## Comprehensive Plan Report

A detailed report showing activity of the school team's work on the improvement plan including assessments, plans, tasks, monitoring, and implementation for selected time periods.

11/22/2016
BARTON ELEMENTARY SCHOOL NCES - 50273000039
BARTON-LEXA SCHOOL DISTRICT

## School Success Indicators

Key Indicators are shown in RED.
School Leadership and Decision Making
Establishing a team structure with specific duties and time for instructional planning

| Indicator | ID01-A team structure is officially incorporated into the school governance policy.(36) |  |  |
| :---: | :---: | :---: | :---: |
| Status | Objective Met 9/11/2015 5/20/2016 |  |  |
| Assessment | Level of Development: | Initial: Limited Development 08/27/2015 |  |
|  |  | Objective Met - 09/11/2015 05/20/2016 |  |
|  | Index: | 9 | (Priority Score x Opportunity Score) |
|  | Priority Score: | 3 | (3-highest, 2 - medium, 1 - lowest) |
|  | Opportunity Score: | 3 | (3-relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) |


| Describe current level of <br> development: | The Superintendent addressed the entire faculty at the beginning of <br> school to lay out his vision and goal for the 2015-16 school year. He <br> established leadership teams for the district and school levels. <br> These leadership teams are currently meeting bimonthly. |  |
| :--- | :--- | :--- |
| Plan | Assigned to: | Bernie Winkel |
|  | How it will look when fully met: | When fully met this objective at Barton Elementary will look like a well <br> established team meeting bimonthly to discuss data, address 13 <br> indicators, communicating with all school stakeholders and giving <br> teachers a suggestion box for collecting suggestions, successes, needs, <br> complaints. This evidence will be looked at by the leadership team for <br> trends and changes to be considered during the school year. The team <br> will create a policy establishing a team structure to include a leadership <br> team, teacher instructional team, and a school community council with <br> each team having a specific purpose and time to meet. |
|  | The information we will need to provide evidence that this objective is <br> fully met is by sign in sheets, agendas and minutes along with email <br> correspondence to all leadership members. |  |
| Target Date: | Tasks:  |  |

1. We will create a suggestion box for teacher communication.

|  | Assigned to: | Kim Williams |
| :--- | :--- | :--- |
|  | Added date: | $08 / 27 / 2015$ |
|  | Target Completion Date: | $09 / 15 / 2015$ |
|  | Comments: | Mr. Winkel will email teachers and announce the creation of the <br> suggestion box and its purpose. |

Kim Williams will be responsible for the collection of all teacher suggestions. She will compile all data to bring to the next leadership meeting for discussion and action.

Kim Williams brought to the September 10, 2015 meeting her findings of the new suggestion box which was placed in the teacher's lounge. The team looked at suggestions/comments/praises and discussed each.

Praises/Kudos: lunch tags- great idea, choice of lunch- more kids eating, communication is better with
e-mails, parent volunteers have been a great help Needs: copiers that works-they are being work on at this time Concerns: behavior/noise in the cafeteria/shouting/not staying in seatMr. Winkel will send out an e-mail and remind teachers about cafeteria rules/procedures: bus line up is a problem- Mr. Tollett is presently working on a new plan for car/bus movement on campus; pre-testing is taking to long- Donna Vondran and Cuarlstine will take over the testing in the primary lab--Shawna Helton will only use her lab for interventions; PTO needs to be more transparent with budget spending and communication of budget- Mr. Winkel will address the PTO on this matter Suggestions: change pay periods to 2 times a month- PPC will discuss at their next meeting
Task Completed: 05/18/2016
2. The team will create a policy establishing a team structure to include a leadership team, teacher instructional team, and a school community council with each team having a specific purpose and time to meet.

|  | Assigned to: | Bernie Winkel |
| :---: | :---: | :---: |
|  | Added date: | 03/02/2016 |
|  | Target Completion Date: | 10/30/2015 |
|  | Comments: | A POLICY WAS ESTABLISHED TO INCLUDE A LEADERSHIP TEAM, AN RTI TEAM, AND A SCHOOL COMMUNITY COUNCIL. |
|  | Task Completed: | 05/18/2016 |
| Implement | Percent Task Complete: |  |
|  | Objective Met: | 9/11/2015 5/20/2016 |
|  | Experience: | $9 / 11 / 2015$ <br> The Elementary Leadership Team has found the suggestion box to be a great communication tool for changes with school wide stakeholders. 5/19/2016 <br> THE BARTON ELEMENTARY INDISTAR LEADERSHIP HAS BEEN INCORPORATED AND SUCCESSFULLY MET TWICE MONTHLY. |
|  | Sustain: | 9/11/2015 <br> The data from the suggestion box will regularly be monitored and discussed by the team. <br> 5/19/2016 <br> THE CONTINUED WORK THAT WILL BE NECESSARY TO SUSTAIN |

EFFORTS AND CONTINUE TO MEET THIS OBJECTIVE IS TO MEET BIMONTHLY REVIEWING AND REVISING THE PLAN SET FORTH BY THE EBTABLISHED TEAM.

| Evidence: | 9/11/2015 <br> Kim Williams will collect the suggestions which she will compile and bring to meetings to continue the line of communication with the team and teachers at Barton Elementary. <br> 5/19/2016 <br> THE EVIDENCE THAT SHOWS THAT THIS OBJECTIVE HAS BEEN FULLY AND EFFECTIVELY IMPLEMENTED IS THE EMAIL COORESPONDENCE THAT HAS TAKEN PLACE BY THE PROCESS MANAGER TO ALL STAKEHOLDERS WITH MONTHLY COMPREHENSIVE REPORTS AND BIMONTHLY AGENDAS AND WISEWAYS COMMUNICATION BEFORE EACH MEETING. COMMUNICATION FROM TEACHERS IS EVIDENT IN REGULAR REPORTING OF THE SUGGESTION BOX AND COORESPONDENCE FROM STAKEHOLDERS. |
| :---: | :---: |


| Indicator | IDO4 - All teams prepare agendas for their meetings.(39) |  |  |
| :--- | :--- | :--- | :--- |
| Status | Objective Met $3 / 2 / 2016$ |  |  |
| Assessment | Level of Development: | Initial: Limited Development 09/11/2015 |  |
|  |  | Objective Met - 03/02/2016 |  |
|  |  |  |  |
|  | Index: | 6 | (Priority Score x Opportunity Score) |
|  | Priority Score: | 2 | $(3-$ highest, 2 - medium, 1 - lowest) |
|  | Opportunity Score: | 3 | (3-relatively easy to address, 2-accomplished within <br> current policy and budget conditions, 1 - requires <br> changes in current policy and budget conditions) |


|  | Describe current level of <br> development: | The current level of development is limited because stakeholders do <br> complete a sign in, an agenda, and minutes on all meetings. Our <br> Elementary Leadership Team's process manager provides a <br> comprehension report of all meetings by e-mail to stakeholders. |
| :--- | :--- | :--- |
| Plan | Assigned to: | Tammie Moore |

1. 2. comprehensive report monthly to all stakeholders by Donna Vondran
1. agenda/minutes of each meeting to team stakeholders by Donna Vondran
2. Mr. Winkel will send an email to all stakeholders with a directive as to the importance of regular PLC's and using the "SAM" forms for each meeting and sending Tammie Moore copies by email or mailbox.

| Assigned to: | Bernie Winkel |
| :--- | :--- |
| Added date: | $09 / 11 / 2015$ |
| Target Completion Date: | $10 / 01 / 2015$ |


|  |  | Frequency: | weekly |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Comments: | THE LEADERSHIP TEAM HAS ON FILE ALL SIGNIN SHEETS, AGENDAS, AND MINUTES. THE TEAM HAS ON FILE EMAILS SENT TO ALL STAKEHOLDERS INCLUDING THE COMPREHENSIVE REPORTS. |  |
|  |  | Task Completed: | 11/03/2015 |  |
| Implement | Percent Task Complete: |  |  |  |
|  | Objective Met: |  | 3/2/2016 |  |
|  | Experience: |  | 3/2/2016 <br> THE ELEMENTARY INDISTAR TEAM HAVE MET TWICE MONTHLY AND KEPT SIGNIN'S, AGENDAS AND MINUTES OF ALL DECISIONS MADE BY THE TEAM. |  |
|  | Sustain: |  | $3 / 2 / 2016$ <br> THE ELEMENTARY INDISTAR TEAM HAVE MET TWICE MONTHLY AND KEPT SIGNIN'S, AGENDAS AND MINUTES OF ALL DECISIONS MADE BY THE TEAM. REGULAR EMAILS AND NOTIFICATIONS OF INDICATORS ASSESSED AND PLANNED WILL BE SHARED MONTHLY WITH ALL STAKEHOLDERS. |  |
|  | Evidence |  | 3/2/2016 <br> THE COMPREHENSIVE PLAN OF ALL INDICATORS ASSESSED AND PLANNED ARE BEING EMAILED TO ALL STAKEHOLDERS MONTHLY. ALL SIGNIN'S, AGENDAS, AND MINUTES OF MEETING ARE KEPT IN A NOTEBOOK FOR DOCUMENTATION. |  |
| Indicator | ID07-A Leadership Team consisting of the principal, teachers who lead the Instructional Teams, and other key professional staff meets regularly (twice a month or more for an hour each meeting).(42) |  |  |  |
| Status | Full Implementation |  |  |  |
| Assessment | Level of Development: |  | Initial: Full Implementation 02/05/2016 |  |
|  | Evidence: |  | The Elementary Indistar Leadership Team has been created consisting of Bernie Winkel, Yvonne Wooten, Donna Vondran, Cuarlstine Thomas, Kim Williams, and Tanya Hill. This team meets twice monthly for one hour. |  |
| School Leadership and Decision Making |  |  |  |  |
| Aligning classroom observations with evaluation criteria and professional development |  |  |  |  |
| Indicator | IF02 - The Leadership Team reviews the principal's summary reports of classroom observations and takes them into account in planning professional development.(66) |  |  |  |
| Status | Tasks completed: 1 of 2 (50\%) |  |  |  |
| Assessment | Level of Development: |  | Initial: Limited Development 09/25/2015 |  |
|  | Index: |  | 9 | (Priority Score x Opportunity Score) |
|  | Priority Score: |  | 3 | (3-highest, 2 - medium, 1 - lowest) |
|  | Opportunity Score: |  | 3(3-relatively easy to address, 2-accomplished within <br> current policy and budget conditions, 1 - requires <br> changes in current policy and budget conditions) |  |
|  | Describe current level of development: |  | THE CURRENT LEVEL OF DEVELOPMENT IS LIMITED WITH PROGRESS BEING MADE BY PRINCIPAL MR. BERNIE WINKEL TO CONDUCT FOCUS WALKS TO OBSERVE EACH CLASSROOM. |  |
| Plan | Assigned to: |  | Bernie Winkel |  |
|  | How it will look when fully met: |  | DATA FROM FOCUS WALKS WILL BE CONDUCTED AND ANALYZED BY PRINCIPAL MR. BERNIE WINKEL. PROFESSIONAL DEVELOPMENT IS DETERMINED BY THIS TREND DATA. AFTER TRAINING, CLASSROOM OBSERVATIONS ARE CONDUCTED AGAIN TO SEE IF THE |  |

PROFESSIONAL DEVELOPMENT CHANGED THE BEHAVIORS AND SKILLS OF THOSE WHO ATTENDED. THIS DATA WILL DRIVE AFTERSCHOOL PD FOR YEAR 2016-17.
Target Date:
06/01/2017
Tasks:
1.

Mr. Winkel, Mrs. Wooten, and Ms. Vondran have created a focus walk through checklist and a weekly calendar of teachers to visit. Teachers will be observed three times on each of the following categories: focus on curriculum, focus on the learners, focus on instruction, and focus on the learning environment. All data will be electronically collected and shared with stakeholders on the first Thursday of each month.

|  | Assigned to: | Bernie Winkel |
| :---: | :---: | :---: |
|  | Added date: | 09/25/2015 |
|  | Target Completion Date: | 06/03/2016 |
|  | Frequency: | weekly |
|  | Comments: | The team analyzed focus walkthrough data for section two "Focus on the Learner" for February 2016. According to the focus walkthrough data schoolwide the level of class engagement is "well managedStudents are willingly compliant, ritually engaged" which is at 68.18\%. 2 b "Identify ways students acquire, comprehend, and communicate knowledge of the content" -listening was at $67.05 \%$. According to the data for 2c. "Determine levels of student work" an average of 26.65\% was at knowledge, comprehension, and application levels with analysis, synthesis, and evaluation at an average of $4.16 \%$. <br> After analyzing section two of the focus walkthrough checklist the team has determined that revision is needed to reflect a more detailed view of student learning schoolwide. After revisions are made Mrs. Wooten will send out the focus walkthrough checklist part 2 to teachers for their input. |
|  | Task Completed: | 03/03/2016 |
| 3. THE LEADERSHIP TEAM WILL CONTINUE TO CONDUCT WEEKLY FOCUS WALKTHROUGHS IN ALL CLASSROOMS AND ANALYSIS THE DATA TO REFLECT A MORE DETAILED VIEW OF STUDENT LEARNING SCHOOLWIDE. AFTER THE ANALYSIS OF DATA, THE TEAM WILL EMAIL FINDINGS TO TEACHERS AND DETERMINE THE PROFESSIONAL DEVELOPMENT NEEDS. | 3. THE LEADERSHIP TEAM WILL CONTINUE TO CONDUCT WEEKLY FOCUS WALKTHROUGHS IN ALL CLASSROOMS AND ANALYSIS THE DATA TO REFLECT A MORE DETAILED VIEW OF STUDENT LEARNING SCHOOLWIDE. AFTER THE ANALYSIS OF DATA, THE TEAM WILL EMAIL FINDINGS TO TEACHERS AND DETERMINE THE PROFESSIONAL DEVELOPMENT NEEDS. |  |
|  | Assigned to: | Yvonne Wooten |
|  | Added date: | 11/02/2016 |
|  | Target Completion Date: | 05/17/2017 |
|  | Frequency: | weekly |
|  | Comments: |  |
| Implement | cent Task Complete: | Tasks completed: 1 of 2 (50\%) |


| Indicator | IF06 - Teachers are required to make individual professional development plans based on <br> classroom observations.(70) |
| :--- | :--- |


| Status | Objective Met 5/19/2016 |  |  |
| :---: | :---: | :---: | :---: |
| Assessment | Level of Development: | Initial: Limited Development 10/09/2015 |  |
|  |  | Objective Met - 05/19/2016 |  |
|  | Index: | 9 | (Priority Score x Opportunity Score) |
|  | Priority Score: | 3 | (3-highest, 2 - medium, 1 - lowest) |

$\left.\begin{array}{l|l|l} & \text { Opportunity Score: } & \text { (3-relatively easy to address, 2-accomplished within } \\ \text { current policy and budget conditions, } 1 \text {-requires } \\ \text { changes in current policy and budget conditions) }\end{array}\right\}$

Tasks:

1. The Leadership Team will continue to conduct monthly focus walks.

Mr. Winkel, Mrs. Wooten, and Ms. Vondran have created a focus walk through checklist and a weekly calendar of teachers to visit. Teachers will be observed three times on each of the following categories: focus on curriculum, focus on the learners, focus on instruction, and focus on the learning environment. All data will be electronically collected and shared with stakeholders on the first Thursday of each month.

| Assigned to: | Bernie Winkel |
| :--- | :--- |
| Added date: | $10 / 09 / 2015$ |
| Target Completion Date: | $05 / 17 / 2017$ |
| Frequency: | weekly |
| Comments: | According to the focus walkthrough data schoolwide the level of class <br> engagement is "well managed-Students are willingly compliant, ritually <br> engaged" which is at 68.18\%. 2b "Identify ways students acquire, <br> comprehend, and communicate knowledge of the content" -listening <br> was at 67.05\%. According to the data for 2c. "Determine levels of <br> student work" an average of 26.65\% was at knowledge, <br> comprehension, and application levels with analysis, synthesis, and <br> evaluation at an average of 4.16\%. <br> After analyzing section two of the focus walkthrough checklist the team <br> has determined that revision is needed to reflect a more detailed view <br> of student learning schoolwide. After revisions are made Mrs. Wooten <br> will send out the focus walkthrough checklist part 2 to teachers for <br> their input. |
| Task Compled. | O3/03/2016 |

2. ALL TEACHERS WILL CONDUCT PEER TO PEER OBSERVATIONS "BEING STUDENT FOR A DAY."

| Assigned to: | David Tollett |
| :--- | :--- |
| Added date: | $10 / 09 / 2015$ |
| Target Completion Date: | $04 / 29 / 2016$ |
| Comments: | According to the Student For A Day Peer Observation data, $61 \%$ of the <br> teachers observed differentiated instruction with technology being <br> incorporated $83 \% .72 \%$ was highly engaged throughout the day. <br> $94 \%$ to $100 \%$ stated that the school had a safe and orderly <br> environment. The area of most concern was in the need of <br> improvement in the student's cafeteria experience with a negative <br> rating of 72\%. Mr. Winkel will address cafeteria concerns by forming a <br> committee to observe and plan new strategies for the 2016-17 school <br> year. Teachers will be emailed the results of the data to review giving <br> imput and suqqestions. |

3. TEACHERS WILL COMPLETE A PROFESSIONAL DEVELOPMENT SURVEY.

|  | Assigned to: | Tammie Moore |
| :--- | :--- | :--- |
|  | Added date: | $01 / 26 / 2016$ |
|  | Target Completion Date: | $01 / 11 / 2017$ |
|  | Frequency: | once a year |
|  | Comments: | Barton Elementary is dismissing earlier next year. This will give <br> teachers time to collaborate in PLC's, plan, and take care of individual <br> professional development needs. Teachers will submit an individual <br> professional development survey. |
|  | Task Completed: | $01 / 28 / 2016$ |

4. THE PRINCIPAL WILL CONDUCT FORMAL OBSERVATIONS AND COLLABORATE WITH TEACHERS USING THE TESS MODEL ANALYZING THEIR PROFESSIONAL GROWTH PLAN AND PROFESSIONAL DEVELOPMENT NEEDS.

|  |  | Assigned to: | Bernie Winkel |
| :---: | :---: | :---: | :---: |
|  |  | Added date: | 02/25/2016 |
|  |  | Target Completion Date: | 05/17/2017 |
|  |  | Frequency: | once a year |
|  |  | Comments: |  |
|  |  | Task Completed: | 05/19/2016 |
| Implement | Percent T | Task Complete: |  |
|  | Objective | Met: | 5/19/2016 |
|  | Experienc |  | 5/19/2016 <br> ELEMENTARY PRINCIPAL, BERNIE WINKEL HAS MET WITH THE ALL TEACHERS AND PLACED THEM ON A TRACK IN THE ARKANSAS DEPARTMENT OF EDUCATION'S TEACHER EXCELLENCE AND SUPPORT SYSTEM. |
|  | Sustain: |  | 5/19/2016 <br> MR. WINKEL WILL CONTINUE TO OBSERVE, EVALUATE, AND COMMUNICATE FINDINGS FROM ALL RELATED CLASSROOM OBSERVATIONS THROUGH TESS AND BLOOMBOARD. |
|  | Evidence: |  | 5/19/2016 <br> MR. WINKEL REGULARLY SUBMITS ALL OBSERVATION FINDINGS IN BLOOMBOARD AND CONDUCTS REGULAR PRINCIPAL/TEACHER CONFERENCES PROVIDING DOCUMENTATION THEREOF. |


| Indicator | IF11 - The school provides all staff high quality, ongoing, job-embedded, and differentiated |
| :--- | :--- |
| professional development.(3984) |  |


| Status | Tasks completed: 2 of 3 (67\%) |  |  |
| :--- | :--- | :--- | :--- |
| Assessment | Level of Development: | Initial: Limited Development 10/22/2015 |  |
|  |  | Objective Met -05/19/2016 05/20/2016 |  |
|  |  |  |  |
|  | Index: | 6 | (Priority Score x Opportunity Score) |


|  |  | changes in current policy and budget conditions) |
| :---: | :---: | :---: |
|  | Describe current level of development: | The professional development is continuously on going with breakout sessions that are differentiated for each individual need. Great Rivers educational cooperative provides ongoing training to certified teachers based content area needs throughout the year and summer months. Surveys are conducted throughout the year to address their needs based data. Teachers will complete a professional development survey. |
| Plan | Assigned to: | Tammie Moore |
|  | How it will look when fully met: | All staff will be provided with professional development that increases educator effectiveness and results for all students aligns its outcomes with educator performance and student curriculum standards. The school provides all staff high quality, ongoing, job-embedded, and differentiated professional development. <br> The leadership team will conduct focus walks regularly, analysis trend data, and report data to all stakeholders. <br> A midyear needs assessment will be created for professional development for all teacher to complete. <br> All teachers will complete a professional development survey. |
|  | Target Date: | 12/10/2015 |

## Tasks:

1. 2. The leadership team will conduct focus walks regularly, analyze trend data, and report data to all stakeholders.

|  | Assigned to: | Yvonne Wooten |
| :--- | :--- | :--- |
|  | Added date: | $11 / 19 / 2015$ |
|  | Target Completion Date: | $05 / 17 / 2017$ |
|  | Comments: | Mr. Winkel, Mrs. Wooten, and Ms. Vondran have created a focus walk <br> through checklist and a weekly calendar of teachers to visit. Teachers <br> will be observed three times on each of the following categories: focus <br> on curriculum, focus on the learners, focus on instruction, and focus on <br> the learning environment. All data will be electronically collected and <br> shared with stakeholders on the first Thursday of each month. <br> According to the focus walkthrough data schoolwide the level of class <br> engagement is "well managed-Students are willingly compliant, ritually <br> engaged" which is at 68.18\%. 2b "Identify ways students acquire, <br> comprehend, and communicate knowledge of the content" -listening <br> was at 67.05\%. According to the data for 2c. "Determine levels of <br> student work" an average of $26.65 \%$ was at knowledge, <br> comprehension, and application levels with analysis, synthesis, and <br> evaluation at an average of 4.16\%. <br> After analyzing section two of the focus walkthrough checklist the team <br> has determined that revision is needed to reflect a more detailed view <br> of student learning schoolwide. After revisions are made Mrs. Wooten <br> will send out the focus walkthrough checklist part 2 to teachers for <br> their input. |
|  |  | 03/03/2016 |

2. 2. Tammie Moore will create a midyear needs assessment on professional development for all teachers
to complete.

| Assigned to: | Tammie Moore |
| :--- | :--- |
| Added date: | $01 / 26 / 2016$ |
| Target Completion Date: | $01 / 11 / 2017$ |
| Comments: |  |
| Task Completed: | $02 / 01 / 2016$ |

3. Teachers will have follow up debrieving and reflection of professional needs with multiple opportunities for flexibe professional development at Great Rivers Coop.


## School Leadership and Decision Making

Expanded time for student learning and teacher collaboration

| Indicator | IH01 - The school monitors progress of the extended learning time programs and other <br> strategies related to school improvement.(3981) |
| :--- | :--- |


| Status | Objective Met 5/19/2016 11/3/2016 |  |
| :---: | :---: | :---: |
| Assessment | Level of Development: | Initial: Limited Development 01/07/2016 |
|  |  | Objective Met - 05/19/2016 11/03/2016 |
|  | Index: | 9 (Priority Score x Opportunity Score) |
|  | Priority Score: | 3 (3-highest, 2 - medium, 1 - lowest) |
|  | Opportunity Score: | (3-relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) |
|  | Describe current level of development: | BARTON ELEMENTARY HAS RESTRUCTURED THE SCHOOL YEAR AND SCHOOL DAY FOR SCHOOL YEAR 2016-17. |
| Plan | Assigned to: | Bernie Winkel |
|  | How it will look when fuly | MET THE STRUCTURE OF THE SCHOOL YEAR WILL |


| How it will look when fully met: | CONSIST OF SCHOOL STARTING EARLY AUGUST AND ENDING EARLY |
| :--- | :--- |
|  | MAY. THE SCHOOL DAY WILL BE RESTRUCTURED FOR EARLIER |
|  | DISMISSAL AND END OF DAY INSTRUCTIONAL PLANNING. THE RTI |
|  | AND ENICHMENT PROGRAM WILL ADDRESS DOUBLE DOSING CORE |
|  | SUBJECTS SO THAT STUDENTS WHO NEED THE MOST SUPPORT ARE |
|  | GIVEN MORE INSTRUCTIONAL OPPORTUNITIES. A PLAN IS BEING |
|  | CREATED FOR MONITORING THE PROGRESS OF THE EXTENDED |
|  | LEARNING TIME INITIATIVES (RTI) AS WELL AS FOR CONTINUOUS |
|  | IMPROVEMENT. |
| Target Date: | $08 / 01 / 2017$ |

Tasks:

1. 2. DISTRICT ADMINISTRATION IS IN THE PROCESS OF TRANSFORMING THE STRUCTURE OF THE SCHOOL DAY AND SCHOOL YEAR (ADE WAVIERS).

|  | Assigned to: | DAVID TOLLETT |
| :--- | :--- | :--- |
|  | Added date: | $01 / 07 / 2016$ |
|  | Target Completion Date: | $08 / 01 / 2017$ |
|  | Comments: |  |
|  | Task Completed: | $01 / 14 / 2016$ |

2. 2. DISTRICT ADMINISTRATION IS CREATING A PLAN FOR A RTI/ENRICHMENT PROGRAM.


## School Leadership and Decision Making

Ensuring High Quality Staff - Recruitment, Evaluation, and Retention

| Indicator | IIO1 - The school works collaboratively with the district to recruit and retain highly-qualified |
| :--- | :--- |
| teachers to support school improvement.(3982) |  |


| Status | Objective Met 5/19/2016 |  |  |
| :---: | :---: | :---: | :---: |
| Assessment | Level of Development: | Initial: Limited Development 12/16/2015 |  |
|  |  | Objective Met - 05/19/2016 |  |
|  | Index: | 9 | (Priority Score x Opportunity Score) |
|  | Priority Score: | 3 | (3- highest, 2 - medium, 1 - lowest) |
|  | Opportunity Score: | 3 | (3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) |


|  | Describe current level of development: | The current level of development is limited in recruiting teachers to support transformations. <br> The district is actively and strategically marketing strengths, and developing high and unyielding standards for candidate selection and aggressively reaching out to all possible candidate pools. |
| :---: | :---: | :---: |
| Plan | Assigned to: | Bernie Winkel |
|  | How it will look when fully met: | The school will have a fully developed recruiting plan to address steps to attract highly-qualified and experienced teachers in low-poverty and minority backgrounds. The school will create a new recruitment plan that will actively and strategically market strengths of the school, focus on high and unyielding standards for candidates, and extend search to all possible candidate pools when recruiting for difficult-to-staff positions. |
|  | Target Date: | 05/17/2017 |
|  | Tasks: |  |
|  | 1. The district will apply for the Bonus Incentive Grant to attract or retain new highly qualified staff. |  |
|  | Assigned to: | DAVID TOLLETT |
|  | Added date: | 12/16/2015 |
|  | Target Completion Date: | 05/19/2016 |
|  | Comments: | The Bonus Incentive Grant as been submitted and we are waiting for approval. |
|  | Task Completed: | 05/19/2016 |

2. The school will create a new recruitment plan that will actively and strategically market strengths of the school, focus on high and unyielding standards for candidates, and extend search to all possible candidate pools when recruiting for difficult-to-staff positions.

| Assigned to: | DAVID TOLLETT |
| :--- | :--- |
| Added date: | $01 / 26 / 2016$ |



## Curriculum, Assessment, and Instructional Planning

## Engaging teachers in aligning instruction with standards and benchmarks

## Indicator IIA01 - Instructional Teams develop standards-aligned units of instruction for each subject and grade level.(88)

| Status | Tasks completed: 0 of 4 (0\%) |  |
| :---: | :---: | :---: |
| Assessment | Level of Development: | Initial: Limited Development 02/04/2016 |
|  | Index: | (Priority Score x Opportunity Score) |
|  | Priority Score: | 3 (3-highest, 2 - medium, 1 - lowest) |
|  | Opportunity Score: | 3 <br> (3-relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) |
|  | Describe current level of development: | Currently teachers are developing a 178 day curriculum map addressing all standards for their content area. |
| Plan | Assigned to: | Bernie Winkel |
|  | How it will look when fully met: | When this objective is fully met at Barton Elementary all teachers will have developed a 178 day curriculum map reflecting instructional units aligned to state standards with pre/post assessments. |
|  | Target Date: | 05/17/2017 |

Tasks:

1. Teachers will attend ten PLC days for collaborating and writing a 178 day curriculum map for their content.

| Assigned to: | Bernie Winkel |
| :--- | :--- |
| Added date: | $02 / 04 / 2016$ |
| Target Completion Date: | $06 / 03 / 2016$ |

## Comments:

2. Teachers will submit their 178 curriculum map electronically for the Principal to review on June 3, 2016.

| Assigned to: | Bernie Winkel |
| :--- | :--- |
| Added date: | $02 / 04 / 2016$ |
| Target Completion Date: | $06 / 03 / 2016$ |
| Comments: |  |

3. Teachers will develop a pre/post assessment for each unit in their 178 curriculum map for school year 2016-17.

| Assigned to: | Bernie Winkel |
| :--- | :--- |
| Added date: | $02 / 04 / 2016$ |
| Target Completion Date: | $05 / 17 / 2017$ |
| Comments: |  |

4. Teachers will progress monitor a Student Learning Plan for each student Grades $\mathrm{k}-6$ to show individual student growth for school year 2016-17.

| Assigned to: | Bernie Winkel |
| :--- | :--- |
| Added date: | $02 / 04 / 2016$ |
| Target Completion Date: | $05 / 17 / 2017$ |
| Comments: |  |
| Task Complete: | Tasks completed: 0 of $4(0 \%)$ |

## Curriculum, Assessment, and Instructional Planning

## Assessing student learning frequently with standards-based assessments

| Indicator | IIDO2 - The school tests each student at least $\mathbf{3}$ times each year to determine progress toward <br> standards-based objectives.(100) |  |
| :--- | :--- | :--- |
| Status | Full Implementation |  |
| Assessment | Level of Development: | Initial: Full Implementation 02/05/2016 |
|  | Evidence: | Barton Elementary currently conducts formative assessmentS on each <br> student 3 times a year--pre/mid/post in math and literacy. School year <br> $2016-17$ the school district will use Act Aspire Periodic assessment <br> three times a year. |

## Classroom Instruction

Expecting and monitoring sound instruction in a variety of modes

| Indicator | IIIA01 - All teachers are guided by a document that aligns standards, curriculum, instruction, and assessment.(110) |  |  |
| :---: | :---: | :---: | :---: |
| Status | Tasks completed: 0 of 4 (0\%) |  |  |
| Assessment | Level of Development: | Initial: Limited Development 02/05/2016 |  |
|  | Index: | 9 | (Priority Score x Opportunity Score) |
|  | Priority Score: | 3 | (3-highest, 2 - medium, 1 - lowest) |
|  | Opportunity Score: | 3 | (3 - relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) |
|  | Describe current level of development: | WHEN THIS OBJECTIVE IS FULLY MET AT BARTON ELEMENTARY ALL TEACHERS WILL HAVE DEVELOPED A 178 DAY CURRICULUM MAP REFLECTING INSTRUCTIONAL UNITS ALIGNED TO STATE STANDARDS WITH PRE/POST ASSESSMENTS AND A STANDARD BASED STUDENT |  |

CHECKLIST.

| Plan | Assigned to: |  | Bernie Winkel |
| :---: | :---: | :---: | :---: |
|  | How it will look when fully met: |  | WHEN THIS OBJECTIVE IS FULLY MET AT BARTON ELEMENTARY ALL TEACHERS WILL HAVE DEVELOPED A 178 DAY CURRICULUM MAP REFLECTING INSTRUCTIONAL UNITS ALIGNED TO STATE STANDARDS WITH PRE/POST ASSESSMENTS AND A STUDENT LEARNING PLAN FOR ALL STUDENTS GRADES K-6. |
|  | Target Date: |  | 05/17/2017 |
|  | Tasks: |  |  |
|  | 1. TEACHERS WILL ATTEND TEN PLC DAYS FOR COLLABORATING AND WRITING A 178 DAY CURRICULUM MAP FOR THEIR CONTENT. |  |  |
|  |  | Assigned to: | Bernie Winkel |
|  |  | Added date: | 02/05/2016 |
|  |  | Target Completion Date: | 06/03/2016 |
| Comments: |  |  |  |
|  | 2. TEACHERS WILL SUBMIT THEIR 178 CURRICULUM MAP ELECTRONICALLY FOR THE PRINCIPAL TO REVIEW ON JUNE 3, 2016. |  |  |
|  |  | Assigned to: | Bernie Winkel |
|  |  | Added date: | 02/05/2016 |
|  |  | Target Completion Date: | 06/03/2016 |
| Comments: |  |  |  |
|  | 3. TEACHERS WILL DEVELOP A PRE/POST ASSESSMENT FOR EACH UNIT IN THEIR 178 CURRICULUM MAP FOR SCHOOL YEAR 2016-17. |  |  |
|  |  | Assigned to: | Bernie Winkel |
|  |  | Added date: | 02/05/2016 |
|  |  | Target Completion Date: | 05/17/2017 |
| Comments: |  |  |  |
|  | 4. TEACHERS WILL PROGRESS MONITOR A STUDENT LEARNING PLAN FOR ALL STUDENTS GRADE K-6 TO SHOW INDIVIDUAL STUDENT GROWTH FOR SCHOOL YEAR 2016-17. |  |  |
|  |  | Assigned to: | Bernie Winkel |
|  |  | Added date: | 02/05/2016 |
|  |  | Target Completion Date: | 05/17/2017 |
| Comments: |  |  |  |
| Implement | Percent Task Complete: |  | Tasks completed: 0 of 4 (0\%) |
| Classroom Instruction |  |  |  |
| Provide a tiered system of instructional and behavioral supports and interventions |  |  |  |
| Indicator | IIID01 - The school implements a reliable and valid system-wide screening process for academics and behavior that includes the assessment of all students multiple times per year and establishes decision rules to determine those students in need of targeted intervention.(5193) |  |  |
| Status | Full Implementation |  |  |
| Assessment | Level of Development: |  | Initial: Full Implementation 09/16/2016 |
|  | Evidence: |  | BARTON ELEMENTARY HAS CREATED A RESPONSE TO INTERVENTION TEAM MADE UP OF THREE CERTIFIED TEACHERS AND TWO PARAPROFESSIONALS. AMY LANHAM IS THE RTI COORDINATOR, JAINE SAIN, CERTIFIED TEACHER, PAM GIBSON, CERTIFIED TEACHER |

AND PAPAPROFESSIONALS MELINDA WALKER AND GEORGIA CAVIN MAKE UP THIS TEAM. STUDENTS ARE IDENTIFIED BY CERTIFIED TEACHERS ASSESSING AND MONITORING THE CLASSROOM AND STATE STANDARDS TO PIN POINT STRUGGLING STUDENTS. THE RTI TEAM USES MORE INTENSE ASSESSMENTS SUCH AS DSA, DIBELS, STAR READING RAPID AUTOMATIZED NAMING ASSESSMENT,DYSLEXIA SCREENING, AND THINK THROUGH MATH TO DETERMINE A PLAN OF ACTION FOR THE STRUGGING STUDENTS. THE RTI COORDINATOR CONDUCTS PLC MEETING WITH TEACHERS, PARENTS, AND PRINCIPAL TO DISCUSS INTERVENTIONS FROM TIER I/TIER II WITHIN TWO WEEKS. IF PROGRESS IS NOT BEING MADE THE TEAM WILL REEVALUATE AND A NEW PLAN WILL BE CREATED TO MOVE THAT STUDENT TO TIER 3 IN WHICH TIME THE STUDENT MAY BE REFERRED TO THE SPECIAL EDUCATION PROGRAM FOR INCREASED INTENSITY OF INTERVENTION.

ALONG WITH THE RTI PROGRAM ADDRESSING THE SYSTEMATIC APPROACH ACADEMICALLY BARTON ELEMENTARY HAS IN PLACE A SUPPORT SYSTEM TO ADDRESS BEHAVIOR. YVONNE WOOTEN, DEAN OF STUDENTS HAS CREATED A DISCIPLINE REFERRAL SPREADSHEET IN WHICH SHE DETERMINES WHY, WHEN, WHERE, WITH WHOM INAPPROPRIATE BEHAVIORS HAVE OCCURRED. PARENTS ARE CONTACTED AND STUDENTS ARE REFERRED TO THE KIM WILLIAMS, ELEMENTARY SCHOOL COUNSELOR, WHO HAS CREATED A GOGGLE FORM IN A SPREADSHEET IN WHICH SHE ANALYZES INDIVIDUAL STUDENTS AND TRACKS STRATEGIC COUNSELING INTERVENTIONS. EMAILS TO ALL STAKEHOLDERS ARE REGULARLY SENT TO INFORM STATUS OF DISCIPLINE REFERRALS AND THE ACTIONS TAKEN TO DECREASE AND ELIMINATE INAPPROPIATE BEHAVIORS. PROFESSIONAL DEVELOPMENT FOR THE SCHOOL STAFF FOR THE 2016-17 SCHOOL YEAR HAS BEEN PLANNED TO EMPHASIZE AWARENESS OF STUDENTS AT RISK WITH SOCIAL AND ECONOMIC DISADVANTAGES. SEPTEMBER 26, 2016 JEANNIE RUTLAND FROM GREAT RIVERS EDUCATIONAL COOPERATIVE WILL PROVIDE PROFESSIONAL DEVELOPMENT FOR ALL STAFF CALLED "BOYS IN CRISIS."

| Indicator | IIID02 - The school implements a tiered instructional system that allows teachers to deliver <br> evidence-based instruction aligned with the individual needs of students across all tiers.(5194) |
| :--- | :--- |


| Status | Tasks completed: 0 of 5 (0\%) |  |  |
| :---: | :---: | :---: | :---: |
| Assessment | Level of Development: | Initial: Limited Development 08/11/2016 |  |
|  | Index: | 9 | (Priority Score x Opportunity Score) |
|  | Priority Score: | 3 | (3-highest, 2 - medium, 1 - lowest) |
|  | Opportunity Score: | 3 | (3-relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) |
|  | Describe current level of development: | BARTON ELEMENTARY IS CURRENT IMPLEMENTING THE RTI PROGRAM AND FLEXIBLE GROUPING OF ALL STUDENTS. TEACHERS ARE CURRENTLY MONITORING ALL STUDENT GROWTH USING THE NEWLY DEVELOPED "STUDENT LEARNING PLAN". THE PRINCIPAL HAS PLANNED FOR PLC's AND PROFESSIONAL DEVELOPMENT TO ENSURE THE NECESSARY CHANGES IN INSTRUCTIONAL STRATEGIES AND APPROACHES. BARTON ELEMENTARY WILL CONDUCT PROFESSIONAL DEVELOPMENT THROUGH GREC FOCUSING ON DIFFERENTIATED INSTRUCTION IN THE CLASSROOM USING INSTRUCTIONAL <br> SPECIALIST, JIMMIE LOU BRANDON. |  |


| Plan | Assigned to: | Bernie Winkel |
| :---: | :---: | :---: |
|  | How it will look when fully met: | ON FULL IMPLEMENTATION BARTON ELEMENTARY WILL MONITOR THE REGULAR CLASSROOM INSTRUCTION EVIDENCE FOR STUDENT GROWTH. THE RESPONSE TO INTERVENTION TEAM WILL BE ESTABLISHED TO CONDUCT LITERACY AND MATH TESTING FOR GRADES K-6 AND WILL ADDRESS NEEDS OF GOALS NOT BEING MET IN THE REGUALR CLASSROOM THROUGH TARGETED INTERVENTION. |
|  | Target Date: | 05/17/2017 |
|  | Tasks: |  |
|  | 1. TEACHERS WILL CREATE AND MAINTAIN SLP's-STUDENT LEARNING PLANS FOR ALL STUDENT FROM GRADES K-6 |  |
|  | Assigned to: | Bernie Winkel |
|  | Added date: | 08/25/2016 |
|  | Target Completion Date: | 05/17/2017 |
|  | Frequency: | three times a year |
|  | Comments: |  |
|  | 2. TEACHERS WILL CREATE PRE/POST ASSESSMENTS FOR EACH UNITS IN THE 178 DAY CURRICULUM PLAN AND DOCUMENT STUDENT GROWTH. |  |
|  | Assigned to: | Bernie Winkel |
|  | Added date: | 08/25/2016 |
|  | Target Completion Date: | 05/17/2017 |
|  | Frequency: | monthly |
|  | Comments: |  |
|  | 3. TEACHERS WILL PROVIDE EVIDENCE OF INTERVENTION FOR ALL STUDENTS STRUGGLING IN THE REGULAR CLASSROOM GRADE LEVEL STANDARDS. |  |
|  | Assigned to: | Bernie Winkel |
|  | Added date: | 08/25/2016 |
|  | Target Completion Date: | 05/17/2017 |
|  | Frequency: | weekly |
|  | Comments: |  |
|  | 4. RTI- RESPONSE TO INTERVENTION TEAM WILL TEST ALL STUDENTS IN MATH AND LITERACY IN GRADES K-6 TO PROVIDED TARGETED INTERVENTIONS. |  |
|  | Assigned to: | AMY LANHAM |
|  | Added date: | 08/25/2016 |
|  | Target Completion Date: | 05/17/2017 |
|  | Frequency: | daily |
|  | Comments: |  |
|  | 5. GREC- JIMMIE LOU BRANDON, LEARNING SPECIALIST WILL PROVIDED PROFESSIONAL DEVELOPMENT TO ALL TEACHERS GRADE K-6 IN DIFFERENTIATED INSTRUCTION FOR SCHOOL YEAR 2016-17. |  |
|  | Assigned to: | JIMMIE LOU BRANDON |
|  | Added date: | 08/25/2016 |
|  | Target Completion Date: | 05/17/2017 |
|  | Frequency: | monthly |

Comments:

| Implement | Percent Task Complete: | Tasks completed: 0 of 5 (0\%) |
| :---: | :---: | :---: |
| Indicator | IIID03 - The school's tiered instructional system includes documentation that describes what interventions are provided and how interventions are selected and assigned to students and how fidelity will be monitored.(5195) |  |
| Status | Tasks completed: 0 of 2 (0\%) |  |
| Assessment | Level of Development: | Initial: Limited Development 11/18/2016 |
|  | Index: | (Priority Score x Opportunity Score) |
|  | Priority Score: | (3-highest, 2 - medium, 1 - lowest) |
|  | Opportunity Score: | (3-relatively easy to address, 2 - accomplished within current policy and budget conditions, 1 - requires changes in current policy and budget conditions) |
|  | Describe current level of development: | BARTON ELEMENTARY SCHOOL IS IN THE FIRST PHASE OF IMPLEMENTING A RTI PROGRAM FOR THE 2016-17 SCHOOL YEAR. AMY LANHAM, THE NEW RTI COORDINATOR ALONG WITH A NEWLY FORMED RTI TEAM AND RTI EVALUATION TEAM ARE IN THE PROCESS OF CREATING DOCUMENTATION TO PROVIDE EVIDENCE OF ALL PROCESSES, DATA RECORDS, AND INSTRUCTIONAL DECISIONS FOR THE MULTI-TIERED SUPPORT SYSTEM. |
| Plan | Assigned to: | Bernie Winkel |
|  | How it will look when fully met: | FIDELITY OF THE RESPONSE TO INTERVENTION PROGRAM AT BARTON ELEMENTARY WILL FULLY BE MET WHEN ALL AT-RISK STUDENTS ARE IDENTIFIED IN APPROPRIATE INSTRUCTIONAL INTERVENTIONS AND REGULAR MONITOR OF PROGRESS AND PERFORMANCE IS EVIDENT WITH DOCUMENTATION OF INITIAL STUDENT ASSESSMENT, DETERMINATION OF CUT SCORES, SORTING AND ASSIGNMENT OF STUDENTS IN INTERVENTION GROUPS WITH CONTINUAL REVIEW <br> BY ALL INSTRUCTIONAL TEAMS. |
|  | Target Date: | 05/17/2017 |

Tasks:

1. AMY LANHAM, RTI COORDINATOR, WILL HOUSE AND MONITOR THE FOLLOWING RTI DOCUMENTATION TO SUPPORT CONTINUED INTERVENTION IN MATH AND LITERACY:
Data Summary Sheet:
Used for meetings with parents to show an overall summary of student's test data
New Student Information:
Used when a new student arrives, this is all of the assessments that they are given as they enter Barton Elementary so they can be placed accordingly

RTI Skill Sheet:
Given to teachers for them to fill out so that we are made aware of the skills being covered currently in the classroom or skills they would like us to revisit during RTI-Coding Pullouts

Teacher Referral Form:
This is used by the teacher when they are wanting to refer a students who they believe could possibly have some sort of learning disability and perhaps need to be given more assessments to help determine the disability and how we can assist that student or whether they should be referred to special ed.

Interventionist Forms: (Individual and Group)
These are the forms that are used when students are being seen through coding-RTI pullouts.


THREE TIERED SYSTEM. THE RTI EVALUATION TEAM WILL DISCUSS POSSIBLE REFERRAL TO THE SPECIAL EDUCATION PROGRAM AND STUDENT PLACEMENT CHANGES WITHIN REGULAR CLASSROOM FLEXIBLE GROUPINGS.


Tasks:

1. THE PARENT ADVISORY COMMITTEE WILL REVISE THE FAMILY COMPACT AND PRESENT TO STAKEHOLDERS.

|  | Assigned to: | Tammie Moore |
| :--- | :--- | :--- |
|  | Added date: | $02 / 11 / 2016$ |
|  | Target Completion Date: | $04 / 28 / 2016$ |
|  | Frequency: | once a year |

Comments:
Task Completed: 04/28/2016
2. NEEDS ASSESSMENT SURVEYS OF THE SCHOOL AND COMMUNITY WILL BE CONDUCTED BY STUDENTS, PARENTS, AND TEACHERS.

| Assigned to: | Tammie Moore |
| :--- | :--- |
| Added date: | $02 / 11 / 2016$ |
| Target Completion Date: | $03 / 10 / 2016$ |
| Frequency: | once a year |
| Comments: |  |
| Task Completed: | $03 / 10 / 2016$ |

3. THE PARENT ADVISORY COMMITTE WILL CONTINUE TO MEET AND CONDUCT NEEDS ASSESSMENT SURVEYS OF THE SCHOOL AND COMMUNITY FOR ALL STAKEHOLDERS TO REVIEW.

|  |  | Assigned to: | Tammie Moore |
| :---: | :---: | :---: | :---: |
|  |  | Added date: | 11/03/2016 |
|  |  | Target Completion Date: | 05/17/2017 |
|  |  | Frequency: | three times a year |
|  |  | Comments: |  |
| Implement | Percent T | ask Complete: |  |
|  | Objective | Met: | 5/19/2016 |
|  | Experienc |  | 5/19/2016 <br> TAMMIE MOORE, TITLE I COORDINATOR, PRESENTED NEEDS ASSESSMENT SURVEYS TO THE SCHOOL AND COMMUNITY TO STUDENTS, PARENTS, AND TEACHERS. THESE SURVEYS GAVE THE LEADERSHIP AN INSIGHT AS TO PERCEPTION OF BARTON ELEMENTARY AND REFLECTION OF IMPROVEMENTS NEEDING TO BE MADE TO BETTER SERVE THE COMMUNITY. |
|  | Sustain: |  | 5/19/2016 <br> THE NEEDS ASSESSMENT SURVEYS WILL BE CONDUCTED FOR THE STUDENTS, PARENTS, AND TEACHERS FOR THE 2016-17 SCHOOL YEAR. |
|  | Evidence: |  | $5 / 19 / 2016$ <br> TAMMIE MOORE, TITLE I COORDINATOR, HAS ON FILE ALL NEEDS ASSESSMENT SURVEY DATA AND HAS SHARED THIS DATA WITH THE LEADERSHIP TEAM. |

