

Heber Springs School District  
School Board Meeting Minutes

**The Heber Springs Board of Education held their regularly scheduled board meeting on February 17, 2014, at 5:30 p.m.** All members were present.

**I. President Holly Meyer called the meeting to order and asked for a motion to approve the agenda.** Motion to approve agenda. Motion approved by unanimous consent.

**II. President Holly Meyer asked for a motion to accept the minutes from the January 20, 2014, regular board meeting and the December 26, 2013, special board meeting.** Motion to approve the regular minutes. Motion approved by unanimous consent. Motion to approve the special board minutes. Motion approved by unanimous consent.

**III. Financial Report:** Mr. Hester presented the financial report for approval. A discussion followed. Motion to approve the financial report: Gary Redd  
Second: Al Thomas  
Motion passed.

**IV. PPC:** Carol Jean Ratliff reported the results of the poll concerning making up school days missed to inclement weather. A discussion followed.

**V. School/Business Reports:**

- Mr. Hester presented David Farr to be hired as the head football coach. He requested to move David Farr from middle school dean of students to middle school assistant principal. A discussion followed. Assistant principal position was tabled for further information.
- Mr. Hester requested direction on the hiring of an athletic director. A discussion followed. Board advised to move forward with athletic director as an administration position. The position would be up to 3/7 of a day.
- Mr. Hester requested to replace an assistant football coach position. He added that the position was vacated with the promotion of David Farr to head football coach. A discussion followed.
- Mr. Hester presented information concerning a possible assistant superintendent position. A discussion followed.
- Mr. Hester presented new hires for approval.
- Mr. Hester presented resignations for approval.
- Mr. Hester presented student transfer requests.
- Mr. Hester presented the administrators to be rehired.

**VI. Executive Session.** The board went into executive session at 7:27 p.m. to discuss personnel matter. The board returned to open session at 8:30 p.m.

**VII. Board Action:**

Mr. Hester made a recommendation to amend the school calendar by adding missed days to end of the school calendar. Motion to amend calendar: Gary Redd  
Second: Kevin Thomas  
Motion passed.

Mr. Hester made a recommendation to hire David Farr as head football coach effective 14-15 school year. Motion to hire: Kevin Thomas  
Second: Gary Redd  
Motion passed.

Al Thomas made motion to move forward with creating an assistant superintendent position. Salary TBD.

Second: Gary Redd

Opposed: Kevin Thomas

Motion passed 4-1.

Kevin Thomas made a motion to move forward with hiring an athletic director as an administration position for 3/7 of a day, with an index of \$4,100, and repealing the athletic director index on the certified salary schedule.

Second: Gary Redd

Motion passed.

Mr. Hester made a recommendation to pursue hiring an assistant football coach, replacing position vacated by David Farr.

Motion to replace coach position: Gary Redd

Second: Rick Gardner

Motion passed.

Mr. Hester made a recommendation to hire Nick Brill as elementary physical education teacher for the remainder of the 13-14 school year.

Motion to hire: Gary Redd

Second: Kevin Thomas

Motion passed.

Mr. Hester made a recommendation to hire Terry Forrester and Donald Graham as custodians.

Motion to hire: Gary Redd

Second: Kevin Thomas

Motion passed.

Mr. Hester made a recommendation to accept the following resignations effective end of the school year:

Brenda Flynn – food service

Mary Catherine Propes – middle school teacher

John Richardson – high school counselor

Harry Moore – elementary special education

Motion to accept resignations: Al Thomas

Second: Gary Redd

Motion passed.

Mr. Hester made a recommendation to approve the following student transfer requests:

Madelyn Talbert from West Side

Peyton Talbert from West Side

Faith Bray from Rose Bud

Motion to approve student transfer requests: Gary Redd

Second: Al Thomas

Motion passed.

Mr. Hester made a recommendation to rehire administrators as listed, for the 14-15 school year.

Al Thomas requested to approve administrators individually.

Roxanne Riddle – elementary assistant principal

Motion to rehire: Al Thomas

Second: Gary Redd

Motion passed.

John Mueller – elementary principal

Motion to rehire: Al Thomas

Second: Gary Redd

Motion passed.

Rita Watkins – middle school principal

Motion to rehire: Al Thomas

Second: Gary Redd

Motion passed.

Brad Reese – high school assistant principal  
Motion to rehire: Al Thomas  
Second: Gary Redd  
Motion passed.  
Justin Johnston – high school principal  
Motion to table rehire for consideration at a later date: Al Thomas  
Motion died for lack of a second.  
Motion to renew: Kevin Thomas  
Second: Rick Gardner  
Opposed: Al Thomas  
              Gary Redd  
              Holly Meyer  
Motion failed.  
A discussion followed  
No action was taken on the rehire of high school principal.

**VIII. With no further business, President Holly Meyer asked for a motion to adjourn the meeting.** Al Thomas made a motion to adjourn at 8:35 p.m. Gary Redd seconded the motion. The motion passed unanimously.

### **Approval of the minutes**

The minutes of the February 17, 2014, regular meeting are approved.

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Mrs. Holly Meyer, President

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Mr. Al Thomas, Secretary

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Mr. Russell Hester, Superintendent