooksher stated board policies can always be modified or

changed. He stated we did not include parking lots on it. He will have something to the board by the February work session.

Dr. Brooksher shared he would like to bring for action at the February board meeting a policy on assigned schools and attendance.

X. Executive Session – Personnel

Dennis Seger made a motion to go into executive session to discuss personnel. Joe Pecenka seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Amy Murphy seconded the motion, and it carried unanimously.

XI. Adjourn

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul T. Brooksher, Ph. D.  
Superintendent

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Eddie Warren  
Board Chairman\*



AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, JANUARY 22, 2015  
AT 6:00 P. M.  
AT BRYAN COUNTY ELEMENTARY SCHOOL

I. CALL TO ORDER

II. MOMENT OF QUIET REFLECTION – Marianne Smith

III. PLEDGE TO THE FLAG – Paine Bacon

IV. ADOPTION OF AGENDA

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

V. SUPERINTENDENT'S UPDATES

- A. Bryan County Elementary School – Julie Gannam
- B. Thank you from United Way - Kristi Cox

VI. LISTEN TO PUBLIC COMMENT

VII. APPROVAL OF MINUTES (**Attachment #1**)  
December 18, 2014 Board meeting  
January 6, 2015 Called Work Session

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

VIII. APPROVAL OF DECEMBER 2014 FINANCIAL REPORT

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

IX. FUNDRAISING REQUESTS (**Attachment #2**)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

X. FIELD TRIP REQUESTS

- A. Bryan County Elementary School SEEK class is requesting permission to go on an overnight field trip to Tybee Island 4-H Center. They will depart on Thursday, April 2, 2015 at 8:00 am and return on Friday, April 3, at 2:30 pm.
- B. Richmond Hill High School Science Olympiad is requesting permission to go on an overnight trip to Middle Georgia State College for their annual

region competition. They will depart on Friday, February 20, and return on Saturday, February 21. Transportation will be provided by charter bus.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

XI. ADMINISTRATION

A. Approve accepting the following donations:

1. Accept a donation of \$2,000 from the Richmond Hill Mat Cat Booster Club to the Richmond Hill High School Wrestling Team
2. Accept a donation of an extended-deployment water sensor array valued at approximately \$10,000 from the U.S. Department of Fish & Wildlife to the Richmond Hill Middle School Field Studies Program
3. Accept a donation of 30 wipe off boards and dry erase markers valued at \$200 from Donor's Choose to Paige Nobles' class at Lanier Primary School
4. Accept a donation of materials to create literacy centers valued at \$371 from Donor's Choose to April Shuman's class at Lanier Primary School

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

B. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #3)**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

C. Approve a bid from \_\_\_\_\_ in the amount of \_\_\_\_\_ for International Run-Ready Engine Replacement for 06 and 07 International Buses

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

D. Approve \_\_\_\_\_ as the Legislative Liaison for the 2015 Georgia General Assembly session

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

XII. BOARD MEMBER COMMENTS/NEW BUSINESS

XIII. EXECUTIVE SESSION – Personnel

Motion to go into \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to come out \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**XIV. PERSONNEL**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**XV. ADJOURN**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
HELD ON THURSDAY, JANUARY 22, 2015  
AT 6:00 P. M.  
AT BRYAN COUNTY ELEMENTARY SCHOOL

The Bryan County Board of Education met on Thursday, January 22, 2015, at 6:00 p.m., at Bryan County Elementary School for its monthly meeting.

I. CALL TO ORDER

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren. Marianne Smith was absent.

II. MOMENT OF QUIET REFLECTION – Joe Pecenka

Joe Pecenka led a moment of quiet reflection.

III. PLEDGE TO THE FLAG – Paine Bacon

Paine Bacon led the pledge to the flag.

IV. ADOPTION OF AGENDA

Dennis Seger made a motion to approve the agenda. Joe Pecenka seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S UPDATES

Dr. Brooksher thanked Bryan County Elementary School for the wonderful dinner. He said this is a special time tonight. The first board meeting he attended was here and this is the last time a board meeting will be held in this building as we replace it with another beautiful building.

A. Bryan County Elementary School – Julie Gannam

Mrs. Gannam stated she wanted to share something they are doing at Bryan County Elementary School for the first time. She said as she came in as principal last year, she observed and decided the school needed to have STEM (Science, Technology, Engineering, Math) classes in addition to the regular classes. She added three connection classes using Title I funds. She introduced three teachers who work with each student once a week for an hour. Katelyn Finnegan (Math); Nancy Gouck (Science); and Kimberly Long (Writing Lab) shared about each of the subjects they teach and presented a short video. Mrs. Gannam stated it has been an amazing step forward for students and staff as they have embraced it. She believes the school will have great results with it.

B. Thank you from United Way - Kristi Cox

Kristi Cox, representing United Way, thanked the board for the partnership the school system has with United Way. She stated that last year the system increased 140% over the previous year in funds given. This year it has increased by 44% over last year. The total from the system was \$39,814.64 which is the largest donation there has ever been in Bryan County. She presented the Caring Cup to Carver Elementary School for their per capita of 82.35%. Bryan County Elementary School received the Chairman's Award for the department or school that has the largest increase over last year. She presented a plaque to the Board for their support. Board Chairman Eddie Warren thanked Mrs. Cox for all she does for the community. Dr. Brooksher stated she is always on call when we need her. He thanked Mary Beth Brothers for being the district's representative and getting everyone involved in a team effort.

Dr. Brooksher stated he was with Carole Knight in an exit review by the state today. The ladies complimented her on running an excellent school nutrition program. He congratulated her.

VI. LISTEN TO PUBLIC COMMENT

There were no requests for public comment.

VII. APPROVAL OF MINUTES (**Attachment #1**)  
December 18, 2014 Board meeting  
January 6, 2015 Called Work Session

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

VIII. APPROVAL OF DECEMBER 2014 FINANCIAL REPORT

Paine Bacon made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

IX. FUNDRAISING REQUESTS (**Attachment #2**)

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

X. FIELD TRIP REQUESTS

- A. Bryan County Elementary School SEEK class is requesting permission to go on an overnight field trip to Tybee Island 4-H Center. They will depart on Thursday, April 2, 2015 at 8:00 am and return on Friday, April 3, at 2:30 pm.
- B. Richmond Hill High School Science Olympiad is requesting permission to go on an overnight trip to Middle Georgia State College for their annual region competition. They will depart on Friday, February 20, and return

on Saturday, February 21. Transportation will be provided by charter bus.

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

XI. OUT-OF-STATE TRIPS:

- A. Richmond Hill Middle School STEM class is requesting permission to go on an overnight trip to the Middle School Astronaut Challenge at Florida State University, Tallahassee, Florida. They will depart on Friday after lunch, January 30 and return on Saturday evening, January 31.
- B. Richmond Hill Middle School STEM class is requesting permission to go on an overnight trip to the NASA/Florida State University High School Astronaut Challenge to compete on Thursday, February 26 and Friday, 27. They will leave school on Thursday morning and return on Saturday evening.

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

XII. ADMINISTRATION

- A. Approve accepting the following donations:
  - 1. Accept a donation of \$2,000 from the Richmond Hill Mat Cat Booster Club to the Richmond Hill High School Wrestling Team
  - 2. Accept a donation of an extended-deployment water sensor array valued at approximately \$10,000 from the U.S. Department of Fish & Wildlife to the Richmond Hill Middle School Field Studies Program
  - 3. Accept a donation of 30 wipe off boards and dry erase markers valued at \$200 from Donor's Choose to Paige Nobles' class at Lanier Primary School
  - 4. Accept a donation of materials to create literacy centers valued at \$371 from Donor's Choose to April Shuman's class at Lanier Primary School
  - 5. Accept a donation of \$11,500 for 30 ChromeBooks, Chromebook cart, and Hot Spot from the Carver Elementary School PTSO to Carver Elementary School

David Schwartz made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

- B. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #3**)

Dennis Seger made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

- C. Approve a bid from Roberts Trucking in the amount of \$16,443.06 per engine for International Run-Ready Engine Replacement for 06 and 07 International Buses

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- D. Approve Amy Murphy as the Legislative Liaison for the 2015 Georgia General Assembly Session

Dennis Seger made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

- E. Authorize the Superintendent to sign an easement for Georgia Power to place underground power lines on Bryan County School Property, so the new Bryan County Elementary School can have electrical service.

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- F. Authorize the Superintendent to sign an easement for Georgia Power to place above ground power lines on Bryan County School Property, so the new Bryan County Elementary School can have electrical service

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- G. Authorize a change order in the amount of \$9,822 to Pope Construction for the installation of a steeplechase at the Richmond Hill High School track

Amy Murphy made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

### XIII. BOARD MEMBER COMMENTS/NEW BUSINESS

The board members thanked Mrs. Gannam and Bryan County Elementary School for hosting the dinner and meeting. Each board member stated he/she enjoyed the presentation on the STEM program. Everyone thanked Kristi Cox for her work with United Way. They congratulated Carver Elementary School and Bryan County Elementary School for receiving recognition for their efforts with United Way. They congratulated Carole Knight. They thanked the donors for the donations.

XIV. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session to discuss personnel. David Schwartz seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Amy Murphy seconded the motion, and it carried unanimously.

XV. PERSONNEL

Amy Murphy made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

XVI. ADJOURN

Dennis Seger made a motion to adjourn. David Schwartz seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul T. Brooksher  
Superintendent

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Eddie Warren  
Board Chairman



**AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
TO BE HELD ON THURSDAY, FEBRUARY 19, 2015  
AT 6:00 P. M.  
AT THE BRYAN COUNTY BOARD OF EDUCATION**

I. Call to Order

II. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

III. Superintendent Updates

IV. Capital Projects Discussion

V. Districting Discussion

VI. 2015-2016 and 2016-2017 Draft Calendar Current Survey Results

VII. Policy Discussion

VIII. Legislative Updates

IX. FY16 Budget and Governor's New Funding Formula Study

X. Adopt Resolution to Oppose the State of Georgia's Transportation  
Funding Act of 2015

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. Executive Session: Personnel

XII. Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
HELD ON THURSDAY, FEBRUARY 19, 2015  
AT 6:00 P. M.  
AT THE BRYAN COUNTY BOARD OF EDUCATION

The Bryan County Board of Education met on Thursday, February 19, 2015, at 6:00 p.m., at the Bryan County Board of Education for a called work session.

I. Call to Order

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, Marianne Smith, and Eddie Warren.

II. Adoption of Agenda

Dennis Seger made a motion to approve the agenda. Amy Murphy seconded the motion, and it carried unanimously.

III. Superintendent Updates

Dr. Brooksher first asked the Board to take a moment of silence for a Richmond Hill Elementary School paraprofessional who lost her son, a graduate of Richmond Hill High School, in a work related accident.

He stated he received an email that Richmond Hill High School was named as an AP Stem and AP Stem Achievement school by the Georgia Department of Education. They are on a list of top performing high schools in that area.

Dr. Brooksher reported he had an excellent meeting with fine arts teachers, choral teachers, and band teachers at Richmond Hill Middle and High School. He wants to provide additional opportunities for our large group of fine arts students. His goal is to add a strings program at the middle school level to begin.

Dr. Brooksher stated Mary Beth Brothers will send a list of employee recommendations to the Board on Friday. He will also have a hard copy available if a board member requests it.

Dr. Brooksher thanked the Board for his evaluation. He wanted to go over a few things to make sure they are on the same page. He is working on a board procedure for interim consent. He stated Mary Beth Brothers would share a draft. She stated that the Board meets once a month and that sometimes we need a person right away to begin a job. With this procedure, the Board could give its consent to proceed and then approve at the following board meeting.

Dr. Brooksher asked the Board to review the Board consensus based procedure and let Mrs. Brothers know by the board meeting next week if they have concerns.

Dr. Brooksher shared that he has been reading a lot about climate and culture. He stated that each school is going to create a climate committee. The teachers will facilitate it and gather feedback and make recommendations. They will establish the committee for next year this spring. Mr. Warren asked who will pick the committee. Dr. Brooksher stated that leadership teams will do that.

Dr. Brooksher stated that a comment was made during his interim evaluation regarding board agendas. He could not find in board policies where it is required twenty-four hours in advance but he does want to meet the expectations of the board. He asked about a timeline of communicating with Mr. Warren on Friday, give him the weekend to review it, and then sending it to the rest of the board by email on Monday before the board meeting on Thursday. The board stated that would be enough time for them. He stated he will write up a procedure for consent and move forward.

Dr. Brooksher asked who was going to send him the narrative on his interim evaluation. Mr. Warren stated he is going to do that.

Dr. Brooksher shared a performance contract update on IE<sup>2</sup>, Status Quo, and Charter. It shows what every school system in the state has decided to do so far. He said we will revisit this in a formal matter soon.

He shared a draft job description on an Information Specialist in Transportation. He asked that the Board let him know by next Thursday if they have concerns about it. Eddie Warren asked if he had a proposed pay scale. Dr. Brooksher said it falls under Clerical II. Joe Pecenka asked that he send it to the board.

Dr. Brooksher stated he has drafted a letter to the current daycare providers in Richmond Hill to let them know where we will be delivering and picking up. We need to let them know we are still studying financial feasibility. He feels we need to give them a five months' notice that something different could be happening.

Dr. Brooksher reminded the board that he will be with the Southeast Georgia Leadership team Friday and Saturday.

#### IV. Capital Projects Discussion

Dr. Robertson asked Bill Vickery to give an update on the two new schools. Mr. Vickery stated they are both going well. The weather has impacted construction. He stated tremendous progress has been made at the North Bryan site over the last four weeks.

Dr. Robertson stated the next topic is bleachers at Richmond Hill High School and Bryan County High School. Maintenance Director Allen Clark reported he contacted two or three vendors that specialize in repair and manufacturing of bleachers. Most were not interested because of liability. Mastercraft, who built the present bleachers at Bryan County High School, came on site and stated they could repair them but was not willing to take the liability. Dr. Robertson said Bill Vickery started collecting bids as was talked about from the last meeting. Mastercraft was interested and shared different possibilities and ways to build them. Mr. Vickery asked them to send him some specifications. He received those today and will input them into the bidding process. Dr. Robertson stated time is an issue. He asked if the board wanted Mr. Vickery to bid it out, get prices, and get consent from the board so they can order before the next board meeting or if the board wanted some budget numbers presented if it came under a certain number and move forward. Mr. Warren stated that before anyone starts, the board needs to vote on it even if they have to have a called meeting.

Dennis Seger asked Mr. Vickery to explain to the board about drainage near the soccer fields. Mr. Vickery stated that there is an elevation difference near the fields. A section where they cleared trees and the ditch up to Paine Drive holds water. Mr. Seger had mentioned to him about piping the water off for future use of the grounds. He requested some figures but has to work on them so he is not ready to give the board a price for that.

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#### V. Districting Discussion

Dr. Brooksher thanked the board for standing together and staying the course through the process. He reviewed what has happened since the Board started with districting. The next step is to recommend a final attendance area to be approved on February 26. The board reviewed eight scenarios and chose one they would like to approve next week.

#### VI. 2015-2016 and 2016-2017 Draft Calendar Current Survey Results

Dr. Brooksher shared that we have received 1,150 responses so far. At the moment Option B is in the lead on both years. The survey will close on Friday and results will be tallied. He will send that information to the board to choose a calendar to vote on next week.

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BRYAN COUNTY BOARD OF EDUCATION  
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II. Adoption of Agenda

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III. Superintendent Updates

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He stated he received an email that Richmond Hill High School was named as an AP Stem and AP Stem Achievement school by the Georgia Department of Education. They are on a list of top performing high schools in that area.

Dr. Brooksher reported he had an excellent meeting with fine arts teachers, choral teachers, and band teachers at Richmond Hill Middle and High School. He wants to provide additional opportunities for our large group of fine arts students. His goal is to add a strings program at the middle school level to begin.

Dr. Brooksher stated Mary Beth Brothers will send a list of employee recommendations to the Board on Friday. He will also have a hard copy available if a board member requests it.

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Dr. Brooksher asked the Board to review the Board consensus based procedure and let Mrs. Brothers know by the board meeting next week if they have concerns.

Dr. Brooksher shared that he has been reading a lot about climate and culture. He stated that each school is going to create a climate committee. The teachers will facilitate it and gather feedback and make recommendations. They will establish the committee for next year this spring. Mr. Warren asked who will pick the committee. Dr. Brooksher stated that leadership teams will do that.

Dr. Brooksher stated that a comment was made during his interim evaluation regarding board agendas. He could not find in board policies where it is required twenty-four hours in advance but he does want to meet the expectations of the board. He asked about a timeline of communicating with Mr. Warren on Friday, give him the weekend to review it, and then sending it to the rest of the board by email on Monday before the board meeting on Thursday. The board stated that would be enough time for them. He stated he will write up a procedure for consent and move forward.

Dr. Brooksher asked who was going to send him the narrative on his interim evaluation. Mr. Warren stated he is going to do that.

Dr. Brooksher shared a performance contract update on IE<sup>2</sup>, Status Quo, and Charter. It shows what every school system in the state has decided to do so far. He said we will revisit this in a formal matter soon.

He shared a draft job description on an Information Specialist in Transportation. He asked that the Board let him know by next Thursday if they have concerns about it. Eddie Warren asked if he had a proposed pay scale. ~~Dr. Brooksher said it falls under Clerical II. Joe Pecenka asked that he send it to the board.~~

Dr. Brooksher stated he has drafted a letter to the current daycare providers in Richmond Hill to let them know where we will be delivering and picking up. We need to let them know we are still studying financial feasibility. He feels we need to give them a five months' notice that something different could be happening.

Dr. Brooksher reminded the board that he will be with the Southeast Georgia Leadership team Friday and Saturday.

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, FEBRUARY 26, 2015  
AT 6:00 P. M.  
AT RICHMOND HILL PRIMARY SCHOOL

I. CALL TO ORDER

II. MOMENT OF QUIET REFLECTION – Amy Murphy

III. PLEDGE TO THE FLAG – Dennis Seger

IV. ADOPTION OF AGENDA

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

V. SUPERINTENDENT'S UPDATES

A. Richmond Hill Primary School – Mary Anne Tiedemann

B. Recognition of Robert Hodgdon, 2015 Georgia Middle School  
Science Teacher of the Year

VI. LISTEN TO PUBLIC COMMENT

VII. APPROVAL OF MINUTES (**Attachment #1**)

January 20, 2015 Called Work Session

January 22, 2015 Called Work Session

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

VIII. APPROVAL OF JANUARY 2015 FINANCIAL REPORT

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

IX. FACILITY USE REQUESTS:

A. Richmond Hill Montessori Preschool is requesting to use Richmond Hill  
Primary School cafeteria and multipurpose room for its graduation on  
May 19, 2015 from 6 pm to 8 pm

B. Richmond Hill High School Wildcat Alumni is requesting to use Richmond  
Hill High School West Gym for an alumni basketball tournament on Friday,  
April 3, 2015 from 5 pm to 9 pm and Saturday, April 4, 2015 from 3 pm to  
7 pm

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**X. ADMINISTRATION**

**A. Approve accepting the following donations:**

1. Accept a donation from Daniel Defense in the amount of \$300 to the Richmond Hill High School Engineering Design Challenge Team to use in the AASU competition for the wheelchair redesign
2. Accept a donation from petsintheclassroom.org for \$100 to Lanier Primary School/Mrs. Floyd's pre-k class to purchase a class pet
3. Accept a donation from Pembroke Pharmacy in the amount of \$150 to Bryan County High School Soccer program
4. Accept a donation from Piggly Wiggly for concession stand items To Bryan County High School Soccer program
5. Accept a donation from the Richmond Hill High School Chorus Booster Club, Inc. of \$1,273 to the Richmond Hill High School Chorus for their All State Chorus Trip

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**B. Approve Board Policy IBB – Charter Schools**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**C. Approve Board Policy IHF(7) - Graduation**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**D. Approve revised Board Policy KG - Use of School Facilities**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**E. Approve Board Policy JBCCA - Student Assignment to Schools and Transfer Policy**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**F. Approve 2015-2016 and 2016-2017 school calendars as presented**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**G. Approve elementary school attendance areas for South Bryan County as presented**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_



- H. Approve the appointment of Eddie Warren to the GSBA Governmental Operations Committee

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- I. Approve \_\_\_\_\_ as the delegate and \_\_\_\_\_ as the alternate for the GSBA Delegate Assembly, June 12 – 13, 2015, in Savannah, Georgia

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- J. Authorize the Board Chairman and the Superintendent to sign a license agreement with Godley Station Enterprises, LLC that allows Richmond Hill High School to use the land adjacent to the school

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**XI. BOARD MEMBER COMMENTS/NEW BUSINESS**

**XII. EXECUTIVE SESSION – Personnel**

Motion to go into \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to come out \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**XIII. PERSONNEL**

- A. Approve the February 26, 2015 personnel recommendations (Attachment)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- B. Approve the 2015-2016 Certified Personnel Recommendations (Attachment)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- C. Approve the 2015-2016 Certified Personnel Recommendations – Addendum 1 (Attachment)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- D. Approve the 2015-2016 Certified Personnel Recommendation –  
Addendum 2 (Attachment)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

XIV. ADJOURN

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
HELD ON THURSDAY, FEBRUARY 26, 2015  
AT 6:00 P. M.  
AT RICHMOND HILL PRIMARY SCHOOL

The Bryan County Board of Education met on Thursday, February 26, 2015, at 6:00 p.m., at Richmond Hill Primary School for its monthly meeting.

I. CALL TO ORDER

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, Marianne Smith, and Eddie Warren.

II. MOMENT OF QUIET REFLECTION – Amy Murphy

Amy Murphy led a moment of quiet reflection.

III. PLEDGE TO THE FLAG – Dennis Seger

Dennis Seger led the pledge to the flag.

IV. ADOPTION OF AGENDA

Dennis Seger made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

V. SUPERINTENDENT’S UPDATES

A. Richmond Hill Primary School – Mary Anne Tiedemann

Richmond Hill Primary School Principal Mary Anne Tiedemann thanked the board for allowing them to offer a new course this year. She introduced Michelle Wilson, theatre arts director/teacher. Ms. Wilson’s students presented *Little Late Riding Hood*. Students performing were Addison Shutlz, Myah Ricker, Julianna Shorette, Carter Dieterich, Angelina Martin, Lily Ritzema, Tyler Shaw, Blake Whittaker, and Kamryn Martinez.

B. Recognition of Robert Hodgdon, 2015 Georgia Middle School Science Teacher of the Year

Richmond Hill Middle School Principal William McGrath shared that the schools’ Teacher of the Year has also been chosen as the 2015 Georgia Middle School Science Teacher of the Year and has been recognized nationally by Seaworld and Parks and

Entertainment Environmental Educator of the Year. He shared a video about Robert Hodgdon's field study program students are participating in. Mr. Hodgdon spoke to the board stating his programs would not be possible without students, staff, and community involvement. Dr. Brooksher stated he has had the opportunity to experience some of the field study programs. He said Mr. Hodgdon sits on his Teacher Advisory Committee. Many times he is the voice of reasoning and understanding. He appreciates Mr. Hodgdon's leadership and what he does in the classroom.

VI. LISTEN TO PUBLIC COMMENT

There were no requests for public comment.

VII. APPROVAL OF MINUTES (**Attachment #1**)  
January 20, 2015 Called Work Session  
January 22, 2015 Board Meeting

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

VIII. APPROVAL OF JANUARY 2015 FINANCIAL REPORT

Joe Pecenka made a motion to approve. Paine Bacon seconded the motion, and it carried unanimously.

IX. FACILITY USE REQUESTS:

- A. Richmond Hill Montessori Preschool is requesting to use Richmond Hill Primary School cafeteria and multipurpose room for its graduation on May 19, 2015 from 6 pm to 8 pm
- B. Richmond Hill High School Wildcat Alumni is requesting to use Richmond Hill High School West Gym for an alumni basketball tournament on Friday, April 3, 2015 from 5 pm to 9 pm and Saturday, April 4, 2015 from 3 pm to 7 pm

Dennis Seger made a motion to approve. Marianne Smith seconded the motion, and it carried unanimously.

X. ADMINISTRATION

- A. Approve accepting the following donations:
  - 1. Accept a donation from Daniel Defense in the amount of \$300 to the Richmond Hill High School Engineering Design Challenge

- Team to use in the AASU competition for the wheelchair redesign
2. Accept a donation from petsintheclassroom.org for \$100 to Lanier Primary School/Mrs. Floyd's pre-k class to purchase a class pet
3. Accept a donation from Pembroke Pharmacy in the amount of \$150 to Bryan County High School Soccer program
4. Accept a donation from Piggly Wiggly for concession stand items to Bryan County High School Soccer program
5. Accept a donation from the Richmond Hill High School Chorus Booster Club, Inc. of \$1,273 to the Richmond Hill High School Chorus for their All State Chorus Trip

Dennis Seger made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

B. Approve Board Policy IBB – Charter Schools

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

C. Approve Board Policy IHF(7) - Graduation

Joe Pecenka made a motion to approve. Marianne Smith seconded the motion, and it carried unanimously.

D. Approve revised Board Policy KG - Use of School Facilities

Dennis Seger made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

E. Approve Board Policy JBCCA - Student Assignment to Schools and Transfer Policy

Amy Murphy made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

F. Approve 2015-2016 and 2016-2017 school calendars as presented

Dr. Brooksher stated we had over 1,600 responses on the survey. One of the resounding responses was to align spring break with Easter weekend and we were able to accommodate. He said the vote will be on B alternative which demonstrates the change.

Amy Murphy made a motion to approve. Marianne Smith seconded the motion, and it carried unanimously.

- G. Approve elementary school attendance areas for South Bryan County as being presented

Joe Pecenka made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously. Marianne Smith stated she wanted to say that we will add McAllister as soon as the road or if the road is finished. Dr. Brooksher added to that by stating we had a long discussion about not saying we are going to reroute and add teachers. We are going to do it by transfer and based on space if it happens in the middle of the year.

- H. Approve the appointment of Eddie Warren to the GSBA Governmental Operations Committee

Joe Pecenka made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

- I. Approve Joe Pecenka as the delegate and Marianne Smith as the alternate for the GSBA Delegate Assembly, June 12 – 13, 2015, in Savannah, Georgia

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- J. Authorize the Board Chairman and the Superintendent to sign a license agreement with Godley Station Enterprises, LLC that allows Richmond Hill High School to use the land adjacent to the school

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

#### XI. BOARD MEMBER COMMENTS/NEW BUSINESS

The Board thanked Mrs. Tiedemann and Richmond Hill Primary School for hosting the meeting for the meal. All enjoyed the program. Everyone congratulated Mr. Hodgdon. They thanked the donors. They thanked Dr. Brooksher, his staff, and each other for all of the board work on districting on the South end of the county. They thanked the community for expressing its concerns.

XII. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session to discuss personnel. Amy Murphy seconded the motion, and it carried unanimously.

Joe Pecenka made a motion to come out of executive session. Dennis Seger seconded the motion, and it carried unanimously.

XIII. PERSONNEL

A. Approve the February 26, 2015 personnel recommendations (Attachment)

Joe Pecenka made a motion to approve. Marianne Smith seconded the motion, and it carried unanimously.

B. Approve the 2015-2016 Certified Personnel Recommendations (Attachment)

Joe Pecenka made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

C. Approve the 2015-2016 Certified Personnel Recommendations – Addendum 1 (Attachment)

Dennis Seger made a motion to approve. Joe Pecenka seconded the motion. Paine Bacon, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, and Marianne Smith voted yes. Eddie Warren abstained. The motion carried.

D. Approve the 2015-2016 Certified Personnel Recommendations – Addendum 2 (Attachment)

Dennis Seger made a motion to approve. David Schwartz seconded the motion. Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, Marianne Smith, and Eddie Warren voted yes. Paine Bacon abstained. The motion carried.

E. Approve the 2015-2016 Certified Personnel Recommendations – Addendum 3 (Attachment)

Amy Murphy made a motion to approve. Marianne Smith seconded the motion, and it carried unanimously.

XIV. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul T. Brooksher, Ph. D.  
Superintendent

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Eddie Warren  
Board Chairman



AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
TO BE HELD ON THURSDAY, MARCH 19, 2015  
AT 6:00 P. M.  
AT THE RICHMOND HILL PREKINDERGARTEN CENTER

I. Call to Order

II. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

III. Superintendent Updates

IV. Capital Projects Updates

V. Bid Updates

VI. Facility Use Agreement Update

VII. Transportation and 2015-2016 Routing

VIII. BCHS/RHHS Athletic Trainer Contract

IX. Long-term Substitute Teacher Procedures

X. Superintendent's FY16 Budget Goals

XI. Legislative Updates

XII. Executive Session – Personnel

Motion to go into\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion to come out\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIII. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
HELD ON THURSDAY, MARCH 19, 2015  
AT 6:00 P. M.  
AT THE RICHMOND HILL PREKINDERGARTEN CENTER

The Bryan County Board of Education met on Thursday, March 19, 2015 at 6:00 p.m., at the Richmond Hill Prekindergarten Center, for a board work session.

I. Call to Order

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Amy Murphy, David Schwartz, Dennis Seger, Marianne Smith, and Eddie Warren. Joe Pecenka was absent.

II. Adoption of Agenda

Dennis Seger made a motion to approve the agenda. David Schwartz seconded the motion, and it carried unanimously.

III. Superintendent Updates

Dr. Brooksher discussed the following:

- (1) Dr. Brooksher shared that Bryan County Schools will be running 4 day work weeks in the summer like they did last year. The modified schedule was very successful last year and it should result in monetary savings.
- (2) Dr. Brooksher shared information specific to transporting students to before and after school programs in South Bryan County.
- (3) Dr. Brooksher shared how he and Human Resources would be meeting with faculty and staff impacted by the opening of McAllister Elementary School.
- (4) IE<sup>2</sup> – Dr. Brooksher followed up on IE<sup>2</sup> and our plan for moving forward.
- (5) Board Appreciation Week – Dr. Brooksher stated that this week is school board member appreciation week. He thanked the board members for all they do and stated they will be recognized at the regular board meeting on March 26.

IV. Capital Projects Updates

Dr. Robertson reported on the following:

- (1) Bleachers – Bill Vickery gave information regarding bids he received.
- (2) McAllister Elementary & Bryan County Elementary – Bill Vickery stated that the McAllister Elementary project is going well. He stated that a lot of progress has been made on Bryan County Elementary but it is still six weeks behind.

(3) Fields at BCHS – Dr. Robertson stated the practice fields at BCHS are moving along.

(4) Easement for RHHS sidewalks – Marc Bruce has approved this. It will be on the agenda next week for the board to approve the Superintendent signing the easement.

V. Bid Updates

Dr. Robertson shared information on bids received and stated these will be action items next Thursday.

VI. Facility Use Agreement Update

Dr. Brooksher stated he is still working on the rates update for the facility use agreement. He will send it to the board electronically.

VII. Transportation and 2015-2016 Routing

Dr. Brooksher presented a sheet to the board regarding draft South end school start/dismissal times.

VIII. BCHS/RHHS Athletic Trainer Contract

Dr. Robertson shared details regarding the athletic trainer contract for 2015-2016.

IX. Long-term Substitute Teacher Procedures

Dr. Brooksher stated there has been discussion about long-term substitutes and that Amy Murphy requested we go over this procedure. Mary Beth Brothers explained the process.

X. Superintendent's FY16 Budget Goals

Dr. Brooksher shared goals he has for the FY16 budget. He stated some of these are things that were discussed last year. The detailed items will come later.

XI. Legislative Updates

Dr. Anderson shared a sheet of House Bills that made it in cross-over. He spoke regarding each bill.

XII. Executive Session – Personnel

Dennis Seger made a motion to go into executive session to discuss personnel. Amy Murphy seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Amy Murphy seconded the motion, and it carried unanimously.

XIII. Adjourn

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul T. Brooksher, Ph. D.  
Superintendent

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Eddie Warren  
Board Chairman

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, MARCH 26, 2015  
AT 6:00 P. M.  
AT LANIER PRIMARY SCHOOL

- I. CALL TO ORDER
- II. MOMENT OF QUIET REFLECTION – David Schwartz
- III. PLEDGE TO THE FLAG – Marianne Smith
- IV. ADOPTION OF AGENDA

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

V. SUPERINTENDENT'S UPDATES

- A. Lanier Primary School
- B. Recognition of Region Champions - Bryan County Middle School boys basketball team
- C. Recognition of Young Georgia Authors District Winners

<u>Grade</u>	<u>School</u>	<u>Student Name</u>	<u>Title of Work</u>
K	RHPS	Cole Thomas	My Cat, Mav
1	RHPS	Kamryn McGraw	Princess Pup's Adventure
2	RHES	Lauren Smith	Blue Marine
3	RHES	Joanna Xiao	Should He?
4	BCES	Rebekah Johnson	The Dragons of the Crystal Cave
5	GWCES	William Graves	Online Communication: It Helps!
6	BCMS	A. J. Anderson	Nightmares Do Come True
7	RHMS	Caren Bausch	Fragile Transparency
8	BCMS	Jessica Hammond	Conflict Through the Ages
9	RHHS	Destinee' Rivera	On the Surface
10	RHHS	Christina McKinley	Lights and Ribbons
11	RHHS	Marion Jeffers	Child of God
12	RHHS	Francis Parco	Carpe Diem

- D. School Board Appreciation Week (March 16 – 20, 2015)

VI. LISTEN TO PUBLIC COMMENT

VII. APPROVAL OF MINUTES (**Attachment #1**)

February 19, 2015 Called Work Session

February 26, 2015 Board Meeting

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

VIII. APPROVAL OF FEBRUARY 2015 FINANCIAL REPORT

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

IX. ADMINISTRATION

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment 2**)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- B. Approve accepting the following donations:

1. Accept a donation of \$500 from the Richmond Hill Rotary Club to Richmond Hill Primary, Richmond Hill Elementary, Carver Elementary, Richmond Hill Middle, and Richmond Hill High
2. Accept a donation of two bicycles from Joe Brannen of Southern Educators Insurance, a Horace Mann Company, for perfect student attendance for the 2014-2015 school year at Richmond Hill Primary School
3. Accept a donation of \$11,500 from Richmond Hill Primary School PTSO to Richmond Hill Primary to fund: (1) the purchase of 10 iPads; (2) an interactive projector; (3) charging cart; (4) white markerboard; (5) purchase of several iPad apps; (6) renewal of school wide subscription for Brain Pop, an educational Science, Social Studies and Math learning site; and (7) two classroom Projectors
4. Accept a donation of \$500 from the Richmond Hill Rotary Club to Bob Hodgdon and his Richmond Hill Middle School Fields Study Program

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- C. Approve the furniture bid at the recommended per unit cost as presented

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- D. Approve the furniture bids for McAllister Elementary School and Bryan County Elementary School as presented for the bid price of \$247,487.72

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- E. Authorize the Superintendent to sign an easement for the City of Richmond Hill to construct sidewalks at Richmond Hill High School adjacent to Harris Trail

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- F. Authorize the purchase with installation of projectors and audio enhancement systems from Prosys for McAllister Elementary School and Bryan County Elementary School for the bid price of \$289,578

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- G. Authorize the purchase of switches and access points from Nexus for McAllister Elementary School and Bryan County Elementary School for the bid price of \$200,987.03

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- H. Authorize the purchase and installation of MimioTeach from LeCroy for McAllister Elementary School and Bryan County Elementary School for the bid price of \$81,498

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- I. Authorize the purchase of JLG Electric Scissor Lift from Hertz for the bid price of \$14,909.55

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

X. BOARD MEMBER COMMENTS/NEW BUSINESS

XI. EXECUTIVE SESSION – Personnel

Motion to go into \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to come out \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

XII. PERSONNEL

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**XIII. ADJOURN**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_



MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
HELD ON THURSDAY, MARCH 26, 2015  
AT 6:00 P. M.  
AT LANIER PRIMARY SCHOOL

The Bryan County Board of Education met on Thursday, March 26, 2015, at 6:00 p.m., at Lanier Primary School for its monthly meeting.

I. CALL TO ORDER

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Amy Murphy, David Schwartz, Dennis Seger, Marianne Smith, and Eddie Warren. Joe Pecenka was absent.

II. MOMENT OF QUIET REFLECTION – David Schwartz

David Schwartz led a moment of quiet reflection.

III. PLEDGE TO THE FLAG – Marianne Smith

Marianne Smith led the pledge to the flag.

IV. ADOPTION OF AGENDA

Dennis Seger made a motion to approve the agenda. David Schwartz seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S UPDATES

A. Lanier Primary School

Principal Jeff Hodges stated that Lanier Primary School is focusing on literacy. They also incorporate technology as much as they can. He thanked the Board members and the county office personnel for putting technology in the hands of students and having people there to support it. He stated Lanier Primary was fortunate to add four iPad carts on the campus over the last year. He stated we will see some projects the students are doing using iPads. He said the theme tonight is Hopping Into Literacy. He introduced Miss Erin Warren, first grade teacher, and Mrs. Paige Nobles, second grade teacher. Each had a student that shared a project he/she was working on. Nathan Long from Miss Warren's class shared information on a noun project he worked on in October right after receiving the iPads. Allysa Burnsed from Mrs. Nobles class and her partner had rewritten a version of Little Red Riding Hood. Mrs. Nobles shared a digital story book they wrote.

- B. Recognition of Region Champions - Bryan County Middle School boys basketball team

Dr. Michael Tinney stated it was a privilege to introduce the Bryan County Middle School Southeast Georgia Regional Champions. Coach Mincey and Coach Wallace introduced the team.

- C. Recognition of Young Georgia Authors District Winners

<u>Grade</u>	<u>School</u>	<u>Student Name</u>	<u>Title of Work</u>
K	RHPS	Cole Thomas	My Cat, Mav
1	RHPS	Kamryn McGraw	Princess Pup's Adventure
2	RHES	Lauren Smith	Blue Marine
3	RHES	Joanna Xiao	Should He?
4	BCES	Rebekah Johnson	The Dragons of the Crystal Cave
5	GWCES	William Graves	Online Communication: It Helps!
6	BCMS	A. J. Anderson	Nightmares Do Come True
7	RHMS	Caren Bausch	Fragile Transparency
8	BCMS	Jessica Hammond	Conflict Through the Ages
9	RHHS	Destinee' Rivera	On the Surface
10	RHHS	Christina McKinley	Lights and Ribbons
11	RHHS	Marion Jeffers	Child of God
12	RHHS	Francis Parco	Carpe Diem

Shila Cantele presented a certificate to each student.

- D. School Board Appreciation Week (March 16 – 20, 2015)

Dr. Brooksher presented certificates to the board members and stated he appreciates all they do. He also presented them with a lunch bag with several items in it including a book entitled "Fair is not always Equal". Each school principal presented the Board members with gifts from their schools.

## VI. LISTEN TO PUBLIC COMMENT

Tammie Allen spoke regarding the use of Richmond Hill High School or Richmond Hill Middle School gym for an AAU team to practice basketball.

Audrey Singleton, Angie Vesey, Jan Thomas, and Julia Fruchtl all spoke regarding bus transportation for daycares next school year. Dr. Brooksher stated a

decision has not been made. The board will continue to discuss this. He appreciated the feedback.

VII. APPROVAL OF MINUTES (**Attachment #1**)  
February 19, 2015 Called Work Session  
February 26, 2015 Board Meeting

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

VIII. APPROVAL OF FEBRUARY 2015 FINANCIAL REPORT

Paine Bacon made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

IX. ADMINISTRATION

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- B. Approve accepting the following donations:
1. Accept a donation of \$500 from the Richmond Hill Rotary Club to Richmond Hill Primary, Richmond Hill Elementary, Carver Elementary, Richmond Hill Middle, and Richmond Hill High
  2. Accept a donation of two bicycles from Joe Brannen of Southern Educators Insurance, a Horace Mann Company, for perfect student attendance for the 2014-2015 school year at Richmond Hill Primary School
  3. Accept a donation of \$11,500 from Richmond Hill Primary School PTSO to Richmond Hill Primary to fund: (1) the purchase of 10 iPads; (2) an interactive projector; (3) charging cart; (4) white markerboard; (5) purchase of several iPad apps; (6) renewal of school wide subscription for Brain Pop, an educational Science, Social Studies and Math learning site; and (7) two classroom Projectors
  4. Accept a donation of \$500 from the Richmond Hill Rotary Club to Bob Hodgdon and his Richmond Hill Middle School Fields Study Program

Marianne Smith made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

- C. Approve the furniture bid at the recommended per unit cost as presented

Amy Murphy made a motion to approve. Marianne Smith seconded the motion, and it carried unanimously.

- D. Approve the furniture bids for McAllister Elementary School and Bryan County Elementary School as presented for the bid price of \$247,487.72

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- E. Authorize the Superintendent to sign an easement for the City of Richmond Hill to construct sidewalks at Richmond Hill High School adjacent to Harris Trail

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- F. Authorize the purchase with installation of projectors and audio enhancement systems from Prosys for McAllister Elementary School and Bryan County Elementary School for the bid price of \$289,578

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- G. Authorize the purchase of switches and access points from Nexus for McAllister Elementary School and Bryan County Elementary School for the bid price of \$200,987.03

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- H. Authorize the purchase and installation of MimioTeach from LeCroy for McAllister Elementary School and Bryan County Elementary School for the bid price of \$81,498

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- I. Authorize the purchase of JLG Electric Scissor Lift from Hertz for the bid price of \$14,909.55

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- J. Approve the purchase of a special education bus from Yancey in the amount of \$92,200.80

Amy Murphy made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- K. Approve Pope Construction to purchase and install new visitor side bleachers at Richmond Hill High School at a cost not to exceed \$177,390

Dennis Seger made a motion to approve. Marianne Smith seconded the motion, and it carried unanimously.

- L. Approve Pope Construction to purchase and install new home side bleachers and press box at Bryan County High School at a cost not to exceed \$364,141

Dennis Seger made a motion to approve. Paine Bacon seconded the motion, and it carried unanimously.

#### X. FUNDRAISING REQUESTS (Attachment #3)

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

#### XI. BOARD MEMBER COMMENTS/NEW BUSINESS

The Board thanked Mr. Hodges and Lanier Primary School for hosting the meeting and stated they enjoyed the 50's style dinner. They thanked Miss Warren, Mrs. Nobles, Nathan, and Allysa for the presentation. They congratulated Bryan County Middle School basketball team and the Young Georgia Author winners. They thanked

the schools for the gifts and said thanks for the donations tonight. They thanked the people who spoke during public comment.

XII. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session to discuss personnel. Amy Murphy seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. David Schwartz seconded the motion, and it carried unanimously.

XIII. PERSONNEL

David Schwartz made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

XIV. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul T. Brooksher, Ph. D.  
Superintendent

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Eddie Warren  
Board Chairman

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
TO BE HELD ON THURSDAY, APRIL 16, 2015  
AT 6:00 P. M.  
AT THE BRYAN COUNTY BOARD OF EDUCATION

I. Call to Order

II. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

III. Superintendent Updates

IV. Capital Projects Discussion

V. Before and After School Program Discussion

VI. Facility Use Discussion

VII. State Performance Contract Discussion

VIII. Policy Update

IX. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
HELD ON THURSDAY, APRIL 16, 2015  
AT 6:00 P. M.  
AT THE BRYAN COUNTY BOARD OF EDUCATION

The Bryan County Board of Education met on Thursday, April 16, 2015, at 6:00 p.m., at the Central Office for a called board work session.

I. Call to Order

Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, Marianne Smith, and Eddie Warren.

II. Adoption of Agenda

Dennis Seger made a motion to adopt the agenda. David Schwartz seconded the motion, and it carried unanimously.

III. Superintendent Updates

Dr. Brooksher spoke on the following subjects.

Posting Vacancies – He stated we have started posting vacancies. He held a staffing meeting with the principals and leaders. Contracts were due back Friday before Spring Break. Mrs. Brothers compiled them. There were few that did not sign.

BCHS Head Football Coach – Dr. Brooksher stated that Dr. Robertson and Mrs. Morales are looking at the next steps. The job was offered to someone and was rejected. They are still looking at another. More people have applied and may be interviewed. Coach Wilson is still on staff and can run spring practice.

BCHS/BCMS Assistant Principal/Athletic Director – Dr. Brooksher stated he wanted to bring to the boards' attention the idea of hiring a 6-12 assistant principal/athletic director for Bryan County High School/Middle School.

Professional Learning (9 hours) – Dr. Brooksher reminded the board members that they need to get their nine hours of professional learning done by June 30. He stated he will be happy to contact GSBA to get a list of speakers, topics and the availability of someone coming here to do three hours together.

January 22<sup>nd</sup> BOE Meeting Evaluation Feedback – Dr. Brooksher asked about his evaluation feedback from the January 22<sup>nd</sup> board meeting. Mr. Warren stated he had it for the board tonight.



IV. Capital Projects Discussion

Dr. Robertson shared a PowerPoint on the following capital projects:

RHHS Bleacher Demo

RHHS Track

Central Office Sign Options

McAllister Elementary School

Bryan County Elementary School

Timelines

Landscaping Discussion

Bryan County High School Practice Field Piping

V. Before and After School Program Discussion

Dr. Brooksher shared a PowerPoint regarding Before and After School Program Transportation. At the March 19<sup>th</sup> board work session, the board consented to stop transporting students to the before and after school programs in South Bryan. After board consensus was established, a request was made for further discussion. Dr. Brooksher shared background information on transporting students to and from daycare facilities. After much discussion, the board consented to placing do not transport on the agenda for next Thursday. Dennis Seger stated he would like to go on record saying the board needs to support the majority of the board. If four to three supports, then place it on the agenda.

VI. Facility Use Discussion

Dr. Brooksher stated he emailed a draft facility use rate sheet to the board. He stated we need to be consistent in the process. After much discussion, the board said leave it as is. A group can fill out an application, send to the school, then it comes to the Superintendent, and then to the board.

VII. State Performance Contract Discussion

Dr. Brooksher shared a timeline regarding Bryan County Schools Proposed IE<sup>2</sup>. He recommended placing on the April 23<sup>rd</sup> board meeting agenda approval of a Resolution of the Board of Education's intent to pursue the establishment of an Investing in Educational Excellence Contract with the Georgia State Board of Education and approval of a Class Size Resolution for the 2015-2016 school year.

VIII. Policy Update

Eddie Warren stated the next section to discuss is D. We had a list of what to abolish and what to discuss. He asked that Dr. Brooksher ask Mary Beth Brothers to look through to see if it needs to remain the same or be changed so we can get back on these. Dr. Brooksher stated that Mrs. Brothers has updated

the information to reflect the Boards current status. Mr. Warren stated we can start with DC at our next work session.

IX. Adjourn

Amy Murphy made a motion to adjourn. David Schwartz seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul T. Brooksher, Ph. D.  
Superintendent

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Eddie Warren  
Board Chairman

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, APRIL 23, 2015  
AT 6:00 P. M.  
AT RICHMOND HILL ELEMENTARY SCHOOL

- I. CALL TO ORDER
- II. MOMENT OF QUIET REFLECTION – Joe Pecenka
- III. PLEDGE TO THE FLAG – Paine Bacon
- IV. ADOPTION OF AGENDA

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

V. SUPERINTENDENT'S UPDATES

- A. Richmond Hill Elementary School
- B. Governor's Honor's Program Recognition
  - Kevin Zhu RHHS Science Finalist
  - Jacquelyn Buelow RHHS Social Studies Alternate
- C. National Merit Finalist Recognition
  - Jaden Freeze RHHS
- D. Washington Youth Tour Delegates Recognition
  - Corinna Shimalla RHHS (\$1000 scholarship)
  - Amanda Worden RHHS (\$1000 scholarship)
  - James Ward RHHS ((alternate - \$500 scholarship)
- E. Carver Elementary School Science Olympiad Team Recognition  
(First Place in Regional Competition)
  - Margarte Fontaine Cecilia Mateo
  - Stephen Jones Samantha Cuson
  - Emily Buerger Emma Highsmith
  - Maya Giorgianni Annalin Crawford
  - Aiden Gray Lizzie Mazel
  - Natalie Cuson Lucy Tuttle
  - Hayes Valentine Dillen Scott
  - Evan Wiebold Carter Pena
  - Thailor Harris

- F. Recognition of Retirees
- |                          |                       |
|--------------------------|-----------------------|
| BCES                     | Linda Cave            |
|                          | Susan Catto           |
| BCHS                     | Lisa Safley           |
| Central Office           | Elaine Turner         |
| LPS                      | Sherry Davis          |
| RHES                     | Jean Grant            |
| RHHS                     | Eleanor Agnew         |
|                          | Nancy Murphy          |
| RHMS                     | Doris Lovell          |
|                          | Rita Faircloth        |
|                          | Susie Reed            |
| RHPS                     | Melanie Joseph-Harris |
| School Nutrition Program | Priscilla Williams    |

VI. LISTEN TO PUBLIC COMMENT

VII. APPROVAL OF MINUTES (**Attachment #1**)

March 19, 2015 called board work session  
March 26, 2015 board meeting

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

VIII. APPROVAL OF MARCH 2015 FINANCIAL REPORT

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

IX. FACILITY USE REQUEST:

- A. Bryan County 4-H requests the use of the parking lot at Lanier Primary School for the annual rabies clinic on May 2, 2015 from 8:00 am – 12:00 pm
- B. Pembroke Public Library requests the use of Bryan County Elementary School for Summer Reading Performances June 3, 2015 through July 22, 2015

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

X. USE OF BUSES:

Bryan County 4-H requests to use buses to transport students to and from Summer 4-H camp at Wahsega 4-H center in Dahlonega, Georgia – June 1, 2015 and June 5, 2015

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

XI. ADMINISTRATION

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #2)**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- B. Approve accepting the following donations:
1. Accept a donation of \$250 from Coastal Electric to Richmond Hill High School for promotion of the Washington Youth Tour
  2. Accept a donation of a Quincunx and Large sampling box with beads (value of \$750) from Lightening Calculator to Penny Williams and Richmond Hill High School for AP Statistics
  3. Accept a donation of two bicycles from Joe Brannen of Horace Mann Insurance to Bryan County Elementary School
  4. Accept a donation of one day of professional development for two teachers (valued at \$750) from Donors Choose to Lanier Primary School
  5. Accept a donation of two bicycles from Joe Brannen of Horace Mann Insurance to Lanier Primary School
  6. Accept a donation of \$150 from Mr. & Mrs. L. D. Buerger to Carver Elementary School's Science Olympiad Team
  7. Accept a \$1300 grant from Board of Directors of the Captain Planet Foundation to Bob Hodgdon and Richmond Hill Middle School's Field Studies Program
  8. Accept a donation of \$2000 worth of materials and supplies from DonorsChoose.org to Bob Hodgdon and Richmond Hill Middle School's Field Studies Program

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- C. Authorize the Superintendent to sign an easement for Coastal EMC to place conduit for underground power lines at McAllister Elementary School

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- D. Authorize the purchase and installation of projectors and audio enhancement system from Rody's Audio Warehouse in the cafeteriums at Bryan County Elementary School and McAllster Elementary School for the bid price of \$31,856.64 per school (RFB Tech #05-15)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- E. Approve the Media/Office/Cafetorium furniture bid at the recommended

per unit cost as presented (RFB M-O #11-15 Media/Office/Cafetorium furniture)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- F. Approve the Media/Office/Cafetorium furniture for Bryan County Elementary School and McAllister Elementary School as presented for the bid price of \$\_\_\_\_\_ (RFB M-O #11-15 Media/Office/Cafetorium furniture)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- G. Approve the Bryan County High School/Middle School furniture for Bryan County High School/Middle School Media Center as presented for the bid price of \$\_\_\_\_\_ (RFBM-O #13-15 BCHS/MS Media center furniture)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- H. Authorize the purchase and installation of Pre-K Playground equipment at McAllister Elementary School from \_\_\_\_\_ for the bid price of \$\_\_\_\_\_ (RFB M-O #12-15)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- I. Authorize the purchase and installation of K-5 Playground equipment at Bryan County Elementary School and McAllister Elementary School from \_\_\_\_\_ for the bid price of \$\_\_\_\_\_ (RFB M-O #12-15)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- J. Rescind the award of RFB Tech #02-15 to Nexus for the price of \$200,987.03 at the March 26, 2015 BOE meeting due to incorrect pricing of the bid (RFB Tech #02-15)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- K. Authorize the award of RFB Tech #02-15 to Prosys for the purchase of switches and access points for McAllister Elementary School and Bryan County Elementary School for the bid price of \$203,858.00 (RFB Tech #02-15)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

L. Approve the Class Size Resolution for the 2015-2016 school year

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

M. Approve the Resolution of the Bryan County Board of Education's intent to pursue the establishment of an Investing in Educational Excellence Contract with the Georgia State Board of Education

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

XII. BOARD MEMBER COMMENTS/NEW BUSINESS

XIII. EXECUTIVE SESSION – Personnel

Motion to go into \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to come out \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

XIV. PERSONNEL

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

XV. ADJOURN

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, APRIL 23, 2015  
AT 6:00 P. M.  
AT RICHMOND HILL ELEMENTARY SCHOOL

The Bryan County Board of Education met on Thursday, April 23, 2015, at 6:00 p.m., at Richmond Hill Elementary School for its regular meeting.

I. CALL TO ORDER

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Amy Murphy, Joe Pecenka, David Schwartz, Dennis Seger, Marianne Smith, and Eddie Warren.

II. MOMENT OF QUIET REFLECTION – Joe Pecenka

Joe Pecenka led a moment of quiet reflection.

III. PLEDGE TO THE FLAG – Paine Bacon

Paine Bacon led the pledge to the flag.

IV. ADOPTION OF AGENDA

Dennis Seger made a motion to amend the agenda to include as XI. O. – Accept a bid from Georgia Trane in the amount of \$12,600 for the George Washington Carver Elementary School 20 ton gym a/c unit. Marianne Smith seconded the motion and it carried unanimously. The agenda was adopted with the amendment.

V. SUPERINTENDENT'S UPDATES

A. Richmond Hill Elementary School

Principal Walt Barnes shared that Dr. Brooksher challenged the schools to get kids involved. He took the idea to the PTSO and School Council. He received input from students, teachers, and parents. They organized 10 clubs where about 100 students participated. Students shared information on the computer club, the golf club, the fencing club, and the cooking club.

B. Governor's Honor's Program Recognition

Kevin Zhu	RHHS	Science	Finalist
Jacquelyn Buelow	RHHS	Social Studies	Alternate



Coordinator of Curriculum Instruction Julie Howard and Principal Debi McNeal presented certificates to the two students. Mrs. Howard stated we submitted over thirty names and two of those students were chosen.

C. National Merit Finalist Recognition  
Jaden Freeze RHHS

Principal Debi McNeal recognized Jaden Freeze as a National Merit Finalist and announced that Jaden has formally accepted an invitation to attend Harvard.

D. Washington Youth Tour Delegates Recognition  
Corinna Shimalla RHHS (\$1000 scholarship)  
Amanda Worden RHHS (\$1000 scholarship)  
James Ward RHHS (alternate - \$500 scholarship)

Principal Debi McNeal stated that each year Coastal EMC sponsors students to attend. She said Richmond Hill High School had the most applicants of any regional schools. Two of our students were chosen as delegates and one as an alternate.

E. Carver Elementary School Science Olympiad Team Recognition  
(First Place in Regional Competition)  
Margarte Fontaine Cecilia Mateo  
Stephen Jones Samantha Cuson  
Emily Buerger Emma Highsmith  
Maya Giorgianni Annalin Crawford  
Aiden Gray Lizzie Mazel  
Natalie Cuson Lucy Tuttle  
Hayes Valentine Dillen Scott  
Evan Wiebold Carter Pena  
Thailor Harris

Principal Crystal Morales presented certificates to Carver Elementary School's Science Olympiad Team for winning first place in regional competition.

F. Recognition of Retirees  
BCES Linda Cave  
Susan Catto  
BCHS Lisa Safley  
Central Office Elaine Turner  
LPS Sherry Davis  
RHES Jean Grant

RHHS	Eleanor Agnew
	Nancy Murphy
RHMS	Doris Lovell
	Rita Faircloth
	Susie Reed
RHPS	Melanie Joseph-Harris
School Nutrition Program	Priscilla Williams

Dr. Brooksher, the principals, Dr. Anderson, and Carole Knight recognized the retirees and presented each of them with a plaque.

VI. LISTEN TO PUBLIC COMMENT

There were no requests for listen to public comment.

VII. APPROVAL OF MINUTES (**Attachment #1**)

March 19, 2015 called board work session  
March 26, 2015 board meeting

Dennis Seger made a motion to approve the minutes. David Schwartz seconded the motion, and it carried unanimously.

VIII. APPROVAL OF MARCH 2015 FINANCIAL REPORT

Paine Bacon made a motion to approve the report. Joe Pecenka seconded the motion, and it carried unanimously.

IX. FACILITY USE REQUEST:

- A. Bryan County 4-H requests the use of the parking lot at Lanier Primary School for the annual rabies clinic on May 2, 2015 from 8:00 am – 12:00 pm
- B. Pembroke Public Library requests the use of Bryan County Elementary School for Summer Reading Performances June 3, 2015 through July 22, 2015

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

X. USE OF BUSES:

Bryan County 4-H requests to use buses to transport students to and from

Summer 4-H camp at Wahsega 4-H center in Dahlonega, Georgia –  
June 1, 2015 and June 5, 2015

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

#### XI. ADMINISTRATION

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Joe Pecenka made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

- B. Approve accepting the following donations:
1. Accept a donation of \$250 from Coastal Electric to Richmond Hill High School for promotion of the Washington Youth Tour
  2. Accept a donation of a Quincunx and Large sampling box with beads (value of \$750) from Lightening Calculator to Penny Williams and Richmond Hill High School for AP Statistics
  3. Accept a donation of two bicycles from Joe Brannen of Horace Mann Insurance to Bryan County Elementary School
  4. Accept a donation of one day of professional development for two teachers (valued at \$750) from Donors Choose to Lanier Primary School
  5. Accept a donation of two bicycles from Joe Brannen of Horace Mann Insurance to Lanier Primary School
  6. Accept a donation of \$150 from Mr. & Mrs. L. D. Buerger to Carver Elementary School's Science Olympiad Team
  7. Accept a \$1300 grant from Board of Directors of the Captain Planet Foundation to Bob Hodgdon and Richmond Hill Middle School's Field Studies Program
  8. Accept a donation of \$2000 worth of materials and supplies from DonorsChoose.org to Bob Hodgdon and Richmond Hill Middle School's Field Studies Program

Dennis Seger made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

- C. Authorize the Superintendent to sign an easement for Coastal EMC to place conduit for underground power lines at McAllister Elementary School

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- D. Authorize the purchase and installation of projectors and audio enhancement system from Rody's Audio Warehouse in the cafeteriums at Bryan County Elementary School and McAllister Elementary School for the bid price of \$31,856.64 per school (RFB Tech #05-15)

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- E. Approve the Media/Office/Cafetorium furniture bid at the recommended per unit cost as presented (RFB M-O #11-15 Media/Office/Cafetorium furniture)

David Schwartz made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

- F. Approve the Media/Office/Cafetorium furniture for Bryan County Elementary School and McAllister Elementary School as presented for the bid price of \$160,426.46 (RFB M-O #11-15 Media/Office/Cafetorium furniture)

Dennis Seger made a motion to approve. There was a discussion on the price mentioned and the price on the bid sheet. Dennis Seger rescinded his motion. Amy Murphy seconded, and it carried unanimously.

- F.A. Approve the Media/Office/Cafetorium furniture for Bryan County Elementary School and McAllister Elementary School as presented for the bid price of \$160,462.46 (RFB M-O #11-15 Media/Office/Cafetorium furniture)

Eddie Warren made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

- G. Approve the Bryan County High School/Middle School furniture for Bryan County High School/Middle School Media Center as presented for the bid price of \$50,518.80 (RFBM-O #13-15 BCHS/MS Media center furniture)

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- H. Authorize the purchase and installation of Pre-K Playground equipment at McAllister Elementary School from Dominca Recreation (Game Time) for the bid price of \$9,621.44 (RFB M-O #12-15)

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- I. Authorize the purchase and installation of K-5 Playground equipment at Bryan County Elementary School and McAllister Elementary School from Hasley Recreation for the bid price of \$97,987.24 (RFB M-O #12-15)

David Schwartz made a motion to approve. Dennis Seger seconded the motion. Dr. Robertson asked that this be tabled. David Schwartz rescinded his motion. Dennis Seger seconded, and it carried unanimously. Dennis Seger made a motion to table until further discussion. David Schwartz seconded the motion, and it carried unanimously.

- J. Rescind the award of RFB Tech #02-15 to Nexus for the price of \$200,987.03 at the March 26, 2015 BOE meeting due to incorrect pricing of the bid (RFB Tech #02-15)

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- K. Authorize the award of RFB Tech #02-15 to Prosys for the purchase of switches and access points for McAllister Elementary School and Bryan County Elementary School for the bid price of \$203,858.00 (RFB Tech #02-15)

Dennis Seger made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- L. Approve the Class Size Resolution for the 2015-2016 school year

Dennis Seger made a motion to approve. Marianne Smith seconded the motion, and it carried unanimously.

- M. Approve the Resolution of the Bryan County Board of Education's intent to pursue the establishment of an Investing in Educational Excellence Contract with the Georgia State Board of Education

Joe Pecenka made a motion to approve. Amy Murphy seconded the motion, and it carried unanimously.

- N. Approve Pope Construction to install piping at Bryan County High School/Middle School Practice Fields at a cost not to exceed \$37,000

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- O. Accept the bid from Georgia Trane in the amount of \$12,600 for the George Washington Carver Elementary School 20 ton gym a/c unit

Dennis Seger made a motion to approve. Paine Bacon seconded the motion, and it carried unanimously.

## XII. BOARD MEMBER COMMENTS/NEW BUSINESS

The Board members thanked Mr. Barnes and Richmond Hill Elementary School for the hospitality. They thanked the students that presented club activities. They congratulated the students that were recognized and the retirees. They thanked the donors. They thanked Dr. Brooksher and his staff for all the work they are doing to open the new schools on time.

## XIII. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session to discuss personnel. Amy Murphy seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Amy Murphy seconded the motion, and it carried unanimously.

XIV. PERSONNEL

Dennis Seger made a motion to approve the personnel actions. Amy Murphy seconded the motion, and it carried unanimously.

XV. ADJOURN

Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul T. Brooksher, Ph.D.  
Superintendent

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Eddie Warren  
Board Chairman

**AGENDA**  
**4/29/15**  
**2:10 PM**

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED BOARD MEETING  
TO BE HELD ON THURSDAY, APRIL 30, 2015  
AT 6:00 P. M.  
AT RICHMOND HILL PRE-K CENTER

I. CALL TO ORDER – Joe Pecenka

II. ADOPTION OF AGENDA – Joe Pecenka

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

III. EXECUTIVE SESSION – Personnel

Motion to go into\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

Motion to come out\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

IV. PERSONNEL

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_

V. ADJOURN

Motion\_\_\_\_\_Second\_\_\_\_\_Action\_\_\_\_\_



MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED BOARD MEETING  
HELD ON THURSDAY, APRIL 30, 2015  
AT 6:00 P. M.  
AT RICHMOND HILL PRE-K CENTER

The Bryan County Board of Education met on Thursday, April 30, 2015, at 6:00 p.m., at the Richmond Hill Prekindergarten Center for a called board meeting.

I. CALL TO ORDER – Joe Pecenka

Vice Chairman Joe Pecenka called the meeting to order. Members present were: Paine Bacon, Amy Murphy, Joe Pecenka, David Schwartz, and Marianne Smith. Eddie Warren arrived during executive session. Dennis Seger joined the meeting via phone.

II. ADOPTION OF AGENDA – Joe Pecenka

David Schwartz made a motion to approve the agenda. Amy Murphy seconded the motion, and it carried unanimously.

III. EXECUTIVE SESSION – Personnel

David Schwartz made a motion to go into executive session. Marianne Smith seconded the motion, and it carried unanimously.

Eddie Warren made a motion to come out of executive session. Amy Murphy seconded the motion, and it carried unanimously.

IV. PERSONNEL

Amy Murphy made a motion to approve the personnel as presented. Eddie Warren seconded the motion, and it carried unanimously.

V. ADJOURN

Marianne Smith made a motion to adjourn. David Schwartz seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

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Paul T. Brooksher, Ph. D.  
Superintendent

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Joe Pecenka  
Board Vice Chairman

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
TO BE HELD ON THURSDAY, MAY 21, 2015  
AT 6:00 P. M.  
AT THE RICHMOND HILL PREKINDERGARTEN CENTER

I. Call to Order

II. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

III. Transportation Discussion

IV. Superintendent Updates

V. Capital Projects Update

VI. Superintendent's FY16 Budget Proposal

VII. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

AGENDA FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, MAY 28, 2015  
AT 6:00 P. M.  
AT THE BRYAN COUNTY BOARD OF EDUCATION

I. CALL TO ORDER

II. MOMENT OF QUIET REFLECTION – Amy Murphy

III. PLEDGE TO THE FLAG – Dennis Seger

IV. ADOPTION OF AGENDA

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

V. SUPERINTENDENT'S UPDATES

- A. Recognition of Retiree  
Central Office Clara Shearouse

VI. LISTEN TO PUBLIC COMMENT

VII. APPROVAL OF MINUTES (**Attachment #1**)

April 16, 2015 called board work session  
April 23, 2015 board meeting  
April 30, 2015 called board meeting

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

VIII. APPROVAL OF APRIL 2015 FINANCIAL REPORT

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

IX. FACILITY USE REQUEST

- A. Dancing Unlimited is requesting to use Richmond Hill Middle School gym and parking lot for its "Spring Review" dance recital on Saturday, May 30 from 12:30 p.m. until 4:30 p.m.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**X. FUNDRAISING REQUESTS (First Semester 2015-2016 school year)**  
**(Attachment #2)**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**XI. ADMINISTRATION**

- A. Approve accepting the following donations:
1. Accept a donation in the amount of \$500 from Studio Fit for the Richmond Hill High School athletic project
  2. Accept the following donations to the Richmond Hill track team:
    - a. \$100 from Wards, Inc.
    - b. \$250 from That's Italian Pizza & Pasta
    - c. \$250 from Rotary Club of Richmond Hill
    - d. \$1020 from Cooperative Balloon Associates
    - e. \$400 from Todd & Sheila Hicks
    - f. \$250 from Royal Oak Car Wash
    - g. \$1000 from Atlantic Foot & Ankle
    - h. \$3000 from Casearstone Technologies
    - i. \$250 from Coastal Accent Inc. DBA Re/Max Accent
  3. Accept a donation in the amount of \$475 from Todd & Sheila Hicks to the Richmond Hill High School golf team
  4. Accept a donation in the amount of \$5000 from Robert Ward, Jr. for the Wildcat stadium sign at Richmond Hill High School
  5. Accept a donation of partitions from Arts on the Coast to be used for the art class and the drama department at Richmond Hill Middle School
  6. Accept a donation in the amount of \$200 from TIMSS (Trends in International Mathematics and Science Study) for Richmond Hill Middle School's participation in their study
  7. Accept the following donations to the Bryan County High School softball program:
    - a. \$500 from Robin Barfield; Barfield Brandon Inc.
    - b. \$500 from Dennis Williams; D & C Directional Boring and Dip N Dash Convenience Store
  8. Accept the following donations to the Bryan County Middle School baseball program:
    - a. \$200 from John Lee Story for Awards Banquet for B Team
    - b. \$240 from Sherry Thomson for Championship T-shirts
    - c. \$100 Deano's Pizza from Cliff White
    - d. \$100 from Thomson Tire/Scooter Thomson
    - e. \$100 from Dr. Dusik, Broderick, and Vaughn
    - f. \$100 from Crimson Express Trucking/Cliff White
    - g. \$1000 Misty Strickland – profit from concession stand

- h. \$100 from Quick Stop Pembroke/Rocky Patel
- i. \$100 from Portlink Tire/Michelle Dowd
- j. \$100 from Dip N Dash/Dennis Williams
- k. \$100 from Pembroke Telephone Company
- l. \$100 from Valli's Precision Collision/Valli Gapac

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- B. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #3)**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- C. Approve the CTAE annual plan for 2015-2016

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- D. Approve the bid in the amount of \$75,507 from Solomon Deaton & Buice for Automobile Physical Damage and Liability insurance

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- E. Approve the bid in the amount of \$343,649 from Georgia School Boards Association for Property & Mechanical Breakdown & Casualty & Crime Coverage insurance, excluding Auto

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- F. Approve the bid in the amount of \$1,140.00 from BBWH Insurors for Storage Tank Pollution insurance

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- G. Approve the bid in the amount of \$197,715 from Heritage Insurance House for Workers Compensation insurance

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- H. Approve the purchase and installation of two K-5 playground units at Bryan County Elementary School and McAlister Elementary School from Hasley Recreation for the unit bid price of \$24,496.81 (RFB M-O #12-15)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- I. Approve the purchase and installation of switches and access points for Bryan County Board of Education from Nexus for the bid price of \$836,777.74 (RFB TECH #03-15)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- J. Approve the purchase of 33" Minutemen Autoscrubbers from \_\_\_\_\_ for the unit price of \$ \_\_\_\_\_  
(RFB M-O #15-15)

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- K. Approve FY 2016 Schedule of Salaries & Supplements

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

- L. Approve FY 2016 Tentative Budget as recommended by the Superintendent

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**XII. BOARD MEMBER COMMENTS/NEW BUSINESS**

**XIII. EXECUTIVE SESSION – Personnel**

Motion to go into \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

Motion to come out \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**XIV. PERSONNEL**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**XV. ADJOURN**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

## Bryan County Schools

Board of Education

### Called Work Session

June 18, 2015

Location: Richmond Hill Pre-K  
Time: 6:00 PM

I. Call to Order

II. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

III. Superintendent Updates

IV. Capital Projects Discussion

V. Executive Session—Personnel, Real Estate

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

VI. Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

VII. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

VII. Policy Discussion

Dr. Brooksher reviewed policies that he would like to place on the regular board meeting agenda for approval. The board has already seen some of them. He shared the Charter Schools Policy from GSBA, the Use of Facility Policy, and the Student Assignment to Schools and Transfer Policy. Dr. Brad Anderson and Mrs. Brandi Hendrix presented information on a draft Graduation Policy. The major change would be the number of credits required would become 24 instead of the current 27.

VIII. Legislative Updates

Dr. Anderson highlighted on the following house bills:

HB 39 – extends age of attendance 5<sup>th</sup> – 17<sup>th</sup> birthday

HB91 – eliminates graduation test

HB100 – seeks to stagger age from Sept. 1 to Aug. 1 back to July 1 by 2018-2019

HB135 – seeks to put limits on what principals can do to suspend kindergartners and pre-kindergartners

HB170 - Melanie James spoke on HB170 which has to do with sales tax on fuel. There was an original bill and then they amended it. It will cause negative impact on our SPLOST dollars. Dr. Brooksher stated the county commissioners have agreed they will sign a resolution in conjunction with us to send to our representatives. They will sometimes say they can't support a bill if they have a resolution from their counties.

HB198 – requires annual suicide prevention training

SB2 – seeks to undermine the graduation policy and the state allows a diploma based on a certificate program. It has been sent back for rework.

SB3 – strengthens families – you could give power of attorney to someone for your children and not go through traditional procedures.

---

SB133 – Governor's opportunity school district – when school districts have certain CCRPI scores, he and his group will come in and fix things

IX. FY16 Budget and Governor's New Funding Formula Study

Melanie James presented a draft FY2016 budget calendar. She stated our goal is to have the budget approved by June 30.

She also made the Board aware of a new education reform commission. QBE was adopted in 1985 so it is 30 years old. The governor is hard fast that he is going to have a new funding formula. She believes the way we do business will change in FY 17. She shared information about a 2012 study by the Georgia Chamber of Commerce.



VII. Policy Discussion

Dr. Brooksher reviewed policies that he would like to place on the regular board meeting agenda for approval. The board has already seen some of them. He shared the Charter Schools Policy from GSBA, the Use of Facility Policy, and the Student Assignment to Schools and Transfer Policy. Dr. Brad Anderson and Mrs. Brandi Hendrix presented information on a draft Graduation Policy. The major change would be the number of credits required would become 24 instead of the current 27.

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HB135 – seeks to put limits on what principals can do to suspend kindergartners and pre-kindergartners

HB170 - Melanie James spoke on HB170 which has to do with sales tax on fuel. There was an original bill and then they amended it. It will cause negative impact on our SPLOST dollars. Dr. Brooksher stated the county commissioners have agreed they will sign a resolution in conjunction with us to send to our representatives. They will sometimes say they can't support a bill if they have a resolution from their counties.

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X. Adopt Resolution to Oppose the State of Georgia's Transportation Funding Act of 2015

Chairman Warren read the resolution. Dennis Seger made a motion to approve the resolution. Amy Murphy seconded the motion, and it carried unanimously.

XI. Executive Session: Personnel

Dennis Seger made a motion to go into executive session to discuss personnel. Marianne Smith seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Marianne Smith seconded the motion, and it carried unanimously.

XII. Personnel

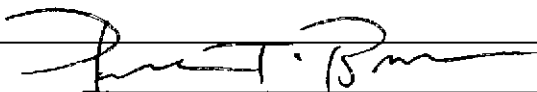
Dennis Seger made a motion to approve the personnel actions. Amy Murphy seconded the motion, and it carried unanimously.

Adjourn

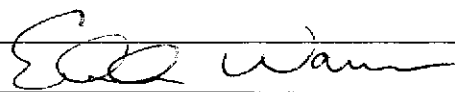
Dennis Seger made a motion to adjourn. Amy Murphy seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:



Paul T. Brooksher, Ph. D.  
Superintendent



Eddie Warren  
Board Chairman

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
CALLED WORK SESSION  
TO BE HELD ON THURSDAY, MAY 21, 2015  
AT 6:00 P. M.  
AT THE RICHMOND HILL PREKINDERGARTEN CENTER

I. Call to Order

- Members present: Eddie Warren, Amy Murphy, Marianne Smith, David Schwartz, Joe Pecenka, Paine Bacon, and Dr. Paul Brooksher.
- Members absent: Dennis Seger

II. Adoption of Agenda

Motion Amy Murphy      Second: David Schwartz      Action: Unanimous

II. Transportation Discussion

- Dr. Brooksher and Dr. Robertson met with child care providers on April 23<sup>rd</sup> and May 20<sup>th</sup> to discuss transportation. Topics of discussion included cost, after school care for teachers that stay late, and routing efficiency. Dr. Brooksher would like to make a recommendation that we offer before and after school care for our in town elementary schools. McAllister Elementary school students can apply for a hardship transfer due to day care needs.
- We will be going to a 3-tiered transportation system for the first time.
- Board unanimously approved to move forward with Dr. Brooksher's recommendation.
- Transportation system was presented to the board.
- Joe Pecenka shared that work started on Highway 144 could impact route times for next year.

III. Superintendent Updates

- Finalized graduation plans
- GSBA whole board training on June 18<sup>th</sup>
- GSBA conference is June 12<sup>th</sup>-13<sup>th</sup>
- Bids for insurance will be evaluated and an action item will be presented next week
- Mrs. Lori Warren presented to the board that the Connections for classroom grant program will provide upgrade technology services for our schools.
- Dr. Brad Anderson updated the board on the Perkin's grant.
- Carole Knight discussed federal regulations and the impact on nutrition services.

IV. Capital Projects Update

- Dr. Robertson - BCHS fields are being worked on.
- BCHS and RHHS plan for bleachers sent to the Fire Marshall for approval.
- Discussions on move in dates for McAllister Elementary and Bryan County Elementary School.
- Requested input from board on landscaping and increasing budget
- BCES outdoor lighting.

V. Superintendent's FY16 Budget Proposal

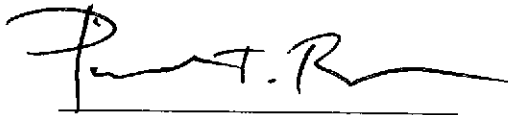
- Dr. Brooksher and Ms. Melanie James presented an overview of the budget proposal.

VII. Adjourn

Motion Amy Murphy Second: David Schwartz Action: Unanimous

Signed:

Approved:



Paul T. Brooksher, Ph.D.

Superintendent



Eddie Warren

Board Chairman

MINUTES FOR  
BRYAN COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
TO BE HELD ON THURSDAY, MAY 28, 2015  
AT 6:00 P. M.  
AT THE BRYAN COUNTY BOARD OF EDUCATION

I. CALL TO ORDER

II. MOMENT OF QUIET REFLECTION – Amy Murphy

III. PLEDGE TO THE FLAG – Dennis Seger

IV. ADOPTION OF AGENDA

Motion: Dennis Seger                      Second: Joe Pecenka                      Action: Unanimous

V. SUPERINTENDENT'S UPDATES

- A. Recognition of Retiree  
Central Office                      Clara Shearouse

VI. LISTEN TO PUBLIC COMMENT

VII. APPROVAL OF MINUTES (**Attachment #1**)

- April 16, 2015 called board work session
- April 23, 2015 board meeting
- April 30, 2015 called board meeting

Motion: Dennis Seger                      Second: David Schwartz                      Action: Unanimous

Motion: Paine Bacon                      Second: Joe Pecenka                      Action: Unanimous

Motion: Dennis Seger                      Second: Amy Murphy                      Action: Unanimous

IX. FACILITY USE REQUEST

- A. Dancing Unlimited is requesting to use Richmond Hill Middle School gym and parking lot for its "Spring Review" dance recital on Saturday, May 30 from 12:30 p.m. until 4:30 p.m.

Motion: Dennis Seger                      Second: Amy Murphy                      Action: Unanimous

X. FUNDRAISING REQUESTS (First Semester 2015-2016 school year)

**(Attachment #2)**

Motion: Amy Murphy

Second: Marianne Smith

Action: Unanimous

**XI. ADMINISTRATION**

- A. Approve accepting the following donations:
  - 1. Accept a donation in the amount of \$500 from Studio Fit for the Richmond Hill High School athletic project
  - 2. Accept the following donations to the Richmond Hill track team:
    - a. \$100 from Wards, Inc.
    - b. \$250 from That's Italian Pizza & Pasta
    - c. \$250 from Rotary Club of Richmond Hill
    - d. \$1020 from Cooperative Balloon Associates
    - e. \$400 from Todd & Sheila Hicks
    - f. \$250 from Royal Oak Car Wash
    - g. \$1000 from Atlantic Foot & Ankle
    - h. \$3000 from Casearstone Technologies
    - i. \$250 from Coastal Accent Inc. DBA Re/Max Accent
    - j. \$509 from RHXCTF
  - 3. Accept a donation in the amount of \$475 from Richmond Hill Chamber of Commerce to the Richmond Hill High School golf team
  - 4. Accept a donation in the amount of \$5000 from Robert Ward, Jr. for the Wildcat stadium sign at Richmond Hill High School
  - 5. Accept a donation of partitions from Arts on the Coast to be used for the art class and the drama department at Richmond Hill Middle School
  - 6. Accept a donation in the amount of \$200 from TIMSS (Trends in International Mathematics and Science Study) for Richmond Hill Middle School's participation in their study
  - 7. Accept the following donations to the Bryan County High School softball program:
    - a. \$500 from Robin Barfield; Barfield Brandon Inc.
    - b. \$500 from Dennis Williams; D & C Directional Boring and Dip N Dash Convenience Store
  - 8. Accept the following donations to the Bryan County Middle School baseball program:
    - a. \$200 from John Lee Story for Awards Banquet for B Team
    - b. \$240 from Sherry Thomson for Championship T-shirts
    - c. \$100 Deano's Pizza from Cliff White
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    - e. \$100 from Dr. Dusik, Broderick, and Vaughn
    - f. \$100 from Crimson Express Trucking/Cliff White
    - g. \$1000 Misty Strickland – profit from concession stand

- h. \$100 from Quick Stop Pembroke/Rocky Patel
- i. \$100 from Portlink Tire/Michelle Dowd
- j. \$100 from Dip N Dash/Dennis Williams
- k. \$100 from Pembroke Telephone Company
- l. \$100 from Valli's Precision Collision/Valli Gapac

Motion: Dennis Seger Second: Amy Murphy Action: Unanimous

- B. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #3**)

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

- C. Approve the CTAE annual plan for 2015-2016

Motion: Amy Murphy Second: Dennis Seger Action: Unanimous

- D. Approve the bid in the amount of \$75,507 from Solomon Deaton & Buice for Automobile Physical Damage and Liability insurance

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

- E. Approve the bid in the amount of \$343,649 from Georgia School Boards Association for Property & Mechanical Breakdown & Casualty & Crime Coverage insurance, excluding Auto

Motion: Joe Pecenka Second: Amy Murphy Action: Unanimous

- F. Approve the bid in the amount of \$1,140.00 from BBWH Insurors for Storage Tank Pollution insurance

Motion: Dennis Seger Second: Eddie Warren Action: Unanimous

- G. Approve the bid in the amount of \$197,715 from Heritage Insurance House for Workers Compensation insurance

Motion: Dennis Seger Second: Joe Pecenka Action: Unanimous

- H. Approve the purchase and installation of two K-5 playground units at Bryan County Elementary School and McAlister Elementary School from Hasley Recreation for the unit bid price of \$24,496.81 (RFB M-O #12-15)

Motion: Dennis Seger Second: Marianne Smith Action: Unanimous

- I. Approve the purchase and installation of switches and access points for

Bryan County Board of Education from Nexus for the bid price of  
\$836,777.74 (RFB TECH #03-15)

Motion: David Schwartz      Second: Amy Murphy      Action: Unanimous

- J.      Approve the purchase of 33" Minutemen Autoscrubbers from  
Bulloch Janitorial for the unit price of \$ 8,248.98.

Motion: Dennis Seger      Second: Amy Murphy      Action: Unanimous

- K.      Approve FY 2016 Schedule of Salaries & Supplements

Motion: Amy Murphy      Second: David Schwartz      Action: Unanimous

- L.      Approve FY 2016 Tentative Budget as recommended by the  
Superintendent

Motion: Dennis Seger      Second: Joe Pecenka      Action: Unanimous

XII.    BOARD MEMBER COMMENTS/NEW BUSINESS

XIII.   EXECUTIVE SESSION – Personnel

Motion: Dennis Seger      Second: Amy Murphy      Action: Unanimous

Motion to come out: Dennis Seger      Second: David Schwartz      Action: Unanimous

XIV.   PERSONNEL

Motion: Dennis Seger      Second: Amy Murphy      Action: Unanimous

XV.    ADJOURN

Motion: David Schwartz      Second: Amy Murphy      Action: Unanimous



5/28/2015

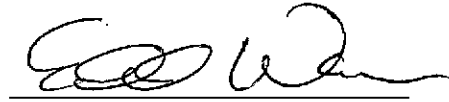
Signed:

Approved:

A handwritten signature in black ink, appearing to read 'Paul T. Brooksher', written over a horizontal line.

Paul T. Brooksher, Ph.D.

Superintendent

A handwritten signature in black ink, appearing to read 'Eddie Warren', written over a horizontal line.

Eddie Warren

Board Chairman

# Bryan County Schools

Board of Education

Called Work Session

June 18, 2015

Location: Richmond Hill Pre-K  
Time: 6:00 PM

I. Call to Order

- a. Members present: Eddie Warren, Joe Pecenka, Amy Murphy, Marianne Smith, David Schwartz and Dennis Seger.

II. Adoption of Agenda

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

III. Superintendent Updates

a. Transportation Update

Dr. Brooksher spoke on the plans to study traffic patterns and routing flows to create the safest and most efficient pathways possible for school buses. Dr. Cox and Dr. Robertson have been examining different models, aiming to improve transportation scheduling. Chief Reynolds and city officials have been a valuable source of information in this process. Publication of the finalized routes is expected soon.

b. HR Update

Mary Beth Brothers reported on the job fair held at the Goodwill Job Connection Center. With the help of Dr. Cox, Allen Clark, and Charleen Phillips, HR interviewed candidates for harder to fill positions in departments such as School Nutrition, Transportation, Maintenance and Custodial. Advertised well, the fair turned out approximately 30 potential new hires. HR looks forward to conducting the event again.

c. The Great Move Update

Dr. Brooksher shared with the Board the results of the hard work of Allen Clarke and his team. Teachers' classrooms have been boxed and moved to McAllister and the new BCES.

d. Draft Policy for 30-day Review

Dr. Brooksher gave the Board 3 versions of the current Draft Policy to review. Items for special consideration include meeting with administrators and counselors regarding honor graduates, honors programs, valedictorians, and salutatorians. House Bill 198 on Suicide Prevention also needs to be addressed. Using DOE requirements as a starting point, Dr. Brooksher aims to create a more robust training program for teachers on sensitive issues such as child abuse, bullying, and conflict across social media.

IV. Capital Projects Discussion

Dr. Robertson gave an update on the construction of the new schools. Both sites have made considerable progress in the last month. Confident about McAllister, Dr. Robertson notes there is still more work to be done at the new BCES. Installation of windows, doors and epoxy flooring has been delayed, but will be completed within the next few weeks. In July, the Health Department will inspect the sites and both schools should be ready for the August 3<sup>rd</sup> opening. Pavement has been finished at McAllister, including the parking lot lines. Furniture has been moved into the classrooms and we hope teachers will be given access in the next few weeks.

Dr. Robertson also reported on the athletic fields and bleachers. Certain issues have taken longer to resolve, however, all looks well for the start of the playing season.

V. Executive Session—Personnel, Real Estate

Motion: Dennis Seger Second: Joe Pecenka Action: Unanimous

Motion: Dennis Seger Second: Amy Murphy Action: Unanimous

VI. Personnel

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

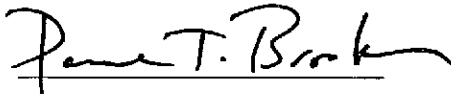
VII. Adjourn

Motion: Dennis Seger Second: Amy Murphy

Action: Unanimous

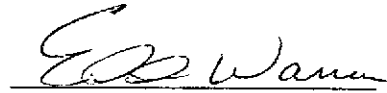
Signed:

Approved:

A handwritten signature in black ink, reading "Paul T. Brooksher", written over a horizontal line.

Paul T. Brooksher, Ph.D.

Superintendent

A handwritten signature in black ink, reading "Eddie Warren", written over a horizontal line.

Eddie Warren

Board Chairman

## Bryan County Schools

Board of Education

### Regular Board Meeting

June 25, 2015

Location: Central Office  
Time: 6:00 PM

- I. Call to Order
- II. Moment of Reflection -- Marianne Smith
- III. Pledge to the Flag -- David Schwartz
- IV. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- V. Updates from the Superintendent
- VI. Listen to Public Comment
- VII. Approval of Minutes

June 18, 2015 : Called Work Session (Attachment #1)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- VIII. Approval of FY 2015 Budget Amendment

Transfer of \$1,500,000 from General Fund to Capital Projects

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- IX. Approval of FY 2016 Budget

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

X. Administration

a. Approve Discard Lists (Attachment #2)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- b. Authorize the Board Chairman and the Superintendent to sign a contract between the Board of Education and Bryan Land and Timber, LLC that includes an exchange of properties for the purpose of providing motorized access to McAllister Elementary School and sale of a maintenance easement for the price of \$50,000.00.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. Board Member Comments

XII. Executive Session—Personnel, Real Estate

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIII. Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIV. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

**Bryan County Schools**

Board of Education

Regular Board Meeting

June 25, 2015

Location: Central Office  
Time: 6:00 PM

I. Call to Order

- a. Members present: Joe Pecenka, Amy Murphy, Marianne Smith, David Schwartz  
and Dennis Seger.

II. Moment of Reflection -- Marianne Smith

III. Pledge to the Flag -- David Schwartz

IV. Adoption of Agenda

Motion: Dennis Seger      Second: Marianne Smith      Action: Unanimous

V. Superintendent Updates

- a. None

VI. Listen to Public Comment

- a. None

VII. Approval of Minutes

June 18, 2015 : Called Work Session (Attachment #1)

Motion: Dennis Seger      Second: David Schwartz      Action: Unanimous

Dr. Brooksher spoke on the proposed format changes in the recording of board meeting minutes. The Board agreed that a more summary-type presentation would better document the discussions held and the decisions that are being made.

VIII. Approval of FY 2015 Budget Amendment

Transfer of \$1,500,000 from General Fund to Capital Projects

Motion: Dennis Seger Second: Marianne Smith Action: Unanimous

IX. Approval of FY 2016 Budget

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

Dr. Brooksher encouraged utilizing the announcement of the approved FY 2016 budget as a way to celebrate both new and veteran educators. The Board agreed that the press release would be an important opportunity to show how the hard work of teachers is appreciated in Bryan County.

X. Administration

a. Approve Discard Lists (Attachment #2)

Motion: Dennis Seger Second: Marianne Smith Action: Unanimous

b. Authorize the Board Chairman and the Superintendent to sign a contract between the Board of Education and Bryan Land and Timber, LLC that includes an exchange of properties for the purpose of providing motorized access to McAllister Elementary School and sale of a maintenance easement for the price of \$50,000.00.

Motion: Dennis Seger Second: David Schwartz Action: Unanimous



XI. Board Member Comments

- a. The board members thanked administration for preparing the budget and personnel documents for their review and welcomed Rene Hargrove to the team. Joe Pecenka thanked Dr. Brooksher for his ideas on promoting and supporting new teachers. The board applauded the progress on the new schools and observed that the difficult problems were being well solved.

XII. Executive Session—Personnel, Real Estate

Motion: Dennis Seger      Second: Amy Murphy      Action: Unanimous

Motion: Dennis Seger      Second: David Schwartz      Action: Unanimous

XIII. Personnel

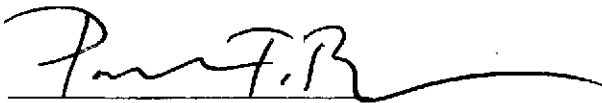
Motion: Dennis Seger      Second: David Schwartz      Action: Unanimous

XIV. Adjourn

Motion: Dennis Seger      Second: Amy Murphy      Action: Unanimous

Signed:

Approved:



Paul T. Brooksher, Ph.D.

Superintendent



Joe Pecenka

Board Member

# Bryan County Schools

Board of Education

## Called Work Session

July 16, 2015

Location: Richmond Hill Pre-K  
Time: 6:00 PM

### I. Call to Order

- a. Members present: David Schwartz, Amy Murphy, Dennis Seger, Eddie Warren, Joe Pecenka, and Paine Bacon.

### II. Adoption of Agenda

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

### III. Superintendent Updates

- a. Dr. Brooksher shared with the board that Bryan County Schools has hired 74 certified new employees and 38 new classified employees to date. A few vacancies remain and the release of those availabilities will be held until appropriate replacements can be found.
- b. Another successful Professional Learning Summer Institute took place at Community Ed. Over 1,000 participants attended the 46 unique sessions that were offered.
- c. Central Registration started for Richmond Hill schools: in two days, 172 new students were enrolled. Of that total, over 40 will attend McAllister Elementary and Richmond Hill Middle School, each. Registration times were staggered to better accommodate working parents. Numbers will be monitored daily to assist in staff placement. Ten-day counts will be updated weekly.
- d. On Monday, Leadership Development begins for principals, assistant principals and Central Office staff. A full agenda is anticipated to ready faculty for the new school year.

- e. On Wednesday, New Teacher Orientation begins, with over 75 new hires. For two days, they will train at the board, and then on Friday, go to their local schools.
- f. Pre-planning for teachers will begin Monday, the 27<sup>th</sup>. Convocation on Friday, the 31<sup>st</sup>, will include a breakfast from 7:45-8:45, which board members are encouraged to attend.
- g. The two new policies for board approval, IHDA Salutatorian/Valedictorian and JGJA Suicide Prevention, will be on the agenda next week. A team of five, consisting of counselors and social workers, will participate in the suicide prevention training available through the state and train fellow staff upon their return.
- h. A draft GSBA policy responding to House Bill 131, The End of Cyberbullying Act 2015, was presented to the board for 30-day review. This would overwrite the current bullying policy and embed the “cyberbullying” terminology.
- i. A schedule of open houses was dispersed. Principals will have a map of new teacher room assignments. Ribbon cutting ceremonies for McAllister and the new BCES will be postponed for now.
- j. Dr. Brooksher and Dr. Anderson met with Tony Arasi from GSBA this past week and discussed board training and the courses available. A draft of the 5-year strategic planning process will be ready for the board by February.

#### IV. Capital Projects Discussion

- a. Dr. Robertson described how the weather is impeding the progress of road paving at McAllister. The kitchen at the new BCES is still a concern, but the sod is down out front and the playground has been delivered. Sod and playground equipment will arrive at McAllister in the next few days. Soundboards and stages are being installed. Workers are waiting on the glue to complete the gym floors. Both schools continue to improve on interior and exterior issues as construction comes to a close.
- b. Bag lunches were discussed as a back-up option for the students at the new facilities, should the kitchen equipment still not be hooked up and ready to go the first week.

V. Title 1 Schools Update

- a. Dr. Brooksher explained how new legislation that recalculates the categorization of focus and priority schools has affected the ranking of Bryan County's three Title 1 schools. A new waiver was just approved by the federal government which will directly impact guidelines and funding. Bryan County Middle School was identified as a focus school based on the averaging of the achievement gap according to CCRPI scores. These numbers do not reflect last year's performance, but rather, use the statistics of the prior three years to generate a percentage that is then compared to state averages. The new standards resulted in this readjustment of scoring and the evaluation of BCMS as a focus school.
- b. Dr. Anderson elaborated on the different categories: priority schools are concerned with content mastery, focus schools with the achievement gap. The federal government used achievement gap numbers from 2012, 2013, and 2014 to retool the Title 1 schools' ranking. To respond to this publication of new scoring, the schools' improvement plans have been closely scrutinized to create a curriculum that supports target groups, including special needs children and low income families. Principals will be expected to deliver an update on the progress of their schools every 45 days to administration.

VI. Evaluation Instrument Discussion

- a. The board spoke with the superintendent regarding their draft of an evaluation instrument. A partnership in the creation and analysis of the format was agreed upon, to better facilitate the process and ensure a meaningful final product. A timeline was set to allow both the board and the superintendent to digest the material and ready their feedback. The board will revisit this topic in the August work session and the superintendent has until July 31<sup>st</sup> to prepare his own comments.

VII. Executive Session—Personnel

Motion: Dennis Seger Second: Amy Murphy Action: Unanimous

Motion: Joe Pecenka Second: Dennis Seger Action: Unanimous

VIII. Personnel

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

IX. Adjourn

Motion: Dennis Seger Second: Amy Murphy Action: Unanimous

Signed:

Approved:

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Paul T. Brooksher, Ph.D.

Superintendent

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Eddie Warren

Board Chairman

# **Bryan County Schools**

## **Board of Education**

### Regular Board Meeting

July 23, 2015

Location: Central Office  
Time: 6:00 PM

I. Call to Order – Members present: Paine Bacon, Joe Pecenka, Eddie Warren,  
Marianne Smith and David Schwartz.

II. Moment of Quiet Reflection – David Schwartz

III. Pledge of Allegiance – Joe Pecenka

IV. Adoption of Agenda

Motion: David Schwartz Second: Marianne Smith Action: Unanimous

V. Updates from the Superintendent

Dr. Brooksher recognized the hard work of Ms. Lynne McCoy and the office staff for assisting with centralized registration in Richmond Hill. In five days, 360 new students were enrolled. He thanked Ms. Brothers and the teaching and learning team, as well as Ms. Tina, for coordinating events and taking care of the 75 new teachers who began their Orientation on Monday.

VI. Listen to Public Comment

None

VII. Approval of Minutes

1. June 25, 2015 : Regular Board Meeting (Attachment #1)

Motion: David Schwartz Second: Joe Pecenka Action: Unanimous

2. July 13, 2015 : Called Work Session (Attachment #2)

Motion: Joe Pecenka                      Second: David Schwartz                      Action: Unanimous

VIII. Donations

1. From Pope Construction Company, Inc. -- \$1,000

For BCHS Band Uniform Drive

Motion: Joe Pecenka                      Second: David Schwartz                      Action: Unanimous

IX. Fundraiser Requests (Attachment #3)

Motion: Joe Pecenka                      Second: Marianne Smith                      Action: Unanimous

X. Administration

1. Approve Discard List (Attachment #4)

Motion: David Schwartz                      Second: Marianne Smith                      Action: Unanimous

2. Approve Community Education Instructors List (Attachment #5)

Motion: Joe Pecenka                      Second: David Schwartz                      Action: Unanimous

3. Approval of Preliminary June 2015 Financial Report

Motion: Paine Bacon                      Second: David Schwartz                      Action: Unanimous

4. Approval of 2015 Millage Rate at 15.537 mills

Motion: Joe Pecenka                      Second: Paine Bacon                      Action: Unanimous

5. Abolish Board Policy

i. IHDA Salutatorian/Valedictorian (old policy)

Motion: David Schwartz                      Second: Joe Pecenka                      Action: Unanimous

6. Approve Board Policies

i. IHDA Salutatorian/Valedictorian (new policy)

Motion: David Schwartz                      Second: Marianne Smith                      Action: Unanimous

ii. JGJA Suicide Prevention

Motion: Marianne Smith Second: David Schwartz Action: Unanimous

XI. Board Member Comments

The board thanked Dr. Brooksher and the administrative staff for their hard work on the budget and new schools. They are looking forward to a great school year. Special thanks to Dr. Robertson for his efforts at the new facilities and thanks to Pope Construction for their donation.

XII. Executive Session—Personnel

Motion: David Schwartz Second: Joe Pecenka Action: Unanimous

Motion: Joe Pecenka Second: David Schwartz Action: Unanimous

XIII. Personnel

Motion: David Schwartz Second: Marianne Smith Action: Unanimous

XIV. Adjourn

Motion: Marianne Smith Second: David Schwartz Action: Unanimous

Signed:

Approved:

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Paul T. Brooksher, Ph.D.

Superintendent

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Eddie Warren

Board Chairman



# Bryan County Schools

Board of Education

Called Work Session

August 20, 2015

Location: Central Office  
Time: 6:00 PM

## I. Call to Order

Members present: Eddie Warren, Paine Bacon, Dennis Seger, Amy Murphy, Marianne Smith, David Schwartz, and Paul Brooksher

Members absent: Joe Pecenka

## II. Adoption of Agenda

Motion Dennis Seger Second David Schwartz Action Unanimous

## III. Superintendent Updates

- a. Dr. Brooksher was asked to be a coach for new superintendents.
- b. Open house for McAllister Elementary and Bryan County Elementary proposed idea:  
To have McAllister open house on September 17<sup>th</sup> prior to the scheduled board work session and Bryan County Elementary open house on October 15<sup>th</sup> prior to the scheduled board work session. Board work sessions would relocate to McAllister on September 17<sup>th</sup> and to Bryan County Elementary on October 15<sup>th</sup> to follow open houses. Dr. Brooksher will send out an e-mail to confirm.
- c. A planning session will occur regarding Transportation with a mindset change on recruiting.
- d. Need to buy 4 buses. Action item to follow on the board agenda.

- e. Strategic planning process - Dr. Brooksher asked board members to e-mail him if they are interested in signing up. It will be a three phase process with the first commitment beginning on September 29<sup>th</sup>.
- f. A bullying policy will be on the August 27<sup>th</sup> board agenda.

#### IV. Capital Projects Update

- a. Bid will be awarded for weight room equipment and 2 zero turn lawn mowers.  
Action item to follow on the board agenda.
- b. Bleachers have been delivered to Richmond Hill High School and will take about 10 days to install. Installation starts on Monday, August 24<sup>th</sup>. Bryan County High school is tearing down their bleachers and new bleachers will be delivered sometime next week.
- c. Punch lists have begun on the new schools.
- d. The practice fields on the back side of Bryan County High School need to be mowed but we are without the necessary equipment to do so. Bill Vickery with Pope Construction offered to mow and was approved to do so.
- e. Landscaping will need to be completed at Bryan County Elementary and McAllister in the playground areas. The plan is to install partial sod in those areas.
- f. Dr. Robertson is checking into lightning detectors for various schools.
- g. The parking lot for the Board office will be revisited in the spring and estimates will be obtained. Dr. Brooksher would like to close out current building projects prior to proceeding.

#### V. Executive Session—Personnel

Motion Dennis Seger Second Marianne Smith Action Unanimous

#### VI. Personnel

Motion Dennis Seger Second Marianne Smith Action Unanimous

#### VII. Evaluation Instrument Discussion

VIII. Adjourn

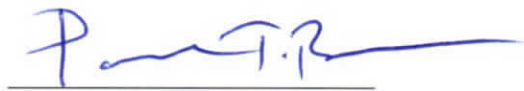
Motion Dennis Seger

Second Amy Murphy

Action Unanimous

Signed:

Approved:

A handwritten signature in blue ink, appearing to read "P. T. Brooksher", written over a horizontal line.

Paul T. Brooksher, Ph.D.

Superintendent

A handwritten signature in blue ink, appearing to read "Eddie Warren", written over a horizontal line.

Eddie Warren

Board Chairman

# Bryan County Schools

Board of Education

Called Work Session

August 20, 2015

Location: Central Office  
Time: 6:00 PM

I. Call to Order

II. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

III. Superintendent Updates

IV. Capital Projects Update

V. Executive Session—Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

VI. Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

VII. Evaluation Instrument Discussion

VIII. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

## **Bryan County Schools**

### Board of Education

#### Regular Board Meeting

Location: Carver Elementary School  
Date: August 27, 2015  
Time: 6:00 PM

- I. Call to Order
- II. Moment of Quiet Reflection – Paine Bacon
- III. Pledge of Allegiance – Amy Murphy
- IV. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- V. Superintendent Updates
- VI. Listen to Public Comment
- VII. Approval of Minutes

- 1. July 16, 2015 : Called Work Session (Attachment #1)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- 2. July 23, 2015 : Regular Board Meeting (Attachment #2)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- VIII. Field Trip Requests

- 1. Richmond Hill Middle School – 8<sup>th</sup> graders out of state travel to Washington  
D.C., December 9<sup>th</sup>-12<sup>th</sup> - use of chartered bus

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

2. Richmond Hill High School – Young Republicans group, March 18<sup>th</sup>–21<sup>st</sup> - out of state travel to Washington, D.C.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

3. Bryan County Elementary School - Gifted Department Overnight trip to Savannah for 5<sup>th</sup> grade gifted and advanced content, April 23<sup>rd</sup>-24<sup>th</sup>

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

4. Bryan County Middle School - Gifted Department Overnight trip to Space Camp in Huntsville, Alabama for 7<sup>th</sup> grade gifted and advanced content, April 27<sup>th</sup> -29<sup>th</sup> – use of chartered bus

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

5. Richmond Hill High School Grad Bash 2016, April 29<sup>th</sup>-30<sup>th</sup> - use of chartered bus

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

6. Richmond Hill Middle School – BETA Club State Convention in Macon, November 19<sup>th</sup>-20<sup>th</sup> - use of chartered bus

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

7. Bryan County Middle School – Gifted Department Overnight trip to Washington, D.C. – 2016 – use of chartered bus

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

IX. Transportation Requests and Use of Facilities

1. Great Ogeechee Seafood Festival, October 16<sup>th</sup>-18<sup>th</sup> - use of school buses and parking lots

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

X. Fundraising Requests

1. Richmond Hill Middle School - September Athletic Fundraiser - Selling t-shirts  
and October Athletic Fundraiser - Students to purchase pieces of duct tape to tape  
the Assistant Principals to the wall

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. Administration

1. Approval of July 2015 Financial Report

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

2. Abolish Board Policies

Bullying Policy – JCDAG (old)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

3. Approve Board Policies

Bullying Policy – JCDAG (new)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

4. Approve Discard Lists (Attachment #3)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

5. Approve acceptance of the following donations:

- a. From Crawford Boiler-- \$150

For BCMS Baseball

- b. From Fischer Process Industries-- \$300

For BCMS Baseball

- c. From Johnson Control-- \$2,000

For BCES - STEM Garden/Landscaping

- d. From An Anonymous donor – 8 X 12 Handi House

For BCHS Athletics – will be used as a ticket booth for outside events

- e. From Robert Royal with Preferred Materials, Inc. – Traffic Cones valued at \$192.00

For RHMS

- f. A grant received by Bob Hodgdon: The Presidential Innovation Award for Environmental Educators valued at \$2000.00

For RHMS

- g. From Ms. Jan Bass and the Goodwill organization - adult and child sized mannequins for the purpose of CPR in the Health Science classroom

For RHMS

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

6. Authorize Pope Construction to create a brick sign for the Central Office for \$13,375.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

7. Authorize Pope Construction to install the drainage piping at BCHS/BCMS practice fields for \$37,000.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

8. Approve purchase of 4 bluebird buses from Yancey Bus Sales off of the Georgia Administrative Services Contract List for the unit price of \$78,032 totaling \$312,128.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_



9. Approve the purchase and installation of weight room equipment from ProMaxima for the bid price of \$55,991.40. (RFBM-O #01-16)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

10. Approve the purchase of two 60” Zero Turn Lawn Mowers from Jerry Pate Turf & Irrigation for the unit bid price of \$9021.60. The total amount for this purchase is \$18,043.20 (RFBM-O #02-16)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XII. Board Member Comments

XIII. Executive Session—Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIV. Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XV. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

# **Bryan County Schools**

## **Board of Education**

### **Regular Board Meeting**

Location: Carver Elementary School  
Date: August 27, 2015  
Time: 6:00 PM

- I. Call to Order
- II. Moment of Quiet Reflection – Paine Bacon
- III. Pledge of Allegiance – Amy Murphy
- IV. Adoption of Agenda

Motion Dennis Seger Second David Schwartz Action Unanimous

#### **V. Superintendent Updates**

- Introduced Mrs. Karen Smith, host and Principal at Carver Elementary who welcomed guests and spoke about the new technology tools being used at the school.
- Various teachers and students presented different projects that showed how the new technology is being implemented.
- Introduced Mrs. Denise Scott, our new county Social Worker and thanked the board for their hiring approval.
- Gave an update on the transportation issue and incentive programs that are being presented to our current bus drivers. This has been well received by our drivers.

#### **VI. Listen to Public Comment**

VII. Approval of Minutes

1. July 16, 2015 : Called Work Session (Attachment #1)

Motion Dennis Seger      Second Amy Murphy      Action Unanimous

2. July 23, 2015 : Regular Board Meeting (Attachment #2)

Motion David Schwartz      Second Marianne Smith      Action Unanimous

VIII. Field Trip Requests

1. Richmond Hill Middle School – 8<sup>th</sup> graders out of state travel to Washington D.C., December 9<sup>th</sup>-12<sup>th</sup> - use of chartered bus

Motion Dennis Seger      Second Marianne Smith      Action Unanimous

2. Richmond Hill High School – Young Republicans group, March 18<sup>th</sup>–21<sup>st</sup> - out of state travel to Washington, D.C.

Motion Dennis Seger      Second Amy Murphy      Action Unanimous

3. Bryan County Elementary School - Gifted Department Overnight trip to Savannah for 5<sup>th</sup> grade gifted and advanced content, April 23<sup>rd</sup>-24<sup>th</sup>

Motion Amy Murphy      Second Marianne Smith      Action Unanimous

4. Bryan County Middle School - Gifted Department Overnight trip to Space Camp in Huntsville, Alabama for 7<sup>th</sup> grade gifted and advanced content, April 27<sup>th</sup> -29<sup>th</sup> – use of chartered bus

Motion Dennis Seger      Second David Schwartz      Action Unanimous

5. Richmond Hill High School Grad Bash 2016, April 29<sup>th</sup>-30<sup>th</sup> - use of chartered bus

Motion Marianne Smith      Second Amy Murphy      Action Unanimous

6. Richmond Hill Middle School – BETA Club State Convention in Macon,  
November 19<sup>th</sup>-20<sup>th</sup> - use of chartered bus

Motion David Schwartz      Second Amy Murphy      Action Unanimous

7. Bryan County Middle School – Gifted Department Overnight trip to Washington,  
D.C. – 2016 – use of chartered bus

Motion Amy Murphy      Second Marianne Smith      Action Unanimous

IX. Transportation Requests and Use of Facilities

1. Great Ogeechee Seafood Festival, October 16<sup>th</sup>-18<sup>th</sup> - use of school buses and  
parking lots

Motion Dennis Seger      Second David Schwartz      Action Unanimous

X. Fundraising Requests

1. Richmond Hill Middle School - September Athletic Fundraiser - Selling t-shirts  
and October Athletic Fundraiser - Students to purchase pieces of duct tape to tape  
the Assistant Principals to the wall

Motion Dennis Seger      Second David Schwartz      Action Unanimous

XI. Administration

1. Approval of July 2015 Financial Report

Motion Paine Bacon      Second David Schwartz      Action Unanimous

2. Abolish Board Policies

Bullying Policy – JCDAG (old)

Motion Dennis Seger      Second Marianne Smith      Action Unanimous

3. Approve Board Policies

Bullying Policy – JCDAG (new)

Motion Dennis Seger      Second David Schwartz      Action Unanimous

4. Approve Discard Lists (Attachment #3)

Motion Dennis Seger      Second Amy Murphy      Action Unanimous

5. Approve acceptance of the following donations:

- a. From Crawford Boiler-- \$150

For BCMS Baseball

- b. From Fischer Process Industries-- \$300

For BCMS Baseball

- c. From Johnson Control-- \$2,000

For BCES - STEM Garden/Landscaping

- d. From An Anonymous donor – 8 X 12 Handi House

For BCHS Athletics – will be used as a ticket booth for outside events

- e. From Robert Royal with Preferred Materials, Inc. – Traffic Cones valued at \$192.00

For RHMS

- f. A grant received by Bob Hodgdon: The Presidential Innovation Award for Environmental Educators valued at \$2000.00

For RHMS

- g. From Ms. Jan Bass and the Goodwill organization - adult and child sized mannequins for the purpose of CPR in the Health Science classroom

For RHMS

Motion Dennis Seger      Second Amy Murphy      Action Unanimous

6. Authorize Pope Construction to create a brick sign for the Central Office for \$13,375.

Motion Dennis Seger      Second Amy Murphy      Action Unanimous

7. Authorize Pope Construction to install the drainage piping at BCHS/BCMS practice fields for \$37,000.

Motion Joe Pecenka      Second Marianne Smith      Action Unanimous

8. Approve purchase of 4 bluebird buses from Yancey Bus Sales off of the Georgia Administrative Services Contract List for the unit price of \$78,032 totaling \$312,128.

Motion Amy Murphy      Second David Schwartz      Action Unanimous

9. Approve the purchase and installation of weight room equipment from ProMaxima for the bid price of \$55,991.40. (RFBM-O #01-16)  
For RHHS

Motion David Schwartz      Second Amy Murphy      Action Unanimous

10. Approve the purchase of two 60" Zero Turn Lawn Mowers from Jerry Pate Turf & Irrigation for the unit bid price of \$9021.60. The total amount for this purchase is \$18,043.20 (RFBM-O #02-16)

Motion David Schwartz      Second Amy Murphy      Action Unanimous

11. Approve the purchase of three ThorGuardian Lightning Prediction Systems from ThorGuard, Inc. for the unit price of \$8,635. The total amount for this purchase is \$25,905.

Motion Dennis Seger      Second Amy Murphy      Action Unanimous

XII. Board Member Comments

- Each board member thanked Mrs. Smith and Carver Elementary for hosting the board meeting, welcomed Mrs. Scott as Social Worker, thanked Principals for all of their hard work, for donations, Dr. Cox for his hard work with Transportation, Dr. McGrath for driving a bus, and to all other administrators present.

XIII. Executive Session—Personnel

Motion Dennis Seger Second Amy Murphy Action Unanimous

Motion Dennis Seger Second David Schwartz Action Unanimous

XIV. Personnel

Motion Dennis Seger Second David Schwartz Action Unanimous

XV. Adjourn

Motion Dennis Seger Second David Schwartz Action Unanimous

Signed:

Approved:



Paul T. Brooksher, Ph.D.

Superintendent



Eddie Warren

Board Chairman

# Bryan County Schools

Board of Education

## Called Work Session

Location: McAllister Elementary  
Time: 6:00 PM  
Date: September 17, 2015

I. Call to Order

II. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

III. Division of Teaching and Learning Updates

IV. Superintendent Updates

V. Capital Projects Update

VI. Policy Discussion

VII. GSBA December Conference and Discussion

VIII. Executive Session—Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

IX. Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

X. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_



# Bryan County Schools

Board of Education

## Called Work Session

Location: McAllister Elementary  
Time: 6:00 PM  
Date: September 17, 2015

### I. Call to Order

Members present: Eddie Warren, Paine Bacon, Dennis Seger, Amy Murphy, Marianne Smith, David Schwartz, Joe Pecenka, and Paul Brooksher.

### II. Adoption of Agenda

Motion Dennis Seger Second Amy Murphy Action Unanimous

### III. Division of Teaching and Learning Updates

- Discussion of Milestones, MTS<sup>3</sup>, and PBIS

### IV. Superintendent Updates

- Suicide Prevention Training
- Bus Driver update
- Preparation of Community Forums
- Benefits open enrollment will be held from October 19<sup>th</sup> through November 6<sup>th</sup>
- Field Studies – Rayonier/Terrapointe

### V. Capital Projects Update

- Bleachers
- Schools
- Steeple Chase
- Upcoming bids on vehicles and tractors

VI. Policy Discussion

- GAK (1)
- JCDB Student Dress Code
- DO School Properties Disposal
- DJE Purchasing
- DJED Bids and Quotations

VII. GSBA December Conference Discussion

VIII. Executive Session—Personnel

Motion Dennis Seger Second David Schwartz Action Unanimous

Motion Dennis Seger Second David Schwartz Action Unanimous

IX. Personnel

Motion Amy Murphy Second Dennis Seger Action Unanimous

X. Adjourn

Motion Dennis Seger Second Marianne Smith Action Unanimous

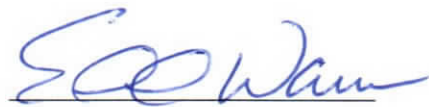
Signed:

Approved:



Paul T. Brooksher, Ph.D.

Superintendent



Eddie Warren

Board Chairman

# **Bryan County Schools**

Board of Education

## **Regular Board Meeting**

Location: Bryan County Middle School  
Date: September 24, 2015  
Time: 6:00 PM

- I. Call to Order
- II. Moment of Quiet Reflection – Dennis Seger
- III. Pledge of Allegiance – Marianne Smith
- IV. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- V. Superintendent Updates – Dr. Brooksher  
Bryan County Middle School – Dr. Tinney

- VI. Listen to Public Comment

- VII. Approval of Minutes

- a. August 20, 2015: Called Work Session (Attachment #1)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- b. August 27, 2015: Regular Board Meeting (Attachment #2)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

VIII. Administration

a. Approval of August 2015 Financial Report

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

b. Approve acceptance of the following donations:

- i. From Mr. and Mrs. J.D. Johnson – a \$100 donation to the Media Center at McAllister Elementary
- ii. From Richmond Hill Touchdown Club – a \$2,000 donation for the scoreboard
- iii. From Mungo Homes to McAllister ES PTSO to McAllister Elementary School – donation of two GE refrigerators for teacher workrooms at an estimated value of \$1,600
- iv. From McAllister Elementary School PTSO – a \$3,334 donation to purchase a swing set for McAllister Elementary School
- v. From Ella's of Richmond Hill to McAllister Elementary School – a donation of six large hanging ferns at an estimated value of \$150
- vi. Ms. Warren, a teacher at Lanier Primary School, received the following donation of materials from Donors Choose:
  - a. \$380 dollars for headphones and boogie boards for writing
  - b. \$442 dollars for a writer's workshop stand
  - c. \$286 dollars for mentor text for writer's and reader's workshop
  - d. \$234 dollars for two OSMO devices for the iPads for word work and geometry groups

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

c. Approve abolishing/adopting Board policies

i. Abolish:

- a. DC – Annual Operating Budget
- b. DCH – Budget Periodic Budget Reconciliation
- c. DG – Depository of Funds
- d. DJAA – Authorized Signatures
- e. DK – Student Activities Funds Management
- f. EB – Buildings and Grounds Management
- g. EBIA – Buildings Maintenance
- h. EGC – Property Insurance
- i. FA – Facilities Goals and Objectives
- j. FD – Long Range Planning
- k. FDB – Long Range Needs Determination
- l. FEDA – Site Plans and Specifications
- m. FFF – State Loans and Grants
- n. FH – Completed Facilities and Projects
- o. JCDB – Student Dress Code

ii. Adopt:

- a. DCK – Level of Budgetary Control
- b. DCL – Fund Balance
- c. DFK – Gifts and Bequests
- d. EED – Vending Machines

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

d. Authorize payment to Pope Construction for installation of the steeplechase at the track at Richmond Hill High School in the amount of \$9,800

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

e. Authorize Superintendent to set aside policy DJED (Bids and Quotations) to purchase a used 26ft travel trailer in the amount of \$6,500 from Dick Gore's RV World to be used as a mobile field studies lab as part of the field studies program at Richmond Hill Middle School

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

f. Approve the following text books:

i. AP Biology at BCHS

*Principles of Life*, Second Edition

ISBN 1464156417

Bedford, Freeman, & Worth Publishers

ii. Sports Medicine at RHHS

*Introduction to Sports Medicine and Athletic Training*, Second Edition

ISBN 1111319855

Cengage Learning Publishers

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

IX. Board Member Comments/New Business

X. Executive Session—Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XII. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

# **Bryan County Schools**

## **Board of Education**

### **Regular Board Meeting**

Location: Bryan County Middle School  
Date: September 24, 2015  
Time: 6:00 PM

- I. Call to Order
- II. Moment of Quiet Reflection – Dennis Seger
- III. Pledge of Allegiance – Marianne Smith
- IV. Adoption of Agenda

Motion Dennis Seger Second David Schwartz Action Unanimous

- V. Superintendent Updates – Dr. Brooksher

- Introduced David Tucker, Assistant Principal at Richmond Hill High School
- BCHS bleachers are ready for the game and they will be conducting a trial run of the speakers and electricity.
- Fencing will be up by the next game and sidewalk expansion in the front

Bryan County Middle School – Dr. Tinney

- Dr. Tinney thanked the Board for the Media center.
- BCHS conducted a leadership team survey and came up with 3 areas to improve – academics, behavior, and digital literacy.
- Dana Mattos presented on the subject of Digital Citizenship
- Jennifer Graham and Laura Dunham, Regional Library Director discussed that focus groups will be starting to study community.

VI. Listen to Public Comment - None

VII. Approval of Minutes

a. August 20, 2015: Called Work Session (Attachment #1)

Motion Dennis Seger Second Amy Murphy Action Unanimous

b. August 27, 2015: Regular Board Meeting (Attachment #2)

Motion Dennis Seger Second David Schwartz Action Unanimous

VIII. Administration

a. Approval of August 2015 Financial Report

Motion Paine Bacon Second Amy Murphy Action Unanimous

b. Approve acceptance of the following donations:

- i. From Mr. and Mrs. J.D. Johnson – a \$100 donation to the Media Center at McAllister Elementary
- ii. From Richmond Hill Touchdown Club – a \$2,000 donation for the scoreboard
- iii. From Mungo Homes to McAllister ES PTSO to McAllister Elementary School – donation of two GE refrigerators for teacher workrooms at an estimated value of \$1,600
- iv. From McAllister Elementary School PTSO – a \$3,334 donation to purchase a swing set for McAllister Elementary School
- v. From Ella's of Richmond Hill to McAllister Elementary School – a donation of six large hanging ferns at an estimated value of \$150
- vi. Ms. Warren, a teacher at Lanier Primary School, received the following donation of materials from Donors Choose:



- a. \$380 dollars for headphones and boogie boards for writing
- b. \$442 dollars for a writer's workshop stand
- c. \$286 dollars for mentor text for writer's and reader's workshop
- d. \$234 dollars for two OSMO devices for the iPads for word work and geometry groups

Motion Joe Pecenka Second David Schwartz Action Unanimous

c. Approve abolishing/adopting Board policies

i. Abolish:

- a. DC – Annual Operating Budget
- b. DCH – Budget Periodic Budget Reconciliation
- c. DG – Depository of Funds
- d. DJAA – Authorized Signatures
- e. DK – Student Activities Funds Management
- f. EB – Buildings and Grounds Management
- g. EBIA – Buildings Maintenance
- h. EGC – Property Insurance
- i. FA – Facilities Goals and Objectives
- j. FD – Long Range Planning
- k. FDB – Long Range Needs Determination
- l. FEDA – Site Plans and Specifications
- m. FFF – State Loans and Grants
- n. FH – Completed Facilities and Projects
- o. JCDB – Student Dress Code

ii. Adopt:

- a. DCK – Level of Budgetary Control
- b. DCL – Fund Balance
- c. DFK – Gifts and Bequests
- d. EED – Vending Machines

Motion David Schwartz Second Amy Murphy Action Unanimous

- d. Authorize payment to Pope Construction for installation of the steeplechase at the track at Richmond Hill High School in the amount of \$9,800

Motion Dennis Seger Second Joe Pecenka Action Unanimous

- e. Authorize Superintendent to set aside policy DJED (Bids and Quotations) to purchase a used 26ft travel trailer in the amount of \$6,500 from Dick Gore's RV World to be used as a mobile field studies lab as part of the field studies program at Richmond Hill Middle School

Motion Dennis Seger Second Joe Pecenka Action Unanimous

- f. Approve the following text books:

- i. AP Biology at BCHS

*Principles of Life*, Second Edition

ISBN 1464156417

Bedford, Freeman, & Worth Publishers

- ii. Sports Medicine at RHHS

*Introduction to Sports Medicine and Athletic Training*, Second Edition

ISBN 1111319855

Cengage Learning Publishers

Motion Dennis Seger Second Amy Murphy Action Unanimous

IX. Board Member Comments/New Business

- Board members thanked BCMS for the hospitality, thanked donors, and fellow board members for all of the hard work at work session.

X. Executive Session—Personnel

Motion Dennis Seger Second Joe Pecenka Action Unanimous

Motion Joe Pecenka Second Dennis Seger Action Unanimous

XI. Personnel

Motion Dennis Seger Second David Schwartz Action Unanimous

XII. Adjourn

Motion Dennis Seger Second David Schwartz Action Unanimous

Signed:

A handwritten signature in blue ink, appearing to read "Paul T. Brooksher", written over a horizontal line.

Paul T. Brooksher, Ph.D.

Superintendent

Approved:

A handwritten signature in blue ink, appearing to read "Eddie Warren", written over a horizontal line.

Eddie Warren

Board Chairman

# Bryan County Schools

Board of Education

Called Work Session

Location: Bryan County Elementary School  
Time: 6:00 PM  
Date: October 15, 2015

- I. Call to Order
- II. Adoption of Agenda  
Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_
- III. Superintendent Updates
- IV. Authorize the Superintendent to sign a three year Memorandum of Agreement (MOA) with the Georgia Department of Education for services related to Focus School designation at Bryan County Middle School  
Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_
- V. Approve the RHHS Competitive Cheerleading team for an overnight trip on 10/16-10/17/15 to Ola High School's Cheerleading Competition in McDonough, Ga. - use of regular school bus.  
Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_
- VI. FY 2015 Year-End Financial Presentation
- VII. Capital Projects Discussion
- VIII. GSBA Training Dates Discussion
- IX. Legislative Priorities Discussion
- X. Policy Discussion
- XI. Executive Session—Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XII. Personnel Agenda A

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIII. Personnel Agenda B

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIV. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

# **Bryan County Schools**

Board of Education

## Called Work Session

Location: Bryan County Elementary School  
Time: 6:00 PM  
Date: October 15, 2015

### I. Call to Order

Members present: Dennis Seger, Amy Murphy, Marianne Smith, David Schwartz, Joe Pecenka, and Paul Brooksher. Eddie Warren was present via cell phone. Paine Bacon was present for the second half of Work Session and Executive Session.

### II. Adoption of Agenda

Motion Dennis Seger Second Amy Murphy Action Unanimous

### III. Superintendent Updates

- Discussion of legislative issues relating to Georgia salary schedules and T&E criteria. A presentation will be made in December and changes will go through legislative session. Items presented will need to pass general assembly. Any changes made will not go into effect until 2017-18.
- RHHS is converting unused area (near west gym area) into a wrestling practice area. Mr. Vikery has been on-site to assist. Only expense if any would be 2 doors for the new area.
- We've had 43 bus drivers with perfect attendance since inception of the transportation incentive.
- Open enrollment for benefits is October 19<sup>th</sup> – November 6<sup>th</sup>. Board members are eligible to receive insurance through our plan and can call for a quote.

- Thank you to Ms. Murphy and Ms. Smith for attending the Strategic Planning Session on November 9<sup>th</sup>-10<sup>th</sup>.

IV. Authorize the Superintendent to sign a three year Memorandum of Agreement (MOA) with the Georgia Department of Education for services related to Focus School designation at Bryan County Middle School.

- A draft copy has been sent to every superintendent in the state that has a Focus School. We will receive \$63,000 in support funding if we sign. Requires meetings and training that Dr. Anderson and Dr. Tinney are spearheading with RESA.

Motion Dennis Seger                      Second David Schwartz                      Action Unanimous

V. Approve the RHHS Competitive Cheerleading team for an overnight trip on 10/16-10/17/15 to Ola High School's Cheerleading Competition in McDonough, Ga. - use of regular school bus.

Motion Marianne Smith                      Second Dennis Seger                      Action Unanimous

VI. FY 2015 Year-End Financial Presentation

- Presented by Melanie James, Director of Finance and Jennifer Habets, Accountant

VII. Capital Projects Discussion

- Our projects are 100% complete and punch list items are being worked on.
- Addressed lack of grass in the back of both BCES and McAllister schools. Quote for sod without irrigation is significantly high. Other options would be to allow grass to grow or apply winter rye. Errosion control also needs to be looked at.
- The 5 year strategic plan will be completed sometime around March with Board conversation in January/February during a Board retreat. Many factors involved to include growth percentages, growth bands, facility needs, land needs, etc.
- Need to look at options for a bus barn in South Bryan County.

VIII. GSBA Training Dates Discussion

- GSBA training is scheduled for January 21st.

IX. Legislative Priorities Discussion

- The Grits and Government has now been moved to December 9<sup>th</sup>.
- Three topics of discussion are 1) Education funding, 2) Teacher salary chart, and 3) Teacher's retirement system

X. Policy Discussion

- With the assistance of Mary Beth Brothers, HR Director, all G and H policies were viewed and discussed. A complete list of all policies abolished/adopted will be presented at the October 22<sup>nd</sup> regular board meeting.

XI. Executive Session—Personnel

Motion Dennis Seger Second David Schwartz Action Unanimous

Motion Dennis Seger Second Amy Murphy Action Unanimous

XII. Personnel Agenda A

Motion Dennis Seger Second David Schwartz Action Unanimous

XIII. Personnel Agenda B

Motion Amy Murphy Second David Schwartz


Action Amy Murphy, Marianne Smith, David Schwartz, and Joe Pecenka voted yes.

Paine Bacon and Dennis Seger abstained from voting. Eddie Warren voted no.

XIV. Adjourn

Motion David Schwartz Second Amy Murphy Action Unanimous

Signed:



Paul T. Brooksher, Ph.D.

Superintendent

Approved:



Eddie Warren

Board Chairman



## **Bryan County Schools**

### Board of Education

#### Regular Board Meeting

Location: Richmond Hill Middle School  
Date: October 22, 2015  
Time: 6:00 PM

- I. Call to Order
- II. Moment of Quiet Reflection – Amy Murphy
- III. Pledge of Allegiance – Joe Pecenka
- IV. Adoption of Agenda  

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_
- V. Superintendent Updates – Dr. Brooksher
  - a. Richmond Hill Middle School – Dr. McGrath
  - b. Recognition of district winners for the 2015 GAPT School Bus Poster Contest –  
Dr. Cox
- VI. Listen to Public Comment
- VII. Approval of Minutes
  - a. September 17, 2015: Called Work Session (Attachment #1)  

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_
  - b. September 24, 2015: Regular Board Meeting (Attachment #2)  

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_
- VIII. Field Trip Requests
  - a. Approve the RHMS Beta Club to use a Kelly Tours Charter Bus for an overnight

trip on 11/19-11/20/15 to the Georgia State JR. Beta Convention in Macon, Ga.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- b. Approve the RHMS wrestling team for an out of state trip on 11/21/15 to Hilton Head, SC. - regular school bus

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- c. Approve the RHMS 6th Grade to use a Kelly Tours Charter Bus for an out of state trip on 3/18 -3/20/16 to the Space Camp in Huntsville, Al.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

IX. Administration

- a. Approval of September 2015 Financial Report

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- b. Approve acceptance of the following donations:

- i. From Gulfstream Aerospace – a donation of 24 laptops to be used in the STEM program at Richmond Hill Middle School.

- ii. From Bright Ideas Grants from Coastal Electric Cooperative and its Foundation

1. Richmond Hill High School – Mary Jo Fina - \$1,900.00 for Children First-Pediatric CPR
2. Richmond Hill High School – Patricia Ann Bryant - \$1,872.00 for Building Future Healthcare Workers
3. From Carver Elementary School – Windi Holmes - \$1,712.00 for Electrical Engineers Workshop

4. From Carver Elementary School – Christy Crowley - \$1,160.00 for Growing Healthy Eaters
5. From Richmond Hill Middle School – Patrick Welch - \$1,732.00 for Making Connections
6. From Richmond Hill Middle School – John Melcher - \$1,384.00 for SOS – Pollinator Garden
7. From Richmond Hill Middle School – Wendy Dauphinee - \$1,598.00 for Physics on the go
- iii. From Richmond Hill Area Tennis Association - \$500.00 for purchase of new nets for the RHHS tennis courts
- iv. From National Gypsum – 7200 square feet of 5/8” type X sheetrock (approximate value of \$2500.00) for the wrestling room remodel at RHHS
- v. From Anonymous donor – 284 bulb surface mount light fixtures (approximate value of \$5000.00), 1 water fountain with condenser (approximate value of \$600.00), and 1 tub sink (approximate value of \$100.00) for the wrestling room remodel at RHHS
- vi. From Mr. Whit Hollowell of Coastal Electric – donated a 3D printer (approximate value of \$399.99) – for RHHS use in the LINK
- vii. From GAHPERD Grants to Carver Elementary School in the amount of \$600.00 – Christy Crowley
- viii. From DonorsChoose funding items for Carver Elementary School – Mary Boland

1. Apple iPad 2 Tablet valued at \$339.95
2. Etekcity Professional Stereo Headphones valued at \$10.49
3. iPad tablet and keyboard cases valued at \$36.95

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- c. Approve abolished/adopted Board policies (Attachment #3)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- d. Facility use requests:

- i. Approve the rental of RHMS's Gym to Life Moves Dance Studio on November 20<sup>th</sup> & 21<sup>st</sup>.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- ii. Approve use of the parking lots of Carver Elementary, Richmond Hill Elementary School, and Richmond Hill Primary School, for the Richmond Hill Holiday Parade and Festival on December 5<sup>th</sup>.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- e. Authorize the purchase of 3 HP Servers from Prosys Information Systems for the unit price of \$6,348.00. The total amount for this purchase is \$19,044.00 (RFB M-O #01-16)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- f. Approve Discard Lists (Attachments #4 and #5)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

X. Board Member Comments – New Business

XI. Executive Session—Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XII. Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIII. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

## **Bryan County Schools**

### **Board of Education**

#### **Regular Board Meeting**

Location: Richmond Hill Middle School  
Date: October 22, 2015  
Time: 6:00 PM

I. Call to Order

- Mr. Eddie Warren announced that Mr. Paine Bacon will be present via cell phone during Executive Session.

II. Moment of Quiet Reflection – Amy Murphy

III. Pledge of Allegiance – Joe Pecenka

IV. Adoption of Agenda

Motion Dennis Seger Second Joe Pecenka Action Unanimous

V. Superintendent Updates – Dr. Brooksher

a. Richmond Hill Middle School – Dr. McGrath

- Presentation by Scott Strickland – Wizenworld in the classroom
- Presentation by Lance Byrd – Classcraft in the classroom

b. Recognition of district winners for the 2015 GAPT School Bus Poster Contest –  
Dr. Cox

- All schools participated with all winners coming from Richmond Hill Elementary school under the direction of Ms. Brannon, Art Teacher.

VI. Listen to Public Comment - None

VII. Approval of Minutes

- a. September 17, 2015: Called Work Session (Attachment #1)

Motion Dennis Seger Second David Schwartz Action Unanimous

- b. September 24, 2015: Regular Board Meeting (Attachment #2)

Motion Dennis Seger Second David Schwartz Action Unanimous

VIII. Field Trip Requests

- a. Approve the RHMS Beta Club to use a Kelly Tours Charter Bus for an overnight trip on 11/19-11/20/15 to the Georgia State JR. Beta Convention in Macon, Ga.

Motion Dennis Seger Second Amy Murphy Action Unanimous

- b. Approve the RHMS wrestling team for an out of state trip on 11/21/15 to Hilton Head, SC. - regular school bus

Motion Dennis Seger Second Amy Murphy Action Unanimous

- c. Approve the RHMS 6th Grade to use a Kelly Tours Charter Bus for an out of state trip on 3/18 -3/20/16 to the Space Camp in Huntsville, Al.

- Students attending are advanced content and/or scoring well in current classes.

Motion Dennis Seger Second David Schwartz Action Unanimous

IX. Administration

- a. Approval of September 2015 Financial Report

Motion David Schwartz Second Amy Murphy Action Unanimous

- b. Approve acceptance of the following donations:

- i. From Gulfstream Aerospace – a donation of 24 laptops to be used in the STEM program at Richmond Hill Middle School.

- ii. From Bright Ideas Grants from Coastal Electric Cooperative and its Foundation
  - 1. Richmond Hill High School – Mary Jo Fina - \$1,900.00 for Children First-Pediatric CPR
  - 2. Richmond Hill High School – Patricia Ann Bryant - \$1,872.00 for Building Future Healthcare Workers
  - 3. From Carver Elementary School – Windi Holmes - \$1,712.00 for Electrical Engineers Workshop
  - 4. From Carver Elementary School – Christy Crowley - \$1,160.00 for Growing Healthy Eaters
  - 5. From Richmond Hill Middle School – Patrick Welch - \$1,732.00 for Making Connections
  - 6. From Richmond Hill Middle School – John Melcher - \$1,384.00 for SOS – Pollinator Garden
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- iv. From National Gypsum – 7200 square feet of 5/8” type X sheetrock (approximate value of \$2500.00) for the wrestling room remodel at RHHS
- v. From Anonymous donor – 284 bulb surface mount light fixtures (approximate value of \$5000.00), 1 water fountain with condenser



(approximate value of \$600.00), and 1 tub sink (approximate value of \$100.00) for the wrestling room remodel at RHHS

- vi. From Mr. Whit Hollowell of Coastal Electric – donated a 3D printer (approximate value of \$399.99) – for RHHS use in the LINK
- vii. From GAHPERD Grants to Carver Elementary School in the amount of \$600.00 – Christy Crowley
- viii. From DonorsChoose funding items for Carver Elementary School – Mary Boland
  - 1. Apple iPad 2 Tablet valued at \$339.95
  - 2. Etekcity Professional Stereo Headphones valued at \$10.49
  - 3. iPad tablet and keyboard cases valued at \$36.95

Motion Joe Pecenka Second Dennis Seger Action Unanimous

- c. Approve abolished/adopted Board policies (Attachment #3)

Motion David Schwartz Second Dennis Seger Action Unanimous

- d. Facility use requests:

- i. Approve the rental of RHMS's Gym to Life Moves Dance Studio on November 20<sup>th</sup> & 21<sup>st</sup>.
  - This is the 2<sup>nd</sup> request under the new policy

Motion Dennis Seger Second Marianne Smith Action Unanimous

- ii. Approve use of the parking lots of Carver Elementary, Richmond Hill Elementary School, and Richmond Hill Primary School, for the Richmond Hill Holiday Parade and Festival on December 5<sup>th</sup>.

Motion Dennis Seger Second Marianne Smith Action Unanimous

- e. Authorize the purchase of 3 HP Servers from Prosys Information Systems for the unit price of \$6,348.00. The total amount for this purchase is \$19,044.00 (RFB M-O #01-16)

Motion Dennis Seger Second Amy Murphy Action Unanimous

- f. Approve Discard Lists (Attachments #4 and #5)

Motion Dennis Seger Second David Schwartz Action Unanimous

#### X. Board Member Comments – New Business

- Regarding bid by J.C. Lewis submitted for trucks, Dr. Brooksher has been given authority to place an order up to \$55,000. Board will approve trucks purchased in the coming work session on November 12<sup>th</sup>.
- Thank you to Dr. McGrath and his staff for a great presentation and hospitality. Food was great.
- Congratulations to the winners of the bus poster contest.
- Good luck to both football teams this week.
- Congratulations to our BCS softball teams for making it to the Sweet 16 and for one advancing to the Elite 8 tournament.

#### XI. Executive Session—Personnel

- Mr. Paine Bacon did not participate (Reference Call to Order section).

Motion Dennis Seger Second Amy Murphy Action Unanimous

Motion Joe Pecenka Second Amy Murphy Action Unanimous

#### XII. Personnel

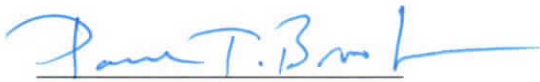
Motion Amy Murphy Second Dennis Seger Action Unanimous

XIII. Adjourn

Motion Dennis Seger Second Amy Murphy Action Unanimous

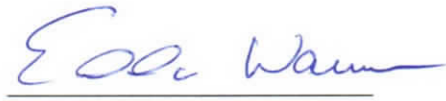
Signed:

Approved:

A handwritten signature in blue ink, reading "Paul T. Brooksher", written over a horizontal line.

Paul T. Brooksher, Ph.D.

Superintendent

A handwritten signature in blue ink, reading "Eddie Warren", written over a horizontal line.

Eddie Warren

Board Chairman

# Bryan County Schools

Board of Education

## Called Work Session

Location: Richmond Hill Pre-K  
Time: 6:00 PM  
Date: November 12, 2015

I. Call to Order

II. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

III. Superintendent Updates

IV. Utility Easement Discussion

V. Discipline Committee and Alternative School

VI. One Time 3% Salary Payment Discussion

VII. BOE Retreat Discussion

VIII. Board Member Training Discussion

IX. Capital Projects

X. Policy Discussion

XI. Action Items

- a. Approve BCMS 6-8<sup>th</sup> Jr. Beta Club for an overnight trip on 11/19/15-11/20/15 to the Jr. Beta Conference in Macon, Ga.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- b. Authorize the purchase of one F-250 SuperCrew Short Bed from J.C. Lewis Ford for the bid price of \$25,302.00. (RFB M-O #04-16)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- c. Authorize the purchase of one F-250 SuperCrew Short Bed 4X4 from J.C. Lewis Ford for the bid price of \$27,738.00. (RFB M-O #04-16)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XII. Personnel Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIII. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

## **Bryan County Schools**

Board of Education

Called Work Session

Location: Richmond Hill Pre-K  
Time: 6:00 PM  
Date: November 12, 2015

I. Call to Order

Members present: Dennis Seger, Amy Murphy, Paine Bacon, David Schwartz, Joe Pecenka, Eddie Warren and Paul Brooksher.

Members absent: Marianne Smith

II. Adoption of Agenda

Motion Dennis Seger Second David Schwartz Action Unanimous

III. Superintendent Updates

- 50 Myths and Lies that Threaten America's Public Schools, written by Berliner and Glass was distributed to all leadership and board members
- Strategic planning update – there were 24-25 participants. The next step will be Action Teams made up of district/school staff, and will last 2 days. Team leads for each of the 5 areas will be as follows:

Student Achievement and Success – Dr. Brad Anderson

High performing workforce – Mary Beth Brothers

Financial accountability – Melanie James

Organizational and operational effectiveness – Dr. Trey Robertson

Parent and community partnerships – Dr. Paul Brooksher

IV. Utility Easement Discussion

- Guest speaker – Mr. Jeff Halliburton spoke regarding the Buckhead East utility easement that affects McAllister Elementary. The county is asking permission to tap into the water

supply and by doing this, it will give our school another water supply source it will help maintain better water pressure for our school. There is no cost to us and does not require a survey. Mr. Halliburton is requesting that our board grant Buckhead East LLC, permission to complete construction on the easement. County engineers and Buckhead engineers will oversee the project. Dr. Brooksher will stipulate conditions from Buckhead East to the board and one request is that the tap take place after school hours.

- A motion was made to amend the agenda to add item XI-e to read:

Grant a temporary construction/utility easement to Buckhead East, LLC. for installation of a water main in accordance to Attachment A and Attachment B and authorize Dr. Brooksher to stipulate the conditions.

Motion Eddie Warren Second Dennis Seger Action Unanimous

Agenda amended to include item XI-e.

#### V. Discipline Committee and Alternative School

- A committee has been created to make sure we are meeting the needs of all students. The last months have shown a high volume of physical altercations at BCHS and BCMS. BCHS currently has a challenging 9<sup>th</sup> grade class. Dr. Robertson is taking the lead and looking at types of behaviors, consequences, and behavior contracts. He is making sure each instance is documented and is looking for any consistencies.
- Dr. Brooksher and Dr. Robertson are researching alternative school options. Dr. Brooksher spoke with Wayne County regarding their successful alternative school and processes. It is important that we look for ways to implement a program in our district that is effective.

VI. One Time 3% Salary Payment Discussion

- Dr. Brooksher suggested bringing a large printed check to the board meeting to be presented by the board members. This would allow for pictures. All board members agreed to this idea.

VII. BOE Retreat Discussion

- Board members were asked to look at their calendars for an April 22-23 date for the BOE retreat. All members present were available. Dr. Brooksher will check with Ms. Smith to confirm the date.

VIII. Board Member Training Discussion

- This will be included as an action item at the November board meeting and a reminder will be sent regarding the January 21<sup>st</sup> training with Ms. Bowie.

IX. Capital Projects

- Dr. Robertson discussed a meeting to be held regarding the grass issue behind McAllister and BCES. With weather permitting, work will begin on improvements.
- Looking at adding a bus lane at LPS and will need either asphalt or gravel. This project will most likely be funded from the Capital Projects fund.
- The road into RHPK needs repaired. Looking at options to fix.
- RHMS does not have cameras inside the building. At some point, we need to look at a cost model. Given the size of the hallways, it will be an expensive project.
- BCHS/MS cameras need to be inspected to see if they require an upgrade.
- RHHS needs doors installed on the west campus bathroom stalls. Mr. Allen Clark will assist on this project.

X. Policy Discussion

- GBU, GCRA, and GAN are being held for further review. The following policies will be included on the board agenda for the November 19<sup>th</sup> Board meeting:

Board Policies to be Abolished:



IA – Instructional Program Philosophy  
 IB – Instructional Program Goals and Objectives  
 IC – Curriculum Development  
 ICB – Curriculum Planning  
 ICD – Pilot Programs  
 ICFA – Curriculum Guides and Course Outlines  
 IDA – Basic Program  
 IDAA – Vocational Education  
 IDAC – Kindergarten  
 IDCA – Summer School  
 IDD – Special Programs  
 IDDA – Disadvantaged Programs  
 IDDB – Remedial Programs  
 IDDC – Homebound Instruction Programs  
 IDDF – Special Education Programs  
 IDG – Adult Education Programs  
 IEA – Grouping for Instruction  
 IEC – Class Sizes  
 IFA – Instructional Materials  
 IFBGD – Distance Learning and Online Courses  
 IFC – Community Instructional Resources  
 IFCD – School Volunteers  
 IG – Guidance Program  
 IHA – Grading Systems  
 IHF (5) – Graduation Requirements – Entering Fall 2002-03 through 2007-08  
 II – Testing Programs  
 IIB – Test Administration  
 IIC – Use and Dissemination of Test Results  
 IJ – Evaluation of Instructional Programs  
 IKI – Lesson Plans

**Board Policies to be Adopted:**

GAE – Complaints and Grievances  
 GAG – Staff Conflict of Interest  
 GBRIB (1) – Sick Leave Bank  
 GBRIG – Federal Family and Medical Leave Act  
 IDB – Health Education  
 IDCH – Dual/Joint Enrollment Programs  
 IDDD – Gifted Student Programs  
 IED – Scheduling for Instruction  
 IEDA – Unstructured Break Time  
 IFBC – Media Programs  
 IKD – School Ceremonies and Observances

XI. Action Items

- a. Approve the RHHS Cross Country team for an overnight trip on 11/14/15-11/15/15 to Providence Canyon State Park in Lumpkin, Ga.

Motion Dennis Seger Second Joe Pecenka Action Unanimous

- b. Approve BCMS 6-8<sup>th</sup> Jr. Beta Club for an overnight trip on 11/19/15-11/20/15 to the Jr. Beta Conference in Macon, Ga.

Motion Dennis Seger Second Amy Murphy Action Unanimous

- c. Authorize the purchase of one F-250 SuperCrew Short Bed from J.C. Lewis Ford for the bid price of \$25,302.00. (RFB M-O #04-16)

Motion Joe Pecenka Second David Schwartz Action Unanimous

- d. Authorize the purchase of one F-250 SuperCrew Short Bed 4X4 from J.C. Lewis Ford for the bid price of \$27,738.00. (RFB M-O #04-16)

Motion Dennis Seger Second Amy Murphy Action Unanimous

- e. Grant a temporary construction/utility easement to Buckhead East, LLC. for installation of a water main in accordance to Attachment A and Attachment B and authorize Dr. Brooksher to stipulate the conditions.

Motion Dennis Seger Second David Schwartz Action Unanimous

XII. Personnel Agenda

Motion Dennis Seger Second David Schwartz Action Unanimous

XIII. Adjourn

- A suggestion was made to change Regular Board Meetings to a 6:30 p.m. start time from 6:00 p.m. to allow attendees more time to arrive. Called Work Sessions would remain at a 6:00 p.m. start time. All agreed – amendment will be made on the 2016 schedule.

Motion Dennis Seger Second Joe Pecenka Action Unanimous

11/12/15

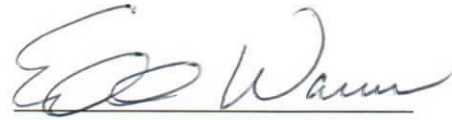
Signed:

Approved:

A handwritten signature in blue ink, appearing to read "Paul T. Brooksher", written over a horizontal line.

Paul T. Brooksher, Ph.D.

Superintendent

A handwritten signature in blue ink, appearing to read "Eddie Warren", written over a horizontal line.

Eddie Warren

Board Chairman

# **Bryan County Schools**

## **Board of Education**

### Regular Board Meeting

Location: Bryan County High School  
Date: November 19, 2015  
Time: 6:00 PM

I. Call to Order

II. Moment of Quiet Reflection – Marianne Smith

III. Pledge of Allegiance – David Schwartz

IV. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

V. Superintendent Updates – Dr. Brooksher

a. Teacher of the Year Recognitions and District Wide Teacher of the Year

b. BCHS Softball Team

VI. Listen to Public Comment

VII. Approval of Minutes

a. October 15, 2015: Called Work Session (Attachment #1)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

b. October 22, 2015: Regular Board Meeting (Attachment #2)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

VIII. Field Trip Requests

a. Approve the RHHS Band to use Kelly Tours Charter Buses for an out of state trip on 4/15/16-4/17/16 to participate in the Cherry Blossom Parade in Washington, D.C.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- b. Approve the RHHS Wrestling Team for an overnight trip on 12/4/15-12/5/15 to participate in North Oconee High School's Wrestling Tournament in Bogart, Ga. – regular school bus

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

IX. Fundraising Requests

- a. McAllister Elementary School – 2<sup>nd</sup> Semester Yearbook Sales

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- b. Lanier Primary School – 2<sup>nd</sup> Semester (Attachment #3)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- c. Richmond Hill Primary School – 2<sup>nd</sup> Semester (Attachment #4)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

X. Administration

- a. Approval of October 2015 Financial Report

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- b. Approve FY16 Board Training Plan

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- c. Approve acceptance of the following donations:

- i. From Donors Choose to Mrs. Kerrin Daniels and her 2<sup>nd</sup> grade class at Lanier Primary School. Approximately \$285 worth of books and teacher's guides for use with Literature Circles and project based learning.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

d. Approve abolished/adopted Board policies (Attachment #5)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. Facility use requests

i. Approve the use of the Bryan County High/Middle School Cafeteria by  
the Bryan County Board of Commissioners on 12/4/15.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XII. Board Member Comments – New Business

XIII. Executive Session – Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XIV. Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XV. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

## **Bryan County Schools**

### **Board of Education**

#### **Regular Board Meeting**

Location: Bryan County High School  
Date: November 19, 2015  
Time: 6:00 PM

- I. Call to Order
- II. Moment of Quiet Reflection – Marianne Smith
- III. Pledge of Allegiance – David Schwartz
- IV. Adoption of Agenda

Motion Dennis Seger Second David Schwartz Action Unanimous

- V. Superintendent Updates – Dr. Brooksher

- a. Teacher of the Year Recognitions and District Wide Teacher of the Year

- All Teachers of the Year from each school were presented with awards
- District Teacher of the Year was awarded to Chris Scholar - RHHS

- b. BCHS Softball Team

- Presented members of the softball team and Coach Al Butler. The team ended at 3<sup>rd</sup> in the State.
- Ms. Morales also commended our other teams that had successful seasons:
  - Band – placed 3<sup>rd</sup> in Statesboro competition
  - JROTC – competed at State and placed 2<sup>nd</sup> in flip
  - Football team – 1 player made 1<sup>st</sup> team offense, 3 players made 1<sup>st</sup> team defense and 10 made the all academic team.

VI. Listen to Public Comment - None

VII. Approval of Minutes

a. October 15, 2015: Called Work Session (Attachment #1)

Motion Dennis Seger Second David Schwartz Action Unanimous

b. October 22, 2015: Regular Board Meeting (Attachment #2)

Motion Dennis Seger Second Amy Murphy Action Unanimous

VIII. Field Trip Requests

a. Approve the RHHS Band to use Kelly Tours Charter Buses for an out of state trip on 4/15/16-4/17/16 to participate in the Cherry Blossom Parade in Washington, D.C.

Motion Joe Pecenka Second Dennis Seger Action Unanimous

b. Approve the RHHS Wrestling Team for an overnight trip on 12/4/15-12/5/15 to participate in North Oconee High School's Wrestling Tournament in Bogart, Ga. – regular school bus

Motion Dennis Seger Second Joe Pecenka Action Unanimous

IX. Fundraising Requests

a. McAllister Elementary School – 2<sup>nd</sup> Semester Yearbook Sales

Motion Dennis Seger Second David Schwartz Action Unanimous

b. Lanier Primary School – 2<sup>nd</sup> Semester (Attachment #3)

Motion Dennis Seger Second Amy Murphy Action Unanimous

c. Richmond Hill Primary School – 2<sup>nd</sup> Semester (Attachment #4)

Motion Dennis Seger Second Marianne Smith Action Unanimous

X. Administration

a. Approval of October 2015 Financial Report

Motion Paine Bacon Second Joe Pecenka Action Unanimous



b. Approve FY16 Board Training Plan

Motion Dennis Seger Second Amy Murphy Action Unanimous

c. Approve acceptance of the following donations:

- i. From Donors Choose to Mrs. Kerrin Daniels and her 2<sup>nd</sup> grade class at Lanier Primary School. Approximately \$285 worth of books and teacher's guides for use with Literature Circles and project based learning.

Motion Dennis Seger Second Joe Pecenka Action Unanimous

d. Approve abolished/adopted Board policies (Attachment #5)

Motion David Schwartz Second Dennis Seger Action Unanimous

XI. Facility use requests

- a. Approve the use of the Bryan County High/Middle School Cafeteria by the Bryan County Board of Commissioners on 12/4/15.

Motion Dennis Seger Second Amy Murphy Action Unanimous

XII. Board Member Comments – New Business

- Thank you to Ms. Morales for her hospitality and for the dinner.
- Congratulations to the softball team
- Congratulations to the Teachers of the Year and to Mr. Scholar
- Ms. Murphy presented board members with a copy of the Strategic Planning workbook that was used at the November 9-10 planning session and a list of planning team members.
- Congratulations to the BCHS football team and their season
- Thank you to all the board members.

- Congratulations to both students that signed papers for college invitations.
- Thank you to participants of the Strategic Planning group.

XIII. Executive Session – Personnel

Motion Dennis Seger Second Amy Murphy Action Unanimous

Motion Dennis Seger Second Joe Pecenka Action Unanimous

XIV. Personnel

Motion Dennis Seger Second Amy Murphy Action Unanimous

XV. Adjourn

Motion Dennis Seger Second Joe Pecenka Action Unanimous

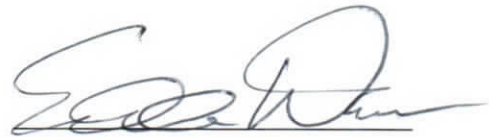
Signed:

Approved:



Paul T. Brooksher, Ph.D.

Superintendent



Eddie Warren

Board Chairman

# **Bryan County Schools**

## **Board of Education**

### Regular Board Meeting

Location: Richmond Hill High School  
Date: December 17, 2015  
Time: 6:00 PM

I. Call to Order

II. Moment of Quiet Reflection – Dennis Seger

III. Pledge of Allegiance – Amy Murphy

IV. Adoption of Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

V. Superintendent Updates – Dr. Brooksher

a. United Way Presentations – Kristi Cox

b. Recognition of December Retirees

VI. Listen to Public Comment

VII. Approval of Minutes

a. November 12, 2015: Called Work Session (Attachment #1)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

b. November 19, 2015: Regular Board Meeting (Attachment #2)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

VIII. Adoption of the 2016 Board of Education Meeting Calendar (Attachment #3)

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

IX. Field Trip Requests

- a. Approve the RHHS wrestling team for an overnight trip on 12/29-12/30/15 to the Valdosta High School Wrestling Tournament in Valdosta, Ga.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- b. Approve the RHHS Chorus for an out of state trip on 4/22-4/24/16 to the Orlando Fest Choral Festival in Orlando, Fl. – regular school bus.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

X. Fundraising Requests

- a. Approve 2<sup>nd</sup> semester fundraisers for the following schools (Attachment #4):

- i. Bryan County Elementary School
- ii. Richmond Hill Elementary School
- iii. Carver Elementary School
- iv. Richmond Hill Middle School
- v. Bryan County Middle School
- vi. Richmond Hill High School
- vii. Bryan County High School

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

XI. Administration

- a. Approval of November 2015 Financial Report

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- b. Approve acceptance of the following donations:

- i. From Capstone to Ms. Katie Sriratanakoul and Carver Elementary School's Media Center. A grant for an e-book order dollar match in and above the amount of \$873.69.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- ii. From Donor's Choose to Ms. Boland and Carver Elementary School for the Readers are Leaders Project in the amount of \$400.00.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- iii. From Donor's Choose to Ms. Boland and Carver Elementary School for the Full STEAM Ahead Project in the amount of \$654.00.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- c. From the 1983-89 BCHS Championship Baseball team to the BCHS Baseball team in the amount of \$500.00.

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- d. Authorize the purchase of an International Run-Ready Engine '06-'07 from \_\_\_\_\_ for the bid price of \$ \_\_\_\_\_. (RFB TRANS #01-16).

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

- e. Authorize the purchase of an iBoss Content Filter from \_\_\_\_\_ for the bid price of \$ \_\_\_\_\_. (RFB TECH #02-16).

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

## XII. Personnel Agenda

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

## XIII. Board Member Comments – New Business

XIV. Adjourn

Motion\_\_\_\_\_ Second\_\_\_\_\_ Action\_\_\_\_\_

# **Bryan County Schools**

## **Board of Education**

### **Regular Board Meeting**

Location: Richmond Hill High School  
Date: December 17, 2015  
Time: 6:00 PM

I. Call to Order

Members present: Dennis Seger, Amy Murphy, David Schwartz, Joe Pecenka, Eddie Warren and Paul Brooksher.

Members absent: Marianne Smith and Paine Bacon

II. Moment of Quiet Reflection – Dennis Seger

III. Pledge of Allegiance – Amy Murphy

IV. Adoption of Agenda

Motion Dennis Seger Second David Schwartz Action Unanimous

V. Superintendent Updates – Dr. Brooksher

a. United Way Presentations – Kristi Cox

- United Way donations totaled \$93,000 for this year with a total of \$44,329.40 in donations from Bryan County Schools.
- Bryan County High School received the award for the highest percentage of improvement for total donations and Carver Elementary received the award for the highest amount of funds raised.

b. Recognition of December Retirees

- The following retirees were recognized:

Christine Carter – Custodian, RHHS  
Anne-Marie Harper – Teacher, RHES  
Susan Darieng – Teacher, RHPS  
Carla Howard – Teacher, RHHS  
Janell Fuller – Bus Driver  
Glenda Maulden – Custodian, CES

VI. Listen to Public Comment

- Ms. Kristi Cox recognized one of our teachers in Bryan County for their exemplary work with her child.

VII. Approval of Minutes

a. November 12, 2015: Called Work Session (Attachment #1)

Motion Amy Murphy Second Dennis Seger Action Unanimous

b. November 19, 2015: Regular Board Meeting (Attachment #2)

Motion Dennis Seger Second Amy Murphy Action Unanimous

VIII. Adoption of the 2016 Board of Education Meeting Calendar (Attachment #3)

Motion Dennis Seger Second Joe Pecenka Action Unanimous

IX. Field Trip Requests

a. Approve the RHHS wrestling team for an overnight trip on 12/29-12/30/15 to the Valdosta High School Wrestling Tournament in Valdosta, Ga.

Motion Dennis Seger Second Joe Pecenka Action Unanimous

b. Approve the RHHS Chorus for an out of state trip on 4/22-4/24/16 to the Orlando Fest Choral Festival in Orlando, Fl. – regular school bus.

Motion Dennis Seger Second Amy Murphy Action Unanimous



X. Fundraising Requests

a. Approve 2<sup>nd</sup> semester fundraisers for the following schools (Attachment #4):

- i. Bryan County Elementary School
- ii. Richmond Hill Elementary School
- iii. Carver Elementary School
- iv. Richmond Hill Middle School
- v. Bryan County Middle School
- vi. Richmond Hill High School
- vii. Bryan County High School

Motion David Schwartz Second Amy Murphy Action Unanimous

XI. Administration

a. Approval of November 2015 Financial Report

Motion David Schwartz Second Dennis Seger Action Unanimous

b. Approve acceptance of the following donations:

- i. From Capstone to Ms. Katie Sriratanakoul and Carver Elementary School's Media Center. A grant for an e-book order dollar match in and above the amount of \$873.69.

Motion Dennis Seger Second Amy Murphy Action Unanimous

- ii. From Donor's Choose to Ms. Boland and Carver Elementary School for the Readers are Leaders Project in the amount of \$400.00.

Motion Dennis Seger Second David Schwartz Action Unanimous

- iii. From Donor's Choose to Ms. Boland and Carver Elementary School  
for the Full STEAM Ahead Project in the amount of \$654.00.

Motion Dennis Seger Second David Schwartz Action Unanimous

- c. From the 1983-89 BCHS Championship Baseball team to the BCHS Baseball  
team in the amount of \$500.00.

Motion Dennis Seger Second Amy Murphy Action Unanimous

- d. Authorize the purchase of an International Run-Ready Engine '06-'07 from  
Yancey Bus for the bid price of \$14,290.00. (RFB TRANS #01-16).

Motion Dennis Seger Second Amy Murphy Action Unanimous

- e. Authorize the purchase of an iBoss Content Filter from BorderLAN for the bid  
price of \$31,290.00. (RFB TECH #02-16).

Motion Dennis Seger Second Eddie Warren Action Unanimous

## XII. Personnel Agenda

Motion Dennis Seger Second Amy Murphy Action Unanimous

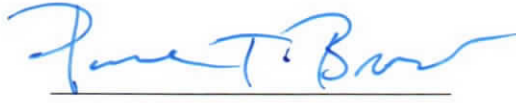
## XIII. Board Member Comments – New Business

- Thank you to Ms. McNeal for the presentation and dinner
- Congratulations to our new retirees
- Thank you to Ms. Kristi Cox for the United Way presentations and for  
information shared during public comment
- Thank you for the gifts presented to the board
- Merry Christmas and Happy New Year to everyone

## XIV. Adjourn

Motion Dennis Seger Second David Schwartz Action Unanimous


Signed:



Paul T. Brooksher, Ph.D.

Superintendent

Approved:



Eddie Warren

Board Chairman