

Heber Springs School District  
School Board Meeting Minutes

**The Heber Springs Board of Education held their regularly scheduled board meeting on November 25, 2013, at 5:32 p.m.** All members were present.

**I. President Holly Meyer called the meeting to order and asked for a motion to approve the agenda.** Gary Redd requested to move selection of construction manager item up on the agenda. Mr. Hester requested to add items concerning house on Front Street, hear a parent request, and to request an executive session. Holly Meyer asked to add new business to each board meeting agenda. Motion to approve agenda with additions. Motion approved by unanimous consent.

**II. President Holly Meyer asked for a motion to accept the minutes from the October 21, 2013, regular board meeting and the November 5, 2013, special board meeting.** Motion to approve the regular and special meeting minutes. Motion approved by unanimous consent.

**III. Financial Report:** Mr. Hester presented the financial report for approval. A discussion followed. Kevin Thomas asked that a discussion concerning school buses be included on the January agenda. Motion to approve the financial report: Gary Redd  
Second: Rick Gardner  
Motion passed.

**IV. Selection of Construction Manager Position.** Mr. Hester presented the three candidates that the construction manager selection committee recommended. Ballots were passed out to the board members. Clark Construction was selected. Al Thomas volunteered to be the board representative at construction meetings.

**V. School/Business Reports:**

- Mr. Hester reported that the house on Front Street is for sale. A discussion followed. It was decided to get a full appraisal on the property. Discussion to be continued at a future board meeting.
- Mr. Johnston reported that the high school has one to one technology devices for all core classes. He reported on the findings from the recent Vocational/Agriculture program team visit to Missouri. A discussion followed. The proposed student drug testing policy was discussed. It was decided that the next step is to submit the final draft to the school district legal department for review.
- Mr. Mueller reported that over 3,000 food items were collected in the recent food drive. He stated that the elementary had received \$1,875 in donations to be used for Thanksgiving food certificates for needy families. He added that the kindergarten would be having their annual Pow Wow on Tuesday at 9:00 a.m.
- Mrs. Watkins stated that the middle school also has one to one technology devices in all core classes. She stated that the science teachers have been awarded \$3,300 in grants that will be used for lab supplies.
- Mr. Hester reported that Hazel Burnett from the ADE sent notification that on November 1, 2013, the Heber Springs School District was removed from the fiscal distress intervention watch list.
- Mr. Hester presented a resignation letter.
- Mr. Hester presented a new hire for approval.
- Mr. Hester presented a student transfer request.

**VII. Letters to the school board:**

The board addressed three letters that the school board members received.

Letter #1: Parent appeal regarding student discipline issue. Discussion.

The board went into executive session at 6:21 p.m. and returned to open session at 6:35 p.m.

President Holly Meyer stated that the board unanimously voted to reverse the student's suspension.

The student will receive the same punishment as her peers received, which is two days after school detention and a zero on the assignment.

Letter #2: Anonymous letter to board. Gary Redd stated that he did not feel like the board should

address this letter since the author did not sign it. A discussion followed. It was decided that in the future the board will not acknowledge any letter that is not signed.

Letter #3: Parent appeal regarding student athletic eligibility.

A discussion followed. The board went into executive session at 6:58 p.m. and returned to open session at 7:39 p.m. President Holly Meyer made a recommendation to declare Willie Williams Adkins eligible and Malik Gilliam would remain not eligible under the AAA rules.

Motion to accept recommendation: Rick Gardner

Second: Al Thomas

Mr. Johnston presented further documentation related to this issue. Discussion followed.

Motion and second was withdrawn.

President Holly Meyer made a recommendation to hold a closed meeting on December 2, 2013, at 4:00 p.m. to further discuss this matter.

Motion to hold closed meeting: Al Thomas

Second: Gary Redd

Motion passed.

**VIII. Executive Session.** The board went into executive session at 7:57 p.m. to discuss a personnel issue. The board returned to open session at 8:12 p.m.

**IX. Board Action:**

Mr. Hester made a recommendation to accept a resignation from Stephanie Nudleman, special education teacher, effective the end of the first semester.

Motion to accept resignation: Al Thomas

Second: Gary Redd

Motion passed.

Mr. Hester made a recommendation to hire Iris Floyd as middle school food service/custodian.

Motion to hire: Al Thomas

Second: Rick Gardner

Motion passed.

Mr. Hester made a recommendation to approve a student transfer request from Luan Guimaraes from Rose Bud. Student is a foreign exchange student.

Motion to approve student transfer request: Kevin Thomas

Second: Rick Gardner

Motion passed.

President Holly Meyer stated that due to the length of the board meeting that the item new business would be discussed at the next board meeting.

**X. With no further business, President Holly Meyer asked for a motion to adjourn the meeting.**

Al Thomas made a motion to adjourn at 8:14 p.m. Gary Redd seconded the motion. The motion passed unanimously.

**Approval of the minutes**

The minutes of the November 25, 2013, regular meeting are approved.

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Mrs. Holly Meyer, President

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Mr. Al Thomas, Secretary

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Mr. Russell Hester, Superintendent

