

Heber Springs School District
School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on June 23, 2014, at 5:35 p.m. Members present were Holly Meyer, Al Thomas, Gary Redd, and Rick Gardner. Kevin Thomas was absent.

I. President Holly Meyer called the meeting to order and asked for a motion to approve the agenda. Motion approved by unanimous consent.

II. President Holly Meyer asked for a motion to approve the minutes from the May 19, 2014, regular board meeting, and the minutes from the May 28, 2014, and June 5, 2014, special board meetings. Al Thomas requested revisions to correct an incorrect date on the regular board minutes & an incorrect board member title on the special minutes. Motion to approve the regular minutes with corrected date. Motion approved by unanimous consent. Motion to approve the special board minutes with title correction. Motion approved by unanimous consent.

III. Financial Report: Mr. Hester presented the financial report for approval. A discussion followed concerning ending legal balance and possible debt to be paid off.

Motion to approve the financial report: Al Thomas

Second: Rick Gardner

Motion passed.

IV. Simplex Grinnell Presentation: A representative from Simplex Grinnell presented information on security camera system as requested from previous board meeting. A discussion followed. Holly Meyer requested that a security committee be formed to help determine the security needs of the district.

V. Soccer Presentation Proposal: Matt Vowels presented the board information concerning adding a soccer program as an AAA school sport. A discussion followed. The board would like to get the AD - Brad Reese's input on implementing a soccer program. Discussion will be continued at the August board meeting.

VI. School/Business Reports:

- Mr. Hester presented the GATE programs annual trip request. He stated that the GATE group would be traveling to Dallas in May of 2015.
- Mr. Hester presented the FY 15-16 budget for approval.
- Mr. Hester presented the student handbooks for the first reading.
- Mr. Hester presented bids for instruments for the beginning guitar class. Bids were as follows: Red River Music - \$3,800 and SAID - \$3,887.
- Mr. Hester presented information concerning the appeal to the state board of education from the Allen family's school choice application denial. Board requested Mr. Hester to attend the hearing on July 10, 2014.
- Discussion concerning dollar amount that can be approved by the superintendent for project changes.
- Holly inquired about the plan to replace the senior sidewalks that were removed for the construction of the fine arts center. Discussion followed. Mr. Hester will put article in the newspaper addressing the concerns of replacing the senior sidewalks.
- Mr. Hester presented the Hazard Migration plan through the county for approval.
- Mr. Hester presented information regarding test coordinator stipend. Discussion followed.
- Mr. Hester presented recommendations for administrator salaries. Discussion followed.
- Mr. Hester presented resignations for approval.
- Mr. Hester presented new hires for approval.
- Mr. Hester presented a student transfer request for approval.

VII. Board Action:

Mr. Hester made a recommendation to pay off the lease/turf of approximately \$275,900.

Motion to retire debt lease/turf: Gary Redd
Second: Al Thomas
Motion passed.

Mr. Hester made a recommendation to approve GATE trip request:
Motion to approve trip request: Rick Gardner
Second: Al Thomas
Motion passed.

Mr. Hester made a recommendation to adopt the attached Proposed Budget of Expenditures with Tax Levy for Fiscal Year beginning July 1, 2015, to and including June 30, 2016, and to approve all related election documents.
Motion to adopt 15-16 budget/election documents: Al Thomas
Second: Gary Redd
Motion passed.

Mr. Hester made a recommendation to accept the bid from Red River Music for \$3,800 for instruments for guitar class.
Motion to accept bid: Gary Redd
Second: Al Thomas
Motion passed.
Rick Gardner abstained from the vote.

Mr. Hester made a recommendation to allow superintendent to approve construction project changes up to \$7,500 without board approval.
Motion to allow superintendent to approve project changes up to \$7,500.00: Gary Redd
Second: Al Thomas
Motion passed.

Mr. Hester made a recommendation to approve the Hazard Mitigation plan through the county.
Motion approve plan: Gary Redd
Second: Al Thomas
Motion passed.

Mr. Hester made a recommendation to increase the test coordinator stipend to \$2,500.
Motion to increase stipend: Al Thomas
Second: Gary Redd
Motion passed.

Mr. Hester made a recommendation to increase the administrator salaries as follows:

ES Principal - \$72,454.20
Motion to approve salary: Al Thomas
Second: Rick Gardner
Motion passed.

ES Assistant Principal (1) - \$61,800.00
Motion to approve salary: Al Thomas
Second: Rick Gardner
Motion passed.

ES Assistant Principal (2) - \$60,000.00
Motion to approve salary: Al Thomas
Second: Gary Redd
Motion passed.

MS Principal - \$65,920.00
Motion to approve salary: Al Thomas
Second: Rick Gardner
Motion passed.

MS Assistant Principal - \$60,000.00
Motion to approve salary: Al Thomas
Second: Gary Redd
Motion passed.

HS Principal - \$72,028.00
Motion to approve salary: Al Thomas
Second: Gary Redd
Motion passed.

HS Assistant Principal - \$69,206.73
Motion to approve salary: Al Thomas
Second: Rick Gardner
Motion passed.

Mr. Hester made a recommendation to eliminate \$500 stipend for principals with enrollment greater than 500.
Motion to eliminate stipend: Gary Redd
Second: Rick Gardner
Motion passed.

Mr. Hester made a recommendation to approve the following resignations:
Jamison Ingram – high school history/Jr. girl's basketball coach
Robin Ratliff – high school band director
Motion to approve resignations: Al Thomas
Second: Gary Redd
Motion passed.

Mr. Hester made a recommendation to hire the following:
Jimmie Riggs – elementary teacher
Caleb Knight – middle school band
Dustin West – high school history/Jr. boy's basketball coach/ assistant softball coach
Devin Thomas – elementary counselor
Motion to hire: Al Thomas
Second: Gary Redd
Motion passed.

Mr. Hester made a recommendation to approve transfer Cameron Brock to Pangburn.
Motion to approve transfer: Al Thomas
Second: Gary Redd
Motion passed.

The board went into executive session at 9:05 p.m. to discuss personnel matters. Board returned to open session at 9:20 p.m.
Motion to give Mr. Hester a 3% salary increase for the 14-15 school year: Gary Redd
Second: Al Thomas
Opposed: Holly Meyer
Motion passed 3-1.

VIII. With no further business, President Holly Meyer asked for a motion to adjourn the meeting. Gary Redd made a motion to adjourn at 9:30 p.m. Al Thomas seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the June 23, 2014, regular meeting are approved.

Mrs. Holly Meyer, President

Mr. Al Thomas, Secretary

Mr. Russell Hester, Superintendent

