



NORTH LITTLE ROCK SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT

AGENDA

## **Meeting Packet**

**Regular Meeting - Board of Education**

**October 15, 2015  
5:30pm**

PUBLIC COMMENTS



NORTH LITTLE ROCK SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT

AGENDA

**Regular Meeting - Board of Education**

Administration Building  
2700 Poplar Street  
North Little Rock, Arkansas 72115  
Thursday, October 15, 2015 5:30pm  
PUBLIC COMMENTS

**I. CALL TO ORDER**

Luke King, Vice President

**II. INVOCATION**

Presenter: Carol Thornton, Principal Glenview Elementary School

**III. FLAG SALUTE**

Presenter: Samantha Emmerling, Third Grader Crestwood Elementary School, Daughter of Sam and Alicia Emmerling

**IV. MISSION STATEMENT AND VISION STATEMENT**

Mission Statement:

The North Little Rock School District and the Community will provide for achievement, accountability, acceptance and the necessary assets in the pursuit of each student's educational success.

Vision Statement:

World Class Schools for World Class Students

**V. ROLL CALL OF MEMBERS**

Luke King, Vice President  
Sandi Campbell, Secretary  
Darrell Montgomery, Disbursing Officer  
Ron Treat, Parliamentarian  
Scott Teague, Member  
Dorothy Williams, Member  
Tracy Steele, Member

**VI. REORGANIZATION OF THE BOARD OF EDUCATION**

**VII. RECOGNITION OF PEOPLE/EVENT/PROGRAMS**

**1. Recognitions - Crestwood Elementary & Glenview Elementary**

Presenter: Principals - Lori Smith and Carol Thornton

## **2. Superintendent's Honor Roll**

Presenter: Shanda Coleman, Principal Amboy Elementary School

## **3. Special Recognition**

### **a. Park Hill Baptist Church**

Presenter: Lee Tackett, NLRMS Principal

### **b. Daryl Fimple - 2015 United States Marine Corps WBCA Regional Coach of the Year**

Presenter: Gary Davis, Athletic Director

## **VIII. DISPOSITION OF MINUTES OF PRIOR MEETINGS**

### **1. Regular Board Meeting Minutes - September 17, 2015**

Regular Board Meeting Minutes September 17 2015.pdf (p. 6)

### **2. Special Board Meeting Minutes - September 23 , 2015**

Special Board Meeting Minutes September 23 2015.pdf (p. 10)

### **3. Special Board Meeting Minutes - October 6, 2015**

Special Board Meeting Minutes October 6 2015.pdf (p. 12)

## **IX. PUBLIC HEARING - FACILITIES MASTER PLAN**

Presenter: Gene Hawk, Director of Facilities Management

## **X. ACTION ITEMS - NEW BUSINESS**

### **1. 2016 Resolution for Facilities Master Plan**

Presenter: Gene Hawk, Director of Facilities Management

2016 Tab 2 Resolution Adopting the District's Facilities Master Plan - Oct 2015.pdf (p. 15)

2016 Facilities Master Plan Report - Oct 2015.pdf (p. 16)

### **2. Staff Members with Salary Increase Over 5%**

Presenter: Denise Drennan, CFO

Resolution - Salary Increases for the 2014-2015 School Year -October 2015.docx (p. 30)

5% Increases with Pay Code - October 2015.xlsx (p. 31)

### **3. UALR TRIO Talent Search Program**

Presenter: Lee Tackett, NLRMS Principal

UALR TRIO Talent Search Program - October 2015.pdf (p. 154)

### **4. Licensed Personnel Policies Committee**

Presenter: K. Leirer

LPPC Meeting Minutes October 5 2015.pdf (p. 156)

### **5. Classified Personnel Policies Committee**

Presenter: G. Ray

CPPC Meeting Minutes October 2015.docx (p. 159)

### **6. Asbestos Abatement of North Little Rock High School - Music Building**

Presenter: Gene Hawk, Director of Facilities Management

HS Music Bldg Abatement EPA - October 2015.pdf (p. 160)

## **7. Quote for Installation of Playground Equipment Glenview Elementary School**

Presenter: Gene Hawk, Director of Facilities Management

GV Playground Install Quote - October 2015.pdf (p. 164)

## **8. Virco Quote #8094968 r2 - Furniture North Little Rock High School**

Presenter: Gene Hawk, Director of Facilities Management

Virco Furniture Quote - NLRHS Oct 2015.pdf (p. 167)

## **9. Perkins Plan**

Presenter: Chrisite Toland, Director of College and Career Readiness

Perkins Plan - October 2015.pdf (p. 173)

## **10. Parent Teacher Conference Request Change**

Presenter: Mr. Rodgers, Superintendent

Parent Teacher Conference Request Change.docx (p. 201)

## **11. Consent Agenda**

Presenter: Kelly Rodgers, Superintendent

### **a. Monthly Financial Reports**

### **b. Employment of Personnel**

Employment of Personnel - October 2015.pdf (p. 202)

### **c. Business Office Items**

Business Office Items October 2015.pdf (p. 205)

### **d. Building Use Request**

### **e. Payment of Regular Bills**

Check Registry September for October 2015.xlsx (p. 208)

## **XI. CALENDAR OF EVENTS**

### **1. NLRSD Board Workshop - Saturday October 24, 2015 from 8:00 am - 12:00 pm**

Beardsley Finance

### **2. Regular Board Meeting - Thursday, November 19, 2015**

5:30 P.M. Administration Office Board Room

## **XII. INFORMATIONAL ITEMS**

### **1. Capital Improvement Program (CIP) Project Reports**

Presenter: Gene Hawk, Director of Facility Management

#### **a. Change Orders**

#### **b. Minority Participation - Baldwin & Shell**

Baldwin & Shell Minority Participation Dollars - Oct 2015.pdf (p. 224)

#### **c. Minority Participation Update -Hydco, Inc.**

Hydco Minority Participation Dollars 81015 Pike View.xlsx (p. 232)

#### **d. DLR Group Monthly Financial Report**

DLR Group - Monthly Financial Report Oct 2015.pdf (p. 234)

**e. Construction Schedule Update**

Construction Schedule Update - Oct 2015.pdf (p. 249)

**2. Directors Board Reports**

**a. Jennifer Brown - Director's Report Oct 2015**

Director's Report - Jennifer Brown October 2015.pdf.docx (p. 250)

**b. Rosie Coleman - Director's Report Oct 2015**

Director's Report - Rosie Coleman October 2015.docx (p. 252)

**c. Kristie Ratliff - Director's Report Oct 2015**

Director's Report - Kristie Ratliff October 2015.pdf.docx (p. 253)

**d. Karli Saracini - Director's Report Oct 2015**

Director's Report - Karli Saracini October 2015.pdf.docx (p. 254)

**e. Dr. Beth Stewart - Director's Report Oct 2015**

Director's Report - Dr. Stewart October 2015.docx (p. 255)

**f. Micheal Stone - Director's Report Oct 2015**

Director's Report - Micheal Stone Sept 2015.docx.pdf (p. 257)

**g. Christie Toland - Director's Report Oct 2015**

Director's Report - Christie Toland October 2015.docx (p. 258)

**3. Information Technology Update on Windstream Team**

Presenter: Jerry Dowdy, Director of Information Technology & Windstream

**4. Annual Report to the Community**

Presenter: Ray Girdler, Coordinator of Testing and Data Analysis

2015 Report to the Public 10.8.15-2.pptx (p. 262)

**XIII. ADJOURNMENT**



NORTH LITTLE ROCK SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT

AGENDA

**Regular Meeting - Board of Education**

**Meeting Minutes**

Administration Building  
2700 Poplar Street  
North Little Rock, Arkansas 72115

Thursday, September 17, 2015 5:30pm

PUBLIC COMMENTS

**I. CALL TO ORDER**

President Scott Miller called the meeting to order at 5:30 pm.

**II. INVOCATION**

Boone Park Elementary Fifth grader Asa Carroll prayed.

**III. FLAG SALUTE**

Amboy Elementary Kindergartener Teon Jacob led the salute to the American flag.

**IV. MISSION STATEMENT AND VISION STATEMENT**

Board Member Scott Miller read the Mission and Vision Statement.

**V. ROLL CALL OF MEMBERS**

Present

Sandi Campbell  
Luke King  
Scott A. Miller  
Darrell Montgomery  
Scott Teague  
Ron Treat  
Dorothy Williams

Absent

None

**VI. RECOGNITION OF PEOPLE/EVENT/PROGRAMS**

**1. Recognitions - Amboy Elementary and Boone Park Elementary**

## **2. Special Recognition**

- a. Crestwood Elementary School, Glenview Elementary School, Indian Hills Elementary School, Ridgeroad Elementary School, Seventh Street Elementary School, NLRMS, NLRHS, Custodial Staff and Maintenance**
- b. Levy Church of Christ**
- c. ASL Licensing Presentation to North Little Rock School District**
- d. Presentation for Scott Miller, NLRSD Board of Education President**

## **VII. Executive Session to Discuss Employment of Personnel**

### MOTION

Luke King moved for the Board to exit for a closed Executive session to discuss employment of personnel at 6:11 pm.  
Ron Treat seconded the motion.

YEAS: Campbell, King, Miller, Montgomery, Teague, Treat and Williams  
NAYS: None

Scott Miller exited the meeting at 7:05 pm.  
The Board reconvened in open session at 7:06 pm.

## **VIII. DISPOSITION OF MINUTES OF PRIOR MEETINGS**

### MOTION

Dorothy Williams moved to accept the minutes of the special September 9, 2015 Board meeting as printed. Scott Teague seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat and Williams  
NAYS: (Absent - Scott Miller)

### **1. Special Board Meeting September 9, 2015**

## **IX. ACTION ITEMS - NEW BUSINESS**

### MOTION

Scott Teague moved to amend the consent agenda and add two NLRMS teachers. Ron Treat seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat and Williams  
NAYS: (Absent - Scott Miller)

### MOTION

Scott Teague moved to accept the amended consent agenda. Sandi Campbell seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat and Williams  
NAYS: (Absent - Scott Miller)

### **1. Consent Agenda**

- a. Monthly Financial Reports**
- b. Employment of Personnel**
- c. Business Office Items**
- d. Building Use Request**

**e. Payment of Regular Bills**

**2. Licensed Personnel Policies Committee**

The Licensed Personnel Policies Committee did not report.

**3. Classified Personnel Policies Committee**

George Ray presented the Classified Personnel Policies committee report as printed. There was no action taken.

**4. Memorandum of Understanding - Metropolitan Career Technical Center**

MOTION

Darrell Montgomery moved to accept the Memorandum of Understanding - Metropolitan Career Technical Center as presented and printed. Dorothy Williams seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat and Williams

NAYS: (Absent - Scott Miller)

**5. Donation Agreement for 1501 Crutcher Street**

MOTION

Dorothy Williams moved to accept the Donation Agreement for 1501 Crutcher Street as presented and printed. Ron Treat seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat and Williams

NAYS: (Absent - Scott Miller)

**6. Reassess Amboy Elementary School Property Listing Price**

MOTION

Ron Treat moved to reassess the Amboy Elementary School property listing to \$750,000. Darrell Montgomery seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat and Williams

NAYS: (Absent - Scott Miller)

**7. Permission for Transfer of Students**

MOTION

Dorothy Williams moved to accept the permission for transfer students as presented and printed. Ron Treat seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat and Williams

NAYS: (Absent - Scott Miller)

**X. CALENDAR OF EVENTS**

**1. Regular Board Meeting - Thursday October 15, 2015 - 5:30 p.m. Administration Office Board Room**

**XI. INFORMATIONAL ITEMS**

**1. NLR Community Farm Presentation**

Darrell Montgomery exited the meeting at 7:42 pm.

**2. Capital Improvement Program (CIP) Project Reports**

Gene Hawk, Director of Facilities Management, updated the Board on the construction projects.



- a. Change Orders**
- b. Minority Participation - Baldwin & Shell**
- c. Minority Participation Update -Hydco, Inc.**
- d. Minority Participation - Nabholz**
- e. DLR Group Monthly Financial Report**
- f. Construction Schedule Update**

### **3. Directors Board Reports**

The Directors Board reports were included in the printed agenda.

- a. Jennifer Brown - Director's Report September 2015**
- b. Rosie Coleman - Director's Report September 2015**
- c. Krisitie Ratliff - Director's Report September 2015**
- d. Karli Saracini - Director's Report September 2015**
- e. Dr. Beth Stewart - Director's Report September 2015**
- f. Micheal Stone - Director's Report September 2015**
- g. Christie Toland - Director's Report September 2015**

### **4. Budget Meeting (Workshop) & October 3 Workshop**

## **XII. ADJOURNMENT**

### **Minutes: MOTION**

Dorothy Williams moved to adjourn the meeting. Ron Treat seconded the motion.

YEAS: Campbell, King, Teague, Treat and Williams

NAYS: (Absent - Scott Miller, Darrell Montgomery)

Board Vice President Luke King declared the meeting adjourned at 8:14 pm.

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Luke King, Board Vice President

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Rhonda Colquitt, Recording Secretary



NORTH LITTLE ROCK SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT

AGENDA

**Special Board Meeting**

**Meeting Minutes**

Wednesday, September 23, 2015 12:00 P.M.

**1. Call to Order**

Vice President Luke King called the meeting to order at 12:00 p.m.

**2. Roll Call of Members**

Present

Sandi Campbell  
Luke King  
Darrell Montgomery  
Scott Teague  
Ron Treat  
Dorothy Williams

Absent

Scott A. Miller

**3. New Business**

**a. Budgeting**

MOTION

Darrell Montgomery moved to accept the 2015-2016 Budget as presented and printed. Ron Treat seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat and Williams

NAYS: (Absent - Scott Miller)

Darrell Montgomery exited the meeting at 12:59 pm.

**b. 2015-2016 Part B Funds for the Provision of Special Education and Related Services Pre-K**

MOTION

Dorothy Williams moved to accept the **2015-2016 Part B Funds for the Provision of Special Education and Related Services Pre-K** as presented and printed. Ron Treat seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat and Williams

NAYS: (Absent - Scott Miller, Darrell Montgomery)

**c. 2015-2016 Part B Funds for the Provision of Special Education and Related Services K-12**

MOTION

Scott Teague moved to accept the **2015-2016 Part B Funds for the Provision of Special Education and Related Services K-12** as presented and printed. Ron Treat seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat and Williams

NAYS: (Absent - Scott Miller, Darrell Montgomery)

**d. Read 180**

MOTION

Dorothy Williams moved to accept the **Read 180 proposal** as presented and printed. Ron Treat seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat and Williams

NAYS: (Absent - Scott Miller, Darrell Montgomery)

**4. Adjournment**

MOTION

Dorothy Williams moved to adjourn the meeting. Ron Treat seconded the motion.

YEAS: Campbell, King, Teague, Treat and Williams

NAYS: (Absent - Scott Miller, Darrell Montgomery)

Board Vice President Luke King declared the meeting adjourned at 1:08 p.m.

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Luke King, Board Vice President

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Rhonda Colquitt, Recording Secretary



NORTH LITTLE ROCK SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT

AGENDA

**Special Board Meeting**

**Meeting Minutes**

Tuesday, October 6, 2015 5:30 P.M.

**I. Call to Order**

Vice President Luke King called the meeting to order at 5:30 p.m.

**II. Roll Call of Members**

Present

Sandi Campbell

Luke King

Darrell Montgomery

Ron Treat

Dorothy Williams

Tracy Steele

Absent

Scott Teague

**III. New Business**

**1. NLRHS Tower C & D APC Battery Backup**

MOTION

Dorothy Williams moved to accept the **NLRHS Tower C & D APC Battery Backup** as presented and printed. Ron Treat seconded the motion.

YEAS: Campbell, King, Montgomery, Steele, Treat and Williams

NAYS: (Absent - Scott Teague)

**2. NLRHS Tower C & D Aerohive**

MOTION

Sandi Campbell moved to accept the **NLRHS Tower C & D APC Aerohive** as presented and printed. Darrell Montgomery seconded the motion.

YEAS: Campbell, King, Montgomery, Steele, Treat and Williams

NAYS: (Absent - Scott Teague)

**3. NLRMS Project Price Proposal for Kitchen Addition Building Package**

#### MOTION

Ron Treat moved to accept the **NLRMS Project Price Proposal for Kitchen Addition Building Package** as presented and printed. Darrell Montgomery seconded the motion.

YEAS: Campbell, King, Montgomery, Steele, Treat and Williams

NAYS: (Absent - Scott Teague)

#### MOTION

Darrell Montgomery moved to amend the agenda to introduce information from Jerry Dowdy, Director of Information Technology, and the Windstream Team. Ron Treat seconded the motion.

YEAS: Campbell, King, Montgomery, Steele, Treat and Williams

NAYS: (Absent - Scott Teague)

### **4. Employment of Personnel**

#### MOTION

Ron Treat moved to accept the Employment of Personnel as presented and printed. Darrell Montgomery seconded the motion.

YEAS: Campbell, King, Montgomery, Steele, Treat and Williams

NAYS: (Absent - Scott Teague)

#### MOTION

Luke King moved to recall the vote for employment of personnel and proceed with a roll call vote. Darrell Montgomery seconded the motion.

YEAS: Campbell, King, Montgomery, Steele, Treat and Williams

NAYS: (Absent - Scott Teague)

#### Roll Call Vote: Cynthia Ballany NLRMS Teacher

##### Present

Sandi Campbell - yes

Luke King - yes

Darrell Montgomery - yes

Ron Treat - yes

Dorothy Williams - yes

Tracy Steele - yes

##### Absent

Scott Teague

#### Roll Call Vote: Raven Adams, Accounting Coordinator

##### Present

Sandi Campbell - no

Luke King - yes

Darrell Montgomery - yes

Ron Treat - yes

Dorothy Williams - no

Tracy Steele - no

##### Absent

Scott Teague

### **IV. Adjournment**

MOTION

Dorothy Williams moved to adjourn the meeting. Ron Treat seconded the motion.

YEAS: Campbell, King, Montgomery, Steele, Treat and Williams

NAYS: (Absent - Scott Teague)

Board Vice President Luke King declared the meeting adjourned at 6:14 p.m.

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Luke King, Board Vice President

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Rhonda Colquitt, Recording Secretary

**2016 TAB 2 RESOLUTION**

**ADOPTING THE DISTRICT'S FACILITIES MASTER PLAN**

**RESOLVED**, that in accordance with Ark. Code Ann. § 6-21-806. The \_\_\_\_\_  
\_\_\_\_\_ School District hereby adopts the Facilities Master Plan dated February 1,  
2016 as statement of operation and maintenance of district facilities.

**THEREFORE**, I, the undersigned, Secretary of the Board of Directors of the \_\_\_\_\_

School District, certify this Resolution adopted by the Board at a meeting of the Board held on the  
\_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_. The Resolution is a part of the minutes of the  
meeting on file in the superintendent's office. At the time of the meeting the duly elected, qualified and  
serving members of the Board and their respective votes on the adoption of the Resolutions were as  
follows:

Director	Vote (Aye, Nay, Abstain or Absent)
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

I further certify that the meeting of the Board was duly convened and held in all respects according to  
law, that to the extent required by law due and proper notice of the meeting was given to the members  
of the Board and to the public; that the meeting was open to the public; that a legal quorum was  
present throughout the meeting; and that I am authorized to execute this Certificate.

**CERTIFIED** under my hand seal of the District this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

(SEAL)

\_\_\_\_\_  
Secretary of School Board

## Master Plan Welcome Screen

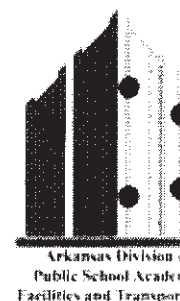
February 1, 2016 Six Year Master Plan

March 1, 2016 Partnership Program applications for 2017-2019 funding cycle.

<http://masterplan.arkansasfacilities.arkansas.gov>

Web Based Tool is available to districts for purpose of preparing District Master Plan and Partnership Program applications.

**PLEASE NOTE: Inclusion of projects in the Master Plan does NOT submit the project for Partnership Program funding. Districts must complete on-line application and submit all required documentation to be considered for Partnership Program funding.**



## Six Year Master Plan and Partnership Program Application Instructions.

All 15 Master Plan tabs must be addressed with required information entered and/or uploaded (as instructed). Expand planning tree (top left portion of district web tool screen. Click each heading and read help screen at bottom left of page.

- Tab 1.** Update District information, update school information, update building information, complete condition survey for campus and buildings to generate Tab 12 report (Web Tool Entry)
- Tab 2.** Board Resolution approving master plan (Required Web Tool Upload)
- Tab 3.** Public hearing report with public comments (Required Web Tool Upload)
- Tab 4.** District Enrollment (Optional Web Tool Upload - Required only if district disputes division enrollment projections). District wishing to submit their own enrollment projections must provide factual justification and must complete district generated enrollment projections for K-12 over the next 10 years. District enrollment projections are subject to division review.
- Tab 5.** Community and District Profile Report (Optional Web Tool Upload)
- Tab 6.** Narrative Summary (Required Web Tool Upload)
- Tab 7.** Insurance Coverage (Required Web Tool Entry AND Required Statement of Values Web Tool Upload)
- Tab 8.** Identification of Access Issues (ADA) (Required Web Tool Upload)
- Tab 9.** Custodial Scheduled Activities (Required Web Tool Entry AND Upload)
- Tab 10.** Maintenance, Renovation, Repair Scheduled Activities (Required Web Tool Entry AND Upload)
- Tab 11.** Preventative Maintenance (Required Web Tool Entry AND Upload)
- Tab 12.** Project Replacement Schedule for WSD Systems (Required Web Tool Entry Condition Surveys. Report can be generated upon completion of the site and building condition surveys.)
- Tab 13.** Committed Projects (Required Web Tool Entry - Update Status of All District Projects)
- Tab 14.** Planned New Construction Projects (Required Web Tool Entry - Add Facility Projects as needed)
- Tab 15.** Annual Expenditures for Maintenance/Repair and Capital Outlay (Required Web Tool Upload. Document must distinguish between academic and non-academic expenditures.)

**Notes:** \*\*To assist districts in capital planning, a building/site survey has replaced the Tab 12 system replacement date input screen. A site level survey is accessed by selecting a school campus, then clicking on the "Condition - Site" tab. A building level survey is accessed by selecting each building within a school campus and clicking the "Condition - Building" tab. Selecting the question mark next to a system provides guidance on assessing condition for that item.

## Partnership Program Funding Applications - Due March 1, 2016


1. From the master planning tree, click on District Projects (Tabs 13 & 14)
2. Click on the pencil icon to the right of the existing project.
3. Select "Submit as Partnership Project"
4. Complete ALL fields of ALL tabs
5. Upload ALL required documentation.

Projects to be submitted in 2016 for Partnership Program funding **MUST** include ALL required PORs, schematics, resolutions and other documents as required by rule. (New, planned projects are entered by selecting "District Projects". Selecting the Submit for Partnership Program button reveals additional tabs which **MUST** be fully completed. Upload required supporting documents to the "Documents" tab within the project application screens] **See Partnership Program Rules for complete information.**



**\*\*Refer to Master Plan Rules and Partnership Program Rules for details. Districts are encouraged to call the Division offices with any questions or concerns.**

The web tool contains help screens to assist districts in completing the district's Master Plan Report and Partnership Project applications. Districts are also encouraged to call the district's Area Project Manager for additional assistance, if needed.

Help screens are present in the lower-left pane of the main web interface, or wherever there is an  icon

### **Partnership Program Project Applications**

Districts must submit Partnership Program project applications using the web-based tool. ALL eight application tabs and ALL fields within each tab must be completed. ALL required supporting documents, including all required PORs, schematics, etc. as required by rule must be uploaded, completely, and correctly for a project to be considered for Partnership funding. **See Partnership Program Rules for complete information.**

Applications must be completed by March 1, 2016.

**District:** 6002000 - North Little Rock School District  
**Abbreviation:** North Little Rock School District  
**Planning Area:** 11  
**Web Site:** www.nlrsl.org

## District Project List - Planned Projects

Project Number	Status	School	Project Name	Pi
1617-6002-003	Planned	6002 - Ridgeroad Elementary School	Ridgeroad ES Roof Replacement	Ye
1819-6002-002	Planned	--Multiple Schools--	NLR MS - SYSTEM RENOVATIONS	

**District:** 6002000 - North Little Rock School District  
**Abbreviation:** North Little Rock School District  
**Planning Area:** 11  
**Web Site:** www.nlrsl.org

## District Project List - Committed Projects

Project Number	Status	School	Project Name	Project Phase
1314-6002-114	Committed	6002 - Crestwood Elementary School	Crestwood ES - HVAC	
1314-6002-115	Committed	6002 - Crestwood Elementary School	Crestwood ES - Plumbing Upgrade	
1314-6002-116	Committed	6002 - Crestwood Elementary School	Crestwood ES - Electrical Upgrade	
1314-6002-117	Committed	6002 - Crestwood Elementary School	Crestwood ES Fire and Safety Upgrade	
1314-6002-704	Committed	--NEW SCHOOL--	New West Campus-NLR High School	Yes
1819-6002-003	Committed	NLR Middle School	NLR MS - CAFETERIA RENOVATION/ADDITION	
1314-6002-705	Committed	6002 - Crestwood Elementary School	New Addition and Renovation Crestwood Elementary School	Yes
1314-6002-729	Committed	6002 - Ridgeroad Elementary School	Ridgeroad Middle School HVAC Upgrade	Yes
1314-6002-730	Committed	6002 - Ridgeroad Elementary School	Ridgeroad Middle School Electrical Upgrade	Yes
1314-6002-731	Committed	6002 - Ridgeroad Elementary School	Ridgeroad Middle School Fire Alarm Upgrade	Yes
1415-6002-701	Committed	6002 - Ridgeroad Elementary School	RIDGEROAD ES - ADDITION/RENOVATION	
1314-6002-709	Committed	6002 - Seventh Street Elem. School	New Seventh Street Elementary Renovation/Addition	Yes
1314-6002-722	Committed	6002 - Seventh Street Elem. School	Seventh Street Electrical System Upgrade	Yes

**District:** 6002000 - North Little Rock School District  
**Abbreviation:** North Little Rock School District  
**Planning Area:** 11  
**Web Site:** www.nlrds.org

## District Project List - Complete Projects

	Project Number	Status	School	Project Name	Pi
	1314-6002-088	Complete		Amboy Elementary Interior Improvement	
☆	1314-6002-700	Complete	--NEW SCHOOL--	New Amboy Elementary School	Ye
☆	1314-6002-701	Complete	--NEW SCHOOL--	New Boone Park Elementary School	Ye
☆	1314-6002-707	Complete	--NEW SCHOOL--	New Glenview Elementary School	Ye
☆	1314-6002-708	Complete	6002 - Pike View Early Childhood Center	Pike view Elementary-Re-purpose to Pre-K	
☆	1314-6002-740	Complete	6002 - North Little Rock High School	New High School Stadium	
☆	1415-6002-704	Complete	6002 - North Little Rock High School	New Parking Lot for High School	
☆	1314-6002-710	Complete	6002 - Indian Hills Elementary School	New Indian Hills Elementary Renovation/Addition	Ye
☆	1314-6002-724	Complete	6002 - Indian Hills Elementary School	Indian Hills HVAC Upgrade	Ye
☆	1314-6002-726	Complete	6002 - Indian Hills Elementary School	Indian Hills Electrical Upgrade	Ye
☆	1314-6002-727	Complete	6002 - Indian Hills Elementary School	Indian Hills Fire Alarm Upgrade	Ye
☆	1314-6002-703	Complete	--NEW SCHOOL--	New Lakewood Elementary School	Ye
☆	1314-6002-702	Complete	--NEW SCHOOL--	New Meadow Park Elementary School	Ye

# North Little Rock School District

October 09, 2015

2700 Poplar Street, North Little Rock, AR 72114

LEA: 6002000

## Districtwide Facilities

District Totals		Current Master Plan Enrollment	Permanent Buildings	Temporary Buildings	Gross Square Feet
		7,873	39	0	1,817,696

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings	Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002054	6002 - Boone Park ES 1400 Crutcher Street, North Little Rock, AR 72114	K-05	340	1	0	67,666	98%
Building Number & Name		Building Use	Academic	Type	Built Date	Gross Sq Ft	Depreciated Building Value
6002055 Boone Park ES		Combination of Uses	Yes	Permanent	2015	67,666	98%

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings	Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002055	6002 - Crestwood ES 1901 Crestwood Drive, North Little Rock, AR 72116	K-05	499	2	0	65,556	72%
Building Number & Name		Building Use	Academic	Type	Built Date	Gross Sq Ft	Depreciated Building Value
600205501 Elementary or Primary		Combination of Uses	Yes	Permanent	1965	17,719	-2%
600205502 Addition 2016		Combination of Uses	Yes	Permanent	2016	47,837	100%

# North Little Rock School District Districtwide Facilities

District Totals		Current Master Plan Enrollment	Permanent Buildings	Temporary Buildings	Gross Square Feet
		7,873	39	0	1,817,696

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings		Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002057	6002 - Indian Hills ES 6800 Indian Hills Drive, North Little Rock, AR 72116	K-05	575	2		0	66,028	26%
<b>Building Number &amp; Name</b>			<b>Building Use</b>	<b>Academic</b>	<b>Type</b>	<b>Built Date</b>	<b>Gross Sq Ft</b>	<b>Depreciated Building Value</b>
	6002057		Combination of Uses	Yes	Permanent	1967	49,072	2%
	6002058		Combination of Uses	Yes	Permanent	2015	16,956	98%

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings		Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002058	6002 - Lakewood ES 1800 Fairway Avenue, North Little Rock, AR 72116	K-05	423	1		0	67,666	96%
<b>Building Number &amp; Name</b>			<b>Building Use</b>	<b>Academic</b>	<b>Type</b>	<b>Built Date</b>	<b>Gross Sq Ft</b>	<b>Depreciated Building Value</b>
	0		Combination of Uses	Yes	Permanent	2014	67,666	96%

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings		Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002061	6002 - Meadow Park ES 801 East Bethany, North Little Rock, AR 72117	K-5	430	1		0	67,282	96%
<b>Building Number &amp; Name</b>			<b>Building Use</b>	<b>Academic</b>	<b>Type</b>	<b>Built Date</b>	<b>Gross Sq Ft</b>	<b>Depreciated Building Value</b>
	600200100		Combination of Uses	Yes	Permanent	2014	67,282	96%

# North Little Rock School District Districtwide Facilities

District Totals		Current Master Plan Enrollment	Permanent Buildings	Temporary Buildings	Gross Square Feet
		7,873	39	0	1,817,696

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings	Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002063	6002 - No. Heights ES (CLOSED) 4901 North Allen, North Little Rock, AR 72118		415	1	0	42,219	0%
	<b>Building Number &amp; Name</b>		<b>Building Use</b>	<b>Academic</b>	<b>Type</b>	<b>Built Date</b>	<b>Depreciated Building Value</b>
	600206301 Elementary or Primary		Abandoned	No	Permanent	1953	-26%

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings	Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002064	6002 - Park Hill (CLOSED) 3801 Jfk Blvd., North Little Rock, AR 72116		324	1	0	33,225	-84%
	<b>Building Number &amp; Name</b>		<b>Building Use</b>	<b>Academic</b>	<b>Type</b>	<b>Built Date</b>	<b>Depreciated Building Value</b>
	600206401 Elementary or Primary		Combination of Uses	Yes	Permanent	1924	-84%

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings	Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002067	6002 - Early Childhood 441 McCain Blvd., North Little Rock, AR 72116	Pre-k	354	1	0	38,582	0%
	<b>Building Number &amp; Name</b>		<b>Building Use</b>	<b>Academic</b>	<b>Type</b>	<b>Built Date</b>	<b>Depreciated Building Value</b>
	600206501 Early Childhood		Administration	No	Permanent	1962	-8%

# North Little Rock School District

## Districtwide Facilities

		Current Master Plan Enrollment	Permanent Buildings	Temporary Buildings	Gross Square Feet
<b>District Totals</b>		7,873	39	0	1,817,696

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings		Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002069	6002 - Seventh Street ES 1200 East 7Th Street, North Little Rock, AR 72114	K-05	286	2		0	88,192	29%
	<b>Building Number &amp; Name</b>		<b>Building Use</b>	<b>Academic</b>	<b>Type</b>	<b>Built Date</b>	<b>Gross Sq Ft</b>	<b>Depreciated Building Value</b>
	600206901	Elementary or Primary	Combination of Uses	Yes	Permanent	1967	63,300	2%
0	Addition 2016		Combination of Uses	Yes	Permanent	2016	24,892	100%

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings		Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002070	NLR Middle School 2400 Lakeview Road, North Little Rock, AR 72116	06-08	1,141	8		0	260,269	10%
	<b>Building Number &amp; Name</b>		<b>Building Use</b>	<b>Academic</b>	<b>Type</b>	<b>Built Date</b>	<b>Gross Sq Ft</b>	<b>Depreciated Building Value</b>
	600207002	Main	Combination of Uses	Yes	Permanent	1969	53,712	6%
	600207503	Main	Combination of Uses	Yes	Permanent	1969	99,696	6%
	600207504	Gymnasium	Combination of Uses	Yes	Permanent	1969	21,953	6%
	600207505	Cafeteria	Combination of Uses	Yes	Permanent	1969	15,313	6%
	600207507	Fine Arts	Combination of Uses	Yes	Permanent	1976	42,996	20%
	600207508	Track Storage	Athletic	No	Permanent	1981	800	30%
	600207509	Gym/Practice	Combination of Uses	Yes	Permanent	1990	13,839	48%
	600207006	Addition		No	Permanent	2010	11,960	88%



# North Little Rock School District

## Districtwide Facilities

District Totals		Current Master Plan Enrollment	Permanent Buildings	Temporary Buildings	Gross Square Feet
		7,873	39	0	1,817,696

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings		Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002082	6002 - North Little Rock HS 101 West 22nd, North Little Rock, AR 72114	9-12	2,468	5		0	745,746	44%
	<b>Building Number &amp; Name</b>		<b>Building Use</b>	<b>Academic</b>	<b>Type</b>	<b>Built Date</b>	<b>Gross Sq Ft</b>	<b>Depreciated Building Value</b>
	600205901 Middle School		Combination of Uses	Yes	Permanent	1953	69,763	-26%
	600205902 Administration ANNEX		Combination of Uses	Yes	Permanent	1961	32,741	-10%
	600207601 Senior High School		Combination of Uses	Yes	Permanent	1929	136,353	-74%
	600207610 Gymnasium		Combination of Uses	Yes	Permanent	2002	47,889	72%
	600200150 (UNDER CONSTRUCTION) North Little Rock High School		Combination of Uses	Yes	Permanent	2012	459,000	92%

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings		Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002080	6002 - NLR Academy 5500 Lynch Drive, North Little Rock, AR 72117	06-12		1		0	20,149	6%
	<b>Building Number &amp; Name</b>		<b>Building Use</b>	<b>Academic</b>	<b>Type</b>	<b>Built Date</b>	<b>Gross Sq Ft</b>	<b>Depreciated Building Value</b>
	600207701 ALE		Combination of Uses	Yes	Permanent	1969	20,149	6%

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings		Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002084	6002 - Ridgeroad ES 4601 Ridge Road, North Little Rock, AR 72118	K-5	618	2		0	81,706	-14%
	<b>Building Number &amp; Name</b>		<b>Building Use</b>	<b>Academic</b>	<b>Type</b>	<b>Built Date</b>	<b>Gross Sq Ft</b>	<b>Depreciated Building Value</b>
	600208701 Main		Combination of Uses	Yes	Permanent	1959	81,706	-14%
	0 Addition 2015		Combination of Uses	Yes	Permanent	2015	0	98%

# North Little Rock School District Districtwide Facilities

District Totals		Current Master Plan Enrollment	Permanent Buildings	Temporary Buildings	Gross Square Feet
		7,873	39	0	1,817,696

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings		Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002000	6002 - Administration 2700 Poplar Street, North Little Rock, AR 72114			9		0	106,128	-25%
<b>Building Number &amp; Name</b>								
	600200001	Transportation Office & Shop	Combination of Uses	Academic	Type	Built Date	Gross Sq Ft	Depreciated Building Value
	600200004	Administrative	Administration	Yes	Permanent	1937	20,456	-58%
	600200005	Maint/Parking	Service	No	Permanent	1960	16,712	-12%
	600200007	Maint/Blue Building	Service	No	Permanent	1961	3,320	-10%
	600200010	Warehouse-Food Services	Service	No	Permanent	1962	1,056	-8%
	600200011	Maint/Shop	Cafeteria	Yes	Permanent	1970	10,618	8%
	600200012	Transp/Dispatch	Service	No	Permanent	1971	12,100	10%
	600200013	Maint/Supply	Service	No	Permanent	1974	4,000	16%
	600200019	Annex Admin	Service	No	Permanent	1983	5,125	34%
			Combination of Uses	Yes	Permanent	1958	32,741	-16%

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings		Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002050	Amboy Elementary School 101 Auburn, North Little Rock, Arkansas 72118	K-5		1		0	67,282	96%
<b>Building Number &amp; Name</b>								
	0	Main Building	Instructional	Academic	Type	Built Date	Gross Sq Ft	Depreciated Building Value
			Instructional	Yes	Permanent	2014	67,282	96%

# North Little Rock School District Districtwide Facilities

District Totals		Current Master Plan Enrollment	Permanent Buildings	Temporary Buildings	Gross Square Feet
		7,873	39	0	1,817,696

LEA	School	Grades Served	Current Master Plan Enrollment	Permanent Buildings	Temporary Buildings	Gross Square Feet	School Depreciated Value**
6002056	Glenview ES 4901 E 19th St, North Little Rock, AR 72117	K-5		1	0	0	0%
	<b>Building Number &amp; Name</b>		<b>Building Use</b>	<b>Academic</b>	<b>Type</b>	<b>Built Date</b>	<b>Depreciated Building Value</b>
0	Main Building		Instructional	Yes	Permanent	2014	96%

\*\*School Depreciated Value is a composite of all academic buildings under their respective schools.

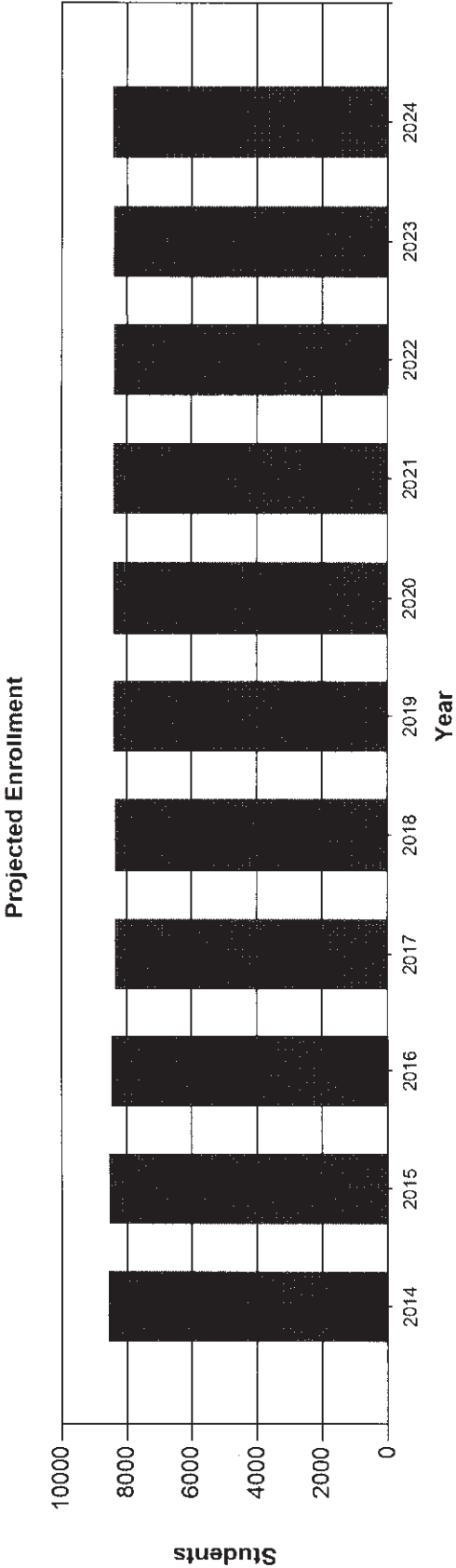
# **North Little Rock School District** **Enrollment Projection Summary**

	2014-15	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
<b>Grade</b>	<b>Enrollment</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>
Kindergarten	738	724	723	704	693	706	706	706	706	706	706
Grade 1	741	720	719	718	699	688	701	701	701	701	701
Grade 2	741	724	703	702	701	682	672	685	685	685	685
Grade 3	660	735	718	697	696	695	677	666	680	680	680
Grade 4	668	649	723	706	686	685	684	666	655	668	668
Grade 5	639	643	625	696	680	661	660	659	641	631	644
Grade 6	639	629	633	615	685	669	650	649	648	631	621
Grade 7	610	625	615	619	602	670	655	636	635	634	617
Grade 8	553	593	608	598	602	585	652	636	618	617	616
Grade 9	669	628	673	690	679	683	664	740	722	702	701
Grade 10	668	556	522	560	574	564	568	552	615	601	583
Grade 11	650	654	545	511	548	562	553	557	541	602	588
Grade 12	600	651	655	546	512	549	563	553	557	541	603
Other	0	0	0	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>8,576</b>	<b>8,531</b>	<b>8,462</b>	<b>8,362</b>	<b>8,357</b>	<b>8,399</b>	<b>8,405</b>	<b>8,406</b>	<b>8,404</b>	<b>8,399</b>	<b>8,413</b>

North Little Rock School District

5 Year Enrollment Growth	
2014-15 Enrollment	8,576
2019-20 Enrollment	8,399
Difference	-177

10 Year Enrollment Growth	
2014-15 Enrollment	8,576
2024-25 Enrollment	8,413
Difference	-163



## RESOLUTION

### FOR APPROVAL OF SALARY INCREASES FOR THE 2013-2014 SCHOOL YEAR ARK. CODE ANN. § 6-13-635

WHEREAS, on October 15, 2015, the Board of Directors of the North Little Rock School District met in an open public meeting to affirm salary increases of 5% or more for the 2014-2015 school year under this statute; and

WHEREAS the Board considered the following in making its determination:

1. Under A.C.A. § 6-13-635, all school districts are required to identify those employees who had an increase in pay of 5% or more from one fiscal year to the next and to adopt a resolution giving the reason(s) for the increases.
2. The Business Department has determined that 444 employees, as listed on the attached spreadsheets, are affected by this requirement.
3. Some of the reasons for the salary increases are as follows:
  - a. Increased numbers of days on employee contracts.
  - b. Increases due to additional college hours.
  - c. Increased number of hours for classified employees.
  - d. Previously employed classified employees who were hired as licensed teachers.
  - e. Stipends for additional duties.
4. The attached spreadsheets give more detailed information about these salary increases.
5. The North Little Rock District is required to maintain a copy of this resolution for examination during the annual audit of school financial records.

WHEREAS, the Board has reviewed this information and affirms that it has met the requirements of this statute;

NOW THEREFORE BE IT RESOLVED that the board adopts this resolution to approve increases of 5% or more for affected employees for the 2014-2015 school year.

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Board President

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Date

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Board Secretary

## **ACT 1120 5% Salary Increases**

Row Count	Last Name	First Name	Pay or Deduct CD	13-14
2	AARON	FAITH	012	95.00
3	AARON	FAITH	014	127.12
18	ABRAHAM JR	FRED	005	29,330.08
19	ABRAHAM JR	FRED	012	95.00
20	ABRAHAM JR	FRED	014	281.76
34	ADAMS	BO	012	95.00
35	ADAMS	BO	014	195.36
36	ADAMS	BO	015	1,227.90
45	ADAMS	DON	012	95.00
46	ADAMS	DON	014	333.12
51	ADAMS	DON	111	2,077.04
56	ADAMS	ELTRUDIA	001	46,565.08
57	ADAMS	ELTRUDIA	011	95.00
59	ADAMS	ELTRUDIA	025	418.76
64	ADAMS	KAY	001	54,300.00
65	ADAMS	KAY	011	95.00
70	ADAMS	LASHUNDA	012	95.00
74	ADAMS	LORANDA	012	95.00
76	ADAMS	LORANDA	099	-293.38
78	ADAMS	PHILLIP	001	12,176.11
80	ADAMS	PHILLIP	012	95.00
86	ADAMS	SHANITA	001	41,170.00
87	ADAMS	SHANITA	011	95.00
89	ADAMS	SHANITA	025	1,041.58
94	AGEE	SERITA	012	95.00
95	AGEE	SERITA	014	166.86
98	AGEE	SERITA	099	-14.51
100	AGEE	SERITA	116	82.23
108	AIROLDI	ROBERT	005	2,260.33
112	AKIN	NATALIE	011	95.00
123	ALBERT	PORSCHA	011	95.00
128	ALEXANDER	DERENDA	001	6,467.90
129	ALEXANDER	DERENDA	012	95.00
141	ALEXANDER	LEANN	001	60,560.00
142	ALEXANDER	LEANN	011	95.00
145	ALLEN	CATINA	005	15,167.29
146	ALLEN	CATINA	012	95.00
147	ALLEN	CATINA	014	140.96
150	ALLEN	CATINA	099	-215.85
151	ALLEN	CATINA	111	1,030.37
153	ALLEN	CATINA	121	530.52
162	ALLEN	KARLE	012	95.00
163	ALLEN	KARLE	014	132.22
166	ALLEN	KARLE	111	66.11
167	ALLEN	KARLE	116	66.11
170	ALLEN	KRISTI	011	95.00
185	ALLEN	YVETTE	012	95.00
189	ALLISON	VICKI	011	95.00
119	AL-SERHAN	RUBA	011	95.00

192 AMBERG	BRANDY	001	16,437.82
193 AMBERG	BRANDY	012	95.00
197 AMIS	CARLA	011	95.00
201 AMIS	GLEN	011	95.00
203 AMIS	GLEN	112	240.00
208 ANDERSON	DEBORAH	011	95.00
214 ANDERSON	ETTA	012	95.00
215 ANDERSON	ETTA	014	116.88
218 ANDERSON	ETTA	111	990.96
223 ANDERSON	KENNIA	011	95.00
228 ANDERSON	MONICA	012	95.00
230 ANDERSON V	GEORGE	005	24,459.60
231 ANDERSON V	GEORGE	012	95.00
232 ANDERSON V	GEORGE	014	359.04
236 ANDERSON V	GEORGE	121	359.04
239 ARANA	LISETH	011	95.00
244 ARCHABLE	JEROME	012	95.00
245 ARCHABLE	JEROME	014	207.04
249 ARCHABLE	JEROME	121	1,026.08
253 ARENDT	ROBIN	011	95.00
258 ARMAN	MARY	012	95.00
259 ARMAN	MARY	113	192.50
262 ARMSTRONG	JACQUELYN	012	95.00
267 ARNOLD	LUCAS	012	95.00
268 ARNOLD	LUCAS	014	174.56
271 ARNOLD	LUCAS	099	-1,349.00
272 ARNOLD	LUCAS	111	2,725.00
274 ARNOLD	LUCAS	121	1,277.78
277 ARNOLD	SHEILA	012	95.00
283 ARNOLD	STEFANIE	011	95.00
289 ASHCRAFT-PADILLA	ALLISON	001	50,356.65
290 ASHCRAFT-PADILLA	ALLISON	011	95.00
298 ASKINS	LEIGH	011	95.00
303 ATHANASIOU	HONNYE	011	95.00
308 AUSTIN	MIRANDA	012	95.00
309 AUSTIN	MIRANDA	014	189.76
326 BACON	MALLORY	001	37,130.00
327 BACON	MALLORY	011	95.00
331 BAGGETT	MICHELLE	011	95.00
339 BAILEY	LINDA	012	95.00
344 BAILEY	REBECCA	011	95.00
346 BAILEY	REBECCA	112	15.00
348 BAKER	GERALD	001	34,000.00
349 BAKER	GERALD	011	95.00
353 BAKER	KATHERINE	012	95.00
356 BAKER	KATHERINE	025	263.99
363 BALEST	MARY	011	95.00
365 BALEST	MARY	112	270.00
367 BALLARD	JAMESETTA	001	30,906.76
368 BALLARD	JAMESETTA	012	95.00
373 BALMAT	MICHELLE	011	95.00
378 BANKS	DARRYL	005	4,215.27
385 BANKS	MOLLY	011	95.00



389 BANKS	MONICA	005	1,780.05
395 BANKS	OTIS	005	734.45
396 BANKS	OTIS	011	95.00
398 BANKS	OTIS	025	3,883.76
402 BANKS	RHONDA	011	95.00
426 BARNETTE	STEPHANY	011	95.00
430 BARRETT	GINA	011	95.00
437 BARRON-ALEXANDER	WILMA	005	17,397.34
438 BARRON-ALEXANDER	WILMA	012	95.00
439 BARRON-ALEXANDER	WILMA	014	138.28
440 BARRON-ALEXANDER	WILMA	015	9.88
442 BARRON-ALEXANDER	WILMA	099	-269.99
443 BARRON-ALEXANDER	WILMA	111	955.45
444 BARRON-ALEXANDER	WILMA	116	149.27
447 BARTON	ELIZABETH	011	95.00
451 BARTON	KIMBERLY	001	47,830.00
452 BARTON	KIMBERLY	011	95.00
454 BARTON	KIMBERLY	025	100.00
458 BARTON	RAQUELL	011	95.00
460 BARTON	RAQUELL	025	1,200.00
466 BASSLER	DOUGLAS	011	95.00
474 BATES	ANITA	012	95.00
475 BATES	ANITA	014	212.00
483 BATTE	DONNA	011	95.00
488 BATTLES	PAMELA	012	95.00
489 BATTLES	PAMELA	014	186.84
501 BAUMAN	ERNESTINE	012	95.00
502 BAUMAN	ERNESTINE	014	176.54
507 BAXLEY	ANNA	001	34,000.00
508 BAXLEY	ANNA	011	95.00
512 BEARD	ROBYN	011	95.00
530 BEDWELL	DENISE	005	823.99
531 BEDWELL	DENISE	012	95.00
535 BELL	ANITA	011	95.00
537 BELL	ANITA	112	480.00
540 BELL	CYNTHIA	011	95.00
550 BELL	MELANIE	011	95.00
555 BELL	TERESA	005	7,777.84
557 BELL	TERESA	111	106.36
561 BELTON	PAMELA	011	95.00
565 BENNETT	ELIZABETH	011	95.00
575 BERRY	SHERRY	011	95.00
580 BETCHER	ELICIA	011	95.00
585 BEVERLY	PHILLENTHIA	005	3,099.94
586 BEVERLY	PHILLENTHIA	012	95.00
592 BEVERLY	WILLIAM	005	7,344.39
593 BEVERLY	WILLIAM	011	95.00
594 BEVERLY	WILLIAM	112	270.00
597 BIAS	GENA	011	95.00
602 BILLINGS	SHIRLEY	011	95.00
606 BILON	WESLEY	005	870.08
607 BILON	WESLEY	011	95.00
611 BINFORD	MATTHEW	011	95.00

612 BINFORD	MATTHEW	025	3,476.01
618 BISSETT	MELINDA	011	95.00
633 BLACK	HAZEL	012	95.00
641 BLAND	CARRI	011	95.00
645 BOARDMAN	PETREVIEW	012	95.00
652 BOLDING	BRAD	011	95.00
658 BONA	RENEE	011	95.00
664 BONE	TONI	011	95.00
669 BONNETTE	JACQUELYN	012	95.00
672 BOOKER	CYNTHIA	012	95.00
676 BOONE	KATHLEEN	011	95.00
683 BOURQUIN	PAMELA	012	95.00
688 BOUTWELL	STEVE	011	95.00
690 BOUTWELL	STEVE	112	420.00
696 BOWERS	RAMONA	011	95.00
701 BOWIE	CAROLYN	011	95.00
707 BOX-HIGDEM	BRANDON	011	95.00
711 BOYD	ALVESTER	012	95.00
712 BOYD	ALVESTER	014	192.48
713 BOYD	ALVESTER	015	476.45
715 BOYD	ALVESTER	111	126.32
716 BOYD	ALVESTER	113	252.45
722 BOYD	MICHELLE	012	95.00
734 BRACKETT	ELLA	005	8,853.37
735 BRACKETT	ELLA	012	95.00
736 BRACKETT	ELLA	014	108.12
739 BRACKETT	ELLA	111	540.00
743 BRADFORD	BRIAN	012	95.00
744 BRADFORD	BRIAN	014	244.32
747 BRADFORD	BRIAN	111	1,949.04
749 BRADFORD	BRIAN	121	1,884.28
753 BRADFORD	CHRISTEN	011	95.00
755 BRADFORD	CHRISTEN	025	885.79
760 BRADFORD	ELIZABETH	012	95.00
763 BRADFORD	EVELYN	005	2,971.59
766 BRADFORD	KWAME'	005	10,154.56
769 BRADLEY	RANDALL	001	22,736.00
771 BRADLEY	RANDALL	012	95.00
774 BRADLEY	RANDALL	025	1,185.00
776 BRANCH JR	RAY	005	17,633.91
777 BRANCH JR	RAY	012	95.00
778 BRANCH JR	RAY	014	189.76
779 BRANCH JR	RAY	015	17.08
781 BRANCH JR	RAY	111	328.85
783 BRAVO	DEBRA	005	618.66
786 BRAY	CHERYL	012	95.00
790 BRAY	SONDRA	001	27,810.42
791 BRAY	SONDRA	011	95.00
798 BRECKENRIDGE	ANDREW	001	34,000.00
799 BRECKENRIDGE	ANDREW	011	95.00
804 BREWER	BARBARA	012	95.00
805 BREWER	BARBARA	014	219.58
807 BREWER	BARBARA	111	542.43

812 BREWER	MICHELLE	011	95.00
815 BREWER	MICHELLE	112	105.00
817 BREWER	RAY	005	17,961.80
818 BREWER	RAY	012	95.00
819 BREWER	RAY	014	159.68
832 BRIGGS	MAE	011	95.00
838 BRIGGS	RONNIE	012	95.00
839 BRIGGS	RONNIE	014	88.10
842 BRIGGS	RONNIE	099	-352.40
843 BRIGGS	RONNIE	111	833.05
845 BRIGGS	RONNIE	121	220.25
848 BRIGGS	SHAINA	011	95.00
860 BROCKINTON	BRANDON	001	14,546.77
861 BROCKINTON	BRANDON	011	95.00
863 BROOKS	CAROLYN	005	8,444.22
864 BROOKS	CAROLYN	012	95.00
865 BROOKS	CAROLYN	014	120.40
873 BROOKS	DONNA	012	95.00
878 BROOKS	EDDIE	012	95.00
879 BROOKS	EDDIE	014	276.80
882 BROOKS	EDDIE	111	1,025.52
884 BROOKS	EDDIE	116	343.92
895 BROUGHTON	JUDY	011	95.00
898 BROUGHTON	JUDY	112	375.00
905 BROWN	BRIAN	011	95.00
908 BROWN	CAROLYN	012	95.00
909 BROWN	CAROLYN	014	226.66
915 BROWN	CHARLES	005	46,099.74
916 BROWN	CHARLES	012	95.00
917 BROWN	CHARLES	014	400.48
918 BROWN	CHARLES	015	2,837.48
927 BROWN	CHRISTINE	012	95.00
932 BROWN	DAMONICA	005	28,114.38
933 BROWN	DAMONICA	012	95.00
934 BROWN	DAMONICA	014	240.66
943 BROWN	DEBBIE	011	95.00
948 BROWN	JEFFERY	011	95.00
953 BROWN	JEFFERY	112	150.00
958 BROWN	KENNETH	005	17,300.16
959 BROWN	KENNETH	012	95.00
960 BROWN	KENNETH	014	167.04
974 BROWN	PATRICE	011	95.00
979 BROWN	RANDY	005	1,423.40
980 BROWN	RANDY	012	95.00
986 BROWN	RHONDA	011	95.00
997 BROYLES	PARIS	011	95.00
1,001 BRUCE	TIFFANY	001	39,050.00
1,002 BRUCE	TIFFANY	011	95.00
1,004 BRUCE	TIFFANY	025	1,782.47
1,008 BRUNE	TISHA	011	95.00
1,013 BRUNSON	TONIA	011	95.00
1,015 BRUNSON	TONIA	025	1,250.00
1,016 BRUNSON	TONIA	099	-484.62

1,019 BRUSH	LORI	011	95.00
1,024 BRYANT	BONITA	099	-185.72
1,025 BRYANT	BONITA	111	546.49
1,029 BRYANT	DAWNLEY	011	95.00
1,035 BRYANT	SANDRA	011	95.00
1,037 BRYANT	SANDRA	112	60.00
1,040 BRYANT	TIA	012	95.00
1,044 BRYANT	TIFFANY	011	95.00
1,049 BUCK	LINDA	012	95.00
1,055 BUIE	DANA	012	95.00
1,056 BUIE	DANA	015	932.36
1,062 BULLOCK	TIFFANY	001	36,020.00
1,063 BULLOCK	TIFFANY	011	95.00
1,070 BULLOCKS	YOLANDA	012	95.00
1,071 BULLOCKS	YOLANDA	014	189.28
1,077 BUNTING JR	VERDELL	011	95.00
1,079 BUNTING JR	VERDELL	112	465.00
1,091 BURKS	AMY	011	95.00
1,096 BURKS	LARONCE	012	95.00
1,097 BURKS	LARONCE	014	155.84
1,098 BURKS	LARONCE	015	173.75
1,101 BURKS	LARONCE	116	76.80
1,102 BURKS	LARONCE	121	969.52
1,106 BURLESON	ANGELA	011	95.00
1,110 BURNETT	JESSICA	011	95.00
1,113 BURNS	RICHARD	005	7,412.41
1,115 BURNS	RICHARD	015	65.10
1,118 BURNS	RICHARD	111	104.16
1,120 BURNS	RICHARD	121	69.44
1,121 BURTON	CORNELIUS	005	32,981.72
1,122 BURTON	CORNELIUS	012	95.00
1,123 BURTON	CORNELIUS	014	281.76
1,133 BURTON	ELAINE	011	95.00
1,155 BUSBEY	MARGIE	011	95.00
1,160 BUSSARD	ALISON	011	95.00
1,162 BUSSARD	ALISON	025	1,315.80
1,165 BUTLER	ASHTON	011	95.00
1,170 BUTLER	BRENDA	011	95.00
1,172 BUTLER	BRENDA	112	405.00
1,178 BUTLER-BEAN	FELECIA	012	95.00
1,183 BUYS	TANYA	011	95.00
1,187 CAGLE	KELLEE	001	34,774.69
1,188 CAGLE	KELLEE	011	95.00
1,189 CAGLE	KELLEE	099	-466.27
1,191 CAGLE JR	CONNER	001	48,140.00
1,193 CAGLE JR	CONNER	011	95.00
1,196 CAGLE JR	CONNER	099	-636.23
1,197 CAGLE JR	CONNER	150	724.93
1,199 CAIN	TONYA	012	95.00
1,204 CALDWELL	DEBRA	012	95.00
1,205 CALDWELL	DEBRA	014	206.36
1,208 CALDWELL	DEBRA	113	104.23
1,211 CALDWELL	TINA	012	95.00

1,212 CALDWELL	TINA	014	158.04
1,224 CALHOUN	SEAN	012	95.00
1,225 CALHOUN	SEAN	014	386.56
1,228 CALHOUN	SEAN	111	1,705.64
1,229 CALHOUN	SEAN	116	84.56
1,230 CALHOUN	SEAN	121	2,600.64
1,236 CALVIN	JONATHAN	011	95.00
1,239 CALVIN	JONATHAN	112	420.00
1,242 CAMP	DREW	011	95.00
1,243 CAMP	DREW	112	30.00
1,246 CAMPBELL	MURIELENE	012	95.00
1,248 CAMPBELL	MURIELENE	113	453.75
1,252 CAMPBELL	TAKECIA	001	54,674.06
1,253 CAMPBELL	TAKECIA	011	95.00
1,255 CAMPBELL	TAKECIA	025	1,608.16
1,258 CANADY	STEVEN	011	95.00
1,261 CANADY	STEVEN	112	255.00
1,264 CANTRELL	ANTHONY	005	1,316.26
1,265 CANTRELL	ANTHONY	011	95.00
1,268 CANTRELL	ANTHONY	112	75.00
1,271 CARLOCK	LISA	011	95.00
1,273 CARMICHAEL	JAYLON	005	1,551.50
1,281 CARROLL	DAWNE	011	95.00
1,288 CARROLL	ELIZABETH	012	95.00
1,291 CARROLL	LINDA	012	95.00
1,292 CARROLL	LINDA	014	319.20
1,293 CARROLL	LINDA	015	553.78
1,301 CARROLL	LORIE	012	95.00
1,302 CARROLL	LORIE	014	174.08
1,304 CARROLL	LORIE	111	85.74
1,305 CARROLL	LORIE	113	359.43
1,309 CARROLL	MINDY	012	95.00
1,314 CARTER	PATSY	011	95.00
1,319 CARVER	DAIN	012	95.00
1,320 CARVER	DAIN	014	284.16
1,328 CASAVECHIA	NATALIE	011	95.00
1,330 CASAVECHIA	NATALIE	112	390.00
1,334 CASS	NATALIE	011	95.00
1,337 CATES	SHARI	001	45,100.00
1,338 CATES	SHARI	011	95.00
1,343 CATHEY	KASEY	011	95.00
1,349 CHAMBERS	ROBBI	011	95.00
1,354 CHANDLER	ANGELA	011	95.00
1,365 CHAPMAN	NORA	012	95.00
1,383 CHEFFINS	CASEY	025	120.00
1,386 CHENAULT	SHEILA	012	95.00
1,393 CHERRY	HEIDI	012	95.00
1,403 CHILDERS	TRACY	011	95.00
1,405 CHILDERS	TRACY	025	216.94
1,406 CHILDERS	TRACY	099	-366.12
1,413 CHRISMAN	TRACY	011	95.00
1,418 CHRISTIAN	BRIAN	012	95.00
1,420 CHRISTIAN	BRIAN	099	-50.32

1,428	CLARK	CAROL	011	95.00
1,432	CLARK	DOROTHY	005	9,137.52
1,437	CLARK	MICHAEL	011	95.00
1,441	CLARKE	CECILLE	012	95.00
1,448	CLARKE	WILTON	005	9,192.66
1,450	CLARKE	WILTON	014	52.86
1,456	CLARKS	GLORIA	012	95.00
1,457	CLARKS	GLORIA	014	203.84
1,462	CLARKS	GLORIA	111	300.39
1,464	CLARKS	GLORIA	116	101.92
1,468	CLAUNTS	JEFFREY	011	95.00
1,473	CLAWSON	JOSEPH	011	95.00
1,475	CLAWSON	JOSEPH	025	65.00
1,480	CLAXTON	AMY	011	95.00
1,484	CLAYBORN JR	NATHAN	011	95.00
1,486	CLAYBORN JR	NATHAN	025	240.00
1,489	CLEMENT	LESLIE	011	95.00
1,491	CLEMENT	LESLIE	112	420.00
1,517	CLINKSCALE	BRYAN	005	238.63
1,518	CLINKSCALE	BRYAN	012	95.00
1,522	COATES	LAKEICHA	005	360.84
1,526	COBB	JUSTIN	025	120.00
1,528	COCHRAN	ANDREA	011	95.00
1,536	COHEN	PERRY	011	95.00
1,539	COKER	JULIE	011	95.00
1,548	COLCLASURE	ANGELA	011	95.00
1,550	COLCLOUGH	CAROLYN	001	11,757.37
1,551	COLCLOUGH	CAROLYN	012	95.00
1,556	COLCLOUGH	MARILYN	012	95.00
1,558	COLCLOUGH	MARILYN	113	151.25
1,562	COLEMAN	ANITA	012	95.00
1,565	COLEMAN	JENNIFER	001	50,160.00
1,566	COLEMAN	JENNIFER	011	95.00
1,570	COLEMAN	KAYE	012	95.00
1,575	COLEMAN	ROSIE	011	95.00
1,577	COLEMAN	ROSIE	112	15.00
1,580	COLEMAN	SHANDA	011	95.00
1,590	COLLETT	MEGAN	005	1,957.50
1,592	COLLIE	JACKIE	012	95.00
1,593	COLLIE	JACKIE	014	379.20
1,596	COLLIE	JACKIE	111	1,794.20
1,601	COLLIE	KIMBERLY	012	95.00
1,605	COLLIER	JONATHAN	001	26,484.22
1,606	COLLIER	JONATHAN	012	95.00
1,609	COLLIER	TAMMY	011	95.00
1,619	CONKLIN	EUNICE	012	95.00
1,620	CONKLIN	EUNICE	014	209.24
1,627	CONKLIN	MARY	011	95.00
1,633	CONLEY	BERNADETTE	012	95.00
1,643	CONLEY	KIMBERLY	012	95.00
1,648	CONLEY	PAMELA	005	2,885.90
1,651	CONLEY	RONALD	005	11,778.54
1,652	CONLEY	RONALD	012	95.00

1,653	CONLEY	RONALD	014	123.34
1,657	CONLEY	RONALD	111	246.68
1,664	CONNER	JENNIFER	011	95.00
1,668	COOK	CYNTHIA	011	95.00
1,670	COOK	CYNTHIA	025	1,560.00
1,673	COOK	KAREAN	012	95.00
1,674	COOK	KAREAN	014	133.84
1,680	COOKSEY	JOYCELYN	012	95.00
1,681	COOKSEY	JOYCELYN	014	114.72
1,683	COOKSEY	JOYCELYN	099	-267.68
1,684	COOKSEY	JOYCELYN	111	748.82
1,687	COOKSEY	TONY	001	17,556.00
1,688	COOKSEY	TONY	012	95.00
1,693	COOPER	IVORY	012	95.00
1,694	COOPER	IVORY	014	124.28
1,697	COOPER	IVORY	111	565.52
1,705	COTTON	TIFFANY	012	95.00
1,711	COTTRELL	ARTHUR	011	95.00
1,713	COTTRELL	ARTHUR	111	124.56
1,717	COTTRELL	COURTNEY	012	95.00
1,718	COTTRELL	COURTNEY	014	137.50
1,721	COTTRELL	COURTNEY	111	686.53
1,722	COTTRELL	COURTNEY	116	68.75
1,724	COULTER	KELSEY	001	6,870.11
1,729	COULTER	PAIGE	011	95.00
1,732	COULTER	PAIGE	112	330.00
1,739	COX	GLENDA	012	95.00
1,743	COX	MARY	011	95.00
1,748	CRESPO	CLAUDIA	001	40,160.00
1,750	CRESPO	CLAUDIA	011	95.00
1,752	CRESPO	CLAUDIA	025	1,941.92
1,755	CRESSWELL	KIMBERLY	011	95.00
1,760	CREWS	BRENDA	011	95.00
1,766	CRISWELL	CHASINA	012	95.00
1,771	CRITTON	GWENDOLYN	011	95.00
1,775	CROSS	PAMELA	005	13,682.46
1,776	CROSS	PAMELA	012	95.00
1,777	CROSS	PAMELA	014	184.24
1,784	CROSS	SHEILA	005	18,042.60
1,785	CROSS	SHEILA	012	95.00
1,786	CROSS	SHEILA	014	205.66
1,788	CROSS	SHEILA	111	533.06
1,789	CROSS	SHEILA	113	141.63
1,793	CRUNKLETON	MITCHELL	011	95.00
1,797	CRUNKLETON	SUSAN	011	95.00
1,801	CRUTCHFIELD	SHERRIE	012	95.00
1,802	CRUTCHFIELD	SHERRIE	014	131.70
1,807	CRUTCHFIELD	SHERRIE	116	65.85
1,812	CUMMINGS	ALICIA	001	41,270.00
1,813	CUMMINGS	ALICIA	011	95.00
1,818	CUMMINGS	CHARLENE	012	95.00
1,821	CUMMINGS	LORA	011	95.00
1,830	CURLIN	BONNIE	011	95.00



1,834 CUSTER	ROSEMARY	011	95.00
1,839 DAHLBERG	RHONDA	001	15,084.18
1,840 DAHLBERG	RHONDA	012	95.00
1,849 DALLAS	LEILANI	001	41,270.00
1,850 DALLAS	LEILANI	011	95.00
1,852 DALLAS	LEILANI	025	360.00
2,200 D'ANDREA	WENDE	011	95.00
1,855 DANIEL	STEPHANIE	011	95.00
1,859 DANIELS	DIANA	001	24,195.10
1,860 DANIELS	DIANA	012	95.00
1,872 DAVIS	GARY	001	87,862.76
1,873 DAVIS	GARY	011	95.00
1,874 DAVIS	GARY	112	300.00
1,891 DAVIS	SHARON	011	95.00
1,893 DAVIS	SHARON	112	360.00
1,896 DAVIS	SHILENEA	012	95.00
1,897 DAVIS	SHILENEA	014	118.30
1,915 DAY	PATRICIA	012	95.00
1,916 DAY	PATRICIA	014	244.32
1,919 DAY	PATRICIA	111	120.32
1,921 DAY	PATRICIA	121	1,813.08
1,931 DEATHERAGE	TAMARA	011	95.00
1,933 DECKER	BROOKE	001	45,210.00
1,934 DECKER	BROOKE	011	95.00
1,936 DECKER	BROOKE	025	593.10
1,942 DEJESUS	LINDSEY	001	32,912.03
1,943 DEJESUS	LINDSEY	011	95.00
1,952 DEROCHE	CHARLOTTE	011	95.00
1,956 DERRICK	JENNY	011	95.00
1,961 DERRICK-COLEMAN	KAREN	011	95.00
1,966 DIAL	LYDIA	011	95.00
1,975 DICKERSON	JAVIS	012	95.00
1,976 DICKERSON	JAVIS	014	198.52
1,979 DICKERSON	JAVIS	099	-99.26
1,980 DICKERSON	JAVIS	111	1,084.52
1,985 DICKERSON	TAMARA	012	95.00
1,986 DICKERSON	TAMARA	014	156.00
1,988 DICKERSON	TAMARA	111	312.00
1,998 DIPIPPA	KELLY	001	32,643.05
1,999 DIPIPPA	KELLY	011	95.00
2,005 DISON-HUBBARD	MARILYN	012	95.00
2,006 DISON-HUBBARD	MARILYN	014	184.24
2,014 DISTERDICK	MINDI	011	95.00
2,017 DIXON	LASHE	005	16,868.51
2,018 DIXON	LASHE	012	95.00
2,019 DIXON	LASHE	014	155.92
2,020 DIXON	LASHE	015	72.40
2,023 DIXON	LASHE	111	576.24
2,027 DOBBINS	CARLA	012	95.00
2,028 DOBBINS	CARLA	014	114.72
2,035 DOBBINS JR	ALBERT	005	15,466.78
2,036 DOBBINS JR	ALBERT	012	95.00
2,037 DOBBINS JR	ALBERT	014	182.16



2,046 DODSON	LUE	005	16,046.89
2,047 DODSON	LUE	012	95.00
2,048 DODSON	LUE	014	155.84
2,055 DODSON	WILLIE	005	10,460.52
2,056 DODSON	WILLIE	012	95.00
2,057 DODSON	WILLIE	014	92.80
2,062 DODSON	WILLIE	121	424.78
2,065 DOGGETT	EUGENE	005	224.74
2,066 DOGGETT	EUGENE	012	95.00
2,076 DOKES-CONLEY	ANNA	020	160.00
2,077 DOKES-CONLEY	ANNA	025	956.25
2,083 DORAN	JAMES	001	24,260.42
2,084 DORAN	JAMES	011	95.00
2,088 DORSEY	MICHELLE	011	95.00
2,095 DOSS	LISA	011	95.00
2,097 DOSS	LISA	112	360.00
2,100 DOTSON	JIMMIE	011	95.00
2,103 DOTSON	JIMMIE	112	420.00
2,109 DOUGLAS	MELISSA	011	95.00
2,113 DOUGLASS	KIMBERLEE	011	95.00
2,115 DOUGLASS	KIMBERLEE	112	270.00
2,123 DOWDY	JERRY	012	95.00
2,126 DRAKE	JULIE	012	95.00
2,131 DRAKE	ROSEMARIE	011	95.00
2,133 DRAKE	ROSEMARIE	112	180.00
2,136 DRAUSE	BRIAN	012	95.00
2,144 DRENNAN	DENISE	001	137,292.17
2,145 DRENNAN	DENISE	012	95.00
2,150 DUCKERY	ANITA	012	95.00
2,151 DUCKERY	ANITA	014	156.26
2,153 DUCKERY	ANITA	020	467.63
2,160 DUGAN	TAYLOR	012	95.00
2,164 DUMAS	EMILY	011	95.00
2,168 DUNCAN	WILLIE	012	95.00
2,169 DUNCAN	WILLIE	014	162.72
2,174 DUNMORE	LATOYA	005	3,513.85
2,178 DUNN	OLIVER	012	95.00
2,179 DUNN	OLIVER	014	123.90
2,187 DURHAM	ADRIENNE	012	95.00
2,191 DURHAM	TAMMIE	005	5,219.81
2,205 EADY	TIMOTHY	011	95.00
2,210 EARP	JAN	012	95.00
2,220 EATON	JODY	012	95.00
2,221 EATON	JODY	014	187.36
2,225 EATON	JODY	111	990.70
2,229 EBERLE	CONNIE	011	95.00
2,237 EDRINGTON	JODY	011	95.00
2,239 EDRINGTON	JODY	112	390.00
2,242 EDWARDS	BRIAN	012	95.00
2,243 EDWARDS	BRIAN	014	216.00
2,244 EDWARDS	BRIAN	015	4,265.50
2,246 EDWARDS	BRIAN	111	141.25
2,253 EDWARDS	JAMES	012	95.00

2,255 EDWARDS	JAMES	025	3,108.33
2,259 ELDRED	SHARON	011	95.00
2,266 ELLIOTT	PENNY	011	95.00
2,272 ELLIS	ULANDA	011	95.00
2,279 ERICSON	HOPE	001	50,130.00
2,280 ERICSON	HOPE	011	95.00
2,290 ERVIN	MARGARET	011	95.00
2,292 ERVIN	MARGARET	025	1,097.25
2,295 ERVIN	VALERIE	005	15,892.78
2,296 ERVIN	VALERIE	012	95.00
2,297 ERVIN	VALERIE	014	195.04
2,298 ERVIN	VALERIE	015	18.02
2,307 ESTES	JENNIFER	001	37,787.46
2,308 ESTES	JENNIFER	012	95.00
2,311 ESTRADA	PORSCHER	006	6,792.50
2,314 EUBANKS	RHONDA	011	95.00
2,325 EVANS	TINIA	005	4,488.57
2,334 EVERETT	BETTY	012	95.00
2,335 EVERETT	BETTY	014	140.14
2,341 EVERETT	CHADWICK	012	95.00
2,344 FAIRCHILD	ASHLEY	001	15,841.56
2,345 FAIRCHILD	ASHLEY	005	2,765.81
2,346 FAIRCHILD	ASHLEY	012	95.00
2,351 FAIRCHILD	ILA	005	3,483.11
2,355 FAIRCHILD	KIMBERLY	012	95.00
2,356 FAIRCHILD	KIMBERLY	014	209.28
2,364 FARRAR	MELISSA	011	95.00
2,369 FARRIS	CANDY	005	18.63
2,370 FARRIS	CANDY	012	95.00
2,371 FARRIS	CANDY	015	847.67
2,372 FARRIS	CANDY	020	59.62
2,373 FARRIS	CANDY	025	120.00
2,378 FAULKNER	CAROLINE	011	95.00
2,379 FAULKNER	CAROLINE	112	450.00
2,382 FELTON	TERRI	011	95.00
2,395 FELTS	SHERRY	011	95.00
2,400 FERGUSON	MARY	011	95.00
2,405 FERRELL	KERRY	001	9,018.63
2,406 FERRELL	KERRY	012	95.00
2,408 FERRELL	KERRY	025	30.00
2,410 FIMPLE	AMANDA	011	95.00
2,415 FIMPLE	DARYL	011	95.00
2,421 FLEISHER	LINDSAY	011	95.00
2,422 FLEISHER	LINDSAY	099	-2,268.02
2,426 FLETCHER	JENNIFER	001	34,000.00
2,427 FLETCHER	JENNIFER	011	95.00
2,432 FLINT	BARBARA	001	37,030.00
2,433 FLINT	BARBARA	011	95.00
2,438 FLOWERS	DONNELL	005	4,249.36
2,442 FLOYD	KIMBERLY	001	41,070.00
2,443 FLOYD	KIMBERLY	011	95.00
2,449 FONVILLE	KIM	011	95.00
2,460 FOWLER	JUSTIN	015	888.25

2,465 FOWLER	MATTHEW	012	95.00
2,466 FOWLER	MATTHEW	014	281.76
2,467 FOWLER	MATTHEW	015	184.52
2,469 FOWLER	MATTHEW	111	769.64
2,472 FOWLER	MATTHEW	121	2,102.80
2,476 FRANCE	JENNIFER	011	95.00
2,480 FRANCO	CECILIA	011	95.00
2,483 FRANKLIN	CALESHA	012	95.00
2,485 FRANKLIN	CALESHA	025	37.50
2,505 FRAZIER	SHARON	012	95.00
2,508 FRIEDMAN	HOLLY	001	32,138.65
2,509 FRIEDMAN	HOLLY	011	95.00
2,514 FULTON	SHERAH	011	95.00
2,516 FULTON	SHERAH	025	555.00
2,517 FULTON	SHERAH	112	60.00
2,525 GALICIA	JOSE	005	9,720.00
2,526 GALICIA	JOSE	012	95.00
2,527 GALICIA	JOSE	014	144.64
2,528 GALICIA	JOSE	015	352.56
2,529 GALICIA	JOSE	111	289.28
2,531 GALICIA	JOSE	121	216.96
2,532 GALLENTINE	HEATHER	001	43,147.84
2,533 GALLENTINE	HEATHER	011	95.00
2,538 GALLOT-KNIGHTEN	DAPHNE	011	95.00
2,543 GANT-WILLIAMS	SANDRA	012	95.00
2,550 GARLINGTON	AMANDA	011	95.00
2,560 GARRETT	EARNESTINE	005	7,306.79
2,573 GASKINS	SANDRA	111	342.90
2,574 GASKINS	SANDRA	116	86.04
2,577 GASTON	KATIE	012	95.00
2,578 GASTON	KATIE	014	118.30
2,582 GASTON	KATIE	111	501.52
2,586 GATES	TERRY	012	95.00
2,587 GATES	TERRY	014	196.96
2,590 GATES	TERRY	111	926.08
2,592 GATES	TERRY	121	1,319.40
2,603 GEORGE	SANDRA	005	7,171.74
2,607 GIBSON	ABDURAMAN	011	95.00
2,609 GIBSON	ABDURAMAN	025	120.00
2,612 GIBSON	CECIL	012	95.00
2,617 GIBSON	JANISE	012	95.00
2,619 GIBSON	JANISE	025	702.50
2,622 GIBSON	JATINA	005	464.52
2,623 GIBSON	JATINA	012	95.00
2,626 GIBSON	JATINA	025	1,081.50
2,630 GIBSON	ROGER	005	6,981.26
2,631 GIBSON	ROGER	011	95.00
2,638 GIBSON	YOLANDA	005	1,332.43
2,639 GIBSON	YOLANDA	012	95.00
2,642 GIBSON	YOLANDA	025	817.50
2,646 GILBERT	RHONDA	012	95.00
2,653 GILBERT	YOLANDA	012	95.00
2,659 GILES	LINDA	012	95.00

2,669	GILL	JOHN	001	11,567.14
2,670	GILL	JOHN	012	95.00
2,672	GILL	JOHN	020	44.43
2,673	GILL	JOHN	025	330.00
2,678	GILL	MARC	011	95.00
2,682	GILLEY	ANNE	001	39,211.21
2,683	GILLEY	ANNE	011	95.00
2,687	GILLIAM	SUZANNE	011	95.00
2,699	GILMORE	FREDERICK	005	2,661.38
2,700	GILMORE	FREDERICK	012	95.00
2,706	GIRDLER	RAYMOND	001	47,653.13
2,708	GIRDLER	RAYMOND	011	95.00
2,711	GIRLEY	RANIKKA	005	5,201.00
2,717	GIRONE	DANIEL	011	95.00
2,721	GIUSTI	THOMAS	001	3,339.61
2,724	GIUSTI	THOMAS	112	480.00
2,726	GLADWIN	MARLA	011	95.00
2,728	GLADWIN	MARLA	112	240.00
2,731	GLASS	BEVERLY	011	95.00
2,736	GLASS	THELMA	012	95.00
2,737	GLASS	THELMA	014	244.32
2,741	GLASS	THELMA	116	122.16
2,742	GLASS	THELMA	121	1,760.28
2,745	GLOVER	BENDY	011	95.00
2,749	GLOVER	CARRIE	011	95.00
2,754	GLOVER	WILLIAM	012	95.00
2,755	GLOVER	WILLIAM	015	3,337.54
2,757	GOBER	MATTHEW	005	37,927.89
2,758	GOBER	MATTHEW	012	95.00
2,759	GOBER	MATTHEW	014	325.92
2,760	GOBER	MATTHEW	015	2,165.24
2,778	GONZALES	TEDDY	012	95.00
2,784	GONZALEZ	KIM	012	95.00
2,785	GONZALEZ	KIM	014	282.08
2,788	GONZALEZ	KIM	099	-617.05
2,789	GONZALEZ	KIM	111	2,838.26
2,794	GOOCH	JEFFREY	011	95.00
2,797	GORDON	SHANDRIA	001	56,832.76
2,798	GORDON	SHANDRIA	011	95.00
2,800	GORDON	SHANDRIA	025	120.00
2,808	GOSSER	DONNA	011	95.00
2,813	GOTT	JANICE	011	95.00
2,818	GRAVES	PATRICIA	001	34,000.00
2,819	GRAVES	PATRICIA	011	95.00
2,824	GRAY	C. RENEE	012	95.00
2,828	GRAY	ELISE	011	95.00
2,832	GRAY	LISA	005	724.14
2,833	GRAY	LISA	012	95.00
2,841	GREEN	ERICA	111	30.28
2,845	GREEN	LUTHER	012	95.00
2,846	GREEN	LUTHER	014	244.32
2,850	GREEN	LUTHER	111	2,714.08
2,852	GREEN	LUTHER	116	366.48

2,853	GREEN	LUTHER	121	1,760.28
2,856	GREEN	MICHELE	011	95.00
2,861	GREEN	TONYA	012	95.00
2,866	GREEN	WANDA	012	95.00
2,873	GREEN SR	WARREN	014	159.68
2,877	GREEN SR	WARREN	111	835.32
2,878	GREEN SR	WARREN	116	39.92
2,879	GREEN SR	WARREN	121	1,035.75
2,882	GREENFIELD	DEBRA	011	95.00
2,886	GREENING	BRANDY	001	39,349.34
2,887	GREENING	BRANDY	011	95.00
2,889	GREENING	BRANDY	025	884.33
2,892	GREGORY	MELISSA	005	10,585.75
2,893	GREGORY	MELISSA	012	95.00
2,894	GREGORY	MELISSA	014	133.87
2,898	GREGORY	MELISSA	111	645.01
2,901	GRICE	ANDREA	001	36,852.33
2,902	GRICE	ANDREA	011	95.00
2,910	GRIFFIN	KYLE	011	95.00
2,916	GROSS	PAMELA	012	95.00
2,920	GUERRA	DAWN	011	95.00
2,931	GUTHRIE	BONNIE	001	37,754.17
2,932	GUTHRIE	BONNIE	011	95.00
2,938	HADLEY	MELISSA	012	95.00
2,939	HADLEY	MELISSA	014	146.58
2,942	HADLEY	MELISSA	116	73.29
2,951	HAIN	ANDREA	012	95.00
2,954	HAIR	COURTNEY	005	1,191.84
2,956	HALE	KATHRYN	001	58,841.04
2,962	HALE	WILLIAM	012	95.00
2,963	HALE	WILLIAM	014	144.64
2,966	HALE	WILLIAM	099	-122.04
2,968	HALE	WILLIAM	116	72.32
2,969	HALE	WILLIAM	121	505.20
2,975	HALEY	JANE	012	95.00
2,988	HALL	CARLA	012	95.00
2,989	HALL	CARLA	014	212.52
2,993	HALL	CARLA	111	850.08
2,998	HALL	CHERYL	011	95.00
3,007	HALL	NEWITT	012	95.00
3,008	HALL	NEWITT	014	173.60
3,012	HALL	NEWITT	121	1,077.32
3,015	HALL	SHARON	001	11,569.34
3,017	HALL	SHARON	012	95.00
3,023	HALL	ZACHARY	001	34,000.00
3,024	HALL	ZACHARY	005	107.10
3,025	HALL	ZACHARY	011	95.00
3,027	HALL	ZACHARY	025	780.68
3,031	HALLENBECK	KATHY	012	95.00
3,038	HAMILTON	RICHARD	001	37,030.00
3,039	HAMILTON	RICHARD	011	95.00
3,044	HAMPTON	CYNTHIA	011	95.00
3,046	HAMPTON	CYNTHIA	112	360.00

3,050	HANAN	ASHLEY	012	95.00
3,054	HANKINS	RAYMOND	012	95.00
3,062	HARPER	CAROLYN	005	45.87
3,063	HARPER	CAROLYN	012	95.00
3,066	HARPER	CAROLYN	113	165.00
3,076	HARPER	GERALDINE	005	3,276.38
3,080	HARPER	LINDA	012	95.00
3,084	HARRELL	SARAH	001	34,229.22
3,085	HARRELL	SARAH	011	95.00
3,089	HARRIS	CHRISTOPHER	011	95.00
3,091	HARRIS	CHRISTOPHER	025	1,285.91
3,094	HARRIS	CLAUDIA	012	95.00
3,095	HARRIS	CLAUDIA	014	142.38
3,097	HARRIS	CLAUDIA	111	735.23
3,100	HARRIS	JASMINE	001	34,895.52
3,101	HARRIS	JASMINE	011	95.00
3,103	HARRIS	JASMINE	099	-1,203.02
3,106	HARRIS	JOE	011	95.00
3,109	HARRIS	JOE	112	225.00
3,112	HARRIS	KATHY	012	95.00
3,115	HARRIS	KATHY	113	165.00
3,118	HARRIS	PATRICIA	011	95.00
3,125	HARRIS	THERESA	012	95.00
3,126	HARRIS	THERESA	014	202.32
3,129	HARRIS	THERESA	111	1,533.98
3,134	HARRIS	TORSHA	012	95.00
3,139	HARRIS	TRACY	011	95.00
3,142	HARRIS JR	GARY	005	2,412.96
3,145	HARRIS JR	LARRY	012	95.00
3,152	HARRISON	PAULA	011	95.00
3,157	HART	LORI	011	95.00
3,162	HART	LYNDLI	011	95.00
3,168	HASTINGS	KARA	001	31,157.27
3,169	HASTINGS	KARA	011	95.00
3,173	HATCH	HARREL	012	95.00
3,185	HAWKINS	BRIDGETTE	001	36,020.00
3,186	HAWKINS	BRIDGETTE	011	95.00
3,191	HAWTHORN	JOHN	011	95.00
3,197	HAYDEN	GAIL	011	95.00
3,199	HAYDEN	GAIL	025	360.00
3,202	HAYDON	KIMBERLY	012	95.00
3,205	HAYES	CATHERINE	001	50,160.00
3,206	HAYES	CATHERINE	011	95.00
3,211	HAYES	JOYCE	011	95.00
3,216	HAYMES	CLARENCE	005	12,713.21
3,217	HAYMES	CLARENCE	012	95.00
3,218	HAYMES	CLARENCE	014	175.30
3,224	HAYNIE	JOHN	012	95.00
3,231	HAZESLIP	HEATHER	011	95.00
3,235	HAZZARD	ANGELA	011	95.00
3,239	HEAD	CHRISTINA	011	95.00
3,244	HENDERSON	JOHN	012	95.00
3,245	HENDERSON	JOHN	014	217.28

3,247 HENDERSON	JOHN	020	650.23
3,248 HENDERSON	JOHN	099	-651.84
3,249 HENDERSON	JOHN	111	2,166.37
3,253 HENDERSON	PATRICIA	012	95.00
3,258 HENDERSON	PATRICK	011	95.00
3,273 HENRY	ISAAC	012	95.00
3,274 HENRY	ISAAC	025	75.00
3,277 HENSLEY	CHERRYL	011	95.00
3,281 HERBNER	SAMANTHA	011	95.00
3,285 HERNANDEZ	JOSHUA	005	1,368.30
3,290 HERNANDEZ	SELINA	025	132.44
3,294 HERVEY	MICHAEL	012	95.00
3,298 HESLEP	LORI	001	35,010.00
3,299 HESLEP	LORI	011	95.00
3,301 HESLEP	LORI	099	-92.54
3,302 HESLEP	LORI	150	525.15
3,304 HESS	CARMA	012	95.00
3,308 HESS	MARY	012	95.00
3,312 HIBBLER	LEILA	005	16,515.01
3,313 HIBBLER	LEILA	012	95.00
3,314 HIBBLER	LEILA	014	202.02
3,321 HICKERSON	PATRICIA	005	2,187.18
3,327 HICKS	CARLENE	001	34,000.00
3,328 HICKS	CARLENE	011	95.00
3,330 HICKS	CARLENE	025	122.76
3,336 HIGGINBOTHAM	KAYLEE	011	95.00
3,341 HIGGINS	DEBRA	011	95.00
3,345 HIGGINS	DEBRA	112	330.00
3,347 HILL	ANGELA	005	8,941.16
3,348 HILL	ANGELA	012	95.00
3,349 HILL	ANGELA	014	120.38
3,356 HILL	KIMBERLY	011	95.00
3,358 HILL	KIMBERLY	025	120.00
3,361 HILL	MARY	012	95.00
3,376 HILLMAN-CARPENTER	SARA	012	95.00
3,381 HOARD	GLORIA	012	95.00
3,382 HOARD	GLORIA	014	159.68
3,384 HOARD	GLORIA	099	-179.64
3,387 HOARD	GLORIA	121	948.48
3,402 HODGES	HEATHER	001	35,010.00
3,403 HODGES	HEATHER	011	95.00
3,409 HOGG	CHERYL	012	95.00
3,410 HOGG	CHERYL	014	231.46
3,416 HOGGARD	AMY	012	95.00
3,418 HOGGARD	ASHLEY	001	36,381.92
3,419 HOGGARD	ASHLEY	011	95.00
3,424 HOGGARD	KEVIN	011	95.00
3,428 HOGGARD	LISA	011	95.00
3,431 HOLBERT	JOAN	001	60,560.00
3,432 HOLBERT	JOAN	011	95.00
3,436 HOLCOMB	JESSICA	011	95.00
3,438 HOLCOMB	JESSICA	025	145.00
3,443 HOLLEY	ROBERT	011	95.00



3,457	HOLLISTER	RAY	005	47,347.79
3,458	HOLLISTER	RAY	012	95.00
3,459	HOLLISTER	RAY	014	425.28
3,460	HOLLISTER	RAY	015	1,742.59
3,467	HOLMES	CARLEAN	001	17,473.92
3,468	HOLMES	CARLEAN	012	95.00
3,470	HOLMES	CARLEAN	099	-335.56
3,473	HOLMES	DARLENE	012	95.00
3,476	HOLMES	DARLENE	113	398.75
3,479	HOLMES	DEBRA	012	95.00
3,483	HOMAN	DANNIELL	011	95.00
3,489	HOMAN	ROSETTA	011	95.00
3,495	HONEA	TAMI	011	95.00
3,499	HONORABLE	STEPHANIE	001	17,924.48
3,500	HONORABLE	STEPHANIE	012	95.00
3,522	HORTON	DARLA	011	95.00
3,524	HORTON	DARLA	112	45.00
3,527	HORTON	DEBORAH	011	95.00
3,528	HORTON	DEBORAH	025	240.00
3,529	HORTON	DEBORAH	112	405.00
3,531	HOULE	JASON	001	45,997.08
3,532	HOULE	JASON	005	4,583.60
3,533	HOULE	JASON	011	95.00
3,538	HOUSE	CAROLYN	011	95.00
3,543	HOUSER	SHERESA	011	95.00
3,548	HOUSER	TANYA	012	95.00
3,552	HOUSTON	LINDA	012	95.00
3,553	HOUSTON	LINDA	014	235.84
3,560	HOW	MATTHEW	011	95.00
3,561	HOW	MATTHEW	020	1,163.78
3,563	HOWARD	CAROLYN	005	4,944.18
3,572	HOWEY	KIMBERLY	001	33,591.99
3,573	HOWEY	KIMBERLY	011	95.00
3,578	HRITZ	RACHEL	001	40,160.00
3,579	HRITZ	RACHEL	011	95.00
3,581	HRITZ	RACHEL	025	120.00
3,585	HUCKABY	VALERIE	011	95.00
3,595	HUELS	MICHAEL	011	95.00
3,604	HUFFSTUTTLER	CHARISSE	011	95.00
3,610	HUGHES	RUTHIE	005	16,320.18
3,611	HUGHES	RUTHIE	012	95.00
3,612	HUGHES	RUTHIE	014	173.60
3,621	HUMPHRIES	LARA	012	95.00
3,634	HURT	DIEDRA	001	34,000.00
3,635	HURT	DIEDRA	011	95.00
3,641	HUSTON	KRISTEN	011	95.00
3,645	HUTCHINSON	CONNIE	012	95.00
3,649	HYMES	ILEA	012	95.00
3,652	HYNUM	KATHLEEN	011	95.00
3,655	HYNUM	KATHLEEN	112	120.00
3,657	IRVIN	CRYSTAL	005	405.79
3,669	JACKSON	ALTHIER	012	95.00
3,676	JACKSON	ANGELIQUE	011	95.00



3,688	JACKSON	DOLLIE	011	95.00
3,695	JACKSON	MEKEICHA	011	95.00
3,699	JACKSON	MICHAEL	005	17,253.47
3,700	JACKSON	MICHAEL	012	95.00
3,701	JACKSON	MICHAEL	014	193.76
3,708	JACKSON	PAMELA	012	95.00
3,709	JACKSON	PAMELA	025	1,270.00
3,713	JACOBS	SONYA	012	95.00
3,717	JAMES	LAVERA	005	18,567.84
3,718	JAMES	LAVERA	012	95.00
3,719	JAMES	LAVERA	014	174.56
3,723	JAMES	LAVERA	121	1,469.68
3,726	JAMES	LEAH	012	95.00
3,731	JAMES	MELVIN	012	95.00
3,732	JAMES	MELVIN	014	244.32
3,738	JAMES	MELVIN	121	1,997.24
3,742	JAQUEZ	SYLVIA	005	9,662.57
3,743	JAQUEZ	SYLVIA	012	95.00
3,744	JAQUEZ	SYLVIA	014	122.04
3,750	JARMON	SHASTA	001	34,168.75
3,751	JARMON	SHASTA	011	95.00
3,755	JAROS	MELISSA	011	95.00
3,757	JAROS	MELISSA	025	420.00
3,762	JENKINS	LYNDA	012	95.00
3,763	JENKINS	LYNDA	014	322.08
3,768	JENKINS	LYNDA	113	309.38
3,773	JENNINGS	CLAUDETTE	011	95.00
3,775	JENNINGS	CLAUDETTE	025	1,470.07
3,778	JENNINGS	LAURA	012	95.00
3,785	JETER	DEBORAH	011	95.00
3,795	JOHNSON	ANN	012	95.00
3,796	JOHNSON	ANN	014	98.70
3,798	JOHNSON	ANN	111	108.42
3,802	JOHNSON	BRENDA	012	95.00
3,803	JOHNSON	BRENDA	014	142.38
3,805	JOHNSON	BRENDA	111	342.63
3,810	JOHNSON	ELIZABETH	011	95.00
3,819	JOHNSON	HERMAN	012	95.00
3,822	JOHNSON	HERMAN	025	1,944.98
3,828	JOHNSON	KRISTOPHER	005	2,290.34
3,834	JOHNSON	NADINE	012	95.00
3,835	JOHNSON	NADINE	014	266.08
3,836	JOHNSON	NADINE	015	557.51
3,840	JOHNSON	NADINE	113	357.50
3,842	JOHNSON	NADINE	121	1,852.56
3,845	JOHNSON	ROBERT	005	4,003.71
3,849	JOHNSON	STEPHANIE	012	95.00
3,854	JOHNSON	TONIA	012	95.00
3,860	JOHNSON	WINNIE	012	95.00
3,861	JOHNSON	WINNIE	014	170.16
3,864	JOHNSON	WINNIE	111	85.08
3,868	JOHNSTON	CARL	012	95.00
3,869	JOHNSTON	CARL	014	212.00

3,873	JOHNSTON	CARL	113	275.00
3,874	JOHNSTON	CARL	121	1,680.00
3,878	JOHNSTON	CATHY	011	95.00
3,881	JOHNSTON	CATHY	112	120.00
3,884	JOHNSTON	CHRISTINA	011	95.00
3,888	JOHNSTON	KIMBERLY	012	95.00
3,891	JONES	AMY	011	95.00
3,899	JONES	BARBARA	012	95.00
3,900	JONES	BARBARA	014	200.80
3,904	JONES	BARBARA	121	1,286.96
3,907	JONES	CHARLES	011	95.00
3,908	JONES	CHARLES	025	965.21
3,910	JONES	CHRISTINA	005	7,028.02
3,921	JONES	ELIZABETH	011	95.00
3,923	JONES	ELIZABETH	112	315.00
3,933	JONES	FAITH	011	95.00
3,936	JONES	FAITH	025	1,200.00
3,940	JONES	GAIL	012	95.00
3,945	JONES	HENRY	012	95.00
3,946	JONES	HENRY	014	234.88
3,950	JONES	HENRY	113	467.50
3,951	JONES	HENRY	116	117.44
3,952	JONES	HENRY	121	1,635.36
3,957	JONES	JO ANN	012	95.00
3,962	JONES	JOYCE	011	95.00
3,972	JONES	MAISHA	012	95.00
3,974	JONES	MAISHA	025	1,217.50
3,976	JONES	MICHELLE	005	738.37
3,985	JONES	RICKEY	011	95.00
3,989	JONES	SHELLY	011	95.00
3,992	JONES	SHELLY	112	30.00
4,000	JONES	VICKIE	005	11,115.78
4,001	JONES	VICKIE	012	95.00
4,002	JONES	VICKIE	014	132.22
4,006	JONES	VICKIE	116	70.52
4,010	JORDAN	YVONNE	005	28,288.45
4,011	JORDAN	YVONNE	012	95.00
4,012	JORDAN	YVONNE	014	260.80
4,021	JOSHUA	LESLIE	011	95.00
4,025	JOUVENAU	RACHEL	001	43,090.00
4,026	JOUVENAU	RACHEL	011	95.00
4,031	JOYCE	SANDRA	012	95.00
4,032	JOYCE	SANDRA	014	202.02
4,035	JOYCE	SANDRA	111	503.58
4,036	JOYCE	SANDRA	116	101.01
4,038	JUMPER	BRITNEY	001	34,000.00
4,039	JUMPER	BRITNEY	011	95.00
4,045	KEELING	PAULA	011	95.00
4,050	KEEN	ERICA	001	38,011.20
4,051	KEEN	ERICA	011	95.00
4,056	KEENER	VALERIE	005	3,548.31
4,057	KEENER	VALERIE	012	95.00
4,058	KEENER	VALERIE	015	335.78

4,059	KEENER	VALERIE	020	123.85
4,063	KELLER	BENJAMIN	001	35,010.00
4,064	KELLER	BENJAMIN	011	95.00
4,069	KELLEY	DARLENE	011	95.00
4,086	KELTON	AMY	011	95.00
4,091	KEY	MONICA	001	8,551.73
4,092	KEY	MONICA	012	95.00
4,095	KEY	MONICA	099	-87.26
4,097	KHATIB	IMADED DIN	012	95.00
4,098	KHATIB	IMADED DIN	014	173.00
4,104	KHOURY	CYNTHIA	001	44,100.00
4,105	KHOURY	CYNTHIA	011	95.00
4,107	KHOURY	CYNTHIA	025	720.00
4,110	KILBURY	BRADLEY	011	95.00
4,126	KING	KAREN	012	95.00
4,132	KING	RODERICK	012	95.00
4,137	KING	TINA	012	95.00
4,138	KING	TINA	014	152.24
4,141	KING	TINA	111	748.07
4,145	KINLEY	RODNEY	005	16,248.93
4,146	KINLEY	RODNEY	012	95.00
4,147	KINLEY	RODNEY	014	144.64
4,148	KINLEY	RODNEY	015	1,468.05
4,150	KINLEY	RODNEY	099	-72.32
4,151	KINLEY	RODNEY	111	869.99
4,153	KINLEY	RODNEY	121	610.56
4,156	KIRBY, JR	ROBERT	005	812.00
4,159	KIRK	DEBORAH	011	95.00
4,165	KISNER	CRYSTAL	005	12,561.55
4,166	KISNER	CRYSTAL	012	95.00
4,167	KISNER	CRYSTAL	014	143.12
4,173	KITE	KATHI	011	95.00
4,182	KLUCHER	CHRISTY	011	95.00
4,186	KLUCHER	MICHAEL	011	95.00
4,189	KLUCHER	MICHAEL	112	360.00
4,193	KNOWLES	TAMMY	012	95.00
4,197	KOETTEL	PATTI	011	95.00
4,201	KOETTEL	SETH	005	1,102.00
4,202	KOETTEL	SETH	015	16.31
4,204	KOETTEL	TYLER	015	22.28
4,206	KOZON	CASSANDRA	011	95.00
4,210	KREADY	ELIZABETH	005	7,302.18
4,213	KREBS	LESLIE	001	42,655.00
4,214	KREBS	LESLIE	011	95.00
4,220	KUBAIKO	BARBARA	012	95.00
4,221	KUBAIKO	BARBARA	014	191.62
4,228	KUCALA	JANICE	012	95.00
4,231	LACINA	ELIZABETH	012	95.00
4,237	LAMAR	DIANNA	012	95.00
4,238	LAMAR	DIANNA	014	235.88
4,242	LAMAR	DIANNA	099	-221.73
4,243	LAMAR	DIANNA	111	1,865.04
4,250	LANCASTER	AMY	011	95.00

4,255	LANCASTER	LAURA	012	95.00
4,262	LANE	GEANICE	012	95.00
4,263	LANE	GEANICE	014	206.56
4,267	LANE	GEANICE	111	1,053.68
4,279	LANGHAMMER	DANA	011	95.00
4,284	LARD-CONWAY	KIFFINEY	001	43,190.00
4,285	LARD-CONWAY	KIFFINEY	011	95.00
4,287	LARD-CONWAY	KIFFINEY	025	2,338.00
4,299	LARRY	SIMARCUS	012	95.00
4,300	LARRY	SIMARCUS	015	14.61
4,305	LARRY	STELLA	012	95.00
4,309	LARRY	TAMARA	012	95.00
4,312	LARRY	THURSTON	012	95.00
4,313	LARRY	THURSTON	014	206.56
4,318	LARRY	THURSTON	121	1,276.70
4,334	LASLEY	SANDRA	011	95.00
4,350	LAWRENCE	VERNON	012	95.00
4,356	LAWSON	DANETTE	012	95.00
4,366	LE	VU	011	95.00
4,371	LEDGERWOOD	ERIN	011	95.00
4,381	LEE	BARBARA	011	95.00
4,384	LEE	BARBARA	025	1,307.61
4,388	LEE	DEEDRA	011	95.00
4,390	LEE	DEEDRA	025	1,673.70
4,398	LEE	TWYLA	005	16,083.92
4,399	LEE	TWYLA	012	95.00
4,400	LEE	TWYLA	014	155.84
4,408	LEGER	GWEN	011	95.00
4,410	LEGER	GWEN	025	3,831.95
4,411	LEGER	GWEN	112	450.00
4,413	LEIRER	KENDRA	001	53,570.00
4,414	LEIRER	KENDRA	011	95.00
4,416	LEIRER	KENDRA	025	120.00
4,418	LEKER	TAMMY	005	21,560.38
4,422	LEONARD	GLENDA	012	95.00
4,423	LEONARD	GLENDA	014	123.90
4,425	LEONARD	GLENDA	111	369.89
4,429	LEPPER	RACHEL	011	95.00
4,442	LEWIS	AMANDA	011	95.00
4,453	LINDSEY	GREGORY	111	316.54
4,457	LINDSEY	KADI	011	95.00
4,463	LINDSEY	PATRICK	012	95.00
4,465	LINDSEY	PATRICK	113	302.50
4,472	LITZSEY	GWEN	001	47,488.89
4,473	LITZSEY	GWEN	011	95.00
4,475	LITZSEY	GWEN	025	6,285.95
4,484	LOFTIS	JEANETTE	011	95.00
4,490	LOFTON	JOYCE	011	95.00
4,492	LOFTON	JOYCE	025	1,920.00
4,493	LOFTON	JOYCE	112	420.00
4,496	LOGAN	SARA	011	95.00
4,498	LOGAN	SARA	112	330.00
4,501	LONDON	CYNTHIA	011	95.00

4,503	LONDON	CYNTHIA	112	255.00
4,506	LONG	GAYE	011	95.00
4,511	LORADITCH	PATRICIA	001	38,017.98
4,512	LORADITCH	PATRICIA	011	95.00
4,516	LOVE	CAROLYN	005	18,609.21
4,517	LOVE	CAROLYN	012	95.00
4,518	LOVE	CAROLYN	014	229.39
4,524	LOVENSTEIN	RITA	012	95.00
4,526	LOVENSTEIN	RITA	113	412.50
4,529	LOVINS	ELENA	011	95.00
4,534	LOWERY	CLEASTER	012	95.00
4,535	LOWERY	CLEASTER	014	155.84
4,540	LOWERY	CLEASTER	121	1,046.32
4,542	LUCAS	JAMES	005	14,398.36
4,543	LUCAS	JAMES	012	95.00
4,544	LUCAS	JAMES	014	206.28
4,548	LUCAS	JAMES	116	154.71
4,551	LUCKADUE	LAURA	005	4,335.71
4,555	LUPTON	CYNTHIA	011	95.00
4,559	LUTZ	DEBORAH	011	95.00
4,561	LUTZ	DEBORAH	025	600.00
4,567	MABRY	VALARIE	012	95.00
4,568	MABRY	VALARIE	014	155.84
4,570	MABRY	VALARIE	111	542.08
4,575	MADAR	LORI	001	43,735.94
4,576	MADAR	LORI	011	95.00
4,580	MADDOX	BRUCE	011	95.00
4,585	MADDOX	KRISTEN	011	95.00
4,592	MAHER	JAMES	012	95.00
4,596	MAKANI	ROSELYNE	011	95.00
4,601	MALCHASKI	CAROLYN	012	95.00
4,602	MALCHASKI	CAROLYN	014	172.20
4,609	MALLET	ASHLEY	012	95.00
4,619	MALOGH	DAYNA	011	95.00
4,625	MANN	DEANNA	011	95.00
4,630	MANN	MELONIE	011	95.00
4,634	MANN	PAMELA	005	5,711.96
4,636	MANN	PAMELA	014	94.35
4,638	MANN	PAMELA	111	47.18
4,642	MANNING	CARRIE	011	95.00
4,647	MANNING	SHEILA	012	95.00
4,648	MANNING	SHEILA	014	187.60
4,651	MANNING	SHEILA	113	289.58
4,660	MARKHAM	JULIA	001	54,390.08
4,661	MARKHAM	JULIA	011	95.00
4,664	MARKHAM	JULIA	112	180.00
4,670	MARSHALL	TWANA	012	95.00
4,671	MARSHALL	TWANA	014	198.24
4,676	MARSHALL	TWANA	116	296.64
4,680	MARTIN	CARMEL	005	17,326.98
4,681	MARTIN	CARMEL	012	95.00
4,682	MARTIN	CARMEL	014	152.16
4,683	MARTIN	CARMEL	015	91.36

4,692	MARTIN	CARVIN	012	95.00
4,693	MARTIN	CARVIN	014	329.60
4,694	MARTIN	CARVIN	015	830.70
4,702	MARTIN	CLARENCE	012	95.00
4,703	MARTIN	CLARENCE	014	145.32
4,706	MARTIN	CLARENCE	111	1,435.28
4,719	MARTIN	KEVIN	012	95.00
4,720	MARTIN	KEVIN	015	560.88
4,731	MARTIN	PIERRE	001	23,354.44
4,732	MARTIN	PIERRE	011	95.00
4,745	MASON	TERESA	012	95.00
4,747	MASSERY	TIFFANY	001	39,050.00
4,748	MASSERY	TIFFANY	011	95.00
4,753	MATHEWS	BEVERLY	005	5,180.06
4,756	MATHIS	LUBERTA	001	20,953.92
4,757	MATHIS	LUBERTA	012	95.00
4,758	MATHIS	LUBERTA	099	-287.41
4,761	MATTHEWS	BECKY	011	95.00
4,764	MATTHEWS	BECKY	112	255.00
4,768	MATTHEWS	KRISTY	011	95.00
4,772	MATTHEY	LORA	011	95.00
4,785	MAUSER	JESSICA	001	25,677.08
4,787	MAUSER	JESSICA	011	95.00
4,794	MAYO	JANIS	111	294.82
4,802	MAYS	PATRICIA	012	95.00
4,803	MAYS	PATRICIA	014	163.94
4,805	MAYS	PATRICIA	111	496.78
4,812	MAYWEATHERS	FRANK	012	95.00
4,813	MAYWEATHERS	FRANK	014	144.64
4,814	MAYWEATHERS	FRANK	015	466.36
4,826	MCBRIDE	GALE	012	95.00
4,828	MCBRYDE	AMELIA	001	30,906.76
4,829	MCBRYDE	AMELIA	012	95.00
4,834	MCCARROLL	ROBINETTE	012	95.00
4,848	MCCOY	GRETCHEN	011	95.00
4,849	MCCOY	GRETCHEN	112	150.00
4,852	MCCRANIE	WANDA	011	95.00
4,854	MCCRANIE	WANDA	112	300.00
4,857	MCCRARY	MELISSA	012	95.00
4,865	MCCUIEN	BEVERLY	011	95.00
4,873	MCFADDEN	ASHLEY	011	95.00
4,880	MCGILL	NATALEE	011	95.00
4,891	MCKAIG	ANN	012	95.00
4,900	MCKINLEY	APRIL	001	58,593.33
4,901	MCKINLEY	APRIL	011	95.00
4,903	MCKINLEY	APRIL	025	834.91
4,908	MCKNIGHT	KENNETH	012	95.00
4,909	MCKNIGHT	KENNETH	014	212.00
4,913	MCKNIGHT	KENNETH	113	440.00
4,918	MCLAIN	AMY	011	95.00
4,923	MCLEAN	VALERIE	011	95.00
4,927	MCLEAN	VALERIE	112	210.00
4,930	MCMAHAN	MARY	011	95.00

4,934	MCMURRAY	VICTOR	011	95.00
4,940	MCPHERSON	DAVID	011	95.00
4,943	MCPHERSON	DAVID	112	285.00
4,946	MCPHERSON	JO	011	95.00
4,950	MCPHERSON	SCOTT	005	4,208.97
4,954	MCRAE-MILLER	EDWINA	011	95.00
4,958	MEEKER	DUSTIN	005	383.78
4,959	MEEKER	DUSTIN	011	95.00
4,963	MEEKS	JANA	012	95.00
4,967	MEEKS	LAUREN	011	95.00
4,971	MEEKS	REGINA	012	95.00
4,975	MEEKS	REGINALD	012	95.00
4,976	MEEKS	REGINALD	014	140.96
4,977	MEEKS	REGINALD	015	634.32
4,980	MEEKS	REGINALD	111	702.72
4,985	MELTON	CYNTHIA	011	95.00
4,986	MELTON	CYNTHIA	112	15.00
4,990	MELVIN	BRENDA	011	95.00
4,993	MENARD	AMBER	001	12,222.29
4,994	MENARD	AMBER	011	95.00
4,997	MENCHUE	EVELYN	005	3,758.52
5,002	MERRIMAN	EVELYN	012	95.00
5,003	MERRIMAN	EVELYN	014	125.64
5,005	MERRIMAN	EVELYN	111	390.82
5,010	MICK	DOREEN	011	95.00
5,016	MIDKIFF	CATHY	012	95.00
5,019	MIKEL	KATHERINE	005	8,914.23
5,020	MIKEL	KATHERINE	012	95.00
5,021	MIKEL	KATHERINE	014	132.22
5,029	MILLER	DORNESHIA	012	95.00
5,034	MILLER	JESSICA	001	34,000.00
5,035	MILLER	JESSICA	011	95.00
5,042	MILLER	JESSIE	012	95.00
5,048	MILLER	MATTIE	001	8,152.13
5,049	MILLER	MATTIE	012	95.00
5,052	MILLER	SARAH	011	95.00
5,056	MILLER	SUSAN	011	95.00
5,059	MILLER	SUSAN	112	105.00
5,065	MITCHELL	DAVID	005	648.66
5,066	MITCHELL	DAVID	011	95.00
5,071	MOBLEY	JENNA	011	95.00
5,077	MOBLEY	JULIE	011	95.00
5,088	MONK	CAROL	012	95.00
5,093	MONK	KATIE	012	95.00
5,098	MONTGOMERY	MELISSA	012	95.00
5,109	MOODY	SHERLENE	012	95.00
5,116	MOORE	AUDREY	001	44,200.00
5,117	MOORE	AUDREY	011	95.00
5,127	MOORE	CHRISTOPHER	011	95.00
5,129	MOORE	CHRISTOPHER	025	60.00
5,131	MOORE	ELY	001	53,390.00
5,132	MOORE	ELY	011	95.00
5,134	MOORE	ELY	112	30.00



5,137	MOORE	HOLLY	011	95.00
5,140	MOORE	HOLLY	112	75.00
5,143	MOORE	J W	012	95.00
5,144	MOORE	J W	014	154.08
5,152	MOORE	JESSICA	011	95.00
5,160	MOORE	MARY	012	95.00
5,161	MOORE	MARY	014	202.32
5,169	MOORE	MELONY	012	95.00
5,170	MOORE	MELONY	014	152.24
5,173	MOORE	MELONY	099	-1,027.62
5,174	MOORE	MELONY	111	1,931.71
5,175	MOORE	MELONY	116	38.06
5,182	MOORE	RICHARD	011	95.00
5,190	MOORE	TOMEKA	012	95.00
5,195	MOORE-STEWART	SHIRLEY	012	95.00
5,196	MOORE-STEWART	SHIRLEY	014	223.48
5,199	MOORE-STEWART	SHIRLEY	111	184.80
5,214	MORAN	CLAUDIA	012	95.00
5,222	MORRIS	JACOB	001	13,480.47
5,223	MORRIS	JACOB	011	95.00
5,236	MORRIS	TAMHRA	012	95.00
5,238	MORRIS	TAMHRA	113	343.75
5,241	MORRIS	VONDA	012	95.00
5,242	MORRIS	VONDA	014	264.18
5,246	MORRIS	VONDA	111	273.62
5,248	MORRIS	VONDA	116	198.14
5,252	MORRISSEY	MARLA	001	38,449.41
5,253	MORRISSEY	MARLA	012	95.00
5,255	MOSS	KAREN	001	39,050.00
5,256	MOSS	KAREN	011	95.00
5,261	MULLALLY	SARA	012	95.00
5,275	MURPHY	KRISTI	005	3,165.92
5,286	MURPHY	VANESSA	005	4,086.47
5,290	MURPHY JR	MARTHELL	012	95.00
5,291	MURPHY JR	MARTHELL	014	134.82
5,293	MURPHY JR	MARTHELL	111	518.02
5,301	MYERS	MARKITA	001	38,356.80
5,302	MYERS	MARKITA	011	95.00
5,307	MYLONAS	JESSICA	011	95.00
5,325	NAYLOR	JANET	011	95.00
5,333	NAYLOR	STACY	011	95.00
5,337	NEAL	RONISHA	012	95.00
5,338	NEAL	RONISHA	014	161.84
5,340	NEAL	RONISHA	111	241.57
5,341	NEAL	RONISHA	116	241.57
5,349	NEEDLER	MICHELLE	011	95.00
5,356	NELSON	CHARLOTTE	012	95.00
5,357	NELSON	CHARLOTTE	014	132.22
5,361	NELSON	VICTORIA	005	6,622.75
5,367	NESLER	NICHOLAS	001	41,270.00
5,368	NESLER	NICHOLAS	005	607.56
5,369	NESLER	NICHOLAS	011	95.00
5,374	NEUMEIER	SHANON	011	95.00



5,378	NEUMEIER	SHANON	112	90.00
5,383	NICHOLS	DANNY	012	95.00
5,384	NICHOLS	DANNY	014	248.32
5,385	NICHOLS	DANNY	015	2,486.18
5,388	NICHOLS	DANNY	111	984.08
5,393	NICHOLS	JOYCE	011	95.00
5,399	NICHOLS	STACI	011	95.00
5,404	NILZ	JOHN	001	61,870.00
5,405	NILZ	JOHN	011	95.00
5,416	NOBLE	THOMAS	001	24,584.48
5,418	NOBLE	THOMAS	012	95.00
5,421	NOBLE	THOMAS	113	330.00
5,424	NOISE JR	ROOSEVELT	012	95.00
5,428	NOLAND	JOHN	011	95.00
5,432	NOLAND	JOHN	112	450.00
5,435	NOONER	DAWNRE	012	95.00
5,439	NUTE	MARCUS	005	7,799.37
5,490	O'BANNON	JENNY	012	95.00
5,495	O'BAUGH	TUI	011	95.00
5,498	O'DELL	DAVID	005	35,018.45
5,499	O'DELL	DAVID	012	95.00
5,500	O'DELL	DAVID	014	320.16
5,503	O'DELL	DAVID	113	25.85
5,452	ONICK	NA'TASHA	012	95.00
5,453	ONICK	NA'TASHA	014	148.62
5,457	ONICK	NA'TASHA	111	927.71
5,461	OROBONA	STEVEN	001	50,260.00
5,463	OROBONA	STEVEN	011	95.00
5,474	OTT	SEAN	005	241.50
5,479	OWENS JR	THEODIST	012	95.00
5,480	OWENS JR	THEODIST	014	230.56
5,481	OWENS JR	THEODIST	015	3,515.22
5,483	OWENS JR	THEODIST	111	1,143.14
5,510	PACK	DELINDA	011	95.00
5,513	PAIGE	LERONDA	001	14,133.53
5,514	PAIGE	LERONDA	012	95.00
5,521	PALMER	MALINDA	012	95.00
5,522	PALMER	MALINDA	014	204.54
5,525	PALMER	MALINDA	116	313.24
5,538	PARKER	BENTRON	005	233.54
5,539	PARKER	BENTRON	012	95.00
5,540	PARKER	BENTRON	015	578.38
5,541	PARKER	BENTRON	020	82.67
5,545	PARKER	BRENDA	012	95.00
5,548	PARKER	BRENDA	113	68.75
5,556	PARKER	MARY	012	95.00
5,557	PARKER	MARY	014	237.30
5,559	PARKER	MARY	111	733.91
5,560	PARKER	MARY	113	121.00
5,563	PARKER	NAOMI	001	38,154.01
5,564	PARKER	NAOMI	011	95.00
5,575	PARKER	SANDRA	011	95.00
5,581	PARKER JR	THOMAS	012	95.00

5,582 PARKER JR	THOMAS	014	116.10
5,585 PARKER JR	THOMAS	111	58.05
5,586 PARKER JR	THOMAS	121	858.00
5,589 PARR	PERRY	011	95.00
5,590 PARR	PERRY	112	240.00
5,599 PATTERSON	WHITNEY	001	41,170.00
5,600 PATTERSON	WHITNEY	011	95.00
5,604 PAULEY	KRISTA	011	95.00
5,612 PEACOCK	KATHRYN	001	52,116.56
5,613 PEACOCK	KATHRYN	011	95.00
5,615 PEARSON	LAKESHA	005	2,800.12
5,621 PECK	AMBER	011	95.00
5,626 PENNINGTON	ALLEN	011	95.00
5,632 PEPPER	KAYCE	011	95.00
5,640 PERKINS	MARLA	011	95.00
5,643 PERKINS	MARLA	112	90.00
5,647 PERRY	KATESSIA	012	95.00
5,648 PERRY	KATESSIA	014	217.28
5,658 PETERSON	MONTEZ	012	95.00
5,664 PETTIT	SHERRI	012	95.00
5,669 PETTUS	KIMBERLY	012	95.00
5,674 PETTUS	TROY	012	95.00
5,675 PETTUS	TROY	014	155.84
5,678 PETTUS	TROY	111	806.74
5,679 PETTUS	TROY	116	77.92
5,683 PETTY	TAMMY	011	95.00
5,685 PETTY	TAMMY	112	195.00
5,688 PHAUP	COURTNEY	011	95.00
5,690 PHAUP	COURTNEY	025	120.00
5,694 PHELPS	ANNA	011	95.00
5,700 PHILLIPS	BETTY	012	95.00
5,709 PHILLIPS	MELISSA	011	95.00
5,715 PHILLIPS	SHANNON	011	95.00
5,723 PHILLIPS	TAMMY	012	95.00
5,724 PHILLIPS	TAMMY	099	-653.22
5,732 PICKENS	VALERIE	012	95.00
5,733 PICKENS	VALERIE	014	129.76
5,738 PINCKARD	TAYLOR	001	19,993.91
5,739 PINCKARD	TAYLOR	011	95.00
5,743 PINKERTON	CHAD	012	95.00
5,744 PINKERTON	CHAD	014	208.16
5,745 PINKERTON	CHAD	015	3,009.19
5,758 PITTS	CHRISTEN	011	95.00
5,759 PITTS	CHRISTEN	020	3,448.90
5,764 PIZAN	BLAKE	011	95.00
5,765 PIZAN	BLAKE	020	135.27
5,769 PIZAN	KATHERINE	011	95.00
5,777 POOL	HARRIETT	011	95.00
5,779 POOL	HARRIETT	112	465.00
5,782 POOLE	LEVETRA	012	95.00
5,783 POOLE	LEVETRA	014	146.04
5,787 POOLE	LEVETRA	116	36.51
5,790 POPE	ANITA	012	95.00

5,791 POPE	ANITA	014	212.00
5,795 POPE	ANITA	113	247.50
5,801 POPE JR	CHARLES	011	95.00
5,807 PORTER	CRYSTAL	011	95.00
5,814 PORTER	KRESHA	014	155.84
5,815 PORTER	KRESHA	015	14.40
5,823 POUNDERS	KAREN	011	95.00
5,826 POWELL	KAREN	011	95.00
5,841 PRATT	SANDRA	012	95.00
5,842 PRATT	SANDRA	014	235.84
5,849 PRESSGROVE	HEATHER	011	95.00
5,853 PRICE	MARVIN	005	5,070.72
5,860 PRIDE	ANITA	011	95.00
5,864 PRIESTER	REBECCA	011	95.00
5,869 PROCTOR	CARMEN	011	95.00
5,871 PROCTOR	CARMEN	025	137.51
5,874 PRUNTY	QUINZELLA	012	95.00
5,876 PRUNTY	QUINZELLA	025	450.00
5,880 PRYOR	SALLY	012	95.00
5,887 PULLEN	KIRSTIN	011	95.00
5,892 PURDOM	DEBRA	012	95.00
5,894 PURDOM	DEBRA	025	666.00
5,895 PURDOM	DEBRA	099	-51.52
5,899 PURIFOY	EMMA	012	95.00
5,904 PURTLE	DAMARIS	011	95.00
5,912 QUARRY	CINDY	011	95.00
5,914 QUARRY	CINDY	112	315.00
5,917 RABELL	RENE	011	95.00
5,921 RADZIN	DARRYL	012	95.00
5,922 RADZIN	DARRYL	014	127.78
5,927 RAFFERTY	MELISSA	011	95.00
5,932 RAINEY	ERIKA	011	95.00
5,937 RALSTON	LAURA	011	95.00
5,940 RANDALL	MOSE	005	8,336.77
5,944 RANDALL	TIFFANY	011	95.00
5,946 RANDALL	TIFFANY	025	860.27
5,951 RANDLE	FREDERICK	005	13,632.23
5,952 RANDLE	FREDERICK	012	95.00
5,953 RANDLE	FREDERICK	014	166.08
5,954 RANDLE	FREDERICK	015	93.42
5,971 RATLIFF	CONNOR	005	4,561.04
5,974 RATLIFF	KRISTIE	001	88,533.80
5,975 RATLIFF	KRISTIE	011	95.00
5,978 RAY	ANNIE	011	95.00
5,984 RAY	GEORGE	012	95.00
5,994 RAYBURN	ANDREA	011	95.00
5,996 RAYBURN	ANDREA	025	470.00
6,006 REED	KATHERINE	011	95.00
6,017 REED	REBECCA	011	95.00
6,021 REED	SAMUEL	005	12,620.95
6,022 REED	SAMUEL	012	95.00
6,023 REED	SAMUEL	014	137.50
6,030 REED	STACY	011	95.00

6,031 REED	STACY	012	95.00
6,036 REED	STACY	099	-112.58
6,039 REED	TRACY	001	13,543.02
6,041 REED	TRACY	012	95.00
6,043 REED	TRACY	099	-373.93
6,046 REED JR	BILLY	012	95.00
6,047 REED JR	BILLY	014	116.88
6,049 REED JR	BILLY	111	232.92
6,050 REED JR	BILLY	121	752.16
6,063 REEDER	TAMMY	011	95.00
6,065 REEDER	TAMMY	025	1,721.66
6,053 REED-NELSON	BRIDGETTE	012	95.00
6,054 REED-NELSON	BRIDGETTE	014	159.68
6,055 REED-NELSON	BRIDGETTE	015	202.10
6,057 REED-NELSON	BRIDGETTE	099	-474.05
6,058 REED-NELSON	BRIDGETTE	111	1,576.66
6,068 REEVES	KIMBERLY	011	95.00
6,072 REFFNER	JENNIFER	001	30,688.00
6,073 REFFNER	JENNIFER	012	95.00
6,079 REIMER	LORI	012	95.00
6,082 RENK	REBECCA	012	95.00
6,087 REYNOLDS	BROUKE	011	95.00
6,089 REYNOLDS	JOSEPH	001	34,000.00
6,090 REYNOLDS	JOSEPH	011	95.00
6,094 RHODES	LEANNE	012	95.00
6,098 RHODES	NATALIE	011	95.00
6,100 RHODES	NATALIE	025	1,361.55
6,103 RHODES-NEWBURN	HEATHER	012	95.00
6,107 RICE	JOHN	005	5,709.36
6,108 RICE	JOHN	011	95.00
6,110 RICE	JOHN	112	420.00
6,113 RICE	TAMMIE	012	95.00
6,115 RICE	TAMMIE	025	60.00
6,120 RICHARDSON	SARAH	011	95.00
6,123 RICHISON	ASHLEY	001	36,867.91
6,124 RICHISON	ASHLEY	011	95.00
6,126 RICHISON	ASHLEY	025	2,774.74
6,129 RICKS	SHARON	011	95.00
6,134 RIES	PATRICK	001	42,215.83
6,136 RIES	PATRICK	011	95.00
6,139 RIESCO	HOLLY	001	44,100.00
6,140 RIESCO	HOLLY	011	95.00
6,142 RIESCO	HOLLY	025	240.00
6,145 RIGGINS	BOBBIE	012	95.00
6,157 RILLER	CARLA	012	95.00
6,161 RIPPER	DONNA	011	95.00
6,166 RISTAINO	JAMIE	011	95.00
6,170 RIVERS	EVEON	012	95.00
6,176 ROACH	DEANN	012	95.00
6,181 ROBERTS	ELIZABETH	011	95.00
6,186 ROBERTS	FREDIA	012	95.00
6,187 ROBERTS	FREDIA	014	138.18
6,190 ROBERTS	FREDIA	099	-621.82

6,191	ROBERTS	FREDIA	111	1,444.61
6,197	ROBERTS	PATTRICE	005	121.88
6,198	ROBERTS	PATTRICE	012	95.00
6,200	ROBERTS	PATTRICE	020	76.42
6,204	ROBERTS	TAMMY	011	95.00
6,209	ROBINSON	CATHERINE	011	95.00
6,215	ROBINSON	CLIFTON	012	95.00
6,222	ROBINSON	ELIZABETH	011	95.00
6,226	ROBINSON	JACQUELINE	005	365.02
6,229	ROBINSON	LARISSA	011	95.00
6,231	ROBINSON	LARISSA	025	915.36
6,241	ROBUCK	SHERI	011	95.00
6,244	ROBUCK	SHERI	112	315.00
6,249	ROCKINS	LACHER	011	95.00
6,256	RODGERS	BRANDY	001	44,361.74
6,257	RODGERS	BRANDY	011	95.00
6,258	RODGERS	BRANDY	025	780.00
6,261	RODGERS	CARLOS	012	95.00
6,262	RODGERS	CARLOS	014	182.08
6,264	RODGERS	CARLOS	099	-364.16
6,265	RODGERS	CARLOS	111	2,000.16
6,271	RODGERS	DEBORAH	011	95.00
6,273	RODGERS	DEBORAH	025	4,996.45
6,276	RODGERS	JANET	012	95.00
6,279	RODGERS	KARLA	001	36,020.00
6,280	RODGERS	KARLA	011	95.00
6,285	RODGERS	LUTHER	012	95.00
6,286	RODGERS	LUTHER	014	222.76
6,287	RODGERS	LUTHER	015	128.08
6,289	RODGERS	LUTHER	111	497.48
6,291	RODGERS	NINA	005	13,014.93
6,292	RODGERS	NINA	012	95.00
6,293	RODGERS	NINA	014	189.14
6,294	RODGERS	NINA	015	15.20
6,296	RODGERS	NINA	099	-47.29
6,297	RODGERS	NINA	111	989.51
6,311	ROGERS	CASSIE	011	95.00
6,316	ROGERS	KATHRYN	011	95.00
6,322	ROGERS	TAMARA	012	95.00
6,323	ROGERS	TAMARA	014	176.47
6,335	ROMES	RODERICK	001	13,104.03
6,337	ROMES	RODERICK	012	95.00
6,344	ROSE	ANITA	012	95.00
6,346	ROSE	ANITA	025	1,398.75
6,355	ROWE	AMANDA	011	95.00
6,360	ROWE	GLENDA	012	95.00
6,364	ROWE	JAMIE	001	31,449.96
6,365	ROWE	JAMIE	011	95.00
6,368	ROWE	MARJEAN	011	95.00
6,387	ROZZELL	SARA	011	95.00
6,389	ROZZELL	SARA	025	360.00
6,392	RUBLE	JANET	012	95.00
6,400	RUFFIN	KENNETH	012	95.00

6,401 RUFFIN	KENNETH	014	173.60
6,403 RUFFIN	KENNETH	020	605.04
6,404 RUFFIN	KENNETH	111	476.76
6,406 RUFFIN	KENNETH	121	996.92
6,411 RUGGLES	MEGAN	001	37,030.00
6,412 RUGGLES	MEGAN	011	95.00
6,416 RUNNELLS	SHARI	011	95.00
6,421 RUNSICK	AMBER	001	53,406.25
6,422 RUNSICK	AMBER	011	95.00
6,424 RUNSICK	AMBER	025	2,104.38
6,435 RUSSENBERGER	CYNTHIA	011	95.00
6,442 RYNDERS	MICHAEL	011	95.00
6,454 SABBS	JAMES	116	187.68
6,459 SAIN	JOYCE	012	95.00
6,465 SALAAM	SAMANTHA	012	95.00
6,468 SALAMI	RYAN	001	9,994.84
6,469 SALAMI	RYAN	005	287.84
6,470 SALAMI	RYAN	012	95.00
6,477 SANDEFUR	JACOB	005	612.63
6,483 SANDEFUR	RANDY	005	4,710.50
6,484 SANDEFUR	RANDY	011	95.00
6,486 SANDEFUR	RANDY	025	130.00
6,487 SANDEFUR	RANDY	112	270.00
6,490 SANDERS	KEVIN	012	95.00
6,496 SANDERS	KEVIN	116	92.81
6,502 SANDERS	SHERRIE	012	95.00
6,506 SARTIN	MALYNDA	012	95.00
6,511 SATTERFIELD	MARSHA	011	95.00
6,512 SATTERFIELD	MARSHA	113	288.75
6,538 SCHNARR	LORETTA	011	95.00
6,549 SCOTT	KELICIA	012	95.00
6,552 SCOTT	LAUREN	001	34,000.00
6,553 SCOTT	LAUREN	011	95.00
6,560 SCOTT	MARCIA	011	95.00
6,562 SCOTT	MARCIA	025	3,301.11
6,563 SCOTT	MARCIA	112	60.00
6,567 SCOTT	PAUL	005	54.56
6,568 SCOTT	PAUL	012	95.00
6,571 SCOTT	PAUL	025	292.50
6,574 SEALES	BARBARA	012	95.00
6,575 SEALES	BARBARA	014	191.38
6,578 SEALES	BARBARA	099	-430.62
6,579 SEALES	BARBARA	111	1,767.50
6,583 SEALS	MELVINIA	005	4,236.72
6,588 SELA	MELISSA	011	95.00
6,591 SELDERS	KRYSTAL	001	38,507.20
6,592 SELDERS	KRYSTAL	011	95.00
6,598 SELHORST	PRISCA	011	95.00
6,603 SETTLES	DEMETRIC	012	95.00
6,605 SETTLES	DEMETRIC	099	-94.67
6,608 SEWELL	ANGELA	011	95.00
6,617 SEXTON	CORTNEY	001	51,350.00
6,618 SEXTON	CORTNEY	011	95.00

6,621 SHABAZZ	KEVIN	005	2,617.25
6,628 SHEFFIELD	KELLIE	011	95.00
6,631 SHEFFIELD	KELLIE	112	450.00
6,634 SHELBY	RHONDA	011	95.00
6,638 SHELTON	ANITA	011	95.00
6,651 SHEPPARD	MICHELLE	012	95.00
6,681 SHIMEK	BECKY	011	95.00
6,685 SHIPMAN	JOSH	011	95.00
6,690 SHIPMAN	MEREDITH	011	95.00
6,693 SHIPMAN	OLIVER	011	95.00
6,697 SHIPMAN	RANDI	011	95.00
6,702 SHUFFIELD	MARY	012	95.00
6,706 SHUMPERT	SHEILAH	011	95.00
6,708 SHUMPERT	SHEILAH	025	323.40
6,714 SIEMS	MARIBEL	011	95.00
6,716 SIEMS	MARIBEL	025	600.00
6,718 SIERRA	CHRISTOPHER	001	58,413.33
6,719 SIERRA	CHRISTOPHER	005	138.40
6,720 SIERRA	CHRISTOPHER	011	95.00
6,722 SIERRA	CHRISTOPHER	025	360.00
6,723 SIERRA	CHRISTOPHER	112	180.00
6,725 SIMMONS	KLEVON	001	47,230.00
6,727 SIMMONS	KLEVON	011	95.00
6,738 SIMPSON	NANCY	011	95.00
6,753 SINGLETON	WILLIAM	012	95.00
6,757 SISCO	LYNDA	011	95.00
6,763 SKAGGS	JENNIFER	012	95.00
6,764 SKAGGS	JENNIFER	020	302.57
6,767 SKINNER	ADONNA	011	95.00
6,772 SKRDLANT	JEFFREY	011	95.00
6,777 SLATER	VICKTONYA	012	95.00
6,778 SLATER	VICKTONYA	014	148.16
6,785 SLATTERY	LESLIE	012	95.00
6,791 SMEDLEY	TELICIA	001	26,694.49
6,792 SMEDLEY	TELICIA	011	95.00
6,794 SMITH	ABIGAIL	005	1,104.01
6,798 SMITH	ANITA	011	95.00
6,800 SMITH	ANITA	025	2,133.15
6,801 SMITH	ANITA	112	135.00
6,818 SMITH	DOLLY	012	95.00
6,822 SMITH	GLORIA	012	95.00
6,823 SMITH	GLORIA	014	130.88
6,847 SMITH	LINDA	001	14,380.38
6,848 SMITH	LINDA	012	95.00
6,852 SMITH	LORI	005	1,100.00
6,853 SMITH	LORI	011	95.00
6,857 SMITH	MARGARET	012	95.00
6,874 SMITH	PAULETTE	012	95.00
6,875 SMITH	PAULETTE	014	136.12
6,877 SMITH	PAULETTE	111	241.90
6,878 SMITH	PAULETTE	116	68.06
6,887 SMITH	RITA	012	95.00
6,890 SMITH	RITA	113	330.00



6,893 SMITH	SAMANTHA	012	95.00
6,894 SMITH	SAMANTHA	014	115.18
6,895 SMITH	SAMANTHA	020	344.69
6,897 SMITH	SAMANTHA	111	685.12
6,898 SMITH	SAMANTHA	116	115.18
6,901 SMITH	SAMMYE	011	95.00
6,905 SMITH	SHELLY	011	95.00
6,909 SMITH	SHERRY	011	95.00
6,915 SMITH	STACY	011	95.00
6,920 SMITH	SUSAN	012	95.00
6,921 SMITH	SUSAN	014	159.40
6,922 SMITH	SUSAN	015	11.39
6,924 SMITH	SUSAN	099	-573.05
6,925 SMITH	SUSAN	111	1,742.16
6,933 SMITH	TAMMY	011	95.00
6,940 SMITH	TERRI	011	95.00
6,945 SMITH	VALERIE	001	21,263.19
6,946 SMITH	VALERIE	011	95.00
6,949 SMITH	WANDA	012	95.00
6,950 SMITH	WANDA	014	179.66
6,955 SMITH	WILDFLOWER	005	9,450.41
6,956 SMITH	WILDFLOWER	012	95.00
6,957 SMITH	WILDFLOWER	014	150.00
6,966 SNOWDEN	DANA	011	95.00
6,967 SNOWDEN	DANA	025	1,511.72
6,984 SOULE	RHONDA	012	95.00
6,986 SOUTHWELL	JAN	001	49,150.00
6,987 SOUTHWELL	JAN	011	95.00
6,991 SPAIGHT	TAMIKA	012	95.00
6,996 SPANN	ELIZABETH	011	95.00
7,005 SPORY	LISA	011	95.00
7,010 SPRIGGS	JENNIFER	011	95.00
7,015 SPRING	QUANDERO	011	95.00
7,022 SPRINGER	PAMELA	011	95.00
7,024 SPRINGER	PAMELA	025	1,181.43
7,031 STACY	LESLIE	011	95.00
7,041 STAFFORD	KIMBERLY	011	95.00
7,046 STALNAKER	REBECCA	001	32,248.00
7,047 STALNAKER	REBECCA	012	95.00
7,050 STAMP	MARIA	011	95.00
7,054 STANDLEY	JOHN	011	95.00
7,055 STANDLEY	JOHN	020	164.89
7,057 STANDLEY	JOHN	112	360.00
7,060 STANDLEY	MILDRED	011	95.00
7,062 STANDLEY	MILDRED	025	120.00
7,066 STANE	DAWN	011	95.00
7,071 STANLEY	GALE	011	95.00
7,073 STANLEY	GALE	112	465.00
7,076 STANLEY	KIMBERLY	011	95.00
7,087 STARKS	BRIGETTA	011	95.00
7,092 STARR	KIMBERLY	011	95.00
7,094 STARR	KIMBERLY	112	285.00
7,097 STARRETT	DONNA	012	95.00



7,102 STAVEY	VALERIE	011	95.00
7,106 STEADMAN	VICKI	001	48,205.25
7,107 STEADMAN	VICKI	011	95.00
7,109 STEADMAN	VICKI	025	389.55
7,117 STENNIS	BRIDGET	012	95.00
7,118 STENNIS	BRIDGET	014	166.08
7,121 STENNIS	BRIDGET	099	-20.46
7,122 STENNIS	BRIDGET	111	1,310.42
7,123 STENNIS	BRIDGET	116	81.84
7,129 STEVERSON	ETHELRENE	012	95.00
7,133 STEWART	ELIZABETH	001	100,482.17
7,144 STEWART	RAY	012	95.00
7,145 STEWART	RAY	014	152.16
7,150 STEWART	RAY	121	752.96
7,154 STEWART	ROSLYN	012	95.00
7,155 STEWART	ROSLYN	014	236.04
7,158 STEWART	ROSLYN	111	58.14
7,172 STILES	GARY	001	19,048.73
7,173 STILES	GARY	012	95.00
7,176 STOGSDILL	LORA	011	95.00
7,178 STOGSDILL	LORA	025	2,956.02
7,181 STOKES	COURTNEY	011	95.00
7,185 STONE	ABIGAIL	001	65,008.61
7,186 STONE	ABIGAIL	011	95.00
7,187 STONE	ABIGAIL	025	463.77
7,190 STONE	MICHEAL	011	95.00
7,191 STONE	MICHEAL	112	60.00
7,194 STORY	ARCLISTA	011	95.00
7,199 STOUT	ANGELIKA	001	36,020.00
7,200 STOUT	ANGELIKA	011	95.00
7,205 STOVER	ANTHONY	001	39,050.00
7,206 STOVER	ANTHONY	011	95.00
7,223 STUCKEY	AMANDA	012	95.00
7,228 STUMPENHAUS	RUSSELL	011	95.00
7,232 SULLIVAN	HANNAH	011	95.00
7,234 SULLIVAN	HANNAH	025	195.00
7,237 SULLIVAN	JENNIFER	011	95.00
7,242 SULLIVAN	TAUSHA	012	95.00
7,243 SULLIVAN	TAUSHA	014	128.32
7,249 SUMLER	JACQUELINE	012	95.00
7,255 SWANEGAN	TAMEIKA	012	95.00
7,257 SWANEGAN	TAMEIKA	099	-540.43
7,269 SWAYZE	SAMMY	012	95.00
7,274 TACKETT	DANA	011	95.00
7,278 TATE	DELORES	005	9,229.88
7,280 TATE	DELORES	014	103.20
7,283 TATE	DELORES	099	-189.20
7,284 TATE	DELORES	111	772.83
7,291 TAYLOR	CHARITA	111	2.24
7,295 TAYLOR	ELLA	012	95.00
7,296 TAYLOR	ELLA	014	228.76
7,300 TAYLOR	ELLA	113	368.23
7,306 TAYLOR	FELICIA	012	95.00

7,310	TAYLOR	GEORGE	011	95.00
7,316	TAYLOR	JUANITA	005	23,277.74
7,317	TAYLOR	JUANITA	012	95.00
7,318	TAYLOR	JUANITA	014	203.84
7,324	TAYLOR	JUANITA	116	254.79
7,328	TAYLOR	MARY	011	95.00
7,330	TAYLOR	MARY	112	480.00
7,333	TAYLOR	PATRICIA	011	95.00
7,339	TELLADO	CYNTHIA	012	95.00
7,340	TELLADO	CYNTHIA	014	128.32
7,346	TENNISON	CHRISTINA	011	95.00
7,348	TENNISON	CHRISTINA	025	255.00
7,350	TERRY	LISA	001	22,090.88
7,351	TERRY	LISA	012	95.00
7,355	TERRY	LISA	150	346.58
7,363	THARP	GENEA	011	95.00
7,369	THOMAS	BRYAN	011	95.00
7,373	THOMAS	CATHERINE	011	95.00
7,378	THOMAS	DEANNA	012	95.00
7,379	THOMAS	DEANNA	014	127.42
7,381	THOMAS	DEANNA	111	500.69
7,390	THOMAS	VICKI	011	95.00
7,401	THOMPSON	GREGORY	011	95.00
7,402	THOMPSON	GREGORY	112	420.00
7,405	THOMPSON	MELISSA	011	95.00
7,411	THOMPSON	PHYLLIS	005	679.03
7,412	THOMPSON	PHYLLIS	011	95.00
7,417	THOMPSON	SHARON	012	95.00
7,418	THOMPSON	SHARON	014	180.00
7,420	THOMPSON	SHARON	111	468.00
7,425	THOMPSON	VIVIAN	005	8,456.25
7,426	THOMPSON	VIVIAN	012	95.00
7,433	THORNTON	CAROL	011	95.00
7,435	THORNTON	CAROL	112	450.00
7,438	TIBBS	ROBIN	011	95.00
7,442	TIGGS	LAWINDA	005	7,144.36
7,450	TIMMONS	KATHY	011	95.00
7,456	TIPTON	AMANDA	011	95.00
7,460	TOBIAS	MARIO	005	13,984.88
7,461	TOBIAS	MARIO	012	95.00
7,462	TOBIAS	MARIO	014	140.96
7,483	TONEY	CONNIE	011	95.00
7,490	TOOMBS	ROBERT	001	30,906.76
7,491	TOOMBS	ROBERT	012	95.00
7,494	TORGERSON	KATRINA	001	29,041.67
7,495	TORGERSON	KATRINA	011	95.00
7,503	TOUCHSTONE	MARIA	011	95.00
7,506	TOWNSEND	DRUSILLA	005	13,738.29
7,507	TOWNSEND	DRUSILLA	012	95.00
7,508	TOWNSEND	DRUSILLA	014	116.88
7,512	TOWNSEND	DRUSILLA	111	787.26
7,514	TOWNSEND	DRUSILLA	121	640.32
7,517	TOWNSEND	MARTHA	012	95.00

7,518	TOWNSEND	MARTHA	014	179.66
7,521	TOWNSEND	MARTHA	113	230.45
7,529	TRAMBLE	LORINE	011	95.00
7,543	TREADWAY	KATHY	012	95.00
7,546	TROTTER	DEBORAH	012	95.00
7,547	TROTTER	DEBORAH	014	170.16
7,557	TUCKER	WILLIE	005	48,798.36
7,558	TUCKER	WILLIE	012	95.00
7,559	TUCKER	WILLIE	014	441.44
7,560	TUCKER	WILLIE	015	7,488.16
7,563	TUCKER	WILLIE	113	27.50
7,568	TURBEVILLE	CHARITY	011	95.00
7,570	TURBEVILLE	CHARITY	025	120.00
7,575	TURNER	JASMINE	005	2,169.28
7,580	TURNER	WINSTON	011	95.00
7,581	TURNER	WINSTON	112	465.00
7,584	TYUS	VENETRAL	005	16,253.63
7,585	TYUS	VENETRAL	012	95.00
7,586	TYUS	VENETRAL	014	155.84
7,587	TYUS	VENETRAL	015	115.20
7,589	TYUS	VENETRAL	111	947.24
7,597	UMSTED	ANDREA	011	95.00
7,602	UNDERWOOD	LYNNE	012	95.00
7,607	URENA	SUSAN	011	95.00
7,615	USHERY	JENNIFER	011	95.00
7,619	UTLEY	CHARLES	012	95.00
7,620	UTLEY	CHARLES	015	1,422.41
7,623	UTLEY	ROSALIND	011	95.00
7,628	VALENTINE	TERRI	011	95.00
7,633	VALLS	ROLANDO	011	95.00
7,637	VALLS	TANYA	011	95.00
7,641	VAMMEN	ANNA	011	95.00
7,645	VANCE	STEPHANIE	011	95.00
7,647	VANCE	STEPHANIE	099	-843.57
7,652	VAUGHAN	KARA	001	32,639.53
7,653	VAUGHAN	KARA	011	95.00
7,663	VEASLEY	JOHN	012	95.00
7,664	VEASLEY	JOHN	014	226.44
7,668	VEASLEY	JOHN	111	112.38
7,669	VEASLEY	JOHN	113	412.50
7,675	VERDELL	PHYLLIS	005	6,289.61
7,676	VERDELL	PHYLLIS	012	95.00
7,677	VERDELL	PHYLLIS	015	149.15
7,682	VINSON	CYNTHIA	005	20,347.55
7,683	VINSON	CYNTHIA	012	95.00
7,684	VINSON	CYNTHIA	014	182.16
7,692	VOLLMAN	AMY	011	95.00
7,694	VOLLMAN	AMY	112	180.00
7,707	WADLEY	DENISE	011	95.00
7,709	WADLEY	DENISE	112	450.00
7,712	WADLEY	KRISTIN	011	95.00
7,719	WAFFORD	SONJA	005	6,405.52
7,725	WAITS	CLEVESTER	005	17,117.52

7,726	WAITS	CLEVESTER	012	95.00
7,727	WAITS	CLEVESTER	014	144.64
7,734	WAITS	GALVIN	001	20,516.00
7,736	WAITS	GALVIN	012	95.00
7,744	WALKER	JONI	011	95.00
7,746	WALKER	JONI	112	225.00
7,750	WALKER	LINDA	012	95.00
7,751	WALKER	LINDA	014	148.16
7,757	WALKER	MARIKO	011	95.00
7,767	WALKER	MERVIN	005	13,752.76
7,768	WALKER	MERVIN	012	95.00
7,769	WALKER	MERVIN	014	164.62
7,774	WALKER JR	RICHARD	005	17,335.12
7,775	WALKER JR	RICHARD	012	95.00
7,776	WALKER JR	RICHARD	014	189.14
7,790	WALLACE	DARBY	011	95.00
7,796	WALLER	LORI	012	95.00
7,801	WALLS	MELISSA	011	95.00
7,811	WALTERS	RICHARD	011	95.00
7,813	WALTERS	RICHARD	025	120.00
7,816	WALTON	ASHLEY	011	95.00
7,820	WARD	LARRY	012	95.00
7,821	WARD	LARRY	014	462.72
7,826	WARD	LARRY	116	202.44
7,827	WARD	LARRY	121	2,987.04
7,829	WARD	STEPHEN	005	33,374.47
7,830	WARD	STEPHEN	012	95.00
7,831	WARD	STEPHEN	014	333.12
7,839	WARE	AMANDA	011	95.00
7,864	WASHINGTON	PATRICIA	012	95.00
7,865	WASHINGTON	PATRICIA	014	155.84
7,868	WASHINGTON	PATRICIA	111	696.80
7,875	WATKINS	ALFRED	012	95.00
7,879	WATKINS	CHRISTOPHER	005	7,727.06
7,885	WATKINS	ELRETTE	011	95.00
7,889	WATKINS	KRYSTAL	011	95.00
7,891	WATKINS	KRYSTAL	025	1,056.90
7,894	WATKINS	ROBERT	012	95.00
7,911	WATSON	LAKESHA	005	14,594.53
7,912	WATSON	LAKESHA	012	95.00
7,913	WATSON	LAKESHA	014	187.88
7,920	WATSON	MONROE	012	95.00
7,925	WATSON	PAMELA	012	95.00
7,930	WATSON JR	GERALD	005	1,474.61
7,933	WEATHERFORD	ALICIA	011	95.00
7,939	WEAVER	JULIE	011	95.00
7,941	WEAVER	JULIE	025	1,956.78
7,944	WEBB	SARAH	011	95.00
7,947	WEILER	KATHERINE	001	28,800.81
7,948	WEILER	KATHERINE	011	95.00
7,954	WELCH	MARY	011	95.00
7,958	WELLS	KASSANDRA	011	95.00
7,963	WENTZEL	TONYA	011	95.00

7,967 WEST	JACOB	011	95.00
7,971 WEST	LISA	011	95.00
7,976 WHEELER	BOBBY	012	95.00
7,977 WHEELER	BOBBY	014	175.70
7,979 WHEELER	BOBBY	099	-1,079.30
7,980 WHEELER	BOBBY	111	2,560.78
7,987 WHEELER	RACHEL	011	95.00
7,991 WHISNANT	KARLA	011	95.00
7,993 WHISNANT	KARLA	112	120.00
7,997 WHISNANT	STANLEY	011	95.00
8,007 WHITE	AMY	001	47,725.15
8,008 WHITE	AMY	011	95.00
8,012 WHITE	BEVERLY	011	95.00
8,029 WHITE	JANEVA	025	408.75
8,036 WHITE	LATESHA	012	95.00
8,041 WHITE	PAIGE	011	95.00
8,052 WHITEHEAD	CHARLES	012	95.00
8,053 WHITEHEAD	CHARLES	014	128.40
8,056 WHITEHEAD	CHARLES	111	288.90
8,057 WHITEHEAD	CHARLES	116	64.20
8,060 WHITEHEAD	SHIRLEY	012	95.00
8,061 WHITEHEAD	SHIRLEY	014	191.38
8,081 WHITLEY	TANYA	012	95.00
8,084 WHITLOCK	VALARIE	011	95.00
8,094 WHITNEY	MARY	011	95.00
8,096 WHITNEY	MARY	025	852.14
8,100 WHITTINGTON	ERNETTA	012	95.00
8,111 WILCOX	PAMELA	011	95.00
8,113 WILCOX	PAMELA	112	315.00
8,116 WILES	MARY	011	95.00
8,122 WILKINS	JULIA	012	95.00
8,123 WILKINS	JULIA	015	2,169.47
8,124 WILKINS	JULIA	020	67.37
8,135 WILLIAMS	ANITA	025	110.00
8,137 WILLIAMS	ARLENE	012	95.00
8,138 WILLIAMS	ARLENE	014	179.76
8,141 WILLIAMS	ARLENE	099	-763.98
8,142 WILLIAMS	ARLENE	111	1,662.78
8,145 WILLIAMS	ASHLEY	005	1,284.99
8,146 WILLIAMS	ASHLEY	012	95.00
8,152 WILLIAMS	BENNIE	012	95.00
8,165 WILLIAMS	CHRISTINA	012	95.00
8,173 WILLIAMS	DIANNE	012	95.00
8,174 WILLIAMS	DIANNE	014	170.04
8,179 WILLIAMS	DIANNE	116	85.02
8,181 WILLIAMS	DONALD	001	26,110.84
8,182 WILLIAMS	DONALD	012	95.00
8,186 WILLIAMS	JOYE	011	95.00
8,218 WILLIAMS	MELANIE	001	13,120.99
8,219 WILLIAMS	MELANIE	011	95.00
8,222 WILLIAMS	MEREDITH	011	95.00
8,224 WILLIAMS	MEREDITH	025	1,920.00
8,226 WILLIAMS	MONICA	001	40,787.50

8,227	WILLIAMS	MONICA	011	95.00
8,231	WILLIAMS	SANDY	001	56,969.38
8,232	WILLIAMS	SANDY	011	95.00
8,236	WILLIAMS	SHARON	005	19,161.54
8,237	WILLIAMS	SHARON	012	95.00
8,238	WILLIAMS	SHARON	014	194.00
8,243	WILLIAMS	SHARON	116	95.56
8,247	WILLIAMS	SHEILA	011	95.00
8,249	WILLIAMS	SHEILA	025	120.00
8,251	WILLIAMS	TOMEKIA	005	13,628.29
8,252	WILLIAMS	TOMEKIA	012	95.00
8,253	WILLIAMS	TOMEKIA	014	159.16
8,254	WILLIAMS	TOMEKIA	015	212.79
8,260	WILLIAMS	TONYA	012	95.00
8,268	WILLIAMS	WILLIE	012	95.00
8,269	WILLIAMS	WILLIE	014	176.54
8,271	WILLIAMS	WILLIE	111	412.98
8,283	WILSON	AMANDA	011	95.00
8,287	WILSON	BRANDON	011	95.00
8,291	WILSON	CHRISTINE	012	95.00
8,292	WILSON	CHRISTINE	014	212.00
8,296	WILSON	CHRISTINE	111	1,477.60
8,298	WILSON	CHRISTINE	116	106.00
8,299	WILSON	CHRISTINE	121	1,317.00
8,305	WILSON	MEGAN	011	95.00
8,312	WILSON	RANDY	005	29,968.50
8,313	WILSON	RANDY	012	95.00
8,314	WILSON	RANDY	014	281.76
8,323	WILSON	SHAYLA	012	95.00
8,328	WILSON	SHIRLEY	012	95.00
8,329	WILSON	SHIRLEY	014	156.00
8,331	WILSON	SHIRLEY	111	310.83
8,339	WILSON SR	RAYSHAUN	005	16,260.07
8,340	WILSON SR	RAYSHAUN	012	95.00
8,341	WILSON SR	RAYSHAUN	014	173.60
8,351	WINTER	CHARLA	011	95.00
8,356	WINTERS	LAURA	012	95.00
8,365	WIRGES	MARK	012	95.00
8,366	WIRGES	MARK	014	490.88
8,370	WIRGES	MARK	111	2,876.99
8,371	WIRGES	MARK	113	115.23
8,373	WIRGES	MARK	121	3,901.84
8,377	WISE	LINDA	012	95.00
8,381	WOFFORD	KELETTA	005	6,404.30
8,385	WOLVERTON	BRIAN	012	95.00
8,388	WOMACK	CARYN	012	95.00
8,392	WOMACK	FREIDA	012	95.00
8,397	WOMACK III	THOMAS	012	95.00
8,402	WONN	PATRICIA	012	95.00
8,404	WONN	PATRICIA	113	192.50
8,410	WOOD	LISA	001	43,969.84
8,411	WOOD	LISA	011	95.00
8,414	WOOD	LISA	150	659.55

8,421	WOODARD	JAMES	011	95.00
8,427	WOODS	CYNTHIA	011	95.00
8,430	WOODS	NATALIA	001	16,779.04
8,431	WOODS	NATALIA	012	95.00
8,435	WOODS	RICHARD	011	95.00
8,438	WOODS	RICHARD	025	850.00
8,440	WOODS	RICHARD	112	240.00
8,443	WOODS	SARA	011	95.00
8,448	WOODS	SHIRLEY	012	95.00
8,449	WOODS	SHIRLEY	014	226.44
8,454	WOODS	SHIRLEY	113	288.75
8,459	WOODS-FINKS	GAIL	012	95.00
8,460	WOODS-FINKS	GAIL	014	152.96
8,462	WOODS-FINKS	GAIL	099	-322.65
8,463	WOODS-FINKS	GAIL	111	1,085.21
8,467	WOODSMALL	AMY	011	95.00
8,470	WOODSMALL	AMY	112	60.00
8,478	WORRELL	MILDRED	012	95.00
8,479	WORRELL	MILDRED	014	212.94
8,486	WORTHEN	JOAN	012	95.00
8,489	WRIGHT	ANITA	011	95.00
8,493	WRIGHT	CATRINA	012	95.00
8,495	WRIGHT	CATRINA	099	-225.16
8,499	WRIGHT	EMANUEL	005	778.85
8,510	YAGER	TIFFANY	001	37,853.37
8,511	YAGER	TIFFANY	011	95.00
8,517	YANCY	CHILANDA	012	95.00
8,519	YANCY	CHILANDA	025	87.69
8,523	YARBROUGH	ALICIA	012	95.00
8,527	YEOMAN	BRANDY	011	95.00
8,539	ZIMMERMAN	OLIVIA	011	95.00



14-15	Difference	% Chg	REASON
500.00	405.00	426%	Bonus
526.14	399.02	314%	Holiday Pay
30,685.45	1,355.37	5%	
750.00	655.00	689%	Bonus
1,303.14	1,021.38	363%	Holiday Pay
500.00	405.00	426%	Bonus
826.98	631.62	323%	Holiday Pay
4,074.96	2,847.06	232%	Overtime
750.00	655.00	689%	Bonus
1,540.68	1,207.56	363%	Holiday Pay
4,413.84	2,336.80	113%	Sick Leave Redemption
49,675.00	3,109.92	7%	Days Increase due to Cheer & Stipend
975.00	880.00	926%	Bonus
2,543.72	2,124.96	507%	Worked After-School
57,266.30	2,966.30	5%	Add'l Education
975.00	880.00	926%	Bonus
500.00	405.00	426%	Bonus
500.00	405.00	426%	Bonus
-718.42	-425.04	145%	Greater absences w/out days
26,165.69	13,989.58	115%	Job Change
500.00	405.00	426%	Bonus
43,638.81	2,468.81	6%	\$600 PI Stipend in 14-15
975.00	880.00	926%	Bonus
3,717.93	2,676.35	257%	Stipend Increase (ck w/Donald)
500.00	405.00	426%	Bonus
723.94	557.08	334%	Holiday Pay
-174.49	-159.98	1,103%	Greater absences w/out days
278.44	196.21	239%	Personal Days
2,626.96	366.63	16%	Hired 10-28-13/worked more days in 14-15
975.00	880.00	926%	Bonus
975.00	880.00	926%	Bonus
17,294.51	10,826.61	167%	Hired 2-18-14/worked more days in 14-15
500.00	405.00	426%	Bonus
76,330.56	15,770.56	26%	Job Change
1,250.00	1,155.00	1,216%	Bonus
16,267.48	1,100.19	7%	Worked more hours in 2014-15
500.00	405.00	426%	Bonus
668.96	528.00	375%	Holiday Pay
-488.16	-272.31	126%	Greater absences w/out days
1,310.80	280.43	27%	Sick Leave
741.28	210.76	40%	Vacation Pay
500.00	405.00	426%	Bonus
544.46	412.24	312%	Holiday Pay
4,763.88	4,697.77	7,106%	Sick Leave
400.48	334.37	506%	Personal Days
975.00	880.00	926%	Bonus
500.00	405.00	426%	Bonus
1,250.00	1,155.00	1,216%	Bonus
975.00	880.00	926%	Bonus



17,890.71	1,452.89	9%
500.00	405.00	426%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
624.00	384.00	160%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
553.89	437.01	374%
1,487.02	496.06	50%
975.00	880.00	926%
500.00	405.00	426%
44,447.90	19,988.30	82%
500.00	405.00	426%
1,704.22	1,345.18	375%
1,289.68	930.64	259%
975.00	880.00	926%
500.00	405.00	426%
982.72	775.68	375%
1,460.80	434.72	42%
975.00	880.00	926%
500.00	405.00	426%
210.00	17.50	9%
500.00	405.00	426%
500.00	405.00	426%
824.36	649.80	372%
-6,483.48	-5,134.48	381%
7,909.40	5,184.40	190%
1,336.80	59.02	5%
500.00	405.00	426%
975.00	880.00	926%
53,216.90	2,860.25	6%
975.00	880.00	926%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
682.88	493.12	260%
40,512.10	3,382.10	9%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
40.00	25.00	167%
35,535.15	1,535.15	5%
975.00	880.00	926%
750.00	655.00	689%
582.45	318.46	121%
1,250.00	1,155.00	1,216%
432.00	162.00	60%
32,321.02	1,414.26	5%
500.00	405.00	426%
975.00	880.00	926%
6,752.81	2,537.54	60%
975.00	880.00	926%

Hired 8-19-13/worked more days in 14-15

Bonus

Bonus

Bonus

Sick Leave Redemption

Bonus

Bonus

Holiday Pay

Sick Leave

Bonus

Bonus

Hired 11-25-13/worked more days in 14-15

Bonus

Holiday Pay

Vacation Pay

Bonus

Bonus

Holiday Pay

Vacation Pay

Bonus

Bonus

Sick Leave Redemption

Bonus

Bonus

Holiday Pay

Greater absences w/out days

Sick Leave

Vacation Pay

Bonus

Bonus

Add'l Education

Bonus

Bonus

Bonus

Bonus

Holiday Pay

Rec'd Student Council & PI Stipends in 14-15

Bonus

Bonus

Bonus

Bonus

Rec'd Student Council & PI Stipends in 14-15

Retro pay of 510.00 not included in 13-14 salary

Bonus

Bonus

Stipend Increase (ck w/Donald)

Bonus

Sick Leave Redemption

Placed on NLRSD Salary Schedule in 14-15

Bonus

Bonus

Worked more hours in 2014-15

Bonus

12,172.47	10,392.42	584%
797.35	62.90	9%
1,250.00	1,155.00	1,216%
7,215.51	3,331.75	86%
975.00	880.00	926%
975.00	880.00	926%
1,344.00	1,249.00	1,315%
18,614.27	1,216.93	7%
500.00	405.00	426%
689.02	550.74	398%
830.55	820.67	8,306%
-959.22	-689.23	255%
1,719.17	763.72	80%
249.94	100.67	67%
975.00	880.00	926%
50,643.22	2,813.22	6%
975.00	880.00	926%
110.00	10.00	10%
975.00	880.00	926%
3,600.00	2,400.00	200%
1,250.00	1,155.00	1,216%
750.00	655.00	689%
980.50	768.50	363%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
680.64	493.80	264%
500.00	405.00	426%
722.96	546.42	310%
35,535.15	1,535.15	5%
975.00	880.00	926%
975.00	880.00	926%
872.10	48.11	6%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
1,120.00	640.00	133%
975.00	880.00	926%
975.00	880.00	926%
8,204.74	426.90	5%
318.55	212.19	200%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
8,490.32	5,390.38	174%
500.00	405.00	426%
7,998.66	654.27	9%
1,250.00	1,155.00	1,216%
1,040.00	770.00	285%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,237.98	367.90	42%
975.00	880.00	926%
1,250.00	1,155.00	1,216%

Worked more hours in 2014-15  
 Dual Bus/worked more hours  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Overtime  
 Greater absences w/out days  
 Sick Leave  
 Personal Days  
 Bonus  
 Add'l Education  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Holiday Pay  
 Bonus  
 Holiday Pay  
 Retro pay of 510.00 not included in 13-14 salary  
 Bonus  
 Bonus  
 EMA - worked more hours in 14-15  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Worked more hours in 2014-15  
 Sick Leave  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Dual Bus/did not work all of 2013-14  
 Bonus  
 Dual Bus/worked more hours  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Add'l Bus Trips Driven  
 Bonus  
 Bonus

4,372.03	896.02	26%
975.00	880.00	926%
750.00	655.00	689%
975.00	880.00	926%
500.00	405.00	426%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
1,040.00	620.00	148%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
500.00	405.00	426%
911.68	719.20	374%
877.80	401.35	84%
689.92	563.60	446%
330.00	77.55	31%
500.00	405.00	426%
13,600.32	4,746.95	54%
500.00	405.00	426%
666.00	557.88	516%
649.38	109.38	20%
750.00	655.00	689%
1,129.98	885.66	363%
2,351.58	402.54	21%
2,076.72	192.44	10%
975.00	880.00	926%
3,273.64	2,387.85	270%
500.00	405.00	426%
3,154.21	182.62	6%
13,836.48	3,681.92	36%
23,828.14	1,092.14	5%
500.00	405.00	426%
2,490.00	1,305.00	110%
19,869.48	2,235.57	13%
500.00	405.00	426%
756.60	566.84	299%
1,158.18	1,141.10	6,681%
384.12	55.27	17%
1,475.18	856.52	138%
500.00	405.00	426%
39,737.25	11,926.83	43%
975.00	880.00	926%
38,615.54	4,615.54	14%
975.00	880.00	926%
750.00	655.00	689%
878.30	658.72	300%
844.52	302.09	56%

Stipend Increase (ck w/Donald)

Bonus

Bonus

Bonus

Bonus

Bonus

Bonus

Bonus

Bonus

Bonus

Bonus

Bonus

Bonus

Sick Leave Redemption

Bonus

Bonus

Bonus

Bonus

Holiday Pay

Overtime

Sick Leave

Sick Leave Redemption

Bonus

Hired 10-3-13/worked more days & hours in 14-15

Bonus

Holiday Pay

Sick Leave

Bonus

Holiday Pay

Sick Leave

Vacation Pay

Bonus

Stipend Increase (ck w/Donald)

Bonus

Worked more hours in 2014-15

Worked more hours in 2014-15

Salary was \$23,077 w/new schedule in 13-14

Bonus

Stipend Increase (ck w/Donald)

Worked more hours in 2014-15

Bonus

Holiday Pay

Overtime

Sick Leave

Hired 4-3-14/worked more days in 14-15

Bonus

Hired 10-24-13/worked more days in 14-15

Bonus

Days Increase due to Cheer & Stipend

Bonus

Bonus

Holiday Pay

Sick Leave

1,250.00	1,155.00	1,216%
224.00	119.00	113%
19,358.17	1,396.37	8%
500.00	405.00	426%
755.54	595.86	373%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
418.10	330.00	375%
-418.10	-65.70	19%
915.30	82.25	10%
452.00	231.75	105%
975.00	880.00	926%
40,765.78	26,219.01	180%
975.00	880.00	926%
9,324.73	880.51	10%
500.00	405.00	426%
495.90	375.50	312%
750.00	655.00	689%
500.00	405.00	426%
1,304.62	1,027.82	371%
2,811.99	1,786.47	174%
440.75	96.83	28%
1,250.00	1,155.00	1,216%
1,200.00	825.00	220%
975.00	880.00	926%
500.00	405.00	426%
925.12	698.46	308%
52,179.49	6,079.75	13%
500.00	405.00	426%
1,890.70	1,490.22	372%
15,636.64	12,799.16	451%
750.00	655.00	689%
31,854.97	3,740.59	13%
500.00	405.00	426%
981.68	741.02	308%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
296.00	146.00	97%
20,505.60	3,205.44	19%
500.00	405.00	426%
790.32	623.28	373%
975.00	880.00	926%
8,269.34	6,845.94	481%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
42,326.73	3,276.73	8%
975.00	880.00	926%
2,300.00	517.53	29%
975.00	880.00	926%
975.00	880.00	926%
2,029.66	779.66	62%
-710.12	-225.50	47%

Bonus	
Sick Leave Redemption	
Worked more hours in 2014-15	
Bonus	
Holiday Pay	
Bonus	
Bonus	
Holiday Pay	
Greater absences w/out days	
Sick Leave	
Vacation Pay	
Bonus	
Hired 2-21-14/worked more days in 14-15	
Bonus	
Worked more hours in 2014-15	
Bonus	
Sick Leave Redemption	
Bonus	
Bonus	
Holiday Pay	
Sick Leave	
Personal Days	
Bonus	
Sick Leave Redemption	
Bonus	
Bonus	
Holiday Pay	
Worked more hours in 2014-15	You may n
Bonus	
Sick Leave	
Overtime	
Bonus	
Worked more hours in 2014-15	
Bonus	
Holiday Pay	
Bonus	
Bonus	
Sick Leave Redemption	
Hired 8-12-13/worked more hours in 14-15	
Bonus	
Holiday Pay	
Bonus	
Dual Driver/did not work all of 13-14	
Bonus	
Bonus	
Bonus	
Add'l Education	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Bonus	
Stipend Increase (ck w/Donald)	
Greater absences w/out days	

975.00	880.00	926%
-435.23	-249.51	134%
768.59	222.10	41%
975.00	880.00	926%
1,344.00	1,249.00	1,315%
640.00	580.00	967%
500.00	405.00	426%
975.00	880.00	926%
500.00	405.00	426%
750.00	655.00	689%
2,866.89	1,934.53	207%
38,242.60	2,222.60	6%
975.00	880.00	926%
500.00	405.00	426%
773.92	584.64	309%
975.00	880.00	926%
1,200.00	735.00	158%
975.00	880.00	926%
500.00	405.00	426%
738.52	582.68	374%
239.52	65.77	38%
99.80	23.00	30%
1,317.36	347.84	36%
975.00	880.00	926%
975.00	880.00	926%
8,412.04	999.63	13%
176.28	111.18	171%
1,048.64	944.48	907%
361.60	292.16	421%
34,568.43	1,586.71	5%
750.00	655.00	689%
1,303.14	1,021.38	363%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,250.00	1,155.00	1,216%
1,634.48	318.68	24%
1,069.00	974.00	1,025%
1,250.00	1,155.00	1,216%
944.00	539.00	133%
500.00	405.00	426%
975.00	880.00	926%
45,786.65	11,011.96	32%
975.00	880.00	926%
-1,192.35	-726.08	156%
51,168.66	3,028.66	6%
975.00	880.00	926%
-919.73	-283.50	45%
768.89	43.96	6%
500.00	405.00	426%
750.00	655.00	689%
825.44	619.08	300%
450.90	346.67	333%
500.00	405.00	426%

Bonus  
 Greater absences w/out days  
 Sick Leave  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Dual Driver/Overtime  
 Add'l Education  
 Bonus  
 Bonus  
 Holiday Pay  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Holiday Pay  
 Overtime  
 Personal Days  
 Vacation Pay  
 Bonus  
 Bonus  
 Was Sub Custodian/worked more hours in 14-15  
 Overtime  
 Sick Leave  
 Vacation Pay  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Absent w/out days available in 13-14  
 Bonus  
 Absences  
 Absent w/out days available in 13-14  
 Bonus  
 Absences  
 Add'l Education in 14-15/higher retro pay  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Bonus

472.85	314.81	199%
500.00	405.00	426%
1,821.14	1,434.58	371%
1,882.67	177.03	10%
541.42	456.86	540%
3,150.08	549.44	21%
975.00	880.00	926%
1,104.00	684.00	163%
1,250.00	1,155.00	1,216%
744.00	714.00	2,380%
750.00	655.00	689%
3,195.00	2,741.25	604%
64,011.00	9,336.94	17%
975.00	880.00	926%
1,700.00	91.84	6%
975.00	880.00	926%
504.00	249.00	98%
1,707.36	391.10	30%
975.00	880.00	926%
960.00	885.00	1,180%
975.00	880.00	926%
1,827.00	275.50	18%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
500.00	405.00	426%
1,320.95	1,001.75	314%
4,877.29	4,323.51	781%
500.00	405.00	426%
711.90	537.82	309%
177.97	92.23	108%
426.30	66.87	19%
500.00	405.00	426%
975.00	880.00	926%
500.00	405.00	426%
1,202.52	918.36	323%
1,250.00	1,155.00	1,216%
880.00	490.00	126%
975.00	880.00	926%
48,204.85	3,104.85	7%
975.00	880.00	926%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
500.00	405.00	426%
1,666.72	1,546.72	1,289%
750.00	655.00	689%
500.00	405.00	426%
975.00	880.00	926%
800.00	583.06	269%
-424.01	-57.89	16%
975.00	880.00	926%
500.00	405.00	426%
-453.34	-403.02	801%

Holiday Pay  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Personal Days  
 Vacation Pay  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Sick Leave Redemption (she retire  
 Salary/Days Increase due to Asst. Principal  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Sick Leave Redemption  
 Worked more hours in 2014-15  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Overtime  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Rec'd Nat'l Board Cert in 14-15  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Greater absences w/out days  
 Bonus  
 Bonus  
 Greater absences w/out days

975.00	880.00	926%
12,644.58	3,507.06	38%
975.00	880.00	926%
312.50	217.50	229%
12,353.16	3,160.50	34%
501.72	448.86	849%
500.00	405.00	426%
1,118.05	914.21	448%
1,325.62	1,025.23	341%
740.66	638.74	627%
975.00	880.00	926%
975.00	880.00	926%
100.00	35.00	54%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
400.00	160.00	67%
975.00	880.00	926%
864.00	444.00	106%
2,762.89	2,524.26	1,058%
500.00	405.00	426%
2,431.85	2,071.01	574%
2,015.50	1,895.50	1,580%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
17,294.51	5,537.14	47%
500.00	405.00	426%
750.00	655.00	689%
243.00	91.75	61%
500.00	405.00	426%
52,829.49	2,669.49	5%
975.00	880.00	926%
750.00	655.00	689%
1,250.00	1,155.00	1,216%
240.00	225.00	1,500%
975.00	880.00	926%
2,262.00	304.50	16%
500.00	405.00	426%
1,787.84	1,408.64	371%
4,252.16	2,457.96	137%
750.00	655.00	689%
32,595.14	6,110.92	23%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
854.94	645.70	309%
975.00	880.00	926%
500.00	405.00	426%
500.00	405.00	426%
3,176.59	290.69	10%
15,358.96	3,580.42	30%
500.00	405.00	426%

Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Bonus  
 Hired 3-10-14/worked more days in 14-15  
 Holiday Pay  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Personal Days  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Sick Leave Redemption  
 Started in after-school @CW in 14-15  
 Bonus  
 Hired 5-5-14/worked more hours in 14-15  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Hired 10-28-13/worked more days in 14-15  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Add'l Education  
 Bonus  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Student Worker/worked more hours  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Bonus  
 Hired 8-26-13/worked more days in 14-15  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Bonus  
 Lunch Aide/worked more hours in 14-15  
 From Sub Custodian to Contract Custodian/more hours  
 Bonus



533.36	410.02	332%
442.96	196.28	80%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,754.09	194.09	12%
500.00	405.00	426%
552.72	418.88	313%
500.00	405.00	426%
414.54	299.82	261%
-722.98	-455.30	170%
1,196.75	447.93	60%
18,570.44	1,014.44	6%
500.00	405.00	426%
500.00	405.00	426%
582.35	458.07	369%
1,900.03	1,334.51	236%
500.00	405.00	426%
975.00	880.00	926%
1,020.96	896.40	720%
500.00	405.00	426%
449.40	311.90	227%
2,118.60	1,432.07	209%
321.00	252.25	367%
39,222.08	32,351.97	471%
1,250.00	1,155.00	1,216%
1,040.00	710.00	215%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
42,914.20	2,754.20	7%
975.00	880.00	926%
4,500.02	2,558.10	132%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
975.00	880.00	926%
14,429.86	747.40	5%
500.00	405.00	426%
751.52	567.28	308%
20,562.05	2,519.45	14%
750.00	655.00	689%
822.64	616.98	300%
901.74	368.68	69%
186.90	45.27	32%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
500.00	405.00	426%
540.40	408.70	310%
202.66	136.81	208%
43,712.31	2,442.31	6%
975.00	880.00	926%
500.00	405.00	426%
975.00	880.00	926%
1,250.00	1,155.00	1,216%

Holiday Pay  
 Sick Leave  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Holiday Pay  
 Bonus  
 Holiday Pay  
 Greater absences w/out days  
 Sick Leave  
 Retro Pay of 263.34 not included in 13-14 salary  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Bonus  
 Bonus  
 Sick Leave  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Personal Days  
 Hired 5-1-14/worked more days in 14-15  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Add'l Education  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Personal Days  
 Retro Pay of 619.05 not included in 13-14 salary  
 Bonus  
 Bonus  
 Bonus  
 Bonus



1,344.00	1,249.00	1,315%
21,268.23	6,184.05	41%
500.00	405.00	426%
44,702.29	3,432.29	8%
975.00	880.00	926%
550.00	190.00	53%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
26,488.46	2,293.36	9%
500.00	405.00	426%
94,031.35	6,168.59	7%
1,250.00	1,155.00	1,216%
1,200.00	900.00	300%
1,250.00	1,155.00	1,216%
1,200.00	840.00	233%
500.00	405.00	426%
425.95	307.65	260%
750.00	655.00	689%
1,129.98	885.66	363%
794.04	673.72	560%
2,275.23	462.15	25%
975.00	880.00	926%
48,489.84	3,279.84	7%
975.00	880.00	926%
2,588.77	1,995.67	336%
39,635.75	6,723.72	20%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
500.00	405.00	426%
812.56	614.04	309%
-304.73	-205.47	207%
1,218.91	134.39	12%
500.00	405.00	426%
676.50	520.50	334%
455.10	143.10	46%
37,585.45	4,942.40	15%
975.00	880.00	926%
500.00	405.00	426%
751.52	567.28	308%
975.00	880.00	926%
19,825.11	2,956.60	18%
500.00	405.00	426%
850.08	694.16	445%
631.89	559.49	773%
1,221.99	645.75	112%
500.00	405.00	426%
473.76	359.04	313%
16,924.56	1,457.78	9%
500.00	405.00	426%
756.60	574.44	315%

Bonus  
 Hired 10-21-13/worked more days in 14-15  
 Bonus  
 Retro Pay of 619.05 not included in 13-14 salary  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Retro Pay of 338.64 not included in 13-14 salary      Plus a job  
 Bonus  
 Job Change/days increase  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Holiday Pay  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Vacation Pay  
 Bonus  
 Retro Pay of 678.15 not included in 13-14 salary  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Retro Pay of 570.60 not included in 13-14 salary  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Greater absences w/out days  
 Sick Leave  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Retro Pay of 489.72 not included in 13-14 salary  
 Bonus  
 Bonus  
 Holiday Pay  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Overtime  
 Sick Leave  
 Bonus  
 Holiday Pay  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay

18,083.76	2,036.87	13%
500.00	405.00	426%
738.52	582.68	374%
11,240.83	780.31	7%
500.00	405.00	426%
439.84	347.04	374%
487.39	62.61	15%
4,332.01	4,107.27	1,828%
500.00	405.00	426%
512.50	352.50	220%
1,020.00	63.75	7%
35,535.15	11,274.73	46%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,250.00	1,155.00	1,216%
1,200.00	840.00	233%
1,250.00	1,155.00	1,216%
1,120.00	700.00	167%
975.00	880.00	926%
1,344.00	1,249.00	1,315%
824.00	554.00	205%
500.00	405.00	426%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
192.00	12.00	7%
500.00	405.00	426%
143,564.90	6,272.73	5%
750.00	655.00	689%
500.00	405.00	426%
468.66	312.40	200%
539.28	71.65	15%
500.00	405.00	426%
975.00	880.00	926%
500.00	405.00	426%
670.08	507.36	312%
4,217.62	703.77	20%
500.00	405.00	426%
509.60	385.70	311%
500.00	405.00	426%
6,061.33	841.52	16%
975.00	880.00	926%
500.00	405.00	426%
500.00	405.00	426%
769.28	581.92	311%
1,114.88	124.18	13%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
864.00	474.00	122%
500.00	405.00	426%
1,020.46	804.46	372%
5,543.61	1,278.11	30%
220.64	79.39	56%
500.00	405.00	426%

Worked more hours in 2014-15	
Bonus	
Holiday Pay	
Worked more hours in 2014-15	
Bonus	
Holiday Pay	
Vacation Pay	
Dual Bus Aide/did not work all of 13-14	
Bonus	
Other Pay - ck w/Danette	
Stipend Increase (ck w/Donald)	Probably s
Hired 10-29-13/worked more days in 14-15	
Bonus	
Bonus	
Bonus	
Sick Leave Redemption	
Bonus	
Sick Leave Redemption	
Bonus	
Bonus	
Bonus	
Sick Leave Redemption	
Greater absences w/out days	
Salary Increase/chg to different pay schedule	
Bonus	
Bonus	
Holiday Pay	
Other Pay - ck w/Danette	
Bonus	
Bonus	
Bonus	
Holiday Pay	
Hired 10-7-13/worked more days in 14-15	
Bonus	
Holiday Pay	
Bonus	
Worked more hours in 2014-15	(Meadow F
Bonus	
Bonus	
Bonus	
Holiday Pay	
Sick Leave	
Bonus	
Bonus	
Sick Leave Redemption	
Bonus	
Holiday Pay	
Overtime	
Sick Leave	
Bonus	

4,223.00	1,114.67	36%
1,250.00	1,155.00	1,216%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
52,614.72	2,484.72	5%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,795.83	698.58	64%
18,528.30	2,635.52	17%
500.00	405.00	426%
885.76	690.72	354%
20.76	2.74	15%
39,720.44	1,932.98	5%
500.00	405.00	426%
8,637.75	1,845.25	27%
975.00	880.00	926%
7,497.88	3,009.31	67%
500.00	405.00	426%
576.16	436.02	311%
500.00	405.00	426%
17,736.03	1,894.47	12%
6,362.45	3,596.64	130%
500.00	405.00	426%
4,908.88	1,425.77	41%
500.00	405.00	426%
856.96	647.68	309%
1,250.00	1,155.00	1,216%
4,367.19	4,348.56	23,342%
500.00	405.00	426%
2,197.86	1,350.19	159%
88.36	28.74	48%
1,024.00	904.00	753%
975.00	880.00	926%
880.00	430.00	96%
1,250.00	1,155.00	1,216%
1,250.00	1,155.00	1,216%
1,344.00	1,249.00	1,315%
17,294.51	8,275.88	92%
500.00	405.00	426%
90.00	60.00	200%
1,069.00	974.00	1,025%
975.00	880.00	926%
975.00	880.00	926%
-8,054.58	-5,786.56	255%
35,535.15	1,535.15	5%
975.00	880.00	926%
39,718.32	2,688.32	7%
975.00	880.00	926%
5,564.69	1,315.33	31%
43,736.35	2,666.35	6%
975.00	880.00	926%
1,069.00	974.00	1,025%
1,189.26	301.01	34%

Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Bonus  
 Retro Pay of 708.45 not included in 14-15 salary  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Overtime  
 Job change to Director's Secretary  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Bonus  
 Hired 8-29-13/worked more days in 14-15  
 After-school @CW/worked more hours  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Bonus  
 Dual Bus Aide/worked more hours in 14-15  
 Bonus  
 Overtime  
 Other Pay - ck w/Danette  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Bonus  
 Hired 1-7-14/worked more days in 14-15  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Bonus  
 Greater absences w/out days  
 Retro pay of 510.00 not included in 13-14 salary  
 Bonus  
 Retro pay of 555.45 not included in 13-14 salary  
 Bonus  
 Worked more hours in 2014-15  
 Retro pay of 616.05 not included in 13-14 salary  
 Bonus  
 Bonus  
 Overtime

750.00	655.00	689%
1,303.14	1,021.38	363%
1,730.19	1,545.67	838%
950.94	181.30	24%
2,394.96	292.16	14%
975.00	880.00	926%
975.00	880.00	926%
500.00	405.00	426%
450.00	412.50	1,100%
500.00	405.00	426%
47,420.80	15,282.15	48%
975.00	880.00	926%
975.00	880.00	926%
2,400.00	1,845.00	332%
464.00	404.00	673%
17,441.76	7,721.76	79%
500.00	405.00	426%
686.72	542.08	375%
2,714.40	2,361.84	670%
714.56	425.28	147%
315.52	98.56	45%
46,063.00	2,915.16	7%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
1,069.00	974.00	1,025%
12,669.04	5,362.25	73%
574.95	232.05	68%
133.25	47.21	55%
500.00	405.00	426%
425.95	307.65	260%
888.45	386.93	77%
500.00	405.00	426%
928.70	731.74	372%
1,116.96	190.88	21%
1,982.90	663.50	50%
10,079.95	2,908.21	41%
975.00	880.00	926%
1,726.11	1,606.11	1,338%
750.00	655.00	689%
500.00	405.00	426%
1,045.00	342.50	49%
727.54	263.02	57%
500.00	405.00	426%
1,160.75	79.25	7%
7,965.64	984.38	14%
975.00	880.00	926%
1,446.99	114.56	9%
500.00	405.00	426%
1,098.98	281.48	34%
750.00	655.00	689%
500.00	405.00	426%
500.00	405.00	426%

Bonus	
Holiday Pay	
Overtime	
Sick Leave	
Vacation Pay	
Bonus	
Bonus	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Hired 11-4-13/worked more days in 14-15	
Bonus	
Bonus	
Stipend Increase (ck w/Donald)	
Sick Leave Redemption	
From Sub Custodian to Contract Custodian/more hours	
Bonus	
Holiday Pay	
Overtime	
Sick Leave	
Vacation Pay	
Rec'd 1200 SC Stipend and	retro pay c
Bonus	
Bonus	
Bonus	
Bonus	
Worked more hours in 2014-15	
Sick Leave	
Personal Days	
Bonus	
Holiday Pay	
Sick Leave	
Bonus	
Holiday Pay	
Sick Leave	
Vacation Pay	
Worked more hours in 2014-15	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Bonus	
Stipend Increase (ck w/Donald)	
EMA Duty - worked more hours	
Bonus	
Stipend Increase (ck w/Donald)	
Dual Bus/worked more hours	
Bonus	
EMA Duty - worked more hours	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Bonus	
Bonus	

15,940.05	4,372.91	38%
500.00	405.00	426%
120.00	75.57	170%
485.00	155.00	47%
1,069.00	974.00	1,025%
42,812.70	3,601.49	9%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
9,243.95	6,582.57	247%
750.00	655.00	689%
58,719.52	11,066.39	23%
975.00	880.00	926%
10,735.59	5,534.59	106%
1,250.00	1,155.00	1,216%
5,464.82	2,125.21	64%
8,080.00	7,600.00	1,583%
1,250.00	1,155.00	1,216%
920.00	680.00	283%
975.00	880.00	926%
750.00	655.00	689%
1,129.98	885.66	363%
397.02	274.86	225%
1,862.94	102.66	6%
975.00	880.00	926%
975.00	880.00	926%
500.00	405.00	426%
15,182.09	11,844.55	355%
40,396.03	2,468.14	7%
500.00	405.00	426%
1,545.86	1,219.94	374%
8,006.12	5,840.88	270%
500.00	405.00	426%
750.00	655.00	689%
1,304.62	1,022.54	363%
-943.21	-326.16	53%
3,058.81	220.55	8%
975.00	880.00	926%
60,769.89	3,937.13	7%
975.00	880.00	926%
444.13	324.13	270%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
35,535.15	1,535.15	5%
975.00	880.00	926%
500.00	405.00	426%
975.00	880.00	926%
760.05	35.91	5%
500.00	405.00	426%
541.48	511.20	1,688%
844.00	749.00	788%
1,129.98	885.66	363%
3,435.75	721.67	27%
488.64	122.16	33%

Hired 10-11-13/worked more days in 14-15

Bonus

other Pay - ck w/bookkeeping

Stipend Increase (ck w/Donald)

Bonus

Reto pay of 617.55 not included in 13-14 salary Plus was a

Bonus

Bonus

Dual Bus/worked more hours

Bonus

Add'l Education

Bonus

Worked more hours in 2014-15

Bonus

from military duty in 13-14; retired in 14-15 worked more days

Sick Leave Redemption

Bonus

Sick Leave Redemption

Bonus

Bonus

Holiday Pay

Personal Days

Vacation Pay

Bonus

Bonus

Bonus

Overtime

Reto pay not included in salary & worked more hrs in 14-15

Bonus

Holiday Pay

Overtime

Bonus

Bonus

Holiday Pay

Greater absences w/out days

Sick Leave

Bonus

Reto Pay of 820.17 not included in 13-14 salary

Bonus

Stipend Increase (ck w/Donald)

Bonus

Bonus

Reto pay of 510.00 not included in 13-14 salary

Bonus

Bonus

Bonus

EMA Duty - worked more hours

Bonus

Sick Leave

Bonus

Holiday Pay

Sick Leave

Personal Days

3,328.86	1,568.58	89%
975.00	880.00	926%
500.00	405.00	426%
500.00	405.00	426%
183.78	24.10	15%
1,996.06	1,160.74	139%
306.30	266.38	667%
1,102.68	66.93	6%
975.00	880.00	926%
44,311.62	4,962.28	13%
975.00	880.00	926%
1,356.79	472.46	53%
12,325.07	1,739.32	16%
500.00	405.00	426%
500.00	366.13	273%
750.00	104.99	16%
43,736.35	6,884.02	19%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
975.00	880.00	926%
44,568.48	6,814.31	18%
975.00	880.00	926%
500.00	405.00	426%
609.07	462.49	316%
199.43	126.14	172%
750.00	655.00	689%
3,298.61	2,106.77	177%
71,758.28	12,917.24	22%
500.00	405.00	426%
686.72	542.08	375%
-505.76	-383.72	314%
296.96	224.64	311%
1,187.84	682.64	135%
500.00	405.00	426%
500.00	405.00	426%
869.12	656.60	309%
1,195.04	344.96	41%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
824.36	650.76	375%
1,648.72	571.40	53%
17,294.51	5,725.17	49%
500.00	405.00	426%
35,535.15	1,535.15	5%
703.28	596.18	557%
975.00	880.00	926%
2,200.00	1,419.32	182%
500.00	405.00	426%
46,712.97	9,682.97	26%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
960.00	600.00	167%

Vacation Pay	
Bonus	
Bonus	
Bonus	
Holiday Pay	
Sick Leave	
Personal Days	
Vacation Pay	
Bonus	
Retro Pay of 616.55 not included in salary & absent	without pa
Bonus	
Stipend Increase (ck w/Donald)	
Worked more hours in 2014-15	
Bonus	
Holiday Pay	
Sick Leave	
Reto Pay of 631.20 not included in salary & absent	without pa
Bonus	
Bonus	
Bonus	
Bonus	
Hired 9-20-13; worked more days in 13-14 and retro	pay of 566
Bonus	
Bonus	
Holiday Pay	
Personal Days	
Bonus	
Hired 4-1-14; worked more days in 14-15	
Job Chg/days increase/& retro pay	
Bonus	
Holiday Pay	
Greater absences w/out days	
Personal Days	
Vacation Pay	
Bonus	
Bonus	
Holiday Pay	
Sick Leave	
Bonus	
Bonus	
Holiday Pay	
Vacation Pay	
Hired 11-4-13/worked more days in 14-15	& retro pay
Bonus	
Retro pay of 510.00 not included in 13-14 salary	
EMA Duty - worked more hours	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Retro Pay & Add'l Education	
Bonus	
Bonus	
Sick Leave Redemption	



500.00	405.00	426%
750.00	655.00	689%
138.41	92.54	202%
500.00	405.00	426%
174.00	9.00	5%
4,182.28	905.90	28%
500.00	405.00	426%
38,712.10	4,482.88	13%
975.00	880.00	926%
975.00	880.00	926%
2,300.00	1,014.09	79%
500.00	405.00	426%
586.32	443.94	312%
1,314.00	578.77	79%
37,585.45	2,689.93	8%
975.00	880.00	926%
-1,468.19	-265.17	22%
1,250.00	1,155.00	1,216%
552.00	327.00	145%
750.00	655.00	689%
420.00	255.00	155%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
1,005.62	803.30	397%
1,645.94	111.96	7%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
12,149.76	9,736.80	404%
500.00	405.00	426%
975.00	880.00	926%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
38,610.60	7,453.33	24%
975.00	880.00	926%
500.00	405.00	426%
38,290.18	2,270.18	6%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,250.00	1,155.00	1,216%
1,476.30	1,116.30	310%
500.00	405.00	426%
52,834.56	2,674.56	5%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
16,033.88	3,320.67	26%
500.00	405.00	426%
745.67	570.37	325%
750.00	655.00	689%
1,069.00	974.00	1,025%
975.00	880.00	926%
975.00	880.00	926%
500.00	405.00	426%
887.60	670.32	309%

Bonus	
Bonus	
Ck w/bookkeeping	
Bonus	
Sick Leave Redemption	
Hired 10-21-13/worked more days in 14-15	
Bonus	
Hired 9-3-13; worked more days in 14-15 and	retro pay r
Bonus	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Holiday Pay	
Sick Leave	
Add'l Education	
Bonus	
Greater absences w/out days	
Bonus	
Sick Leave Redemption	
Bonus	
Sick Leave Redemption	
Bonus	
Bonus	
Holiday Pay	
Sick Leave	
Bonus	
Bonus	
Summer Worker; worked more hours in 14-15	
Bonus	
Bonus	
Bonus	
Bonus	
Absent without pay in 13-14 & Retro Pay not included	
Bonus	
Bonus	
Absent without pay in 13-14 & Retro Pay not included	
Bonus	
Bonus	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Add'l Education	
Bonus	
Bonus	
Worked more hours in 2014-15	
Bonus	
Holiday Pay	
Bonus	
Bonus	
Bonus	
Bonus	
Bonus	
Bonus	
Holiday Pay	

2,377.50	1,727.27	266%
-2,829.23	-2,177.39	334%
4,105.18	1,938.81	89%
750.00	655.00	689%
975.00	880.00	926%
500.00	405.00	426%
90.00	15.00	20%
975.00	880.00	926%
975.00	880.00	926%
4,695.79	3,327.49	243%
160.20	27.76	21%
500.00	405.00	426%
39,020.00	4,010.00	11%
1,069.00	974.00	1,025%
-434.63	-342.09	370%
717.25	192.10	37%
500.00	405.00	426%
500.00	405.00	426%
20,641.34	4,126.33	25%
500.00	405.00	426%
994.56	792.54	392%
5,038.35	2,851.17	130%
35,535.15	1,535.15	5%
975.00	880.00	926%
381.81	259.05	211%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
680.00	350.00	106%
11,044.19	2,103.03	24%
500.00	405.00	426%
497.12	376.74	313%
1,250.00	1,155.00	1,216%
2,214.46	2,094.46	1,745%
500.00	405.00	426%
500.00	405.00	426%
500.00	405.00	426%
755.54	595.86	373%
-188.89	-9.25	5%
1,449.82	501.34	53%
37,542.73	2,532.73	7%
975.00	880.00	926%
500.00	405.00	426%
911.68	680.22	294%
500.00	405.00	426%
43,736.35	7,354.43	20%
975.00	880.00	926%
975.00	880.00	926%
1,069.00	974.00	1,025%
64,063.72	3,503.72	6%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
1,200.00	1,055.00	728%
975.00	880.00	926%

Other Pay - ck w/Danette  
Greater absences w/out days  
Sick Leave  
Bonus  
Bonus  
Bonus  
Stipend Increase (ck w/Donald)  
Bonus  
Bonus  
Hired 3-20-14/worked more days in 14-15  
Ck w/bookkeeping  
Bonus  
Add'l Education  
Bonus  
Greater absences w/out days  
This is retro pay & should be included in salary  
Bonus  
Bonus  
Worked more hours in 2014-15  
Bonus  
Holiday Pay  
Worked more hours in 2014-15  
Retro of 510.00 not included in salary  
Bonus  
Stipend Increase (ck w/Donald)  
Bonus  
Bonus  
Sick Leave Redemption  
Worked more hours in 2014-15  
Bonus  
Holiday Pay  
Bonus  
Stipend Increase (ck w/Donald)  
Bonus  
Bonus  
Bonus  
Holiday Pay  
Greater absences w/out days  
Vacation Pay  
Add't Education & Retro Pay  
Bonus  
Bonus  
Holiday Pay  
Bonus  
Absent without pay in 13-14 & Retro Pay not included  
Bonus  
Bonus  
Bonus  
Add'l Education  
Bonus  
Bonus  
Stipend Increase (ck w/Donald)  
Bonus



53,563.16	6,215.37	13%
500.00	405.00	426%
2,005.40	1,580.12	372%
15,568.98	13,826.39	793%
19,111.01	1,637.09	9%
500.00	405.00	426%
-1,326.47	-990.91	295%
750.00	655.00	689%
3,240.00	2,841.25	713%
500.00	405.00	426%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,250.00	1,155.00	1,216%
19,060.61	1,136.13	6%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
1,120.00	1,075.00	2,389%
1,250.00	1,155.00	1,216%
621.30	381.30	159%
760.00	355.00	88%
48,868.28	2,871.20	6%
5,537.50	953.90	21%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
500.00	405.00	426%
750.00	655.00	689%
943.36	707.52	300%
975.00	880.00	926%
1,263.78	100.00	9%
5,468.13	523.95	11%
41,686.05	8,094.06	24%
975.00	880.00	926%
42,387.55	2,227.55	6%
975.00	880.00	926%
1,775.00	1,655.00	1,379%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
18,882.30	2,562.12	16%
500.00	405.00	426%
824.36	650.76	375%
500.00	405.00	426%
35,535.15	1,535.15	5%
975.00	880.00	926%
975.00	880.00	926%
750.00	655.00	689%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
880.00	760.00	633%
6,325.93	5,920.14	1,459%
500.00	405.00	426%
975.00	880.00	926%

Worked more hours in 2014-15

& retro pay

Bonus

Holiday Pay

Overtime

Ck w/bookkeeping

I can't figu

Bonus

Greater absences w/out days

Bonus

Sick Leave Redemption

Bonus

Bonus

Bonus

Bonus

6% retro Pay not included & 14-15 Salary appears to be overpaid

Bonus

Bonus

Sick Leave

Bonus

Stipend Increase (ck w/Donald)

Sick Leave

Retro Pay plus increase in athletic stipends/duty

Dual Bus Route/worked more days in 14-15

Bonus

Bonus

Bonus

Bonus

Bonus

Holiday Pay

Bonus

Stipend Increase (ck w/Donald)

Bus Aide - worked more hours in 14-15

Retro Pay and absent in 13-14 w/out pay

Bonus

Retro Pay of 602.40 not included in 13-14 salary

Bonus

Stipend Increase (ck w/Donald)

Bonus

Bonus

Bonus

Absent w/out days both years but worked more in 14-15

Bonus

Holiday Pay

Bonus

Retro pay of 510.00 not included in 13-14 salary

Bonus

Bonus

Bonus

Bonus

Bonus

Sick Leave

Worked 46.75 hrs. in 13-14--more hours in 14-15

Bonus

Bonus

1,250.00	1,155.00	1,216%
975.00	880.00	926%
18,061.81	808.34	5%
500.00	405.00	426%
794.08	600.32	310%
500.00	405.00	426%
2,205.00	935.00	74%
844.00	749.00	788%
19,495.00	927.16	5%
500.00	405.00	426%
824.36	649.80	372%
1,604.16	134.48	9%
500.00	405.00	426%
750.00	655.00	689%
1,129.98	885.66	363%
2,290.50	293.26	15%
10,111.42	448.85	5%
500.00	405.00	426%
502.56	380.52	312%
40,660.90	6,492.15	19%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
730.00	310.00	74%
500.00	405.00	426%
1,311.36	989.28	307%
420.00	110.62	36%
1,250.00	1,155.00	1,216%
3,025.36	1,555.29	106%
750.00	655.00	689%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
406.80	308.10	312%
269.51	161.09	149%
500.00	405.00	426%
586.32	443.94	312%
1,172.64	830.01	242%
975.00	880.00	926%
500.00	405.00	426%
2,849.96	904.98	47%
2,746.72	456.38	20%
500.00	405.00	426%
1,255.04	988.96	372%
1,055.76	498.25	89%
3,420.00	3,062.50	857%
4,002.56	2,150.00	116%
12,257.79	8,254.08	206%
500.00	405.00	426%
500.00	405.00	426%
500.00	405.00	426%
725.50	555.34	326%
101.58	16.50	19%
750.00	655.00	689%
980.50	768.50	363%

Bonus	
Bonus	
Worked more hours in 2014-15	
Bonus	
Holiday Pay	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Worked more hours in 2014-15	
Bonus	
Holiday Pay	
Vacation Pay	
Bonus	
Bonus	
Holiday Pay	
Vacation Pay	
Worked more hours in 2014-15	
Bonus	
Holiday Pay	
Retro Pay not included and hired 9-16-13 so worked more days	
Bonus	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Holiday Pay	
Sick Leave Redemption	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Bonus	
Bonus	
Holiday Pay	
Sick Leave	
Bonus	
Holiday Pay	
Sick Leave	
Bonus	
Bonus	
Stipend Increase (ck w/Donald)	
Hired 10-9-13/worked more days in 14-15	
Bonus	
Holiday Pay	
Overtime	
Sick Leave Redemption	(she retire
Vacation Pay	
Hired 1-21-14/worked more days in 14-15	
Bonus	
Bonus	
Bonus	
Holiday Pay	
Sick Leave	
Bonus	
Holiday Pay	

450.00	175.00	64%
2,067.00	387.00	23%
1,250.00	1,155.00	1,216%
704.00	584.00	487%
975.00	880.00	926%
594.00	499.00	525%
975.00	880.00	926%
500.00	405.00	426%
945.72	744.92	371%
1,635.84	348.88	27%
1,250.00	1,155.00	1,216%
4,640.68	3,675.47	381%
10,801.79	3,773.77	54%
1,250.00	1,155.00	1,216%
920.00	605.00	192%
1,250.00	1,155.00	1,216%
1,566.99	366.99	31%
500.00	405.00	426%
500.00	405.00	426%
1,107.78	872.90	372%
3,450.00	2,982.50	638%
449.10	331.66	282%
2,634.72	999.36	61%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
1,970.00	752.50	62%
3,565.80	2,827.43	383%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
1,040.00	1,010.00	3,367%
14,088.75	2,972.97	27%
500.00	405.00	426%
647.36	515.14	390%
179.18	108.66	154%
29,747.50	1,459.05	5%
750.00	655.00	689%
1,206.20	945.40	363%
975.00	880.00	926%
45,888.15	2,798.15	6%
975.00	880.00	926%
500.00	405.00	426%
825.44	623.42	309%
980.22	476.64	95%
619.08	518.07	513%
36,517.68	2,517.68	7%
975.00	880.00	926%
975.00	880.00	926%
39,737.25	1,726.05	5%
975.00	880.00	926%
8,758.81	5,210.50	147%
500.00	405.00	426%
3,266.16	2,930.38	873%

Sick Leave Redemption  
 Vacation Pay  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Vacation Pay  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Worked more hours in 2014-15  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave Redemption (he retired)  
 Personal Days  
 Vacation Pay  
 Bonus  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Hired 5-5-14/worked more days in 14-15  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Personal Days  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Bonus  
 Add'l Education  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Personal Days  
 Add'l Education  
 Bonus  
 Bonus  
 Retro Pay of 555.45 not included in salary  
 Bonus  
 Dual Driver/worked more in 14-15  
 Bonus  
 Overtime

142.54	18.69	15%
39,412.10	4,402.10	13%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
16,600.33	8,048.60	94%
500.00	405.00	426%
-215.36	-128.10	147%
500.00	405.00	426%
567.20	394.20	228%
46,427.37	2,327.37	5%
975.00	880.00	926%
1,200.00	480.00	67%
975.00	880.00	926%
750.00	655.00	689%
500.00	405.00	426%
500.00	405.00	426%
691.29	539.05	354%
896.90	148.83	20%
18,596.00	2,347.07	14%
500.00	405.00	426%
749.44	604.80	418%
6,017.49	4,549.44	310%
-297.54	-225.22	311%
1,023.52	153.53	18%
781.60	171.04	28%
1,330.38	518.38	64%
1,250.00	1,155.00	1,216%
13,956.80	1,395.25	11%
500.00	405.00	426%
661.53	518.41	362%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
975.00	880.00	926%
800.00	440.00	122%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
1,614.94	512.94	47%
38.06	21.75	133%
51.98	29.70	133%
975.00	880.00	926%
10,431.39	3,129.21	43%
45,362.96	2,707.96	6%
975.00	880.00	926%
750.00	655.00	689%
766.48	574.86	300%
750.00	655.00	689%
500.00	405.00	426%
750.00	655.00	689%
1,000.11	764.23	324%
-981.24	-759.51	343%
3,170.16	1,305.12	70%
975.00	880.00	926%

Stipend Increase (ck w/Donald)  
 Add'l Education  
 Bonus  
 Bonus  
 Bonus  
 Hired 1-8-14/worked more days in 14-15  
 Bonus  
 Greater absences w/out days  
 Bonus  
 Holiday Pay  
 Retro Pay of 661.50 not included in salary  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Overtime  
 Greater absences w/out days  
 Sick Leave  
 Vacation Pay  
 Summer Help/worked more hours in 14-15  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Summer Help/worked more hours in 14-15  
 Overtime  
 Summer Help/worked more hours in 14-15  
 Bonus  
 Worked more hours in 2014-15  
 Retro Pay not included & Yearbook Stipend  
 Bonus  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Greater absences w/out days  
 Sick Leave  
 Bonus

500.00	405.00	426%
500.00	405.00	426%
977.54	770.98	373%
6,433.27	5,379.59	511%
975.00	880.00	926%
45,614.16	2,424.16	6%
975.00	880.00	926%
2,730.64	392.64	17%
500.00	405.00	426%
2,116.24	2,101.63	14,385%
500.00	405.00	426%
500.00	405.00	426%
500.00	405.00	426%
977.54	770.98	373%
1,535.92	259.22	20%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
500.00	405.00	426%
975.00	880.00	926%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,805.76	498.15	38%
1,250.00	1,155.00	1,216%
2,401.20	727.50	43%
17,115.71	1,031.79	6%
500.00	405.00	426%
738.52	582.68	374%
1,250.00	1,155.00	1,216%
20,017.24	16,185.29	422%
992.00	542.00	120%
59,538.13	5,968.13	11%
975.00	880.00	926%
539.25	419.25	349%
28,980.00	7,419.62	34%
500.00	405.00	426%
509.60	385.70	311%
859.95	490.06	132%
975.00	880.00	926%
975.00	880.00	926%
485.70	169.16	53%
975.00	880.00	926%
750.00	655.00	689%
360.00	57.50	19%
50,709.66	3,220.77	7%
975.00	880.00	926%
10,222.40	3,936.45	63%
975.00	880.00	926%
975.00	880.00	926%
2,400.00	480.00	25%
1,280.00	860.00	205%
1,069.00	974.00	1,025%
864.00	534.00	162%
1,250.00	1,155.00	1,216%

Bonus	
Bonus	
Holiday Pay	
Sick Leave	
Bonus	
Add'l Education	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Overtime	(as sub cu:
Bonus	
Bonus	
Bonus	
Bonus	
Holiday Pay	
Vacation Pay	
Bonus	
Bonus	
Bonus	
Bonus	
Bonus	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Stipend Increase (ck w/Donald)	
Worked more hours in 2014-15	
Bonus	
Holiday Pay	
Bonus	
Stipend Increase (ck w/Donald)	
Sick Leave Redemption	
Days Increased in 14-15	
Bonus	
Stipend Increase (ck w/Donald)	
Worked more hours in 2014-15	
Bonus	
Holiday Pay	
Sick Leave	
Bonus	
Bonus	
Sick Leave	
Bonus	
Bonus	
Sick Leave Redemption	
Add'l Education	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Bonus	
Stipend Increase (ck w/Donald)	
Sick Leave Redemption	
Bonus	
Sick Leave Redemption	
Bonus	

984.00	729.00	286%
1,250.00	1,155.00	1,216%
41,740.65	3,722.67	10%
975.00	880.00	926%
20,573.94	1,964.73	11%
750.00	655.00	689%
949.20	719.81	314%
500.00	405.00	426%
450.00	37.50	9%
975.00	880.00	926%
500.00	405.00	426%
738.52	582.68	374%
1,137.72	91.40	9%
18,730.82	4,332.46	30%
500.00	405.00	426%
701.20	494.92	240%
175.31	20.60	13%
5,531.14	1,195.43	28%
1,344.00	1,249.00	1,315%
975.00	880.00	926%
1,892.99	1,292.99	215%
500.00	405.00	426%
738.52	582.68	374%
1,671.65	1,129.57	208%
46,587.39	2,851.45	7%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
500.00	405.00	426%
975.00	880.00	926%
594.00	499.00	525%
706.16	533.96	310%
500.00	405.00	426%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
21,941.14	16,229.18	284%
995.41	901.06	955%
1,528.50	1,481.32	3,140%
975.00	880.00	926%
500.00	405.00	426%
766.48	578.88	309%
330.00	40.42	14%
57,514.50	3,124.42	6%
975.00	880.00	926%
880.00	700.00	389%
500.00	405.00	426%
910.44	712.20	359%
354.06	57.42	19%
20,151.13	2,824.15	16%
500.00	405.00	426%
791.80	639.64	420%
463.85	372.49	408%

Sick Leave Redemption  
 Bonus  
 add'l Education  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Holiday Pay  
 Vacation Pay  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Personal Days  
 Worked more hours in 2014-15  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Addition of Dept Chair Stipend in 14-15  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Hired 4-7-14/worked more days in 14-15  
 Holiday Pay  
 Sick Leave  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave Redemption  
 Retro Pay of 799.35 not included in salary  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Holiday Pay  
 Personal Days  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Overtime

750.00	655.00	689%
1,524.40	1,194.80	363%
3,151.80	2,321.10	279%
500.00	405.00	426%
567.20	421.88	290%
2,375.15	939.87	65%
500.00	405.00	426%
1,919.10	1,358.22	242%
38,712.10	15,357.66	66%
975.00	880.00	926%
500.00	405.00	426%
41,084.45	2,034.45	5%
975.00	880.00	926%
5,714.85	534.79	10%
22,179.16	1,225.24	6%
500.00	405.00	426%
-469.40	-181.99	63%
1,250.00	1,155.00	1,216%
440.00	185.00	73%
1,069.00	974.00	1,025%
1,069.00	974.00	1,025%
35,535.15	9,858.07	38%
975.00	880.00	926%
498.46	203.64	69%
500.00	405.00	426%
671.34	507.40	310%
923.07	426.29	86%
500.00	405.00	426%
686.72	542.08	375%
1,224.96	758.60	163%
500.00	405.00	426%
32,321.02	1,414.26	5%
594.00	499.00	525%
500.00	405.00	426%
1,069.00	974.00	1,025%
1,024.00	874.00	583%
1,250.00	1,155.00	1,216%
720.00	420.00	140%
500.00	405.00	426%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
750.00	655.00	689%
61,792.14	3,198.81	5%
1,069.00	974.00	1,025%
1,620.65	785.74	94%
750.00	655.00	689%
980.50	768.50	363%
540.00	100.00	23%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
9,040.00	8,830.00	4,205%
975.00	880.00	926%

Bonus  
 Holiday Pay  
 Overtime  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Bonus  
 Overtime  
 Hired 11-15-13/worked more days in 14-15 and add'l €  
 Bonus  
 Bonus  
 Retro pay not included in salary  
 Bonus  
 Worked more hours in 2014-15  
 Absent w/out days in 13-14  
 Bonus  
 Greater absences w/out days  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Hired 10-17-13/worked more days in 14-15  
 Bonus  
 Sick Leave  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Bonus  
 Holiday Pay  
 Overtime  
 Bonus  
 Placed on NLRSD Salary Schedule in 14-15  
 Bonus  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Add'l Education  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Holiday Pay  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Sick Leave Redemption (she retire  
 Bonus



1,250.00	1,155.00	1,216%
1,250.00	1,155.00	1,216%
1,120.00	835.00	293%
1,344.00	1,249.00	1,315%
6,005.91	1,796.94	43%
975.00	880.00	926%
724.73	340.95	89%
975.00	880.00	926%
500.00	405.00	426%
975.00	880.00	926%
500.00	405.00	426%
500.00	405.00	426%
668.96	528.00	375%
901.74	267.42	42%
867.84	165.12	23%
1,250.00	1,155.00	1,216%
832.00	817.00	5,447%
1,250.00	1,155.00	1,216%
35,535.15	23,312.86	191%
975.00	880.00	926%
4,079.04	320.52	9%
500.00	405.00	426%
517.44	391.80	312%
711.48	320.66	82%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
13,809.94	4,895.71	55%
500.00	405.00	426%
670.08	537.86	407%
500.00	405.00	426%
35,571.44	1,571.44	5%
975.00	880.00	926%
500.00	405.00	426%
19,060.61	10,908.48	134%
500.00	405.00	426%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
880.00	775.00	738%
994.99	346.33	53%
975.00	880.00	926%
975.00	880.00	926%
1,344.00	1,249.00	1,315%
500.00	405.00	426%
500.00	405.00	426%
500.00	405.00	426%
750.00	655.00	689%
47,800.16	3,600.16	8%
975.00	880.00	926%
975.00	880.00	926%
105.00	45.00	75%
56,342.65	2,952.65	6%
975.00	880.00	926%
48.00	18.00	60%

Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Summer Help/worked more hours in 14-15  
 Bonus  
 EMA hired 1-13-14/worked more hours in 14-15  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Overtime  
 Sick Leave  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Hired 2-21-14/worked more days in 14-15  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Bonus  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Bonus  
 Retro pay of 510.00 not included in 13-14 salary  
 Bonus  
 Bonus  
 Hired 2-3-14/worked more days in 14-15  
 Bonus  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 EMA - worked more hours in 14-15  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Days Increased in 14-15  
 Bonus  
 Bonus  
 Worked more hours in 2014-15  
 add'l Education  
 Bonus  
 Sick Leave Redemption



1,250.00	1,155.00	1,216%
768.00	693.00	924%
500.00	405.00	426%
526.80	372.72	242%
975.00	880.00	926%
500.00	405.00	426%
962.64	760.32	376%
500.00	405.00	426%
567.20	414.96	273%
-1,666.15	-638.53	62%
2,658.75	727.04	38%
248.15	210.09	552%
975.00	880.00	926%
500.00	405.00	426%
500.00	405.00	426%
885.28	661.80	296%
569.73	384.93	208%
500.00	405.00	426%
35,535.15	22,054.68	164%
975.00	880.00	926%
500.00	405.00	426%
372.00	28.25	8%
750.00	655.00	689%
919.93	655.75	248%
2,420.09	2,146.47	784%
589.70	391.56	198%
40,947.13	2,497.72	6%
500.00	405.00	426%
41,258.88	2,208.88	6%
975.00	880.00	926%
500.00	405.00	426%
8,963.46	5,797.54	183%
4,396.93	310.46	8%
500.00	405.00	426%
526.80	391.98	291%
1,942.58	1,424.56	275%
40,145.78	1,788.98	5%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
500.00	405.00	426%
664.72	502.88	311%
916.96	675.39	280%
332.36	90.79	38%
975.00	880.00	926%
500.00	405.00	426%
544.46	412.24	312%
10,330.57	3,707.82	56%
44,040.85	2,770.85	7%
741.62	134.06	22%
975.00	880.00	926%
1,250.00	1,155.00	1,216%

Bonus  
 Sick Leave Redemption  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Holiday Pay  
 Bonus  
 Holiday Pay  
 Greater absences w/out days  
 Sick Leave  
 Personal Days  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Bonus  
 Hired 2-19-14/worked more days in 14-15  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Personal Days  
 5 days late hire in 13-14 and retro pay not included  
 Bonus  
 Retro Pay not included & add'l education  
 Bonus  
 Bonus  
 Hired 2-3-14/worked more days in 14-15  
 Added CG duty  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Retro pay of 510.00 not included in 13-14 salary  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Personal Days  
 Bonus  
 Bonus  
 Holiday Pay  
 Daily hours increased for 14-15 by Child Nutrition  
 add'l Education  
 EMA - worked more hours in 14-15  
 Bonus  
 Bonus

960.00	870.00	967%
500.00	405.00	426%
1,172.90	924.58	372%
3,869.41	1,383.23	56%
1,046.10	62.02	6%
1,250.00	1,155.00	1,216%
1,344.00	1,249.00	1,315%
65,920.40	4,050.40	7%
975.00	880.00	926%
25,704.35	1,119.87	5%
500.00	405.00	426%
360.00	30.00	9%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
1,040.00	590.00	131%
500.00	405.00	426%
12,266.33	4,466.96	57%
500.00	405.00	426%
975.00	880.00	926%
37,275.81	2,257.36	6%
500.00	405.00	426%
1,510.34	1,190.18	372%
223.20	197.35	763%
500.00	405.00	426%
775.04	626.42	421%
2,373.56	1,445.85	156%
61,792.14	11,532.14	23%
975.00	880.00	926%
1,903.26	1,661.76	688%
500.00	405.00	426%
1,090.02	859.46	373%
5,192.35	1,677.13	48%
1,473.00	329.86	29%
975.00	880.00	926%
18,619.08	4,485.55	32%
500.00	405.00	426%
500.00	405.00	426%
834.96	630.42	308%
380.21	66.97	21%
5,101.14	4,867.60	2,084%
500.00	405.00	426%
2,293.71	1,715.33	297%
97.44	14.77	18%
750.00	655.00	689%
3,000.00	2,931.25	4,264%
750.00	655.00	689%
830.55	593.25	250%
9,749.08	9,015.17	1,228%
924.90	803.90	664%
42,711.20	4,557.19	12%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
500.00	405.00	426%

Sick Leave Redemption	
Bonus	
Holiday Pay	
Overtime	
Sick Leave	
Bonus	
Bonus	
Retro Pay not included in 13-14 salary and	increase in
Bonus	
Retro Pay of 368.77 not included in 13-14 salary	
Bonus	
Sick Leave Redemption	
Bonus	
Bonus	
Sick Leave Redemption	
Bonus	
Daily hours increased for 14-15 by Child Nutrition	
Bonus	
Bonus	
Worked more hours in 2014-15	
Bonus	
Holiday Pay	
Sick Leave Redemption	
Bonus	
Holiday Pay	
Sick Leave	
Change from Teacher to Asst. Principal	
Bonus	
After-School @CW-worked more hours in 14-15	
Bonus	
Holiday Pay	
Overtime	
Sick Leave	
Bonus	
Hired 10-7-13/worked more days in 14-15	
Bonus	
Bonus	
Holiday Pay	
Personal Days	
From EMA in 13-14 to Dual Bus Aide w/more hours	in 14-15
Bonus	
Overtime	(due to du
Other Pay-ck w/Danette	
Bonus	
Sick Leave Redemption	(she retire
Bonus	
Holiday Pay	
Sick Leave	
Sick Leave Redemption	
Retro Pay not included/add'l education/absent w/out	days in 13
Bonus	
Bonus	
Bonus	

548.06	431.96	372%
237.00	178.95	308%
1,185.00	327.00	38%
1,250.00	1,155.00	1,216%
392.00	152.00	63%
44,784.33	3,614.33	9%
975.00	880.00	926%
975.00	880.00	926%
55,876.17	3,759.61	7%
975.00	880.00	926%
4,137.61	1,337.49	48%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,040.00	950.00	1,056%
500.00	405.00	426%
812.33	595.05	274%
500.00	405.00	426%
500.00	405.00	426%
500.00	405.00	426%
500.00	405.00	426%
738.52	582.68	374%
4,451.08	3,644.34	452%
199.60	121.68	156%
1,250.00	1,155.00	1,216%
720.00	525.00	269%
975.00	880.00	926%
600.00	480.00	400%
975.00	880.00	926%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
500.00	405.00	426%
-1,303.34	-650.12	100%
500.00	405.00	426%
537.02	407.26	314%
37,585.45	17,591.54	88%
975.00	880.00	926%
500.00	405.00	426%
980.50	772.34	371%
4,094.28	1,085.09	36%
975.00	880.00	926%
4,359.31	910.41	26%
975.00	880.00	926%
2,493.75	2,358.48	1,744%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
952.00	487.00	105%
500.00	405.00	426%
500.00	353.96	242%
62.50	25.99	71%
750.00	655.00	689%

	Holiday Pay	
	Sick Leave	
	Vacation Pay	
	Bonus	
	Sick Leave Redemption	
	Add'l Education	
	Bonus	
	Bonus	
	Add'l Education	
	Bonus	
Daily hours increased for 14-15 by Child Nutrition		
	Bonus	
	Bonus	
	Bonus	
	Bonus	
	Sick Leave Redemption	
	Bonus	
	Holiday Pay	
	Bonus	
	Bonus	
	Bonus	
	Bonus	
	Holiday Pay	
	Sick Leave	
	Personal Days	
	Bonus	
	Sick Leave Redemption	
	Bonus	
Stipend Increase (ck w/Donald)		
	Bonus	
	Bonus	
	Bonus	
	Bonus	
	Bonus	
Greater absences w/out days		
	Bonus	
	Holiday Pay	
Hired 1-6-14/worked more days in 14-15		
	Bonus	
	Bonus	
	Holiday Pay	
	Overtime	
	Bonus	
ck w/bookkeeping		(other pay
	Bonus	
ck w/bookkeeping		(other pay
	Bonus	
	Bonus	
Sick Leave Redemption		
	Bonus	
	Holiday Pay	
	Personal Days	
	Bonus	

980.50	768.50	363%
416.40	168.90	68%
1,250.00	1,155.00	1,216%
1,250.00	1,155.00	1,216%
179.64	23.80	15%
164.67	150.27	1,044%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
750.00	655.00	689%
943.36	707.52	300%
975.00	880.00	926%
12,568.38	7,497.66	148%
1,250.00	1,155.00	1,216%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
400.00	262.49	191%
750.00	655.00	689%
540.00	90.00	20%
500.00	405.00	426%
975.00	880.00	926%
500.00	405.00	426%
805.00	139.00	21%
-210.84	-159.32	309%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
1,250.00	1,155.00	1,216%
448.00	133.00	42%
975.00	880.00	926%
500.00	405.00	426%
500.00	372.22	291%
975.00	880.00	926%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
12,184.74	3,847.97	46%
975.00	880.00	926%
1,884.83	1,024.56	119%
14,878.42	1,246.19	9%
500.00	405.00	426%
691.29	525.21	316%
265.88	172.46	185%
7,501.68	2,940.64	64%
94,176.72	5,642.92	6%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
500.00	405.00	426%
975.00	880.00	926%
1,100.00	630.00	134%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
14,592.02	1,971.07	16%
500.00	405.00	426%
513.60	376.10	274%
975.00	880.00	926%

Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Holiday Pay  
 Overtime  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Bonus  
 From Sub Custodian to Contract Custodian/more hours  
 Bonus  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Greater absences w/out days  
 Bonus  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Bonus  
 Sub Custodian worked more hours in 14-15  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Overtime  
 Summer Help/worked more hours in 14-15  
 Chg to Adm Director/higher % position increment  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Bonus



3,400.32	1,955.71	135%
5,090.97	4,969.09	4,077%
750.00	655.00	689%
132.66	56.24	74%
975.00	880.00	926%
975.00	880.00	926%
500.00	405.00	426%
975.00	880.00	926%
3,424.99	3,059.97	838%
975.00	880.00	926%
1,184.00	268.64	29%
1,250.00	1,155.00	1,216%
808.00	493.00	157%
975.00	880.00	926%
52,950.22	8,588.48	19%
975.00	880.00	926%
1,125.44	345.44	44%
500.00	405.00	426%
859.14	677.06	372%
-1,898.24	-1,534.08	421%
3,291.44	1,291.28	65%
1,250.00	1,155.00	1,216%
7,075.43	2,078.98	42%
500.00	405.00	426%
38,610.60	2,590.60	7%
975.00	880.00	926%
500.00	405.00	426%
736.23	513.47	231%
461.10	333.02	260%
637.56	140.08	28%
16,282.76	3,267.83	25%
500.00	405.00	426%
775.04	585.90	310%
140.13	124.93	822%
-290.64	-243.35	515%
1,453.20	463.69	47%
975.00	880.00	926%
975.00	880.00	926%
500.00	405.00	426%
748.22	571.75	324%
15,940.05	2,836.02	22%
500.00	405.00	426%
500.00	405.00	426%
2,338.75	940.00	67%
975.00	880.00	926%
500.00	405.00	426%
38,610.60	7,160.64	23%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
1,649.51	1,289.51	358%
500.00	405.00	426%
500.00	405.00	426%

Worked more hours in 2014-15

(absent w/

Dual Aide hired late in 13-14 sy

Bonus

Other Pay-ck w/Danette

Bonus

Bonus

Bonus

Bonus

Hired 5-15-14/worked more days in 14-15

Bonus

Stipend Increase (ck w/Donald)

Bonus

Sick Leave Redemption

Bonus

Change from Teacher to Asst. Principal

Bonus

Stipend Increase (ck w/Donald)

Bonus

Holiday Pay

Greater absences w/out days

Sick Leave

Bonus

Stipend Increase (ck w/Donald)

Bonus

Add'l Education

Bonus

Bonus

Holiday Pay

Overtime

Sick Leave

Worked more hours in 2014-15

Bonus

Holiday Pay

Overtime

Greater absences w/out days

Sick Leave

Bonus

Bonus

Bonus

Holiday Pay

Hired 9-13-13/worked more days in 14-15

bonus

bonus

Stipend Increase (ck w/Donald)

bonus

bonus

Retro Pay not included in 13-14 salary & leave w/out days

bonus

Bonus

Bonus

Stipend Increase (ck w/Donald)

Bonus

Bonus

777.80	604.20	348%
5,712.00	5,106.96	844%
3,082.10	2,605.34	546%
1,723.20	726.28	73%
39,737.25	2,707.25	7%
975.00	880.00	926%
975.00	880.00	926%
55,959.72	2,553.47	5%
975.00	880.00	926%
5,477.63	3,373.25	160%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
300.75	113.07	60%
750.00	655.00	689%
500.00	405.00	426%
16,691.15	6,696.31	67%
950.32	662.48	230%
500.00	405.00	426%
688.75	76.12	12%
5,072.36	361.86	8%
1,250.00	1,155.00	1,216%
150.00	20.00	15%
1,120.00	850.00	315%
500.00	405.00	426%
155.93	63.12	68%
500.00	405.00	426%
750.00	655.00	689%
1,250.00	1,155.00	1,216%
345.00	56.25	19%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
35,535.15	1,535.15	5%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
5,400.57	2,099.46	64%
144.00	84.00	140%
7,442.46	7,387.90	13,541%
750.00	655.00	689%
830.40	537.90	184%
750.00	655.00	689%
765.52	574.14	300%
-4,353.90	-3,923.28	911%
5,693.56	3,926.06	222%
17,919.32	13,682.60	323%
975.00	880.00	926%
41,710.78	3,203.58	8%
975.00	880.00	926%
975.00	880.00	926%
500.00	405.00	426%
-543.98	-449.31	475%
975.00	880.00	926%
56,495.35	5,145.35	10%
1,069.00	974.00	1,025%

Holiday Pay  
 Other Pay-ck w/Danette  
 Sick Leave  
 Vacation Pay  
 Add'l Education  
 Bonus  
 Bonus  
 Retro Pay of 587.25 not included in 13-14 salary  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Personal Days  
 Bonus  
 Bonus  
 Hired 11-19-13/worked more days in 14-15  
 EMA-worked more days in 14-15  
 Bonus  
 Summer Help/worked more hours in 14-15  
 Dual Bus/worked more hours  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Sick Leave Redemption  
 Bonus  
 Personal Days  
 Bonus  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Retro pay of 510.00 not included in 13-14 salary  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Sick Leave Redemption  
 Dual Bus/hired late in 13-14 sy  
 bonus  
 Stipend Increase (ck w/Donald)  
 bonus  
 Holiday Pay  
 Greater absences w/out days  
 Sick Leave  
 From Sub Custodian to Contract Custodian/more hours  
 bonus  
 Retro Pay not included & absent w/out days in 13-14  
 Bonus  
 Bonus  
 Bonus  
 Greater absences w/out days  
 Bonus  
 Add'l Education  
 Bonus



4,245.07	1,627.82	62%
1,250.00	1,155.00	1,216%
864.00	414.00	92%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
750.00	655.00	689%
975.00	880.00	926%
1,100.00	776.60	240%
975.00	880.00	926%
1,200.00	600.00	100%
69,006.77	10,593.44	18%
226.88	88.48	64%
975.00	880.00	926%
4,067.32	3,707.32	1,030%
1,120.00	940.00	522%
49,563.60	2,333.60	5%
975.00	880.00	926%
1,069.00	974.00	1,025%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
370.00	67.43	22%
975.00	880.00	926%
975.00	880.00	926%
500.00	405.00	426%
492.34	344.18	232%
750.00	655.00	689%
43,736.35	17,041.86	64%
975.00	880.00	926%
11,689.82	10,585.81	959%
1,250.00	1,155.00	1,216%
4,195.35	2,062.20	97%
736.00	601.00	445%
750.00	655.00	689%
500.00	405.00	426%
539.02	408.14	312%
18,619.08	4,238.70	29%
500.00	405.00	426%
8,283.00	7,183.00	653%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
500.00	405.00	426%
560.56	424.44	312%
611.77	369.87	153%
140.14	72.08	106%
500.00	405.00	426%
354.00	24.00	7%

Worked more hours in 2014-15  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Chg from Asst. Principal to Principal  
 Bus/worked more hours  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Sick Leave Redemption  
 Retro Pay of 415.13 not included in 13-14 salary  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Adm Office Sub/worked more days in 14-15  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 bonus  
 Absent w/out pay in 13-14 sy  
 Bonus  
 ck w/bookkeeping  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Holiday Pay  
 Absent w/out pay in 13-14 sy  
 Bonus  
 ck w/bookkeeping  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Personal Days  
 Bonus  
 Sick Leave Redemption



500.00	405.00	426%
474.32	359.14	312%
2,668.05	2,323.36	674%
1,204.67	519.55	76%
355.74	240.56	209%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
500.00	405.00	426%
756.60	597.20	375%
52.38	40.99	360%
-865.24	-292.19	51%
2,009.84	267.68	15%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
45,888.15	24,624.96	116%
975.00	880.00	926%
500.00	405.00	426%
734.78	555.12	309%
13,388.83	3,938.42	42%
500.00	405.00	426%
544.22	394.22	263%
1,250.00	1,155.00	1,216%
2,010.60	498.88	33%
500.00	405.00	426%
52,962.70	3,812.70	8%
975.00	880.00	926%
500.00	405.00	426%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%
2,853.02	1,671.59	141%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
36,272.38	4,024.38	12%
500.00	405.00	426%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
2,668.75	2,503.86	1,519%
800.00	440.00	122%
1,250.00	1,155.00	1,216%
180.09	60.09	50%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
840.00	375.00	81%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
975.00	880.00	926%
624.00	339.00	119%
500.00	405.00	426%

Bonus	
Holiday Pay	
Other Pay-ck w/Danette	
Sick Leave	
Personal Days	
Bonus	
Bonus	
Bonus	
Bonus	
Bonus	
Holiday Pay	
Overtime	
Greater absences w/out days	
Sick Leave	
Bonus	
Bonus	
Hired 1-17-14/worked more days in 14-15	
Bonus	
Bonus	
Holiday Pay	
Hired 1-13-14/worked more days in 14-15	
Bonus	
Holiday Pay	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Add'l Education	
Bonus	
bonus	
bonus	
Bonus	
Bonus	
Bonus	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Bonus	
Retro Pay not included in 13-14 salary and add'l steps	awarded ir
Bonus	
Bonus	
Bonus	
ck w/bookkeeping	
Sick Leave Redemption	
Bonus	
Stipend Increase (ck w/Donald)	
Bonus	
Bonus	
Sick Leave Redemption	
Bonus	
Bonus	
Bonus	
Sick Leave Redemption	
Bonus	

1,250.00	1,155.00	1,216%
56,038.00	7,832.75	16%
1,250.00	1,155.00	1,216%
2,352.96	1,963.41	504%
500.00	405.00	426%
737.36	571.28	344%
-680.64	-660.18	3,227%
1,907.21	596.79	46%
425.40	343.56	420%
500.00	405.00	426%
143,564.70	43,082.53	43%
594.00	499.00	525%
720.76	568.60	374%
1,149.32	396.36	53%
500.00	405.00	426%
962.64	726.60	308%
120.34	62.20	107%
51,405.08	32,356.35	170%
500.00	405.00	426%
975.00	880.00	926%
4,784.06	1,828.04	62%
1,069.00	974.00	1,025%
70,646.63	5,638.02	9%
975.00	880.00	926%
1,553.64	1,089.87	235%
1,250.00	1,155.00	1,216%
704.00	644.00	1,073%
1,250.00	1,155.00	1,216%
39,507.63	3,487.63	10%
1,069.00	974.00	1,025%
47,050.10	8,000.10	20%
975.00	880.00	926%
500.00	405.00	426%
975.00	880.00	926%
975.00	880.00	926%
356.25	161.25	83%
975.00	880.00	926%
500.00	405.00	426%
528.86	400.54	312%
750.00	655.00	689%
500.00	405.00	426%
-795.07	-254.64	47%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
10,082.40	852.52	9%
495.60	392.40	380%
-433.66	-244.46	129%
991.23	218.40	28%
826.46	824.22	36,796%
750.00	655.00	689%
915.04	686.28	300%
3,437.10	3,068.87	833%
500.00	405.00	426%

Bonus  
 Retro Pay and absent w/out days in 13-14  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Holiday Pay  
 Greater absences w/out days  
 Sick Leave  
 Personal Days  
 Bonus  
 Salary Increase-chg to Deputy Sup't  
 Bonus  
 Holiday Pay  
 Vacation Pay  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Hired 2-17-14/worked more days in 14-15  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Chg from Asst. Principal to Principal  
 Bonus  
 Stipend Increase (ck w/Donald)  
 bonus  
 Sick Leave Redemption  
 Sick Leave Redemption  
 Add'l Education  
 Bonus  
 Chg to 200 day Coach in 14-15  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Greater absences w/out days  
 Bonus  
 Bonus  
 absent w/out payboth years but worked more hours in 14-15  
 Holiday Pay  
 Greater absences w/out days  
 Sick Leave  
 Sick Leave  
 Bonus  
 Holiday Pay  
 Sick Leave Redemption  
 Bonus  
 (she retire

1,250.00	1,155.00	1,216%
24,559.32	1,281.58	6%
500.00	405.00	426%
849.15	645.31	317%
452.88	198.09	78%
1,250.00	1,155.00	1,216%
1,184.00	704.00	147%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
574.61	446.29	348%
975.00	880.00	926%
325.00	70.00	27%
24,663.48	2,572.60	12%
500.00	405.00	426%
539.34	192.76	56%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,344.00	1,249.00	1,315%
500.00	405.00	426%
523.94	396.52	311%
606.52	105.83	21%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,160.00	740.00	176%
975.00	880.00	926%
740.10	61.07	9%
975.00	880.00	926%
500.00	405.00	426%
738.00	558.00	310%
1,476.00	1,008.00	215%
9,093.82	637.57	8%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
1,280.00	830.00	184%
975.00	880.00	926%
10,146.02	3,001.66	42%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
17,402.00	3,417.12	24%
500.00	405.00	426%
668.96	528.00	375%
1,250.00	1,155.00	1,216%
32,321.02	1,414.26	5%
500.00	405.00	426%
35,535.15	6,493.48	22%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
15,823.29	2,085.00	15%
500.00	405.00	426%
553.89	437.01	374%
1,137.72	350.46	45%
938.12	297.80	47%
500.00	405.00	426%

Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Personal Days  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Holiday Pay  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Rec'd degree % in 14-15  
 Bonus  
 Retro Pay/should be included in salary  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 bonus  
 bonus  
 Sick Leave Redemption  
 Bonus  
 ck w/bookkeeping  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Absent w/out pay in 13-14 sy  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Bonus  
 From Sub Custodian to Contract Custodian/more hours  
 Bonus  
 Holiday Pay  
 Bonus  
 Placed on NLRSD Salary Schedule in 14-15  
 Bonus  
 Hired 9-20-13/worked more days in 14-15  
 Bonus  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Vacation Pay  
 Bonus

734.78	555.12	309%
422.40	191.95	83%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
500.00	405.00	426%
616.69	446.53	262%
55,984.53	7,186.17	15%
500.00	405.00	426%
2,082.36	1,640.92	372%
16,008.15	8,519.99	114%
495.00	467.50	1,700%
975.00	880.00	926%
600.00	480.00	400%
3,173.42	1,004.14	46%
1,250.00	1,155.00	1,216%
1,120.00	655.00	141%
17,664.60	1,410.97	9%
500.00	405.00	426%
738.52	582.68	374%
134.73	19.53	17%
1,057.88	110.64	12%
975.00	880.00	926%
750.00	655.00	689%
975.00	880.00	926%
975.00	880.00	926%
500.00	405.00	426%
15,778.50	14,356.09	1,009%
975.00	880.00	926%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,250.00	1,155.00	1,216%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
-2,865.26	-2,021.69	240%
37,414.60	4,775.07	15%
975.00	880.00	926%
750.00	655.00	689%
1,151.07	924.63	408%
150.96	38.58	34%
3,360.00	2,947.50	715%
9,694.49	3,404.88	54%
500.00	405.00	426%
3,452.55	3,303.40	2,215%
22,426.40	2,078.85	10%
500.00	405.00	426%
748.84	566.68	311%
975.00	880.00	926%
744.00	564.00	313%
1,344.00	1,249.00	1,315%
1,000.00	550.00	122%
1,250.00	1,155.00	1,216%
10,822.63	4,417.11	69%
17,966.08	848.56	5%

Holiday Pay	
Sick Leave Redemption	
Bonus	
Bonus	
Bonus	
Holiday Pay	
Absent w/out pay in 13-14/worked more hours in 14-15	
Bonus	
Holiday Pay	
Overtime	
Sick Leave Redemption	
Bonus	
Stipend Increase (ck w/Donald)	
Lunch Aide-Hired 1-13-14/worked more days in 14-15	
Bonus	
Sick Leave Redemption	
Worked more hours in 2014-15	
bonus	
Holiday Pay	
Overtime	
Sick Leave	
Bonus	
Bonus	
Bonus	
Bonus	
Bonus	
Overtime	
Bonus	
Bonus	
Bonus	
Bonus	
Bonus	
Bonus	
Greater absences w/out days	
Add'l Education in 14-15	
Bonus	
Bonus	
Holiday Pay	
Sick Leave	
Sick Leave Redemption	(he retired
Dual Driver/worked more in 14-15	
Bonus	
Overtime	
Worked more hours in 2014-15	
Bonus	
Holiday Pay	
Bonus	
Sick Leave Redemption	
Bonus	
Sick Leave Redemption	
Bonus	
Hired 1-8-13/worked more days in 14-15	
Worked more hours in 2014-15	

500.00	405.00	426%
686.72	542.08	375%
21,574.84	1,058.84	5%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
880.00	655.00	291%
500.00	405.00	426%
611.84	463.68	313%
975.00	880.00	926%
14,523.31	770.55	6%
500.00	405.00	426%
567.44	402.82	245%
18,403.74	1,068.62	6%
500.00	405.00	426%
775.04	585.90	310%
1,250.00	1,155.00	1,216%
750.00	655.00	689%
975.00	880.00	926%
1,069.00	974.00	1,025%
600.00	480.00	400%
1,069.00	974.00	1,025%
500.00	405.00	426%
2,183.74	1,721.02	372%
472.16	269.72	133%
3,659.24	672.20	23%
36,924.27	3,549.80	11%
750.00	655.00	689%
1,540.68	1,207.56	363%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
738.52	582.68	374%
1,586.82	890.02	128%
750.00	655.00	689%
8,667.58	940.52	12%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
1,925.88	868.98	82%
500.00	405.00	426%
16,530.51	1,935.98	13%
500.00	405.00	426%
765.52	577.64	307%
750.00	655.00	689%
500.00	405.00	426%
15,153.20	13,678.59	928%
975.00	880.00	926%
975.00	880.00	926%
2,544.26	587.48	30%
975.00	880.00	926%
57,164.65	28,363.84	98%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
975.00	880.00	926%
975.00	880.00	926%

Bonus  
 Holiday Pay  
 Retro Pay of 307.74 not included in 13-14 salary  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Holiday Pay  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Holiday Pay  
 Personal Days  
 Vacation Pay  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Bonus  
 Sub Custodian worked more hours in 14-15  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Hired 1-17-14/worked more days in 14-15  
 Bonus  
 Bonus  
 Bonus  
 Bonus

975.00	880.00	926%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
827.51	651.81	371%
-3,824.42	-2,745.12	254%
5,255.78	2,695.00	105%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,040.00	920.00	767%
975.00	880.00	926%
50,436.95	2,711.80	6%
975.00	880.00	926%
1,250.00	1,155.00	1,216%
1,150.00	741.25	181%
500.00	405.00	426%
975.00	880.00	926%
500.00	405.00	426%
421.44	293.04	228%
2,897.40	2,608.50	903%
342.42	278.22	433%
750.00	655.00	689%
765.52	574.14	300%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
975.00	880.00	926%
1,250.84	398.70	47%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
640.00	325.00	103%
975.00	880.00	926%
500.00	405.00	426%
3,149.71	980.24	45%
128.98	61.61	91%
272.50	162.50	148%
500.00	405.00	426%
737.52	557.76	310%
-5,715.80	-4,951.82	648%
6,637.71	4,974.93	299%
8,547.03	7,262.04	565%
500.00	405.00	426%
750.00	655.00	689%
500.00	405.00	426%
500.00	405.00	426%
488.74	318.70	187%
401.71	316.69	372%
34,772.24	8,661.40	33%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
35,535.15	22,414.16	171%
975.00	880.00	926%
975.00	880.00	926%
2,400.00	480.00	25%
43,584.73	2,797.23	7%

Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Greater absences w/out days  
 Sick Leave  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 bonus  
 Add'l Education in 14-15  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Personal Days  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Overtime  
 Other Pay-ck w/Danette  
 Stipend Increase (ck w/Donald)  
 Bonus  
 Holiday Pay  
 Greater absences w/out days  
 Sick Leave  
 Dual Bus/did not work all of 2013-14  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Personal Days  
 Hired 8-14-13/worked more days in 14-15  
 Bonus  
 Bonus  
 Hired 2-21-14/worked more days in 14-15  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Add'l Education in 14-15

975.00	880.00	926%
71,666.03	14,696.65	26%
975.00	880.00	926%
20,973.59	1,812.05	9%
500.00	405.00	426%
709.29	515.29	266%
126.80	31.24	33%
975.00	880.00	926%
1,200.00	1,080.00	900%
17,072.78	3,444.49	25%
500.00	405.00	426%
567.20	408.04	256%
244.60	31.81	15%
500.00	405.00	426%
500.00	405.00	426%
722.96	546.42	310%
3,618.04	3,205.06	776%
975.00	880.00	926%
975.00	880.00	926%
750.00	655.00	689%
980.50	768.50	363%
2,491.00	1,013.40	69%
530.00	424.00	400%
1,828.50	511.50	39%
975.00	880.00	926%
31,874.10	1,905.60	6%
750.00	655.00	689%
1,303.14	1,021.38	363%
500.00	405.00	426%
500.00	405.00	426%
639.60	483.60	310%
485.85	175.02	56%
19,105.10	2,845.03	17%
500.00	405.00	426%
824.36	650.76	375%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
750.00	655.00	689%
2,270.32	1,779.44	363%
23,642.78	20,765.79	722%
560.10	444.87	386%
6,381.44	2,479.60	64%
500.00	405.00	426%
7,343.50	939.20	15%
500.00	405.00	426%
500.00	405.00	426%
844.00	749.00	788%
500.00	405.00	426%
500.00	405.00	426%
225.00	32.50	17%
61,429.08	17,459.24	40%
1,250.00	1,155.00	1,216%
1,267.47	607.92	92%

Bonus  
 Hired 9-20-13/worked more days in 14-15  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Personal Days  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Overtime  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Personal Days  
 Vacation Pay  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave  
 Sick Leave Redemption  
 Vacation Pay  
 Bonus  
 Worked more hours in 2014-15  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Bonus  
 Sick Leave Redemption  
 Hired 10-15-13/worked more days in 14-15  
 Bonus  
 Add'l Education in 14-15/higher retro pay



1,250.00	1,155.00	1,216%
975.00	880.00	926%
17,736.03	956.99	6%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
3,150.00	2,300.00	271%
6,000.00	5,760.00	2,400%
975.00	880.00	926%
750.00	655.00	689%
679.33	452.89	200%
3,190.50	2,901.75	1,005%
500.00	405.00	426%
631.68	478.72	313%
-1,988.81	-1,666.16	516%
2,778.41	1,693.20	156%
1,250.00	1,155.00	1,216%
608.00	548.00	913%
594.00	499.00	525%
869.12	656.18	308%
500.00	405.00	426%
1,250.00	1,155.00	1,216%
500.00	405.00	426%
-747.26	-522.10	232%
1,798.04	1,019.19	131%
43,736.35	5,882.98	16%
975.00	880.00	926%
500.00	405.00	426%
157.82	70.13	80%
750.00	655.00	689%
975.00	880.00	926%
975.00	880.00	926%

Bonus  
 Bonus  
 Retro Pay of 515.47 not included in 13-14 salary  
 Bonus  
 Bonus  
 Stipend Increase (ck w/Donald)  
 Sick Leave Redemption  
 Bonus  
 Bonus  
 Holiday Pay  
 Sick Leave Redemption (she retire  
 Bonus  
 Holiday Pay  
 Greater absences w/out days  
 Sick Leave  
 Bonus  
 Sick Leave Redemption  
 Bonus  
 Holiday Pay  
 Bonus  
 Bonus  
 Bonus  
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EDUCATIONAL TALENT SEARCH

EDUCATIONAL OPPORTUNITY CENTER

Pre-College TRIO Programs  
U.S. Department of Education

Tuesday September 29, 2015

Lee Tackett, Principal  
North Little Rock Middle School  
2400 Lakeview Rd.  
North Little Rock, AR 72116

Dear Mrs. Tackett:

The UALR TRIO Talent Search Program is preparing a renewal application for our current pre-college grant for the period, 2016-2021. We hope to expand our program to North Little Rock students and would like to invite your school's participation during the next award period.

The TRIO Talent Search goal is to increase the college-going rate for low-income, first-generation students. TRIO services include a variety of pre-college activities, college visits and leadership development for participating students. TRIO grants are funded by the U.S. Department of Education.

If you would like your school to be included as a target school, please sign and return the enclosed form by Thursday October 22, 2015. If you have questions or need additional information, please contact me at 501-907-2472, or [brhuggins@ualr.edu](mailto:brhuggins@ualr.edu).

Thank you,  
  
Billy Ray Huggins



EDUCATIONAL TALENT SEARCH

EDUCATIONAL OPPORTUNITY CENTER

Pre-College TRIO Programs

U.S. Department of Education

TO: Lee Tackett, Principal

FROM: Billy Ray Huggins *BH*

DATE: Tuesday September 29, 2015

RE: TRIO Talent Search Grant Application, 2016-2021

Grant requirements specify that we must include evidence of interest from target school districts. Commitments and school support are critical for the successful continuation of the Talent Search Program. As verification of your interest in participating in TRIO for the award period, 2016-2021, please sign and date this document and return it to our office. The form may be returned by mail or FAX, 501-907-2480.

Commitment of School:

- Identification and selection of eligible students
- Time and space at the school to meet and provide services to students
- Student record information to assess curriculum completion and secondary school persistence

---

Signature

Date

LPPC Meeting Monday, October 5, 2015

Attendance: Tiffany Randall, Anita Bell, Sandie Lasley, Cortney Sexton, Randy Rutherford, Takecia Campbell, Melissa Walls, Kendra Leirer, Christen Bradford, Karli Saracini, Kelly Rodgers

4:23- Meeting called to order

- Nominations for chairman of LPPC- Melissa Walls Nominated Kendra Leirer and Anita Bell 2nd
- Elizabeth Roberts is secretary
- Meeting dates for the year were determined. They will be the first Monday of every month at 4:15 at the sophomore campus. (Nov. 2, Dec. 7, Jan. 4, Feb. 1, Mar. 7, Apr. 4, May 2, and Jun. 6)

## **Old Business**

### **3.2 Licensed Personnel Evaluations**

- There is some confusion on cycles and expectations. Karli Saracini recommended having Sandra Hurst from ADE come and talk with PPC members and/or administration about procedures. Also, look at getting a procedure book.
- It was recommended to strike out the last sentence of the 1st paragraph, except for the superintendent. He is evaluated by the School Board, but everyone else is evaluated using the evaluation system. Also, add the part about him being evaluated by the board to the 1st sentence of the 1st paragraph after the words equivalent role.
- The 2nd paragraph in the section titled notes has reasoning for removing the other positions.
- There was a motion made by Anita Bell to table policy 3.2 Licensed Personnel Evaluations and give Karli Saracini permission to schedule Sandra Hurst to talk to PPC and/or administrators. This motion was seconded by Melissa Walls.

### **3.25 Licensed Personnel Grievances**

- The levels in the grievance policy were discussed and explained. There was confusion with the Informal level. It was explained that it is not written on the grievance form and is just a conversation with supervisor.
- There were items in the policy that were changed by LPPC that cannot be changed because they are written in the law. The part that stated "the employee

shall have no less than 90 minutes to present his/her grievance, unless a shorter period is agreed upon by the employee, and both parties shall have the opportunity to present and question witnesses” has to stay. In that same paragraph, the last sentence can be stricken, because the decision by the board will be in the minutes from the meeting.

- The definition of grievance needs to use what the law states, so the only sentence needed is the first sentence. Move the other part of the paragraph to the next paragraph titles Group Grievance.
- At the bottom of the the paragraph about Level 2 put a sentence stating that a person can't go above a level 2 grievance when their is a grievance for a write up from their supervisor.
- Strike out the words Level two in the last paragraph on the 2nd page, because all grievance forms will be reviewed.
- Motion was made by Anita Bell to table this policy and look at a copy of the policy with the changes made at the next meeting. The motion was seconded by Christen Bradford.

### **Partial non renewal of STEP increases for all employees**

- LPPC has requested language from the school board, about the partial non renewal of STEP increases, on several occasions. Language has not been provided, and we are uncertain of what this actually means for staff.
- A motion was made by Anita Bell to vote down the partial non renewal pending that we get language from the school board as it is currently presented. The motion was seconded by Melissa Walls.

### **New Business**

#### **Elementary P/T conferences**

- A request was put in to change the parent teacher conference dates for elementary from Nov. 19 to Sept. 24.
- WHen making the calendar for next year, let the calendar committee know the dates didn't work for elementary and needed to be closer together and at the end of the 1st 9 weeks.

#### **Salary Proposal 2015-2016**

- Changes have been made to the the salary schedule and numbers are to the cent. The benefits section of the salary schedule is in the process of being

adjusted. There will be a specific schedule based on the number of days on your contract. This is taking place so we can be more transparent.

- Melissa Walls made a motion to ask the board for a 3% raise. The motion was seconded by Cortney Sexton.

### **Planning time**

- Elementary schools all do something different when it comes to planning time for teachers. There were discrepancies on what constitutes planning. The law was looked at and time can be used for meetings.

**Classified Personnel Policy Committee Meeting**  
**Wednesday, October 6, 2015**  
**9:00 A.M.**

The CPPC met at the Child Nutrition Office on Wednesday, October 6, 2015, at 9:00 A.M.

Present were George Ray, Robin McCarroll, David O'Dell, Tamara Rogers, Marsha Satterfield, Malynda Sartin(Karli Saracini), Michael Stone, Donald Williams, and Javis Dickerson. George Ray called the meeting to order.

Robin open the meeting with the minutes from September CPPC meeting. George Ray accepted the minutes and Tamara Rogers made a motion to approve the minutes; and all members were in favor. There was no old business to address.

**I. New Business**

- a. New committee members were introduced.  
Michael Stone and Donald Williams
- b. Election for new officers. David O'Dell made a motion for George Ray to be President and it was second by Tamara Rogers; and George Ray accepted. Marsha Satterfield made a motion for Tamara Rogers to be Secretary and it was seconded by Robin McCarroll; and Tamara Rogers accepted.  
George Ray-President  
Tamara Rogers Secretary
- c. Malynda Sartin mentioned for our knowledge the Arkansas School Law Regarding Duty-Free Lunch Period for Classified Employees. Arkansas Code Title 6, Chapter 17, Subchapter 22, is amended to add an additional section to read as follows: A full-time non-exempt classified employee who receives one (1) thirty (30) minute uninterrupted duty-free lunch period as provided under subsection (b) of this section is not entitled to two (2) paid breaks under 6-17-2207.
- d. Javis Dickerson made a motion for the CPPC members to be allowed to attend a workshop; to learn the structure of the committee and how the meeting should be held. It was stated that a workshop was not required.

**II. Miscellaneous**

- a. Javis Dickerson asked why classified workers; whom have an associate or degree, or currently working on a degree could not qualify for School Teacher Reimbursements. He was told that the position that were held by some classified workers are not mandatory "degree positions."

**III. Adjournment 10:00A.M.**

- a. David O'Dell motion to adjourn and it was second by Michael Stone.





**Environmental  
Enterprise Group, Inc.**

PROVIDING CUSTOMIZED SERVICES NATIONWIDE

*A 3W Company*

## BID FORM

BID DATE	BID TIME	LOCATION
Wednesday, October 7, 2015	2:00 p.m.	Mr. Gene Hawk North Little Rock School District 2500 Poplar Street North Little Rock, Arkansas 72114

BID FROM: Environmental Protection Associates  
9 Remington Cove  
Little Rock, AR 72204

BID TO: Mr. Gene Hawk  
North Little Rock School District  
2700 Poplar Street  
North Little Rock, Arkansas 72115

PROJECT: Asbestos Abatement ♦ NLRSD ♦ High School West Campus Music Building ♦ North Little Rock, AR

Gentlemen:

1. Having carefully examined the premises and all conditions affecting the proposed abatement project, the undersigned proposes to provide all labor, materials, services, and equipment necessary for, or incidental to, the execution of the project within the time set forth for the lump sum base bid of:

**\$ 35,861.00 Thirty Five Thousand Eight Hundred Sixty One and no/100 - - -**

*Dollar Amount Is To Be Shown Numerically and in Words*

2. Completion Date: Bidder agrees that all work will be substantially complete and ready for final payment in accordance with the forthcoming Contract Documents by June 26, 2015. The undersigned, in compliance with the Contract Documents for the execution of the above named project, does hereby declare:
  - a. That the undersigned understands that the owner reserves the right to reject any and all bids and to waive any formality.
  - b. That if awarded the Contract, the undersigned will enter into an Agreement, on AIA Form A101 or other acceptable substitute upon receipt of the Intent to Award, will commence work as specified, and will complete the Contract fully by the Completion Date indicated. Should the undersigned fail to fully begin and complete the work within the above stated time, he shall pay the Owner as fixed, agreed and liquidated damages and not as a penalty, the sum of Two Hundred Dollars (**\$200.00**) for each calendar day of delay until the work is begun, completed or accepted.



- c. That this bid may not be withdrawn for a period of 30 days after the bid opening.
  - d. The undersigned understands it is the owner's intent to execute this contract within the limits established by the funds appropriated for the project. The owner reserves the right to reject any or all bids.
3. The following documents are attached to and made a condition of this Bid.
- a. Bid security
  - b. Bid submittals (per Section 6.5.1 through 6.5.1.5.6)
  - c. Non-Collusion Affidavit
4. The undersigned acknowledges receipt of and inclusion as a part of the Contract Documents the following addenda:

NUMBER	DATE
#1	10/06/15

***Respectfully Submitted:***

**Environmental Protection Associates**

*Name of Bidder (Typed or Printed)*

**9 Remington Cove**

**Little Rock, AR 72204**

*Address*

By:

*Signature and Title*

**Terry Blaylock, President**

**0003060416**

*Contractor's License Number*

**October 7, 2015**

*Date of Bid*

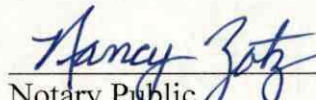
## NON-COLLUSION ASSURANCE AFFIDAVIT

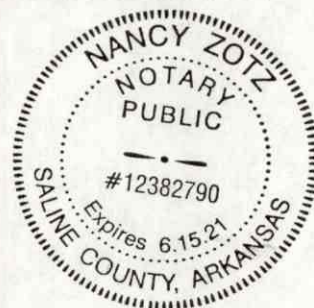
I, Terry Blaylock, hereby state:

1. I am the duly authorized agent of **Environmental Protection Associates**, the bidder submitting the competitive bid which is attached to this statement, for the purpose of certifying the facts pertaining to the existence of collusion among and between bidders and state officials, as well as facts pertaining to the giving or offering of things of value to government personnel in return for special consideration in the awarding of any contract pursuant to the bid to which this statement is attached.
2. I am fully aware of the facts and circumstances surrounding the making of the bid to which this statement is attached and have been personally and directly involved in the proceedings leading to the submission of the bid.
3. Neither the bidder nor anyone subject to the bidder's direction or control has been a party:
  - a. To any collusion among bidders in restraint of freedom of competition by agreement to bid at a fixed price or to refrain from bidding;
  - b. To any collusion with any state official or employee as to quantity, quality, or price in the prospective contract, or as to any other terms of the prospective contract; or
  - c. In any discussions between bidders and any state official concerning exchange of money or other thing of value for special consideration in the awarding of a contract.
4. I hereby guarantee that the specifications outlined in the bid shall be followed as specified and that deviations from the specifications shall occur only as part of a formal change process.

  
\_\_\_\_\_  
Signature

Subscribed and sworn to before me this 7th day of October, 2015.

  
\_\_\_\_\_  
Notary Public





THE INTERLOCAL PURCHASING SYSTEM



THE INTERLOCAL PURCHASING SYSTEM

RECOGNIZES

## **Environmental Protection Associates**

As an Awarded Vendor For

Trades, Labor and Materials  
Contract #02042315

Effective Date 04/23/15 through 04/28/16

**Dr. David Fitts**

Executive Director

Region VIII ESC



Visit [www.tips-usa.com](http://www.tips-usa.com) for details on this Awarded Vendor



**BARRE COMMERCIAL PLAYGROUNDS, INC.**

PLAY AND PARK STRUCTURES TAPS #7121809

41 Lieblong Rd.

Greenbrier, AR 72058

501.772.4020

[johnbarre63@yahoo.com](mailto:johnbarre63@yahoo.com)**Glenview Elementary  
PROPOSAL**

18-Sep-15

**TO:**

North Little Rock School District

2700 N. Poplar St.

North Little Rock, AR


Harrel Hatch

501-771-8075

[hatchh@nlrsd.org](mailto:hatchh@nlrsd.org)

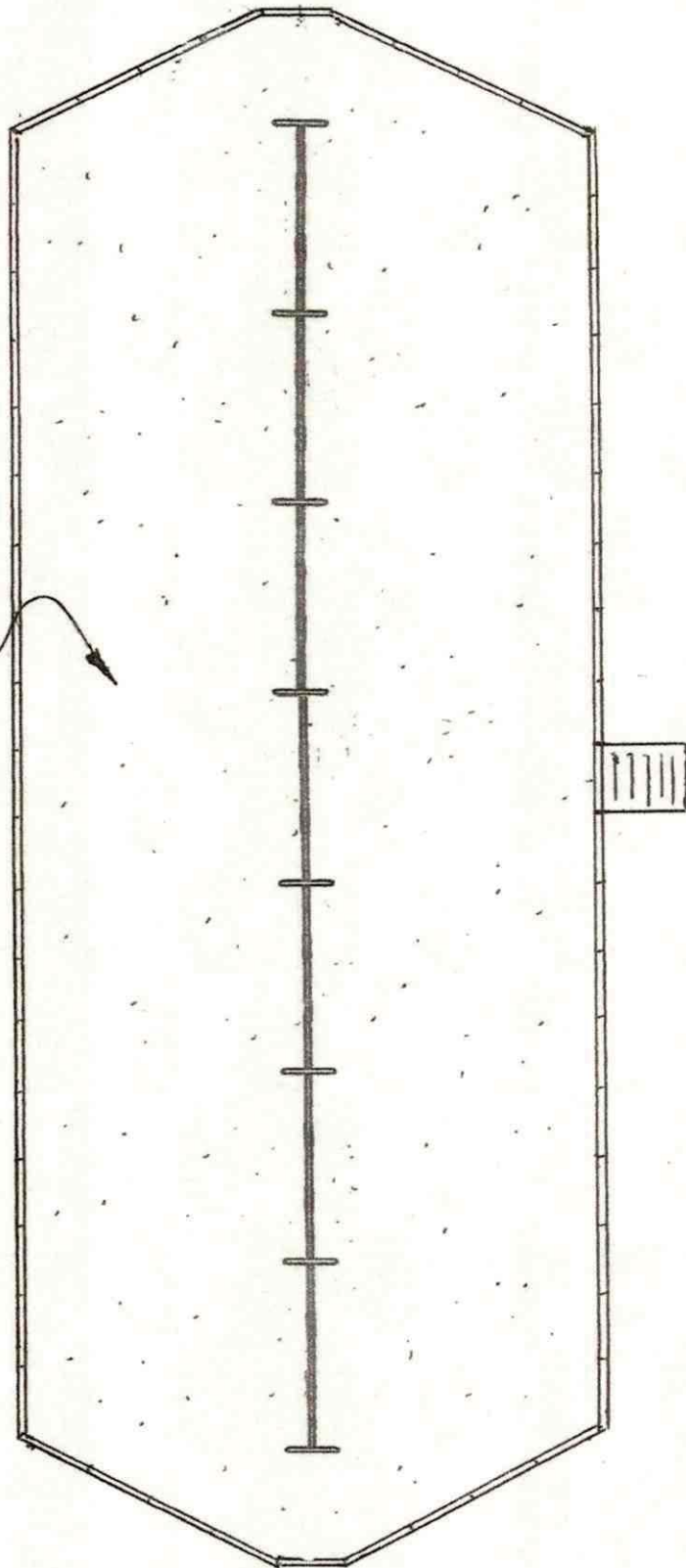
Sales Tax Rate: 8.5%

QTY	UNIT	DESCRIPTION	UNIT PRICE	AMOUNT
1		RE-Installed Removed Playground Playsystem (SEE 2 TOPVIEWS) and Park Timbers and RampS		
192	cubic yards	Engineered Wood Fiber		\$5,059.53
		TURNKEY INSTALLATION OF ALL ABOVE		<u>\$12,240.00</u>
Signed _____			SHIPPING	Included
Date _____			TAX	Included
PO# _____			OTHER	
				<b>\$17,299.53</b>

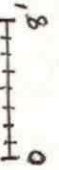
 9/18/15

# Glenview Swingset

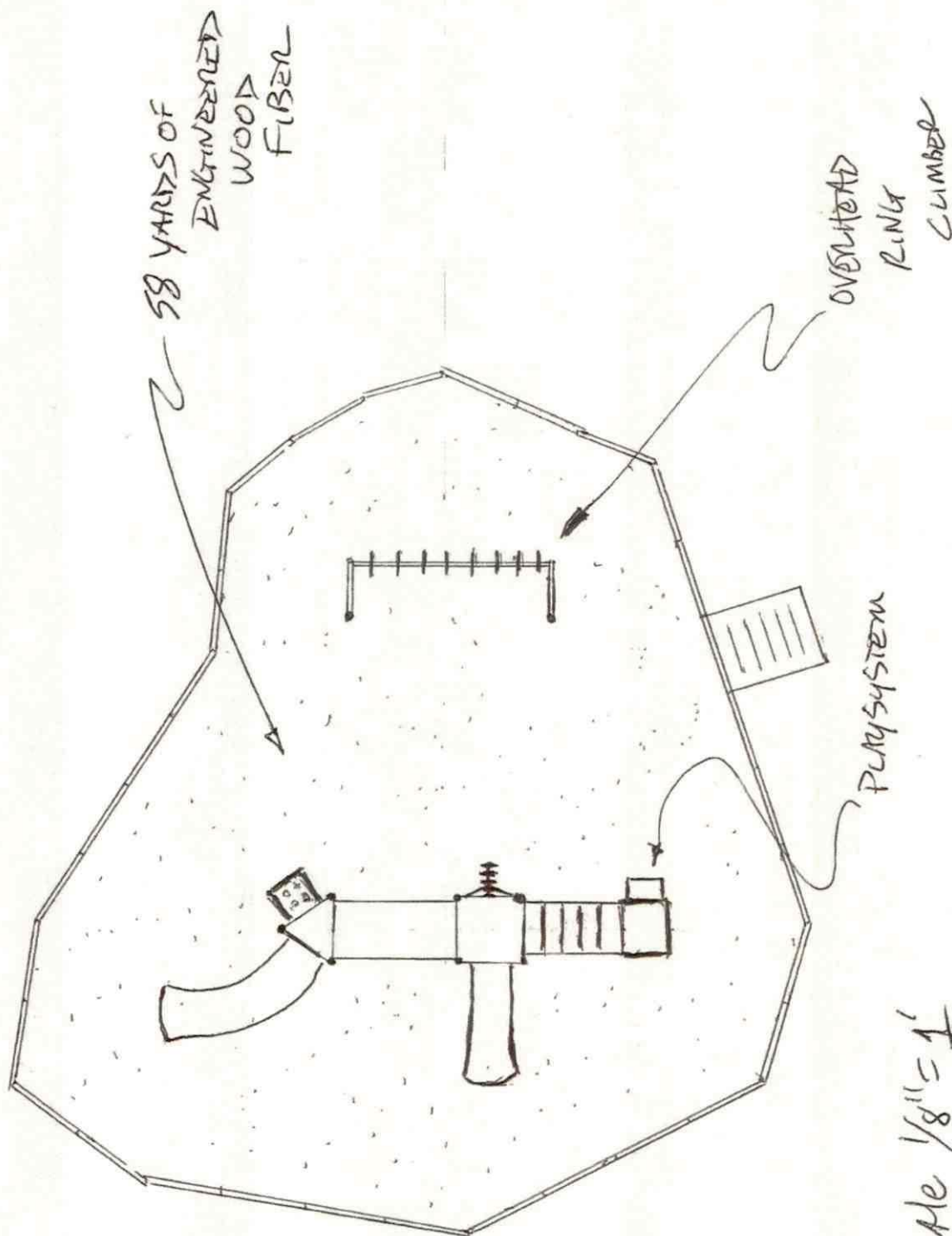
134 YARDS OF  
ENGINEERED  
WOOD  
FIBER



SCALE  $\frac{3}{32}'' = 1'$



# GLENVIEW PLAYGROUND



Scale 1/8" = 1'





Highway 65 South, Conway, AR 72032 - orders@virco.com  
2027 Harpers Way, Torrance, CA 90501 - orders@virco.com

*Equipment for Educators™*

**QUOTATION #8094968**  
r.2

**Sold To:**  
NORTH LITTLE ROCK SCHOOL DISTRICT  
2700 POPLAR STREET  
NORTH LITTLE ROCK AR 72114

**Ship To:**  
NORTH LITTLE ROCK HIGH SCHOOL  
101 WEST 22ND STREET  
NORTH LITTLE ROCK AR 72114  
REFERENCE: C-D WING

Quotation Date: 10/7/2015

We appreciate the opportunity to quote the enclosed prices for our products. Unless otherwise indicated, prices are net and do not include sales tax. Please refer to the above referenced Quotation Number when corresponding with Virco regarding this quote. We offer our quotation priced from the TIPS-TAPS 2015 CONTRACT 1102512 Contract. Our quotation is subject to the following terms and conditions:

- 1) FOB Point: FOB Destination - Delivered & Installed
- 2) Payment Terms: Net 30 days (subject to credit approval)
- 3) Prices Are Firm: For Orders Received By 12/31/2015 Orders received after this date are subject to re-quote
- 4) For Shipment By: Customer Must Take Delivery Before 12/31/2015
- 5) Shipment from Virco: PLEASE NOTE: Shipment from Virco: Quick Ship Items: Ten days or less; Standard Items: Four weeks or less; Optional Items: Four to Six weeks; Custom products or specials: Extended lead times may apply, contact your Sales Representative for more information. If products with different leadtimes are on the same purchase order, the longest leadtime will apply to the entire order. Additional shipping and handling charges will apply to orders that are requested to be partial shipped before the Virco acknowledged due date. Orders that specify shipment later than the preceding dates will be subject to re-quote
- 6) Color: Standard Virco colors only unless specified otherwise
- 7) Purchase Order: We require written purchase orders to be sent to Orders@virco.com or faxed to (800) 258-7367 or (800) 396-8232
- 8) Acknowledgement: Final acceptance and acknowledgement of orders will be as stated on the standard Virco Purchase Order Acknowledgment
- 9) Quantity: Any change in quantities may result in a price change





## QUOTATION #8094968

r.2

Shipping To: NORTH LITTLE ROCK HIGH SCHOOL

*Equipment for Educators™*

Item #	Supplier/Model #	Description	Unit Price	Qty	Extension
1	Virco Inc #SG418	Chair, Sage Series, 4-Leg, Stackable, 18" Seat Height, Ergonomically Contoured Plastic Seat, Steel Frame, Nylon-Base Swivel Glides With Color-Accent Glide Sleeves. - (1325 ea Color Not Selected)(527 ea Color Not Selected)	\$59.97	1,852	\$111,064.44
2	Virco Inc #6860RADJAE	6800 Series Table, Steel Frame, High-Pressure Laminate Top, 60 Round, Adjustable Height From 24 To 34. - (6 ea Color Not Selected)	\$250.97	6	\$1,505.82
3	Virco Inc #X-ZHEXBRTM	SPECIAL: Desk, Zuma® Series, Student Desk, 4-Leg, Adjustable 22-32" H, 21-1/8" X 33" Trapezoid Hard Plastic Top, Wire Book Basket, Pencil Tray, Groups As Hexagon. MODIFICATION: ZHEXBRTMBH-Zuma Hex desk-wire bookrack with pencil tray and backpack hanger - (1680 ea Color Not Selected)	\$91.84	1,680	\$154,291.20
4	Virco Inc #TS20368YADJ	Table, Text Series, Seminar Leg, Adjustable 26-34 Height, 20 X 36 X 1 1/8 Laminated Particleboard Top With T-Mold Edge. - (61 ea Color Not Selected)	\$135.66	61	\$8,275.26
5	Virco Inc #FTT3060	Flip Top Desk, Two-Student, 30D x 60W, 24D work surface w/6D flip-top, high pressure laminated top w/ T-mold banding; flip top metal wire management trough w/key locking entry door w/key locking entry door, adjustable height 22-32 - (Color Not Selected)	\$253.41	15	\$3,801.15
6	Virco Inc #FTT2460	Flip Top Desk, Two-Student, 24D x 60W, 18D work surface w/6D flip-top, high pressure laminated top w/ T-mold banding; flip top metal wire management trough w/key locking entry door, adjustable height 22-32 - (66 ea Color Not Selected)	\$196.81	66	\$12,989.46
7	Virco Inc #SGTASK18	Chair, Sage Series, Mobile Task Chair, Ergonomically Contoured Plastic Seat, Adjustable Gas Cylinder For 16"-20-1/2" Seat Height, Chair Swivels 360°, Five Dual-Wheeled Caster Base With 2" Hooded Swivel Casters. - (179 ea Color Not Selected)	\$105.12	179	\$18,816.48
8	Virco Inc #FABEDPD	Bed, first aid, adjustable 6-position headrest lounge, paper dispenser, 26W x 74L x 18H. - (2 ea Color Not Selected)	\$575.20	2	\$1,150.40
9	Virco Inc #FTT2442	Flip Top Desk, Single Student, 24D x 42W, 18D work surface w/6D flip-top, high pressure laminated top w/ T-mold banding; flip top metal wire management trough w/key locking entry door, adjustable height 22-32 - (Color Not Selected)	\$191.82	1	\$191.82
10	High Point #HW_RT14448	12' RaceTrack Table (2-piece top) - (Color Not Selected)	\$732.99	1	\$732.99
11	Virco Inc #CS30	Stool, Civitas Series, 4-Leg, 30" Seat Height, Ergonomically Contoured Sage Plastic Seat, Steel Frame, Nylon-Base Swivel Glides. - (54 ea Color Not Selected)	\$95.50	54	\$5,157.00
12	Virco Inc #CT41CHRM	Cafe Table Base, Civitas, Unitized Welded Construction With Tulip-Shaped Tubular Steel Legs, Nylon-Base Glides, 36-1/16" Base Spread, 41" Top Height. Accepts Virco Table Top Models C36r, C36sl, C36sq, C42r, C42sl, C42sq, U36r, U3636, U42r And U4242. Model Ct41chrn Has A Chrome Finish. - (1 ea Color Not Selected)(1 ea Color Not Selected)	\$157.21	2	\$314.42
13	Virco Inc #C36R	Table Top, Civitas, 36" Round, High-Pressure Laminate Top Surface, Plywood Core With Reverse Bevel Edge, No Reveal, Bevel Down. - (2 ea Color Not Selected)	\$150.50	2	\$301.00





*Equipment for Educators™*

## QUOTATION #8094968

r.2

Shipping To: NORTH LITTLE ROCK HIGH SCHOOL

Item #	Supplier/Model #	Description	Unit Price	Qty	Extension
14	Virco Inc <u>#683072AE</u>	Table, 6800 Series, Multi-Purpose Table, Fixed Legs, 30 X 72 High-Pressure Laminate Top With Sure Edge - (16 ea Color Not Selected)	\$203.77	16	\$3,260.32
15	Virco Inc <u>#683072ADJCAE</u>	6800 Series Table, Steel Frame, High-Pressure Laminate Top, 30 X 72, Adjustable Height From 24 To 34, W/ Casters. - (Color Not Selected)	\$225.47	15	\$3,382.05
16	Virco Inc <u>#CS18C</u>	Chair, Civitas Series, 4-Leg, Stackable, 18" Seat Height, Ergonomically Contoured Sage Plastic Seat, Steel Frame, Casters. - (Color Not Selected)	\$65.12	30	\$1,953.60
17	ERG International <u>#606-2FO-AHG-CAS-TAB-C-Grade6</u>	Ashton Single Seat Lounge - 17.5" Seat Height - Upholstered - Metal Legs - With Metal Hand Grip, Four Casters, Swivel Tablet Arm - Two Fabric Option - (32 ea Color Not Selected)	\$1,190.71	32	\$38,102.72
18	ERG International <u>#649-5R-AL-2FO-Grade4</u>	Tivoli Bar Back 60 Degree Curved Unit - 18" Seat Height - 44" Back Height - Angled Powder Coat Legs - 42" Shelf Height - Laminate Shelf - Two Fabric Option - (8 ea Color Not Selected)	\$3,286.65	8	\$26,293.20
19	ERG International <u>#8318-2FO-GRADE5</u>	Raven Modular 60 Degree Inside Curved Unit - 18" Seat Height - 33" Overall Height - Upholstered - Powdercoat Legs - Two Fabric Option - (16 ea Color Not Selected)	\$1,468.62	16	\$23,497.92
20	ERG International <u>#8338Grade5</u>	Raven Modular Online Backless Unit - 60 Degree Curve Unit - Upholstered Seat - Powder Coat Legs - (10 ea Color Not Selected)	\$1,190.13	10	\$11,901.30
21	ERG International <u>#8341-NL-Grade8</u>	Raven 18" Ottoman - No Legs - 18" Seat Height - (41 ea Color Not Selected)	\$1,070.36	41	\$43,884.76
22	ERG International <u>#8401-2FO-Grade5</u>	Raven Two Seat Lounge - 18" Seat Height - 27" Deep X 49" Wide X 33" High - Two Fabric Option - (2 ea Color Not Selected)	\$1,755.25	2	\$3,510.50
23	ERG International <u>#8403CAS-Grade5</u>	Raven Single Seat Lounge - 18" Seat Height - 27" Deep X 27" Wide X 33" High - Casters - (4 ea Color Not Selected)	\$1,298.27	4	\$5,193.08
24	ERG International <u>#CAP101-C</u>	Capri Tablet Table - 26" Table Height - Laminate Top (Select Black, White, Silver) - 1" Multiply Natural Stain Edge - Powdercoat Base - Type C Top - (9 ea Color Not Selected)	\$356.98	9	\$3,212.82
25	ERG International <u>#CORH36D-Grade2</u>	Corsa Bar Height Table - 36" Diameter - Laminate Top - 28" Disc Stainless Steel Base - (7 ea Color Not Selected)	\$427.91	7	\$2,995.37
26	ERG International <u>#CORH36S-Grade2</u>	Corsa Bar Height Table - 36" Square - Laminate Top - 28" Disc Stainless Steel Base - (10 ea Color Not Selected)	\$441.28	10	\$4,412.80
27	Virco Inc <u>#TRSHCANMED</u>	Trash Can, waste basket, stepcan, lid with foot lever, plastic liner, 3.5 gallon capacity, 11 round x 17 H. - (1 ea Color Not Selected)(1 ea Color Not Selected)	\$108.80	2	\$217.60
28	ERG International <u>#SP-CORSA-006106</u>	Corsa 60" Bullet Shape Table - 29" Table Height - One 28" Disc Base - Laminate Top - Stainless Steel Base - (2 ea Color Not Selected)	\$1,306.99	2	\$2,613.98
29	High Point <u>#992Grade3</u>	Armless Corbel Guest/Stacking Chair - (12 ea Color Not Selected)	\$284.46	12	\$3,413.52
30	High Point <u>#HW_ET23</u>	End Table - 22x24x18"h - Panel End - (4 ea Color Not Selected)	\$131.09	4	\$524.36
31	High Point <u>#H_651R2BFC</u>	66x30 Right Full Pedestal Desk - B/B/F - Center Drawer - (3 ea Color Not Selected)	\$633.18	3	\$1,899.54



## QUOTATION #8094968

r.2

Shipping To: NORTH LITTLE ROCK HIGH SCHOOL

*Equipment for Educators™*

Item #	Supplier/Model #	Description	Unit Price	Qty	Extension
32	High Point #H_622LF	42x24 Left Full Pedestal Return - F/F - (3 ea Color Not Selected)	\$452.82	3	\$1,358.46
33	Virco Inc #683672AE	6800 Series Table, Steel Frame, High-Pressure Laminate Top, With Sure Edge, 36 X 72 X 30h. - (4 ea Color Not Selected)	\$233.88	4	\$935.52
34	Right Angle #MFP21	Articulating Keyboard Arm - 8" Height Adjustment - (9 ea Color Not Selected)	\$236.69	9	\$2,130.21
35	RFM Seating #9961GradeC	Side Chair - Stacking - Welded Steel Frame - Upholstered Seat And Back - 20.5" Inside Seat Width - (20 ea Color Not Selected)	\$191.28	20	\$3,825.60
36	High Point #H_476T	42 Overhead With 2 Doors & Paper Compartments - With Task Light - (3 ea Color Not Selected)	\$466.96	3	\$1,400.88
37	Virco Inc #FTT2484	Flip Top Desk, Three-Student, 24D x 84W, 18D work surface w/6D flip-top, high pressure laminated top w/ T-mold banding; flip top metal wire management trough w/key locking entry door, adjustable height 22-32 - (Color Not Selected)	\$285.43	3	\$856.29
38	High Point #H_721L2BFC	72x36 Left Full Pedestal Desk - B/B/F- Center Drawer - (2 ea Color Not Selected)	\$672.16	2	\$1,344.32
39	High Point #H_735RRTH	Right Multifile Return - 24x72x29"h - 3/8" Extra Thick Lateral File Bottom - (2 ea Color Not Selected)	\$661.88	2	\$1,323.76
40	High Point #H_738T	Overstorage Unit - 72x16x36 1/2"h - Four Doors - Five Paper Storage Shelves - With Task Light - (6 ea Color Not Selected)	\$727.85	6	\$4,367.10
41	High Point #HWTB1472Grade2	14"h Tackboard For 72" Hutch - (6 ea Color Not Selected)	\$104.96	6	\$629.76
42	High Point #H_721R2BFC	Right Full Pedestal Desk - 72x36x29 - Center Drawer - B/B/F - Locking - (4 ea Color Not Selected)	\$672.16	4	\$2,688.64
43	High Point #H_735LRTH	Return- 72x24x29"h - Multifile Left Pedestal - Extra Thick Bottom - (4 ea Color Not Selected)	\$661.88	4	\$2,647.52
44	Virco Inc #U3636	Top for Table, Universal Tops series, café top, 36 x 36, 1-1/8 high pressure laminate particleboard top with backing sheet. - (9 ea Color Not Selected)	\$55.11	9	\$495.99
45	Virco Inc #66133	Cafe Table Base, X-Shaped, Tubular Steel Column With Die-Cast Aluminum Feet And 3" Diameter Abs Glides, 33" Base Spread, 29" Top Height. Accepts Virco Table Top Models U36r, U3636r, U42r, U4242, Powder Coat Frame And Graphite Color Glides - (9 ea Color Not Selected)	\$160.62	9	\$1,445.58
46	High Point #HW_TR48	Table - 48" Round - X-Base - (2 ea Color Not Selected)	\$383.42	2	\$766.84
47	High Point #HW_BT7236	Boat Shaped Conference Table - 72x36x29"h - Two Pieces - Two Straight Panel Legs - (Color Not Selected)	\$463.53	1	\$463.53
49	Sales Tax #SALES TAX	Add For Sales Tax - (Color Not Selected)	\$4,598.48	1	\$4,598.48
					<b>\$530,139.36</b>



Highway 65 South, Conway, AR 72032 - orders@virco.com  
2027 Harpers Way, Torrance, CA 90501 - orders@virco.com

*Equipment for Educators™*

**QUOTATION #8094968**  
r.2

## **VIRCO FULL SERVICE GUIDELINES**

At Virco, we're committed to providing you with the highest-quality and most cost-effective delivery and installation services. That's because your complete satisfaction - as well as the safety of our employees and of any other personnel at your facility - is of paramount importance. With that in mind, please be aware of the following **IMPORTANT CONDITIONS** that apply to Virco delivery services:

- Virco Full Service deliveries include inside delivery of product to a staging area in the building closest to the unloading area, or 100 feet from the trailer(s), whichever is closer.
- The customer or the customer's designated representative must count all cartons of furniture unloaded from the trailer(s). The number of cartons received should match the Bill of Lading exactly. Any shortages, overages and/or apparent freight damage must be noted on the Bill of Lading before it is signed and the carrier leaves the premises.
- Virco's delivery and installation crews must have complete and unobstructed access to buildings in which they will be working. In the event of new construction, Virco will not install while construction employees or projects are underway; any buildings in which Virco crews will be working must be turned over to the school district or governmental agency. If Virco agrees to perform the installation while construction is underway additional charges may apply. Installation while contractors are on site can cause delays; and the charge, in these cases, will be \$50.00 per man hour and will be billed to the school district or governmental agency.
- If a customer reschedules a delivery or installation date from that which was initially requested and printed on a Purchase Order, this may cause a rescheduling delay. Because Virco's Field Service Department schedules many deliveries and installations to committed time frames, it often happens that equipment and resources have already been fully allocated on any given date. While Virco will do its best to accommodate specific rescheduling requests, we reserve the right to reschedule on the next available date.
- Requests for multiple deliveries *due to construction delays* will result in additional freight charges. Freight charges will be added to the invoice.
- Installation charges include the delivery, set-up and placement of furniture one time only. Virco will not set furniture in place multiple times so that contractors can have sequential access to particular areas of a school. If a contractor moves Virco furniture, for any reason, the contractor will be responsible for returning it to its proper location and will assume full responsibility for any damages as a result of their actions.
- Installation projects have a project scope that includes time required (both in the number of days and hours per day) and the manpower needed. All projects use the calculation of ten-hour work days five days a week. When construction delays cause Virco crews to work more than ten hours a day, five days a week - or when Virco crews are forced to install a project in fewer days than planned, resulting in more hours worked per day. All overtime charges will be charged back to the school district or governmental agency.



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**QUOTATION #8094968**  
r.2

- In rare cases Virco may agree to work under hard-hat conditions. In these cases the additional labor charges indicated above will apply. Moreover, hard-hat conditions may delay Virco's attempt to quickly and efficiently perform jobs, and may also incur other charges. These charges will be determined at the job site and will vary from project to project.
- For an installation, the site's end user must provide the following:
  - Safe access to and from staging areas and rooms.
  - Hours the site is available for installation, including weekends.
  - A site contact, who must be available to provide room access and answer pertinent questions during the installation.
  - A list of model numbers, colors and quantities of all items for each room to which furniture will be delivered. This list will also include height preferences for each desk and table.Tables and or desks will be assembled to the following height unless noted otherwise:
  - a. Pre-K & K = 23 inches
  - b. 1st & 2nd = 26 inches
  - c. 3rd & 4th = 28 inches
  - d. 5th to Adult = 29 inches
- Each item will be moved from the staging area to its destination, as identified by the on-site contact, only one time. In this context, Virco suggests that a large venue, such as a cafeteria or multi-purpose room, be designated as a staging area.
- Furniture will be unboxed and assembled in or near its destination.
- Upon completion of their work at the site, the installation crew will perform a final walk through. A Virco Punch List Form will be completed at that time for record keeping purposes.
- If the site end user has requested that product remain in cartons "uninstalled" for a period of time, a return visit from the installation crew will incur surcharges to the billing party. Pricing for this service must be negotiated with the Sales Representative.
- Damaged or missing products will be recorded on Virco's Customer Service Request (CSR) form to expedite any replacement parts.

Reviewed by \_\_\_\_\_

Date \_\_\_\_\_

## ANNUAL LOCAL APPLICATION FOR 2015-2016

Application for Federal Funds Under Title I of the  
Carl D. Perkins Career and Technical Education  
Act of 2006 (CFDA #84.048)

### GENERAL INFORMATION

Consortium **North Little Rock School District**

LEA Number 6002000

Address P.O. Box 687 N. Little Rock AR 72116

Superintendent/Director Kelly Rodgers

Perkins Coordinator Christie Toland

Perkins Coordinator Phone **501-771-8010**

Perkins Coordinator FAX

Perkins Coordinator E-Mail [tolandc@nlrsd.org](mailto:tolandc@nlrsd.org)

### Comments on each project by Perkins Director

**Professional Development for CTE Teachers** - Approved

**Wise Financial Literacy Certification** - Approved

**Career Coach for North Little Rock High School** - Approved

**Indirect Costs** - Approved

**Medical Professions Testing** - Approved

**Business Lab Upgrade and MOS Certification Testing** - Rejected

**Apple Server for NLRHS Graphic Arts Programs** - Approved

**Upgrade of Television Broadcast Program at NLRHS** - Rejected

**ServSafe Certification Tests** - Approved

**Career Exploration and Work Based Learning** - Approved

**Career and Technical Student Organization Support** - Approved

**Television Broadcasting Program Exams** - Approved

### Reviewers' Comments

---- on 6/9/2015 2:07:33 PM, **Maria Swicegood** Wrote:

Activity #1 & 11--Prof Dev; #2--Certifications (Wise); #3 & 10--Careers; #4--Admin; #5--Skills (Med Pro); #6--Bus.; #7, 8, & 12--Skills (Arts/AV); #9--FACS (ServSafe)



---- on 6/9/2015 2:46:09 PM, **Dave Fisher** Wrote:

Activity #7 Arts A/V, Visual Arts Pathway, Advertising & Graphic Design POS.

The requested Apple Server is critical to fully utilizing the imac computers currently in the NLR Visual Arts studios. This activity will address skill attainment, completer numbers, and placement. No concerns with this expansion of the visual arts program/pathway. Approval is recommended.

Activity #8 Arts A/V Journalism & Broadcasting, Television Production POS. HD cameras are the recommended expansion for Television. The addition of the imac non-linear editing systems will also enhance skill attainment, attract more CTE completers, and facilitate greater placement in this program. Appropriate equipment requested. No concerns with this activity. Approval recommended.

Activity #12 Arts A/V Journalism & Broadcasting, Television Production POS. NLR High School has consistently led the state in student Television certification. Apple FCP certification is the post-secondary and workplace standard in the Television, A/V production, and film industry. This activity drives skill attainment, promotes higher CTE completer numbers, and enhances placement in post-secondary and the workplace. No concerns with this activity. Recommend approval.

---- on 6/10/2015 10:11:52 AM, **Barbara Lensing** Wrote:

Activities #3 and #10 -- Careers -- No concerns with these activities.

---- on 6/15/2015 3:40:40 PM, **PS Review** Wrote:

Activity #1--Professional Development--Amount to be used for CTE Professional Development--Recommend Approval  
\*\*Refer to travel policies in CTE Coordinators Manual and local travel policies for information concerning reimbursement.

Activity #2--WISE Certifications--Recommend Approval

Activity #4--Admin. Costs--Recommend Approval

Activity #11--Professional Development--Amount to be used for CTE Professional Development (CTSO) --Recommend Approval

\*\*Refer to travel policies in CTE Coordinators Manual and local travel policies for information concerning reimbursement.

---- on 6/17/2015 9:26:57 AM, **Marna Farris** Wrote:

Activity 9: ServSafe Certification. No concerns with this activity, recommend approve.

---- on 6/23/2015 1:07:55 PM, **Barbara Dimon** Wrote:

#5) Reviewed with no concerns

---- on 6/24/2015 7:53:00 AM, **Ray Henson** Wrote:

Activity #5 Skill Attainment, Medical Professions, Industry Certification assessments, Recommend Approval

Activity #7 Skill Attainment, Advertising and Graphic Design, Upgrade Apple Server, Recommend Approval

Activity #8 Skill Attainment, TV Production, Expansion with HD Equipment, Recommend Approval

Activity #12 Skill Attainment, TV Production, Apple Certification assessments, Recommend approval

---- on 6/24/2015 8:02:33 AM, **Cheryl Wiedmaier** Wrote:

#3 & #10 - Careers -- Both activities will provide students with services and experiences to allow career preparation and guidance. Recommend approval.

---- on 6/24/2015 2:01:02 PM, **Maria Swicegood** Wrote:

Activity #1--Recommend Approval (see comments)

Activity #2--Recommend Approval (see comments)

Activity #4--Recommend Approval (see comments)

Activity #11--Recommend Approval (see comments)

---- on 6/25/2015 7:26:56 AM, **James Brock** Wrote:

#6 Recommend approval as written with the exception of Certiport testing. Testing will be available for all schools this year. GMETRIX pre tests and computer systems should be approved.

---- on 6/30/2015 11:26:41 AM, **Starlinda Sanders** Wrote:

Activity #9 - ServSafe Certifications recommended for industry-related credential. Recommend approval.

---- on 6/30/2015 1:23:35 PM, **Marylene Tate** Wrote:

Activity#1 Recommend Approval (PS)  
Activity#2 Recommend Approval (PS)  
Activity#3 Recommend Approval (Career)  
Activity#4 Recommend Approval (PS)  
Activity#5 Recommend Approval (Skills)  
Activity#6 Recommend Approval with the elimination of Certiport Testing (Bus)  
Activity#7 Recommend Approval (Skills)  
Activity#8 Recommend Approval Skills  
Activity#9 Recommend Approval (FACS)  
Activity#10 Recommend Approval (Career)  
Activity#11 Recommend Approval (PS)  
Activity#12 Recommend Approval (Skills)

---- on 7/1/2015 4:54:18 PM, **Kathi Turner** Wrote:

*Please contact Kathi Turner at 501-682-1040*

*Professional Development for CTE Teachers - Approved*

*Wise Financial Literacy Certification - Approved*

*Career Coach for North Little Rock High School - Approved*

*Indirect Costs - Approved*

*Medical Professions Testing - Approved*

*Business Lab Upgrade and MOS Certification Testing - DisApproved*

*Apple Server for NLRHS Graphic Arts Programs - Approved*

*Upgrade of Television Broadcast Program at NLRHS - DisApproved*

*ServSafe Certification Tests - Approved*

*Career Exploration and Work Based Learning - Approved*

*Career and Technical Student Organization Support - Approved*

*Television Broadcasting Program Exams - Approved*



## Improvement Plan

### CTE Skill

CTE skill improvement strategies should address improvement of end-of-course CTE assessment scores or the number of students achieving industry certification/credentials in their program of study area. **District Average:**57, 57.07, Yes

RESPONSE :

### High School Completion

High School Completion includes CTE concentrators who either receive a diploma or receive a GED certificate. **District Average:**83, 85.12, Yes

RESPONSE :

### High School Graduation

Graduation rate is the number of CTE concentrators who receive a diploma. **District Average:**85, 85.12, Yes

RESPONSE :

### Literacy

Literacy attainment is the number of CTE concentrators who scored proficient or advanced on the 11th grade literacy exam. Your improvement strategies should address specific actions you will take to improve the scores of CTE concentrators on the exam. **District Average:**66, 72.27, Yes

RESPONSE :

### Math

Math attainment is the number of CTE concentrators who scores proficient or advanced on the geometry end-of-level exam. **District Average:**60, 67.56, Yes

RESPONSE :

### Nontraditional Completion

Nontraditional completion is calculated in the same manner as nontraditional participation except that the completers of programs of study is the data set. **District Average:**25, 32.26, Yes

RESPONSE :

### Nontraditional Participation

Nontraditional participation is calculated on the number of female students in the core courses of programs of study for careers/occupations that are nontraditional for females plus the number of male students in the core courses of programs of student for careers/occupations that are nontraditional for males. **District Average:**26, 31.42, Yes

RESPONSE :

### Placement

October 06, 2015

5

Placement rates are determined by the number of program of study completers who either continue to postsecondary education, enter the military, or gain employment during the six months following high school graduation. **District**  
**Average:**95, 96.75, Yes

**RESPONSE :**

## BUDGET SUMMARY FORM - District North Little Rock School District

LEA Number: 6002000

**Alloted Perkins Budget: \$150,689.00**

Project/Activity Expenditures	\$149182.00
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Administration Expenditures	\$1507.00
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<b>GRAND TOTAL (should equal grant Award)</b>	<b>\$150,689.00</b>
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## Local Plan Changes

Each recipient must offer at least one program of study that meets the Perkins Act definition. Evidence of this requirement must be maintained by the recipient and must be provided upon request to the state agency. Such evidence may be in the form of the Program of Study template that outlines the program of study and specifies the secondary and postsecondary partners that are partners in the sequence of courses comprising the program. Such evidence may also be provided in narrative form below if all information contained on the template is addressed. (If template is used, please submit a copy.)

Also, please describe any changes needed for the recipient's five-year local plan.

### RESPONSE:

Great efforts are taken in the North little Rock School District to ensure that students who are members of special populations are not discriminated against. There are several compensatory education programs and opportunities within the district that allows students in special populations unique opportunities to succeed academically. Classrooms have been designed in our new state of the art high school facility to be fully accessible to students with physical impairments. We strive for not just the enrollment of students in special populations. Instead, we have taken measures for the full participation and engagement of our students in special populations.

## **Accountability Report For Previous Year**

**Project Name:** 911 Dispatch Test

**Did the project meet your expectations? What was accomplished?**

The project was implemented as planned this year, however; only four students passed the certification exam this year. A drop in enrollment in the class, having no completers of the program of study this year, and the lack of students who signed up for the course for the 15-16 school year has prompted the district to discontinue offering this as a program of study at the North Little Rock High School campus at this time. This project will not be continued in the 15-16 school year.

**Project Name:** Advertising Design Technology Update

**Did the project meet your expectations? What was accomplished?**

This project was discontinued as it was written in the original plan in Amendment #2.

**Project Name:** Advertising Design Technology Update

**Did the project meet your expectations? What was accomplished?**

The project met and exceeded our expectations. The program grew this year, and the new computers combined with the up to date software allowed for outstanding student projects and products to be produced. We now have enough students enrolled for the next school year in this program to justify employment of two Ad Design teachers. We will continue to grow this program that is quite young in our district and look forward to the goal of having our first completers next year.

**Project Name:** Apple TVs and Literacy Materials for CTE Teachers to Improve Literacy Skills

**Did the project meet your expectations? What was accomplished?**

**Project Name:** Assessment Lab-CTE

**Did the project meet your expectations? What was accomplished?**

We met all academic skill attainment targets this year. The lab was purchased and utilized as planned. This lab will continue to be utilized as an assessment lab in the newly constructed high school in the next school year.

**Project Name:** Change measurement on activities 1 and amendments 1 and 3 of 14-15 Plan

**Did the project meet your expectations? What was accomplished?**

During the 14-15 school year, the Arkansas Department of Education decided to offer school districts a choice in the assessment they would use to determine college and career readiness and accountability. The End of Course exams for 11th grade literacy were discontinued in the North Little Rock School District as a measure of accountability. Therefore, the ACT will be used as an accountability measure literacy and math related projects.

**Project Name:** CTE Student Electronic Career Portfolios

**Did the project meet your expectations? What was accomplished?**

**Project Name:** Electronic Blood Pressure Machine

**Did the project meet your expectations? What was accomplished?**

This project met expectations. The machine was purchased and utilized as planned. Students were given access to this machine and trained on its use prior to their exams and field experiences at the nursing home. 20 students have taken and passed the CNA exam so far. Eleven more students are scheduled to take the exam this summer. The machine will continue to be utilized in the program next year.

**Project Name:** Final Cut Pro

**Did the project meet your expectations? What was accomplished?**

This project met and exceeded expectations. 35 tests were purchased and administered each semester for a total of 70 certification tests. This is an increase from 0 students taking the test in the 13-14 school year. We plan to continue to expand this program in the newly constructed high school and encourage more students to take the exams.

**Project Name:** iPad Learning Lab for North Little Rock Academy JROTC Program

**Did the project meet your expectations? What was accomplished?**

Yes. Our JROTC instructor was able to facilitate the creation of student electronic portfolios that allowed him to track to the literacy work and achievements of his students with the ipads. Sgt. Beverly utilized apps during instruction that assisted his students in their quest to achieve higher levels of literacy. The accountability measure for this project was changed due to a change in the method of assessment by the district during this year from the 11th grade End of Course Literacy exam to the ACT administered district wide in the 11th grade. Results are not available at this time.

**Project Name:** iPad Learning Labs for FACS

**Did the project meet your expectations? What was accomplished?**

This project was discontinued in Amendment #1.

**Project Name:** Med Pro Testing

**Did the project meet your expectations? What was accomplished?**

This is one of the strongest programs of study offered in our district. Students have not taken the Pharmacy Tech exam yet but are signed up to do so this summer. Seventeen tests have been purchased instead of the thirty we planned for.

Thirty-one CNA exams were purchased instead of the sixty we had planned for. Twenty students passed the exam, and eleven students plan to take the exam this summer. There continues to be a demand for these certificate holders in our community with partnerships being built with community members and institutions of Higher Ed. We expect that this program will continue to grow in size and strength.

**Project Name:** Professional Development for CTE Teachers

**Did the project meet your expectations? What was accomplished?**

Yes, the professional development portion of this project met expectations. As a result of this activity, teachers were able to attend professional development opportunities that supported their knowledge in their specific programs of study as well as state and national leadership conferences related to their programs of study. Thirty registrations for professional development were paid for as a result of this project.

The \$5000 allotted to pay for substitutes to make it possible for teachers to attend these trainings was an integral part of the success of this project. Substitutes were provided for twenty-four days that allowed CTE teachers to attend professional development relevant to this project.

The \$5000 allotted for a consultant was amended and discontinued due to the district's decision to discontinue use of the Literacy and Math consultant firm that had originally been contracted. Their services were not used, and they did not receive payment.

**Project Name:** SMART TV for Med Pro Group Collaboration

**Did the project meet your expectations? What was accomplished?**

This project was discontinued in approved Amendment #3. Nothing listed in this project was purchased using Perkins funds.

**Project Name:** Upgrade of North Little Rock Academy Business Lab

**Did the project meet your expectations? What was accomplished?**

**Project Name:** Wlse Financial Literacy Certification

**Did the project meet your expectations? What was accomplished?**

This project met and exceeded our expectations. Last year, 62% of students who took the exam passed. This year, 25 of the 30 students who took the exam passed the test for a percentage of 83%. This is an increase of 21% over last year. We plan to continue this activity in the next school year.

## Project/Activities

**Activity Number** 1  
**Record Number:** 5916  
**Activity Type:** AP  
**Title** Professional Development for CTE Teachers  
**Primary purpose for conducting this project** Support for CTE Skill Attainment, Expansion or Completion of CTE Programs of Study, or Placement of Completers  
**Supplanting** No  
**School(s)** 6002070 - Lakewood Middle School,6002080 - North Little Rock Academy (ALE),6002082 - North Little Rock High School  
**Number Involved** 30  
**Description** Provide professional development to teachers, administrators, and counselors who are involved in CTE. In addition to the routine professional development activities involving student organization support by teachers, we plan to conduct discipline specific professional development to integrate project based learning and English Language Learner strategies.  
**Administrative Cost** 0.00  
**Projects/Activities Costs** \$25,000.00 will be allotted for professional development registration, travel, lodging, per diem, substitute costs, and related allowable expenses.

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
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Approximate Cost \$25,000.00

**Activity Number** 2  
**Record Number:** 5920  
**Activity Type:** AP  
**Title** Wise Financial Literacy Certification  
**Primary purpose for conducting this project** Support for CTE Skill Attainment, Expansion or Completion of CTE Programs of Study, or Placement of Completers  
**Supplanting** No  
**School(s)** 6002080 - North Little Rock Academy (ALE), 6002082 - North Little Rock High School  
**Number Involved** 6  
**Description** Wise Financial Literacy Certificate Program (FLCP) addresses the urgent need for financial literacy and the opportunity to become certified financially literate. Participating schools teach personal finance and administer the Wise standardized Financial Literacy Certification (CFL) test. Teachers have access to training, educational resources, pre-tests, and online practice tests. Students who pass the CFL tests earn their CFL certification. All students in the FACS Personal and Family Finance class will have the opportunity to take the pre and post-test. This will benefit the students and the program by providing opportunities for all students, especially those in special populations and non-traditional participants, to achieve a certification in addition to becoming a completer of this program of study. The work required for successfully obtaining this certification will additionally prepare students for the transition to career or college.  
**Administrative Cost** 0.00  
**Projects/Activities Costs** \$480.00

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
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Approximate Cost	\$480.00
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**Activity Number** 3  
**Record Number:** 5921  
**Activity Type:** AP  
**Title** Career Coach for North Little Rock High School  
**Primary purpose for conducting this project** Other Allowed Purposes  
**(includes industry partnership/councils, career/academic guidance and counseling, integration of academic and CTE skills, etc. See law for full list.)**  
**Supplanting** No  
**School(s)** 6002080 - North Little Rock Academy (ALE),6002082 - North Little Rock High School  
**Number Involved** 1  
**Description** NLRSD will employ a part time career coach for NLRHS. The Career Coach will assist students in exploring careers, evaluating academic abilities, and setting goals. This individual will provide resources such as student information packets, transition guides, and recruitment. Additionally, the Career Coach will develop transition materials and resources to assist students and track academic, career and personal growth by working collaboratively with instructional staff.  
**Administrative Cost** \$19779.00 salary  
 \$2598.00 benefits  
**Projects/Activities Costs** 2000.00-Materials and supplies for developing and obtaining resources to inform and assist students and parents with transition to college and careers.

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
Approximate Cost	\$24,368.00			

**Activity Number** 4  
**Record Number:** 5922  
**Activity Type:** AP  
**Title** Indirect Costs  
**Primary purpose for conducting this project** Other Allowed Purposes  
**(includes industry partnership/councils, career/academic guidance and counseling, integration of academic and CTE skills, etc. See law for full list.)**  
**Supplanting** No  
**School(s)** 6002070 - Lakewood Middle School,6002080 - North Little Rock Academy (ALE),6002082 - North Little Rock High School  
**Number Involved** 30  
**Description** This represents 1% of the total grant provided and will support the cost of the administration of the Perkins Plan in the North Little Rock School District.  
**Administrative Cost** \$1507  
**Projects/Activities Costs** 0.00

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
Approximate Cost	\$1,507.00			

**Activity Number** 5  
**Record Number:** 5923  
**Activity Type:** AP  
**Title** Medical Professions Testing  
**Primary purpose for conducting this project** Support for CTE Skill Attainment, Expansion or Completion of CTE Programs of Study, or Placement of Completers  
**Supplanting** No  
**School(s)** 6002082 - North Little Rock High School  
**Number Involved** 3  
**Description** We plan to purchase up to 60 Certified Nurse Assistant certification tests and up to 30 Pharmacy Tech certification tests. Students will register to take these exams as a part of the Medical Professions program of study. Our students participate in work based learning in a local retirement facility and many are employed immediately after passing this exam. They work at a higher rate of pay as a result of having this certification.  
  
**Administrative Cost** 0.00  
**Projects/Activities Costs** 60 CNA certification exams @ \$89 each = 5340  
30 Pharmacy Tech certification exams @ \$129 each = \$3870  
30 Online Pharmacy Tech Practice exams = \$360

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
Approximate Cost	\$9,570.00			

**Activity Number** 6  
**Record Number:** 5925  
**Activity Type:** AP  
**Title** Business Lab Upgrade and MOS Certification Testing  
**Primary purpose for conducting this project** Support for CTE Skill Attainment, Expansion or Completion of CTE Programs of Study, or Placement of Completers  
**Supplanting** No  
**School(s)** 6002080 - North Little Rock Academy (ALE),6002082 - North Little Rock High School  
**Number Involved** 3  
**Description** In order to rebuild the Business program at NLRHS, the lab will be updated with new desktop computers so that Microsoft Office 13 will be able to be run and The current machines will not run anything more current than Windows 7. MOS Certification testing will be administered for the first time. This will allow students to achieve a relevant certification and the Business program to better align with the available programs at Pulaski Technical College so that we can work toward potential concurrent or articulated credit in the future.  
**Administrative Cost** 0.00  
**Projects/Activities Costs** \$591.00-10 seat license for GMetrix MOS certification exam  
 \$1195.00-site practice tests  
 \$40,000.00-30 Dell Computers and accessories

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
Dell Computers	30	North Little Rock High School	Business and Marketing	Melissa, Douglas
Approximate Cost	\$41,786.00			

**Activity Number** 7  
**Record Number:** 5952  
**Activity Type:** AP  
**Title** Apple Server for NLRHS Graphic Arts Programs  
**Primary purpose for conducting this project** Support for CTE Skill Attainment, Expansion or Completion of CTE Programs of Study, or Placement of Completers  
**Supplanting** No  
**School(s)** 6002080 - North Little Rock Academy (ALE),6002082 - North Little Rock High School  
**Number Involved** 3  
**Description** Apple servers need to be purchased for Graphic Arts labs. As this program continues to grow, an additional lab will be utilized next year to accommodate the volume of students enrolled in the class and an additional lab has been opened at the NLRA campus. In order for the instructors to be able to enhance class projects and continue to grow and expand this popular program of study, an Apple server is needed for the 45 iMac computers at the NLRHS main campus and 28 iMacs at the NLRA campus that will be used for implementation of the program.  
**Administrative Cost** 0.00  
**Projects/Activities Costs** Apple Servers-4600.00 x 2 =\$9200.00  
 Apple Card-80.00 x 2=160.00

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
Approximate Cost	\$9,360.00			

**Activity Number** 8  
**Record Number:** 5963  
**Activity Type:** AP  
**Title** Upgrade of Television Broadcast Program at NLRHS  
**Primary purpose for conducting this project** Support for CTE Skill Attainment, Expansion or Completion of CTE Programs of Study, or Placement of Completers  
**Supplanting** No  
**School(s)** 6002082 - North Little Rock High School  
**Number Involved** 1  
**Description** We wish to purchase seven additional camcorders and six additional iMac computers to upgrade the growing Television Broadcasting program at North Little Rock High School. The additional camcorders will provide students with up to date HD technology above the minimum requirements to complete competitive projects that include Senior Video, NLRHS Newscast, Athletic Videos, lip dub, school plays and additional school wide productions. The additional iMacs will enhance student projects and allow all students in the class to have access to up to date technology for their productions. There are currently 24 iMacs available for student use in this program.  
**Administrative Cost** 0.00  
**Projects/Activities Costs** Camcorders-7@ 349.00 each = 2443.00  
iMac Computers 6@ 1300.00 each =7800.00

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
Canon VIXIA HF R52 HD Camcorder	7	North Little Rock High School	Arts and Communications	Hannah, Sullivan
iMac computers	6	North Little Rock High School	Skilled and Technical and ArtsAV	Hannah, Sullivan
Approximate Cost	\$10,243.00			

**Activity Number** 9  
**Record Number:** 5964  
**Activity Type:** AP  
**Title** ServSafe Certification Tests  
**Primary purpose for conducting this project** Support for CTE Skill Attainment, Expansion or Completion of CTE Programs of Study, or Placement of Completers  
**Supplanting** No  
**School(s)** 6002080 - North Little Rock Academy (ALE), 6002082 - North Little Rock High School  
**Number Involved** 2  
**Description** The ServSafe training and certification is nationally recognized and accredited as a certification for the food service industry. Through the training students and teachers will learn the dangers of food borne illness, how to prevent it and the keys to food safety as well as many other things. This certification is useful for current and future opportunities in the food industry in which many of our students find employment. This certification will allow students to have a certification that will give them opportunity to earn higher wages and potentially receive advancement opportunities. The preparation for the exam will provide them with skills needed to be successful in this industry which is a high demand employer in our region. We plan to increase the number of students taking this certification exam from 1 that took it in the 14-15 school year.  
**Administrative Cost** 0.00  
**Projects/Activities Costs** 5 ServSafe tests @ \$75 each = \$375.00

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
Approximate Cost	\$375.00			

**Activity Number** 10  
**Record Number:** 5965  
**Activity Type:** AP  
**Title** Career Exploration and Work Based Learning  
**Primary purpose for conducting this project** Support for CTE Skill Attainment, Expansion or Completion of CTE Programs of Study, or Placement of Completers  
**Supplanting** No  
**School(s)** 6002070 - Lakewood Middle School,6002080 - North Little Rock Academy (ALE),6002082 - North Little Rock High School  
**Number Involved** 6  
**Description** Students at North Little Rock Middle School will be provided with work based learning opportunities in partnership with the North Little Rock Chamber of Commerce through the collaboratively developed CareerConnect project. Teachers and NLRMS and North Little Rock High School will also be provided with industry experience to allow them to better be able to understand and promote career pathways that are in highest demand. Students will spend the first semester of their eighth grade year on this project that will include career exploration activities, industry speakers, and onsite work based learning experiences. This project will provide students a non-traditional approach to career exploration that will assist them in gaining a better understanding of the work place and multiple career pathways.  
**Administrative Cost** 0.00  
**Projects/Activities Costs** \$8000.00-materials, supplies, and expenses related to work based learning activities for students and industry experience for teachers. This includes substitute costs for teachers who are absent due to participation in an industry externship activity.

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
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Approximate Cost	\$8,000.00
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**Activity Number** 11  
**Record Number:** 5967  
**Activity Type:** AP  
**Title** Career and Technical Student Organization Support  
**Primary purpose for conducting this project** Support for CTE Skill Attainment, Expansion or Completion of CTE Programs of Study, or Placement of Completers  
**Supplanting** No  
**School(s)** 6002070 - Lakewood Middle School, 6002080 - North Little Rock Academy (ALE), 6002082 - North Little Rock High School  
**Number Involved** 30  
**Description** In order to support the rebuilding and expansion of CTSOs at North Little Rock High School and North Little Rock Academy, support for these organizations will be provided through payment of teacher expenses and substitute pay for days teachers miss while participating in and/or supporting activities related to CTSO projects, competitions, and activities.  
**Administrative Cost** 0.00  
**Projects/Activities Costs** \$10,000.00-Teacher expenses and substitute costs

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
Approximate Cost	\$10,000.00			

**Activity Number** 12  
**Record Number:** 5970  
**Activity Type:** AP  
**Title** Television Broadcasting Program Exams  
**Primary purpose for conducting this project** Support for CTE Skill Attainment, Expansion or Completion of CTE Programs of Study, or Placement of Completers  
**Supplanting** No  
**School(s)** 6002082 - North Little Rock High School  
**Number Involved** 1  
**Description** We plan to administer Apple Certification exams to our students in the Television Broadcasting program. We will purchase up to 70 exams again this year. This certification will provide the opportunity for our students to receive certifications that will allow to be more competitive in this career field and support them as they move into post-secondary opportunities after completion of this program of study.  
**Administrative Cost** 0.00  
**Projects/Activities Costs** \$10,000.00-Final Cut Pro and Apple Certification Exams

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
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Approximate Cost	\$10,000.00
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**Activity Number** 13  
**Record Number:** 6391  
**Activity Type:** AP  
**Title** Provide Latest Technology and Certification Testing for NLRHS Business Lab  
**Primary purpose for conducting this project** Support for CTE Skill Attainment, Expansion or Completion of CTE Programs of Study, or Placement of Completers  
**Supplanting** No  
**School(s)** 6002082 - North Little Rock High School  
**Number Involved** 3  
**Description** In order to rebuild the Business program at NLRHS, the latest technology will be purchased for the Business Lab. To accomplish this, new desktop computers with the latest version of Microsoft Office and GMetrix MOS certification exams will be purchased. This will allow students to obtain relevant experience and preparation for certification testing. This will also better align our Business program with the program at Pulaski Technical College so that students will have the opportunity for concurrent or articulated credit in the future.  
**Administrative Cost** 0.00  
**Projects/Activities Costs** 591.00-10 seat license for GMetrix MOS certification exam  
\$41,195.00-Dell Computers and accessories

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
Dell Computers	30	North Little Rock High School	Business and Marketing	Melissa, Douglas
Approximate Cost	\$41,786.00			

**PERKINS APPLICATION AMENDMENT FOR 2015-2016**

**Application for Federal Funds Under Title I of the  
Carl D. Perkins Career and Technical Education  
Act of 2006 (CFDA #84.048)**

**GENERAL INFORMATION**

Consortium **North Little Rock School District**

LEA Number 6002000

Address P.O. Box 687 N. Little Rock AR 72116

Superintendent/Director Kelly Rodgers

Perkins Coordinator Christie Toland

Perkins Coordinator Phone **501-771-8010**

Perkins Coordinator FAX

Perkins Coordinator E-Mail [tolandc@nlrsd.org](mailto:tolandc@nlrsd.org)

**Comments on each project by Perkins Director**

**Provide Latest Technology and Certification Testing for Business Program - Approved**

**Reviewers' Comments**

---- on 8/11/2015 2:16:49 PM, **Maria Swicegood** Wrote:

*Clarification of the original Activity #6 in the approved Perkins Plan. The intent of this activity is to provide the latest technology and certification testing for student achievement.*

---- on 8/12/2015 8:14:05 AM, **Sandon Williams** Wrote:

*Activity 1-Business: Recommend approval.*

---- on 8/17/2015 11:07:51 AM, **James Brock** Wrote:

*#1 recommend approval*

---- on 8/18/2015 8:09:00 AM, **Maria Swicegood** Wrote:

*Activity #1--Business--Recommend approval--See Notes.*

---- on 8/18/2015 9:44:33 AM, **Program Administrator** Wrote:

*Activity 1--Business--Recommend approval.*

---- on 8/18/2015 4:47:18 PM, **Kathi Turner** Wrote:

*Amendment Approved -- Kathi Turner--*

*Provide Latest Technology and Certification Testing for Business Program - Approved*

*--- Reviewers' Comments ---*

--- on 8/11/2015 2:16:49 PM, **Maria Swicegood** wrote:

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--- on 8/18/2015 9:44:33 AM, **Program Administrator** wrote:

*Activity 1--Business--Recommend approval.*

## BUDGET SUMMARY FORM - District North Little Rock School District

LEA Number: 6002000

**Alloted Perkins Budget: \$150,689.00**

Project/Activity Expenditures	\$149182.00
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Administration Expenditures	\$1507.00
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<b>GRAND TOTAL (should equal grant Award)</b>	<b>\$150,689.00</b>
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## **Amendment Explanation**

Explain the changes you are making in the Budget or the projects/activity being implemented. Please explain why the changes are necessary if you are moving significant sums of money.

The purpose of this amendment is to clarify the intent of the original Activity #6 in the approved Perkins Plan. The intent of this activity is to provide the latest technology and certification testing for student achievement. There are no changes in the original Perkins budget as a result of this amendment.

## Project/Activities

**Activity Number** 1  
**Record Number:** 6399  
**Activity Type:** AP  
**Title** Provide Latest Technology and Certification Testing for Business Program  
**Primary purpose for conducting this project** Support for CTE Skill Attainment, Expansion or Completion of CTE Programs of Study, or Placement of Completers  
**Supplanting** No  
**School(s)** 6002082 - North Little Rock High School  
**Number Involved** 3  
**Description** In order to provide the latest technology and certification testing to the NLRHS Business program, new desktop computers will be purchased along with GMetrix MOS certification testing. These purchases will support student achievement and the rebuilding of this program. This will also allow students to achieve a relevant certification and better align the Business program at NLRHS with the program at Pulaski Technical College for future concurrent and articulated credit opportunities.  
**Administrative Cost** 0.00  
**Projects/Activities Costs** \$591.00-seat license for GMetrix MOS certification exam  
 \$41,195.00-30 Dell Computers and accessories

Item Name	Quantity	School Name	Program Or Service Area	Teacher Name
Dell Computers	30	North Little Rock High School	Business and Marketing	Melissa, Douglas
Approximate Cost	\$41,786.00			



## **From the office of the Executive Director of Elementary Education**

---

September 23, 2015

From: Ms. Rosie Coleman, Executive Director of Elementary Education  
To: Mr. Kelly Rodgers, Superintendent  
Subject: Request for Change in Parent Teacher Conference Dates

Elementary Principals met on September 15, 2015, and had a concern about the half day parent teacher conference scheduled on September 24, 2015. Elementary classrooms in kindergarten can have maximum class sizes of 21 students, in grades 1-3 the total is 25 maximum for student class sizes, and in grades 4 and 5 the maximum class size is 28 students. Elementary principals were concerned that we could only have nine conferences completed during this half day conference. We allow 15-20 minutes for each conference. We have several informational items that we need to address with parents and would not be able to see all parents. We know that a half day conference has been scheduled for November but believe that we need to share much needed information with parents concerning Academic Improvement Plans ( AIPs), Intensive Reading Intervention (IRIs) , discipline , assessment results, homework information and many other informational items that are important to discuss at the beginning of the year.

Principals are requesting that we hold conferences on September 22 and 24, 2015, from 2:30-5:30 p.m. in order to conference with more parents. Although this is still not enough time we will conference with remaining parents who cannot be seen during these two days due to not enough time slots before and after school or at the parent's convenience. As usual we meet with parents during the year at scheduled conference times and on an as-requested/needed basis. We will not need to meet with parents during the November Conference date because the additional conference date in September will take care of fall conferences.

Thank-you for your consideration of our request.

## **NORTH LITTLE ROCK SCHOOL DISTRICT**

Board Agenda – October 15, 2015

### **LICENSED PERSONNEL RESIGNATIONS, RETIREMENTS & TERMINATIONS**

Jodie Waldron	---	Seventh Street Elementary, Pre-K Teacher Effective October 27, 2015
Melanie Williams	---	Glenview Elementary, Pre-K Teacher Effective October 1, 2015

NORTH LITTLE ROCK SCHOOL DISTRICT  
HUMAN RESOURCES OFFICE

Board Agenda – October 15, 2015

CLASSIFIED PERSONNEL RESIGNATIONS, RETIREMENTS AND TERMINATIONS

Dorothy Clark	---	Ridgeroad Elementary – Child Nutrition Assistant Effective 9-24-15
Stacy Cox	---	NLRSD Maintenance – Maintenance Helper Effective 9-18-15
Raven Robertson	---	Crestwood Elementary – Child Nutrition Assistant Effective 9-21-15
Shaman Swanigan	---	NLRSD Transportation – Bus Driver Effective 10-06-15

CLASSIFIED PERSONNEL TRANSFERS AND CHANGES

Darryl Banks	---	From NLRSD Child Nutrition – Child Nutrition Roving Assistant To Crestwood Elementary – Child Nutrition Assistant
Ronisha Neal	---	From Seventh Street Elementary – Child Nutrition Manager To NLR Middle School – Child Nutrition Manager
Petra Toney	---	From NLR High School – Campus Supervisor To Indian Hills Elementary – Special Education Paraprofessional
Bobby Wheeler	---	From NLR Middle School – Custodian To NLRSD Maintenance – Sub Custodian
Catrina Wright	---	From Indian Hills Elementary – Special Education Paraprofessional To Pike View ECC – Family Management Specialist

NEW CLASSIFIED PERSONNEL

Cassandra Barnes	---	NLRSD Transportation – Bus Driver Effective 9-18-15, Salary Schedule 4TR, 182 days
Junero Block	---	NLRSD Transportation – Bus Driver Effective 9-21-15, Salary Schedule 4TR, 182 days
Franklin Clary	---	NLRSD Transportation – Bus Driver Effective 9-15-15, Salary Schedule 4TR, 182 days

Robert Davidson	---	NLRSD Transportation – Bus Driver Effective 9-25-15, Salary Schedule 4TR, 182 days
Kyani Fobbs	---	NLRSD Transportation – Bus Driver Effective 9-03-15, Salary Schedule 4TR, 182 days
Ronald Johnson	---	NLRSD Transportation – Bus Driver Effective 9-15-15, Salary Schedule 4TR, 182 days
Tanja Layton	---	NLR High School – Campus Supervisor Effective 10-7-15, Salary Schedule 4Sx, 185 days
Ivan Lee	---	Indian Hills Elementary – Special Education Paraprofessional Effective 9-15-15, Salary Schedule 4PP, 185 days
Jessica Ramsey	---	Crestwood Elementary – General Secretary Effective 9-14-15, Salary Schedule 4Cx, 185 days
Stephanie Turner	---	Glenview Elementary – Instructional Paraprofessional Effective 9-02-15, Salary Schedule 4PP, 185 days
Kimberly Wilson	---	NLRSD Transportation – Bus Driver Effective 9-14-15, Salary Schedule 4TR, 182 days

**NORTH LITTLE ROCK SCHOOL DISTRICT  
BUSINESS OFFICE ITEMS FOR CONSENT AGENDA APPROVAL  
October 15, 2015**

**ITEM: Dell Latitude E5550 (20)**  
**ITEM DESCRIPTION: Dell Latitude E5550 (20)**  
**COMPETITIVE BID: Yes**  
**BID NAME: Tips/Taps # 2062515**  
**SOURCE OF FUNDING: Operating**  
**LOCATION: High School**

**White River Services**

**\$22,340.00\*\*\*\*\***

**ITEM: Microsoft Desktop Education License (1300)**  
**ITEM DESCRIPTION: Microsoft Desktop Education License (1300)**  
**COMPETITIVE BID: NA**  
**BID NAME: NA**  
**SOURCE OF FUNDING: Capitol Outlay**  
**LOCATION: District Wide**

**SHI International Corp**

**\$60,916.00\*\*\*\*\***

**ITEM: Dell Smart-Ups (6)**  
**ITEM DESCRIPTION: Dell Smart-Ups (6)**  
**COMPETITIVE BID: Yes**  
**BID NAME: Tips/Taps # 2062515**  
**SOURCE OF FUNDING: Construction**  
**LOCATION: High School Tower C & D**

**White River Services**

**\$28,956.40\*\*\*\*\***

**ITEM: Classroom Furniture**  
**ITEM DESCRIPTION: Classroom Furniture**  
**COMPETITIVE BID: Yes**  
**BID NAME: Tips/Taps # 1102512**  
**SOURCE OF FUNDING: Construction**  
**LOCATION: High School**

**Virco**

**\$7,185.83\*\*\*\*\***

\* Did not meet specifications  
\*\* Part of all or no bid  
\*\*\* Quality not recommended  
\*\*\*\* Limited Coverage  
\*\*\*\*\* Recommended  
\*\*\*\*\* Recommended Pending Contract Negotiation

ITEM: Classroom Furniture  
ITEM DESCRIPTION: Classroom Furniture  
COMPETITIVE BID: Yes  
BID NAME: Tips/Taps # 1102512  
SOURCE OF FUNDING: Construction  
LOCATION: Seventh Street

Virco

\$6,495.81\*\*\*\*\*

ITEM: Classroom Furniture  
ITEM DESCRIPTION: Classroom Furniture  
COMPETITIVE BID: Yes  
BID NAME: Tips/Taps # 1105512  
SOURCE OF FUNDING: Construction  
LOCATION: Ridgeroad Elementary

Virco

\$37,755.18\*\*\*\*\*

ITEM: Fiber Extension for New Broadcast Studio  
ITEM DESCRIPTION: Fiber Extension for New Broadcast Studio  
COMPETITIVE BID: NA  
BID NAME: NA  
SOURCE OF FUNDING: Construction  
LOCATION: High School

Genesis Datacom

\$12,472.93\*\*\*\*\*

ITEM: Classroom Furniture  
ITEM DESCRIPTION: Classroom Furniture  
COMPETITIVE BID: Yes  
BID NAME: Contract # SV-15-0028-13  
SOURCE OF FUNDING: Construction  
LOCATION: Crestwood Elementary

Virco

\$5,173.80\*\*\*\*\*

\* Did not meet specifications  
\*\* Part of all or no bid  
\*\*\* Quality not recommended  
\*\*\*\* Limited Coverage  
\*\*\*\*\* Recommended  
\*\*\*\*\* Recommended Pending Contract Negotiation

**ITEM: Broadcast Studio Design and Install (Change Order)**  
**ITEM DESCRIPTION: Broadcast Studio Design and Install (Change Order)**  
**COMPETITIVE BID: NA**  
**BID NAME: NA**  
**SOURCE OF FUNDING: Construction**  
**LOCATION: High School**

**The Field Shop** **\$21,371.25\*\*\*\*\***

**ITEM: Classroom Furniture**  
**ITEM DESCRIPTION: Classroom Furniture**  
**COMPETITIVE BID: Yes**  
**BID NAME: Tips/Taps # 1102512**  
**SOURCE OF FUNDING: Construction**  
**LOCATION: Ridgeroad Elementary**

**Virco** **\$44,434.50\*\*\*\*\***

\* Did not meet specifications  
\*\* Part of all or no bid  
\*\*\* Quality not recommended  
\*\*\*\* Limited Coverage  
\*\*\*\*\* Recommended  
\*\*\*\*\* Recommended Pending Contract Negotiation

Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
200975	Sep 1, 2015	EMPLOYEE BENEFITS DIVISION	\$17,064.97
200976	Sep 1, 2015	AAEA	\$435.00
200977	Sep 1, 2015	ALLIED 100 LLC	\$855.75
200978	Sep 1, 2015	ARCH FORD EDUCATION SERV. COOP.	\$1,325.00
200979	Sep 1, 2015	BECKY MATTHEWS	\$138.00
200980	Sep 1, 2015	COCA-COLA ENTERPRISES	\$2,126.59
200981	Sep 1, 2015	CONWAY HIGH SCHOOL ATHLETIC DEPT	\$125.00
200982	Sep 1, 2015	EDUCATORS BOOK DEPOSITORY OF AR INC	\$2,079.78
200983	Sep 1, 2015	ELIZABETH J STEWART	\$14.00
200984	Sep 1, 2015	HOUGHTON MIFFLIN HARCOURT	\$257.00
200985	Sep 1, 2015	HUM'S HARDWARE	\$150.52
200986	Sep 1, 2015	J & B MUSIC INC	\$252.25
200987	Sep 1, 2015	LAURA JENNINGS	\$82.40
200988	Sep 1, 2015	LEANNE RHODES	\$172.70
200989	Sep 1, 2015	MARSHA SATTERFIELD	\$185.17
200990	Sep 1, 2015	NORTH LITTLE ROCK POLICE DEPT	\$2,250.00
200991	Sep 1, 2015	PIONEER DISTRIBUTING CO	\$789.11
200992	Sep 1, 2015	RSR ELECTRONICS, INC.	\$114.50
200993	Sep 1, 2015	SOURCE ONE GRAPHIC. INC.	\$9,996.30
200994	Sep 1, 2015	TANKERSLEY FOODSERVICE	\$16,931.29
200995	Sep 1, 2015	TERESA L KECK	\$100.00
200996	Sep 1, 2015	U.S. POSTAL SERVICE	\$97.23
200997	Sep 1, 2015	UALR CENTER FOR LITERACY	\$350.00
200998	Sep 1, 2015	UCA STEM INSTITUTE	\$50.00
200999	Sep 1, 2015	WHITE RIVER SERVICES	\$3,197.65
201000	Sep 1, 2015	WIESE USA	\$355.19
201004	Sep 2, 2015	ARKANSAS SHADES,BLINDS & SHUTTERS	\$475.00
201005	Sep 2, 2015	BALDWIN & SHELL CONSTRUCTION CO	\$464,096.00
201006	Sep 2, 2015	DLR GROUP	\$113,180.40
201007	Sep 2, 2015	HOME DEPOT CREDIT SERVICES	\$5,738.10
201008	Sep 2, 2015	LEWIS, ELLIOTT, MCMORRAN, VADEN,	\$25,074.42
201009	Sep 2, 2015	LOWE'S	\$923.55
201010	Sep 2, 2015	MCDONALD DASH	\$347.57
201011	Sep 2, 2015	NABHOLZ CONSTRUCTION SERVICES	\$1,457,534.41
201012	Sep 2, 2015	NORTH LITTLE ROCK ELECTRIC DEPT	\$982.03
201013	Sep 2, 2015	POWERS OF ARKANSAS	\$15,342.76
201014	Sep 2, 2015	SEATING SOLUTIONS	\$84,909.44
201015	Sep 2, 2015	TAGGART ARCHITECTS	\$8,397.98
201016	Sep 2, 2015	U-HAUL	\$628.89
201017	Sep 2, 2015	ACTAA	\$540.00
201019	Sep 2, 2015	ALLIED WASTE SERVICES #858	\$11,326.06
201020	Sep 2, 2015	EDUCATORS PREFERRED CORPORATION	\$1,001,647.88
201021	Sep 2, 2015	RED APPLE INN	\$710.31
201022	Sep 2, 2015	WINDSTREAM COMMUNICATIONS INC	\$1,156.16
201023	Sep 2, 2015	ACADEMIC THERAPY PUBLICATIONS	\$28.00
201024	Sep 2, 2015	APPLE COMPANY INC	\$8,612.73
201025	Sep 2, 2015	BARBARA JONES	\$1.70
201026	Sep 2, 2015	KARLI SARACINI	\$1.70
201027	Sep 2, 2015	CHRISTOPHER BROCK MOORE	\$14.90
201028	Sep 2, 2015	COCA-COLA USA	\$3,642.00
201029	Sep 2, 2015	DAWN WHOLESALE	\$4,007.38
201030	Sep 2, 2015	FLAGHOUSE	\$272.60
201031	Sep 2, 2015	JENNIFER SKAGGS	\$8.50
201032	Sep 2, 2015	KELLY EUGENE RODGERS JR	\$600.00
201033	Sep 2, 2015	MINNESOTA LIFE INSURANCE	\$229.36
201034	Sep 2, 2015	MLS LAWN SERVICES	\$5,744.50



Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201035	Sep 2, 2015	MADDISON RONCKETTO	\$1.70
201036	Sep 2, 2015	PFG LITTLE ROCK	\$38,278.33
201037	Sep 2, 2015	RAQUELL BARTON	\$1.40
201038	Sep 2, 2015	JEFFREY SKRDLANT	\$430.87
201039	Sep 2, 2015	SYSCO FOOD SERVICE OF ARKANSAS	\$65,636.59
201040	Sep 2, 2015	U S FOODSERVICE	\$26,438.81
201041	Sep 2, 2015	WHITE RIVER SERVICES	\$214.83
201042	Sep 3, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	\$68.60
201043	Sep 3, 2015	DEMCO	\$155.82
201044	Sep 3, 2015	GODDESS PRODUCTS, INC.	\$2,156.00
201045	Sep 3, 2015	HOBBY LOBBY	\$19.51
201046	Sep 3, 2015	LAKEHORE LEARNING MATERIALS	\$363.91
201047	Sep 3, 2015	SCHOOL SPECIALTY	\$150.05
201048	Sep 3, 2015	SCHOOL SPECIALTY	\$171.82
201049	Sep 3, 2015	WHITE RIVER SERVICES	\$37,931.48
201050	Sep 3, 2015	FCCLA	\$77.00
201051	Sep 3, 2015	HOBBY LOBBY	\$199.02
201052	Sep 3, 2015	HOME SCIENCE TOOLS	\$201.89
201053	Sep 3, 2015	KNOWLEDGE TREE	\$67.51
201054	Sep 3, 2015	LAKEHORE LEARNING MATERIALS	\$318.58
201055	Sep 3, 2015	ORIENTAL TRADING COMPANY INC	\$180.40
201056	Sep 3, 2015	REALLY GOOD STUFF INC	\$43.61
201057	Sep 3, 2015	SAMS WHOLESALE CLUB	\$102.56
201058	Sep 3, 2015	SCHOLASTIC INC	\$206,306.00
201059	Sep 3, 2015	TURNITIN	\$8,275.00
201060	Sep 3, 2015	WALMART COMMUNITY BRC	\$1,108.16
201061	Sep 3, 2015	WHITE RIVER SERVICES	\$13,279.03
201062	Sep 4, 2015	ALL AMERICAN INC.	\$4,524.07
201063	Sep 4, 2015	BANK OF THE OZARKS WCA TRUST SERV.	\$22,257.99
201064	Sep 4, 2015	BSN SPORTS	\$1,836.63
201065	Sep 4, 2015	DATEK, INC	\$1,876.67
201066	Sep 4, 2015	GODDESS PRODUCTS, INC.	\$4,388.33
201067	Sep 4, 2015	YOUR SUPPLY DEPOT LIMITED	\$1,665.00
201068	Sep 4, 2015	1-800-RADIATOR	\$307.06
201069	Sep 4, 2015	AAEA	\$440.00
201070	Sep 4, 2015	AMERICAN PAPER & TWINE CO.	\$1,112.67
201071	Sep 4, 2015	ARCH FORD EDUCATION SERV. COOP.	\$26,500.00
201072	Sep 4, 2015	ARIELLE ROBINSON	\$3,445.00
201073	Sep 4, 2015	ARKANSAS ACTIVITIES ASSOCIATION	\$3,107.92
201074	Sep 4, 2015	ARKANSAS AUTOMATIC SPRINKLERS INC	\$1,375.05
201075	Sep 4, 2015	CROW BURLINGAME CO	\$165.92
201076	Sep 4, 2015	DEBRA DELORIS MCELROY	\$80.00
201077	Sep 4, 2015	DISCOUNT AUTO GLASS	\$92.23
201078	Sep 4, 2015	GENERATION READY INC	\$750.00
201079	Sep 4, 2015	GODDESS PRODUCTS, INC.	\$35.25
201080	Sep 4, 2015	HUM'S HARDWARE	\$68.73
201081	Sep 4, 2015	JENNIFER SKAGGS	\$19.00
201082	Sep 4, 2015	JESSICA MOORE	\$17.48
201083	Sep 4, 2015	JOYCE NICHOLS	\$19.36
201084	Sep 4, 2015	KATHRYN HALE	\$25.60
201085	Sep 4, 2015	KRISTIE RATLIFF	\$52.87
201086	Sep 4, 2015	LETS TALK SPEECH PATHOLOGY	\$540.00
201087	Sep 4, 2015	LINDA CARROLL	\$19.50
201088	Sep 4, 2015	LOTTIE KEATON	\$80.00
201089	Sep 4, 2015	MAGNESS OIL COMPANY	\$11,347.19
201090	Sep 4, 2015	MID SOUTH SALES	\$1,369.12

Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201091	Sep 4, 2015	MITCHS TIRE SERVICE	\$80.00
201092	Sep 4, 2015	P & K ENT LLC	\$1,292.25
201093	Sep 4, 2015	PHYLLIS VERDELL	\$99.82
201094	Sep 4, 2015	REFRIGERATION & ELECTRIC	\$2,477.65
201095	Sep 4, 2015	SANDRA LYNN ENGLISH	\$160.00
201096	Sep 4, 2015	SARGENT-WELCH	\$4,834.43
201097	Sep 4, 2015	SCOTT EQUIPMENT COMPANY LLC	\$2,613.67
201098	Sep 4, 2015	SHERWIN WILLIAMS	\$978.54
201099	Sep 4, 2015	SOUTHERN STAR MATERIALS	\$1,419.18
201100	Sep 4, 2015	STANLEY HARDWARE CO	\$346.26
201101	Sep 4, 2015	STAR BOLT & SCREW CO INC	\$24.15
201102	Sep 4, 2015	STERICYCLE INC	\$1,752.47
201103	Sep 4, 2015	SUMMIT TRUCK GROUP	\$1,012.03
201104	Sep 4, 2015	TERRIFIC T'S	\$390.60
201105	Sep 4, 2015	THOMAS D NOBLE	\$120.34
201106	Sep 4, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	\$482.43
201107	Sep 4, 2015	TYCO INTEGRATED SECURITY LLC	\$4,724.22
201108	Sep 4, 2015	U S ABLE LIFE-ACCIDENT	\$458.98
201109	Sep 4, 2015	ANGIE COLCLASURE	\$147.31
201110	Sep 4, 2015	ARKANSAS MAILING SERVICES	\$625.31
201111	Sep 4, 2015	CHRISTIE TOLAND	\$64.08
201112	Sep 4, 2015	ELIZABETH J STEWART	\$58.75
201113	Sep 4, 2015	FLEET PRIDE	\$1,198.33
201114	Sep 4, 2015	INTERNATIONAL BACCALAUREATE ORG.	\$739.00
201115	Sep 4, 2015	MITCHS TIRE SERVICE	\$60.00
201116	Sep 4, 2015	MOEMS	\$654.00
201117	Sep 4, 2015	OCCUPATIONAL HEALTH CTRS OF AR. PA	\$151.00
201118	Sep 4, 2015	PORTER CAPITAL CORPORATION	\$2,593.15
201119	Sep 4, 2015	RAPTOR TECHNOLOGIES INC.	\$480.00
201121	Sep 4, 2015	UTILITY BILLING SERVICES WATER	\$5,189.73
201122	Sep 4, 2015	VALENCIA ROCHELLE	\$72.37
201123	Sep 9, 2015	AAEA	\$540.00
201124	Sep 9, 2015	ABC SUPPLY CO INC	\$298.23
201125	Sep 9, 2015	ARCH FORD EDUCATION SERV. COOP.	\$1,307.81
201126	Sep 9, 2015	ARCOM SYSTEMS	\$42.00
201127	Sep 9, 2015	ARIELLE ROBINSON	\$1,820.00
201128	Sep 9, 2015	ARKANSAS AUTOMATIC SPRINKLERS INC	\$3,489.00
201129	Sep 9, 2015	ARKSHA	\$4,840.00
201130	Sep 9, 2015	ASPA	\$2,275.00
201131	Sep 9, 2015	ASPEN GROUP INTERNATIONAL	\$700.00
201132	Sep 9, 2015	BEST BUY	\$130.19
201133	Sep 9, 2015	BILL'S LOCK & SAFE	\$342.87
201134	Sep 9, 2015	BROUKE REYNOLDS	\$28.50
201135	Sep 9, 2015	CROW BURLINGAME	\$37.41
201136	Sep 9, 2015	FLEET TIRE SERVICE OF NLR INC.	\$465.91
201137	Sep 9, 2015	HARMON OVERHEAD DOOR INC	\$505.61
201138	Sep 9, 2015	HUM'S HARDWARE	\$493.22
201139	Sep 9, 2015	KNOWLEDGE TREE	\$676.64
201140	Sep 9, 2015	LOS ANGELES AIRPORT MARRIOTT HOTEL	\$588.14
201141	Sep 9, 2015	MARY WALTER	\$18.00
201142	Sep 9, 2015	METRO FOODS	\$2,951.97
201143	Sep 9, 2015	MONICA REINERS	\$50.00
201144	Sep 9, 2015	MYERS SUPPLY INC	\$328.54
201145	Sep 9, 2015	PEDIATRIC THERAPY SERVICES	\$700.00
201146	Sep 9, 2015	SHRED-IT	\$217.75
201147	Sep 9, 2015	SUE LYN GREEN	\$1,317.50

Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201148	Sep 9, 2015	TURNER DAIRY	\$521.40
201149	Sep 9, 2015	U S ABLE GRP LIFE/HCP	\$172.50
201150	Sep 9, 2015	WALMART COMMUNITY BRC	\$882.17
201151	Sep 9, 2015	WINDSTREAM ARKANSAS LLC	\$176.54
201153	Sep 9, 2015	KEATHLEY SERVICE CO., INC	\$5,575.00
201154	Sep 9, 2015	POE TRAVEL	\$470.51
201155	Sep 9, 2015	STUART C IRBY CO	\$857.38
201159	Sep 9, 2015	TURNER DAIRY	\$25,596.04
201160	Sep 9, 2015	UNUM LIFE INSURANCE OF AMERICA LTC	\$20.65
201161	Sep 9, 2015	WARDS TURF EQUIPMENT REPAIRS INC	\$672.60
201162	Sep 10, 2015	JENNIFER SPRIGGS	\$390.24
201163	Sep 10, 2015	AEA FEDERAL CREDIT UNION	\$800.00
201164	Sep 10, 2015	ALLSTATE BENEFITS	\$6,601.95
201165	Sep 10, 2015	AMERICAN NATIONAL LIFE INSURANCE CO	\$11,788.27
201166	Sep 10, 2015	AMERIPRISE FINANCIAL SERVICES	\$3,835.00
201167	Sep 10, 2015	AR PUBLIC EMPLOYEES RETIREMENT SY	\$107.57
201168	Sep 10, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	\$22,595.64
201169	Sep 10, 2015	ARKANSAS EDUCATION ASSOCIATION	\$3,174.70
201170	Sep 10, 2015	ARKANSAS STATE TEACHERS ASSOCIATION	\$511.50
201171	Sep 10, 2015	DATAPATH ADMINISTRATIVE SERVICES	\$10,443.19
201172	Sep 10, 2015	DAVID W EDWARDS ATTORNEY	\$126.01
201173	Sep 10, 2015	DEPT. OF FINANCE & ADMINISTRATION	\$72,014.86
201174	Sep 10, 2015	EMPLOYEE BENEFITS DIVISION	\$152,865.18
201175	Sep 10, 2015	GREAT LAKES HIGHER EDUCATION	\$533.22
201176	Sep 10, 2015	HOOD & STACY PA	\$157.19
201177	Sep 10, 2015	ING SERVICE CENTER	\$75.00
201178	Sep 10, 2015	INTERNAL REVENUE SERVICE	\$263.00
201179	Sep 10, 2015	INTERNAL REVENUE SERVICE	\$447,819.60
201180	Sep 10, 2015	JOYCE BRADLEY BABIN	\$611.27
201181	Sep 10, 2015	LAW OFFICE OF STEPHEN P LAMB	\$55.00
201182	Sep 10, 2015	MARK T MCCARTY TRUSTEE	\$1,890.15
201183	Sep 10, 2015	MG TRUST COMPANY LLC	\$4,715.52
201184	Sep 10, 2015	MINNESOTA LIFE INSURANCE	\$1,800.71
201185	Sep 10, 2015	NLR EDUCATORS CREDIT UNION	\$23,511.34
201186	Sep 10, 2015	NLRSD-BACKGROUND CHECK	\$206.21
201187	Sep 10, 2015	NORTH LITTLE ROCK C T A	\$133.75
201188	Sep 10, 2015	OCSE	\$1,843.34
201189	Sep 10, 2015	ONE AMERICA	\$5,064.34
201190	Sep 10, 2015	PERFORMANT RECOVERY, INC.	\$126.42
201191	Sep 10, 2015	PHEAA	\$312.28
201192	Sep 10, 2015	RELIASTAR LIFE INSURANCE COMPANY	\$585.00
201193	Sep 10, 2015	SBG-VAA	\$50.00
201194	Sep 10, 2015	STEPHEN BRUCE & ASSC.	\$159.48
201195	Sep 10, 2015	TASC	\$10,914.90
201196	Sep 10, 2015	THE MCHUGHES LAW FIRM LLC	\$187.63
201197	Sep 10, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	\$5,673.30
201198	Sep 10, 2015	U S ABLE CRITICAL CARE	\$1,278.60
201199	Sep 10, 2015	U S ABLE GRP LIFE/HCP	\$923.75
201200	Sep 10, 2015	U S ABLE LIFE- GRP LIFE	\$2,430.59
201201	Sep 10, 2015	U S ABLE LIFE- HIP	\$3,602.71
201202	Sep 10, 2015	U S ABLE LIFE-ACCIDENT	\$1,957.94
201203	Sep 10, 2015	U S ABLE LIFE-STD	\$12,422.57
201204	Sep 10, 2015	U S ABLE LIFE/CANCER	\$46.85
201205	Sep 10, 2015	U S DEPARTMENT OF EDUCATION	\$284.28
201206	Sep 10, 2015	UNITED WAY OF PULASKI COUNTY	\$218.50
201207	Sep 10, 2015	UNUM LIFE INSURANCE OF AMERICA LTC	\$272.70

Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201208	Sep 10, 2015	USABLE VOLUNTARY GROUP LIFE	\$5,611.91
201209	Sep 10, 2015	VALIC - VARIABLE ANNUITY LIFE	\$7,333.00
201210	Sep 10, 2015	VALIC-VARIABLE ANNUITY LIFE	\$125.00
201211	Sep 10, 2015	VISION SERVICE PLAN (AR)	\$3,707.32
201212	Sep 11, 2015	AEA FEDERAL CREDIT UNION	\$602.50
201213	Sep 11, 2015	ALLSTATE BENEFITS	\$1,271.94
201214	Sep 11, 2015	AMERIPRISE FINANCIAL SERVICES	\$225.00
201215	Sep 11, 2015	AR PUBLIC EMPLOYEES RETIREMENT SY	\$271.61
201216	Sep 11, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	\$3,594.22
201217	Sep 11, 2015	ARKANSAS EDUCATION ASSOCIATION	\$349.80
201218	Sep 11, 2015	ARKANSAS STATE TEACHERS ASSOCIATION	\$8.25
201219	Sep 11, 2015	AUTOMATED COLLECTION SERVICES, INC	\$91.07
201220	Sep 11, 2015	CINTAS CORPORATION LOC 570	\$79.62
201221	Sep 11, 2015	CULLEN & CO PLLC	\$25.00
201222	Sep 11, 2015	DATAPATH ADMINISTRATIVE SERVICES	\$334.25
201223	Sep 11, 2015	DEPT. OF FINANCE & ADMINISTRATION	\$7,054.93
201224	Sep 11, 2015	EMPLOYEE BENEFITS DIVISION	\$27,760.35
201225	Sep 11, 2015	HOSTO & BUCHAN PLLC	\$139.83
201226	Sep 11, 2015	ING SERVICE CENTER	\$90.00
201227	Sep 11, 2015	INTERNAL REVENUE SERVICE	\$86.16
201228	Sep 11, 2015	INTERNAL REVENUE SERVICE	\$57,822.77
201229	Sep 11, 2015	JACK W GOODING TRUSTEE	\$535.10
201230	Sep 11, 2015	JOYCE BRADLEY BABIN	\$250.75
201231	Sep 11, 2015	MARK T MCCARTY TRUSTEE	\$563.54
201232	Sep 11, 2015	MINNESOTA LIFE INSURANCE	\$375.93
201233	Sep 11, 2015	NLR EDUCATORS CREDIT UNION	\$3,134.34
201234	Sep 11, 2015	NLRSD-BACKGROUND CHECK	\$275.58
201235	Sep 11, 2015	OCSE	\$2,702.78
201236	Sep 11, 2015	ONE AMERICA	\$545.65
201237	Sep 11, 2015	RELIASTAR LIFE INSURANCE COMPANY	\$125.00
201238	Sep 11, 2015	TASC	\$275.02
201239	Sep 11, 2015	THE MCHUGHES LAW FIRM LLC	\$217.46
201240	Sep 11, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	\$980.78
201241	Sep 11, 2015	U S ABLE CRITICAL CARE	\$233.06
201242	Sep 11, 2015	U S ABLE GRP LIFE/HCP	\$310.00
201243	Sep 11, 2015	U S ABLE LIFE- GRP LIFE	\$530.83
201244	Sep 11, 2015	U S ABLE LIFE- HIP	\$776.00
201245	Sep 11, 2015	U S ABLE LIFE-ACCIDENT	\$673.82
201246	Sep 11, 2015	U S ABLE LIFE-STD	\$1,171.61
201247	Sep 11, 2015	U S ABLE LIFE/CANCER	\$45.41
201248	Sep 11, 2015	UNITED WAY OF PULASKI COUNTY	\$6.00
201249	Sep 11, 2015	USABLE VOLUNTARY GROUP LIFE	\$982.89
201250	Sep 11, 2015	VALIC - VARIABLE ANNUITY LIFE	\$475.00
201251	Sep 11, 2015	VISION SERVICE PLAN (AR)	\$606.46
201252	Sep 11, 2015	ALLSTATE BENEFITS	\$22.01
201253	Sep 11, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	\$25.94
201254	Sep 11, 2015	DEPT. OF FINANCE & ADMINISTRATION	\$121.64
201255	Sep 11, 2015	EMPLOYEE BENEFITS DIVISION	\$168.78
201256	Sep 11, 2015	INTERNAL REVENUE SERVICE	\$898.04
201257	Sep 11, 2015	MARK T MCCARTY TRUSTEE	\$287.74
201258	Sep 11, 2015	MINNESOTA LIFE INSURANCE	\$4.25
201259	Sep 11, 2015	NLR EDUCATORS CREDIT UNION	\$43.00
201260	Sep 11, 2015	ONE AMERICA	\$1.40
201261	Sep 11, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	\$22.86
201262	Sep 11, 2015	U S ABLE CRITICAL CARE	\$13.98
201263	Sep 11, 2015	U S ABLE LIFE- GRP LIFE	\$5.84

Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201264	Sep 11, 2015	U S ABLE LIFE- HIP	\$10.48
201265	Sep 11, 2015	U S ABLE LIFE-ACCIDENT	\$7.90
201266	Sep 11, 2015	U S ABLE LIFE-STD	\$16.44
201267	Sep 11, 2015	USABLE VOLUNTARY GROUP LIFE	\$25.14
201268	Sep 11, 2015	VISION SERVICE PLAN (AR)	\$5.10
201269	Sep 11, 2015	ACE GLASS CONSTRUCTION COMPANY	\$138.77
201270	Sep 11, 2015	AMERICAN PAPER & TWINE CO.	\$188.36
201271	Sep 11, 2015	ARKANSAS BAG & EQUIPMENT CO	\$388.81
201272	Sep 11, 2015	ARKANSAS GOVERNORS QUIZ BOWL ASSN	\$850.00
201273	Sep 11, 2015	BLOOM BOARD, INC	\$342.00
201274	Sep 11, 2015	CENTERPOINT ENERGY	\$1,801.19
201275	Sep 11, 2015	CHICK-FIL-A	\$160.00
201276	Sep 11, 2015	DATEK, INC	\$1,706.05
201277	Sep 11, 2015	DAXWELL DISTRIBUTION	\$2,782.58
201278	Sep 11, 2015	EDUCATORS BOOK DEPOSITORY OF AR INC	\$2,059.18
201279	Sep 11, 2015	GODDESS PRODUCTS, INC.	\$375.09
201280	Sep 11, 2015	HEATHER RHODES-NEWBURN	\$237.05
201281	Sep 11, 2015	HILTON HOUSTON PLAZA/MEDICAL CTR	\$1,031.94
201282	Sep 11, 2015	HORIZON SOFTWARE INTERNATIONAL	\$185.00
201283	Sep 11, 2015	HOUGHTON MIFFLIN HARCOURT	\$257.00
201284	Sep 11, 2015	J K ATHLETICS	\$1,378.75
201285	Sep 11, 2015	JENNIFER SKAGGS	\$5.30
201286	Sep 11, 2015	KEATHLEY SERVICE CO., INC	\$507.78
201287	Sep 11, 2015	M J COMMUNICATIONS	\$260.40
201288	Sep 11, 2015	MCDONALD DASH	\$624.50
201289	Sep 11, 2015	NORTH LITTLE ROCK ELECTRIC	\$1,388.15
201290	Sep 11, 2015	POE TRAVEL	\$967.50
201291	Sep 11, 2015	RICE UNIVERSTIY	\$2,355.00
201292	Sep 11, 2015	SAMS CLUB DIRECT	\$716.19
201293	Sep 11, 2015	STEMULATE LLC	\$600.00
201294	Sep 11, 2015	SYSTEMATIC FILING PRODUCTS INC	\$365.51
201295	Sep 11, 2015	THE PRINTING DEPARTMENT INC	\$668.36
201296	Sep 11, 2015	U S ABLE CRITICAL CARE	\$174.29
201297	Sep 11, 2015	UTILITY BILLING SERVICES WATER	\$1,983.25
201298	Sep 11, 2015	WALMART COMMUNITY BRC	\$633.71
201299	Sep 11, 2015	A-PLUS TEACHING SUPPLIES	\$442.13
201300	Sep 11, 2015	AAMSCO	\$13,048.66
201301	Sep 11, 2015	AMERICAN PAPER & TWINE CO.	\$866.67
201302	Sep 11, 2015	CHENERE EPPS	\$65.00
201303	Sep 11, 2015	CHRISTOPHER D FLOYD	\$35.00
201304	Sep 11, 2015	DEBRA DELORIS MCELROY	\$80.00
201305	Sep 11, 2015	DETCO	\$4,806.90
201306	Sep 11, 2015	DONALD RICHARDSON	\$95.00
201307	Sep 11, 2015	GARY L STEPHENS	\$35.00
201308	Sep 11, 2015	HAMPTON INN	\$94.41
201309	Sep 11, 2015	JAMES C HOLLEY	\$95.00
201312	Sep 11, 2015	KERR PAPER & SUPPLY CO	\$6,889.09
201313	Sep 11, 2015	KEVIN B. HARRIS	\$65.00
201314	Sep 11, 2015	LOTTIE KEATON	\$55.00
201315	Sep 11, 2015	LUCI A STEPHENS	\$35.00
201316	Sep 11, 2015	MAGAZINE SUBSCRIPTIONS	\$290.13
201317	Sep 11, 2015	MARY CARTER TWITTY	\$80.00
201318	Sep 11, 2015	PIONEER DISTRIBUTING CO	\$1,361.59
201319	Sep 11, 2015	ROBERT J GAHR	\$95.00
201320	Sep 11, 2015	SAMMY WHITLOCK JR	\$35.00
201321	Sep 11, 2015	SAMUEL WILLIAMS III	\$180.00

Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201322	Sep 11, 2015	SARAH J SHEPPARD	\$45.00
201323	Sep 11, 2015	SCHOOL SPECIALTY/CLASSROOM DIRECT	\$6,083.15
201324	Sep 11, 2015	SHANE ALLEN MCCALL	\$35.00
201325	Sep 11, 2015	STEVEN D TYER	\$95.00
201326	Sep 11, 2015	TAMMY PETEN	\$80.00
201327	Sep 11, 2015	WEST MEMPHIS PAPER COMPANY	\$1,288.90
201328	Sep 11, 2015	ARKANSAS ACTIVITIES ASSOCIATION	\$175.00
201329	Sep 11, 2015	ARKANSAS CHORAL DIRECTORS ASSN	\$362.00
201330	Sep 11, 2015	BILL'S LOCK & SAFE	\$222.64
201331	Sep 11, 2015	CABOT FLORISTS	\$59.57
201332	Sep 11, 2015	CLIFFORD POWER SYSTEM INC	\$737.80
201333	Sep 11, 2015	COMCAST	\$112.35
201334	Sep 11, 2015	HAMPTON INN	\$709.80
201335	Sep 11, 2015	INTERNATIONAL BACCALAUREATE ORG.	\$1,300.00
201336	Sep 11, 2015	ROSIE COLEMAN	\$157.20
201337	Sep 11, 2015	SAMS WHOLESALE CLUB	\$34.95
201338	Sep 14, 2015	BALDWIN & SHELL CONSTRUCTION CO	\$3,725,800.00
201339	Sep 14, 2015	DATEK, INC	\$41,711.30
201340	Sep 14, 2015	FLEMING NETWORK SERVICES, INC.	\$197,711.47
201341	Sep 14, 2015	HYDCO INC	\$68,225.00
201342	Sep 14, 2015	TANDUS CENTIVA US LLC	\$3,188.50
201343	Sep 14, 2015	VIRCO MFG CORPORATION	\$171,895.75
201344	Sep 14, 2015	WHITE RIVER SERVICES	\$46,997.87
201345	Sep 14, 2015	A & A FIRE & SAFETY COMPANY	\$1,699.11
201346	Sep 14, 2015	ABC SUPPLY CO INC	\$112.45
201347	Sep 14, 2015	ACE GLASS CONSTRUCTION COMPANY	\$1,323.93
201348	Sep 14, 2015	ARKANSAS DOOR & HARDWARE	\$431.29
201349	Sep 14, 2015	BATTERY OUTFITTERS INC	\$26.89
201350	Sep 14, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	\$28.21
201351	Sep 14, 2015	DAVID WHITE	\$75.00
201352	Sep 14, 2015	EDDIE ENLOE	\$75.00
201353	Sep 14, 2015	ELEVATOR SAFETY INSPECTION SERVICES	\$60.00
201354	Sep 14, 2015	FLEET TIRE SERVICE OF NLR INC.	\$80.84
201355	Sep 14, 2015	GARY L STEPHENS	\$45.00
201356	Sep 14, 2015	GRAYBAR COMPANY INC	\$76.44
201357	Sep 14, 2015	HOME DEPOT CREDIT SERVICES	\$470.39
201358	Sep 14, 2015	HUM'S HARDWARE	\$37.08
201359	Sep 14, 2015	HUM'S RENTAL	\$863.41
201360	Sep 14, 2015	JIMMY E WALKER	\$75.00
201361	Sep 14, 2015	KEATHLEY SERVICE CO., INC	\$347.20
201362	Sep 14, 2015	MONTREL SIMMONS	\$75.00
201363	Sep 14, 2015	SCHOOL SPECIALTY	\$446.76
201364	Sep 14, 2015	STUART C IRBY CO	\$282.67
201365	Sep 14, 2015	THYSSENKRUPP ELEVATOR	\$1,954.81
201366	Sep 14, 2015	VARSITY SPIRIT FASHIONS	\$875.10
201367	Sep 14, 2015	ARKANSAS AUTOMATIC SPRINKLERS INC	\$88,174.13
201368	Sep 14, 2015	PATHWAY COMMUNICATIONS	\$298,934.77
201369	Sep 14, 2015	PIRAINO CONSULTING INC	\$14,837.39
201370	Sep 14, 2015	TANDUS CENTIVA US LLC	\$1,496.69
201371	Sep 14, 2015	U-HAUL	\$253.44
201372	Sep 14, 2015	WEST MEMPHIS PAPER COMPANY	\$3,483.07
201373	Sep 15, 2015	AR PUBLIC EMPLOYEES RETIREMENT SY	\$162.34
201374	Sep 15, 2015	DEPT. OF FINANCE & ADMINISTRATION	\$1,071.98
201375	Sep 15, 2015	INTERNAL REVENUE SERVICE	\$8,843.32
201376	Sep 15, 2015	AAEA	\$410.00
201377	Sep 15, 2015	AUDREY MOORE	\$15.04



Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201378	Sep 15, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	\$21.70
201379	Sep 15, 2015	COMMERICAL AIR, INC	\$40,905.06
201380	Sep 15, 2015	GODDESS PRODUCTS, INC.	\$705.03
201381	Sep 15, 2015	INFORMATION NETWORK OF ARKANSAS	\$7.50
201382	Sep 15, 2015	JENNIFER SKAGGS	\$4.02
201383	Sep 15, 2015	JOYCE NICHOLS	\$29.28
201385	Sep 15, 2015	KENNEDY AIR CONDITIONING SALES	\$43,740.05
201386	Sep 15, 2015	LOWE'S	\$1,061.23
201387	Sep 15, 2015	MITCHS TIRE SERVICE	\$45.00
201388	Sep 15, 2015	NLR WELDING SUPPLY	\$32.81
201389	Sep 15, 2015	P & K ENT LLC	\$242.50
201390	Sep 15, 2015	PAMELA BATTLES	\$6.90
201391	Sep 15, 2015	PRINT CONNECTIONS PROMOTIONIAL INC	\$1,179.94
201392	Sep 15, 2015	RIVER CITY TURBO, INC	\$1,798.50
201393	Sep 15, 2015	ROLL'N WRAPZ	\$104.16
201394	Sep 15, 2015	SAMS CLUB DIRECT	\$168.97
201395	Sep 15, 2015	SAMS WHOLESALE CLUB	\$476.20
201396	Sep 15, 2015	SOUTHERN TIRE MART	\$2,915.88
201397	Sep 15, 2015	STANLEY HARDWARE CO	\$7.46
201398	Sep 15, 2015	TRUCK PRO	\$106.97
201399	Sep 15, 2015	UNITED FENCE & CONSTRUCTION CO	\$94.94
201400	Sep 15, 2015	USABLE VOLUNTARY GROUP LIFE	\$751.36
201401	Sep 15, 2015	UTILITY BILLING SERVICES WATER	\$419.85
201402	Sep 15, 2015	WALMART COMMUNITY BRC	\$1,002.49
201403	Sep 15, 2015	WINDSTREAM ARKANSAS LLC	\$1,881.48
201404	Sep 15, 2015	WINSTON TURNER	\$12.20
201405	Sep 15, 2015	AASCD	\$100.00
201406	Sep 15, 2015	ARCOM SYSTEMS	\$292.00
201407	Sep 15, 2015	ARKANSAS READING ASSOCIATION	\$180.00
201408	Sep 15, 2015	BRUSTEIN & MANASEVIT	\$1,010.00
201409	Sep 15, 2015	CENTRAL STATES BUS SALES	\$360.36
201410	Sep 15, 2015	CHILD CARE PROVIDERS FUND	\$350.00
201411	Sep 15, 2015	CROW BURLINGAME	\$110.41
201412	Sep 15, 2015	DATEK, INC	\$701.54
201413	Sep 15, 2015	DISCOVERY EDUCATION INC	\$27,750.00
201414	Sep 15, 2015	FLEET PRIDE	\$117.25
201415	Sep 15, 2015	KAISER REALTY	\$1,511.60
201416	Sep 15, 2015	LITTLE ROCK WINNELSON CO.	\$2,084.06
201417	Sep 15, 2015	NORTH LITTLE ROCK WINSUPPLY CO	\$51.51
201418	Sep 15, 2015	SUMMIT TRUCK GROUP	\$654.84
201419	Sep 15, 2015	UALR CENTER FOR LITERACY	\$350.00
201420	Sep 15, 2015	WALMART COMMUNITY BRC	\$172.41
201421	Sep 15, 2015	WYNDAM GARDEN HOTEL	\$412.65
201422	Sep 15, 2015	A'TEST CONSULTANTS INC	\$177.00
201423	Sep 15, 2015	ARCH FORD EDUCATION SERV. COOP.	\$431.82
201424	Sep 15, 2015	ARKANSAS TECH UNIVERSITY	\$150.00
201425	Sep 15, 2015	CENTERPOINT ENERGY	\$321.62
201426	Sep 15, 2015	HENDRIX COLLEGE	\$1,000.00
201427	Sep 15, 2015	HOBBY LOBBY	\$83.00
201428	Sep 15, 2015	JESSIE SMITH	\$100.00
201429	Sep 15, 2015	MARDEL #8	\$279.38
201430	Sep 15, 2015	NICHOLAS VASQUEZ	\$500.00
201431	Sep 15, 2015	NORTH LITTLE ROCK ELECTRIC	\$904.66
201432	Sep 15, 2015	OXFORD UNIVERSITY PRESS	\$1,109.96
201433	Sep 15, 2015	UALR CENTER FOR LITERACY	\$175.00
201434	Sep 15, 2015	UNIVERSITY OF ARKANSAS	\$500.00

Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201435	Sep 15, 2015	UNIVERSITY OF ARKANSAS	\$1,000.00
201436	Sep 15, 2015	UNIVERSITY OF ARKANSAS	\$4,000.00
201437	Sep 15, 2015	UNIVERSITY OF ARKANSAS	\$1,000.00
201438	Sep 15, 2015	UNIVERSITY OF CENTRAL ARKANSAS	\$1,090.00
201439	Sep 15, 2015	UNIVERSITY OF MISSISSIPPI	\$750.00
201440	Sep 15, 2015	UTILITY BILLING SERVICES WATER	\$140.77
201441	Sep 15, 2015	WALMART COMMUNITY BRC	\$1,319.88
201442	Sep 16, 2015	A-PLUS TEACHING SUPPLIES	\$100.00
201443	Sep 16, 2015	B.E.E., PROMOTIONAL PRODUCTS	\$4,710.34
201444	Sep 16, 2015	HANDWRITING WITHOUT TEARS	\$49,538.00
201445	Sep 16, 2015	IMAGES	\$632.99
201446	Sep 16, 2015	MCGRAW HILL SCHOOL EDUCATION	\$959.52
201447	Sep 16, 2015	MYERS SUPPLY INC	\$2,502.37
201448	Sep 16, 2015	TEACHER SYNERGY INC.	\$105.00
201449	Sep 16, 2015	WALMART COMMUNITY BRC	\$249.92
201450	Sep 16, 2015	A-PLUS TEACHING SUPPLIES	\$455.95
201451	Sep 16, 2015	ARKANSAS SKATIUM	\$291.50
201452	Sep 16, 2015	BASICS PLUS	\$136.69
201453	Sep 16, 2015	BEQUETTE & BILLINGSLEY	\$7,530.16
201454	Sep 16, 2015	CLARENCE E MARTIN	\$35.00
201455	Sep 16, 2015	COMMUNITY PLAYTHINGS	\$473.06
201457	Sep 16, 2015	DATAMAX OF ARKANSAS	\$45,374.37
201458	Sep 16, 2015	DAWN WHOLESALE	\$2,652.00
201459	Sep 16, 2015	FISHER SCIENTIFIC COMPANY	\$25.83
201460	Sep 16, 2015	GODDESS PRODUCTS, INC.	\$344.29
201461	Sep 16, 2015	LAKEHORE LEARNING MATERIALS	\$225.46
201462	Sep 16, 2015	MYERS SUPPLY INC	\$202.08
201463	Sep 16, 2015	SANDRA G WOOD	\$50.00
201464	Sep 16, 2015	THE PHONICS DANCE	\$353.61
201465	Sep 16, 2015	VERIZON WIRELESS	\$4,365.76
201466	Sep 16, 2015	WALMART COMMUNITY BRC	\$91.31
201467	Sep 16, 2015	WINDSTREAM COMMUNICATIONS INC	\$25,024.14
201468	Sep 17, 2015	AMANDA CHAPIN	\$187.98
201469	Sep 17, 2015	CHARLES T MILLER	\$95.00
201470	Sep 17, 2015	CHRISTOPHER D FLOYD	\$35.00
201471	Sep 17, 2015	CLARENCE E MARTIN	\$35.00
201472	Sep 17, 2015	DODY ZELL NIELSEN	\$95.00
201473	Sep 17, 2015	GARY L STEPHENS	\$35.00
201474	Sep 17, 2015	GODDESS PRODUCTS, INC.	\$200.91
201475	Sep 17, 2015	JEFFERY WHEELER	\$65.00
201476	Sep 17, 2015	JOE CLOUD	\$95.00
201477	Sep 17, 2015	LUCI A STEPHENS	\$35.00
201478	Sep 17, 2015	MICHAEL J HANNON	\$95.00
201479	Sep 17, 2015	MIKE ROTTINGHAUS	\$95.00
201480	Sep 17, 2015	MLS LAWN SERVICES	\$2,207.99
201481	Sep 17, 2015	QUINTON M BRYANT	\$45.00
201482	Sep 17, 2015	SAMMY WHITLOCK JR	\$35.00
201483	Sep 17, 2015	SARAH J SHEPPARD	\$45.00
201484	Sep 17, 2015	SHANE ALLEN MCCALL	\$35.00
201485	Sep 17, 2015	CHRISTOPHER BROCK MOORE	\$48.40
201486	Sep 17, 2015	DISCOUNT TROPHIES INC	\$123.17
201487	Sep 17, 2015	JENNIFER SKAGGS	\$11.00
201488	Sep 17, 2015	MADDISON RONCKETTO	\$37.40
201489	Sep 17, 2015	SAMS CLUB DIRECT	\$555.73
201492	Sep 17, 2015	U S ABLE LIFE-STD	\$1,017.67
201493	Sep 18, 2015	AAEA	\$200.00



Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201494	Sep 18, 2015	AAMSCO	\$873.43
201495	Sep 18, 2015	GODDESS PRODUCTS, INC.	\$121.06
201496	Sep 18, 2015	MARDEL CORPORATE OFFICE	\$111.34
201497	Sep 18, 2015	NORTH LITTLE ROCK ELECTRIC	\$8,025.09
201498	Sep 18, 2015	REALLY GOOD STUFF INC	\$33.43
201499	Sep 18, 2015	WALMART COMMUNITY BRC	\$293.00
201500	Sep 18, 2015	WINDSTREAM ARKANSAS LLC	\$2,321.44
201501	Sep 18, 2015	CHRISTOPHER BROCK MOORE	\$2.60
201502	Sep 18, 2015	JENNIFER SKAGGS	\$2.60
201503	Sep 18, 2015	JOYCE NICHOLS	\$2.60
201504	Sep 18, 2015	MADDISON RONCKETTO	\$2.60
201507	Sep 18, 2015	U S ABLE LIFE- GRP LIFE	\$307.71
201508	Sep 18, 2015	BALDWIN & SHELL CONSTRUCTION CO	\$708,836.00
201509	Sep 18, 2015	CRAFTON TULL & ASSOCIATES INC	\$5,295.39
201510	Sep 18, 2015	DLR GROUP	\$184,221.40
201511	Sep 18, 2015	FLEMING NETWORK SERVICES, INC.	\$20,580.12
201512	Sep 18, 2015	GENESIS DATACOM LLC	\$90,647.00
201513	Sep 18, 2015	HYDCO INC	\$921,590.27
201514	Sep 18, 2015	NABHOLZ ENVIRONMENTAL SERVICES	\$40,734.37
201515	Sep 18, 2015	PIRAINO CONSULTING INC	\$2,658.25
201516	Sep 18, 2015	POWERS OF ARKANSAS	\$37,584.33
201517	Sep 18, 2015	A-PLUS TEACHING SUPPLIES	\$141.24
201518	Sep 18, 2015	ASBOA - REGION 1	\$440.00
201519	Sep 18, 2015	BUSINESS WORLD, INC.	\$4,768.75
201520	Sep 18, 2015	JOSEPH BRETT CLAWSON	\$1,080.00
201521	Sep 18, 2015	LORI REIMER	\$84.17
201522	Sep 18, 2015	PRINT CONNECTIONS PROMOTIONAL INC	\$1,282.47
201523	Sep 18, 2015	SCHOOL SPECIALTY	\$365.27
201524	Sep 18, 2015	WALMART COMMUNITY BRC	\$61.23
201525	Sep 21, 2015	EMPLOYEE BENEFITS DIVISION	\$1,894.00
201526	Sep 21, 2015	JOSEPH BRETT CLAWSON	\$540.00
201527	Sep 21, 2015	JOSEPH BRETT CLAWSON	\$540.00
201528	Sep 21, 2015	U S ABLE LIFE-STD	\$102.82
201529	Sep 21, 2015	A'TEST CONSULTANTS INC	\$94.00
201530	Sep 21, 2015	AAEA	\$850.00
201531	Sep 21, 2015	ARKANSAS AUTOMATIC SPRINKLERS INC	\$1,676.50
201532	Sep 21, 2015	ARKANSAS SPANISH INTERPRETERS	\$196.00
201533	Sep 21, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	\$112.26
201534	Sep 21, 2015	CROW BURLINGAME CO	\$125.57
201536	Sep 21, 2015	CURRY'S TERMITE & PEST CONTROL	\$1,795.68
201537	Sep 21, 2015	DREW CAMP	\$62.75
201538	Sep 21, 2015	EDUCATION INNOVATIONS	\$2,000.00
201539	Sep 21, 2015	ERIKA CONNELLY	\$29.90
201540	Sep 21, 2015	FUELMAN	\$20.82
201541	Sep 21, 2015	GREGG THOMPSON	\$163.89
201542	Sep 21, 2015	HARRISON ENERGY PARTNERS	\$2,498.87
201543	Sep 21, 2015	HUM'S HARDWARE	\$171.06
201544	Sep 21, 2015	JAMES W WOODARD	\$7.98
201545	Sep 21, 2015	KENNEDY AIR CONDITIONING SALES	\$19,173.88
201546	Sep 21, 2015	KRISTEN MADDOX	\$23.11
201547	Sep 21, 2015	MARCOA PUBLISHING INC	\$2,200.00
201548	Sep 21, 2015	MARK GRIFFIN	\$9.46
201549	Sep 21, 2015	MINDY CARROLL	\$100.00
201550	Sep 21, 2015	MITCHS TIRE SERVICE	\$65.00
201551	Sep 21, 2015	NORTH LITTLE ROCK DIESEL SERVICES	\$4,375.86
201552	Sep 21, 2015	NORTHWEST AR EDUCATION SERV COOP	\$35.00

Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201553	Sep 21, 2015	OCCUPATIONAL HEALTH CTRS OF AR. PA	\$220.50
201554	Sep 21, 2015	PETERSON FARMS FRESH INC	\$1,397.90
201555	Sep 21, 2015	QUALITY PETROLEUM INC	\$996.03
201556	Sep 21, 2015	RHONDA BANKS	\$40.07
201557	Sep 21, 2015	SCHOOL HEALTH CORPORATION	\$310.85
201558	Sep 21, 2015	SUMMIT TRUCK GROUP	\$31.26
201559	Sep 21, 2015	TIME FOR KIDS	\$129.20
201560	Sep 21, 2015	WALMART COMMUNITY BRC	\$192.44
201561	Sep 21, 2015	WHITE RIVER SERVICES	\$3,821.02
201564	Sep 21, 2015	VISION SERVICE PLAN (AR)	\$780.55
201565	Sep 22, 2015	ARCH FORD EDUCATION SERV. COOP.	\$250.00
201566	Sep 22, 2015	ARKANSAS CAREER EDUCATION ASSOC.	\$200.00
201567	Sep 22, 2015	HORIZON SOFTWARE INTERNATIONAL	\$24,655.19
201568	Sep 22, 2015	IMMERSIVE ENGINEERING, INC.	\$300.00
201569	Sep 22, 2015	INTERNATIONAL BACCALAUREATE	\$1,800.00
201570	Sep 22, 2015	KRISTIE RATLIFF	\$19.58
201571	Sep 22, 2015	NORTH LITTLE ROCK ELECTRIC	\$22,795.35
201572	Sep 22, 2015	SOUTH CENTRAL SERVICE COOPERATIVE	\$20.00
201573	Sep 22, 2015	UTILITY BILLING SERVICES WATER	\$3,430.69
201576	Sep 22, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	\$4,255.13
201577	Sep 22, 2015	BEST BUY	\$32.54
201578	Sep 22, 2015	BOBBIE J RIGGINS	\$207.05
201579	Sep 22, 2015	A'TEST CONSULTANTS INC	\$47.00
201580	Sep 22, 2015	RIDDELL/ALL AMERICAN SPORTS CORP	\$284.81
201581	Sep 22, 2015	SAMS CLUB DIRECT	\$382.50
201582	Sep 22, 2015	WALMART COMMUNITY BRC	\$144.13
201583	Sep 25, 2015	AEA FEDERAL CREDIT UNION	\$800.00
201584	Sep 25, 2015	ALLSTATE BENEFITS	\$6,596.16
201585	Sep 25, 2015	AMERICAN NATIONAL LIFE INSURANCE CO	\$11,788.27
201586	Sep 25, 2015	AMERIPRISE FINANCIAL SERVICES	\$3,835.00
201587	Sep 25, 2015	AR PUBLIC EMPLOYEES RETIREMENT SY	\$107.57
201588	Sep 25, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	\$22,835.78
201589	Sep 25, 2015	ARKANSAS EDUCATION ASSOCIATION	\$3,049.64
201590	Sep 25, 2015	ARKANSAS STATE TEACHERS ASSOCIATION	\$536.25
201591	Sep 25, 2015	DATAPATH ADMINISTRATIVE SERVICES	\$10,480.69
201592	Sep 25, 2015	DEPT. OF FINANCE & ADMINISTRATION	\$71,562.43
201593	Sep 25, 2015	EMPLOYEE BENEFITS DIVISION	\$153,677.92
201594	Sep 25, 2015	GREAT LAKES HIGHER EDUCATION	\$533.22
201595	Sep 25, 2015	HOOD & STACY PA	\$157.19
201596	Sep 25, 2015	HOSTO & BUCHAN PLLC	\$207.64
201597	Sep 25, 2015	ING SERVICE CENTER	\$75.00
201598	Sep 25, 2015	INTERNAL REVENUE SERVICE	\$263.00
201599	Sep 25, 2015	INTERNAL REVENUE SERVICE	\$444,846.07
201600	Sep 25, 2015	JOYCE BRADLEY BABIN	\$1,040.95
201601	Sep 25, 2015	LAW OFFICE OF STEPHEN P LAMB	\$55.00
201602	Sep 25, 2015	MARK T MCCARTY TRUSTEE	\$1,890.15
201603	Sep 25, 2015	MG TRUST COMPANY LLC	\$4,715.52
201604	Sep 25, 2015	MINNESOTA LIFE INSURANCE	\$1,820.56
201605	Sep 25, 2015	NLR EDUCATORS CREDIT UNION	\$23,961.34
201606	Sep 25, 2015	NLRSD-BACKGROUND CHECK	\$266.86
201607	Sep 25, 2015	NORTH LITTLE ROCK C T A	\$128.75
201608	Sep 25, 2015	OCSE	\$1,483.68
201609	Sep 25, 2015	ONE AMERICA	\$5,053.76
201610	Sep 25, 2015	PERFORMANT RECOVERY, INC.	\$126.42
201611	Sep 25, 2015	PHEAA	\$312.28
201612	Sep 25, 2015	RELIASTAR LIFE INSURANCE COMPANY	\$585.00

Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201613	Sep 25, 2015	SBG-VAA	\$50.00
201614	Sep 25, 2015	STEPHEN BRUCE & ASSC.	\$159.48
201615	Sep 25, 2015	TASC	\$10,842.79
201616	Sep 25, 2015	THE MCHUGHES LAW FIRM LLC	\$187.63
201617	Sep 25, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	\$5,625.02
201618	Sep 25, 2015	U S ABLE CRITICAL CARE	\$1,271.35
201619	Sep 25, 2015	U S ABLE GRP LIFE/HCP	\$925.00
201620	Sep 25, 2015	U S ABLE LIFE- GRP LIFE	\$2,475.35
201621	Sep 25, 2015	U S ABLE LIFE- HIP	\$3,641.71
201622	Sep 25, 2015	U S ABLE LIFE-ACCIDENT	\$1,948.26
201623	Sep 25, 2015	U S ABLE LIFE-STD	\$12,418.73
201624	Sep 25, 2015	U S ABLE LIFE/CANCER	\$46.85
201625	Sep 25, 2015	U S DEPARTMENT OF EDUCATION	\$284.28
201626	Sep 25, 2015	UNITED WAY OF PULASKI COUNTY	\$218.50
201627	Sep 25, 2015	UNUM LIFE INSURANCE OF AMERICA LTC	\$272.70
201628	Sep 25, 2015	USABLE VOLUNTARY GROUP LIFE	\$5,567.40
201629	Sep 25, 2015	VALIC - VARIABLE ANNUITY LIFE	\$7,873.00
201630	Sep 25, 2015	VALIC-VARIABLE ANNUITY LIFE	\$125.00
201631	Sep 25, 2015	VISION SERVICE PLAN (AR)	\$3,754.32
201632	Sep 24, 2015	ALLSTATE BENEFITS	\$1,037.62
201633	Sep 24, 2015	CONSTRUCTIVE PLAYTHINGS	\$359.78
201634	Sep 24, 2015	DAWSON EDUCATION COOPERATIVE	\$300.00
201635	Sep 24, 2015	EASTER SEALS ARKANSAS	\$1,950.00
201636	Sep 24, 2015	EDUCATORS BOOK DEPOSITORY OF AR INC	\$8,325.56
201637	Sep 24, 2015	GODDESS PRODUCTS, INC.	\$1,661.31
201638	Sep 24, 2015	HOUGHTON MIFFLIN HARCOURT	\$257.00
201640	Sep 24, 2015	NORTH LITTLE ROCK ELECTRIC	\$116,012.36
201641	Sep 24, 2015	A V ARKANSAS	\$473.55
201642	Sep 24, 2015	ARKANSAS DOOR & HARDWARE	\$719.40
201643	Sep 24, 2015	BRIGHAM YOUNG UNIVERSITY	\$1,000.00
201644	Sep 24, 2015	COMFORT INN	\$654.06
201645	Sep 24, 2015	FLAGHOUSE	\$585.02
201646	Sep 24, 2015	GODDESS PRODUCTS, INC.	\$2,439.72
201647	Sep 24, 2015	KINDERSONGS INC	\$350.00
201648	Sep 24, 2015	ROSEN PUBLISHING	\$39.40
201651	Sep 24, 2015	U S ABLE LIFE- HIP	\$459.55
201652	Sep 24, 2015	UNIVERSITY OF CENTRAL ARKANSAS	\$1,000.00
201653	Sep 24, 2015	ARKANSAS DEMOCRAT GAZETTE	\$170.10
201654	Sep 24, 2015	BALDWIN & SHELL CONSTRUCTION CO	\$305,567.00
201655	Sep 24, 2015	ERIC, ROB & ISAAC INC	\$781.25
201656	Sep 24, 2015	CHRISTOPHER MOORE	\$14.72
201657	Sep 24, 2015	CONSTRUCTIVE PLAYTHINGS	\$386.38
201658	Sep 24, 2015	JENNIFER SKAGGS	\$5.06
201659	Sep 24, 2015	MADDISON RONCKETTO	\$7.76
201662	Sep 24, 2015	ONE AMERICA	\$538.70
201663	Sep 25, 2015	AEA FEDERAL CREDIT UNION	\$602.50
201664	Sep 25, 2015	ALLSTATE BENEFITS	\$1,286.51
201665	Sep 25, 2015	AMERIPRISE FINANCIAL SERVICES	\$225.00
201666	Sep 25, 2015	AR PUBLIC EMPLOYEES RETIREMENT SY	\$247.41
201667	Sep 25, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	\$3,631.38
201668	Sep 25, 2015	ARKANSAS EDUCATION ASSOCIATION	\$366.46
201669	Sep 25, 2015	ARKANSAS STATE TEACHERS ASSOCIATION	\$8.25
201670	Sep 25, 2015	AUTOMATED COLLECTION SERVICES, INC	\$82.96
201671	Sep 25, 2015	CINTAS CORPORATION LOC 570	\$118.66
201672	Sep 25, 2015	CULLEN & CO PLLC	\$25.00
201673	Sep 25, 2015	DATAPATH ADMINISTRATIVE SERVICES	\$334.25

Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201674	Sep 25, 2015	DEPT. OF FINANCE & ADMINISTRATION	\$6,482.41
201675	Sep 25, 2015	EMPLOYEE BENEFITS DIVISION	\$27,661.35
201676	Sep 25, 2015	HOSTO & BUCHAN PLLC	\$135.80
201677	Sep 25, 2015	ING SERVICE CENTER	\$90.00
201678	Sep 25, 2015	INTERNAL REVENUE SERVICE	\$82.19
201679	Sep 25, 2015	INTERNAL REVENUE SERVICE	\$54,767.34
201680	Sep 25, 2015	JACK W GOODING TRUSTEE	\$535.10
201681	Sep 25, 2015	JOYCE BRADLEY BABIN	\$250.75
201682	Sep 25, 2015	MARK T MCCARTY TRUSTEE	\$851.28
201683	Sep 25, 2015	MINNESOTA LIFE INSURANCE	\$379.33
201684	Sep 25, 2015	NLR EDUCATORS CREDIT UNION	\$3,234.84
201685	Sep 25, 2015	NLRSD-BACKGROUND CHECK	\$315.38
201686	Sep 25, 2015	OCSE	\$2,702.78
201687	Sep 25, 2015	ONE AMERICA	\$540.93
201688	Sep 25, 2015	RELIASTAR LIFE INSURANCE COMPANY	\$125.00
201689	Sep 25, 2015	TASC	\$275.02
201690	Sep 25, 2015	THE MCHUGHES LAW FIRM LLC	\$217.46
201691	Sep 25, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	\$1,003.64
201692	Sep 25, 2015	U S ABLE CRITICAL CARE	\$247.04
201693	Sep 25, 2015	U S ABLE GRP LIFE/HCP	\$310.00
201694	Sep 25, 2015	U S ABLE LIFE- GRP LIFE	\$531.81
201695	Sep 25, 2015	U S ABLE LIFE- HIP	\$783.21
201696	Sep 25, 2015	U S ABLE LIFE-ACCIDENT	\$681.72
201697	Sep 25, 2015	U S ABLE LIFE-STD	\$1,169.99
201698	Sep 25, 2015	U S ABLE LIFE/CANCER	\$45.41
201699	Sep 25, 2015	UNITED WAY OF PULASKI COUNTY	\$6.00
201700	Sep 25, 2015	USABLE VOLUNTARY GROUP LIFE	\$1,003.53
201701	Sep 25, 2015	VALIC - VARIABLE ANNUITY LIFE	\$475.00
201702	Sep 25, 2015	VISION SERVICE PLAN (AR)	\$610.33
201703	Sep 24, 2015	A-PLUS TEACHING SUPPLIES	\$73.72
201704	Sep 24, 2015	AETNA LIFE & CASUALTY	\$1,175.14
201705	Sep 24, 2015	CHARLA KAY BURKETT	\$6,983.00
201706	Sep 24, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	\$162.75
201707	Sep 24, 2015	GODDESS PRODUCTS, INC.	\$48.81
201708	Sep 24, 2015	LITTLE CAESARS PIZZA	\$59.43
201709	Sep 24, 2015	REPAIR IT LOCAL	\$786.92
201710	Sep 24, 2015	SCHOOL SPECIALTY/CLASSROOM DIRECT	\$343.59
201711	Sep 24, 2015	TEACHER SYNERGY INC.	\$702.70
201712	Sep 24, 2015	TRI- ED DISTRIBUTION INC	\$706.32
201713	Sep 24, 2015	UTILITY BILLING SERVICES WATER	\$574.89
201714	Sep 24, 2015	WHITE RIVER SERVICES	\$3,458.46
201715	Sep 25, 2015	ARKANSAS BEST DJ SERVICE	\$600.00
201716	Sep 25, 2015	ARKANSAS GOVERNORS QUIZ BOWL ASSN	\$85.00
201717	Sep 25, 2015	JOYCE NICHOLS	\$40.04
201720	Sep 25, 2015	ONE AMERICA	\$498.66
201721	Sep 25, 2015	SCHOLASTIC CLASSROOM MAGAZINES	\$175.78
201722	Sep 25, 2015	INTERNAL REVENUE SERVICE	\$58.18
201723	Sep 28, 2015	ALLIED 100 LLC	\$46.10
201724	Sep 28, 2015	MCCAIN MALL	\$3,580.00
201725	Sep 28, 2015	MODITY INC	\$981.93
201726	Sep 28, 2015	SAMS CLUB DIRECT	\$338.83
201727	Sep 28, 2015	WALMART COMMUNITY BRC	\$506.84
201728	Sep 28, 2015	AAMSCO	\$56,326.56
201729	Sep 28, 2015	BAND SHOPPE	\$1,197.03
201730	Sep 28, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	\$46.90
201731	Sep 28, 2015	EASTBAY	\$3,027.50

Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201732	Sep 28, 2015	EDUCATORS BOOK DEPOSITORY OF AR INC	\$5,731.41
201733	Sep 28, 2015	GODDESS PRODUCTS, INC.	\$813.40
201734	Sep 28, 2015	J K ATHLETICS	\$249.55
201735	Sep 28, 2015	JW PEPPER	\$493.70
201736	Sep 28, 2015	M J COMMUNICATIONS	\$14,810.25
201737	Sep 28, 2015	NORTH LITTLE ROCK ELECTRIC	\$1,431.91
201738	Sep 28, 2015	STANLEY HARDWARE CO	\$506.85
201739	Sep 28, 2015	TCPRINT SOLUTIONS	\$1,661.06
201740	Sep 28, 2015	TRIVIA MARKETING	\$980.18
201741	Sep 28, 2015	ACCESSIBILITY LIFTS OF ARKANSAS, LLC	\$92.23
201742	Sep 28, 2015	ACE GLASS CONSTRUCTION COMPANY	\$939.50
201743	Sep 28, 2015	ACER AMERICA CORPORATION	\$100.00
201744	Sep 28, 2015	ACI PLASTICS	\$430.89
201745	Sep 28, 2015	ARKANSAS CHILD MALTREATMENT	\$410.00
201746	Sep 28, 2015	ARKANSAS DEPT OF LABOR	\$50.00
201747	Sep 28, 2015	ARKANSAS DOOR & HARDWARE	\$547.73
201748	Sep 28, 2015	ARKANSAS STATE POLICE	\$604.75
201749	Sep 28, 2015	ARKANSAS SYMPHONY ORCHESTRA	\$100.00
201750	Sep 28, 2015	BONNIE CURLIN	\$45.82
201751	Sep 28, 2015	CHRISTOPHER JAMES OLSON SR	\$300.00
201752	Sep 28, 2015	INFORMATION NETWORK OF ARKANSAS	\$902.00
201753	Sep 28, 2015	JAMIE RISTAINO	\$42.92
201754	Sep 28, 2015	KATHY J FLUHARTY	\$900.00
201755	Sep 28, 2015	KEATHLEY SERVICE CO., INC	\$520.80
201756	Sep 28, 2015	MLS LAWN SERVICES	\$1,839.08
201757	Sep 28, 2015	NEOPOST USA INC	\$199.26
201758	Sep 28, 2015	SHERWIN WILLIAMS	\$280.72
201759	Sep 28, 2015	SHRED-IT	\$226.25
201760	Sep 28, 2015	STAR BOLT & SCREW CO INC	\$58.88
201761	Sep 28, 2015	TOTALFUNDS BY HASLER	\$4,067.66
201762	Sep 28, 2015	ARKANSAS AUTOMATIC SPRINKLERS INC	\$900.55
201763	Sep 28, 2015	BUSINESS WORLD, INC.	\$893.25
201764	Sep 28, 2015	JENNIFER BROWN	\$152.88
201765	Sep 28, 2015	JOAN WORTHEN	\$33.39
201766	Sep 28, 2015	LAUREN REYNOLDS	\$75.60
201767	Sep 28, 2015	MELINDA THOMPSON	\$64.26
201768	Sep 28, 2015	PIONEER DISTRIBUTING CO	\$75.52
201769	Sep 28, 2015	SUSAN MILLER	\$15.37
201770	Sep 28, 2015	WHOLESALE ELECTRIC SUPPLY CO	\$231.98
201771	Sep 28, 2015	WINDSTREAM COMMUNICATIONS INC	\$11,997.51
201772	Sep 28, 2015	ARKANSAS SIGNS FIRST	\$531.65
201773	Sep 28, 2015	ARMEA	\$350.00
201774	Sep 28, 2015	CROSS COUNTRY EDUCATION	\$418.00
201775	Sep 28, 2015	FUTURE HORIZONS INC	\$415.00
201776	Sep 28, 2015	GODDESS PRODUCTS, INC.	\$320.08
201777	Sep 28, 2015	J & B MUSIC INC	\$62.25
201778	Sep 28, 2015	UALR CENTER FOR LITERACY	\$350.00
201779	Sep 28, 2015	UNIVERSITY OF MISSOURI	\$2,100.00
201780	Sep 28, 2015	CHRISTOPHER D FLOYD	\$35.00
201781	Sep 28, 2015	CLARENCE E MARTIN	\$35.00
201782	Sep 28, 2015	DANIEL FAULKNER	\$95.00
201783	Sep 28, 2015	DAVID WARD	\$95.00
201784	Sep 28, 2015	DAVID WHITE	\$110.00
201785	Sep 28, 2015	DEBRA DELORIS MCELROY	\$80.00
201786	Sep 28, 2015	EDDIE ENLOE	\$110.00
201787	Sep 28, 2015	GAIL RUSSELL	\$35.00



Check Register Per 3 FY 2016 Month of September

Check Number	Check Date	Vendor Name	Transaction Amount
201788	Sep 28, 2015	GARY L STEPHENS	\$125.00
201789	Sep 28, 2015	GREGORY S LONG	\$95.00
201790	Sep 28, 2015	JAMES R WALKER	\$110.00
201791	Sep 28, 2015	JEFFERY TURNER	\$50.00
201792	Sep 28, 2015	LONNELL FORT	\$50.00
201793	Sep 28, 2015	LOTTIE KEATON	\$195.00
201794	Sep 28, 2015	LUCI A STEPHENS	\$35.00
201795	Sep 28, 2015	MEGAN JONES	\$45.00
201796	Sep 28, 2015	MONTREL SIMMONS	\$75.00
201797	Sep 28, 2015	QUINTON M BRYANT	\$45.00
201798	Sep 28, 2015	RONALD W STANDRIDGE	\$95.00
201799	Sep 28, 2015	SAMMY WHITLOCK JR	\$35.00
201800	Sep 28, 2015	SARAH J SHEPPARD	\$45.00
201801	Sep 28, 2015	SHANE ALLEN MCCALL	\$35.00
201802	Sep 28, 2015	STEPHON D LEONARD	\$65.00
201803	Sep 28, 2015	WILLIAM H PREWITT	\$95.00
201804	Sep 29, 2015	AAEA	\$75.00
201805	Sep 29, 2015	EMPLOYEE BENEFITS DIVISION	\$437.61
201806	Sep 29, 2015	TASC	\$370.27
201810	Sep 29, 2015	ARKTESOL	\$750.00
201811	Sep 29, 2015	CHANNING BETE COMPANY INC	\$653.46
201812	Sep 29, 2015	CWK NETWORK INC	\$5,592.00
201813	Sep 29, 2015	EDUCATORS BOOK DEPOSITORY OF AR INC	\$8,156.81
201814	Sep 29, 2015	INTERNATIONAL BACCALAUREATE	\$2,039.00
201815	Sep 29, 2015	ARCH FORD EDUCATION SERV. COOP.	\$500.00
201816	Sep 29, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	\$131.42
201817	Sep 29, 2015	GODDESS PRODUCTS, INC.	\$200.02
201818	Sep 29, 2015	TRI- ED DISTRIBUTION INC	\$45.78
201819	Sep 29, 2015	WALMART COMMUNITY BRC	\$137.19
201820	Sep 29, 2015	ACCURATE LABEL DESIGNS	\$163.79
201821	Sep 29, 2015	CLARENCE E MARTIN	\$35.00
201822	Sep 29, 2015	COMMUNITY PLAYTHINGS	\$2,747.23
201823	Sep 29, 2015	DEBRA DELORIS MCELROY	\$65.00
201824	Sep 29, 2015	GAIL RUSSELL	\$75.00
201825	Sep 29, 2015	GARY L STEPHENS	\$45.00
201826	Sep 29, 2015	GODDESS PRODUCTS, INC.	\$1,562.82
201827	Sep 29, 2015	MARSHA SATTERFIELD	\$500.00
201828	Sep 29, 2015	NASCO	\$529.58
201829	Sep 29, 2015	REALLY GOOD STUFF INC	\$102.76
201830	Sep 29, 2015	SAMMY WHITLOCK JR	\$35.00
201831	Sep 29, 2015	ULTIMATE OFFICE	\$456.95
201832	Sep 30, 2015	BECKY MATTHEWS	\$138.00
201833	Sep 30, 2015	BECKY MATTHEWS	\$138.00
201834	Sep 30, 2015	DAVID SHAWN FECHER	\$294.00
201835	Sep 30, 2015	FAIRFIELD INN & SUITES BY MARRIOTT	\$1,126.10
201836	Sep 30, 2015	GENERATION READY INC	\$6,000.00
201837	Sep 30, 2015	HAMPTON INN	\$1,013.52
201838	Sep 30, 2015	HARRY J DICKENS	\$2,902.80
201839	Sep 30, 2015	JEFFREY BROWN	\$24.00
201840	Sep 30, 2015	KENNETH MICHAEL MCGARVEY	\$95.00
201841	Sep 30, 2015	MELISSA SELA	\$162.00
201842	Sep 30, 2015	MICHAEL PRESTON SANDERS	\$75.00
201843	Sep 30, 2015	UNIVERSITY OF ARKANSAS	\$4,000.00
201844	Sep 30, 2015	VICTORIA MCDANIEL	\$500.00
201845	Sep 30, 2015	AAEA	\$1,100.00
201846	Sep 30, 2015	DRAMATISTS PLAY SERVICE	\$200.00

Check Register Per 3 FY 2016 Month of September

Check Number	Check Date		Vendor Name	Transaction Amount
201847	Sep 30, 2015		HOME DEPOT CREDIT SERVICES	\$344.35
201848	Sep 30, 2015		JULIE DRAKE	\$44.86
201849	Sep 30, 2015		KATHRYN HALE	\$34.73
201850	Sep 30, 2015		LAQUINTA INN & SUITES	\$1,253.12
201851	Sep 30, 2015		NATIONAL SPEECH AND DEBATE	\$149.00
201852	Sep 30, 2015		WALMART COMMUNITY BRC	\$1,224.04
201853	Sep 30, 2015		WALSWORTH PUBLISHING CO	\$53,777.46
201854	Sep 30, 2015		WHOLE HOG CAFE	\$512.84
201855	Sep 30, 2015		COMFORT INN	\$102.13
201856	Sep 30, 2015		DEPARTMENT OF FINANCE &	\$667.77
201857	Sep 30, 2015		JAMES MITCHELL	\$900.00
201858	Sep 30, 2015		DEPARTMENT OF FINANCE &	\$215.23
V201807	Sep 30, 2015		AR TEACHER RETIREMENT RET EMP	\$7,067.36
V201808	Sep 30, 2015		ARKANSAS TEACHER RETIREMENT	\$719,910.81
V201809	Sep 30, 2015		ARKANSAS TEACHER RETIREMENT T-DROP	\$53,192.12
				<b>\$14,404,504.32</b>
	- 1 -			\$0.48



**NORTH LITTLE ROCK SCHOOL DISTRICT  
SUMMARY OF ALL PROJECTS  
MINORITY PARTICIPATION**

As of: **MARCH 2015**

**North Little Rock School District - Minority Participation Dollars**

<b>Project</b>	<b>Subcontractor / PO Dollars</b>	<b>Minority Participation \$</b>	<b>Project %</b>
2179 - Amboy Elementary School	\$ 8,842,257	\$ 348,947	3.95%
2180 - Boone Park Elementary School	\$ 8,887,088	\$ 900,409	10.13%
2181 - Lakewood Elementary School	\$ 9,285,042	\$ 709,763	7.64%
2182 - Crestwood Elementary School	\$ 6,675,302	\$ 1,485,833	22.26%
2183 - Glenview Elementary School	\$ 8,586,156	\$ 136,612	1.59%
2184 - Seventh Street Elementary School	\$ 5,930,333	\$ 191,000	3.22%
2186 - NLR High School	\$ 71,097,742	\$ 6,043,444	8.50%
<b>TOTALS</b>	<b>\$ 119,303,920</b>	<b>\$ 9,816,008</b>	<b>8.23%</b>





**NORTH LITTLE ROCK SCHOOL DISTRICT  
AMBOY ELEMENTARY SCHOOL  
MINORITY PARTICIPATION - SUMMARY OF WORK**

2179 - AMBOY ELEMENTARY SCHOOL			SUBCONTRACT / PO DOLLARS \$	8,842,257
<b>Other</b>				
Ref #	Contractor / Vendor	Description of Work	Value	Project %
	Delta Grass Masters	Temporary Water Connections	\$ 1,000	0.01%
	CCI of Arkansas, Inc.	Temporary Electrical Connections	\$ 2,667	0.03%
				0.00%
				0.00%
				0.00%
<b>Bid Package 1 - Site Work</b>				
Ref #	Contractor / Vendor	Description of Work	Value	Project %
2179 AC	JMJ General Contractors	Trade Package 3	\$ 286,172	3.24%
2256 AA	Delta Grass Masters	Erosion Control Installation	\$ 19,990	0.23%
246309	Delta Grass Masters	Erosion Control Maintenance	\$ 500	0.01%
	Delta Grass Masters	Erosion Control Maintenance	\$ 240	0.00%
				0.00%
<b>Bid Package 2 - Building Package</b>				
Ref #	Contractor / Vendor	Description of Work	Value	Project %
2179 AM	Sherman Waterproofing	Waterproofing / Joint Sealants	\$ 24,380	0.28%
	Derrek Sewell Construction	Site Concrete	\$ 13,998	0.16%
				0.00%
				0.00%
				0.00%
			<b>\$ 348,947</b>	<b>3.95%</b>



**NORTH LITTLE ROCK SCHOOL DISTRICT  
BOONE PARK ELEMENTARY SCHOOL  
MINORITY PARTICIPATION - SUMMARY OF WORK**

2180 - BOONE PARK ELEMENTARY SCHOOL			SUBCONTRACT / PO DOLLARS	\$	8,887,088
<b>Other</b>					
Ref #	Contractor / Vendor	Description of Work	Value		Project %
	CCI of Arkansas, Inc.	Temporary Electrical Connections	\$	1,498	0.02%
	JMJ General Contractors	Temporary Water Connections	\$	1,165	0.01%
					0.00%
					0.00%
<b>Bid Package 1 - Site Work</b>					
Ref #	Contractor / Vendor	Description of Work	Value		Project %
2180 AC	JMJ General Contractors	Trade Package 3	\$	191,761	2.16%
					0.00%
					0.00%
<b>Bid Package 2 - Building Package</b>					
Ref #	Contractor / Vendor	Description of Work	Value		Project %
2180 AF	Harris Concrete Const	Site Concrete	\$	188,750	2.12%
2180 AH	Harris Concrete Const	Building Concrete	\$	517,235	5.82%
					0.00%
					0.00%
					0.00%
			\$	900,409	10.13%



**NORTH LITTLE ROCK SCHOOL DISTRICT**  
**LAKEWOOD ELEMENTARY SCHOOL**  
**MINORITY PARTICIPATION - SUMMARY OF WORK**

2181 - LAKEWOOD ELEMENTARY SCHOOL			SUBCONTRACT / PO DOLLARS	\$	9,285,042
<b>Other</b>					
Ref #	Contractor / Vendor	Description of Work	Value		Project %
	CCI of Arkansas, Inc.	Temporary Electrical Connections	\$	2,016	0.02%
	JMJ General Contractors	Temporary Water Connections	\$	1,575	0.02%
					0.00%
					0.00%
<b>Bid Package 1 - Site Work</b>					
Ref #	Contractor / Vendor	Description of Work	Value		Project %
	Thomas & Associates	Materials Testing	\$	10,091	0.11%
					0.00%
					0.00%
<b>Bid Package 2 - Building Package</b>					
Ref #	Contractor / Vendor	Description of Work	Value		Project %
2181 BC	Platinum Drywall	Drywall	\$	696,081	7.50%
					0.00%
					0.00%
					0.00%
					0.00%
			\$	<b>709,763</b>	<b>7.64%</b>



**NORTH LITTLE ROCK SCHOOL DISTRICT  
CRESTWOOD ELEMENTARY SCHOOL  
MINORITY PARTICIPATION - SUMMARY OF WORK**

2182 - CRESTWOOD ELEMENTARY SCHOOL			SUBCONTRACT / PO DOLLARS	\$	6,675,302
Other					
Ref #	Contractor / Vendor	Description of Work	Value		Project %
	CCI OF ARKANSAS	TEMP POWER	\$	6,337	0.09%
					0.00%
					0.00%
					0.00%
					0.00%
Bid Package 1 - All Work					
Ref #	Contractor / Vendor	Description of Work	Value		Project %
2182 AG	HARRIS CONCRETE	CONCRETE	\$	655,000	9.81%
2182 BQ	CCI OF ARKANSAS	ELECTRICAL	\$	824,496	12.35%
					0.00%
					0.00%
					0.00%
			\$	1,485,833	22.26%



**NORTH LITTLE ROCK SCHOOL DISTRICT**  
**GLENVIEW ELEMENTARY SCHOOL**  
**MINORITY PARTICIPATION - SUMMARY OF WORK**

<b>2183 - GLENVIEW ELEMENTARY SCHOOL</b>	<b>SUBCONTRACT / PO DOLLARS \$</b>	<b>8,586,156</b>
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**Other**

Ref #	Contractor / Vendor	Description of Work	Value	Project %
				0.00%
				0.00%
				0.00%
				0.00%
				0.00%

**Bid Package 1 - Site Work**

Ref #	Contractor / Vendor	Description of Work	Value	Project %
				0.00%
				0.00%
				0.00%
				0.00%
				0.00%

**Bid Package 2 - Building Package**

Ref #	Contractor / Vendor	Description of Work	Value	Project %
2183 AF	DELTA GRASSMASTERS	LANDSCAPING	\$ 136,612	1.59%
				0.00%
				0.00%
				0.00%
				0.00%
			<b>\$ 136,612</b>	<b>1.59%</b>



**NORTH LITTLE ROCK SCHOOL DISTRICT  
SEVENTH STREET ELEMENTARY SCHOOL  
MINORITY PARTICIPATION - SUMMARY OF WORK**

2184 - SEVENTH STREET ELEMENTARY SCHOOL			SUBCONTRACT / PO DOLLARS \$	5,930,333
<b>Other</b>				
Ref #	Contractor / Vendor	Description of Work	Value	Project %
				0.00%
				0.00%
				0.00%
				0.00%
				0.00%
<b>Bid Package 1 - Site Work</b>				
Ref #	Contractor / Vendor	Description of Work	Value	Project %
				0.00%
				0.00%
				0.00%
				0.00%
				0.00%
<b>Bid Package 2 - Building Package</b>				
Ref #	Contractor / Vendor	Description of Work	Value	Project %
	CDT Masonry	Masonry	\$ 191,000	3.22%
				0.00%
				0.00%
				0.00%
				0.00%
			<b>\$ 191,000</b>	<b>3.22%</b>



**NORTH LITTLE ROCK SCHOOL DISTRICT**  
**NLR HIGH SCHOOL**  
**MINORITY PARTICIPATION - SUMMARY OF WORK**

2186 - NLR HIGH SCHOOL			SUBCONTRACT / PO DOLLARS	\$	71,097,742
<b>Other</b>					
Ref #	Contractor / Vendor	Description of Work		Value	Project %
	CCI of Arkansas, Inc.	Temporary Electrical Connections	\$	3,806	0.01%
					0.00%
					0.00%
					0.00%
<b>Bid Package 1 - Site Work</b>					
Ref #	Contractor / Vendor	Description of Work		Value	Project %
					0.00%
					0.00%
<b>Bid Package 2 - Athletic Stadium</b>					
Ref #	Contractor / Vendor	Description of Work		Value	Project %
2186 AR	Murdock Enterprises	Masonry	\$	471,478	0.66%
2186 AU	Harris Plastering	EIFS	\$	6,040	0.01%
<b>Bid Package 3 - SLC 1 Foundations</b>					
Ref #	Contractor / Vendor	Description of Work		Value	Project %
2186 AE	Harris Concrete Const	Building Concrete	\$	1,073,173	1.51%
2186 AF	Sherman Waterproofing	Waterproofing / Joint Sealants	\$	68,637	0.10%
<b>Bid Package 4 - SLC 1 Building Package - Towers A &amp; B</b>					
Ref #	Contractor / Vendor	Description of Work		Value	Project %
2186 AR	Murdock Enterprises	Masonry	\$	215,000	0.30%
2186 AF	Sherman Waterproofing	Caulking and Sealants	\$	56,277	0.08%
2186 CB	Platinum Drywall	Drywall	\$	1,435,711	2.02%
<b>Bid Package 4 - SLC 1 Building Package - Towers A &amp; B</b>					
Ref #	Contractor / Vendor	Description of Work		Value	Project %
2304-02 AA	Harris Concrete Const	Building Concrete	\$	2,713,322	3.82%
			\$	<b>6,043,444</b>	<b>8.50%</b>

\*No change as of 09/08/2015

# NORTH LITTLE ROCK SCHOOL DISTRICT

## SUMMARY OF ALL PROJECTS

### MINORITY PARTICIPATION

As of:      MARCH 2015

#### North Little Rock School District - Minority Participation Dollars

Project	Subcontractor / PO Dollars	Minority Participation \$	Project %
8813-PikeView Elementary School	\$2,839,930	\$226,032	7.96%

<b>TOTALS</b>	<b>\$2,839,930</b>	<b>\$226,032</b>	<b>7.96%</b>
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**NORTH LITTLE ROCK SCHOOL DISTRICT  
PIKEVIEW ELEMENTARY SCHOOL  
MINORITY PARTICIPATION - SUMMARY OF WORK**

<b>8813-PikeView Elementary School</b>	<b>SUBCONTRACT / PO DOLLARS</b>		<b>\$2,839,930</b>
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**Other**

Ref #	Contractor / Vendor	Description of Work	Value	Project %
Job#8813	Beard Breeding	Trade Package 5 Millwork	\$226,032	7.96%

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	<b>\$226,032</b>	<b>7.96%</b>
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# NORTH LITTLE ROCK SCHOOL DISTRICT PROJECT COST REPORT

	BUDGET		COMMITTED		INVOICED		FORECAST
				CURRENT VARIANCE FROM BUDGET (SAVINGS) / OVERAGE			
	TOTAL PROJECT	%	AMOUNT		%	TO DATE	BUDGET ESTIMATE
<i>Projects</i>							
AMBOY ELEMENTARY	\$13,776,712	96.1%	\$13,237,270	(\$460,233)	99.5%	\$13,171,520	\$13,316,479
BOONE PARK ELEMENTARY	\$13,936,564	105.0%	\$14,633,784	\$750,322	91.3%	\$13,354,966	\$14,686,886
CRESTWOOD ELEMENTARY	\$11,429,002	98.4%	\$11,246,325	(\$22,247)	63.8%	\$7,173,208	\$11,406,755
GLENVIEW ELEMENTARY	\$14,939,334	93.3%	\$13,936,964	(\$783,456)	88.2%	\$12,293,651	\$14,155,877
INDIAN HILLS ELEMENTARY	\$9,719,550	90.7%	\$8,816,304	(\$1,429,661)	93.4%	\$8,231,267	\$8,289,889
LAKEWOOD ELEMENTARY	\$13,314,668	108.5%	\$14,451,975	\$1,191,898	92.4%	\$13,356,560	\$14,506,566
MEADOW PARK ELEMENTARY	\$13,936,564	103.0%	\$14,352,969	\$466,843	97.2%	\$13,951,268	\$14,403,407
PIKE VIEW PreK	\$5,059,094	81.8%	\$4,137,494	(\$658,554)	35.0%	\$1,448,915	\$4,400,540
SEVENTH STREET ELEMENTARY	\$12,438,251	41.2%	\$5,121,615	\$0	100.0%	\$5,121,615	\$12,438,251
RIDGE ROAD (ELEMENTARY)	\$2,003,411	468.1%	\$9,377,854	\$7,476,992	29.6%	\$2,771,947	\$9,480,403
LAKEWOOD MIDDLE SCHOOL	\$20,000,723	91.5%	\$18,294,760	(\$225,410)	6.7%	\$1,223,065	\$19,775,312
NLR WEST HIGH SCHOOL	\$110,091,208	98.6%	\$108,523,386	(\$1,138,487)	74.7%	\$81,112,740	\$108,952,721
<b>SUBTOTAL</b>	<b>\$240,645,080</b>	<b>98.1%</b>	<b>\$236,130,699</b>	<b>\$5,168,007</b>	<b>73.4%</b>	<b>\$173,210,723</b>	<b>\$245,813,087</b>
MASTER A/E SERVICES	\$1,652,506	98.2%	\$1,623,131	(\$29,375)	96.6%	\$1,567,367	\$1,623,131
SITE ACQUISITION	\$2,252,000	125.4%	\$2,823,349	\$571,349	88.4%	\$2,495,849	\$2,823,349
TRAVEL REIMBURSABLES	\$600,000	100.0%	\$600,000	-	27.7%	\$166,019	\$600,000
PUBLIC RELATIONS	\$100,000	72.8%	\$72,837	\$0	135.7%	\$98,841	\$100,000
<b>SUBTOTAL</b>	<b>\$4,604,506</b>	<b>111.2%</b>	<b>\$5,119,317</b>	<b>\$541,974</b>	<b>84.5%</b>	<b>\$4,328,077</b>	<b>\$5,146,480</b>
<b>NLR SD PROJECT COST TOTAL</b>	<b>\$245,249,586</b>	<b>98.4%</b>	<b>\$241,250,015</b>	<b>\$5,709,981</b>	<b>73.6%</b>	<b>\$177,538,799</b>	<b>\$250,959,566</b>

# NORTH LITTLE ROCK SCHOOL DISTRICT

## PROJECT COST REPORT

### SOFT COST SUMMARY

	BUDGET		COMMITTED		INVOICED
	TOTAL PROJECT	%	AMOUNT	BUDGET VARIANCE	% TO DATE
<b>SOFT COSTS</b>					
OWNER'S SEPARATE CONTRACTS	\$2,251,286		\$8,945,894	\$5,768,032	\$8,647,764
STREET IMPROVEMENTS	\$151,383	0.0%	\$0	\$0	\$0
DEVELOPMENT FEES	\$0		\$131,010	\$131,010	\$131,010
OWNER CONTINGENCY	\$9,013,755	6.8%	\$611,646	(\$5,077,994)	\$611,646
ARCH./ENGINEER FEES	\$14,045,116	97.7%	\$13,726,577	(\$120,075)	\$12,054,779
NON-TRAVEL REIMBURSABLES	\$100,192	21.9%	\$21,974	(\$29,977)	\$21,974
TESTING	\$241,257	53.1%	\$127,990	(\$8,134)	\$122,990
FURNITURE AND EQUIPMENT	\$8,493,960	106.4%	\$9,035,961	\$271,811	\$10,079,943
TELEPHONE / TECHNOLOGY	\$3,319,264	40.6%	\$1,348,447	(\$553,669)	\$0
OPERATIONAL COSTS	\$403,093	0.0%	\$0	\$0	\$0
<b>SOFT COST SUBTOTAL</b>	<b>## \$38,019,307</b>	<b>89.3%</b>	<b>\$33,949,499</b>	<b>\$381,004</b>	<b>93% \$31,670,106</b>
MASTER A/E SERVICES	\$1,652,506	98.2%	\$1,623,131	(\$29,375)	\$1,567,367
SITE ACQUISITION	\$2,252,000	125.4%	\$2,823,349	\$0	\$2,495,849
TRAVEL REIMBURSABLES	\$600,000	100.0%	\$600,000	-	\$166,019
PUBLIC RELATIONS	\$100,000	72.8%	\$72,837	(\$27,163)	\$98,841
<b>SUBTOTAL</b>	<b>\$4,604,506</b>	<b>111.2%</b>	<b>\$5,119,317</b>	<b>(\$56,538)</b>	<b>85% \$4,328,077</b>
<b>SOFT COST TOTAL</b>	<b>\$42,623,813</b>	<b>91.7%</b>	<b>\$39,068,816</b>	<b>\$324,466</b>	<b>92% \$35,998,183</b>

1. \$350,000 moved from line item NLR-HS / STREET IMPROVEMENTS to new line item SITE ACQUISITION
2. \$1,000,000 moved from line item NLR-HS / CONSTRUCTION CONTINGENCY to new line item SITE ACQUISITION
3. \$200,000 moved from MASTER A-E / Public Relations to OWNER'S SEPARATE CONTRACTS
4. \$16,486.00 moved from each ES & MS / STAFF TOURS to OWNER'S CONTRACTS
5. \$347,485.00 moved from SURVEY to OWNER'S CONTRACTS
6. \$246,705.00 moved from CONSTRUCTION CONTINGENCY to OWNER'S CONTRACTS
7. \$66,717 moved from TESTING to ENVIRONMENTAL
8. \$535,000 moved from NON-TRAVEL REIMBURSABLES to OWNER SEPARATE CONTRACTS
9. \$5,797,835 moved from INFLATIONARY CONTINGENCY to CONSTRUCTION; line item deleted
10. \$372,924 moved from SPECIALTY CONSULTANT to OWNER SEPARATE CONTRACTS; line item deleted
11. \$234,751 moved from SURVEY to OWNER SEPARATE CONTRACTS; line item deleted
12. SOILS line item deleted
13. \$1,000,000 moved from TESTING to CONSTRUCTION
14. PRINTING line item deleted
15. Move ADVERTISING to OWNER SEPARATE CONTRACTS and delete line item
16. \$19,859 from STAFF TOURS to OWNER SEPARATE CONTRACTS and delete line item
17. DATA SYSTEMS line item deleted
18. ATTORNEY FEES line item deleted
19. BUILDER'S RISK line item deleted
20. Move \$746,855 from DESIGN CONTINGENCY to OWNER SEPARATE CONTRACTS
21. UNALLOCATED FUNDS line item deleted
22. FUND RAISING line item deleted
23. MOVING EXPENSES line item deleted
24. FINANCING COSTS line item deleted
25. \$50,000 moved from OWNERS SEPARATE CONTRACTS to PUBLIC RELATIONS
26. Move UTILITY RELOCATION to CONSTRUCTION CONTINGENCY; line item deleted
27. \$421,161 moved from PLAN REVIEW FEES to OWNER SEPARATE CONTRACTS; delete line item
28. \$66,717 moved from ENVIRONMENTAL to OWNER SEPARATE CONTRACTS; delete line item
29. \$302,000 moved from HIGH SCHOOL CONSTRUCTION CONTINGENCY to SITE ACQUISITIONS
30. \$6,313,380 moved from CONSTRUCTION CONTINGENCY to OWNER CONTINGENCY; delete line item
31. \$2,247,078 moved from DESIGN CONTINGENCY to OWNER CONTINGENCY; delete line item
32. \$453,297.10 moved from MASTER A/E SERVICES to OWNER CONTINGENCY

## AMBOY ELEMENTARY

Project Budget: **\$13,776,711.00**  
 Construction Budget: **\$11,342,697.00**  
 Project Size: **66,400 sq. ft.**  
 Project Updates: Survey – Under Budget (\$37,168.00)  
 \$37,168 moved to Owner's Contracts  
 This Project includes two Pre-K classrooms

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **98%**

### Cost Estimate

Schematic Design Estimate: \$13,300,000.00  
 Design Development Estimate: \$11,917,828.00  
 Bid Project Cost: \$11,445,778.00, per Project Price  
 Proposal, dated Oct. 11, 2013



### Milestones

	Start	Completion	Approved
Schematic Design	✓ February 15, 2012	✓ August 8, 2012	✓ August 16, 2012
Design Development	✓ August 17, 2012	✓ December 5, 2012	✓ December 20, 2012
Construction Documents	✓ December 21, 2012	✓ April 2013	✓ April 23, 2013
Bid Phase – Site	✓ August	✓ September 2013	✓ September 26, 2013
Groundbreaking	✓ May 21, 2013		
Construction – Site	✓ May 2013	✓ September 2013	
Bid Phase – Building	✓ October 14, 2013	✓ October 31, 2013	✓ October 31, 2013
Construction – Building	✓ November, 2013	✓ January, 2015	
Dedication Ceremony		✓ January, 2015	

### Construction Phase

#### RFIs

Architectural	32	0 open
Civil	5	0 open
Electrical	13	0 open
Food Service	1	0 open
Landscape	7	0 open
Mechanical	29	0 open
Structural	14	0 open

#### PRs

2 PR's have been issued at this time

#### ASIs

26 ASIs have been issued to date

#### Change Orders

PA-001	Site Package	\$ 905,991.00
PA-002	Civil Modifications	\$ 3,455.00
PA-003	Additional Undercut	\$48,044.00
PA-004	Drainage/Waterline	\$14,271.00
PA-005	Building Bid	\$10,474,017.00
PA-006	Asphalt, transformer, misc	\$38,421.00
PA-007	Delete Special Systems	(\$75,575.00)
PA-008	VE	(\$2,491.00)
PA-009	ASI-15/Controls/Owner Changes	\$74,720.00
PA-010	ASI-20/Disposals/Padding/Misc	\$17,181.00
PA-011	ASI-24/Furdown/Paving	\$149,402.00
PA-012	ASI-16/25, fence, storm drain	\$32,212.00
PA-013	Relocate hard play, Sound System	\$27,408.00
PA-014	Allowances/Savings/Cont	(\$741,813.00)
PA-015	Demo Allowance	\$200,000.00
Total to Date		\$11,171,243.00

**Certificate of Substantial Completion Final – 11/25/14**

**Construction Budget Status - Under**

## BOONE PARK ELEMENTARY

Project Budget: **\$13,936,565.00**  
 Construction Budget: **\$11,575,521.00**  
 Project Size: **67,600 sq.ft**  
 Project Updates: Survey – Under Budget (\$37,328.00)  
 \$37,328 moved to Owner's Contracts  
 Prototype Design Savings (\$172,411.00)  
 This Project includes three Pre-K classrooms

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **92.7%**

### Cost Estimate

Schematic Design Estimate: \$13,370,000.00  
 Design Development Estimate: \$11,949,014.00  
 Bid Project Cost: \$11,443,448.00, per Project Price  
 Proposal, dated Oct. 16, 2013



Milestones	Start	Completion	Approved
Schematic Design	✓ February 15, 2012	✓ August 8, 2012	✓ August 16, 2012
Design Development	✓ August 17, 2012	✓ December 5, 2012	✓ December 20, 2012
Construction Documents	✓ December 21, 2012	✓ April 2013	✓ April 11, 2013
Bid Phase – Site	✓ October 2013	✓ October 2013	✓ October 3, 2013
Groundbreaking	✓ May 22, 2013		
Construction – Site	✓ May 2013	✓ December 2013	
Bid Phase – Building	✓ October, 2013	✓ October 3, 2013	✓ October, 2013
Construction – Building	✓ November, 2013	✓ August, 2015	
Dedication Ceremony		✓ August, 2015	

### Construction Phase

#### RFIs

Architectural	27	0 open
Civil	6	0 open
Electrical	10	0 open
Food Service	0	0 open
Landscape	3	0 open
Mechanical	21	0 open
Structural	13	0 open

#### PRs

2 PR's have been issued at this time

#### ASIs

29 ASIs have been issued to date

#### Change Order Requests

PA-001	Site Bid	\$911,261.00
PA-002	Civil Modifications	\$17,281.00
PA-003	Gas Line/Bldg Pad	\$5,202.00
PA-004	Building Bid	\$10,638,354.00
PA-005	Transformer, credits	\$20,416.00
PA-006	Delete Special Systems	(\$80,013.00)
PA-007	VE	(\$10,762.00)
PA-008	Owner Changes/Controls	\$66,118.00
PA-009	ASI-23/Padding/Sinks/Misc	\$81,248.00
PA-010	ASI-27/AT&T/Boards/Furdown	\$10,232.00
PA-011	ASI-19/28/29, fence, storm drain	\$30,430.00
PA-012	Sound System	\$11,273.00
PA-013	Allowance	\$100,00.00
Total to Date		\$11,801,040.00

Certificate of Substantial Completion Ph 1 – 12/30/14

Construction Budget Status - Over



# LAKEWOOD ELEMENTARY

Project Budget: **\$13,314,667.00**  
 Construction Budget: **\$11,039,201.00**  
 Project Size: **62,958 sq. ft.**  
 Project Updates: Survey – Under Budget (\$35,347.00)  
 \$35,347 moved to Owner's Contracts  
 Prototype Design Savings (\$54,793.00)  
 Lakewood design does not have any  
 Pre-K classrooms



% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **94%**

## Cost Estimate

Schematic Design Estimate: \$12,800,000.00  
 Design Development Estimate: \$11,488,790.00  
 Bid Project Cost: \$11,657,869.00

## Milestones

	Start	Completion	Approved
Schematic Design	✓ February 15, 2012	✓ August 8, 2012	✓ August 16, 2012
Design Development	✓ August 17, 2012	✓ December 5, 2012	✓ December 20, 2012
Construction Documents	✓ December 21, 2012	✓ April, 2013	✓ April 30, 2013
Bid Phase – Site	✓ February 2013	✓ March, 2013	✓ March 21, 2013
Bid Phase – Building	✓ April 30, 2013	✓ July 18, 2013	✓ August 26, 2013
Groundbreaking	✓ May 21, 2013		
Construction – Site	✓ May, 2013	✓ September, 2013	
Construction – Building	✓ September, 2013	✓ August, 2015	
Dedication Ceremony	✓ July, 2015		

## Construction Phase

### RFIs

Architectural	41	0 open
Civil	4	0 open
Electrical	8	0 open
Food Service	2	0 open
Landscape	2	0 open
Mechanical	24	0 open
Structural	18	0 open

### PRs

2 PR's have been issued at this time

### ASIs

27 ASIs have been issued to date

### Change Orders

PA-001	Site Bid	\$986,062.00
PA-002	Additional Undercut	\$31,711.00
PA-003	Building Bid	\$6,073,710.00
PA-004	Phase 3	\$4,598,097.00
PA-005	Kitchen/Barrel Credits	(\$12,299.00)
PA-006	Transformer, washfountain	\$27,758.00
PA-007	VE	(\$27,010.00)
PA-008	Millwork/Hardware/Controls/Misc	\$77,610.00
PA-009	ASI-22, RFIs 89-90	(\$15,976.00)
PA-010	Gyp/ASI-25&17/Gate/Carpet	(\$65,940.00)
PA-011	ASI-27, ret wall, coiling door, misc	(\$27,308.00)
PA-012	Demo Allowance	\$200,000.00
Total to Date		\$11,846,415.00

**Certificate of Substantial Completion Ph 1 – 12/4/14**

**Construction Budget Status - Over**



## MEADOW PARK ELEMENTARY

Project Budget: **\$13,936,565.00**  
 Construction Budget: **\$11,579,521.00**  
 Project Size: **67,600 sq. ft.**  
 Project Updates: Survey – Under Budget (\$33,528.00)  
 \$33,528 moved to Owner's Contracts  
 Prototype Design Savings (\$172,411.00)  
 This Project includes three Pre-K classrooms

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **100%**

### Cost Estimate

Schematic Design Estimate: \$13,300,000.00  
 Design Development Estimate: \$12,192,834.00  
 Bid Project Cost (GMP): \$11,494,074.00



### Milestones

	Start	Completion	Approved
Schematic Design	✓ February 15, 2012	✓ August 8, 2012	✓ August 16, 2012
Design Development	✓ August 17, 2012	✓ December 5, 2012	✓ December 20, 2012
Construction Documents	✓ December 21, 2012	✓ April 2013	✓ April 4, 2013
Bid Phase – Site	✓ February 2013	✓ July 2013	✓ July 11, 2013
Groundbreaking	✓ May 21, 2013		
Construction – Site	✓ June, 2013	✓ September, 2013	
Bid Phase – Building	✓ June 24, 2013	✓ July 11, 2013	✓ August 26, 2013
ReBid Phase – Building	✓ Sept. 16, 2013	✓ October 17, 2013	✓ October 17, 2013
Construction – Building	✓ October, 2013	✓ August 7, 2014	
Dedication Ceremony	✓ August 19, 2014		

### Construction Phase

#### RFIs

Architectural	34	0 open
Civil	10	0 open
Electrical	8	0 open
Food Service	0	0 open
Landscape	1	0 open
Mechanical	15	0 open
Structural	19	0 open

#### Change Order Requests (Approved)

COR-1	Additional Undercut	\$ 33,129.00
COR-2	Site Bid	\$806,865.00
COR-3	Phone/Gas Lines	\$2,982.00
PPA	Building Bid	\$10,651,098.00
Change Order Proposals		<u>\$113,840.00</u>
(not included in COR's above)		
Total to Date		\$11,607,914.00

#### PRs

4 PR's have been issued to date

#### ASIs

22 ASIs have been issued to date

### Construction Budget Status - Over

Certificate of Substantial Completion Ph 1 – 8/7/14  
 Certificate of Substantial Completion Ph 2 – 11/21/14



# NLR HIGH SCHOOL

Project Budget: **\$109,793,258.00**

Construction Budget: **\$92,493,396.00**

Project Updates: Survey–Under Budget (\$302,144)  
 \$302,144 moved to Owner's Contracts  
 Land Acquisition consolidated in Soft  
 Cost Spreadsheet

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **72%**  
 (of contracted work)

## Cost Estimate

Schematic Design Estimate: \$99,825,687.00  
 Design Development Estimate: \$98,561,260.00  
 Revised VE DD Estimate: \$90,892,417.00  
 Bid Project Cost: \$12,086,930.00 to date



Milestones	Start	Completion	Approved
Schematic Design	✓ February 15, 2012	✓ October 12, 2012	✓ October 18, 2012
Design Development	✓ October 19, 2012	✓ February 8, 2013	✓ May 6, 2013
Construction Documents	✓ February 22, 2013	✓ June, 2013	✓ June 20, 2013
Bid Phase – Phase I Site Groundbreaking	✓ September, 2013	✓ December 17, 2013	✓ December 19, 2013
Construction – Site	✓ May 22, 2013		
Bid Phase – Buildings I	✓ September, 2013	✓ December 2013	
Bid Phase – Stadium	✓ October, 2013	✓ December 17, 2013	✓ December 19, 2013
Bid Phase – Buildings II	✓ September, 2013	✓ October 10, 2013	✓ November 11, 2013
Construction – Bldgs I	✓ February 2014	✓ March 2014	✓ April 2014
Construction – Stadium	✓ January 2014	✓ July 2015	
Construction – Bldgs II	✓ November, 2013	✓ August 2015	
Dedication Ceremony	✓ April 2014	<b>August 2016</b>	

## Construction Phase

### RFIs

Architectural	142	1 open
Civil	37	0 open
Electrical	73	0 open
Food Service	3	2 open
Landscape	11	0 open
Mechanical	77	0 open
Structural	112	1 open

### PRs

4 PR's have been issued at this time

### ASIs

30 ASIs have been issued to date

### Change Orders

PA-001	Site Bid	\$1,341,754.00
PA-002	Bore Sanitary Line	\$774,005.00
PA-003	Stadium	\$7,277,234.00
PA-004	Foundations A & B	\$2,373,971.00
PA-005	ASI-3, Geofabric, Transformer #2	\$319,966.00
PA-006	A&B Bldg Pkg Bid	\$20,817,461.00
PA-007	Site Pkg #2 Bid	\$3,264,223.00
PA-008	Transformer, waterlines, misc	\$6,151.00
PA-009	Trench rock, undercut	\$140,130.00
PA-010	Concrete, undercut, misc. site	\$183,464.00
PA-011	Bldgs C-K	\$56,327,570.00
PA-012	Structural G & J Pkg	\$262,159.00
PA-013	HVAC Controls Bid, ASI-10/15R, misc	\$463,314.00
PA-014	ASI-8R, 16, 17, PR-3	\$106,190.00
PA-015	Scoreboard foundations	\$305,567.00
PA-016	Demo Allowance	<u>\$300,000.00</u>
Total to Date		\$94,263,159.00

## Construction Budget Status - Over





## CRESTWOOD ELEMENTARY

Project Budget: **\$11,429,002.00**  
 Construction Budget: **\$9,545,112.00**  
 Project Size: **69,938 sq.ft**  
 Project Updates: Survey under Budget by \$26,933.00;

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **57%**

### Cost Estimate

Schematic Design Estimate: \$11,157,938.00  
 Design Development Estimate: TBD  
 Construction Document Estimate (90%): TBD  
 Bid Project Cost: \$10,029,830.00



Milestones	Start	Completion	Approved
Schematic Design	✓ December 5, 2013		
Design Development			
Construction Documents		✓ March 2014	
Bid Phase – Site	✓ May 2014	✓ May 2014	✓ June 2014
Groundbreaking	<b>May 2014</b>		
Construction – Site	✓ June 2014	✓ July 2014	
Bid Phase – Building	✓ May 2014	✓ May 2014	
Construction – Building	✓ June 2014	<b>March 2016</b>	
Dedication Ceremony	<b>March 2016</b>		

### Construction Phase

Architectural	9	0 open
Civil	0	0 open
Electrical	9	0 open
Food Service	0	0 open
Landscape	0	0 open
Mechanical	4	0 open
Structural	11	0 open

### PRs

2 PR's have been issued to date

### ASIs

5 ASIs have been issued to date

### Construction Budget Status - Over



## GLENVIEW ELEMENTARY

Project Budget: **\$14,939,333.00**  
 Construction Budget: **\$12,518,605.00**  
 Project Size: **67,600 sq.ft**  
 Project Updates: Survey under Budget by \$37,153.00;

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **86%**

### Cost Estimate

Schematic Design Estimate: \$11,957,362.00  
 Design Development Estimate: TBD  
 Construction Document Estimate (90%): TBD  
 Bid Project Cost: Site & Building - **\$11,854,879.00**



### Milestones

	Start	Completion	Approved
Schematic Design	✓ December 5, 2013		
Design Development			
Construction Documents		✓ March 2014	
Bid Phase – Site	✓ May 2014	✓ June 2014	✓ June 2014
Groundbreaking	June 2014		
Construction – Site	✓ July 2014	✓ July 2014	
Bid Phase – Building	✓ May 2014	✓ June 2014	
Construction – Building	✓ July 2014	<b>August 2016</b>	
Dedication Ceremony	<b>August 2016</b>		

### Construction Phase

#### RFIs

Architectural	5	0 open
Civil	3	0 open
Electrical	6	0 open
Food Service	0	0 open
Landscape	0	0 open
Mechanical	5	0 open
Structural	4	0 open

#### Change Orders

PA-001	Demo Allowance	<u>\$300,000.00</u>
Total to Date		<b>\$12,154,79.00</b>

#### PRs

2 PR's have been issued at this time

#### ASIs

6 ASIs have been issued to date

**Construction Budget Status - Under**



# NLR MIDDLE SCHOOL

Project Budget: **\$41,513,474.00**

Construction Budget: **\$16,566,378.00**

Project Updates:

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **2%**  
 (of contracted work)

## Cost Estimate

Schematic Design Estimate: \$.00

Design Development Estimate: \$.00

Bid Project Cost: Site/Foundations **\$1,124,940.00**  
 Building **TBD**



Milestones	Start	Completion	Approved
Schematic Design	✓ February 11, 2015	✓ March 17, 2015	✓
Design Development	✓ March 18, 2015	✓ June 3, 2015	✓
Construction Documents	✓ February 22, 2013	✓ July, 2013	✓
Bid Phase - Site	✓ July, 2015	✓ July, 2015	
Construction	✓ August 2015		
Bid Phase – Building	✓ August 11, 2015	✓ August 31, 2015	
Construction – Building	✓ September, 2015	<b>August, 2016</b>	
Dedication Ceremony	<b>August 2016</b>		

## Construction Phase

### RFIs

Architectural	0	0 open
Civil	1	0 open
Electrical	0	0 open
Food Service	0	0 open
Landscape	0	0 open
Mechanical	1	0 open
Structural	0	0 open

### Change Orders

### PRs

3 PRs has been issued at this time

### ASIs

No ASIs have been issued to date

**Construction Budget Status - Under**

## INDIAN HILLS ELEMENTARY

Project Budget: **\$9,719,550.00**  
 Construction Budget: **\$8,238,002.00**  
 Project Size: **66,423 sq. ft.**  
 Project Updates: GMP expected week of 5/12/14

% of Completion – Design Phase: **100%**  
 % of Completion – Construction Phase: **93%**

### Cost Estimate

Schematic Design Estimate: \$7,520,778.00  
 Design Development Estimate: \$7,520,778  
 Construction Document Estimate (90%): TBD  
 Bid Project Cost: Total - \$6,611,484.00



Milestones	Start	Completion	Approved
Schematic Design	✓ November 13, 2013		
Design Development			
Construction Documents		✓ March 18, 2014	
Bid Phase – Site	✓ April 2014	✓ April 2014	
Groundbreaking	✓ May 2014	✓ May 2014	
Construction – Site	✓ May 2014		
Bid Phase – Building	✓ May 2014	May 2014	
Construction – Building	✓ May 2014	<b>September 2015</b>	
Dedication Ceremony	<b>September 2015</b>		

### Construction Phase

#### Construction Phase

Architectural	0	0 open
Civil	0	0 open
Electrical	0	0 open
Food Service	0	0 open
Landscape	0	0 open
Mechanical	0	0 open
Structural	0	0 open

#### PRs

\_\_\_ PR's have been issued to date

#### ASIs

\_\_\_ ASIs have been issued to date

**Construction Budget Status - Under**





## PIKEVIEW PRE-K

Project Budget: **\$5,059,094.00**  
Construction Budget: **\$4,429,511.00**  
Project Size: **39,111 sq.ft**  
Project Updates: Alternate – Exterior Skin; Budget Includes Demo & Abatement

% of Completion – Design Phase: **100%**  
% of Completion – Construction Phase: **61%**

### Cost

Bid Project Cost: **\$3,772,520.00**

### Milestones

#### Start

Schematic Design	✓✓	September 2013	✓✓	2014	
Design Development	✓✓	July 2014	✓✓	2014	
Construction Documents	✓✓	August 2014	✓✓	2014	
Bid Phase	✓✓	February 12, 2015	✓✓	March 2015	✓✓
Groundbreaking	✓✓	March 2015			
Construction	✓✓	March 2015		<b>November 2015</b>	
Dedication Ceremony		<b>TBD</b>			

### Construction Phase

RFIs

PRs

ASIs

Change Orders



## RIDGE ROAD ELEMENTARY

Project Budget: **\$2,000,411.00**  
Construction Budget: **\$1,747,790.00**  
Project Size: **14,354 sq. ft.**  
Project Updates: Survey \$1,488.00 over budget estimates;

% of Completion – Design Phase: **100%**  
% of Completion – Construction Phase: **20.6%**

### Cost Estimate

Schematic Design Estimate: \$4,997,398.00  
Design Development Estimate: TBD  
Construction Document Estimate (90%): TBD  
Bid Project Cost: \$8,502,072.00



Milestones	Start	Completion	Approved
Schematic Design	✓ November 13, 2013		
Design Development			
Construction Documents		✓ December 2015	
Groundbreaking	✓ TBD		
Bid Phase	✓ December, 2014	✓ February 2015	
Construction	✓ April 2015	<b>June 16, 2016</b>	
Dedication Ceremony	<b>TBD</b>		

### Construction Phase

RFIs

PRs

ASIs

Change Orders



## SEVENTH STREET ELEMENTARY

Project Budget: **\$12,438,250.00**  
Construction Budget: **\$10,599,531.00**  
Project Size: **72,151 sq. ft.**  
Project Updates: Survey under Budget by \$30,476.00;

% of Completion – Design Phase: **100%**  
% of Completion – Construction Phase: **36%**

### Cost Estimate

Schematic Design Estimate: \$8,812,457.00  
Design Development Estimate: TBD  
Construction Document Estimate (90%): TBD  
Bid Project Cost: Site - TBD; Building - TBD



Milestones	Start	Completion	Approved
Schematic Design	✓ December 5, 2013		
Design Development			
Construction Documents		✓ 2014	
Bid Phase – Site	✓ August 2014	✓ September 2014	
Groundbreaking	✓ August 2014		
Construction – Site	✓ August 2014	✓ October 2014	
Bid Phase – Building	✓ August 2014	✓ September 2014	
Construction – Building	✓ October 2014	<b>February 2016</b>	
Dedication Ceremony	<b>March 2016</b>		

### Construction Phase

RFIs

PRs

ASIs

Change Orders

# Travel Expense Budget Report



	Budget	Total by Project	%	PD (20%)		SD (15%)		DD (15%)		CD (10%)		BN (10%)		CA (20%)		PC (10%)	
				Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual
ALL	\$ 600,000	\$ 208,649	34.8%	\$ 120,000	\$ 58,976	\$ 90,000	\$ 34,601	\$ 90,000	\$ 45,113	\$ 60,000	\$ 32,146	\$ 60,000	\$ 5,105	\$ 120,000	\$ 18,543	\$ 60,000	
Lodging	\$ 100,000	\$ 45,287	45.3%	\$ 20,000	\$ 10,965	\$ 15,000	\$ 8,729	\$ 15,000	\$ 11,390	\$ 10,000	\$ 5,571	\$ 10,000	\$ 471	\$ 20,000	\$ 3,688	\$ 10,000	
Mileage	\$ 22,400	\$ 5,759	25.7%	\$ 4,480	\$ 1,366	\$ 3,360	\$ 1,167	\$ 3,360	\$ 1,148	\$ 2,240	\$ 629	\$ 2,240	\$ 97	\$ 4,480	\$ 1,242	\$ 2,240	
Ground Transportation	\$ 61,600	\$ 26,480	43.0%	\$ 12,320	\$ 6,983	\$ 9,240	\$ 4,400	\$ 9,240	\$ 5,386	\$ 6,160	\$ 4,296	\$ 6,160	\$ 817	\$ 12,320	\$ 2,064	\$ 6,160	
Meals	\$ 178,000	\$ 19,698	11.1%	\$ 35,600	\$ 4,852	\$ 26,700	\$ 3,717	\$ 26,700	\$ 5,710	\$ 17,800	\$ 2,818	\$ 17,800	\$ 159	\$ 35,600	\$ 1,629	\$ 17,800	
Air Travel	\$ 238,000	\$ 111,426	46.8%	\$ 47,600	\$ 34,810	\$ 35,700	\$ 16,588	\$ 35,700	\$ 21,480	\$ 23,800	\$ 18,832	\$ 23,800	\$ 3,562	\$ 47,600	\$ 9,919	\$ 23,800	



# NORTH LITTLE ROCK SCHOOL DISTRICT CAPITAL IMPROVEMENT PLAN

## Construction Schedule Update

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### Phase I

Amboy Elementary	Completion Date:	Complete
Boone Park Elementary	Completion Date:	Complete
Lakewood Elementary	Completion Date:	Complete
Meadow Park Elementary	Completion Date:	Complete
High School Stadium	Estimated Completion Date:	Complete
High School SLC 1	Estimated Completion Date:	Complete

### Phase II

Crestwood Elementary	Estimated Completion Date:	May 2016
Glenview Elementary	Estimated Completion Date:	Complete
Indian Hills Elementary	Estimated Completion Date:	Complete
Pike View Preschool	Estimated Completion Date:	November 2015
Ridgeroad Elementary	Estimated Completion Date:	July 2016
Seventh Street Elementary	Estimated Completion Date:	February 2016
High School SLC 2	Estimated Completion Date:	November 2015
NLR Middle School	Estimated Completion Date:	July 2017

**To: The NLRSD Board of Education**  
**From: Jennifer Brown, Director of Special Services**  
**Date: October 6, 2015, 2015**  
**Re: Special Services Department Report**

Evaluation Data

As requested, I will report on evaluation data monthly in my Director's Reports. Evaluations conducted for special education purposes have two primary timelines: From the date the parent or guardian signs consent for an evaluation, the district has sixty days to complete all evaluation components. From the date the last evaluation component is completed, the district has thirty days to hold the evaluation programming conference (EPC) to review the results, determine eligibility if applicable, and to make programming recommendations. This gives us a maximum of ninety days to complete the evaluation process.

School psychology specialists, speech pathologists, occupational therapists and physical therapists are the primary individuals responsible for completing evaluation components within the testing timelines. Special education designees, teachers, and speech pathologists are the individuals responsible for scheduling and holding the EPC within the thirty days. When the district fails to meet either the evaluation timeline or the conference timeline, we have to identify the reason why. There are allowable reasons, including student illness, death in the student's family, a failed hearing or vision screening, rescheduling the evaluation or conference at parent request, etc. These reasons are not counted against the district. Reasons that are counted against the district include poor planning, staff absences, not accounting for holidays, breaks, and/or weekends, etc.

The Special Services office first receives information on the date the timelines have started when we receive the referral packet, which includes the signed and dated consent from the parent. We determine if we met the evaluation and conference timelines after the evaluation process and conference have been completed, which can be up to ninety days later. Because of this, the data reported for the number of evaluations completed and in process will not be current to the date of the writing of the report.

School Psychologist	Evals Completed to Date	Evals in Progress	Number out of Timelines	Any for Non-Allowed Reason
1	5	3	0	
2	1	23	0	
3	2	22	0	
4	5	38	0	
5	0	23	0	
6	0	16	0	
7	18	3	0	

Nursing Updates

The nurses have been performing vision and hearing screening grades K, 1st, 2nd, 4th, 6th and 8th. Flu clinics are planned for every school this year starting on October 14. The dates are listed on the website and social media. There is a shortage in flu mist in the state. School flu clinics will not be receiving mist at least until November.

ALE/504 Updates

Susan Miller provided 504 training to all new building 504 coordinators on October 1, 2015. Ms. Miller and Steve Canady are providing Crisis Prevention and Intervention (CPI) training to staff from multiple campuses October 6 – 12, 2015.

#### Secondary Special Education Updates

At the middle school there is now a structured learning self-contained classroom. Donna Batte is the teacher of this class and it contains 6, 7, and 8<sup>th</sup> grade students. Ms. Batte went an extensive training at Easter Seals for the LINKS program geared toward structured learning to assist students with autism this summer. The curriculum for this class has been adapted and this classroom has a very structured learning program. This self-contained class is involved in numerous activities to learn functional skills as well as help the school community they are as follows:

- Washing, drying and folding the volleyball uniforms for the volleyball team and will do the basketball uniforms when basketball season begins.
- Implementing the recycling program at the 6<sup>th</sup> grade campus
- Helping with the farm on the 6<sup>th</sup> grade campus
- Weekly cooking activities to prepare for a Friday restaurant in the future

At the high school Mr. McPherson's VBI and Ms. Wiles CBI classes will be participating in Special Olympics bowling on October 26, 2015. We wish those athletes the best of luck!!!

Jennifer Brown and LeAnn Alexander attended the Arkansas Department of Education's LEA Academy on September 15, 16, 2015 and got all current and up to date information from ADE on Special Education.

The Arkansas Promise research project met with the secondary Special Services department and the due process designees from the NLR High School to discuss their program on Friday, September 26, 2015. It is a research based project open to youth ages 14-16 who currently receive SSI benefits. Promise will provide educational and employment support to youth and adult family members. PROMISE will connect families to needed services. PROMISE will help youth set goals to be connected, included and successful in their communities. They are hoping to enroll 2000 youth and have reach out to the NLRSD Special Education team to help recruit students. Arkansas PROMISE is working in collaboration with The Arkansas Department of Education and UALR.

#### Elementary Special Education Updates

Elementary Special Education has been busy in the Self Contained Classrooms with new transfer students. We have had ten new students transfer from out of district since the beginning of school. These classrooms are all very busy with their academics and the teachers are getting to know all of our new students. The STAR classrooms have almost outgrown the staff. Teachers and students are all excited about the new fall weather and classroom decorations.

Other Special Education classrooms are also very busy with academics and getting ready for the new testing procedures. Special Education Teachers are all also getting new training on Standards Based IEP's. Special education teachers are being trained on the new accommodations for ACT/Aspire. Special Education is all a buzz with new students, new testing and training.

## **Executive Director of Elementary Director's Report- October 2015**

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ACT ASPIRE Guidelines are going out to all elementary teachers to inform them of expectations for spring testing and share additional information with them regarding the new test that will be administered to students this year.

Arch Ford Co-Op Literacy Specialists are training elementary teachers about phonological awareness. This is follow-up literacy training. Teachers had some of the training in the summer and are implementing strategies in their classrooms and gaining new information to improve students' literacy skills.

All teachers have completed state required Academic Improvement Plans(AIPs) and Intensive Reading Interventions(IRIs) to ensure interventions are being implemented for struggling learners. Progress monitoring will be done periodically to make sure that interventions are working or whether they need to be changed to meet the needs of students.

After School Programs have started in some elementary schools. These programs give students an opportunity to strengthen much needed skills in math and literacy. The pupil / teacher ratio is smaller which gives the teacher additional time to work with smaller groups and on individual needs of students.

Data from the Rapid Naming Screener is currently being collected from schools to identify dyslexia. Several elementary teachers are attending UALR to become trained Dyslexia Interventionists.

Several Reading Recovery Teachers and Literacy Coaches will be attending the UALR Fall Literacy Conference in October to network and gain additional information on improving literacy instruction.

Keyboarding without Tears and Handwriting without Tears are currently being implemented in classrooms across the district. A special thank you to board members for voting on this now required writing program to improve student handwriting.

Grade 2 literacy units are being implemented and teachers have given favorable comments about the units.

Math Coaches and lead math teachers are meeting monthly to discuss math instruction and how to improve student academic progress in this all important content area.

Fall Carnivals are taking place at elementary schools. Please stop by for an evening of family fun and help support your local PTA Units!!!

Life Touch is the new photographer for elementary individual and group pictures. We would like to welcome them aboard!

**Kristie Ratliff**  
**Administrative Director of Federal Programs,**  
**Professional Development**  
**and School Improvement**

**2015-2016**  
**October Board Report**

**Federal Programs:**

All budgets have been set up according to the preliminary federal and final state aide allocations. All applications for funding were completed and submitted by the October 1 deadline. Visits to schools and principals will start to take place later this month to review and discuss plans for spending and review the inventory of the federal purchases made from the previous year.

**Professional Development:**

The professional development committee met and discussed the positive and negative concerns from the summer and back to school professional development sessions. A plan to meet the needs of professional development for all new teachers recently hired was created. Each committee member is assisting new teachers in their buildings on navigating their professional development plans of completion.

**School Improvement:**

The new Indistar school improvement system is active at the district and school level. Leadership teams will work in the system to plan for specific school improvement goals. All have a set number of indicators for school improvement to be completed by December 1. The schools labeled as focus schools have assigned a person with school improvement specialist duties at each building. They attended training on October 12 with the Arkansas Department of Education to review the procedures described in the ESEA Flexibility documents as well as timelines for reporting to the department.

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**Human Resources Director's Report  
To Board of Education  
North Little Rock School District  
October 15, 2015**

*Karli Saracini, Executive Director of Human Resources*

1. 63 New Hires to the District for 2015-16 as of the end of the day October 9, 2015
  - 5 Minority (2 Male and 3 Female)
  - 12 Male and 51 Female breakdown by gender
  - 22 with no previous teaching experience
2. Additional Licensure Plan (ALP)
  - Currently we have 9 on ALPs district wide
  - Which is down from 20 from the 2014-15 school year
  - 6 are for Special Education (Statewide last year was 450 on ALPs for Special Education)
  - 1 Secondary Mathematics
  - 1 Career Development
  - 1 Middle Level Social Studies
  - For a school district our size this is a small percent of staff on ALPs.
3. Forming the committee on recruiting, supporting and retaining educators for NLRSD
  - Working with Pat Wonn, Julie Drake, Maria Touchstone and Micheal Stone as well as input from Dorothy Williams, Sandi Campbell and Darrell Montgomery
  - Working on final names for the committee and plan on having a meeting later this month
  - Name of committee will be Attract, Support & Achieve (ASA)
4. Pat Wonn, Christie Toland, Dr. Beth Stewart and I attended the University of Central Arkansas' Partnership for Transition to Teaching Meet and Greet for Year Four Candidates, on Wednesday, September 16, 2015 at 4:00 p.m. in Mashburn Hall 103.
  - Currently we have hired 13 teachers from this program.
5. Christen Bradford accompanied me to recruit at the University of Arkansas at Pine Bluff Career Fair on October 7, 2015.
6. I have been appointed to serve on the Professional Licensure Standards Board (PLSB) Ethics Subcommittee for evidentiary hearings for the Arkansas Department of Education.

## Secondary Director's Report

October 2015

We certainly have had a very quick start to the school year, and many things are now taking place in the secondary schools. While teachers are focused on providing a rigorous academic foundation, the following is a quick synopsis of other items we are working on to increase graduation rate and prepare students to be career ready.

- As noted in Mrs. Toland's report, we have built many new and exciting partnerships we feel will result in some very exciting opportunities for our students. Currently, we are working on plans that will allow students to receive college credit (concurrent) and remain on campus when receiving a 21 on their ACT. We are in the process of identifying teachers who might qualify to teach these classes and will then contact them to determine interest. There will be a small fee for students that want to take college level courses. We will be providing more information as it becomes available.
- We continue to work on Transition Plans for moving into the new buildings at high school.
- We have submitted several grants this year. We hope to be funded for these in the 2016-2017 school year. Grants include PLTW Gateway (NLRMS), Manufacturing (NLRHS), Technical Center (NLRSD), Agriculture (NLRA), and Food Production (NLRHS).
- In addition to the grants listed above it is important to note that we were funded for Computer Science (\$4,500) and PLTW Bio-Medical (about \$22,000) which does not cover all the cost of materials and supplies for these courses. After a meeting with Mrs. Toland and me, Arkansas Department of Career Education (ACE) has agreed to fund Computer Science at approximately \$26,000 and have us resubmit Bio-Medical Science this year in order to fully fund this project. We are thankful for ACE working with us as we try to increase the course offerings and better prepare our students for their future careers.
- On Saturday, October 17<sup>th</sup>, our Middle School EAST students will be holding the first ever Dogtown Derby. The purpose of this event is to build partnerships with students and the community.



- A total of 96 credits have been recovered so far this school year. We are hopeful that we will continue this upward trend in assisting students make up missing credits.
- ESL Success Academy was chosen to participate in a photography workshop on Saturday, October 3<sup>rd</sup>, where they worked with a professional photographer, Rita Henry, and her team of photographers. They mentored the students during this full day workshop.

Students learned about photography, the history of the Argenta District, famous architectural photographer Pedro Guerrero and his work, and had the opportunity to become photographers as well. Each student received a digital camera to use as they went out and photographed the beautiful Argenta District with their mentor photographers. These students were able keep their camera to further continue the skills they learned from this special day. As a result of this project, Art Connection has selected two of the students to continue their photography work.



# Executive Director's Report

## Student Services

### In Student Services

The new school year has begun and we are in full swing. We are still working out problems in some areas.

- 1) Transportation problems are getting better each day with the exception of the high school buses arrival time. This week we are going to adjust pick-up times 10-15 minutes earlier so students can arrive at school on time.
- 2) We will be starting our monitoring again. You may remember the Desegregation monitoring that was mandatory in the past. This monitoring will be similar to that monitoring so that we can continue to practice things that will help our district maintain its' good standing with the federal courts.
- 3) **WE NEED YOUR HELP!** Last year the board decided to allow students to be grandfathered into elementary schools that were outside their attendance zone. The Board granted this permission at that time for current students through 5<sup>th</sup> grade to remain at the school they were attending.

This summer, we closed three elementary schools and began new boundary lines. Grandfathered-in was an issue this year. We sent approximately 114 letters to parents after our 10 day count to move students from schools and classrooms that were overcrowded according to Arkansas Department of Education Standards Division. The large percentage of students moved from their zoned school was due to "grandfathered-in" students being in those seats. There was very limited to-no-space at some of the elementary school due to this issue. I would appreciate the Board's consideration to revisit this matter.

**Micheal Stone**

## **Director of College and Career Readiness October Director's Report**

### Summary of Activities

In the month since the September board meeting, the majority of my activities focused on the following:

- Writing, preparing, securing documentation, meeting with partners, and developing programming for four grant applications that were submitted on October 1.
- Collaborating with new partners and administrators from LRSD and PCCSD to implement Career Connect at NLRMS.
- Collaboratively working with NLRCC , NLRMS/NLRHS teachers and Ms. Tackett to place 350 students in job shadowing opportunities.
- Met with PTC and UALR to continue to work on concurrent credit offerings for 2016-17 school year.
- Meeting with the newly created Workforce Investment Board to discuss local regional advisory council meetings and next steps for industry and education partnerships in Central Arkansas.

### Dr. Charles Donaldson Tri-District College and Career Readiness Program

This program has successfully launched with 85 NLRSD students enrolled. Students will meet on the UALR campus once per month for college and career readiness preparation activities.

### Career Connect

Please see the attached overview of the Career Connect program. This program began with a kick off assembly at NLRMS on September 10. Students will receive their job shadowing assignments on October 8. Approximately 350 students have been placed in a job shadowing assignment in Pulaski County. The job shadowing will occur during the week of October 19-22. We will have a reception

### Career and Technical Education

Manufacturing Day was an event that was jointly hosted by the Little Rock Chamber of Commerce and Pulaski Technical College. 15 employers from the manufacturing industry provided exhibits for students at the event. NLRHS had approximately 140 students and several faculty members in attendance. NLRA had approximately 25 students and faculty members in attendance. Our students were able to experience a virtual welder, a robotic arm, a motor grater, and many other hands-on exhibits provided by industry partners.

Six industry partners came to NLRMS and spoke to 8<sup>th</sup> Grade Career Development students this month. Representatives from Cameron, Molex, Custom Aircraft Cabinets, GF Harvel, Kimberly Clark, and Caterpillar told students about career opportunities in their companies.

### Data and Testing

PSAT will be administered on October 14. This is the first time that all 10<sup>th</sup> Grade students will have the opportunity to take this exam at no charge. This is the implementation of the first step in our plan to increase our number of National Merit Scholars.

### ESOL Program

Students in the ESL Academy at NLRMS were selected to attend a photography workshop at AETN on October 3. The students learned about photography from professionals and were given cameras to keep. Their pictures will be considered for display by AETN.

### Gifted and Talented, Advanced Placement, IB Programs

Many IB policies committees are being established to collaboratively explore ways to strengthen the IB program at NLRHS. We will have an IB site visit on October 30th. Some changes to note for IB courses: CAS has changed from *Creativity, Action, Service* to *Creativity, Activity, Service* and now includes a student-created project rather than mere volunteer hours. The *Theory of Knowledge* is being integrated into all IB subjects, and teachers are exploring ways to do both that and raise awareness of the IB Learner Profile.

PSAT test prep classes have begun this month. There has been strong attendance by a diverse student population. The sessions will conclude just prior to the PSAT test on October 14. The number of juniors taking the PSAT has increased this year.

### **CareerConnect Program 2015-2016** **NLR Middle School and NLR chamber of Commerce**

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#### Purpose of CareerConnect

CareerConnect is a new career readiness program that has been created in partnership with the North Little Rock Chamber of Commerce. It replaces the Vital Link program that was provided for sixth graders. The new program is focused on eighth grades and seeks to accomplish the following:

1. Provide initial exposure to a real workplace environment and overview of a business/industry within their career field of interest as indicated by personal career/interest assessments. These assessments will allow students to be matched with local businesses in the same or related field.
2. Provide experiential learning and soft skills instruction through group projects and presentations based on student experiences during industry visits.
3. Establish true partnerships between employers, the school, and students that extend beyond students' time in the actual workplace.
4. Build a foundation of support in the 8th grade that students, teachers, and employers can utilize through the 12th grade and beyond to ensure positive post-secondary outcomes.

#### Program Philosophy

In partnership together, North Little Rock School District and North Little Rock Chamber of Commerce strive to meet the needs of students to prepare them for college and/or career when they leave high school while also listening to and meeting the employment needs of our local business and industry partners. CareerConnect is a critical piece of that program and is placed at the middle school level in order to provide students with the initial exploration of careers that they are naturally interested in while learning about employer expectations, soft skills, specific skills needed to be successful in their career pathway of interest, and developing relationships with employers. A strong school, student, and employer partnership is fostered through the program with all partners benefit from through collaboration and support of each other to produce a competitive and thriving workforce.

### **Program Details and Timeline**

- **September 10:** An assembly for all students will be held for the purpose of informing them of the program, requirements for participation in the actual visitation of employers, introduce the career exploration project that all students will participate in on campus. The focus of the assembly will be more informational and engaging rather than procedural. Students will be placed in groups for the CareerConnect project after this assembly. Grades given to students will be based on the entire project.
- **September 30:** Deadline for applications to be submitted to Emily Barnett for participation in onsite visit.
- **October 13:** Students will be notified as to whether they have been “hired” for the onsite portion of the program and notified of their job placement. A meeting will be held to cover rules and procedures.
- **October 19-22:** Onsite visits are October 19-22
- **October 23:** Reception for business/industry partners at NLRMS.
- **December 1:** The culminating event of CareerConnect will consist of a presentation of projects will be held at the end of the first semester to showcase the work of the students, the career field of focus in the project, and the Business/Industry partners who participated. Everyone is invited and encouraged to attend.

Students will represent their team at the job site and have a list of questions that they are to ask their "employers" in order to learn more about the career and workplace.

Students will return to school, report to their project teams, and work with their team to prepare a presentation for their parents, teachers, community and participating employers. Employers will be invited to follow up events on campus throughout the school year.

### Student Grading

Students will keep a log book of their experiences which will be used for grading. Student evaluation will be based on skills assessed throughout the duration of the project. This makes it very important for the on-site job experiences to be meaningful and contain hands-on learning opportunities.

### Job Description

Two or more students will be assigned to each participating business site to receive an overview of the business/industry that they are interested in. Employers can assign students to perform any type of work that the business partner is comfortable assigning that will provide real work experience within each

facet of the business introduced. Students and supervising teachers keep a daily log of their experiences which will be shared in a presentation at the end of the semester when the overall project is completed.

#### Student Application Process

In order to model the real-world process of obtaining jobs, students will apply to participate in the CareerConnect onsite visit portion of the CareerConnect program.

#### Hours

Monday through Thursday, students leave campus between 9:30 and 10:00 a.m., arriving at businesses between 10:15 a.m. and 10:45 a.m. Students will return to school between 12:00 p.m. and 12:30 p.m. NLR school transportation will be provided for students courtesy of the NLR Chamber of Commerce.

#### Student Conduct and Safety

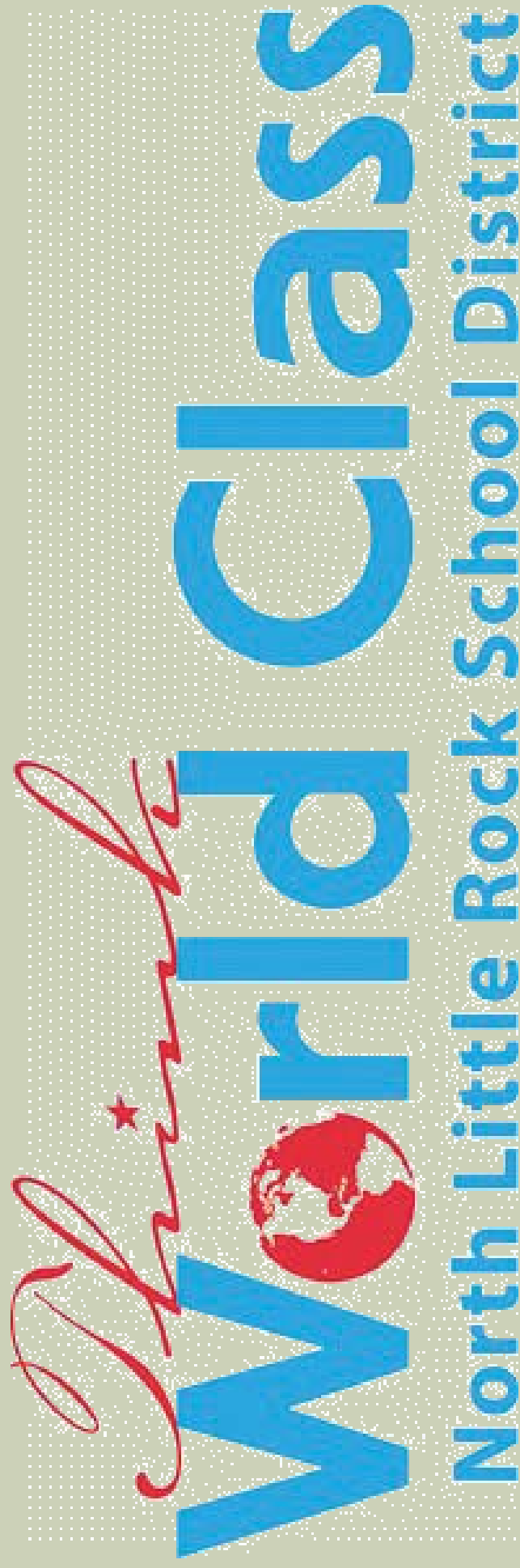
Our goal is for businesses to have a rewarding experience with the students.

- If a problem occurs, address it immediately. If it is a severe problem, call the CareerConnect office at 771-8155.
- If necessary, a student may be terminated from the program.
- To ensure safety, please make sure students stay on the job sites and do not wander off into other areas where they are not supervised.

\*\*\*\*\*

The North Little Rock Chamber of Commerce and North Little Rock School District thank you for your participation in this program. Without you, CareerConnect is not possible.

For program information, contact Emily Barnett ([barnette@nlrsd.org](mailto:barnette@nlrsd.org)) or Christie Toland ([tolandc@nlrsd.org](mailto:tolandc@nlrsd.org)). Chamber related questions should be directed to Monieca West, Education Committee Chair ([monieca.west@adhe.edu](mailto:monieca.west@adhe.edu)) or CarleyDangar ([carley@nlrchamber.org](mailto:carley@nlrchamber.org))



# **Annual Report to the Public**

## **October Board Meeting 2015**

**2014 Enrollment**  
**Oct. 1: 8,553**

**2015 Enrollment**  
**Approx. OCT. 1: 8,426**



**355**  
**student**  
**transfers**



**377**  
**student**  
**transfers**



**Approx.**  
**350 student**  
**transfers**



**0 student**  
**transfers**

# Annual 2013-2014 Accreditation Status

- Amboy Elementary - Fully Accredited
- Boone Park Elementary - Fully Accredited
- Crestwood Elementary - Accredited Cited
- Glenview Elementary - Fully Accredited
- Indian Hills Elementary - Fully Accredited
- Lakewood Elementary - Fully Accredited
- Meadow Park Elementary - Fully Accredited
- Seventh Street Elementary - Accredited Cited
- North Little Rock Middle School - Accredited Cited
- North Little Rock High School - Accredited Cited

Due to reconfiguration of schools, Ridgeroad Elementary does not have a label at this time.



# NLRSD School Status

## 2014-2015\_

**Priority schools** include the bottom 5% of schools with the lowest levels of student performance. **Focus schools** include 10% of Title I schools with the largest TAGG/Non-TAGG achievement gaps. **Needs Improvement schools** scored above the bottom 5%, and do not have significant achievement gaps between their TAGG/Non-TAGG. Needs Improvement schools have at least one academic area or subgroup needing advancement. **Achieving schools** met all their performance goals in 2014 for their TAGG and combined population. **Exemplary schools** include the top 1% of schools that had high performance, high TAGG and high progress.

- **Focus schools-** Crestwood Elementary, Indian Hills Elementary, N. Little Rock Middle
- **Needs Improvement schools-** Amboy Elementary, Boone Park Elementary, Glenview Elementary, Lakewood Elementary, Meadow Park Elementary, N. Little Rock High
- **Achieving schools-** Seventh St. Elementary

*Due to reconfiguration of schools, Ridgeroad Elementary does not have a label at this time.*

# 2014 Attendance Rate

# 2014 Retention Rates

**Number of Students by Grade**

**Grade 1: 12; Grade 2: 10; Grade 3: 6; Grade 4: 3; Grade 5: 2; Grade 6: 4; Grade 7: 10; Grade 8: 2**

# 2014-2015 Kindergarten QELL: Developed

# 5th grade Spring ACTAAP CRT Science 2015

# 7th grade Spring ACTAAP Science 2015

# EOC Biology Spring ACTAAP Science 2015

# NLRSD

## Longitudinal Science Performance



# Spring ACTAAP Science 2015 Cohort

# Spring ACTAAP Science 2015

## Percentile Ranks By School & Grade

	5th Grade	7th Grade
Amboy Elementary	49	
Boone Park Elementary	42	
Crestwood Elementary	68	
Glenview Elementary	50	
Indian Hills Elementary	61	
Lakewood Elementary	71	
Meadow Park Elementary	35	
Park Hill Elementary (closed)	50	
Pike View Elementary (closed)	39	
North Heights Elementary (closed)	47	
<b>Seventh Street Elementary</b> Packet page 274 of 291	45	

# Elementary Areas of Focus/Goals

(proposals to correct deficiencies)

- ❖ Cognitively Guided Instruction (CGI)
- ❖ Teachers are receiving professional development in math through CGI which teaches methods that will enhance teaching performance and practice give students ways to solve real world math problems.
- ❖ Reflex Math
- ❖ Model Technology Classrooms
- ❖ Professional Learning Communities and Grade Level Teams are meeting to discuss math instruction and student progress and to gain ideas from each other through these powerful networking tools.
- ❖ More technology is being used by students and teachers.
- ❖ ALL Elementary Schools attended professional training on improving Academic Rigor and how to improve it in classrooms to ensure that all students are appropriately and authentically engaged. Principals and teachers are studying academic rigor in Professional Learning Communities (PLCs) and in grade level team meetings and in administrators' meetings. Principals are having reflective conferences with teachers about improving rigor in their classrooms.

# Elementary Areas of Focus/Goals

(proposals to correct deficiencies)

- ❖ Elementary teachers attended professional training on literacy this summer which included phonemic awareness and phonics. Summer sessions were an overview of how the reading process develops in students and offered and methods and strategies to use with individual students or groups of students.
- ❖ All students were assessed using the STAR Reading and Math Assessments. Assessment results drive instruction and assist in planning for individual needs of students.
- ❖ Math Journals are used by all students in K-5.
- ❖ The implementation and rollout of project based **Project Lead the Way (PLTW)** is occurring at every elementary school in the district. Teachers were trained during the summer by lead teachers in their buildings. Implementation is underway and activities and lessons are integrated with science, math and reading content standards.
- ❖ Grade 2 Units were developed last spring by literacy coaches and lead teachers form each school. Units are being implemented this fall.
- ❖ State required Academic Improvement Plans (AIPs) and Intensive Reading Interventions (IRIs) have been developed for students who require intensive intervention in math and/or literacy. Parents were made aware of these plans during parent/teacher conferences. Progress monitoring of interventions will take place to determine effectiveness.

# Longitudinal Graduation Rate

# Longitudinal Dropout Rate

# Longitudinal College Remediation Rate

# 2014 Grade inflation Rate



# **NLRSD Longitudinal Composite Scores**

**For**

## **ACT Plan Gr.8 & ACT Explore Gr.10**

# 2014-2015 ACT Explore Gr.8

# 2014-2015 ACT plan Gr.10

# NLRSD Longitudinal Avg. ACT Performance

# 2015 ACT Performance by Race

# **% of ACT-Tested Students for NLRSD in 2015**

## **Ready for College-Level Coursework**

**English Composition: 18 on ACT English Test**  
**Algebra: 22 on ACT Mathematics Test**  
**Social Science: 22 on ACT Reading Test**  
**Biology: 23 on ACT Science Test**

# 2015 Advanced Placement

- 397 students participated in 522 AP exams
- % of AP exams scoring  $\geq 3.0$

# 2015 International Baccalaureate®

- 90 IB candidates registered in 2015
  - 72 IB candidates were registered in 2014
- 7 of 10 students successfully passed the diploma

■ % of IB exams scoring  $\geq 4.0$  (out of 7)



# 2015 International Baccalaureate®

- **Average points obtained by candidates who passed the diploma (of 45 possible maximum):**

# Secondary Areas of Focus/Goals

(proposals to correct deficiencies)

- ❖ Credit Recovery Labs
- ❖ Additional course offerings such as:
  - ❖ ACT Prep
  - ❖ PLTW Computer Science
  - ❖ PLTW Biomedical Science
- ❖ Focus on Career Interest through Career Connection
  - ❖ Job shadowing and exploration opportunities
- ❖ Additional partnerships with two and four year universities to offer Concurrent Credit
- ❖ Additional support to increase the number of National Merit Scholars:
  - ❖ All 10th grade students take PSAT

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