

Heber Springs School District
School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on July 15, 2013, at 5:30 p.m. Members present were Gary Redd, Kevin Thomas, and Rick Gardner. Holly Meyer and Al Thomas were absent.

I. President Gary Redd called the meeting to order and asked for a motion to approve the agenda. Mr. Hester requested to add baseball, OT/PT, and student transfer request to the agenda. Motion to approve agenda with additions. Motion approved by unanimous consent.

II. President Gary Redd asked for a motion to accept the minutes from the June 17, 2013, regular board meeting. Motion to approve the minutes. Motion approved by unanimous consent.

III. Mr. Hester presented the financial report for approval. A discussion followed.
Motion to approve the financial report: Kevin Thomas
Second: Rick Gardner
Motion passed.

IV. School/Business Reports:

- Jackson Brown Palculict architects presented an update on the proposed fine arts building project. A discussion followed.
- Mr. Hester presented a travel request from Coach Greene. He requested permission for the baseball team to travel to Florida during spring break to participate in a baseball tournament. The baseball team will raise the funds to cover the trip. It will be at no cost to the district. He would like to take this trip once every three years.
- Mr. Hester reported that bids are currently being taken for the districts OT/PT services.
- Mr. Hester presented a student transfer request.
- Mr. Hester presented student school choice transfer recommendations.
- Mr. Hester presented the student handbook changes for the second reading.
- Mr. Hester presented a proposal to pay a one-time payment to the employees who are at the end of their pay scale and did not receive an annual step. Full time certified/classified will receive \$500 and bus drivers \$250.
- Mr. Hester presented a request from Rhonda Langster to reduce her contract days from 200 to 190 days.
- Mr. Hester presented new hires for approval.

V. Executive Session. The board did not go into executive session.

VI. Board Action:

Mr. Hester made a recommendation to approve the travel request from Coach Greene to allow the high school baseball team to travel to Florida over spring break to participate in a baseball tournament.

Motion to approve trip request: Kevin Thomas

Second: Rick Gardner

Motion passed.

Mr. Hester made a recommendation accept the following student transfer request:

Savannah Decker to Pangburn.

Motion to accept transfer request: Kevin Thomas

Second: Rick Gardner

Motion passed.

Mr. Hester made a recommendation to approve student school choice transfers per list.

Motion to approve school choice transfers per list: Rick Gardner

Second: Kevin Thomas

Motion passed.

Mr. Hester made a recommendation to deny student school choice transfers per list
Motion to deny school choice transfers per list: Kevin Thomas
Second: Rick Gardner
Motion passed.

Mr. Hester made a recommendation to approve the 2013-2014 student handbook changes as presented.
Motion to approve handbook changes: Kevin Thomas
Second: Rick Gardner
Motion passed.

Mr. Hester made a recommendation to pay the full time certified/classified staff a one-time payment of \$500 and bus drivers \$250 who are at the end of their pay scale and did not receive an annual step.
Motion to pay one time payment: Kevin Thomas
Second: Rick Gardner
Motion passed.

Mr. Hester made a recommendation to amend Rhonda Langster's contract from 200 to 190 days.
Motion to reduce contract: Kevin Thomas
Second: Rick Gardner
Motion passed.

Mr. Hester made a recommendation to hire the following new hires:
Dale McDonald – high school teacher/coach
Cindy Hodges – middle school special education teacher
Gretchen Hunt – aide (has since declined the position)
Motion to hire: Kevin Thomas
Second: Rick Gardner
Motion passed.

VII. With no further business, President Gary Redd asked for a motion to adjourn the meeting.
Kevin Thomas made a motion to adjourn at 6:57 p.m. Rick Gardner seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the July 15, 2013, regular meeting are approved.

Mr. Gary Redd, President

Mr. Kevin Thomas, Secretary

Mr. Russell Hester, Superintendent

