## Heber Springs School District School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on January 20, 2014, at 5:30 p.m. All members were present.

- I. President Holly Meyer called the meeting to order and asked for a motion to approve the agenda. President Holly Meyer requested to add an item for construction update. Motion to approve with addition. Motion approved by unanimous consent.
- II. President Holly Meyer asked for a motion to accept the minutes from the December 16, 2013, regular board meeting and the December 26, 2013, special board meeting. Motion to approve the regular minutes. Motion approved by unanimous consent. Al Thomas asked for a clarification regarding the December 26, 2013, special board meeting minutes. Approval of special board meeting minutes tabled until next meeting.
- III. Financial Report: Mr. Hester presented the financial report for approval. A discussion followed. Motion to approve the financial report: Kevin Thomas Second: Gary Redd Motion passed.

It is noted that Kevin Thomas left the meeting at 6:05 p.m.

**IV. Construction Update**: Mr. Hester updated the board on the progress of the fine arts building, OT/PT, and cafeteria expansion. A discussion followed. President Holly Meyer requested that the band directors be included in the planning phase of the fine arts building.

## V. School/Business Reports:

- Mr. Hester reminded the board that financial interest forms are due.
- Mr. Hester updated the board on the search for head football coach. A discussion followed.
- Coach Cresswell presented information concerning a need for a new pole vault pit. A discussion followed.
- Mr. Hester requested to purchase the first set of trophy cases for the Panther Den.
- Mr. Hester requested to amend the school calendar by moving middle and high school CAPS conferences to February 6, 2014.
- Mr. Hester presented a new hire for an afternoon bus route.

## VI. New Business:

- Discussion concerning teacher salary increase. To be added to future agenda.
- The board requested that a projected financial five-year forecast be available at the next board meeting.
- **VII. Executive Session.** The board went into executive session at 7:15 p.m. to discuss personnel matter. The board returned to open session at 8:40 p.m.

## VIII. Board Action:

Mr. Hester made a recommendation to amend the school calendar as presented. Motion to amend calendar: Gary Redd Second: Al Thomas

Second: Al Thomas Motion passed.

Mr. Hester made a recommendation to hire Kim Johnston for an afternoon bus route.

Motion to hire: Al Thomas

Second: Gary Redd Motion passed.

Mr. Hester made a recommendation to purchase a new pole vault pit for around \$21,000.  Motion to purchase pit: Gary Redd  Second: Al Thomas  Motion passed.
Mr. Hester made a recommendation to build one trophy case for the Panther Den for \$5,000.  Motion to build case: Gary Redd  Second: Rick Gardner  Motion passed.
President Holly Meyer made a motion to hire an elementary P.E. teacher to replace the position opened by Coach Janski's resignation.  Motion to hire position: Al Thomas Second: Gary Redd Motion passed.
President Holly Meyer made a motion to move forward with the creation of an Assistant Superintendent position.  Motion to create position: Rick Gardner Second: Al Thomas  Motion passed.
<b>IX.</b> With no further business, President Holly Meyer asked for a motion to adjourn the meeting. Al Thomas made a motion to adjourn at 8:50 p.m. Gary Redd seconded the motion. The motion passed unanimously.
Approval of the minutes
The minutes of the January 20, 2014, regular meeting are approved.
Mrs. Holly Meyer, President
Mr. Al Thomas, Secretary

Mr. Russell Hester, Superintendent