

NORTH LITTLE ROCK SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

AGENDA

Meeting Packet

Regular Meeting - Board of Education

July 16, 2015 5:30pm

PUBLIC COMMENTS

Packet page 1 of 186 EduPortal Meeting Packet



NORTH LITTLE ROCK SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

AGENDA

Regular Meeting - Board of Education

Administration Building 2700 Poplar Street North Little Rock, Arkansas 72115

Thursday, July 16, 2015 5:30pm

PUBLIC COMMENTS

I. CALL TO ORDER

Scott A. Miller, President

II. INVOCATION

Presenter: Trey Cox, NLRHS Student

III. FLAG SALUTE

Presenter: Jerry Tucker, NLRHS Student

IV. MISSION STATEMENT AND VISION STATEMENT

Mission Statement:

The North Little Rock School District and the Community will provide for achievement, accountability, acceptance and the necessary assets in the pursuit of each student's educational success.

Vision Statement:

World Class Schools for World Class Students

V. ROLL CALL OF MEMBERS

Scott A. Miller, President

Luke King, Vice President

Sandi Campbell, Secretary

Darrell Montgomery, Disbursing Officer

Ron Treat, Parliamentarian

Scott Teague, Member

Dorothy Williams, Member

VI. RECOGNITION OF PEOPLE/EVENT/PROGRAMS

VII. DISPOSITION OF MINUTES OF PRIOR MEETINGS

1. Special Board Meeting Minutes June 2, 2015

Special Board meeting Minutes June 2, 2015-1.pdf (p. 5)

2. Regular Board Meeting Minutes June 18, 2015

Regular Board Meeting Minutes June 18 2015.pdf (p. 7)

VIII. ACTION ITEMS - NEW BUSINESS

1. Consent Agenda

Presenter: Kelly Rodgers, Superintendent

a. Monthly Financial Reports

Monthly Financial July 2015.pdf (p. 13)

b. Employment of Personnel

Employment of Personnel July 2015.pdf (p. 36)

c. Business Office Items

Business Office Items July 2015 - Revised.pdf (p. 42)

d. Payment of Regular Bills

Check Registry June for July 2015.xlsx (p. 46)

2. DLR Group - Amendment to Main Street Crossing Widening Project - NLRHS

Presenter: Gene Hawk, Director of Facilities Management

G802_Amendment 012 Main Steet Widening - NLRHS July 2015.pdf (p. 63)

3. DLR Group - Amendment to Ticket Booths - NLRHS

Presenter: Gene Hawk, Director of Facilities Management

G802_Amendment 013 Ticket Booths - NLRHS July 20158.pdf (p. 65)

4. Approval of Foster Taggart Master Plan Contract for Poplar Street Field Redesign

Presenter: Gene Hawk, Director of Facilities Management

Foster Taggart Master Plan Contract for Poplar Street Field Redesign July 2015.pdf (p. 67)

5. East Initiative at North Little Rock High School Agreement

Presenter: Dr. Beth Stewart, Deputy Superintendent

East Initiative at North Little Rock High School.pdf (p. 86)

6. Superintendent's Contract - Renewal & Adjustment

Presenter: Mr. Rodgers, Superintendent

7. Amending Budget Savings Plan

Presenter: Mr. Rodgers, Superintendent

Amending Budget Savings Plan (p. 87)

8. 2015-2016 Updated Student Policies

Presenter: Micheal Stone, Executive Director of Student Services and Equity

2015-2016 Student Policy Updates.docx (p. 88)

9. 2015-2016 Student Handbook Revisions

Presenter: Micheal Stone, Executive Director of Student Services and Equity

2015-2016 Student Handbook Revisions.pdf (p. 120)

10. Handwriting Without Tears

IX. CALENDAR OF EVENTS

- 1. Monday, July 27 Thursday, July 30 (District Administration & Campus Development)
- 2. Monday, August 3 Wednesday, August 5 AAEA Summer Conference 8:00 am 4:00 pm
- 3. Thursday, August 6 (6th Grade Orientation) NLRMS 5:30 pm 7:30 pm
- 4. Friday, August 7 (New Teacher Training) NLRMS Mini Auditorium 8:30 am 3:30 pm
- 5. Monday, August 10 (NLR Convocation) NLRMS Large Auditorium 8:00 am 11:00 am
- 6. Thursday, August 13 (Elementary Open House) All Elementary Schools 5:30 pm 7:00 pm
- 7. Monday, August 17 First Day of School
- 8. Thursday, August 20 next (Regular) Board Meeting Administration Board Room 5:30 pm
- 9. Secondary Open House TBA

X. INFORMATIONAL ITEMS

1. Capital Improvement Program (CIP) Project Reports

Presenter: Gene Hawk, Director of Facility Management

a. Minority Participation Update

Minority Participation Baldwin & Shell July 2015.pdf (p. 129)

b. Minority Participation - Nabholz

Minority Participation Nabholz July 2015.pdf (p. 137)

c. DLR Group Monthly Financial Report

Construction Monthly Financial Reports July 2015.pdf (p. 138)

d. Construction Schedule Update

Construction Schedule Update July 2015.pdf (p. 152)

2. Report on High School Construction Facilities Progress Including Crosswalk, Locker Rooms, Towers C&D, Bus Loops, Etc.

Presenter: Gene Hawk, Director of Facilities Management

3. Report from Executive Director of Transitions on First Day of School Plan for Elementary, Middle and High Schools

Presenter: Gregg Thompson, Executive Director of Transitions

4. Career and Technical Education Handbook

Presenter: Christie Toland, Director of College and Career Readiness 2015-2016 Career Technical Education Handbook.pdf (p. 153)

XI. ADJOURNMENT



NORTH LITTLE ROCK SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

AGENDA

Special Board Meeting Meeting Minutes

2700 North Poplar St. North Little Rock, AR 72114 Tuesday, June 2, 2015 5:30 P.M.

SPECIAL BOARD MEETING

1. Call to Order

Vice President Luke King called the meeting to order at 5:30 pm.

2. Roll Call of Members

Present

Sandi Campbell, Secretary
Luke King, Vice President
Darrell Montgomery, Parlimentarian
Scott Teague, Member
Ron Treat, Parlimentarian
Dorothy Williams, Member

Absent

Scott Miller, President

3. New Business

a. Centennial Scoreboard Contract

Mr. Rodgers tabled the Centennial Scoreboard contract until the regular Board meeting on June 18, 2015.

b. Stadium Seating Agreement with the Wildcat Foundation

Paula Jones, NLR City Attorney, presented the Stadium Seating Agreement with the Wildcat Foundation.

Ron Treat moved to approve the Stadium Seating Agreement with the Wildcat Foundation as printed on the agenda. Darrell Montgomery seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat, Williams

NAYS: Miller

c. Authorize to Dispose of Tractor

Mr. Rodgers presented the recommendation Authorize to Dispose of Tractor.

Motion

Dorothy Williams moved to accept the authorization to dispose of tractor as printed on the agenda. Scott Tegue seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat, Williams

NAYS: Miller

4. Adjournment

Motion

Dorothy Williams moved to adjourn the meeting. Ron Treat seconded the motion.

YEAS: Campbell, King, Montgomery, Teague, Treat, Williams

NAYS: Miller

Vice President Luke King declared the meeting adjourned at 5:40 p.m.

Luke King, Board Vice President Rhonda Colquitt, Recording Secretary



NORTH LITTLE ROCK SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

AGENDA

Regular Meeting - Board of Education Meeting Minutes

Administration Building 2700 Poplar Street North Little Rock, Arkansas 72115

Thursday, June 18, 2015 5:30pm

PUBLIC COMMENTS

I. CALL TO ORDER

President Scott Miller called the meeting to order at 5:30 pm.

II. INVOCATION

Micheal Stone, Executive Director of Student and Equity Services, prayed.

III. FLAG SALUTE

Mr. Rodgers, Superintendent, led our flag salute.

IV. MISSION STATEMENT AND VISION STATEMENT

Board member Sandi Campbell read our mission and vision statement.

V. ROLL CALL OF MEMBERS

Present

Sandi Campbell, Secretary

Luke King, Vice President

Scott A. Miller, President

Ron Treat, Parliamentarian

Absent

Darrell Montgomery, Disbursing Officer Scott Teague, Member Dorothy Williams, Member

VI. RECOGNITION OF PEOPLE/EVENT/PROGRAMS

1. Special Recognition

Gary Davis, Athletic Director, recognized the girls softball team as 7A State Champions.

a. 2015 NLRHS Girls Softball Team - 7A State Champions

VII. DISPOSITION OF MINUTES OF PRIOR MEETINGS

Motion

Ron Treat moved to accept the minutes of the special May 7, 2015 and the regular May 21, 2015 Board meetings as printed. Luke King seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

1. Special Board Meeting Minutes May 7, 2015

2. Regular Board Meeting Minutes May 21, 2015

VIII. ACTION ITEMS - NEW BUSINESS

1. Licensed Personnel Policies Committee Report

Mr. Rodgers presented the proposed Teacher Administrator Salary Schedule 14-15 4T 192 days. Motion

Luke King moved to accept administration's recommendation to approved the proposed changes as printed. Sandi Campbell seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

2. Classified Personnel Policies Committee Report

Mr. Rodgers presented policy 8.160 Working Hours for Non-Instructional Staff.

Motion

Ron Treat moved to accept administration's recommendation for the proposed change as printed. Luke King seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

a. Policy 8.160 Working Hours for Non-Instructional Staff

3. FMLA Vendor

Motion

Luke King moved to accept administration's recommendation for the proposed FMLA vendor as printed. Ron Treat seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

4. Consent Agenda

The consent agenda employment of personnel was amended to add Chad Everett as a network engineer effective immediately.

Mr. Rodgers presented the monthly financial report, employment of personnel, business office items and payment of regular bills.

Motion

Ron Treat moved to accept the consent agenda as printed. Luke King seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

- a. Monthly Financial Reports
- b. Employment of Personnel
- c. Bid Items
- d. Payment of Regular Bills

5. Classified Salary Schedules 8.1

Mr. Rodgers tabled the Classified Policy Salary Schedule 8.1.

6. 2015-2016 Child Nutrition Bids

Marcia Satterfield, Director of Child Nutrition presented the 2015-2016 Child Nutrition Bids.

Motion

Ron Treat moved to accept administration's recommendation for the proposed change as printed. Luke King seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

- a. Hiland Dairy
- b. Sysco Food Services
- c. US Foodservice
- d. Performance Food Group

7. Annual School Election Documents

Scott Beardsley, Bearsdsley Finance, presented the annual school board documents.

Motion

Luke King moved to accept the annual school board election documents as printed. Sandi Campbell seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

8. Resolution on Funds from Building Sales

Scott Beardsley, Beardsley Finance, presented the Resolution on Funds from Building Sales.

Motion

Scott Miller moved to accept the Resolution on Funds from Building Sales as printed. Sandi Campbell seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

9. Survey and Pest Control Contracts on Property for Sale

Brian Brown presented the Survey and Pest Control Contracts on Property for Sale.

Motion

Luke King moved to accept Survey and Pest Control Contracts on Property for Sale as printed. Sandi Campbell seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

10. North Little Rock High School Phase 2 - Wireless Clocks, Surveillance, and Access Control Proposal, Genesis Datacom - \$613,630.64 (TIPS/TAPS Contract# 4042612)

Brian Brown presented the North Little Rock High School Phase 2 - Wireless Clocks, Surveillance, and Access Control Proposal, Genesis Datacom - \$613,630.64 (TIPS/TAPS Contract# 4042612).

Motion

Luke King moved to accept the North Little Rock High School Phase 2 - Wireless Clocks, Surveillance, and Access Control Proposal, Genesis Datacom - \$613,630.64 (TIPS/TAPS Contract# 4042612) as printed. Ron Treat seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

11. North Little Rock High School - 150 Laptops, White River Services, \$206,550.00 (TIPS/TAPS Contract# 1062312)

Brian Brown presented the North Little Rock High School - 150 Laptops, White River Services, \$206,550.00 + tax (TIPS/TAPS Contract# 1062312).

Motion

Ron Treat moved to accept the North Little Rock High School - 150 Laptops, White River Services, \$206,550.00 + tax (TIPS/TAPS Contract# 1062312) as printed. Luke King seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

12. North Little Rock High School - Classroom Amplification Systems, Lightspeed Technologies, Inc. - \$216,398.94 (TIPS/TAPS Contract# 1111512)

Brian Brown presented the North Little Rock High School - Classroom Amplification Systems, Lightspeed Technologies, Inc. - \$216,398.94 (TIPS/TAPS Contract# 1111512).

Luke King moved to accept the North Little Rock High School - Classroom Amplification Systems, Lightspeed Technologies, Inc. - \$216,398.94 (TIPS/TAPS Contract# 1111512) as printed. Ron Treat seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

13. North Little Rock High School - VideoPBX, Pathway Communications LTD - \$143,586.31 (RFP# NLRSD2013VideoPBX)

Brian Brown presented the North Little Rock High School - VideoPBX, Pathway Communications LTD - \$143,586.31 (RFP# NLRSD2013VideoPBX).

Motion

Luke King moved to accept the North Little Rock High School - VideoPBX, Pathway Communications LTD - \$143,586.31 (RFP# NLRSD2013VideoPBX) as printed. Sandi Campbell seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

14. Bus Bids

Brian Brown presented Bus Bids.

Motion

Ron Treat moved to accept bus bids as printed. Luke King seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

15. North Little Rock High School Television Broadcast Engineering Services, The Field Shop - \$119,840.00

Brian Brown presented the North Little Rock High School Television Broadcast Engineering Services, The Field Shop - \$119,840.00.

Motion

Luke King moved to accept the North Little Rock High School Television Broadcast Engineering Services, The Field Shop - \$119,840.00 as printed. Sandi Campbell seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

16. North Little Rock High School Television Broadcast Engineering Services Quote

Brian Brown presented the North Little Rock High School Television Broadcast Engineering Services Quote \$119.840.00.

Motion

Luke King moved to accept the North Little Rock High School Television Broadcast Engineering Services quote \$119,840.00 as printed. Sandi Campbell seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

17. North Little Rock High School Football Stadium Scoreboard Sponsorship Agreement, Centennial Bank - \$125,000

Brian Brown presented the North Little Rock High School Football Stadium Scoreboard Sponsorship Agreement, Centennial Bank - \$125,000.

Motion

Luke King moved to accept the North Little Rock High School Football Stadium Scoreboard Sponsorship Agreement, Centennial Bank - \$125,000 as printed. Ron Treat seconded the motion.

YEAS: Campbell, King, Miller, Treat NAYS: Montgomery, Teague, Williams

IX. CALENDAR OF EVENTS

1. The Next Regular Board Meeting, July 16, 2015 at 5:30 pm, Central Office Board Room

X. INFORMATIONAL ITEMS

- 1. Building a Maker
- 2. Capital Improvement Program (CIP) Project Reports
 - Mr. Rodgers updated the Board on the construction projects.
 - a. Change Orders
 - **b.** Minority Participation Update
 - c. Minority Participation Nabholz
 - d. DLR Group Monthly Financial Report
 - e. Construction Schedule Update

3. Directors Board Reports

The Director's Board Reports were included in the printed agenda.

a. Jennifer Brown-Director's Report June 2015

- **b.** Rosie Coleman-Director's Report June 2015
- c. Kristie Ratliff Director's Report June 2015
- d. Dr. Beth Stewart-Director's Report June 2015
- e. Micheal Stone-Director's Report June 2015
- f. Christie Toland Director's Report June 2015

XI. ADJOURNMENT

Motion Ron Treat	t moved to adjourn the meeting. Luk	e King seconded the motion.
YEAS: NAYS:	Campbell, King, Miller, Treat Montgomery, Teague, Williams	
Board Pre	esident Scott Miller declared the mee	eting adjourned at 6:45 p.m.
Scott Mil	ler, Board President	Rhonda Colquitt, Recording Secretary

North Little Rock School District Revenue

		FY14	FY15	FY15	FY15 Actual
		as of	Annual	as of	compared to
		6/30/2014	Budget	6/30/2015	FY15 Budget
Revenu					
11110	Property Taxes Current (7/1-12/31)	18,187,479	18,500,000	17,778,102	(721,898)
11120	Property Taxes (1/1-6/30)	13,395,812	13,500,000	13,516,522	16,522
11140	Property Tax- Delinquent	2,215,565	2,250,000	2,283,805	33,805
11150	Excess Commission	707,504	700,000	610,043	(89,957)
11160	Land Redemption- In State Sale	465,120	450,000	389,151	(60,849)
13120	Summer School Tuition	21,140	16,000	18,713	2,713
13140	Day Care Tuition	174,277	175,000	177,319	2,319
13190	Other Program Tuition	300	2,500		(2,500)
15100	Interest On Investments	153,021	98,325	190,302	91,977
6210	Student Food Service	400,300	400,000	337,786	(62,214)
16215	A La Carte Food Service	401,141	395,000	360,933	(34,067)
6220	Adult Food Service	18,730	17,000	18,671	1,671
6300	Special Function Contract Meals	3,720	3,500	8,428	4,928
16900	Other Food Service Revenue	10,594	11,000	6,342	(4,658)
17110	Athletic Admissions	7,725	1,787	6,675	4,888
17200	Student Sales	670,361	498,898	698,604	199,706
17500	Enterprise Activities	73,094	61,097	89,987	28,890
17900	Other Student Activity Revenue	16,801	17,740	19,062	1,322
19120	Other Rent - Land Owned	25,676	30,600	30,600	0
19130	Buildings & Facilities	35,947	36,000	50,016	14,016
19200	Private Contributions	102,594	107,361	66,991	(40,369)
19300	Sales of Supplies and Material		4,018	1,281	(2,737)
19800	Refunds of Prior Year Expense	56,678		(44,272)	(44,272)
19900	Misc Rev From Local Sources	131,344	28,800	309,022	280,222
21200	Severance Tax	11,887	10,000	11,913	1,913
21900	Other Revenue from County			1,898	1,898
31101	Foundation Funding	36,823,405	36,541,748	36,544,632	2,884
31103	98% Tax Collect Rate Guaranteed	313,973	200,000	639,386	439,386
31450	Student Growth	84,100			0
31460	Declining Enrollment		338,179	338,179	0
32211	Reading Program In-Service		7,400		(7,400)
32219	Math & Science Equipment Grant		65,390		(65,390)
32232	Progress Awards			19,035	19,035
32250	Pathwise Mentoring Grant	50,450	49,650	62,700	13,050
32256	Professional Development	379,763	225,092	225,092	0
32310	Children with Disabilities	32,202	29,500	33,511	4,011
32314	Special Ed Extended School Year	5,402	1,332	3,108	1,776
32340	Hand-Resident Treatment	8,662	4,000		(4,000)
32350	Early Childhood Special Education	325,905	215,677	215,794	117
32355	Special Ed Cat. Loss Funding	130,362	115,000	162,541	47,541
32361	GT Advanced Placement	6,950	8,230	6,450	(1,780
32364	IB Exams-Fees	19,000		19,928	19,928
32370	Alternative Learning Environment	802,495	830,988	830,988	0
32371	Limited English Proficiency	133,108	135,676	137,261	1,585
32381	National School Lunch Funding	4,135,378	5,218,521	5,176,332	(42,189
32430	Coord Comp WF ED - Special Need	5,352		2,243	2,243
32480	Workforce New Program Start Up		56,821	56,821	0
32520	State Matching - School Food Serv	29,112	29,000	29,523	523
32710	Arkansas Better Chance Grant	2,768,180	2,786,240	2,748,470	(37,770
32740	Infant/Toddler Program	13,000	13,000	15,390	2,390
32745	Smart Start - Literacy	91,297			0
32812	M to M Revenue	2,982,848			0
32813	Magnet & M to M Transportation	1,363,366	488,149	488,338	189
32814	TR and Ins Court Settlement	2,291,069			0
32903	Desegregation Legal Reimburseme	250,000			0
32904	Desegregation Settlement	A Company of the Comp	7,154,189	7,940,864	786,675
32912	General Facilities Funding	32,612	16,306	16,306	0
32915	Debt Service Supplemental	158,748	144,693	144,693	0

North Little Rock School District Revenue

,,		FY14	FY15	FY15	FY15 Actual
		as of	Annual	as of	compared to
		6/30/2014	Budget	6/30/2015	FY15 Budget
32924	Academic Facilities Partnership Pro	852,115	2,470,793	(617,698)	(3,088,491)
32931	Broadband Facilities Matching Grant F	Program		265,947	265,947
43119	Innovative Approach to Literacy	230,876	27,926	75,090	47,164
43160	Reserve Officer's Training Corp - R	131,274	130,000	118,997	(11,003)
45110	Federal Title 1 Regular Education	4,197,123	4,220,836	3,947,619	(273,217)
45114	Federal Title 1 School Improvemen	53,508	25,066	233,246	208,180
45140	Federal McKinney Homeless Act	72,000	50,150	52,150	2,000
45166	Federal Promoting Adolescent Health			6,930	6,930
45310	Federal Carl Perkins Basic Grant	150,933	170,693	111,738	(58,955)
45311	Leadership Projects - Competitive	45,200			0
45510	Lunch Reimbursements through Al	2,560,196	2,250,000	2,184,870	(65,130)
45511	Lunch Reimbursements through D	63,939	64,000	8,554	(55,446)
45512	SL-4 Lunch Reimbursement	56,942	57,000	47,059	(9,941)
45520	Breakfast Reimbursements - ADE	934,441	802,000	823,815	21,815
45540	Snack Reimbursements - ADE	15,257	15,000	23,259	8,259
45541	Snack Reimbursements through DI	1,612		54,586	54,586
45561	Regular Commodities	211,699	212,000		(212,000)
45562	Fresh Fruits and Vegetables	89,207	65,000		(65,000)
45613	Federal Title VI-B Pass Through	2,391,579	2,014,233	1,538,855	(475,378)
45630	Federal Special Ed Early Childhood	86,330	67,942	96,408	28,465
45650	Medicaid Reimbursement	468,333	425,000	358,232	(66,768)
45913	Medicaid General Health Services	171,766	155,000	119,695	(35,305)
45916	Medicaid General Hlth - Personal C	6,707	5,500	4,667	(833)
45917	Medicaid General HIth - Vision/Hea	45,948	44,000	32,895	(11,105)
45918	Medicaid General HIth - Audiology	1,231	1,000	671	(329)
45925	Title II Improve Teacher Quality	505,458	466,563	329,028	(137,534)
45935	Title III English Language Acquisiti	40,982	41,089	42,591	1,502
51100	Bonded Indebtedness	125,000,000	70,000,000	65,465,000	(4,535,000)
52900	Indirect Cost Reimbursement	161,412	195,281		(195,281)
53200	Sale of Building and Grounds			461,568	461,568
53400	Compensation or Loss - Fixed Asso	36,110	25,000	71,798	46,798
	Total Revenue	229,105,724	175,990,479	168,653,044	(7,337,435)

North Little Rock School District Expenditures

		FY14	FY15	FY15	FY15 Actual
		as of	Annual	as of	compared to
Expend	litures	6/30/2014	Budget	6/30/2015	FY15 Budget
80000 4	Salaries & Benefits	70,533,700	65,762,437	68,935,767	(3,173,330)
00000-0	Salaries & Derients	70,555,700	05,702,457	00,933,707	(3,173,330)
Other:					
63130	Board of Education Services	5,591	1,014,706	1,061,729	(47,023)
63210	Instruction Service	116,378	2,000	2,000	0
63220	Substitute Teachers	1,142,552	851,012	683,384	167,629
63221	Classified Substitutes		46,578	101,391	(54,813)
63230	Consulting Educational	284,495	295,750	187,954	107,796
63240	Student Assessment	1,752	24,623	22,959	1,664
63310 63320	Professional Dev - Certified	123,817	204,291	114,937	89,354
63410	Professional Dev - Classified Pupil Service	6,598 3,441	5,711 4,558	8,423 3,733	(2,713) 826
63431	Financial Audits	27,500	28,325	28,325	020
63441	Legal Defense of District	81,260	94,778	109,342	(14,565)
63442	Legal Plaintiff Sue St	01,200	35,415	15,500	19,915
63443	Legal District as Plaintiff	289,957	50,000	14,501	35,500
63444	Legal Contracts	3,126	3,500		3,500
63445	Legal Research-Opinion	7,591	1,900	1,051	849
63460	Information Technology	160	4,110	455	3,655
63490	Other Professional Services	218,409	285,502	236,189	49,314
63491	Security	3,159	2,383	2,751	(369)
63530	Software Maint & Support	13,246	45,298	42,491	2,807
63590	Other Technical Services	111,417	78,432	80,971	(2,539)
63591	Drug Testing		7,353	4,977	2,375
63900	Other Prof / Tech Services	196,044	340,964	251,612	89,352
64110	Water/Sewer	140,666	160,455	152,307	8,148
64210	Disposal/Sanitation	77,129	81,138	89,757	(8,619)
64231	Pest Control	22,577	27,814	20,165	7,649
64240	Lawn Care	270,760	45,794	17,357	28,437
64310	Non Tech Repairs/Maintenance	362,210	249,910	194,303	55,606
64320	Tech Repairs/Maintenance	39,252	350,218	5,035	345,182
64410 64420	Rent of Land and Buildings	45,833	47,652	42,699	4,953
64421	Rent of Equipment and Vehicles Rent of Buses - Internal	20,115 41,457	14,822 59,678	10,048 32,124	4,774 27,555
64430	Copier/Comp Lease	306,644	349,725	309,144	40,581
65190	From Other Sources	300,044	3,098	3,098	40,501
65210	Property Insurance	419,117	493,455	480,628	12,827
65220	Liability Insurance	250	100,100	100,020	0
65240	Fleet Insurance	103,514	114,499	112,806	1,693
65250	Accident Insurance for Students	28,457	29,800	29,880	(80)
65290	Other Insurance	26,858	27,653	27,653	0
65310	Telephone	188,666	313,236	197,513	115,723
65320	Postage	39,291	31,663	24,123	7,540
65330	Networking / Internet Services	33,549	90,605		90,605
65331	Broadband	351,135	352,950	101,524	251,427
65400	Advertising	48,279	103,857	105,165	(1,308)
65500	Printing & Binding	43,693	13,110	11,729	1,381
65610	Tuition To LEA Within State	1,138,151	1,718,961	802,968	915,993
65630	Tuition To Private Schools	465,987	486,787	387,047	99,740
65690	Other Tuition	32,780	152,301	39,628	112,673
65810	Travel Certified	28,622	50,279	24,714	25,565
65820	Travel Classified	8,711	16,904	12,211	4,692
65830	Travel Classified - Out of District	5,712	7,362	4,800	2,562
65840	Travel Costified - Out of State	999	600	698	(98) 969
65850	Travel Certified - Out of State Travel Classified - Out of State	4,958 1,776	8,609 1,155	7,640 1,155	909
65860 65870	Travel Non - Employee	10,801	7,695	6,154	1,541
65880	Meals	7,125	9,668	6,933	2,736
65890	Lodging	16,431	27,682	20,053	7,629
66100	General Supplies and Materials	2,434,985	4,465,598	2,541,580	1,924,018
66108	Food - Workshops/Meetings	27,095	34,965	27,231	7,734

North Little Rock School District Expenditures

		FY14	FY15	FY15	FY15 Actual
		as of	Annual	as of	compared to
Expend	itures	6/30/2014	Budget	6/30/2015	FY15 Budget
	Supplies - Flooring	143,741	66,222	58,300	7,922
	Supplies - Hvac	4,499	5,000	1,989	3,011
	Natural Gas	307,422	330,405	318,098	12,307
	Electricity	1,098,765	867,367	1,255,037	(387,670)
	Gasoline	630,145	559,629	80,688	478,941
	Diesel	000,110	49,950	263,858	(213,908)
	Food - Sch Food Service Prgm	1,512,786	1,825,930	1,563,914	262,016
	Textbooks	549,130	26,342	82,140	(55,798)
	Electronic Textbooks	2,838	20,042	02,140	(00,700)
	Library Books	63,383	37,996	25,648	12,348
	•	58,611	1,725	3,725	(2,000)
	Electronic Library Books		14,153	11,826	2,327
	Periodicals	10,393			(50)
	Electronic Subscriptions	325	1,500	1,550	
	Audiovisual Materials	586	1,397	1,326	71
	Technology Supplies	3,349	000.540	004 450	
	Software	512,452	260,549	301,459	(40,910)
	Technology Applications	9,526	2,093	60,596	(58,503)
	Tablet Computers	7,246	302,175	287,920	14,255
	Technology Supp Other	5,154	13,751	14,065	(313)
	Toner/Ink Cartridges		35,594	42,603	(7,009)
	Technology Supp <\$1000.00	492,321	1,084,640	824,355	260,285
66900	Other Supplies & Material	21,721	13,288	44,848	(31,561)
67310	Machinery		30,497	30,477	20
67320	Vehicles	304,960	6,500	6,475	25
67330	Furniture & Fixtures	2,474			0
67340	Technology Related Hardware	1,223,629	1,873,410	1,703,348	170,062
67350	Tech Software		16,584	16,584	0
67390	Other Equipment	18,470	40,379	17,759	22,620
	Dues and Fees	128,567	82,457	88,334	(5,877)
68100	Bond Fees	1,331,972		1,628,011	(1,628,011)
	Background Checks		8,002	7,941	61
	Interest	5,085,021	6,668,584	4,289,150	2,379,434
	Indirect Costs	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	189,475		189,475
	Administrative Indirect Cost		5,806		5,806
	Out of Court Settlement	5,092	0,000		0
	Property Tax	283		8,739	(8,739)
	Miscellaneous Expenditures	4,315	344	0,100	344
	Redemption of Principal	7,002,809	4,140,663	3,805,040	335,623
	Remittance to ADE – ARVA Students	1,002,000	42,482	(84,964)	127,446
	Construction Projects from Bonds	49,045,005	68,384,011	89.900.755	(21,516,745)
				115,486,141	(15,120,356)
rotal O	ther Exp	79,017,066	100,365,786	110,400,141	(10,120,000)
	TOTAL EXPENSE	149,550,766	166,128,223	184,421,908	(18,293,685)

NORTH LITTLE ROCK SCHOOL DISTRICT

ROCK SCHOOL DISTRICT	SUMMARY REVENUE STATUS REPORT (BOARD FORMAT)
ROCI	STATUS R
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	12/15
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AVAILABLE YTD/ BALANCE BUD	1211 1211 1318	,340./3 141.3
YEAR TO DATE REVENUE	13,516,521.90 2,288,102.03 3,89,150.88 3,89,150.89 18,712.50 190,301.94 337,786.25 360,932.82 18,670.66 190,301.94 1,281.00 6,84.41 1,281.00 6,84.612.00 6,84.612.00 6,84.612.00 6,84.612.00 6,84.760.00 6,84.760.00 6,84.760.00 6,84.760.00 6,84.760.00 6,84.77.00 19,035.23 62,700.00 33,81.79.00 19,035.23 62,700.00 33,510.72 10,187.81 10,187.81 10,187.81 10,187.81 10,000 12,000 13,100.00 12,15,794.03	040,040
RECEIVABLES		0
PERIOD RECEIPTS	208	,540*/
BUDGET	18,500,000.00 2,250,000.00 450,000.00 450,000.00 16,000.00 175,000.00 98,325.00 98,325.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 10,000.00 38,179.00 38,179.00 38,179.00 38,179.00 38,179.00 36,541,748.00 225,092.00 49,650.00 49,650.00 225,092.00 225,092.00 225,092.00	T2,000.01
TITLE	PROPERTY TAXES-CURRENT PROPERTY TAX-40% BY 6/30 PROPERTY TAX-40% BY 6/30 EXCESS COMMISSION LAND REDEMP-IN STATE SALE PENALTIES/INTEREST ON TAX SUWMER SCHOOL TUITION DRIVERS ED DAY CARE OTHER PROGRAMS INTEREST ON INVESTMENT STUDENT A LA CARTE INCOME ADULT SPECIAL FUNCTIONS OTHER FOOD SVS REVENUE ATHLETICS SALES SALES SALES STADIN SEAT RENTAL PRIVATE CONTRIBUTIONS OTHER RENT-LAND OWNED LEA LEA BUILDGS & FACILITIES STADIUM SEAT RENTAL PRIVATE CONTRIBUTIONS SALES OTHER RENT-LAND OWNED LEA LEA BUILDGS & FACILITIES STADIUM SEAT RENTAL PRIVATE CONTRIBUTIONS SALES OTHER RENT LAND OWNED STUDING OTHER ANTHIN STATE RETUNDS OF PRIOR YR EXPEN MISC REV FR LOCAL SOURCES SEVERANCE TAX OTHER REV FR COUNTY FOUNDATION FUNDING DECLINING ENROLLMENT OTHER REV FR COUNTY FOUNDATION FUNDING DECLINING ENROLLMENT OTHER READING PROGRAMS EISENHOWER MATH/SCIENCE COLLEGE PREP ENRICH PGM PROGRESS AWARDS PATHWISE MENTOR TRAINING PROFESSIONAL DEV. ACT 59 OTHER GRANTS AND AID HAND CHILD-SUPV/EXTEND YR SE ESY HAND-RESIDENT TREATMENT EARLY CHILD SP ED	SE CAT LOSS FUNDING
ACCOUNT	33322222222222222222222222222222222222	32355

NORTH LITTLE ROCK SCHOOL DISTRICT STAMMARY REVENUE STATUS REPORT (BOARD FORMAT)

LE ROCK SCHOOL DISTRICT	(BOARD FORMAT)
SCHOOL	TATUS REPORT
NORTH LITTLE ROCK S	SUMMARY REVENUE STATUS
07/06/15	ACCOUNTING PERIOD: 12/15

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	AVAILABLE BALANCE	1	-19.928.00		1,585) L & V	1	-522	7,770	388	000	-189,03	000	-786,674.93	00	00.	088.490	-265,947	47,163	1,003	73.217	100	0	2,000.0	0.000 0.000 0.000	0	0	,129:7	9,445.7	1,814:7	-8,259.3	585.7	65.000.0	0	75,378.1	-28,465.40 66,767,54	0.	00'	0. 20.	833.2	11,105.32	,
account	YEAR TO DATE REVENUE	0.0	9.928.0	30,988.0	137,261.0	7 242.0	6.820.9	9,522.9	8,470.0	5,389.5	0000	\vdash	> C	,863.8	16,306.0	4,693.0	7.698.1	265,947.1	5,089.6	8,996.8	47.618.7	233,246.4	0.	150.0	738 4	TO:	0.	,870.3	8,554.2	814.7	3,259.3	4,585.7			8,855.0	35,407.51	0.	00.	0.	4,666.7	894	
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y_orgn = revledgr.key	BUDGET	(19.677.8	30,988	135,676	18,521	6.820	29,000.00	6,240	3,000	000	488,149.13	00.	4,188	16,306	4,693	470 792	10.10.4	27,925	000'0	228 000	25,066		50,150.00	00.503.071	00000		0,000	4,000	000	5,000	0	65,000,00		4,233		2000	0	0 0	5,500	0.000	000
SELECTION CRITERIA: 1=1 AND orgn.key_or	TITLE	CEPTIONAL	GT ADVANCED FLACEMENT TR RYAMS-FEES	ALT LEARNING ENVIRONMENT	LIMITED ENGLISH PROFICIEN	NSLA ACT 59	COOKD COMP WE BU SP NEEDS	MATCHING (STATE)	AR BETTER CHANCE (ABC) GRNT	INFANT/TODDLER PROGRAM	SMAKI SIAKI/LIIBKACI MAJORITY-MINORITY		TR AND INS COURT STLMENT	DESEG SETTLEMENT	GENERAL FACILITIES		DAS HUMAN SV WAR INTITATI	BROADBAND PROJECT	INNOVAT APPROACHES TO LIT	ROTC	TEST CENTURY COMM L C	I SCH IMPV G	ED JOBS FEE ARRA	SBMHAA HOMELESS ASSIS ACT	HIV/STD PREVENTION	VOC BASIC GENI-ENIIILEENII VOC-LEADERSHIP PROJECT	VOC-SUPP GRNTS-IMPROV ACT	SL 4 LUNCHES-TYPE A	DAS LUNCA REIMBURSEMENT	SL 11 LUNCH-FREE/REDUCED	SNACK REIMB THRU ADE		REG COMMODITIES (DAS)	IDEA VIB AREA SERVICES	IDEA VIB PASS THROUGH	EARLY CHILD-DISAD INDIVID	NEW MEDICAID CODESOLA MEDICAID FOR PRE SCHOOL	1003G SCH IMPRV	MEDICAID REIMBURSEMENT	AKMAC MEDICAID ADM CLAIM PERSONAL CARE	VISION & HEARING	AUDIOLOGI
SELECTION	ACCOUNT	32360	32361	32370	32371	32381	32430 32480	32520	32710	32740	32812	32813	32814	32904	32912	32915	37916 30904	32931	43119	43160	43181 45110	45114	45129	45140	45166	45311	45318	45510	45511	45520	45540	45541	45561 45561	45612	Ŋ	45630	() L()	111	45910	45916 45916	LO LI	U U

NORTH LITTLE ROCK SCHOOL DISTRICT SUMMARY REVENUE STATUS REPORT (BOARD FORMAT)

1=1 AND orgn.key_orgn = revledgr.key_orgn AND account.acct = revledgr.account 07/06/15 ACCOUNTING PERIOD: 12/15 SELECTION CRITERIA:

ABLE YTD/ NCE BUD	4.46 70.52 1.82 103.66 .00 00 .00 03.52 .00 00 .00 00 4.26 72.17 7.48 .00 .00 00 .00 .00 .00 .00 .00 .00 .00 .00 .00 .00 .00 .00 .00 .00 .00	
AVAILABLE BALANCE	137,534.46 -1,501.82 -0.00 4,535,000.00 13,438,584.26 55,036,457.48 -1,477,664.86 -1,477,664.86 -22,581.09 3,067,000.00 -461,567.75 -46,797.82	
YEAR TO DATE REVENUE	329,028.09 42,590.82 00 00 00 34,844,219.49 1,477,664.86 00 22,581.09 22,581.09 71,797.82 71,797.82	
RECEIVABLES		
PERIOD RECEIPTS	40,245.87 00 00 00 00 00 00 00 00 00 0	
BUDGET	466,562.55 41,089.00 *00 *00 70,000,000,000 *00 48,282,803.75 55,036,457,48 *00 *00 *00 3,067,000.00 195,281.47 195,281.47	
	IMPROVING TEACH QUALITY ENGLISH LANG ACQUISITION AIDS EDUCATION ACT FED WRKFRCE TITLE I B BONDED INDEBTEDNESS AUDIT ADJUST PR YR TRANS FROM OPERATING FUND TRANS FROM DUILDING FUND TRANS FROM BUILDING FUND TRANS FROM EDILLAY TRANS FROM FEDERAL GRANTS TRANS FROM STUDENT ACTVITY TRANS FROM FEDERAL GRANTS TRANS FROM STUDENT ACTVITY TRANS FROM STUDENT ACTVITY TRANS FROM FEDERAL GRANTS TRANS FROM STUDENT ACTVITY TRANS FROM FEDERAL GRANTS TRANS FRO	
ACCOUNT	45925 IMP 45936 FED 45980 AID 45990 AUD 52201 TRA 52201 TRA 52200 TRA 52400 TRA 52600 TRA 52600 TRA 52600 TRA 52800 TRA 53800 TRA 53800 SAL	

YTD/ BUD

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336,551.84 232,159.59 -53,859.88 -40,675.91 -202,423.94 -538,193.37 -134,093.37 -1,125.00 39,914,05 -2,712,82 345,50 -34,120.46 -39,785.69 -21,295.48 39,930.15 -77,615.50 -1,043,509.85 -30,148.24 -761,246.34 -13,783.23 -1,332.40 3,000.00 2,317.25 167,628.61 -54,813.06 107,795.92 1,664.07 24,513.42 18,460.30 00 * -118,466.40 -117,573.20 -192,430.21 00 00 00 -9,265.00 000 -47,023.05 AVAILABLE 00 00 -189,547.07 -149,189.07 10,021.29 82,065.93 BALANCE 35,697,204.03 15,545,865.70 374,348.47 202,423.94 732,203.94 732,741.50 10,320.00 1,675.00 950,412.34 514,575.35 222,543.26 5,247,999.74 2,210,818.17 21,295.48 38,155.56 77,615.50 77,615.50 2,000.00 683,383.59 101,391.06 187,954.17 22,958.60 8,423.40 4,212.50 28,325.00 118,466.40 14,384.68 00. 1,826,090.90 340,613.38 41,877.90 .00 .64,377.06 TO DATE 14,205.00 117,573.20 252,333.33 20,224.09 1,061,729.30 208,801.1 ENC + EXP YEAR 49,440.00 NORTH LITTLE ROCK SCHOOL DISTRICT SUMMARY EXPENDITURE STATUS REPORT (BOARD FORMAT) 1=1 AND orgn.key orgn = expledgr.key orgn AND orgn.yr = expledgr.yr ENCUMBRANCES OUTSTANDING 000000 480.00 7,891,058.24 2,158,706.51 26,584.68 4,691.55 24,442.60 -3,475.00 1,250.00 8,940.00 90,186.40 51,703.80 -34,396.36 26,121.63 17,198.90 74,818.35 34,466.93 474,672.15 130,476.95 111,013.04 30,514.91 14,643.53 198,449.41 5,289.93 38,319.47 906.87 600.00 912.15 EXPENDITURES 370.00 1,126,650.00 306,818.09 55.00 3,521.00 PERIOD 204,291.11 5,710.58 4,558.00 28,325.00 2,000.00 851,012.20 46,578.00 295,750.09 151,066.31 103,144.26 2,278,111.21 974,925.76 533,035.76 5,213,879.28 5,213,879.28 2,171,032.48 782,581.05 11,729.66 594,039.45 6,440.86 13,052.28 10,200.00 36,033,755.87 15,778,025.29 320,488.59 18,758.54 194,067.57 221,648.13 880.00 550.00 00. 00. 00. 00. 00. 1,014,706.25 24,622.67 BUDGET 940.00 563.45 16,370.96 78,085.71 CLS SUBS
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EARLY RET INCENTIVE-CRI
EARLY RET INCENTIVE-CRI PREM ASSISTANCE EBD P/S: STUDENT ASSESSMENT **** PROF DEV CRT SUBSTITUTE PUR SVC CLS SUBSTITUTE PUR SVC CONSULTING EDUCATIONAL **** PROF-EDUCATIONAL ****GROUP INSURANCE PREM ASSITANCE HEALTH TITLE CONT BOARD OF ED SERV INSTRUCTION SERV MANAGEMENT SERV ACCOUNTING PERIOD: 12/15 TUIT REIMB UNEMP COMP WORKSHOPS CRT WORKSHOPS CLS GROUP INS GROUP INS CLS MEDICARE MEDICARE WKR COMP COMP OVERTIME CLS SOC SEC COMP CRT I PUB RET BEN CLS PD- CLS PUPIL SERV FIN AUDITS LEGAL TCH RET TCH RET SERV SELECTION CRITERIA: HEALTH SALARY UNEMP 1 COMP TEMP-CRT SUBS WKR PD-CRT STAFF 1 CRT CRT CLS CRT CLS CRT CRT CRT CCLS CRT CCLS CRT CRT CRT CRT CCLS CLS 07/06/15 ACCOUNT 61120 61510 61520 61620 61710 61720 61810 61820 61920 61930 61940 62110 62120 62210 62220 62260 62310 62320 62510 62520 62520 62610 62710 62711 62720 62721 62721 62820 62910 63110 63120 63130 63200 63210 63220 63221 63240 63310 53320 63410 63431 63440 61320 61610 52410 61220

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RUN DATE 07/06/15 TIME 09:15:47ARKANSAS FUBLIC SCHOOL COMPUTER NETWORK - FINANCIAL ACCOUNTING MANAGEMENT SYSTEMS

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-14,473.64 -137,144.56 -2,345.18 -1,679,380.69 8,147.57 -8,618.93 7,583.80 25,398.90 35,508.90 -20,451.54 25,217.31 40,580.75 -10,452,183.16 -13,042.31 -6,978.75 2,654.74 915,993.46 99,740.00 110,673.20 -31,481.94 19,915.17 35,499.50 3,500.00 1,693.00 4,692.11 2,562.12 00 39 00 969.35 AVAILABLE 00 12,826.60 00 00 -98.29 787.44 67 4,953.00 24,485.37 3,654.94 BALANCE 7,539. 90,605. 251,077. -11,491. 49,313. 111,750. -4,841 81,278.92 2,020,345.11 152,307.05 89,757.09 20,229.82 20,3395.10 3,098.00 112,806.00 29,880.00 27,653.00 126,259.71 15,500.00 14,500.50 115,349.20 214,406.52 802,967.93 25,793.74 12,211.39 14,197.31 14,673.83 7,013.52 35,273.57 34,461.00 YEAR TO DATE 00. 00. 16,856.49 42,699.00 78,836,193.98 101,485.07 01,872.93 41,628.00 698.49 7,639.65 1,112.56 236,188.72 309,144.24 4,799.73 455.17 182,442.51 ENC + EXP 1=1 AND orgn.key_orgn = expledgr.key_orgn AND orgn.yr = expledgr.yr NORTH LITTLE ROCK SCHOOL DISTRICT SUMMARY EXPENDITURE STATUS REPORT (BOARD FORMAT) 3,038.00 20,103.27 7,150.50 1,152.26 ENCUMBRANCES OUTSTANDING 307.85 151,420.66 2,000.00 1,080.00 243,198.02 349.41 64,568.32 11,819.37 9,820.56 1,817.37 7,562.45 4,168.24 7,772.50 27,581.13 18,977.95 -154.61 13,144.68 2,179.31 3,833.75 1,824.44 00 EXPENDITURES 00. 00. 00. 13,635.00 -1,693,00 14,785,70 95,355.00 150,15 40.69 1,617.20 222:60 3,746.39 360.00 105.17 4,999,946.64 14,191.01 PERIOD 50,279.11 16,903.50 7,361.85 14,822.03 59,678.31 349,724.99 313,235.62 31,663.23 90,605.00 352,950.32 103,857.23 94,777.77 35,415.17 50,000.00 3,500.00 1,900.00 340,964.42 160,454.62 81,138.16 27,813.62 45,794.00 249,909.52 350,217.50 486,787.00 29,800.00 1,155.00 2,382.85 7,352.50 68,384,010.82 3,098.00 00. 114,499.00 00. 718,961.39 600.20 8,609.00 285,502.39 78,431.60 47,652.00 493,455.00 4,110.13 ACCIDENT INS FOR STUDENTS LEGAL PLAINTIFF SUE ST LEGAL PLAINTIFF NT SUE ST SOFTWARE MAINT & SUPPORT LEGAL RESEARCH-OPINION - - TITLE -INTERNET BROADBAND ADVERTISING PRINTING & BINDING DISPOSAL/SANATATION PEST CONTROL TRVL CRT-OUT DIST TRVL CLS OUT DIST TRVL CRT OUT ST TRXVL CLS OUT ST TRAVEL NON EMP TO PRIVATE SCHOOLS OTHER TUITION OTH PROF/TECH SERV FROM OTHER SOURCES NON TECH REP/MAINT * * * * COMMUNICATIONS COPIER/COMP LEASE OTH PUR PROP SERV EQUIP & VEHICLES TO LEA WITHIN ST INFORMATION TECH OTHER PROF SERV OTHER TECH SERV ACCOUNTING PERIOD: 12/15 LEGAL CONTRACTS FECH REP/MAINT TRANSPORTATION CONSTRUCT SERV LIABILITY INS LEGAL DEFENSE LAND & BLDGS PROPERTY INS DRUG TESTING WATER/SEWER ****RENTALS **** TRAVEL SELECTION CRITERIA: TRAVEL CRT PRAVEL CLS TELEPHONE LAWN CARE FLEET INS OTHER INS ARCHITECT SECURITY MEDICAL POSTAGE 07/06/15 ACCOUNT 63591 63900 64110 64210 64231 64240 64310 64430 64430 65190 65210 65220 65220 65220 65330 65330 65330 65330 65330 65330 65330 65330 65330 65330 65330 65330 65820 65830 65840 65850 65860 63450 63530 63290 64400 64410 63443 65810 63444 63445 53460 53470 53490 64420 64421 63441 63442 63491

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.00 335,622.55 -1,040,443.84 -423,970.42 478,940.82 -213,908.10 237,016.22 -40,909.53 -58,503.00 14,254.62 -3,501:32 -1,634,484:73 2,379,434.14 189,475.31 5,806.16 12,347.54 -2,000.00 2,326.90 7,489.23 71.36 00 00 -50,00 00 -7,009.28 -1,403,207.22 -33,298.33 25,00 -2,113,678,45 -3,895,043,21 AVAILABLE 00 -55,797.78 19,59 -8,739.06 5,993.05 1,828,790.09 522,64 12,307.41 -313:12 BALANCE -37,677 318,097.63 1,291,337.54 80,688.21 263,858.28 1,588,913.50 16,583.89 43,879.94 1,716,941.97 301,458.83 60,596.00 287,920.10 3,725.18 2,636,808.39 3,805,040.45 21,688.68 27,475.46 25,648.09 42,603.25 2,487,847.26 6,475.00 2,113,678.455,768,453.08 YEAR TO DATE 58,502.47 4,477.36 82,139.85 1,550.00 46,585.89 37,677.75 7,990.93 4,289,149.86 8,739.06 1,325.64 30,477.41 14,064.6 ENC + EXP 1=1 AND orgn.key_orgn = expledgr.key_orgn AND orgn.yr = expledgr.yr NORTH LITTLE ROCK SCHOOL DISTRICT SUMMARY EXPENDITURE STATUS REPORT (BOARD FORMAT) 1,063.30 000 ENCUMBRANCES OUTSTANDING 00 00 00 00 00 00 596.38 50:00 00. 00 00 00. 25,000.00 61,251.35 244.67 202,35 1,271.62 2,488,51 12,122.89 15,595.76 79,506.57 326,866.00 766,042.39 3,683.11 EXPENDITURES 5,898.07 00 8,187.39 121,827.20 202.46 00. 174.09 180.00 00. 579.39 10,606.79 126,958.26 7,665,990.82 -544.67131,223.37 351. -372. PERIOD 16,583.89 40,378.62 82,457.24 189,475.31 5,806.16 37,995.63 1,725.18 14,152.56 1,500.00 260,549.30 2,093.00 302,174.72 0.0 % 330,405.04 867,367.12 559,629.03 00 4,140,663.00 33,802,496.04 00 00 00 BUDGET 4,465,598.48 34,964.69 66,222,32 00 00 13,751449 13,287,56 30,497.00 6,500.00 1,873,409.87 8,001.88 6,668,584.00 343.72 27,681.73 5,000.00 49,950.18 825,929.72 26,342.07 35,593.97 1,084,640.04 1 OTHER SUPPLIES & MATERIAL TECH SUP <\$1000.0 (INSUR) TONER/INK CARTRIDGES (INSUR) OUT OF COURT SETTLEMENTS REDEMPTION OF PRINCIPAL FOOD-WORKSHOPS/MEETINGS **** BOOKS/PERIODICALS 1 AUDIOVISUAL MATERIALS JUDGMENTS AGAINST LEA FURNITURE & FIXTURES TECH REL HARDWARE TECH REL HARDWARE (IN PENALTIES & INTEREST SUPPLIES 500-999.99 LAND & IMPROVEMENTS IECH SUP <\$1000.00 TITLE BACKGROUND CHECKS MISC EXPENDITURES SUPPLIES-FLOORING TECHNOLOGY APPS TABLET COMPUTERS SUPPLIES-ROOFING ACCOUNTING PERIOD: 12/15 LIBRARY BOOKS E LIBRARY BOOKS OTHER EQUIPMENT SUBSCRIPTIONS TECH SUPP OTHER IMPROVEMENT TAX TO SALARY FUND ALLOC CHARGES SOFTWARE AND FEES INDIRECT COST INDIRECT COST SUPPLIES-HVAC FECH SUPPLIES PROPERTY TAX GEN SUPPLIES ELECTRICITY PERIODICALS SELECTION CRITERIA: ETEXTBOOKS TEXTBOOKS MACHINERY GASOLINE SOFTWARE VEHICLES INTEREST NAT GAS LODGING DIESEL TAXES TECH DUES FOOD 07/06/15 ACCOUNT 66100 66107 66108 66114 66115 66119 66220 66260 66265 66300 66410 66411 66420 66421 66421 66431 66440 66500 66510 66511 66512 66512 66526 00699 67100 67310 67320 67330 67340 67341 67350 67350 68102 68200 68300 68400 68410 68600 58830 58999 66210 69100 66400 66521 66527 58700 58800 8820 58900 65890

RUN DATE 07/06/15 TIME 09:15:57ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK - FINANCIAL ACCOUNTING MANAGEMENT SYSTEMS

NORTH LITTLE ROCK SCHOOL DISTRICT

PAGE 4		AVAILABLE YTD/ BALANCE BUD	1,651,457,34 .08 55,036,457,48 .00 2,693,323.76 .00 9,331,582.14 13.67 .00 -17,487.86 1265.86 3,067,000.00 .00 127,446.00- 200.00	53,329,839.92 80.48
		YEAR TO DATE ENC + EXP	1,279.61 .00 .00 .00 .00 .18,987.86 .00 .84,964.00	219,861,143.71
DISTRICT T (BOARD FORMAT)	yr = expledgr.yr	ENCUMBRANCES OUTSTANDING	000000000000000000000000000000000000000	576,028.40
NORTH LITTLE ROCK SCHOOL DISTRICT SUMMARY EXPENDITURE STATUS REPORT (BOARD FORMAT)	key_orgn AND orgn.	PERIOD EXPENDITURES	.00 .00 .00 .00 .00 16,942.14	28,022,618.85
NORTH L SUMMARY EXPEND	1=1 AND orgn.key_orgn = expledgr.key_orgn AND orgn.yr = expledgr.yr	BUDGET	1,652,736.95 55,036,457.48 2,693,323.76 10,809,247.00 1,500.00 3,067,000.00	273,190,983.63
07/06/15 ACCOUNTING PERIOD: 12/15	SELECTION CRITERIA: 1=1 AND orgn.ke	TITLE	TO OPERATING FUND TO FUND 2000 TO BUILDING FUND TO CAPITAL OUTLAY FUND TO STUDENT ACTIVITY FUND TO STUDENT ACTIVITY FUND TO FOOD SERVICE FUND ACTIVITY FUND ACTIVIT	EPORT
07/06/15 ACCOUNTI	SELECTI	ACCOUNT	693320 693320 69340 69340 69350 69360 69400 69410	TOTAL REPORT

PAGE NUMBER: 1 MODULE NUM: STATM9AR

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 12 OF 15 ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 07/06/2015 TIME: 09:14:57

END BALANCE	000	-10,214.98 00 00 00 00 00 00 00 00 221.17 221.17	83,517,301.61 83,517,301.61 13,255.11 14,901.84 10,00 14,570.00 8,682.05 7,183.22 7,467.30 7,467.
EXPENDITURES	000	28,825,220.16 10,496.23 11,000.00 11,000.00 9,120.00 9,120.00 296,287.44 47,036.42 296,287.44 1,456,987.52 1,363,266.41 1,361,588.42 34,852,933.69	27,005,673,64 405,037.90 35,325.71 205,479.81 00 31,050.88 4,767.44 4,767.44 4,767.44 597.33
NON-EXPEND	000		28,826,499,77 -84,682,75 -00 -00 -00 -00 -00 -00 -00 -00 -00 -0
NON-REVENUE	000	28,825,220.16 281.25 281.25 281.25 00 11,000.00 9,120.00 9,120.00 47,036.42 296,287.44 1,457,208.69 1,363,266.41 1,561,588.42 34,842,939.88	71,797.82
REVENUE	000		72,303,432.86 18,546.73 158,772.00 7,360.00 28,800.00 11,352.50 6,364.63 6,364.63
BEG BALANCE	000		11,462,426.08 3,523.87 61,609.65 61,609.65 7,210.00 7,210.00 29,944.03 11,598.16 11,598.16 3,140.50 433,233.35
FUND TITLE	DISBURSEMENT FUND O FUND GROUP TITLE	TEACHER SALARY FUND UNREST OPER SUMMER SCHOOL CAMP ROBINSON GT SUM QUEST YALE 21ST CENT PROF DEV CPEP NBPTS START-UP GRANT HIGH GAINS RATING ESY SE ESY PRO QLTY INDUCTION P EARLY CHILDHOOD SPEC CATASTROPHIC ALT LEARNING ENGLISH LANGUAGE LEA NSLA CWIP GRANT ABC-AR BETTER CHANCE DHS/INFANT TODDIER P SMART START LITERACY M-TO-M INCENTIVE	OPERATING FUND UNREST OTH GEN OP FU PK UAMS PK EXT DAY TARGET-REDWOOD CW EXT DAY DHS-BRADBOLDING JAG-ARGENTA SUMMER SCHOOL READ REC GRANT CAMP ROB WRK PGM GT SUM QUEST AR HERITAGE GRANT AR HERITAGE GRANT AR HERITAGE GRANT GY SUM POUN ARK ARTS COUNCIL I 3 READ RECOV GRNT YALE 21ST CENT CW EXT DAY STU GROWTH DECLINING ENROLLMENT PROF DEV
FUND/SF	0001 TOTAL NO	1000 1000 10045 10053 10053 10227 12229 12246 12246 1246 1260 1260 1260 1276 1281 1290 1381 1387	00000000000000000000000000000000000000

PAGE NUMBER: 2 MODULE NUM: STATM9AR

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 12 OF 15

SELECTION CRITERIA: ALL

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 07/06/2015 TIME: 09:14:57

END BALANCE	-25,2446 -8,44723 -14,422 -12,2882 -12,	,602,919.9 ,886,611.2 -383,281.7 ,058,502.0	-8,220,971.68 -8,220,971.68	181,501.34 181,501.34	.00
EXPENDITURES	119,867.4 11,720.5 12,648.8 12,648.8 11,410.0 879,570.2 214,481.3 26,948.8 11,410.0 879,570.2 214,481.3 26,948.1 2	9,396,99	5,917,161.23 5,917,161.23	60,835.00	.00
NON-EXPEND	47,036.4 47,036.4 58,400.0 296,287.4 943,734.9 349,585.6 1,200.0 1,200.0 1,561,588.4 1,200.0 1,561,588.4 1,200.0	1,477,664,86 .00 .00 .00 1,477,664.86	3,805,040,45 3,805,040,45	000	000
NON-REVENUE	73,077.7	65,465,000.00 .00 .00 .00 .00 .00	1,477,664.86 1,477,664.86	000	000
REVENUE	19,035.23 33,510.72 3,108.00 62,700.00 215,794.03 162,540.05 137,988.00 7,940,863.80 7,940,863.80 7,940,863.80 16,306.00 16,306.00 16,306.00 16,306.00 265,947.11	2,57 7,69 3,25	23,565.14 23,565.14	000*	.00
BEG BALANCE		.00 1,886,611.26 .00 234,416.45 79,535,946.10	000	242,336.34	000
FUND TITLE		BLD FUND-CONSTR ACCT BONDS REFUND ACAD FAC TRANSITIONA ACAD FAC PARTNERSHIP BUILDING FUND	DEBT SERVICE FUND DEBT SERVICE FUND	CAPITAL OUTLAY FUND	IMPR LIT THRU LIBRAR INNOVATE LITERACY GR
FUND/SF	2222 22222 22222 22222 22222 22222 22222	. 7	4000 TOTAL DE	5000 TOTAL CA	6406 6409

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 07/06/2015
TIME: 09:14:57

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 12 OF 15

END BALANCE	82,780.86 -336,006.73 -00 -336,006.73 -00 13,279.86 -00 -321,968.07 -11,885.32 -17,321.65 -17,321.65 -19,775.13 -19,775.13	2,272.06 247.77 15.07
EXPENDITURES	91,577.62 4,283,625,49 233,246,42 00 00 00 00 62,519,68 6,045,81 1,860,823,14 00 1,860,823,14 00 29,237,94 29,237,94 20 20 20 20 20 20 20 20 20 20	.00 4,287.70 .00
NON-EXPEND		0000
NON-REVENUE		0000
REVENUE	118,996.88 3,947,618.76 233,246.42 00 00 00 00 00 00 00 00 00 00 00 00 00	3,265.36
BEG BALANCE	55,361,60 23,649,54 50,649,50 16,478,03 17,00 18	3,294.40 247.77 15.07
FUND TITLE	TITLE IV-B 21ST CENT EMERG IMPACT AID PGM CHAPTER I TITL I SCH IMPV GRT ESEA STPABLILIZATION A TITLE I A-ARRA TITLE I A-ARRA TITLE I SCH IMPV PGMS TITLE V-A INNOV PGMS TITLE V-A INNOV PGMS TITLE V-B PUB CHARTE HOWELESS TITLE V-B PUB CHARTE TITLE V-B PUB CHARTE TITLE V-B PUB CHARTE TITLE V-B DOPP VIB TITLE V-B DOPP VIB TITLE VI-B HEAD STAR TITLE IN-ARRA TITLE IIA-TCH QUAL TITLE III ELL- SARMAC JAVITS GT GRANT TITLE III SILA- SARMAC JAVITS GT GRANT TITLE III SI	ACTIVITY FUND 000 GENERAL 000 CBI 000 SUNSHINE
FUND/SF	6441 6441 6541 6501 6501 6501 6511 6511 6510 6513 6513 6513 6710 6710 6721 6722 6723 6724 6724 6724 6726 6721 6721 6721 6721 6721 6721 6721	7000 7001 7002 7003

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 12 OF 15

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 07/06/2015 TIME: 09:14:57

END BALANCE	(י מ היים) L	, 245.0	Y) C	, 400				343.72	246.6	500.7	,683.3	00.	00.	00.	0.000,	0.000	,769.9	0.	,180.0	722.5	,500.0	0.	0	0	0.0	5,198.3	0,657.1	,416.7	4,040.1	,910.2	600.3	,586.6	,320.5	Γ.	25.6	8.	02.2	φ.	10.0	4,590.31	0	186.55	00.	0	4.6	422.0	6,966.05	.216.5	735.9	
EXPENDITURES	C	\supset \subset) C		2,450.23) C			0.00	00.	00.		,244.	1,000.00	,000,	00.	00.	00.	25,000.00	00.	2,128.00		1,500.00		00.	00.	00.	5,729	6,582	1,392	1,068	723	4,638	047	182		00.	7	,490	0		2,124.46	00.	163.45	00.	00.	00.	00.	9	28	2,406.83	
NON-EXPEND	C			00.	00.					00.	00.	00.		1,500.00	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	00.	
NON-REVENUE	C			004					00:	0	00	00	00	0	00	00	00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	00*	00*	00*	00"	0	0	00.	00.	0	0	00 *	0	0	00	0	00	
REVENUE	() C	0	0	00.090	0.004	0 0) (0	00.		0.	Ω	00.	00.000,6	00.	00.	0.	00.00	0.*	2,180.00	0	00	00	00	00*	0	2,448.4	0,570.4	00	930.0	6,434.2	514.9	100.0	50.0	00.	00.	986.5	52.7	00.	00.	0	00.	0	00.	0	00.	0	,853	95.0	130.0	
BEG BALANCE	(ם מ	ם ה	45.0	4	0 0	0 0		0 0	13.	16.6	7.00	16.6	0.00	00*	0	0.00	1,650.00	59.9	0	,128.0	2.5	0	00*	00	00	00	9	9.5	1.8	3.7	2.5	9,723,72	1.*	0	1,1	525::68	16.4	5:0	0.99	10.0	5,084.77	00	350.00	00*	00*	4	2 0	1,504.00	0 0	00	
FUND TITLE		OOO BUSINESS	000 cht t		OOO PAKTNEKS	COO HOMBLESS WELFARE	OCC REARI & SOLE	COC COPPER FAIR	OUG FEG SHOTS	000 CEL OF TEACHING	000 RILEY UNIFORMS	000 P BUNCH MEMORIAL	000 UNITED WAY WELFA	000 J ROGERS SCHOLAR	000 WIN SCHOLARSHIP	000 A BEAVERS SCHOLA	000 J HATCHER SCHOLA	000 CARL"RED"MOORE S	000 COKE/SERV SCHOLA	000 CEL TEACH SCHOLA	000 S URTON SCHOLARS	000 GAIL VALENTINE S	OLA	000 LWFUMC MALLETT S	000 RCM ALUM SCHOLAR	000 SCPC SCHOLARSHIP	ELEM BASKETBALL	082 GENERAL	082 LIBRARY	082 STUDENT COUNCIL	082 HONOR SOCIETY	082 MUSIC	082 JOURNALISM	082 FRIEND OF THE TH	082 EAST LAB	082 FBLA	082 SCIENCE	082 FHA	082 DRAMA	082 SENIOR CABINET	082 TCHRS OF TOMORRO	082 MU ALPHA THETA	082 VICA	082 KEY CLUB	082 SPANISH	082 T V	082 PROJECTS	O	00 (82	101	
FUND/SF	0	7004	1000	7006	/00/	1000	0007			7012														7026		7028																				7118	7119	7120	7121	7122	7123	

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NORTH LITTLE ROCK SCHOOL DISTRICT

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 07/06/2015 TIME: 09:14:57

DATE: 07/ TIME: 09:	07/06/2015 09:14:57	NORTH LITTLE DETAILED STATEMENT FOR PERIODS		ROCK SCHOOL DISTRICT OF CHANGES IN FUND BALANCES 1 THROUGH 12 OF 15	NCES	MODULE	MODULE NUM: STATM9AR
SELECTION	r criteria: all						
FUND/SF	FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES	END BALANCE
7124	82 LITERARY MZ	743.00	0	00.	00.	00.	743.00
7126	082 GIFTED/TALENTED	75.0	00.	00.	000	00.	0 0
7127		747.00	2,539.92	000,	000	1,200.00	. 6
7128	082 PTA/PARTNERS/ETC	45.9	. '	0	00		45.9
7129	082 LOUNGE	0.09	ω ·	00.0	000	,573,	1,014.2
7131		, 188.1	4, 171	0 0		2,759.0I	7
7132	GUIDANCE	93.6		00.	00	788.	0.900
7133		0		00.	00 *		0
7134	082 INTERACT	806.01	00.	00.	0 0	00	0 1
7136	STARS	460 7	u		00	. 610	2000
7137		298.4	_	000	000	, 014	0 4
7138		40.8	1,160.00	00.	00	461,13	7 . 6
7139		9 6	(00.	00	000,	Q .
/140 7141	082 TRI M HONOR SOCI	277.98	3,216.00	0 0	0 0	345 87	3,355,00
7142	SPANISH HONG	4	00.	00.	000		1 4
7143		,677.0	4,3	00,	00*	4,577.	475.7
7144	082 DRILL TEAM	8,589,05	(1 1	00.	00	733	125.7
7146		, U/4-L 140 8	η u η σ	1 500 00		6,829	399.8
7147	BASKETBALL	,556.9	י וט הי		000	1.293	345.4
7148	FOOTBALL	,408.3	, ",	000	00	7,906	059.2
7149		,961,2	8,0	00.	00 *	3,536	7,261.37
7151	082 TRACK BOYS	0 TO 0	780.87	5.0	00		228.0
7152		7 : 66	5.947.25	000	00	00.	2 4
7153		136.2		00.	00		136.2
7154	082 WRESTLING	0 1 0	,	00.	00		0
7156	0 0	170	1,603.00	,		220.58	4 0
7157	10	45.0	000	00.	000	000	45.08
7158	-10	370.09	00.	00,	00 *	00 *	0
7159	082-10 SCIENCE	46.0	00.	00.	00	00.	0
7161	0 1	339.73	00.	2 5	00		41
7162	-10	21.2	000.		000	0000	0
7163	-10 INTERN'L	150.86	00.	00.	00 *	00	ω
7164	082-10 LITERARY MAGA	83.2	00.	00.	00.	00*	0
7166		0.822	ш	90		212	228.0
7167	-10	0 10		000	000	. 777 '	0
7168	-10	616.3	00.	00.	00	30.38	5.9
7169	082-10 BUSINESS	2,057,33	00.	000	000	000	57.3
7171	VIPS	33.12	0000	000	000	000	42.87
7172	-10 JROTC	109.14	ω	00.	00.	8 8	7.4
7173	082-10 BETA CLUB	20 05	2,135.00	00.	00.	1,893.85	61.2

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 12 OF 15

SELECTION CRITERIA: ALL

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 07/06/2015 TIME: 09:14:57

END BALANCE		Ч	ГC	, (1	7 C		410 0		ΗC	7,77,7	4.	0.	46.0	-107.	49.6	20.4	39.7	00.	00.	00.	0.	1,290.53	5.	•	-24.03	ω.	W	,192.7	٠.	(1)	05.3	٥.	ω,	33.1	4, 0	00.) (\sim) (0		0.700	0,550,0	0.622	יירטט היירטט	יי ער מ	, 100 t	111	. K.	495.41
EXPENDITURES				00				00	20	10000	N H	00	00		95	116.	00	00	00	00	00*	00*	00.	00 *	٠	1,796.18		15,565:14	57	00	(2,206.09	000	00.									0 17 0		979 6	0.0	α		00	H	
NON-EXPEND		00.	00.	00.	000		00	000	CC	000		0 0					000	000	000	00	00	00	00.	00	00	00	00*	00	00.	000	00.	000	0 (0							00	000	00		000	0 0	000	000	00	00.	00 -	00.
NON-REVENUE		00.	00	00	00	00.	000	00 %	00	00	00		000					00.	00.	00	00.		000	000	0 0	00.	00	00.	00.	000					0 0	000	000	00	000	00.	00.	00.	00	00	00	00	00*	00*	0.00	00	00
REVENUE		219.27	00.	00.	00.	00.	00.	1,911.00	00.	00.	00.		000	. 960					,) (00.		4 0	700.0	0.///0	1 234	\sim	626.9	040'				0.	00.	00.	00.	00.	00.	00.	21,340.12	0.	2,288.20	00.	1.6	79.10	87.0	0	00.
BEG BALANCE	Ċ	1,892,21	2,00	212,24	00	57.78	00		133 47	2,934.13	-16.47	00	146.04	32.94	3.41171	5	27 922					7 090 1	10000 10000	100	0 0 0	0000	0 6 4 4 6	U. 040, I	1000	7 6 9 7 9	1.084 49		42.86) (1 (N) (1 (N) (1) (N) (N) (N) (N) (N) (N) (N) (N) (N) (N	54.72	00	38,33	00.	00	00	00	727.36	9,752.62	00.	11,354.87	2,333,35	1,193.57	541.91	24.00	00	495-41
FUND TITLE	TEACH TITLE OF COL	COS-IC COILS BOWL		USZ-10 CHEEKLEADERS					LIBRARY	082-09 STUDENT COUNC	075 ART	075 FBLA	082-09 SCIENCE	082-09 FHA		082-09 TCHRS OF TOM	0	075 MU ALPHA THETA	075 KEY CLUB	082-09 GIM SAFETY	075 INTERNATIONAL CT.		082-09 STIDENT ACTIV	075 LITERARY MAGAZIN	082-09 EAST TNITITION			082-09 IONINGE	075 MED PROF VICA	082-09 GUIDANCE	082-09 VOLLEYBALL	075 BUSINESS	082-09 PHYSICAL EDUC		082-09 JROTC	075 BETA CLUB				075 DRILL TEAMS	ATHLETICS					082-09 LWM CHEER		GENERAL	0 () ()	USU TRAIL BLAZER
FUND/SF	1777	7777	717	0/1/	7197	7198	66T/	7200	120T	7202	7203	7204	7205	7206	7207	7208	7209	7210	7211	7212	7213	7214	7215	7216	7217	7218	7219	7220	7221	7222	7223	7224	7225	7226	7227	7228	7229	7230	7231	7232	7233	7234	7235	7236	7237	7238	7239	7240	7.24.1	7242	/ 243

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 12 OF 15

FOR PER.

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 07/06/2015 TIME: 09:14:57

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NORTH LITTLE ROCK SCHOOL DISTRICT
DETAILED STATEMENT OF CHANGES IN FUND BALANCES
FOR PERIODS 1 THROUGH 12 OF 15

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK

DATE: 07/06/2015

TIME: 09:14:57
FOR PERIODS 1 T

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NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 12 OF 15 ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 07/06/2015 TIME: 09:14:57

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NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 12 OF 15

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 07/06/2015 TIME: 09:14:57

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NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 12 OF 15

NETWORK			
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ARKANSAS PUBLIC SCHOOL	DATE: 07/06/2015	TIME: 09:14:57	

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NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 12 OF 15

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK

DATE: 07/06/2015

TIME: 09:14:57

FOR PERIODS 1

END BALANCE	.00.	-33,214.49 .00 .00 .00 -33,214.49
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FUND TITLE	COKE ACTIVITY FUND	FOOD SERVICE FUND CH NUTR NSLP CH NUTR SNBC CH NUTR SNACKS ARRA BQUIPMENT FOOD SERVICE FUND
FUND/SF	7995 TOTAL AC	8000 8645 8655 8672 TOTAL FC

NORTH LITTLE ROCK SCHOOL DISTRICT

Board Agenda – July 16, 2015

LICENSED ADMINISTRATIVE PERSONNEL RESIGNATIONS, RETIREMENTS & TERMINATIONS

Robyn Beard ---

Assistant Principal, North Little Rock Middle School Effective July 7, 2015

LICENSED PERSONNEL RESIGNATIONS, RETIREMENTS & TERMINATIONS

Elizabeth Bennett --- North Little Rock High School, Speech/Drama Teacher

Effective May 29, 2015

Mary Beth Cox --- North Little Rock High School, English Teacher

Effective July 17, 2015

Samantha Herbner --- Boone Park Elementary, Third Grade Teacher

Effective May 29, 2015

Kim Lambert --- North Little Rock School District, Elementary Technology Facilitator

Effective July 31, 2015

LICENSED PERSONNEL TRANSFERS & CHANGES

Elise Gray --- From Tools for Learning Teacher, North Little Rock Middle School

To Math Teacher, North Little Rock High School

Brock Moore --- From Assistant Baseball Coach, NLRHS

To Head Baseball Coach, NLRHS

Whitney Patterson --- From Art Teacher, North Little Rock Middle School

To Elementary Counselor, Glenview Elementary

NEW LICENSED ADMINISTRATIVE PERSONNEL INFORMATION

Name:

Amber Hodges

Proposed Assignment:

Assistant Principal, North Little Rock High School

Licensure:

5 Yr., MS English/Soc. Studies 5-8; English/Soc. Studies 7-12

Building Administrator 5-12

Teaching Experience:

Russellville High School

Name:

Karli Saracini

Assignment: Licensure:

Executive Director of Human Resources, NLRSD 5 Yr., ECH P-4; Elem. K-6; Elem. Principal K-9;

Curriculum Specialist K-12

Experience:

Arkansas Department of Education, Director of Educator Licensure

NEW LICENSED PERSONNEL INFORMATION

Name:

Elizabeth Bartlett

Proposed Assignment:

Art Teacher, North Little Rock High School

Licensure:

5 Yr., Art P-8 & 7-12

Teaching Experience:

Pulaski County Special School District

Name:

Emily Barnett

Proposed Assignment:

FACS Teacher, North Little Rock Middle School

Licensure:

5 Yr., Family & Consumer Science 7-12

Student Teaching Exp.:

Conway School District

Name:

Christina Buchanan

Proposed Assignment:

Medical Professions Teacher, North Little Rock High School

Licensure:

5 Yr., Medical Professions 7-PS

Teaching Experience:

Carlisle School District

Name:

Jane Duggan

Proposed Assignment:

Special Education Teacher, North Little Rock Academy

Licensure:

5 Yr., Elementary K-6; Special Education K-12

Teaching Experience:

Commerce City, Colorado, Adams County District

Name:

Susan Evans

Proposed Assignment:

FACS Teacher, North Little Rock Middle School

Licensure:

5 Yr., Family & Consumer Science 7-12

Student Teaching Exp.:

Pulaski County Special School District

NEW LICENSED PERSONNEL INFORMATION (cont'd)

Name:

Kristin Farmin

Proposed Assignment:

Art Teacher, North Little Rock High School

Licensure:

5 Yr., Art PK-8 & 7-12

Teaching Experience:

Lonoke School District

Name:

Barbara Jones

Proposed Assignment:

Media Specialist, North Little Rock Academy

Licensure:

5 Yr., Elem. 1-6; Media P-8 & 7-12; Bldg. Admn. P-8 & 5-12

Teaching Experience:

Pine Bluff School District

Name:

Janae Malin

Proposed Assignment:

Art Teacher, Glenview Elementary

Licensure:

5 Yr., Art K-12

Teaching Experience:

Florida School District, Osceola Florida

Name:

Cary McCurry

Proposed Assignment:

Science Teacher, North Little Rock High School

Licensure:

5 Yr., Life Science 7-12; Earth Science 7-12

Teaching Experience:

Madison County Schools, Huntsville, Alabama

Name:

Jennifer Reed

Proposed Assignment:

Special Education Teacher, North Little Rock High School

Licensure:

Int. 3 Yr., Bldg. Admn. P-8; Reading 1-12; Elem. 1-6;

Spec. Ed. Inst. Specialist P-4 & 4-12

Teaching Experience:

Lakeside School District, Hot Springs, Arkansas

Name:

Clint Reed

Proposed Assignment:

Special Education Teacher/Asst. Football Coach, NLRHS

Licensure:

5 Yr., PE/Wellness/Leisure P-8 & 7-12; Coaching K-12 & 7-12

ALP, Special Education Teacher 7-12

Teaching Experience:

Lakeside School District, Hot Springs, Arkansas

NORTH LITTLE ROCK SCHOOL DISTRICT HUMAN RESOURCES OFFICE

Board Agenda – July 16, 2015

CLASSIFIED PERSONNEL RESIGNATIONS, RETIREMENTS AND TERMINATIONS

Wilton Clarke NLRSD Administration – Custodian Effective 6-30-15

Willie Ann Duncan --- Lakewood Middle – Child Nutrition Assistant

Effective 6-15-15

Amy Hoggard --- Lakewood Middle – Guidance Secretary

Effective 7-07-15

Renee Sanders --- Lakewood Elementary – General Secretary

Effective 7-06-15

Barbara Seales --- NLRSD Transportation – Bus Aide

Effective 7-06-15

CLASSIFIED PERSONNEL TRANSFERS AND CHANGES

Gina Adams --- From Ridgeroad Middle – Child Nutrition Assistant
To NLRHS – Child Nutrition Assistant

Etta Anderson --- From NLRSD Annex – Custodian To NLRSD Administration – Custodian

Darryl Banks --- From Ridgeroad Middle – Child Nutrition Assistant
To NLRSD Child Nutrition – Child Nutrition Roving Assistant

Cynthia Boykins --- From NLRSD Child Nutrition – Child Nutrition Roving Assistant
To NLRMS – Child Nutrition Assistant

Ella Brackett --- From Ridgeroad Middle – Child Nutrition Manager
To NLRHS – Child Nutrition Manager

Yolanda Bullocks --- From Redwood ECC – Child Nutrition Assistant
To Seventh Street Elementary – Child Nutrition Assistant

Felicia Butler-Bean --- From Boone Park Elementary – Instructional Paraprofessional To Glenview Elementary – Pre-K Paraprofessional

Debra Caldwell --- From North Heights Elementary – Child Nutrition Assistant
To Ridgeroad Elementary – Child Nutrition Assistant

Lorie Carroll	मकत	From Park Hills Elementary – Child Nutrition Manager To Pike View ECC – Child Nutrition Manager
Shenna Cole		From NLRSD Child Nutrition – Child Nutrition Roving Assistant To NLRHS – Child Nutrition Assistant
Glenda Cox	Printersol and the last printersol and a second	From Park Hill Elementary – Instructional Paraprofessional To Crestwood Elementary – Special Education Paraprofessional
Donnell Flowers	222	From NLRHS – Child Nutrition Assistant To Glenview Elementary – Child Nutrition Assistant
Sandra George		From Lakewood Middle – Child Nutrition Assistant To Indian Hills Elementary – Child Nutrition Assistant
Ranikka Girley	######################################	From Ridgeroad Middle – Child Nutrition Assistant To NLRHS – Child Nutrition Assistant
Sharon Hall	2000	From Pike View Elementary – ALE Paraprofessional To Amboy Elementary – Instructional Paraprofessional
Angela Hill	<u> Marino</u>	From Indian Hills Elementary – Child Nutrition Assistant To NLRHS – Child Nutrition Assistant
Cheryl Hogg		From Seventh Street Elementary – Child Nutrition Manager To Ridgeroad Elementary – Child Nutrition Manager
Crystal Irving		From Pike View Elementary – Child Nutrition Assistant To NLRHS – Child Nutrition Assistant
Ann Johnson	inne	From Park Hill Elementary – Child Nutrition Assistant To NLRMS – Child Nutrition Assistant
Brenda Johnson		From Seventh Street Elementary – Child Nutrition Assistant To Ridgeroad Elementary – Child Nutrition Assistant
Daisy Jones		From Redwood ECC – Child Nutrition Assistant To Seventh Street Elementary – Child Nutrition Assistant
Vickie Jones		From North Heights Elementary – Child Nutrition Manager To Indian Hills Elementary – Child Nutrition Manager
Laura Luckadue		From NLRSD Child Nutrition – Child Nutrition Roving Assistant To Indian Hills Elementary – Child Nutrition Assistant
Dwight Mays		From NLRHS Sophomore Campus – Child Nutrition Assistant To Seventh Street Elementary – Child Nutrition Assistant
Tamhra Morris		From NLRHS West Campus – Front Office Secretary To NLR Middle School – Front Office Secretary

Ronisha Neal	- 1 7.00.00	From Redwood ECC – Child Nutrition Manager To Seventh Street Elementary – Child Nutrition Manager
Victoria Nelson	***	From Pike View Elementary – Child Nutrition Assistant To Meadow Park Elementary – Child Nutrition Assistant
Marcus Nute		From North Heights Elementary – Child Nutrition Assistant To NLRMS – Child Nutrition Assistant
Lakesha Pearson	1500000	From NLRSD Child Nutrition – Child Nutrition Assistant To NLRHS – Child Nutrition Assistant
Gail Prather	्सम्ब	From Ridgeroad Middle – Child Nutrition Assistant To NLR Academy – Child Nutrition Assistant
June Robertson		From NLRSD – Child Nutrition Roving Assistant To NLRHS – Child Nutrition Assistant
Ashley Shelton	Contracts West Address Contracts	From NLRSD Child Nutrition – Child Nutrition Roving Assistant To Meadow Park Elementary – Child Nutrition Assistant
Pauline Smith	232	From Redwood ECC – Child Nutrition Assistant To Glenview Elementary – Child Nutrition Assistant
Samantha Smith		From Park Hill Elementary – Child Nutrition Assistant To NLRSD Child Nutrition – Child Nutrition Roving Assistant
Tausha Sullivan	===);	From Park Hill Elementary – Child Nutrition Assistant To Pike View ECC – Child Nutrition Assistant
DeAnna Thomas	ana s	From NLR Academy – Child Nutrition Assistant To NLRMS – Child Nutrition Assistant
Gail Woods-Fink		From NLRHS Freshman Campus – Child Nutrition Assistant To NLRHS – Child Nutrition Assistant
		NEW CLASSIFIED PERSONNEL
Christie Compton		Crestwood Elementary – Special Education Paraprofessional Effective 8-10-15, Salary Schedule 4PP, 185 days
Alan Gantt	,000	NLRSD Transportation – Bus Driver Effective 8-10-15, Salary Schedule 4TR, 182 days
Yvonne Morales	- Table 1985	Lakewood Elementary – General Secretary Effective 8-10-15, Salary Schedule 4Cx, 185 days
Dorothy Walker		Ridgeroad Elementary – Special Education Paraprofessional Effective 8-10-15, Salary Schedule 4PP, 185 days

NORTH LITTLE ROCK SCHOOL DISTRICT BUSINESS OFFICE ITEMS FOR CONSENT AGENDA APPROVAL July 16, 2015

ITEM: Intrusion Alarms

ITEM DESCRIPTION: Intrusion Alarms

COMPETITIVE BID: Yes

BID NAME: TIPS/TAPS #6042315 SOURCE OF FUNDING: Construction LOCATION: Indian Hills Elementary

Arkansas Automatic Sprinkler/Arkansas United Fire Suppression

\$10,620.00****

ITEM: Intrusion Alarms

ITEM DESCRIPTION: Intrusion Alarms

COMPETITIVE BID: Yes

BID NAME: TIPS/TAPS #6042315 SOURCE OF FUNDING: Construction LOCATION: Ridgeroad Elementary

Arkansas Automatic Sprinkler/Arkansas United Fire Suppression \$10,372.00*****

ITEM: Intrusion Alarm

ITEM DESCRIPTION: Intrusion Alarm

COMPETITIVE BID: Yes

BID NAME: TIPS/TAPS #6042315 SOURCE OF FUNDING: Construction LOCATION: Seventh Street Elementary

Arkansas Automatic Sprinkler/Arkansas United Fire Suppression \$10,267.00*****

ITEM: Playground Installation

ITEM DESCRIPTION: Playground Installation

COMPETITIVE BID: Yes

BID NAME: TIPS/TAPS # 7121809 SOURCE OF FUNDING: Construction LOCATION: Boone Park Elementary

Play and Park Structures \$7,585.28*****

- * Did not meet specifications
- * Part of all or no bid
- *** Quality not recommended
- **** Limited Coverage
- ***** Recommended
- ****** Recommended Pending Contract Negotiation

ITEM: Playground Installation

ITEM DESCRIPTION: Playground Installation

COMPETITIVE BID: Yes

BID NAME: TIPS/TAPS # 7121809 SOURCE OF FUNDING: Construction LOCATION: Lakewood Elementary

Play and Park Structures

\$8,778.50****

ITEM: Intercom (Change Order)

ITEM DESCRIPTION: Intercom (Change Order)

COMPETITIVE BID: Yes

BID NAME: TIPS/TAPS # 1042315 SOURCE OF FUNDING: Construction

LOCATION: Amboy, Boone Park, Lakewood, Glenview, Crestwood,

Seventh Street, Indian Hills & High School

Fleming Network & Security Services

\$82,821.23****

ITEM: Nikon Camera, Lens & Wireless Adaptors

ITEM DESCRIPTION: Nikon Camera, Lens & Wireless Adaptors

COMPETITIVE BID: Yes

BID NAME: TIPS/TAPS # 1062812 SOURCE OF FUNDING: Start Up Grant

LOCATION: High School

White River Services

\$38,175.67****

ITEM: Computers

ITEM DESCRIPTION: Optiplex 7020 SFF CTO (210-ASCM) w/ Office 13

COMPETITIVE BID: Yes

BID NAME: TIPS/TAPS # 2062515

SOURCE OF FUNDING: 2015-16 Perkins Federal Grant

LOCATION: High School

White River Services \$82,821.23*****

* Did not meet specifications

** Part of all or no bid

** Quality not recommended

**** Limited Coverage

***** Recommended

****** Recommended Pending Contract Negotiation

ITEM: BadgePass Identity Manager/People Track

ITEM DESCRIPTION: Student ID Badge System & People Track System

COMPETITIVE BID: Yes

BID NAME: TIPS/TAPS # 1042210 and 3012413 SOURCE OF FUNDING: Operational – High School

LOCATION: North Little Rock High School

AAMSCO \$55621.20*****

ITEM: Student Athletic & Accident Insurance

ITEM DESCRIPTION: Student Athletic & Accident Insurance

COMPETITIVE BID: Yes

BID NAME: 1516-04-002 Student & Athletic Accident Insurance

SOURCE OF FUNDING: Operational

LOCATION: District-wide

Benchmark Insurance \$29880.00*****

ITEM: NLRHS Appliances

ITEM DESCRIPTION: Top-Freezer Fridge (3), Microwave (13), Gas Range (1)

COMPETITIVE BID: Yes

BID NAME: NLRHS Appliances
SOURCE OF FUNDING: Construction
LOCATION: North Little Rock High School

Home Depot \$6175.82*****

ITEM: NLRHS Appliances

ITEM DESCRIPTION: Dishwasher (8), Electric Range (8)

COMPETITIVE BID: Yes

BID NAME: NLRHS Appliances
SOURCE OF FUNDING: Construction
LOCATION: North Little Rock High School

Lowe's \$7447.44****

ITEM: NLRHS Appliances

- * Did not meet specifications
- * Part of all or no bid
- *** Quality not recommended
- **** Limited Coverage
- ***** Recommended
- ****** Recommended Pending Contract Negotiation

ITEM DESCRIPTION: Compactor (1), Top-Freezer Fridge (4), Washer (1), Dryer (1)

COMPETITIVE BID: Yes

BID NAME: NLRHS Appliances
SOURCE OF FUNDING: Construction
LOCATION: North Little Rock High School

Sear's \$3,920.11*****

ITEM: Fire Alarm

ITEM DESCRIPTION: Fire Alarm

COMPETITIVE BID: Yes

BID NAME: TIPS/TAPS #1032212, 4042612 SOURCE OF FUNDING: Construction LOCATION: Pike View Elementary

Arkansas Automatic Sprinkler/Arkansas United Fire Suppression \$22,800.00*****

* Did not meet specifications

** Part of all or no bid

*** Quality not recommended

**** Limited Coverage

***** Recommended

****** Recommended Pending Contract Negotiation

Check Number	Check Date	Vendor Name	Transaction Amount
199096	Jun 2, 2015	ADEQ	300.00
199097	Jun 2, 2015	ALICIA YARBROUGH	42.63
199098	Jun 2, 2015	AMANDA STUCKEY	101.64
199099	Jun 2, 2015	AMY WHITE	86.73
199100	Jun 2, 2015	AP EXAMINATIONS	760.00
199101	Jun 2, 2015	ARKANSAS SIGNS FIRST	43.40
199102	Jun 2, 2015	BANK OF THE OZARKS WCA TRUST SERV.	22,257.99
199103	Jun 2, 2015	BEVERLY GLASS	34.44
199104	Jun 2, 2015	BOILER INSPECTION DIVISION	1,650.00
199105	Jun 2, 2015	BRENDA PARKER	78.96
199106	Jun 2, 2015	CATHERINE HAYES	55.94
199107	Jun 2, 2015	CENTRAL ARKANSAS WATER	5,750.00
199108	Jun 2, 2015	CHARLOTTE DEROCHE	57.50
199109	Jun 2, 2015	CHRISTEN BURK PITTS	180.31
199110	Jun 2, 2015	CHRISTIE TOLAND	25.12
199111	Jun 2, 2015	CLAUDIA MORAN	86.56
199112	Jun 2, 2015	DEANN ROACH	83.50
199113	Jun 2, 2015	DREW CAMP	159.52
199114	Jun 2, 2015	EDUCATION INNOVATIONS	2,000.00
199115	Jun 2, 2015	ELIZABETH J STEWART	17.81
199116	Jun 2, 2015	ELIZABETH SPANN	86.48
199117	Jun 2, 2015	ERIKA CONNELLY	69.22
199118	Jun 2, 2015	GODDESS PRODUCTS, INC.	360.32
199119	Jun 2, 2015	J J KELLER	324.75
199120	Jun 2, 2015	JAMES W WOODARD	49.77
199121	Jun 2, 2015	JAN EARP	186.82
199122	Jun 2, 2015	JENNY OBANNON	91.69
199123	Jun 2, 2015	JULIE DRAKE	25.07
199124	Jun 2, 2015	KATHERINE J WEILER	42.84
199125	Jun 2, 2015	KATHRYN HALE	8.15
199126	Jun 2, 2015	KELSEY COULTER	88.91
	Jun 2, 2015	KRISTIE RATLIFF	
199127	Jun 2, 2015	LEANN ALEXANDER	92.40 174.09
199128 199129			93.28
	Jun 2, 2015	LEANNE RHODES	
199130	Jun 2, 2015	LYNDA SISCO	156.17
199131	Jun 2, 2015	MARSHA SATTERFIELD	139.48
199132	Jun 2, 2015	MELISSA MONTGOMERY	41.33
199133	Jun 2, 2015	MINDY CARROLL	39.90
199134	Jun 2, 2015	NATIONAL CHEERLEADING ASSOC	11,049.00
199135	Jun 2, 2015	NLRSD TRANSPORTATION DEPT	810.00
199136	Jun 2, 2015	SHARON ELDRED	149.18
199137	Jun 2, 2015	SUSAN MILLER	67.91
199138	Jun 2, 2015	W PAUL BLUME	7,996.00
199139	Jun 2, 2015	WALMART COMMUNITY BRC	856.85
199140	Jun 2, 2015	WILLIAM BEVERLY	48.97
199141	Jun 3, 2015	ADAM HICKS	144.36
199142	Jun 3, 2015	CHARLOTTE DEROCHE	50.38
199143	Jun 3, 2015	HANNAH DRISKILL	34.96
199144	Jun 3, 2015	LINDA CARROLL	78.00
199145	Jun 3, 2015	TAMMY SMITH	275.04
199146	Jun 3, 2015	TIFFANY COTTON	58.44
199147	Jun 3, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	919.49

Check Number	Check Date	Vendor Name	Transaction Amount
199148	Jun 3, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	852.89
199149	Jun 3, 2015	U S ABLE CRITICAL CARE	33.10
199150	Jun 3, 2015	USABLE VOLUNTARY GROUP LIFE	145.21
199151	Jun 3, 2015	VICKI STEADMAN	90.36
199152	Jun 3, 2015	A & A FIRE & SAFETY COMPANY	56.42
199153	Jun 3, 2015	A 1 RECOVERY TOWING & RECOVERY INC	332.01
199154	Jun 3, 2015	AMERICAN PAPER & TWINE CO.	425.05
199155	Jun 3, 2015	ANGIE COLCLASURE	84.76
199156	Jun 3, 2015	ARCOM SYSTEMS	1,705.10
199157	Jun 3, 2015	ARKANSAS ACTE	150.00
199158	Jun 3, 2015	ARKANSAS MAILING SERVICES	958.17
199159	Jun 3, 2015	ARKANSAS TIMES	1,415.00
199160	Jun 3, 2015	BARNES AND NOBLE	37.26
199161	Jun 3, 2015	BILL'S LOCK & SAFE	117.18
199162	Jun 3, 2015	BLACKBURN CONSULTING GROUP	28,800.00
199163	Jun 3, 2015	BLUE BELL CREAMERIES L.P.	640.84
199164	Jun 3, 2015	BONNIE CURLIN	39.83
199165	Jun 3, 2015	BROMLEY PARTS & SERVICE	864.12
199166	Jun 3, 2015	CINTAS CORPORATION LOC 570	91.55
199167	Jun 3, 2015	COCA-COLA USA	627.15
199168	Jun 3, 2015	CURRY'S TERMITE & PEST CONTROL	65.10
199169	Jun 3, 2015	DATEK, INC	5,653.60
199170	Jun 3, 2015	DISCOUNT AUTO GLASS	217.00
199171	Jun 3, 2015	EMRIC F ROLL II	660.00
199172	Jun 3, 2015	FLEET TIRE SERVICE OF NLR INC.	19.00
199173	Jun 3, 2015	FOLLETT SCHOOL SOLUTIONS INC	1,036.33
199174	Jun 3, 2015	GODDESS PRODUCTS, INC.	1,549.95
199175	Jun 3, 2015	HARRELL MECHANICAL CONTRACTORS INC	138.35
199176	Jun 3, 2015	HARRISON ENERGY PARTNERS	607.60
199177			17.14
	Jun 3, 2015	HEATHER RHODES-NEWBURN	
199178	Jun 3, 2015	HOBBY LOBBY HUM'S HARDWARE	94.38
199179	Jun 3, 2015		503.05
199180	Jun 3, 2015	HUM'S RENTAL	415.21
199181	Jun 3, 2015	JACQUELINE SUMLER	67.79
199182	Jun 3, 2015	JAMIE RISTAINO	30.74
199183	Jun 3, 2015	JANICE KUCALA	100.93
199184	Jun 3, 2015	KELLY EUGENE RODGERS JR	600.00
199185	Jun 3, 2015	KENNEDY AIR CONDITIONING SALES	900.39
199186	Jun 3, 2015	KRISTEN MADDOX	83.66
199187	Jun 3, 2015	LACEANDFABRIC.COM	60.00
199188	Jun 3, 2015	MARY WALTER	144.56
199189	Jun 3, 2015	MCINTIRE ENTERPRISES INC	416.24
199190	Jun 3, 2015	METRO FOODS	9,402.82
199191	Jun 3, 2015	MLS LAWN SERVICES	2,745.05
199192	Jun 3, 2015	NLRSD TRANSPORTATION DEPT	1,815.00
199193	Jun 3, 2015	PFG LITTLE ROCK	18,448.31
199194	Jun 3, 2015	PHILIP RANDY RUTHERFORD	504.24
199195	Jun 3, 2015	PRINTING PAPERS INC	67.70
199196	Jun 3, 2015	RHONDA BANKS	62.83
199197	Jun 3, 2015	ROSIE COLEMAN	77.00
199198	Jun 3, 2015	SAMS CLUB DIRECT	2,369.54
199199	Jun 3, 2015	SCHOOL SPECIALTY	178.90

Check Number	Check Date	Vendor Name	Transaction Amount
199200	Jun 3, 2015	SHANDA COLEMAN	81.06
199201	Jun 3, 2015	SOUTHERN TROPHY	473.06
199202	Jun 3, 2015	STANLEY HARDWARE CO	71.62
199203	Jun 3, 2015	STUART C IRBY CO	526.93
199204	Jun 3, 2015	SUMMIT TRUCK GROUP	55.68
199205	Jun 3, 2015	TEAM EXPRESS	281.96
199206	Jun 3, 2015	THE SOUTHERN CO. NLR INC	910.32
199207	Jun 3, 2015	THE UPS STORE	245.95
199208	Jun 3, 2015	TYCO INTEGRATED SECURITY LLC	2,055.89
199209	Jun 3, 2015	U.S. POSTAL SERVICE	530.00
199210	Jun 3, 2015	WALMART COMMUNITY BRC	337.85
199211	Jun 3, 2015	WARDS TURF EQUIPMENT REPAIRS INC	980.48
199212	Jun 3, 2015	WHITE RIVER SERVICES	48,188.37
199213	Jun 3, 2015	WINDSTREAM COMMUNICATIONS INC	4,332.48
199214	Jun 3, 2015	BOUND TO STAY BOUND BOOKS	2,612.43
199215	Jun 3, 2015	LOWE'S	54.51
199216	Jun 3, 2015	NORTH LITTLE ROCK WINSUPPLY CO	355.04
199217	Jun 3, 2015	SAIED MUSIC CO	51.56
199218	Jun 3, 2015	SQUIRRELS LLC	180.00
199219	Jun 3, 2015	FLAGHOUSE	1,272.38
199220	Jun 3, 2015	HOME DEPOT CREDIT SERVICES	215.66
199221	Jun 3, 2015	KEATHLEY PATTERSON ELECTRIC CED	1,168.51
199222	Jun 3, 2015	KRISTIE RATLIFF	30.52
199223	Jun 3, 2015	LITTLE ROCK WINNELSON CO.	902.09
199224	Jun 3, 2015	MARDEL #8	119.84
199225	Jun 3, 2015	REBECCA BAILEY	22.18
199226	Jun 3, 2015	STEPHANY BARNETTE	43.34
199228	Jun 4, 2015	ALLIED WASTE SERVICES #858	8,024.99
199229	Jun 4, 2015	AUDREY MOORE	24.99
199230	Jun 4, 2015	MARSHA SATTERFIELD	34.77
199231	Jun 4, 2015	NLRSD TRANSPORTATION DEPT	4,282.50
199231	Jun 4, 2015	NORTH LITTLE ROCK ELECTRIC	2,188.12
199233	Jun 4, 2015	PEDIATRIC THERAPY SERVICES	7,328.75
199234	Jun 4, 2015	REALLY GOOD STUFF INC	212.88
		SHERRY HALL	
199235 199236	Jun 4, 2015 Jun 4, 2015	UTILITY BILLING SERVICES WATER	39.14
	·		6,675.59
199237	Jun 4, 2015	FLEET PRIDE	2,331.87
199238	Jun 4, 2015	GODDESS PRODUCTS, INC.	347.13
199239	Jun 4, 2015	SUMMIT TRUCK GROUP	1,853.71
199240	Jun 4, 2015	TRUCK PRO	101.79
199241	Jun 4, 2015	UTILITY BILLING SERVICES WATER	1,507.46
199242	Jun 5, 2015	AEA FEDERAL CREDIT UNION	877.50
199243	Jun 5, 2015	ALLSTATE BENEFITS	1,379.31
199244	Jun 5, 2015	AMERIPRISE FINANCIAL SERVICES	225.00
199245	Jun 5, 2015	AR PUBLIC EMPLOYEES RETIREMENT SY	391.75
199246	Jun 5, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	3,430.29
199247	Jun 5, 2015	ARKANSAS EDUCATION ASSOCIATION	33.20
199248	Jun 5, 2015	ARKANSAS STATE TEACHERS ASSOCIATION	16.50
199249	Jun 5, 2015	AUTOMATED COLLECTION SERVICES, INC	86.09
199250	Jun 5, 2015	CINTAS CORPORATION LOC 570	72.94
199251	Jun 5, 2015	CULLEN & CO PLLC	25.00
199252	Jun 5, 2015	DATAPATH ADMINISTRATIVE SERVICES	278.75

Check Number	Check Date	Vendor Name	Transaction Amount
199253	Jun 5, 2015	DEPT. OF FINANCE & ADMINISTRATION	7,604.17
199254	Jun 5, 2015	EMPLOYEE BENEFITS DIVISION	29,625.32
199255	Jun 5, 2015	HOSTO & BUCHAN PLLC	105.74
199256	Jun 5, 2015	ING SERVICE CENTER	115.00
199257	Jun 5, 2015	INTERNAL REVENUE SERVICE	87.00
199258	Jun 5, 2015	INTERNAL REVENUE SERVICE	61,668.93
199259	Jun 5, 2015	JACK W GOODING TRUSTEE	281.25
199260	Jun 5, 2015	JOYCE BRADLEY BABIN	489.50
199261	Jun 5, 2015	JSH, INC	115.42
199262	Jun 5, 2015	MARK T MCCARTY TRUSTEE	1,017.90
199263	Jun 5, 2015	MINNESOTA LIFE INSURANCE	422.28
199264	Jun 5, 2015	NLR EDUCATORS CREDIT UNION	3,244.84
199265	Jun 5, 2015	NLRSD-BACKGROUND CHECK	51.80
199266	Jun 5, 2015	OCSE	2,833.83
199267	Jun 5, 2015	OFFICE OF THE ATTORNEY GENERAL	138.00
199268	Jun 5, 2015	ONE AMERICA	550.40
199269	Jun 5, 2015	RELIASTAR LIFE INSURANCE COMPANY	125.00
199270	Jun 5, 2015	SOUTHERN, ALLEN & WITHROW	232.86
199271	Jun 5, 2015	TASC	194.76
199272	Jun 5, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	1,045.76
199273	Jun 5, 2015	U S ABLE CRITICAL CARE	256.57
199274	Jun 5, 2015	U S ABLE GRP LIFE/HCP	326.25
199275	Jun 5, 2015	U S ABLE LIFE- GRP LIFE	505.53
199276	Jun 5, 2015	U S ABLE LIFE- HIP	745.22
199277	Jun 5, 2015	U S ABLE LIFE-ACCIDENT	713.22
199278	Jun 5, 2015	U S ABLE LIFE ACCIDENT	1,175.79
199279	Jun 5, 2015	U S ABLE LIFE/CANCER	45.41
199280	Jun 5, 2015	UNITED WAY OF PULASKI COUNTY	6.00
199281	Jun 5, 2015	UNUM LIFE INSURANCE OF AMERICA LTC	5.90
199282	Jun 5, 2015	USABLE VOLUNTARY GROUP LIFE	1,074.39
199283	Jun 5, 2015	VALIC - VARIABLE ANNUITY LIFE	595.00
199284	Jun 5, 2015	VISION SERVICE PLAN (AR)	603.98
199285	Jun 5, 2015	AAEA	440.00
199286		AMATEUR SPORTS LICENSING, LLC	200.00
	Jun 5, 2015		
199287	Jun 5, 2015	ANTONIO R REBELES	110.00
199288	Jun 5, 2015	CENTERPOINT ENERGY	4,264.90
199289	Jun 5, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	83.26
199290	Jun 5, 2015	DARYL FIMPLE	250.00
199291	Jun 5, 2015	DARYL FIMPLE	250.00
199292	Jun 5, 2015	GODDESS PRODUCTS, INC.	271.28
199293	Jun 5, 2015	HENDRIX BASKETBALL CAMP	500.00
199294	Jun 5, 2015	HERITAGE-CRYSTAL CLEAN LLC	135.35
199295	Jun 5, 2015	HUM'S HARDWARE	13.97
199296	Jun 5, 2015	JODY EDRINGTON	268.85
199297	Jun 5, 2015	JOHNNY RICE	400.00
199298	Jun 5, 2015	JW PEPPER	34.40
199299	Jun 5, 2015	KAREN KING	48.72
199300	Jun 5, 2015	LITTLE ROCK VIOLIN SHOP INC	291.20
199301	Jun 5, 2015	MAGNESS OIL COMPANY	15,662.00
199302	Jun 5, 2015	OCCUPATIONAL HEALTH CTRS OF AR. PA	72.50
199303	Jun 5, 2015	PA BASKETBALL TEAM CAMP	200.00
199304	Jun 5, 2015	PHILIP RANDY RUTHERFORD	115.00

Check Number	Check Date	Vendor Name	Transaction Amount
199305	Jun 5, 2015	RANDY BROWN	2.20
199306	Jun 5, 2015	RISING STAR EDUCATION	258.23
199307	Jun 5, 2015	SCHOOL SPECIALTY/CLASSROOM DIRECT	53.19
199308	Jun 5, 2015	SHAWN ALAN POLK	100.00
199309	Jun 5, 2015	SUMMIT BUS	203.59
199310	Jun 5, 2015	U S ABLE LIFE- GRP LIFE	55.64
199311	Jun 5, 2015	U S ABLE LIFE-STD	666.96
199312	Jun 5, 2015	U S ABLE LIFE-STD	433.83
199313	Jun 5, 2015	UTILITY BILLING SERVICES WATER	1,847.83
199314	Jun 5, 2015	VILONIA PUBLIC SCHOOLS	200.00
199315	Jun 5, 2015	WALMART COMMUNITY BRC	297.36
199316	Jun 8, 2015	AAEA	1,015.00
199317	Jun 8, 2015	CHAD EVERETT	113.86
199318	Jun 8, 2015	CHARLES UTLEY	351.07
199319	Jun 8, 2015	CHRISTOPHER JAMES OLSON SR	300.00
199320	Jun 8, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	116.05
199321	Jun 8, 2015	EASTER SEALS ARKANSAS	1,250.00
199322	Jun 8, 2015	FRED J MILLER INC	27,287.75
199323	Jun 8, 2015	GARY STILES	48.51
199324	Jun 8, 2015	JIMMY MAHER	92.57
199325	Jun 8, 2015	JOSTENS-THE GRAD SHOP	5,356.20
199326	Jun 8, 2015	KATHY J FLUHARTY	900.00
199327	Jun 8, 2015	KIM JOHNSTON	65.06
199328	Jun 8, 2015	KROGER COMPANY/ MCCAIN #639	221.21
199329	Jun 8, 2015	MELISSA WALLS	223.99
199330	Jun 8, 2015	RON COLEMAN MINING INC	400.00
199331	Jun 8, 2015	SAMS CLUB DIRECT	504.97
199332	Jun 8, 2015	SCHOOL SPECIALTY	1,329.60
199333	Jun 8, 2015	SOUTHERN TROPHY	212.66
199334	Jun 8, 2015	STAGEWORKS INC	129.22
199335	Jun 8, 2015	STEMULATE LLC	720.00
199336	Jun 8, 2015	T SHIRT SHOP	467.92
199337	Jun 8, 2015	U S ABLE GRP LIFE/HCP	50.00
199338	Jun 8, 2015	U S ABLE LIFE-ACCIDENT	100.60
199339	Jun 8, 2015	WALMART COMMUNITY BRC	1,279.21
199340	Jun 8, 2015	WHITE RIVER SERVICES	2,758.07
199341	Jun 8, 2015	ALLEN PENNINGTON	141.50
199342	Jun 8, 2015	ALLIED THERAPY & CONSULTING SERVICE	2,145.00
199342	Jun 8, 2015	ALLISON ASHCRAFT	2,145.00
	Jun 8, 2015	BROOKE DECKER	
199344 199345			141.50 7,066.04
199346	Jun 8, 2015	CHARLA KAY BURKETT	141.50
	Jun 8, 2015	CHARLES JONES	
199347	Jun 8, 2015	CYNTHIA COOK	141.50
199348	Jun 8, 2015	DANA SNOWDEN	141.50
199349	Jun 8, 2015	DEEDRA B LEE	141.50
199350	Jun 8, 2015	ELIZABETH BARTON	141.50
199351	Jun 8, 2015	FAITH JONES	141.50
199352	Jun 8, 2015	JUDY BROUGHTON	141.50
199353	Jun 8, 2015	KELLIE SHEFFIELD	141.50
199354	Jun 8, 2015	KIMBERLY HILL	141.50
199355	Jun 8, 2015	LEE TACKETT	141.50
199356	Jun 8, 2015	LORA STOGSDILL	141.50

Check Number	Check Date	Vendor Name	Transaction Amount
199357	Jun 8, 2015	MINDY LUCAS	141.50
199358	Jun 8, 2015	ROBIN ARENDT	141.50
199359	Jun 8, 2015	SAMS CLUB DIRECT	17.16
199360	Jun 8, 2015	SCHOOL SPECIALTY	289.67
199361	Jun 8, 2015	SHANNON NEUMEIER	141.50
199362	Jun 8, 2015	SHEILAH SHUMPERT	141.50
199363	Jun 8, 2015	STEVEN OROBONA	141.50
199364	Jun 8, 2015	TRACY HARRIS	141.50
199365	Jun 8, 2015	VICKI STEADMAN	141.50
199366	Jun 8, 2015	WALMART COMMUNITY BRC	296.87
199367	Jun 9, 2015	CENTERPOINT ENERGY	243.71
199368	Jun 9, 2015	COMMUNICATIONS PLUS	322.50
199369	Jun 9, 2015	NLRSD TRANSPORTATION DEPT	2,302.50
199370	Jun 9, 2015	UTILITY BILLING SERVICES WATER	673.68
199371	Jun 10, 2015	AEA FEDERAL CREDIT UNION	825.00
199372	Jun 10, 2015	ALLSTATE BENEFITS	6,808.21
199373	Jun 10, 2015	AMERICAN NATIONAL LIFE INSURANCE CO	12,506.55
199374	Jun 10, 2015	AMERIPRISE FINANCIAL SERVICES	5,460.00
199375	Jun 10, 2015	AR PUBLIC EMPLOYEES RETIREMENT SY	106.11
199376	Jun 10, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	22,250.80
199377	Jun 10, 2015	ARKANSAS EDUCATION ASSOCIATION	2,977.96
199378	Jun 10, 2015	ARKANSAS STATE TEACHERS ASSOCIATION	792.00
199379	Jun 10, 2015	AUDRIANNA GRISHAM, PA	298.75
199380	Jun 10, 2015	DATAPATH ADMINISTRATIVE SERVICES	11,121.69
199381	Jun 10, 2015	DEPT. OF FINANCE & ADMINISTRATION	70,503.03
199382	Jun 10, 2015	EMPLOYEE BENEFITS DIVISION	158,018.27
199383	Jun 10, 2015	GREAT LAKES HIGHER EDUCATION	672.04
199384	Jun 10, 2015	HOOD & STACY PA	157.19
199385	Jun 10, 2015	ING SERVICE CENTER	75.00
199386	Jun 10, 2015	INTERNAL REVENUE SERVICE	263.00
199387	Jun 10, 2015	INTERNAL REVENUE SERVICE	441,270.45
199388	Jun 10, 2015	JOYCE BRADLEY BABIN	2,334.27
199389	Jun 10, 2015	LAW OFFICE OF STEPHEN P LAMB	55.00
199390	Jun 10, 2015	MARK T MCCARTY TRUSTEE	1,723.53
199391	Jun 10, 2015	MG TRUST COMPANY LLC	5,275.82
199391	Jun 10, 2015	MICHIGAN STATE DISBURSEMENT UNIT	143.75
199393	Jun 10, 2015	MINNESOTA LIFE INSURANCE	1,900.39
199394	Jun 10, 2015	NLR EDUCATORS CREDIT UNION	25,690.34
199395	Jun 10, 2015	NLRSD-BACKGROUND CHECK	23,090.34
	Jun 10, 2015	NORTH LITTLE ROCK C T A	408.17
199396 199397		OCSE	
199398	Jun 10, 2015	ONE AMERICA	1,735.79
	Jun 10, 2015		5,133.69
199399	Jun 10, 2015	PERFORMANT RECOVERY, INC.	126.42
199400	Jun 10, 2015	PHEAA	103.28
199401	Jun 10, 2015	RELIASTAR LIFE INSURANCE COMPANY	1,315.00
199402	Jun 10, 2015	SBG-VAA	50.00
199403	Jun 10, 2015	STEPHEN BRUCE & ASSC.	159.48
199404	Jun 10, 2015	TASC	10,847.37
199405	Jun 10, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	6,034.11
199406	Jun 10, 2015	U S ABLE CRITICAL CARE	1,354.69
199407	Jun 10, 2015	U S ABLE GRP LIFE/HCP	972.50
199408	Jun 10, 2015	U S ABLE LIFE- GRP LIFE	2,379.73

Check Number	Check Date	Vendor Name	Transaction Amount
199409	Jun 10, 2015	U S ABLE LIFE- HIP	3,511.97
199410	Jun 10, 2015	U S ABLE LIFE-ACCIDENT	2,069.56
199411	Jun 10, 2015	U S ABLE LIFE-STD	12,454.53
199412	Jun 10, 2015	U S ABLE LIFE/CANCER	46.85
199413	Jun 10, 2015	U S DEPARTMENT OF EDUCATION	284.28
199414	Jun 10, 2015	UNITED WAY OF PULASKI COUNTY	225.00
199415	Jun 10, 2015	UNUM LIFE INSURANCE OF AMERICA LTC	297.60
199416	Jun 10, 2015	USABLE VOLUNTARY GROUP LIFE	5,764.69
199417	Jun 10, 2015	VALIC - VARIABLE ANNUITY LIFE	7,626.00
199418	Jun 10, 2015	VALIC-VARIABLE ANNUITY LIFE	125.00
199419	Jun 10, 2015	VISION SERVICE PLAN (AR)	3,635.72
199420	Jun 10, 2015	ANITA ROSE	248.98
199421	Jun 10, 2015	CANDLEWOOD SUITES	1,939.55
199422	Jun 10, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	92.70
199423	Jun 10, 2015	COMCAST	161.39
199424	Jun 10, 2015	COMCAST	176.18
199425	Jun 10, 2015	DOLLIE JACKSON	184.46
199426	Jun 10, 2015	ERIC, ROB & ISAAC INC	3,550.00
199427	Jun 10, 2015	GENERATION READY INC	6,000.00
199428	Jun 10, 2015	GUITAR CENTER MANAGEMENT	49.39
199429	Jun 10, 2015	HOBBY LOBBY	52.72
199430	Jun 10, 2015	MCM ELECTRONICS	9.64
199431	Jun 10, 2015	MELISSA HANNAH MACCCSLP	126.25
199432	Jun 10, 2015	NORTH LITTLE ROCK ELECTRIC	1,114.60
199433	Jun 10, 2015	SARAH ROGERS	59.43
199434	Jun 10, 2015	VERIZON WIRELESS	7,300.62
199435	Jun 10, 2015	WAR MEMORIAL STADIUM COMMISSION	346.00
199436	Jun 10, 2015	WINDSTREAM COMMUNICATIONS INC	176.21
199437	Jun 11, 2015	AAEA	205.00
199438	Jun 11, 2015	ALLIED WASTE SERVICES #858	1,585.32
199439	Jun 11, 2015	ARKANSAS SCHOOL BOARDS ASSOCIATION	950.00
199440	Jun 11, 2015	BANK OF THE OZARKS WCA TRUST SERV.	230,056.64
199441	Jun 11, 2015	BEQUETTE & BILLINGSLEY	6,195.01
199442	Jun 11, 2015	BUDS N BOWS	70.00
199443	Jun 11, 2015	DATAMAX LEASING DIVISION	5,050.68
199444	Jun 11, 2015	FLEET PRIDE	272.79
199445	Jun 11, 2015	GODDESS PRODUCTS, INC.	352.52
199446	Jun 11, 2015	JACK NELSON JONES & BRYANT P.A.	235.00
199447	Jun 11, 2015	JW PEPPER	331.86
		MCDANIEL,RICHARDSON, & CALHOUN,PLLC	125.00
199448	Jun 11, 2015		540.00
199449	Jun 11, 2015 Jun 11, 2015	SAMS CLUB DIRECT	
199450	·	SUMMIT TRUCK GROUP	197.90
199451	Jun 11, 2015	TRUCK PRO	101.66
199452	Jun 11, 2015	U S ABLE LIFE- HIP	108.60
199453	Jun 11, 2015	VERIZON ARENA	13,635.00
199454	Jun 11, 2015	VISION SERVICE PLAN (AR)	416.86
199455	Jun 15, 2015	DEPT. OF FINANCE & ADMINISTRATION	3,580.00
199456	Jun 15, 2015	INTERNAL REVENUE SERVICE	24,986.75
199457	Jun 15, 2015	ALLSTATE BENEFITS	157.15
199458	Jun 15, 2015	CENTERPOINT ENERGY	165.79
199460	Jun 15, 2015	DATAMAX OF ARKANSAS	22,530.45
199461	Jun 15, 2015	GODDESS PRODUCTS, INC.	1,767.53

Check Number	Check Date	Vendor Name	Transaction Amount
199462	Jun 15, 2015	INTERNATIONAL SOAP BOX DERBY	2,627.89
199463	Jun 15, 2015	MAILFINANCE	445.19
199464	Jun 15, 2015	NORTH LITTLE ROCK ELECTRIC	558.16
199465	Jun 15, 2015	ONE AMERICA	117.62
199466	Jun 15, 2015	TAMARA RAEKE	32.60
199467	Jun 15, 2015	THE UPS STORE	994.29
199468	Jun 15, 2015	UTILITY BILLING SERVICES WATER	301.68
199469	Jun 16, 2015	ADEQ	200.00
199470	Jun 16, 2015	BALDWIN & SHELL CONSTRUCTION CO	4,176,729.00
199471	Jun 16, 2015	BILL'S LOCK & SAFE	633.10
199472	Jun 16, 2015	ENVIRONMENTAL ENTERPRISE GROUP	14,598.80
199473	Jun 16, 2015	HUM'S RENTAL	415.21
199474	Jun 16, 2015	JACKSON BROWN PALCULICT ARCHITECTS	2,023.34
199475	Jun 16, 2015	LEWIS, ELLIOTT, MCMORRAN, VADEN,	9,249.10
199476	Jun 16, 2015	LIGHTSPEED TECHNOLOGIES INC	37,653.83
199477	Jun 16, 2015	NABHOLZ CONSTRUCTION SERVICES	472,646.19
199478	Jun 16, 2015	NORTH LITTLE ROCK WINSUPPLY CO	821.21
199479	Jun 16, 2015	PIRAINO CONSULTING INC	175,243.78
199480	Jun 16, 2015	POWERS OF ARKANSAS	6,217.76
199481	Jun 16, 2015	RIVERSIDE BOX SUPPLY CO	5,149.93
199482	Jun 16, 2015	VIRCO MFG CORPORATION	4,287.67
199483	Jun 17, 2015	ARKANSAS DEMOCRAT GAZETTE	110.70
199484	Jun 17, 2015	ARKANSAS SCHOOL COUNSELOR ASSN	300.00
199485	Jun 17, 2015	BILL'S LOCK & SAFE	244.13
199486	Jun 17, 2015	BONNIE CURLIN	75.00
199487	Jun 17, 2015	BOUND TO STAY BOUND BOOKS	202.46
199488	Jun 17, 2015	BROUKE REYNOLDS	40.37
199489	Jun 17, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	10.85
199490	Jun 17, 2015	COMCAST	102.85
199491	Jun 17, 2015	ENTERPRISE RENT A CAR	203.51
199492	Jun 17, 2015	GRAPHIC PRODUCTIONS	580.93
199493	Jun 17, 2015	GRETCHEN MCCOY	213.50
199494	Jun 17, 2015	HOME DEPOT CREDIT SERVICES	2,843.94
199495	Jun 17, 2015	J J KELLER	828.25
199496	Jun 17, 2015	J K ATHLETICS	122.33
199497	Jun 17, 2015	KEATHLEY SERVICE CO., INC	750.98
199498	Jun 17, 2015	KERR PAPER & SUPPLY CO	354.14
199499	Jun 17, 2015	KRISTIE RATLIFF	19.58
199500	Jun 17, 2015	MID SOUTH SALES	4,301.63
199501		MITCHS TIRE SERVICE	4,301.03
	Jun 17, 2015		
199502	Jun 17, 2015	NLRSD TRANSPORTATION DEPT	1,005.00
199503	Jun 17, 2015	OCCUPATIONAL HEALTH CTRS OF AR. PA	352.50
199504	Jun 17, 2015	SANDRA G WOOD	55.00
199505	Jun 17, 2015	SHRED-IT	474.50
199506	Jun 17, 2015	SUPERIOR FOOD EQUIPMENT SERVICE CO	208.14
199507	Jun 17, 2015	THE WESTIN KANSAS CITY AT	478.49
199517	Jun 17, 2015	TURNER DAIRY	50,387.45
199518	Jun 17, 2015	WALMART COMMUNITY BRC	549.58
199519	Jun 17, 2015	WEST MEMPHIS SCHOOL DISTRICT	-446.80
199519	Jun 17, 2015	WEST MEMPHIS SCHOOL DISTRICT	446.80
199520	Jun 17, 2015	WINDSTREAM COMMUNICATIONS INC	1,335.37
199521	Jun 17, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	2,273.30

Check Number	Check Date	Vendor Name	Transaction Amount
199522	Jun 17, 2015	CENTRAL STATES BUS SALES	268.98
199523	Jun 17, 2015	FCCLA	153.00
199524	Jun 17, 2015	JOSTENS-THE GRAD SHOP	4,204.38
199525	Jun 17, 2015	KATHI KITE	86.12
199526	Jun 17, 2015	MAGNESS OIL COMPANY	14,314.95
199527	Jun 17, 2015	NORTH LITTLE ROCK ELECTRIC	6,148.98
199528	Jun 17, 2015	STAR BOLT & SCREW CO INC	72.59
199529	Jun 17, 2015	UTILITY BILLING SERVICES WATER	731.40
199530	Jun 17, 2015	VARSITY SPIRIT CORPORATION	6,100.00
199531	Jun 17, 2015	WALMART COMMUNITY BRC	249.67
199532	Jun 19, 2015	AEA FEDERAL CREDIT UNION	107.50
199533	Jun 19, 2015	ALLSTATE BENEFITS	562.37
199534	Jun 19, 2015	AMERIPRISE FINANCIAL SERVICES	225.00
199535	Jun 19, 2015	AR PUBLIC EMPLOYEES RETIREMENT SY	249.30
199536	Jun 19, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	1,284.49
199537	Jun 19, 2015	ARKANSAS STATE TEACHERS ASSOCIATION	16.50
199538	Jun 19, 2015	AUTOMATED COLLECTION SERVICES, INC	94.55
199539	Jun 19, 2015	CINTAS CORPORATION LOC 570	72.94
199540	Jun 19, 2015	DATAPATH ADMINISTRATIVE SERVICES	135.25
199541	Jun 19, 2015	DEPT. OF FINANCE & ADMINISTRATION	3,690.09
199542	Jun 19, 2015	EMPLOYEE BENEFITS DIVISION	13,366.11
199543	Jun 19, 2015	INTERNAL REVENUE SERVICE	28,063.31
199544	Jun 19, 2015	JACK W GOODING TRUSTEE	281.25
199545	Jun 19, 2015	JOYCE BRADLEY BABIN	366.13
199546	Jun 19, 2015	JSH, INC	82.91
199547	Jun 19, 2015	MARK T MCCARTY TRUSTEE	708.67
199548	Jun 19, 2015	MINNESOTA LIFE INSURANCE	202.48
199549	Jun 19, 2015	NLR EDUCATORS CREDIT UNION	2,168.17
199550	Jun 19, 2015	OCSE	1,988.10
199551	Jun 19, 2015	ONE AMERICA	245.45
199552	Jun 19, 2015	RELIASTAR LIFE INSURANCE COMPANY	37.50
199553	Jun 19, 2015	SOUTHERN, ALLEN & WITHROW	144.98
199554	Jun 19, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	461.25
199555	Jun 19, 2015	U S ABLE CRITICAL CARE	103.30
199556	Jun 19, 2015	U S ABLE GRP LIFE/HCP	171.25
199557	Jun 19, 2015	U S ABLE LIFE- GRP LIFE	199.18
199558	Jun 19, 2015	U S ABLE LIFE- HIP	284.24
199559	Jun 19, 2015	U S ABLE LIFE-ACCIDENT	345.90
199560	Jun 19, 2015	U S ABLE LIFE-STD	514.26
	Jun 19, 2015	U S ABLE LIFE/CANCER	36.25
199561 199562			5.90
199563	Jun 19, 2015 Jun 19, 2015	UNUM LIFE INSURANCE OF AMERICA LTC USABLE VOLUNTARY GROUP LIFE	368.01
	·		
199564	Jun 19, 2015	VALIC - VARIABLE ANNUITY LIFE	525.00
199565	Jun 19, 2015	VISION SERVICE PLAN (AR)	238.56
199566	Jun 22, 2015	AEA FEDERAL CREDIT UNION	825.00
199567	Jun 22, 2015	ALLSTATE BENEFITS	6,829.13
199568	Jun 22, 2015	AMERICAN NATIONAL LIFE INSURANCE CO	12,318.55
199569	Jun 22, 2015	AMERIPRISE FINANCIAL SERVICES	5,460.00
199570	Jun 22, 2015	AR PUBLIC EMPLOYEES RETIREMENT SY	106.11
199571	Jun 22, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	22,377.00
199572	Jun 22, 2015	ARKANSAS EDUCATION ASSOCIATION	2,917.52
199573	Jun 22, 2015	ARKANSAS STATE TEACHERS ASSOCIATION	528.00

Check Number	Check Date	Vendor Name	Transaction Amount
199574	Jun 22, 2015	AUDRIANNA GRISHAM, PA	298.75
199575	Jun 22, 2015	DATAPATH ADMINISTRATIVE SERVICES	11,259.19
199576	Jun 22, 2015	DAVID W EDWARDS ATTORNEY	149.50
199577	Jun 22, 2015	DEPT. OF FINANCE & ADMINISTRATION	71,122.26
199578	Jun 22, 2015	EMPLOYEE BENEFITS DIVISION	161,404.68
199579	Jun 22, 2015	GREAT LAKES HIGHER EDUCATION	672.04
199580	Jun 22, 2015	ING SERVICE CENTER	75.00
199581	Jun 22, 2015	INTERNAL REVENUE SERVICE	263.00
199582	Jun 22, 2015	INTERNAL REVENUE SERVICE	444,828.31
199583	Jun 22, 2015	JOYCE BRADLEY BABIN	2,138.27
199584	Jun 22, 2015	LAW OFFICE OF STEPHEN P LAMB	55.00
199585	Jun 22, 2015	MARK T MCCARTY TRUSTEE	1,723.53
199586	Jun 22, 2015	MG TRUST COMPANY LLC	5,375.82
199587	Jun 22, 2015	MINNESOTA LIFE INSURANCE	1,927.19
199588	Jun 22, 2015	NLR EDUCATORS CREDIT UNION	25,825.34
199589	Jun 22, 2015	NLRSD-BACKGROUND CHECK	12.13
199590	Jun 22, 2015	NORTH LITTLE ROCK C T A	411.95
199591	Jun 22, 2015	OCSE	1,735.79
199592	Jun 22, 2015	ONE AMERICA	5,141.45
199593	Jun 22, 2015	PERFORMANT RECOVERY, INC.	126.42
199594	Jun 22, 2015	PHEAA	103.28
199595	Jun 22, 2015	RELIASTAR LIFE INSURANCE COMPANY	1,315.00
199596	Jun 22, 2015	SBG-VAA	50.00
199597	Jun 22, 2015	STEPHEN BRUCE & ASSC.	159.48
199598	Jun 22, 2015	TASC	11,156.83
199599	Jun 22, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	6,112.81
199600	Jun 22, 2015	U S ABLE CRITICAL CARE	1,365.05
199601	Jun 22, 2015	U S ABLE GRP LIFE/HCP	998.75
199602	Jun 22, 2015	U S ABLE LIFE- GRP LIFE	2,382.31
199603	Jun 22, 2015	U S ABLE LIFE- HIP	3,571.00
199604	Jun 22, 2015	U S ABLE LIFE-ACCIDENT	2,050.20
199605	Jun 22, 2015	U S ABLE LIFE-STD	12,586.41
199606	Jun 22, 2015	U S ABLE LIFE/CANCER	46.85
199607	Jun 22, 2015	U S DEPARTMENT OF EDUCATION	284.28
199608	Jun 22, 2015	UNITED WAY OF PULASKI COUNTY	225.00
199609	Jun 22, 2015	UNUM LIFE INSURANCE OF AMERICA LTC	297.60
199610	Jun 22, 2015	USABLE VOLUNTARY GROUP LIFE	5,776.64
199611	Jun 22, 2015	VALIC - VARIABLE ANNUITY LIFE	7,626.00
199612	Jun 22, 2015	VALIC-VARIABLE ANNUITY LIFE	125.00
199613	Jun 22, 2015	VISION SERVICE PLAN (AR)	3,636.01
199614	Jun 23, 2015	AEA FEDERAL CREDIT UNION	550.00
199615	Jun 23, 2015	ALLSTATE BENEFITS	6,102.09
199616	Jun 23, 2015	AMERICAN NATIONAL LIFE INSURANCE CO	11,320.02
199617	Jun 23, 2015	AMERIPRISE FINANCIAL SERVICES	5,085.00
199618	Jun 23, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	20,726.36
199619	Jun 23, 2015	ARKANSAS EDUCATION ASSOCIATION	189.00
199620	Jun 23, 2015	ARKANSAS STATE TEACHERS ASSOCIATION	495.00
199621	Jun 23, 2015	AUDRIANNA GRISHAM, PA	269.00
199622	Jun 23, 2015	DATAPATH ADMINISTRATIVE SERVICES	10,424.19
199623	Jun 23, 2015	DAVID W EDWARDS ATTORNEY	149.50
199624	Jun 23, 2015	DEPT. OF FINANCE & ADMINISTRATION	62,480.99
199625	Jun 23, 2015	EMPLOYEE BENEFITS DIVISION	141,181.13

Check Number	Check Date	Vendor Name	Transaction Amount
199626	Jun 23, 2015	GREAT LAKES HIGHER EDUCATION	672.04
199627	Jun 23, 2015	ING SERVICE CENTER	50.00
199628	Jun 23, 2015	INTERNAL REVENUE SERVICE	263.00
199629	Jun 23, 2015	INTERNAL REVENUE SERVICE	394,272.21
199630	Jun 23, 2015	JOYCE BRADLEY BABIN	2,138.27
199631	Jun 23, 2015	LAW OFFICE OF STEPHEN P LAMB	55.00
199632	Jun 23, 2015	MARK T MCCARTY TRUSTEE	1,723.53
199633	Jun 23, 2015	MG TRUST COMPANY LLC	4,840.52
199634	Jun 23, 2015	MINNESOTA LIFE INSURANCE	1,630.61
199635	Jun 23, 2015	NLR EDUCATORS CREDIT UNION	18,348.34
199636	Jun 23, 2015	NLRSD-BACKGROUND CHECK	10.36
199637	Jun 23, 2015	NORTH LITTLE ROCK C T A	26.03
199638	Jun 23, 2015	OCSE	1,569.64
199639	Jun 23, 2015	ONE AMERICA	4,628.57
199640	Jun 23, 2015	PERFORMANT RECOVERY, INC.	126.42
199641	Jun 23, 2015	PHEAA	103.28
199642	Jun 23, 2015	RELIASTAR LIFE INSURANCE COMPANY	510.00
199643	Jun 23, 2015	SBG-VAA	50.00
199644	Jun 23, 2015	STEPHEN BRUCE & ASSC.	159.48
199645	Jun 23, 2015	TASC	9,735.64
199646	Jun 23, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	5,572.25
199647	Jun 23, 2015	U S ABLE CRITICAL CARE	1,194.76
199648	Jun 23, 2015	U S ABLE GRP LIFE/HCP	858.75
199649	Jun 23, 2015	U S ABLE LIFE- GRP LIFE	2,190.27
199650	Jun 23, 2015	U S ABLE LIFE- HIP	3,286.80
199651	Jun 23, 2015	U S ABLE LIFE-ACCIDENT	1,804.96
199652	Jun 23, 2015	U S ABLE LIFE-STD	11,661.42
199653	Jun 23, 2015	U S ABLE LIFE/CANCER	46.85
199654	Jun 23, 2015	U S DEPARTMENT OF EDUCATION	284.28
199655	Jun 23, 2015	UNITED WAY OF PULASKI COUNTY	203.00
199656	Jun 23, 2015	UNUM LIFE INSURANCE OF AMERICA LTC	275.10
199657	Jun 23, 2015	USABLE VOLUNTARY GROUP LIFE	4,977.87
199658	Jun 23, 2015	VALIC - VARIABLE ANNUITY LIFE	5,451.00
199659	Jun 23, 2015	VALIC-VARIABLE ANNUITY LIFE	25.00
199660	Jun 23, 2015	VISION SERVICE PLAN (AR)	3,357.52
199661	Jun 22, 2015	ACI PLASTICS	578.43
199662	Jun 22, 2015	ARKANSAS PORTABLE TOILETS	162.75
199663	Jun 22, 2015	BILL'S LOCK & SAFE	12.21
199665	Jun 22, 2015	CENTERPOINT ENERGY	3,512.99
	Jun 22, 2015	CERTIFIED LABORATORIES	927.69
199666 199667		CICI'S PIZZA	94.22
	Jun 22, 2015		
199668	Jun 22, 2015	CINTAS CORPORATION LOC 570	91.55
199669	Jun 22, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	50.09
199670	Jun 22, 2015	ELIZABETH J STEWART	831.92
199671	Jun 22, 2015	FARRELL-CALHOUN PAINT CO	706.55
199672	Jun 22, 2015	FERRELLGAS	110.90
199673	Jun 22, 2015	FLEET PRIDE	350.73
199674	Jun 22, 2015	FLEET TIRE SERVICE OF NLR INC.	43.79
199675	Jun 22, 2015	FUELMAN	62.31
199676	Jun 22, 2015	GODDESS PRODUCTS, INC.	911.33
199677	Jun 22, 2015	HARRISON ENERGY PARTNERS	381.92
199678	Jun 22, 2015	HOME DEPOT CREDIT SERVICES	478.64

Check Number	Check Date	Vendor Name	Transaction Amount
199679	Jun 22, 2015	KENNEDY AIR CONDITIONING SALES	3,031.72
199680	Jun 22, 2015	LIFT TRUCK SERVICE CENTER	402.50
199681	Jun 22, 2015	LOWE'S	810.65
199682	Jun 22, 2015	MID SOUTH SALES	1,872.96
199683	Jun 22, 2015	NLR WELDING SUPPLY	6.56
199684	Jun 22, 2015	NORTH LITTLE ROCK POLICE DEPT	2,285.00
199685	Jun 22, 2015	PPG ARCHITECTURAL FINISHES	13.21
199686	Jun 22, 2015	PRISMATIC SERVICES, INCORPORATED	2,724.80
199687	Jun 22, 2015	REFRIGERATION & ELECTRIC	1,689.22
199688	Jun 22, 2015	RHONDA COLQUITT	40.69
199689	Jun 22, 2015	SAMS WHOLESALE CLUB	384.71
199690	Jun 22, 2015	SHRED-IT	210.25
199691	Jun 22, 2015	SUMMIT TRUCK GROUP	1,765.66
199692	Jun 22, 2015	THYSSENKRUPP ELEVATOR	1,016.96
199693	Jun 22, 2015	TRUCK PRO	148.29
199694	Jun 22, 2015	VOEGELE MECHANICAL CONTRACTORS	1,245.05
199695	Jun 22, 2015	WALMART COMMUNITY BRC	44.81
199696	Jun 22, 2015	WILLIAM BEVERLY	37.84
199697	Jun 23, 2015	DEPT. OF FINANCE & ADMINISTRATION	4,031.41
199698	Jun 23, 2015	INTERNAL REVENUE SERVICE	31,632.48
199699	Jun 24, 2015	AEA FEDERAL CREDIT UNION	550.00
199700	Jun 24, 2015	ALLSTATE BENEFITS	6,102.09
199701	Jun 24, 2015	AMERICAN NATIONAL LIFE INSURANCE CO	11,320.02
199701	Jun 24, 2015	AMERIPRISE FINANCIAL SERVICES	5,085.00
199702	Jun 24, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	20,668.87
199704	Jun 24, 2015	ARKANSAS EDUCATION ASSOCIATION	82.52
199705	Jun 24, 2015	ARKANSAS STATE TEACHERS ASSOCIATION	478.50
199706	Jun 24, 2015	AUDRIANNA GRISHAM, PA	269.00
199707	Jun 24, 2015	DATAPATH ADMINISTRATIVE SERVICES	10,424.19
199708	Jun 24, 2015	DAVID W EDWARDS ATTORNEY	149.50
199709	Jun 24, 2015	DEPT. OF FINANCE & ADMINISTRATION	62,486.62
199710	Jun 24, 2015	EMPLOYEE BENEFITS DIVISION	140,744.27
199711	Jun 24, 2015	GREAT LAKES HIGHER EDUCATION	672.04
199712	Jun 24, 2015	ING SERVICE CENTER	50.00
199713	Jun 24, 2015	INTERNAL REVENUE SERVICE	263.00
199714	Jun 24, 2015	INTERNAL REVENUE SERVICE	394,313.93
199715	Jun 24, 2015	JOYCE BRADLEY BABIN	1,278.91
199716	Jun 24, 2015	LAW OFFICE OF STEPHEN P LAMB	55.00
199717	Jun 24, 2015	MARK T MCCARTY TRUSTEE	1,723.53
199718	Jun 24, 2015	MG TRUST COMPANY LLC	4,840.52
199719	Jun 24, 2015	MINNESOTA LIFE INSURANCE	1,630.61
199720	Jun 24, 2015	NLR EDUCATORS CREDIT UNION	18,348.34
199721	Jun 24, 2015	NORTH LITTLE ROCK C T A	11.55
199722	Jun 24, 2015	OCSE	1,569.64
199723	Jun 24, 2015	ONE AMERICA	4,623.70
199724	Jun 24, 2015	PERFORMANT RECOVERY, INC.	126.42
199725	Jun 24, 2015	PHEAA	103.28
199726	Jun 24, 2015	RELIASTAR LIFE INSURANCE COMPANY	510.00
199727	Jun 24, 2015	SBG-VAA	50.00
199728	Jun 24, 2015	STEPHEN BRUCE & ASSC.	159.48
199729	Jun 24, 2015	TASC	9,735.64
199730	Jun 24, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	5,572.25

Check Number	Check Date	Vendor Name	Transaction Amount
199731	Jun 24, 2015	U S ABLE CRITICAL CARE	1,194.76
199732	Jun 24, 2015	U S ABLE GRP LIFE/HCP	858.75
199733	Jun 24, 2015	U S ABLE LIFE- GRP LIFE	2,184.11
199734	Jun 24, 2015	U S ABLE LIFE- HIP	3,270.81
199735	Jun 24, 2015	U S ABLE LIFE-ACCIDENT	1,784.80
199736	Jun 24, 2015	U S ABLE LIFE-STD	11,656.56
199737	Jun 24, 2015	U S ABLE LIFE/CANCER	46.85
199738	Jun 24, 2015	U S DEPARTMENT OF EDUCATION	284.28
199739	Jun 24, 2015	UNITED WAY OF PULASKI COUNTY	203.00
199740	Jun 24, 2015	UNUM LIFE INSURANCE OF AMERICA LTC	275.10
199741	Jun 24, 2015	USABLE VOLUNTARY GROUP LIFE	4,977.87
199742	Jun 24, 2015	VALIC - VARIABLE ANNUITY LIFE	5,451.00
199743	Jun 24, 2015	VALIC-VARIABLE ANNUITY LIFE	25.00
199744	Jun 24, 2015	VISION SERVICE PLAN (AR)	3,346.26
199745	Jun 23, 2015	ARKANSAS SYMPHONY ORCHESTRA	375.00
199747	Jun 23, 2015	CURRY'S TERMITE & PEST CONTROL	1,752.27
199748	Jun 23, 2015	HOBBY LOBBY	169.07
199749	Jun 23, 2015	LITTLE ROCK WINNELSON CO.	120.71
199751	Jun 23, 2015	NORTH LITTLE ROCK ELECTRIC	90,996.46
199752	Jun 23, 2015	NORTH LITTLE ROCK WINSUPPLY CO	485.24
199753	Jun 23, 2015	SAMS CLUB DIRECT	632.34
199754	Jun 23, 2015	STANLEY HARDWARE CO	702.70
199755	Jun 23, 2015	TCPRINT SOLUTIONS	889.70
199756	Jun 23, 2015	TRIVIA MARKETING	638.36
199757	Jun 23, 2015	WALMART COMMUNITY BRC	57.74
199758	Jun 25, 2015	AEA FEDERAL CREDIT UNION	225.00
199759	Jun 25, 2015	ALLSTATE BENEFITS	4,743.22
199760	Jun 25, 2015	AMERICAN NATIONAL LIFE INSURANCE CO	8,473.62
199761	Jun 25, 2015	AMERIPRISE FINANCIAL SERVICES	3,125.00
199762	Jun 25, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	16,688.60
199763	Jun 25, 2015	ARKANSAS EDUCATION ASSOCIATION	54.00
199764	Jun 25, 2015	ARKANSAS STATE TEACHERS ASSOCIATION	396.00
199765	Jun 25, 2015	DATAPATH ADMINISTRATIVE SERVICES	7,661.69
199766	Jun 25, 2015	DAVID W EDWARDS ATTORNEY	149.50
199767		DEPT. OF FINANCE & ADMINISTRATION	
199768	Jun 25, 2015 Jun 25, 2015	EMPLOYEE BENEFITS DIVISION	47,291.17 113,448.81
199769	Jun 25, 2015	GREAT LAKES HIGHER EDUCATION	219.82
199770		ING SERVICE CENTER	50.00
	Jun 25, 2015 Jun 25, 2015		38.00
199771		INTERNAL REVENUE SERVICE	
199772	Jun 25, 2015	INTERNAL REVENUE SERVICE JOYCE BRADLEY BABIN	302,249.01
199773	Jun 25, 2015		1,708.59
199774	Jun 25, 2015	LAW OFFICE OF STEPHEN P LAMB	55.00
199775	Jun 25, 2015	MARK T MCCARTY TRUSTEE	1,723.53
199776	Jun 25, 2015	MG TRUST COMPANY LLC	4,570.52
199777	Jun 25, 2015	MINNESOTA LIFE INSURANCE	1,220.73
199778	Jun 25, 2015	NLR EDUCATORS CREDIT UNION	10,809.34
199779	Jun 25, 2015	NORTH LITTLE ROCK C T A	7.70
199780	Jun 25, 2015	OCSE	1,052.89
199781	Jun 25, 2015	ONE AMERICA	3,481.64
199782	Jun 25, 2015	PERFORMANT RECOVERY, INC.	126.42
199783	Jun 25, 2015	PHEAA	103.28
199784	Jun 25, 2015	RELIASTAR LIFE INSURANCE COMPANY	260.00

Check Number	Check Date	Vendor Name	Transaction Amount
199785	Jun 25, 2015	SBG-VAA	50.00
199786	Jun 25, 2015	STEPHEN BRUCE & ASSC.	159.48
199787	Jun 25, 2015	TASC	8,063.93
199788	Jun 25, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	4,825.55
199789	Jun 25, 2015	U S ABLE CRITICAL CARE	944.06
199790	Jun 25, 2015	U S ABLE GRP LIFE/HCP	643.75
199791	Jun 25, 2015	U S ABLE LIFE- GRP LIFE	1,786.07
199792	Jun 25, 2015	U S ABLE LIFE- HIP	2,674.08
199793	Jun 25, 2015	U S ABLE LIFE-ACCIDENT	1,410.78
199794	Jun 25, 2015	U S ABLE LIFE-STD	9,479.50
199795	Jun 25, 2015	U S ABLE LIFE/CANCER	46.85
199796	Jun 25, 2015	U S DEPARTMENT OF EDUCATION	98.04
199797	Jun 25, 2015	UNITED WAY OF PULASKI COUNTY	158.00
199798	Jun 25, 2015	UNUM LIFE INSURANCE OF AMERICA LTC	201.25
199799	Jun 25, 2015	USABLE VOLUNTARY GROUP LIFE	3,717.44
199800	Jun 25, 2015	VALIC - VARIABLE ANNUITY LIFE	3,861.00
199801	Jun 25, 2015	VALIC-VARIABLE ANNUITY LIFE	25.00
199802	Jun 25, 2015	VISION SERVICE PLAN (AR)	2,691.73
199803	Jun 23, 2015	ARKANSAS SPANISH INTERPRETERS	588.00
199804	Jun 23, 2015	BOOK SOURCE	49.36
199805	Jun 23, 2015	CENTER FOR TEACHER EFFECTIVENESS	398.00
199806	Jun 23, 2015	CHEROKEE BUILDING MATERIALS INC	214.98
199807	Jun 23, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	53.27
199808	Jun 23, 2015	DAWSON EDUCATION COOPERATIVE	405.00
199809	Jun 23, 2015	EAST INC.	450.00
199810	Jun 23, 2015	HOME DEPOT CREDIT SERVICES	1,636.05
199811	Jun 23, 2015	J K ATHLETICS	4,453.05
199812	Jun 23, 2015	JUST FOR KIDS THERAPY SERVICES	302.90
199813	Jun 23, 2015	KROGER COMPANY/INDIAN HILLS	260.31
199814	Jun 23, 2015	LOWE'S	108.16
199815	Jun 23, 2015	MIDSOUTH DISTRIBUTING USA	1,875.65
199816	Jun 23, 2015	MLS LAWN SERVICES	4,817.40
199817	Jun 23, 2015	NLR CHAMBER OF COMMERCE	12.00
199818	Jun 23, 2015	NORTH LITTLE ROCK ELECTRIC	20,194.79
199819		PHILIP RANDY RUTHERFORD	20,194.79
199819	Jun 23, 2015 Jun 23, 2015	SAMS CLUB DIRECT	168.25
199821	Jun 23, 2015	SIMPLEXGRINNELL LP	1,830.40
	Jun 23, 2015	TYCO INTEGRATED SECURITY LLC	
199822	Jun 23, 2015	UTILITY BILLING SERVICES WATER	2,012.49 81.73
199823			
199824	Jun 26, 2015	AEA FEDERAL CREDIT UNION	225.00
199825	Jun 26, 2015	ALLSTATE BENEFITS	4,743.22
199826	Jun 26, 2015	AMERICAN NATIONAL LIFE INSURANCE CO	8,473.62
199827	Jun 26, 2015	AMERIPRISE FINANCIAL SERVICES	3,125.00
199828	Jun 26, 2015	AR PUBLIC EMPLOYEES RETIREMENT SY	53.60
199829	Jun 26, 2015	ARKANSAS BLUE CROSS BLUE SHIELD	16,458.64
199830	Jun 26, 2015	ARKANSAS EDUCATION ASSOCIATION	27.00
199831	Jun 26, 2015	ARKANSAS STATE TEACHERS ASSOCIATION	379.50
199832	Jun 26, 2015	DATAPATH ADMINISTRATIVE SERVICES	7,661.69
199833	Jun 26, 2015	DAVID W EDWARDS ATTORNEY	149.50
199834	Jun 26, 2015	DEPT. OF FINANCE & ADMINISTRATION	47,467.58
199835	Jun 26, 2015	EMPLOYEE BENEFITS DIVISION	111,924.48
199836	Jun 26, 2015	GREAT LAKES HIGHER EDUCATION	219.82

Check Number	Check Date	Vendor Name	Transaction Amount
199837	Jun 26, 2015	ING SERVICE CENTER	50.00
199838	Jun 26, 2015	INTERNAL REVENUE SERVICE	38.00
199839	Jun 26, 2015	INTERNAL REVENUE SERVICE	302,936.56
199840	Jun 26, 2015	JOYCE BRADLEY BABIN	1,708.59
199841	Jun 26, 2015	LAW OFFICE OF STEPHEN P LAMB	55.00
199842	Jun 26, 2015	MARK T MCCARTY TRUSTEE	1,723.53
199843	Jun 26, 2015	MG TRUST COMPANY LLC	4,470.52
199844	Jun 26, 2015	MINNESOTA LIFE INSURANCE	1,228.69
199845	Jun 26, 2015	NLR EDUCATORS CREDIT UNION	10,809.34
199846	Jun 26, 2015	NORTH LITTLE ROCK C T A	3.85
199847	Jun 26, 2015	OCSE	1,052.89
199848	Jun 26, 2015	ONE AMERICA	3,449.54
199849	Jun 26, 2015	PERFORMANT RECOVERY, INC.	126.42
199850	Jun 26, 2015	PHEAA	103.28
199851	Jun 26, 2015	RELIASTAR LIFE INSURANCE COMPANY	260.00
199852	Jun 26, 2015	SBG-VAA	50.00
199853	Jun 26, 2015	STEPHEN BRUCE & ASSC.	159.48
199854	Jun 26, 2015	TASC	7,994.86
199855	Jun 26, 2015	TRANSAMERICA LIFE INSURANCE COMPANY	4,825.55
199856	Jun 26, 2015	U S ABLE CRITICAL CARE	940.96
199857	Jun 26, 2015	U S ABLE GRP LIFE/HCP	626.25
199858	Jun 26, 2015	U S ABLE LIFE- GRP LIFE	1,761.43
199859	Jun 26, 2015	U S ABLE LIFE- HIP	2,605.68
199860	Jun 26, 2015	U S ABLE LIFE-ACCIDENT	1,410.78
199861	Jun 26, 2015	U S ABLE LIFE-STD	9,303.86
199862	Jun 26, 2015	U S ABLE LIFE/CANCER	46.85
199863	Jun 26, 2015	U S DEPARTMENT OF EDUCATION	98.04
199864	Jun 26, 2015	UNITED WAY OF PULASKI COUNTY	158.00
199865	Jun 26, 2015	UNUM LIFE INSURANCE OF AMERICA LTC	201.25
199866	Jun 26, 2015	USABLE VOLUNTARY GROUP LIFE	3,690.70
199867	Jun 26, 2015	VALIC - VARIABLE ANNUITY LIFE	3,861.00
199868	Jun 26, 2015	VALIC-VARIABLE ANNUITY LIFE	25.00
199869	Jun 26, 2015	VISION SERVICE PLAN (AR)	2,666.37
199870	Jun 24, 2015	AETNA LIFE & CASUALTY	1,208.55
199871	Jun 24, 2015	CENTRAL STATES BUS SALES	462.52
199872	Jun 24, 2015	CHRISTINE WILSON	4.25
199873	Jun 24, 2015	COURTYARD FORT SMITH DOWNTOWN	227.21
199874	Jun 24, 2015	CYNTHIA BOOKER	7.10
199875	Jun 24, 2015	DEBORAH JETER	8.50
199876	Jun 24, 2015	EMPLOYEE BENEFITS DIVISION	604.34
199879	Jun 24, 2015	EMPLOYEE BENEFITS DIVISION	15,874.85
199880	Jun 24, 2015	FIRST BANK CARD	4,308.96
199881	Jun 24, 2015	FIRST BANK CARD	222.60
199882	Jun 24, 2015	FLEET PRIDE	1,094.24
199883	Jun 24, 2015	FUELMAN	23.02
199884	Jun 24, 2015	GODDESS PRODUCTS, INC.	133.95
199885	Jun 24, 2015	GRAND HYATT WASHINGTON	1,139.30
199886	Jun 24, 2015	HOLIDAY INN EXPRESS	202.48
199887	Jun 24, 2015	HUM'S HARDWARE	2.23
199888	Jun 24, 2015	MINNESOTA LIFE INSURANCE	184.96
199889	Jun 24, 2015	NORTH LITTLE ROCK ELECTRIC	435.86
199890	Jun 24, 2015	SHAYLA WILSON	105.00

Check Number	Check Date	Vendor Name	Transaction Amount
199891	Jun 24, 2015	TCPRINT SOLUTIONS	813.75
199892	Jun 24, 2015	VERIZON ARENA	576.63
199893	Jun 26, 2015	INTERNAL REVENUE SERVICE	28.04
199894	Jun 25, 2015	DEVELOPMENT CONSULTANTS INC	10,923.86
199895	Jun 25, 2015	GENESIS DATACOM LLC	141,302.71
199896	Jun 25, 2015	IK ELECTRIC	8,529.56
199897	Jun 25, 2015	PAC-VAN INC	304.40
199898	Jun 25, 2015	PATHWAY COMMUNICATIONS	21,417.90
199899	Jun 25, 2015	PATHWAY COMMUNICATIONS	60,743.30
199900	Jun 25, 2015	POWERS OF ARKANSAS	6,755.92
199901	Jun 25, 2015	TAGGART ARCHITECTS	1,923.64
199902	Jun 25, 2015	TANDUS CENTIVA US LLC	118,011.54
199903	Jun 25, 2015	VIRCO MFG CORPORATION	29,620.95
199904	Jun 25, 2015	WEST MEMPHIS PAPER COMPANY	4,975.81
199905	Jun 25, 2015	WHITE RIVER SERVICES	126,598.80
199906	Jun 25, 2015	WINDSTREAM ARKANSAS LLC	19,301.47
199907	Jun 25, 2015	ANGELA FERNANDEZ	100.00
199908	Jun 25, 2015	ANITRA HICKMAN	632.00
199909	Jun 25, 2015	ARKANSAS DEMOCRAT GAZETTE	8,450.00
199910	Jun 25, 2015	ARMATURE EXCHANGE	1,088.81
199911	Jun 25, 2015	BEST BUY	320.00
199912	Jun 25, 2015	CLEAR MOUNTAIN REFRESHMENT SERVICE	138.67
199913	Jun 25, 2015	DAVID OR BETHANY MCGEE	100.00
199914	Jun 25, 2015	DISCOUNT AUTO GLASS	1,329.13
199915	Jun 25, 2015	ELIZABETH MCMULLEN	100.00
199916	Jun 25, 2015	FINDAWAY WORLD, LLC	362.97
199917	Jun 25, 2015	FLIPSIDE PRODUCTS INC.	51.28
199918	Jun 25, 2015	HOBBY LOBBY	746.89
199919	Jun 25, 2015	J J KELLER	307.25
199920	Jun 25, 2015	MITCHS TIRE SERVICE	45.00
199921	Jun 25, 2015	NLRSD TRANSPORTATION DEPT	1,000.00
199922	Jun 25, 2015	NORTH LITTLE ROCK ELECTRIC	190.23
199923	Jun 25, 2015	NORTH LITTLE ROCK POLICE DEPT	150.00
199924	Jun 25, 2015	OCCUPATIONAL HEALTH CTRS OF AR. PA	211.50
199925	Jun 25, 2015	SAMS CLUB DIRECT	15.00
199926	Jun 25, 2015	SHAMEKA SMITH	100.00
199927	Jun 25, 2015	SHAUN ROBERTS	10.00
199928	Jun 25, 2015	SHRED-IT	55.00
199929	Jun 25, 2015	WALMART COMMUNITY BRC	1,496.91
	Jun 25, 2015	DEVELOPMENT CONSULTANTS INC	
199930 199931			1,917.45 16,732.00
199931	Jun 25, 2015 Jun 25, 2015	ENVIRONMENTAL ENTERPRISE GROUP	
199933		HYDCO INC	55,660.92
	Jun 25, 2015	MOBILE MINI LLC AK	1,713.75
199934	Jun 25, 2015	POWERS OF ARKANSAS	3,579.35
199935	Jun 25, 2015	WHITE RIVER C/O US BANK N.A.	611,125.19
199936	Jun 25, 2015	ARKANSAS BUSINESS PUBLISHING GROUP	1,260.00
199937	Jun 25, 2015	FARRELL-CALHOUN PAINT CO	60.33
199938	Jun 25, 2015	JOSTENS-THE GRAD SHOP	2,090.75
199939	Jun 25, 2015	KROGER COMPANY/INDIAN HILLS	101.52
199940	Jun 25, 2015	SAMS CLUB DIRECT	564.65
199941	Jun 25, 2015	STANLEY HARDWARE CO	6.04
199942	Jun 25, 2015	WALMART COMMUNITY BRC	104.64

Check Register FY 15 Period 12 June 2015

Check Number	Check Date	Vendor Name	Transaction Amount
199943	Jun 25, 2015	CENTERS FOR YOUTH AND FAMILIES INC	19,370.00
199944	Jun 25, 2015	METHODIST DAY TREATMENT SCHOOL	15,860.00
199945	Jun 25, 2015	PINNACLE POINTE HOSPITAL	60,125.00
199946	Jun 25, 2015	SUE LYN GREEN	765.00
199947	Jun 25, 2015	COLLEGE BOARD PUBLICATIONS	325.00
199948	Jun 25, 2015	COURTYARD FORT SMITH DOWNTOWN	2,272.06
199949	Jun 25, 2015	EAGLE FUND RAISING	4,811.44
199950	Jun 25, 2015	LEANNE RHODES	158.50
199951	Jun 25, 2015	MONICA WILLIAMS	363.00
199952	Jun 25, 2015	SHIRLEY BILLINGS	363.00
199953	Jun 25, 2015	WEST MEMPHIS PAPER COMPANY	446.80
199954	Jun 25, 2015	YVONNE MORALES	269.00
199955	Jun 25, 2015	DEPARTMENT OF FINANCE &	2,523.00
V199956	Jun 30, 2015	AR TEACHER RETIREMENT RET EMP	14,045.10
V199957	Jun 30, 2015	ARKANSAS TEACHER RETIREMENT	1,759,969.34
V199958	Jun 30, 2015	ARKANSAS TEACHER RETIREMENT T-DROP	112,202.84
			13,644,101.30

Amendment to the Professional Services Agreement

Amendment Number: 012

TO: Kelly Rodgers, Superintendent (Owner or Owner's Representative)

In accordance with the Agreement dated: May 20, 2010

BETWEEN the Owner:

(Name and address) North Little Rock School District 2700 Poplar Street North Little Rock, AR 72114

and the Architect:

(Name and address)

DLR Group inc. (a Kansas corporation)

7290 West 133rd Street

Overland Park, Kansas 66213

for the Project:

(Name and address)

North Little Rock School District Strategic Facilities Plan

Authorization is requested

★ to incur additional Reimbursable Expenses.

As follows:

Additional Project Management, Architectural, Structural, Civil, and Landscape services per the following Street Widening scope for the North Little Rock High School project:

Street Widening

Civil: 80 hours at \$80 / hour - \$15,980.00 Landscape: 24 hours at \$150 / hour - \$ 3,600.00 Project Management: 16 hours at \$150 / hour - \$ 2,400.00

Total of Street Widening scope \$21,980.00

The above total reflects scope additions to the following:

Civil: \$15,980.00 Taggart: \$1,200.00 DLR Group: \$4,800.00

TOTAL \$21,980.00

The following adjustments shall be made to compensation and time. (Insert provisions in accordance with the Agreement, or as otherwise agreed by the parties.)

Compensation:

Lump sum fee of twenty one thousand nine hundred eighty dollars (\$21,980.00).

Reimbursable expenses are in addition to the lump sum fees listed above, and will be invoiced in accordance with the terms and conditions of the Prime Agreement.

Time:

In order to meet Owner's schedule.

SUBMITTED BY:	AGREED TO:	
7347.	(6)	
(Signature)	(Signature)	
Bradley R. Kiehl, AIA, Vice President	Scott Miller, Board President	
DLR Group inc. (a Kansas corporation)	North Little Rock School District	
(Printed name and title)	(Printed name and title)	
June 29, 2015		
(Date)	(Date)	

Amendment to the Professional Services Agreement

Amendment Number: 013

TO: Kelly Rodgers, Superintendent (Owner or Owner's Representative)

In accordance with the Agreement dated: May 20, 2010

BETWEEN the Owner: (Name and address)
North Little Rock School District 2700 Poplar Street
North Little Rock, AR 72114

and the Architect:
(Name and address)
DLR Group inc. (a Kansas corporation)
7290 West 133rd Street
Overland Park, Kansas 66213

for the Project:
(Name and address)
North Little Rock School District Strategic Facilities Plan

Authorization is requested

★ to incur additional Reimbursable Expenses.

As follows:

Ticket booths were required to be redesigned through no fault of the District or A/E team. It is expected that the Construction Manager will pay for the premium costs back to the District, associated with the new scope of work for additional Project Management time of Taggart and DLR Group, Structural Engineering, Landscape and Civil Design by DLR Group's A/E team associated with the North Little Rock High School Project.

Additional Project Management, Architectural, Structural, Civil, and Landscape services per the following revised Ticket Booth scope for the North Little Rock High School project:

Revision of Ticket Booths

Taggart: 25 hours at \$150 / hour - \$ 5,000.00 Structural: 25 hours at \$150 / hour - \$ 5,000.00 PM / Landscape / Civil: 20 hours at \$150 / hour - \$ 3,000.00

Total of Ticket Booth scope \$13,000.00

The above total reflects scope additions to the following:

Taggart: \$ 5,000.00 DLR Group: \$ 8,000.00

TOTAL \$13,000.00

The following adjustments shall be made to compensation and time. (Insert provisions in accordance with the Agreement, or as otherwise agreed by the parties.)

Compensation:

Lump sum fee of thirteen thousand dollars (\$13,000.00).

Reimbursable expenses are in addition to the lump sum fees listed above, and will be invoiced in accordance with the terms and conditions of the Prime Agreement.

Time:

In order to meet Owner's schedule.

SUBMITTED BY:

(Signature)
Bradley R. Kiehl, AIA, Vice President
DLR Group inc. (a Kansas corporation)
(Printed name and title)

June 29, 2015
(Date)

AGREED TO:

(Signature)
Scott Miller, Board President
North Little Rock School District
(Printed name and title)

(Date)

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Standard Form of Agreement Between Owner and Architect

AGREEMENT made as of the Ninth day of July in the year Two Thousand Fifteen (In words, indicate day, month and year.)

BETWEEN the Architect's client identified as the Owner: (Name, legal status, address and other information)

North Little Rock School District 2700 Poplar North Little Rock, Arkansas 72116 Telephone Number: (501) 771-8000

and the Architect:

(Name, legal status, address and other information)

Taggart Architects 4500 Burrow Drive North Little Rock, Arkansas 72116 Telephone Number: (501) 758-7443 Fax Number: (501) 753-7309

for the following Project: (Name, location and detailed description)

North Little Rock School Distict - Poplar Street Sports Field Complex 2300 Poplar Street North Little Rock, Arkansas 72114 The scope of this project is consists of two phases:

Phase 1: Design and produce construction documents for a shot put and discus throw at the northwest corner of the Poplar Street School Campus property. Discus throw and shot put shall be constructed and ready for use in spring 2016.

Phase 2: Design an overall masterplan for a future sports field complex utilizing the entire Poplar Street School Campus property. The goal of the master plan is to accommodate a baseball field, softball field, football/soccer field, discus and shot put field, and running/ walking track. Future locations for restrooms and concession stands will also be indicated. A rough grading plan will be part of the masterplan in order for construction manager to provide budget pricing.

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An Additions and Deletions Report that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

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- 2 ARCHITECT'S RESPONSIBILITIES
- 3 SCOPE OF ARCHITECT'S BASIC SERVICES
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- 6 COST OF THE WORK
- 7 COPYRIGHTS AND LICENSES
- 8 CLAIMS AND DISPUTES
- 9 TERMINATION OR SUSPENSION
- 10 MISCELLANEOUS PROVISIONS
- 11 COMPENSATION
- 12 SPECIAL TERMS AND CONDITIONS
- 13 SCOPE OF THE AGREEMENT

EXHIBIT A INITIAL INFORMATION

ARTICLE 1 INITIAL INFORMATION

§ 1.1 This Agreement is based on the Initial Information set forth in (Paragraphs deleted) the Project Description on Page 1.

- § 1.2 The Owner's anticipated dates for commencement of construction and Substantial Completion of the Work are set forth below:
 - .1 Commencement of construction date:

To Be Determined

.2 Substantial Completion date:

To Be Determined

§ 1.3 The Owner and Architect may rely on the Initial Information. Both parties, however, recognize that such information may materially change and, in that event, the Owner and the Architect shall appropriately adjust the schedule, the Architect's services and the Architect's compensation.

ARTICLE 2 ARCHITECT'S RESPONSIBILITIES

- § 2.1 The Architect shall provide the professional services as set forth in this Agreement.
- § 2.2 The Architect shall perform its services consistent with the professional skill and care ordinarily provided by architects practicing in the same or similar locality under the same or similar circumstances. The Architect shall perform its services as expeditiously as is consistent with such professional skill and care and the orderly progress of the Project.

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- § 2.3 The Architect shall identify a representative authorized to act on behalf of the Architect with respect to the Project.
- § 2.4 Except with the Owner's knowledge and consent, the Architect shall not engage in any activity, or accept any employment, interest or contribution that would reasonably appear to compromise the Architect's professional judgment with respect to this Project.

§ 2.5 The Architect shall maintain

(Paragraphs deleted)

insurance as described in Article 10, Miscellaneous Provisions, Sub-Article 10.12 (Below).

ARTICLE 3 SCOPE OF ARCHITECT'S BASIC SERVICES

- § 3.1 The Architect's Basic Services consist of those described in Article 3 and include usual and customary structural, mechanical, and electrical engineering services. Services not set forth in this Article 3 are Additional Services.
- § 3.1.1 The Architect shall manage the Architect's services, consult with the Owner and Construction Manager., research applicable design criteria, attend Project meetings, communicate with members of the Project team and report progress to the Owner.
- § 3.1.2 The Architect shall coordinate its services with those services provided by the Owner and the Owner's consultants. The Architect shall be entitled to rely on the accuracy and completeness of services and information furnished by the Owner and the Owner's consultants. The Architect shall provide prompt written notice to the Owner if the Architect becomes aware of any error, omission or inconsistency in such services or information.
- § 3.1.3 As soon as practicable after the date of this Agreement, the Architect shall submit for the Owner's approval a schedule for the performance of the Architect's services. The schedule initially shall include anticipated dates for the commencement of construction and for Substantial Completion of the Work as set forth in the Initial Information. The schedule shall include allowances for periods of time required for the Owner's review, for the performance of the Owner's consultants, and for approval of submissions by authorities having jurisdiction over the Project. Once approved by the Owner, time limits established by the schedule shall not, except for reasonable cause, be exceeded by the Architect or Owner. With the Owner's approval, the Architect shall adjust the schedule, if necessary, as the Project proceeds until the commencement of construction.
- § 3.1.4 The Architect shall not be responsible for an Owner's directive or substitution made without the Architect's approval.
- § 3.1.5 The Architect shall, at appropriate times, contact the governmental authorities required to approve the Construction Documents and the entities providing utility services to the Project. In designing the Project, the Architect shall respond to applicable design requirements imposed by such governmental authorities and by such entities providing utility services.
- § 3.1.6 The Architect shall assist the Owner in connection with the Owner's responsibility for filing documents required for the approval of governmental authorities having jurisdiction over the Project.

§ 3.2 SCHEMATIC DESIGN PHASE SERVICES

- § 3.2.1 The Architect shall review the program and other information furnished by the Owner, and shall review laws, codes, and regulations applicable to the Architect's services.
- § 3.2.2 The Construction Manager, in conjunction with the Architect, shall prepare a preliminary evaluation of the Owner's program, schedule, budget for the Cost of the Work, Project site, and the proposed procurement or delivery method and other Initial Information, each in terms of the other, to ascertain the requirements of the Project. The Architect shall notify the Owner of (1) any inconsistencies discovered in the information, and (2) other information or consulting services that may be reasonably needed for the Project.

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- § 3.2.3 The Construction Manager, in conjunction with the Architect, shall present its preliminary evaluation to the Owner and shall discuss with the Owner alternative approaches to design and construction of the Project, including the feasibility of incorporating environmentally responsible design approaches. The Architect shall reach an understanding with the Owner regarding the requirements of the Project.
- § 3.2.4 Based on the Project's requirements agreed upon with the Owner, the Architect shall prepare and present for the Owner's approval a preliminary design illustrating the scale and relationship of the Project components.
- § 3.2.5 Based on the Owner's approval of the preliminary design, the Architect shall prepare Schematic Design Documents for the Owner's approval. The Schematic Design Documents shall consist of drawings and other documents including a site plan, if appropriate, and preliminary building plans, sections and elevations; and may include some combination of study models, perspective sketches, or digital modeling. Preliminary selections of major building systems and construction materials shall be noted on the drawings or described in writing.
- § 3.2.5.1 The Architect shall consider environmentally responsible design alternatives, such as material choices and building orientation, together with other considerations based on program and aesthetics, in developing a design that is consistent with the Owner's program, schedule and budget for the Cost of the Work. The Owner may obtain other environmentally responsible design services under Article 4.
- § 3.2.5.2 The Architect shall consider the value of alternative materials, building systems and equipment, together with other considerations based on program and aesthetics, in developing a design for the Project that is consistent with the Owner's program, schedule and budget for the Cost of the Work.
- § 3.2.6 The Construction Manager shall submit to the Owner an estimate of the Cost of the Work prepared in accordance with Section 6.3.
- § 3.2.7 The Architect shall submit the Schematic Design Documents to the Owner, and request the Owner's approval.

§ 3.3 DESIGN DEVELOPMENT PHASE SERVICES

- § 3.3.1 Based on the Owner's approval of the Schematic Design Documents, and on the Owner's authorization of any adjustments in the Project requirements and the budget for the Cost of the Work, the Architect shall prepare Design Development Documents for the Owner's approval. The Design Development Documents shall illustrate and describe the development of the approved Schematic Design Documents and shall consist of drawings and other documents including plans, sections, elevations, typical construction details, and diagrammatic layouts of building systems to fix and describe the size and character of the Project as to architectural, structural, mechanical and electrical systems, and such other elements as may be appropriate. The Design Development Documents shall also include outline specifications that identify major materials and systems and establish in general their quality levels.
- § 3.3.2 The Construction Manager shall update the estimate of the Cost of the Work.
 - 8 3.3.3 The Architect shall submit the Design Development Documents to the Owner and Construction Manager. The Construction Manager, based on the documents submitted shall advise the Owner of any adjustments to the estimate of the Cost of the Work, and request the Owner's approval to proceed to the Construction Document Phase of the Project.

§ 3.4 CONSTRUCTION DOCUMENTS PHASE SERVICES

§ 3.4.1 Based on the Owner's approval of the Design Development Documents, and on the Owner's authorization of any adjustments in the Project requirements and the budget for the Cost of the Work, the Architect shall prepare Construction Documents for the Owner's approval. The Construction Documents shall illustrate and describe the further development of the approved Design Development Documents and shall consist of Drawings and Specifications setting forth in detail the quality levels of materials and systems and other requirements for the construction of the Work. The Owner and Architect acknowledge that in order to construct the Work the Contractor will provide additional information, including Shop Drawings, Product Data, Samples and other similar submittals, which the Architect shall review in accordance with Section 3.6.4.

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- § 3.4.2 The Architect shall incorporate into the Construction Documents the design requirements of governmental authorities having jurisdiction over the Project.
- § 3.4.3 During the development of the Construction Documents, the Architect shall assist the Construction Manager and Owner in the development and preparation of (1) bidding and procurement information that describes the time, place and conditions of bidding, including bidding or proposal forms; (2) the form of agreement between the Owner and Contractor; and (3) the Conditions of the Contract for Construction (General, Supplementary and other Conditions). The Architect shall also compile a project manual that includes the Conditions of the Contract for Construction and Specifications and may include bidding requirements and sample forms.
- § 3.4.4 The Construction Manager shall update the estimate for the Cost of the Work.
- § 3.4.5 The Architect shall submit the Construction Documents to the Owner. The Construction Manager, based on the documents submitted, shall advise the Owner of any adjustments to the estimate of the Cost of the Work, take any action required under Section 6.5, and request the Owner's approval to begin the Bidding or Negotiation Phase of the Project.

§ 3.5 BIDDING OR NEGOTIATION PHASE SERVICES § 3.5.1 GENERAL

The Architect shall assist the Construction Manager and the Owner in establishing a list of prospective contractors. Following the Owner's approval of the Construction Documents, the Construction Manager shall assist the Owner in (1) obtaining either competitive bids or negotiated proposals; (2) confirming responsiveness of bids or proposals; (3) determining the successful bid or proposal, if any; and, (4) awarding and preparing contracts for construction.

§ 3.5.2 COMPETITIVE BIDDING

- § 3.5.2.1 Bidding Documents shall consist of bidding requirements and proposed Contract Documents.
- § 3.5.2.2 The Construction Manager shall assist the Owner in bidding the Project by
 - procuring the reproduction of Bidding Documents for distribution to prospective bidders;
 - distributing the Bidding Documents to prospective bidders, requesting their return upon completion .2 of the bidding process, and maintaining a log of distribution and retrieval and of the amounts of deposits, if any, received from and returned to prospective bidders;
 - organizing and conducting a pre-bid conference for prospective bidders;
 - preparing responses to questions from prospective bidders and providing clarifications and interpretations of the Bidding Documents to all prospective bidders in the form of addenda; and
 - .5 organizing and conducting the opening of the bids, and subsequently documenting and distributing the bidding results, as directed by the Owner.
- § 3.5.2.3 The Architect will not consider requests for substitutions during the Bidding Phase of the Project. Any substitutions considered by the Contractor prior or during the bidding process will be at the Contractor's risk.

♠ 3.5.3 NEGOTIATED PROPOSALS

- § 3.5.3.1 Proposal Documents shall consist of proposal requirements and proposed Contract Documents.
- § 3.5.3.2 The Construction Manager shall assist the Owner in obtaining proposals by
 - procuring the reproduction of Proposal Documents for distribution to prospective contractors, and requesting their return upon completion of the negotiation process;
 - .2 organizing and participating in selection interviews with prospective contractors; and
 - participating in negotiations with prospective contractors, and subsequently preparing a summary report of the negotiation results, as directed by the Owner.
- § 3.5.3.3 The Architect will not consider requests for substitutions during the Bidding Phase of the Project. , Any substitutions considered by the Contractor prior or during the bidding process will be at the Contractor's risk.

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§ 3.6 CONSTRUCTION PHASE SERVICES

- § 3.6.1 GENERAL
- § 3.6.1.1 The Architect, working with the Construction Manager, shall provide administration of the Contract between the Owner and the Contractor as set forth below and in AIA Document A201™–2007, General Conditions of the Contract for Construction. If the Owner and Contractor modify AIA Document A201–2007, those modifications shall not affect the Architect's services under this Agreement unless the Owner and the Architect amend this Agreement.
- § 3.6.1.2 The Architect shall advise and consult with the Owner during the Construction Phase Services. The Architect shall have authority to act on behalf of the Owner only to the extent provided in this Agreement. The Architect shall not have control over, charge of, or responsibility for the construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the Work, nor shall the Architect be responsible for the Contractor's failure to perform the Work in accordance with the requirements of the Contract Documents. The Architect shall be responsible for the Architect's negligent acts or omissions, but shall not have control over or charge of, and shall not be responsible for, acts or omissions of the Contractor or of any other persons or entities performing portions of the Work.
- § 3.6.1.3 Subject to Section 4.3, the Architect's responsibility to provide Construction Phase Services commences with the award of the Contract for Construction and terminates on the date the Architect issues the final Certificate for Payment.

§ 3.6.2 EVALUATIONS OF THE WORK

- § 3.6.2.1 The Architect, as a representative of the Owner, shall visit the site at least once per week (or more when deemed necessary by Owner) to inspect the progress, quantity and quality of the portion of the work completed in order to become generally familiar with and to keep the Owner informed about the progress, quantity and quality of the work and to guard the Owner against defects and deficiencies in the work. The Architect shall determine if the work is being performed in the manner indicated that the work, when fully completed, will be in accordance with the Contract Documents. The Architect shall reject work that does not conform to the Contract Documents, and the Architect shall require the Contractor to come into compliance with the Contract Documents. The Architect is required to attend all pours and all covering up of work
- § 3.6.2.2 The Architect has the authority to reject Work that does not conform to the Contract Documents. Whenever the Architect considers it necessary or advisable, the Architect shall have the authority to require inspection or testing of the Work in accordance with the provisions of the Contract Documents, whether or not such Work is fabricated, installed or completed. However, neither this authority of the Architect nor a decision made in good faith either to exercise or not to exercise such authority shall give rise to a duty or responsibility of the Architect to the Contractor, Subcontractors, material and equipment suppliers, their agents or employees or other persons or entities performing portions of the Work.
- § 3.6.2.3 The Architect shall interpret and decide matters concerning performance under, and requirements of, the Contract Documents on written request of either the Owner or Contractor. The Architect's response to such requests shall be made in writing within any time limits agreed upon or otherwise with reasonable promptness.
- § 3.6.2.4 Interpretations and decisions of the Architect shall be consistent with the intent of and reasonably inferable from the Contract Documents and shall be in writing or in the form of drawings. When making such interpretations and decisions, the Architect shall endeavor to secure faithful performance by both Owner and Contractor, shall not show partiality to either, and shall not be liable for results of interpretations or decisions rendered in good faith. The Architect's decisions on matters relating to aesthetic effect shall be final if consistent with the intent expressed in the Contract Documents.
- § 3.6.2.5 Unless the Owner and Contractor designate another person to serve as an Initial Decision Maker, as that term is defined in AIA Document A201–2007, the Architect shall render initial decisions on Claims between the Owner and Contractor as provided in the Contract Documents.

§ 3.6.3 CERTIFICATES FOR PAYMENT TO CONTRACTOR

§ 3.6.3.1 The Architect shall review and certify the amounts due the Contractor and shall issue certificates in such amounts. The Architect's certification for payment shall constitute a representation to the Owner, based on the

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Architect's evaluation of the Work as provided in Section 3.6.2 and on the data comprising the Contractor's Application for Payment, that, to the best of the Architect's knowledge, information and belief, the Work has progressed to the point indicated and that the quality of the Work is in accordance with the Contract Documents. The foregoing representations are subject (1) to an evaluation of the Work for conformance with the Contract Documents upon Substantial Completion, (2) to results of subsequent tests and inspections, (3) to correction of minor deviations from the Contract Documents prior to completion, and (4) to specific qualifications expressed by the Architect.

- § 3.6.3.2 The issuance of a Certificate for Payment shall not be a representation that the Architect has (1) made exhaustive or continuous on-site inspections to check the quality or quantity of the Work, (2) reviewed construction means, methods, techniques, sequences or procedures, (3) reviewed copies of requisitions received from Subcontractors and material suppliers and other data requested by the Owner to substantiate the Contractor's right to payment, or (4) ascertained how or for what purpose the Contractor has used money previously paid on account of the Contract Sum.
- § 3.6.3.3 The Architect shall maintain a record of the Applications and Certificates for Payment.

§ 3.6.4 SUBMITTALS

- § 3.6.4.1 The Architect shall review the Contractor's submittal schedule and shall not unreasonably delay or withhold approval. The Architect's action in reviewing submittals shall be taken in accordance with the approved submittal schedule or, in the absence of an approved submittal schedule, with reasonable promptness while allowing sufficient time in the Architect's professional judgment to permit adequate review.
- § 3.6.4.2 In accordance with the Architect-approved submittal schedule, the Architect shall review and approve or take other appropriate action upon the Contractor's submittals such as Shop Drawings, Product Data and Samples, but only for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. Review of such submittals is not for the purpose of determining the accuracy and completeness of other information such as dimensions, quantities, and installation or performance of equipment or systems, which are the Contractor's responsibility. The Architect's review shall not constitute approval of safety precautions or, unless otherwise specifically stated by the Architect, of any construction means, methods, techniques, sequences or procedures. The Architect's approval of a specific item shall not indicate approval of an assembly of which the item is a component.
- § 3.6.4.3 If the Contract Documents specifically require the Contractor to provide professional design services or certifications by a design professional related to systems, materials or equipment, the Architect shall specify the appropriate performance and design criteria that such services must satisfy. The Architect shall review Shop Drawings and other submittals related to the Work designed or certified by the design professional retained by the Contractor that bear such professional's seal and signature when submitted to the Architect. The Architect shall be entitled to rely upon the adequacy, accuracy and completeness of the services, certifications and approvals performed or provided by such design professionals.
- 8 3.6.4.4 Subject to the provisions of Section 4.3, the Architect shall review and respond to requests for information about the Contract Documents. The Architect shall set forth in the Contract Documents the requirements for requests for information. Requests for information shall include, at a minimum, a detailed written statement that indicates the specific Drawings or Specifications in need of clarification and the nature of the clarification requested. The Architect's response to such requests shall be made in writing within any time limits agreed upon, or otherwise with reasonable promptness. If appropriate, the Architect shall prepare and issue supplemental Drawings and Specifications in response to requests for information.
- § 3.6.4.5 The Architect shall maintain a record of submittals and copies of submittals supplied by the Contractor in accordance with the requirements of the Contract Documents.

§ 3.6.5 CHANGES IN THE WORK

§ 3.6.5.1 The Architect may authorize minor changes in the Work that are consistent with the intent of the Contract Documents and do not involve an adjustment in the Contract Sum or an extension of the Contract Time. Subject to the provisions of Section 4.3, the Architect shall prepare Change Orders and Construction Change Directives for the Owner's approval and execution in accordance with the Contract Documents.

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§ 3.6.5.2 The Architect shall maintain records relative to changes in the Work.

§ 3.6.6 PROJECT COMPLETION

- § 3.6.6.1 The Architect shall conduct inspections to determine the date or dates of Substantial Completion and the date of final completion; issue Certificates of Substantial Completion; receive from the Contractor and forward to the Owner, for the Owner's review and records, written warranties and related documents required by the Contract Documents and assembled by the Contractor; and issue a final Certificate for Payment based upon a final inspection indicating the Work complies with the requirements of the Contract Documents.
- § 3.6.6.2 The Architect's inspections shall be conducted with the Owner to check conformance of the Work with the requirements of the Contract Documents and to verify the accuracy and completeness of the list submitted by the Contractor of Work to be completed or corrected.
- § 3.6.6.3 When the Work is found to be substantially complete, the Architect shall inform the Owner about the balance of the Contract Sum remaining to be paid the Contractor, including the amount to be retained from the Contract Sum, if any, for final completion or correction of the Work.
- § 3.6.6.4 The Architect shall forward to the Owner the following information received from the Contractor: (1) consent of surety or sureties, if any, to reduction in or partial release of retainage or the making of final payment; (2) affidavits, receipts, releases and waivers of liens or bonds indemnifying the Owner against liens; and (3) any other documentation required of the Contractor under the Contract Documents.
- § 3.6.6.5 Upon request of the Owner, and prior to the expiration of one year from the date of Substantial Completion, the Architect shall, without additional compensation, conduct a meeting with the Owner to review the facility operations and performance.

ARTICLE 4 ADDITIONAL SERVICES

§ 4.1 Additional Services listed below are not included in Basic Services but may be required for the Project. The Architect shall provide the listed Additional Services only if specifically designated in the table below as the Architect's responsibility, and the Owner shall compensate the Architect as provided in Section 11.2.

Additiona	I Services	Responsibility (Architect, Owner or Not Provided)	Location of Service Description (Section 4.2 below or in an exhibit attached to this document and identified below)
§ 4.1.1	Programming (B202™–2009)	Architect	Included in Basic Services
§ 4.1.2	Multiple preliminary designs	Not Provided	1
§ 4.1.3	Measured drawings	Not Provided	
§ 4.1.4	Existing facilities surveys	Not Provided	
§ 4.1.5	Site Evaluation and Planning (B203™–2007)	Not Provided	
§ 4.1.6	Building Information Modeling (E202™–2008)	Architect	Included in Basic Services
§ 4.1.7	Civil engineering	Architect	Included in Basic Services
§ 4.1.8	Landscape design	Not Provided	
§ 4.1.9	Architectural Interior Design (B252™-2007)	Not Provided	
§ 4.1.10	Value Analysis (B204TM-2007)	Not Provided	
§ 4.1.11	Detailed cost estimating	Construction Manager	
§ 4.1.12	On-site Project Representation (B207TM_2008)	Not Provided	
§ 4.1.13	Conformed construction documents	Architect	Included in Basic Services
§ 4.1.14	As-Designed Record drawings	Architect	Included in Basic Services
§ 4.1.15	As-Constructed Record drawings	Construction Manager	
§ 4.1.16	Post occupancy evaluation	Not Provided	
§ 4.1.17	Facility Support Services (B210TM_2007)	Not Provided	

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§ 4.1.18	Tenant-related services	Not Provided	
§ 4.1.19	Coordination of Owner's consultants	Not Provided	
§ 4.1.20	Telecommunications/data design	Not Provided	
§ 4.1.21	Security Evaluation and Planning (B206™–2007)	Not Provided	
§ 4.1.22	Commissioning (B211TM-2007)	Not Provided	
§ 4.1.23	Extensive environmentally responsible design	Not Provided	
6 4.1.24	LEED® Certification (B214TM-2012)	Not Provided	
§ 4.1.25	Fast-track design services	Not Provided	
§ 4.1.26	Historic Preservation (B205™–2007)	Not Provided	
§ 4.1.27	Furniture, Furnishings, and Equipment Design (B253™–2007)	Not Provided	

§ 4.2 Insert a description of each Additional Service designated in Section 4.1 as the Architect's responsibility, if not further described in an exhibit attached to this document.

No Additional Services identified outside the Basic Services discussed above.

- § 4.3 Additional Services may be provided after execution of this Agreement, without invalidating the Agreement. Except for services required due to the fault of the Architect, any Additional Services provided in accordance with this Section 4.3 shall entitle the Architect to compensation pursuant to Section 11.3 and an appropriate adjustment in the Architect's schedule.
- § 4.3.1 Upon recognizing the need to perform the following Additional Services, the Architect shall notify the Owner with reasonable promptness and explain the facts and circumstances giving rise to the need. The Architect shall not proceed to provide the following services until the Architect receives the Owner's written authorization:
 - Services necessitated by a change in the Initial Information, previous instructions or approvals given by the Owner, or a material change in the Project including, but not limited to, size, quality, complexity, the Owner's schedule or budget for Cost of the Work, or procurement or delivery method:
 - Services necessitated by the Owner's request for extensive environmentally responsible design alternatives, such as unique system designs, in-depth material research, energy modeling, or LEED® certification:
 - Changing or editing previously prepared Instruments of Service necessitated by the enactment or revision of codes, laws or regulations or official interpretations;
 - Services necessitated by decisions of the Owner not rendered in a timely manner or any other failure of performance on the part of the Owner or the Owner's consultants or contractors;
 - .5 Preparing digital data for transmission to the Owner's consultants and contractors, or to other Owner authorized recipients;
 - .6 Preparation of design and documentation for alternate bid or proposal requests proposed by the
 - .7 Preparation for, and attendance at, a public presentation, meeting or hearing;
 - .8 Preparation for, and attendance at a dispute resolution proceeding or legal proceeding, except where the Architect is party thereto;
 - Evaluation of the qualifications of bidders or persons providing proposals;
 - .10 Consultation concerning replacement of Work resulting from fire or other cause during construction;
 - Assistance to the Initial Decision Maker, if other than the Architect.
- § 4.3.2 To avoid delay in the Construction Phase, the Architect shall provide the following Additional Services, notify the Owner with reasonable promptness, and explain the facts and circumstances giving rise to the need. If the Owner subsequently determines that all or parts of those services are not required, the Owner shall give prompt written notice to the Architect, and the Owner shall have no further obligation to compensate the Architect for those services:
 - Reviewing a Contractor's submittal out of sequence from the submittal schedule agreed to by the .1 Architect;

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- .2 Responding to the Contractor's requests for information that are not prepared in accordance with the Contract Documents or where such information is available to the Contractor from a careful study and comparison of the Contract Documents, field conditions, other Owner-provided information, Contractor-prepared coordination drawings, or prior Project correspondence or documentation;
- .3 Preparing Change Orders and Construction Change Directives that require evaluation of Contractor's proposals and supporting data, or the preparation or revision of Instruments of Service;
- .4 Evaluating an extensive number of Claims as the Initial Decision Maker;
- Evaluating substitutions proposed by the Owner or Contractor and making subsequent revisions to .5 Instruments of Service resulting therefrom; or
- .6 To the extent the Architect's Basic Services are affected, providing Construction Phase Services 60 days after (1) the date of Substantial Completion of the Work or (2) the anticipated date of Substantial Completion identified in Initial Information, whichever is earlier.
- § 4.3.3 The Architect shall provide Construction Phase Services exceeding the limits set forth below as Additional Services. When the limits below are reached, the Architect shall notify the Owner:
 - Two (2) reviews of each Shop Drawing, Product Data item, sample and similar submittal of the Contractor
 - .2 One (1) visits per Week to the site by the Architect over the duration of the Project during construction
 - .3 Two (2) inspections for any portion of the Work to determine whether such portion of the Work is substantially complete in accordance with the requirements of the Contract Documents
 - Two (2) inspections for any portion of the Work to determine final completion
- § 4.3.4 If the services covered by this Agreement have not been completed within thirty six (36) months of the date of this Agreement, through no fault of the Architect, extension of the Architect's services beyond that time shall be compensated as Additional Services.

ARTICLE 5 OWNER'S RESPONSIBILITIES

- § 5.1 Unless otherwise provided for under this Agreement, the Owner shall provide information in a timely manner regarding requirements for and limitations on the Project, including a written program which shall set forth the Owner's objectives, schedule, constraints and criteria, including space requirements and relationships, flexibility, expandability, special equipment, systems and site requirements. Within 15 days after receipt of a written request from the Architect, the Owner shall furnish the requested information as necessary and relevant for the Architect to evaluate, give notice of or enforce lien rights.
- § 5.2 The Owner shall establish and periodically update the Owner's budget for the Project, including (1) the budget for the Cost of the Work as defined in Section 6.1; (2) the Owner's other costs; and, (3) reasonable contingencies related to all of these costs. If the Owner significantly increases or decreases the Owner's budget for the Cost of the Work, the Owner shall notify the Architect. The Owner and the Architect shall thereafter agree to a corresponding change in the Project's scope and quality.
- 5.3 The Owner shall identify a representative authorized to act on the Owner's behalf with respect to the Project. The Owner shall render decisions and approve the Architect's submittals in a timely manner in order to avoid unreasonable delay in the orderly and sequential progress of the Architect's services.
- § 5.4 The Owner shall furnish surveys to describe physical characteristics, legal limitations and utility locations for the site of the Project, and a written legal description of the site. The surveys and legal information shall include, as applicable, grades and lines of streets, alleys, pavements and adjoining property and structures; designated wetlands; adjacent drainage; rights-of-way, restrictions, easements, encroachments, zoning, deed restrictions, boundaries and contours of the site; locations, dimensions and necessary data with respect to existing buildings, other improvements and trees; and information concerning available utility services and lines, both public and private, above and below grade, including inverts and depths. All the information on the survey shall be referenced to a Project benchmark.
- § 5.5 The Owner shall furnish services of geotechnical engineers, which may include but are not limited to test borings, test pits, determinations of soil bearing values, percolation tests, evaluations of hazardous materials, seismic evaluation, ground corrosion tests and resistivity tests, including necessary operations for anticipating subsoil conditions, with written reports and appropriate recommendations.

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- § 5.6 The Owner shall coordinate the services of its own consultants with those services provided by the Architect. Upon the Architect's request, the Owner shall furnish copies of the scope of services in the contracts between the Owner and the Owner's consultants. The Owner shall furnish the services of consultants other than those designated in this Agreement, or authorize the Architect to furnish them as an Additional Service, when the Architect requests such services and demonstrates that they are reasonably required by the scope of the Project. The Owner shall require that its consultants maintain professional liability insurance as appropriate to the services provided.
- § 5.7 The Owner shall furnish tests, inspections and reports required by law or the Contract Documents, such as structural, mechanical, and chemical tests, tests for air and water pollution, and tests for hazardous materials.
- § 5.8 The Owner shall furnish all legal, insurance and accounting services, including auditing services, that may be reasonably necessary at any time for the Project to meet the Owner's needs and interests.
- § 5.9 The Owner shall provide prompt written notice to the Architect if the Owner becomes aware of any fault or defect in the Project, including errors, omissions or inconsistencies in the Architect's Instruments of Service.
- § 5.10 Except as otherwise provided in this Agreement, or when direct communications have been specially authorized, the Owner shall endeavor to communicate with the Contractor and the Architect's consultants through the Architect about matters arising out of or relating to the Contract Documents. The Owner shall promptly notify the Architect of any direct communications that may affect the Architect's services.
- § 5.11 Before executing the Contract for Construction, the Owner shall coordinate the Architect's duties and responsibilities set forth in the Contract for Construction with the Architect's services set forth in this Agreement. The Owner shall provide the Architect a copy of the executed agreement between the Owner and Contractor, including the General Conditions of the Contract for Construction.
- § 5.12 The Owner shall provide the Architect access to the Project site prior to commencement of the Work and shall obligate the Contractor to provide the Architect access to the Work wherever it is in preparation or progress.

ARTICLE 6 COST OF THE WORK

- § 6.1 For purposes of this Agreement, the Cost of the Work shall be the total cost to the Owner to construct all elements of the Project designed or specified by the Architect and shall include contractors' general conditions costs, overhead and profit. The Cost of the Work does not include the compensation of the Architect, the costs of the land, rights-of-way, financing, contingencies for changes in the Work or other costs that are the responsibility of the Owner.
- § 6.2 The Owner's budget for the Cost of the Work is provided in Initial Information, and may be adjusted throughout the Project as required under Sections 5.2, 6.4 and 6.5. Evaluations of the Owner's budget for the Cost of the Work, the preliminary estimate of the Cost of the Work and updated estimates of the Cost of the Work prepared by the Construction Manager, represent the Construction Manager's judgment as a construction professional. It is recognized, however, that neither the Construction Manager, Architect nor the Owner has control over the cost of labor, materials or equipment; the Contractor's methods of determining bid prices; or competitive bidding, market or negotiating conditions. Accordingly, the Construction Manager cannot and does not warrant or represent that bids or negotiated prices will not vary from the Owner's budget for the Cost of the Work or from any estimate of the Cost of the Work or evaluation prepared or agreed to by the Construction Manager.
- § 6.3 In preparing estimates of the Cost of Work, the Construction Manager shall be permitted to include contingencies for design, bidding and price escalation; to determine what materials, equipment, component systems and types of construction are to be included in the Contract Documents; to make reasonable adjustments in the program and scope of the Project; and to include in the Contract Documents alternate bids as may be necessary to adjust the estimated Cost of the Work to meet the Owner's budget for the Cost of the Work. The Construction Manager's estimate of the Cost of the Work shall be based on current area, volume or similar conceptual estimating techniques. If the Owner requests detailed cost estimating services, the Construction Manager shall provide such services as an Additional Service under Article 4.

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- § 6.4 If the Bidding or Negotiation Phase has not commenced within 90 days after the Architect submits the Construction Documents to the Owner, through no fault of the Architect, the Owner's budget for the Cost of the Work shall be adjusted to reflect changes in the general level of prices in the applicable construction market.
- § 6.5 If at any time the Construction Manager's estimate of the Cost of the Work exceeds the Owner's budget for the Cost of the Work, the Construction Manager and the Architect shall make appropriate recommendations to the Owner to adjust the Project's size, quality or budget for the Cost of the Work, and the Owner shall cooperate with the Construction Manager and Architect in making such adjustments.
- § 6.6 If the Owner's budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services is exceeded by the lowest bona fide bid or negotiated proposal, the Owner shall
 - give written approval of an increase in the budget for the Cost of the Work;
 - .2 authorize rebidding or renegotiating of the Project within a reasonable time:
 - .3 terminate in accordance with Section 9.5;
 - .4 in consultation with the Architect, revise the Project program, scope, or quality as required to reduce the Cost of the Work; or
 - .5 implement any other mutually acceptable alternative.
- § 6.7 If the Owner chooses to proceed under Section 6.6.4, the Architect, without additional compensation, shall modify the Construction Documents as necessary to comply with the Owner's budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services, or the budget as adjusted under Section 6.6.1. The Architect's modification of the Construction Documents shall be the limit of the Architect's responsibility under this Article 6.

COPYRIGHTS AND LICENSES ARTICLE 7

- § 7.1 Owner shall own all common law, statutory or other reserved rights, including copyrights, as to any drawings, specifications and other documents, including those in electronic form, prepared by the Architect and the Architect's consultants for use with respect to this Project. The Owner may use the drawings, specifications and other documents for future additions or alterations to the project or for other projects constructed by Owner. The Instruments of Service for this Project shall become the property of the Owner whether or not the Project is completed.
- § 7.2 Except for the licenses granted in this Article 7.1, no other license or right shall be deemed granted or implied under this Agreement. Any unauthorized use of the Instruments of Service shall be at the Owner's sole risk and without liability to the Architect and the Architect's consultants.

(Paragraphs deleted)

ARTICLE 8 CLAIMS AND DISPUTES

§ 8.1 GENERAL

- § 8.1.1 The Owner and Architect shall commence all claims and causes of action, whether in contract, tort, or otherwise, against the other arising out of or related to this Agreement in accordance with the requirements of the method of binding dispute resolution selected in this Agreement within the period specified by applicable law, but in any case not more than 10 years after the date of Substantial Completion of the Work. The Owner and Architect waive all claims and causes of action not commenced in accordance with this Section 8.1.1.
- § 8.1.2 To the extent damages are covered by property insurance, the Owner and Architect waive all rights against each other and against the contractors, consultants, agents and employees of the other for damages, except such rights as they may have to the proceeds of such insurance as set forth in AIA Document A201-2007, General Conditions of the Contract for Construction. The Owner or the Architect, as appropriate, shall require of the contractors, consultants, agents and employees of any of them similar waivers in favor of the other parties enumerated herein.
- § 8.1.3 The Architect and Owner waive consequential damages for claims, disputes or other matters in question arising out of or relating to this Agreement. This mutual waiver is applicable, without limitation, to all consequential damages due to either party's termination of this Agreement, except as specifically provided in Section 9.7.

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§ 8.2 MEDIATION

§ 8.2.1 The parties shall endeavor to resolve any claim, dispute or other matter in question arising out of or related to this Agreement by mediation in accordance with Article 8.2. The mediation shall be a condition precedent to litigation arising out of any such claims, disputes or other matters in question. The venue for any claims, disputes and other matters in question between the parties that are not resolved by mediation shall be in the court of appropriate jurisdiction in Pulaski County, Arkansas.

(Paragraph deleted)

§ 8.2.3 The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

(Paragraphs deleted)

ARTICLE 9 TERMINATION OR SUSPENSION

- § 9.1 If the Owner fails to make payments to the Architect in accordance with this Agreement, such failure shall be considered substantial nonperformance and cause for termination or, at the Architect's option, cause for suspension of performance of services under this Agreement. If the Architect elects to suspend services, the Architect shall give seven days' written notice to the Owner before suspending services. In the event of a suspension of services, the Architect shall have no liability to the Owner for delay or damage caused the Owner because of such suspension of services. Before resuming services, the Architect shall be paid all sums due prior to suspension and any expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.
- § 9.2 If the Owner suspends the Project, the Architect shall be compensated for services performed prior to notice of such suspension. When the Project is resumed, the Architect shall be compensated for expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.
- § 9.3 If the Owner suspends the Project for more than 90 cumulative days for reasons other than the fault of the Architect, the Architect may terminate this Agreement by giving not less than seven days' written notice.
- § 9.4 Either party may terminate this Agreement upon not less than seven days' written notice should the other party fail substantially to perform in accordance with the terms of this Agreement through no fault of the party initiating the termination.
- § 9.5 The Owner may terminate this Agreement upon not less than seven days' written notice to the Architect for the Owner's convenience and without cause.
- § 9.6 In the event of termination not the fault of the Architect, the Architect shall be compensated for services performed prior to termination, together with Reimbursable Expenses then due and all Termination Expenses as defined in Section 9.7.
- § 9.7 Termination Expenses are in addition to compensation for the Architect's services and include expenses directly attributable to termination for which the Architect is not otherwise compensated, plus an amount for the Architect's anticipated profit on the value of the services not performed by the Architect.
- § 9.8 The Owner's rights to use the Architect's Instruments of Service in the event of a termination of this Agreement are set forth in Article 7 and Section 11.9.

ARTICLE 10 MISCELLANEOUS PROVISIONS

- § 10.1 This Agreement shall be governed by the law of the place where the Project is located, except that if the parties have selected arbitration as the method of binding dispute resolution, the Federal Arbitration Act shall govern Section 8.3.
- § 10.2 Terms in this Agreement shall have the same meaning as those in AIA Document A201-2007, General Conditions of the Contract for Construction.

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- § 10.3 The Owner and Architect, respectively, bind themselves, their agents, successors, assigns and legal representatives to this Agreement. Neither the Owner nor the Architect shall assign this Agreement without the written consent of the other, except that the Owner may assign this Agreement to a lender providing financing for the Project if the lender agrees to assume the Owner's rights and obligations under this Agreement.
- § 10.4 The Architect shall execute such certifications, as requested by Owner, which shall include but not be limited to certifications that the Architect has designed the Project in accordance with applicable building codes and to meet or exceed the design criteria as established by the Arkansas State Board of Education and the Arkansas Department of Education.. The Architect shall not be required to execute certificates or consents that would require knowledge, services or responsibilities beyond the scope of this Agreement.
- § 10.5 Nothing contained in this Agreement shall create a contractual relationship with or a cause of action in favor of a third party against either the Owner or Architect.
- § 10.6 Unless otherwise required in this Agreement, the Architect shall have no responsibility for the discovery, presence, handling, removal or disposal of, or exposure of persons to, hazardous materials or toxic substances in any form at the Project site.
- § 10.7 The Architect shall have the right to include photographic or artistic representations of the design of the Project among the Architect's promotional and professional materials. The Architect shall be given reasonable access to the completed Project to make such representations. However, the Architect's materials shall not include the Owner's confidential or proprietary information if the Owner has previously advised the Architect in writing of the specific information considered by the Owner to be confidential or promise The Owner shall provide professional credit for the Architect in the Owner's promotional materials for the Project.
- § 10.8 If the Architect or Owner receives information specifically designated by the other party as "confidential" or "business proprietary," the receiving party shall keep such information strictly confidential and shall not disclose it to any other person except to (1) its employees, (2) those who need to know the content of such information in order to perform services or construction solely and exclusively for the Project, or (3) its consultants and contractors whose contracts include similar restrictions on the use of confidential information.
- § 10.9 The Owner and Architect shall at all times have access to the work whenever it is in preparation or progress."
- § 10.10. Modifications to this Agreement shall not be construed against the maker of the modification. To the extent of conflicts between the Contract Documents, amendments shall prevail over original forms.
- §10.11 Architect shall be liable to and agrees to indemnify and hold harmless Owner and Owner's officers, directors, agents, and employees, against all claims against any of them for personal injury or wrongful death or property damages arising out of the negligence, act, error or omission to act under the performance of architect services or by any negligence, act, error or omission to act under the performance of any consultant to Architect in the execution or performance of this Agreement.
- §10.12 Architect shall insure and shall require each of its consultants to insure against the following risks: comprehensive general liability insurance, including blanket contractual liability, broad form property damage, personal injury, premises medical payments, interested employees as additional insureds in broad form general liability endorsements, covering as insured Architect and Owner, with not less than the following limits of liability: \$2,000,000.00. The consultant shall maintain a similar policy of insurance covering as insured each consultant. In addition to workers' compensation insurance, Architect and each consultant are required to procure and maintain employer's liability insurance in the minimum amount of \$500,000.00, or the maximum amount required by law, whichever is greater; Architect's professional liability insurance covering legal liability caused by errors and omissions arising out of performance and professional services in connection with the project and covering as insured Architect with \$2,000,000.00 limit of liability and consultants with an amount of liability approved by Owner in each case. Comprehensive automobile liability covering all owned, non-owned or hired automobiles to be used by Architect and each of Architect's consultants in the amounts of \$1,000,000.00 for bodily injury and \$1,000,000.00 for property damage. Architect and each of its consultants should provide not less than \$1,000,000.00 excess of the limits as noted above. These policies shall provide that the insurance company or an attorney approved by the insurance company shall defend any suit or proceeding against Owner or any officer, director or employee of

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Owner, alleging an error, omission or act in seeking damages even if the suit is groundless, false or fraudulent. All required insurance shall be maintained with responsible insurance carriers qualified to do business in the State of Arkansas. As soon as practicable, on execution of this Agreement before commencing any performance under this Agreement, Architect shall cause, and Architect shall cause each consultant, to deposit with Owner cellificates of coverage in the amounts set forth above. The insurance policies described above shall be kept in force for the periods specified below: (a) comprehensive general liability insurance shall be kept in force until formal written acceptance of the work by Architect and Owner; (b) workers' compensation and employer's liability insurance shall be kept in force until fonnal written acceptance of the work by Architect and Owner: (c) Architect's professional liability insurance shall be kept in force for two years after final payment for construction.

§10.13 Architect shall keep, and shall require each consultant engaged under this Agreement to keep, accurate books of records and accounts in accordance with sound accounting principles, of all expenditures made and all project costs, liabilities and obligations incurred under this Agreement. These accounts shall be available on reasonable request to Owner for examination and audit.

ARTICLE 11 COMPENSATION

- § 11.1 For the Architect's Basic Services described under Article 3, the Owner shall compensate the Architect as follows:
- Architect shall perform Phase 1 work: Design and Construction Documents (see page 1) for a flat fee of \$11,000.0
- 2. Architect shall perform Phase 2 work: Master Planning (see page1) for a flat fee of \$24,000.00
- § 11.2 For Additional Services designated in Section 4.1, the Owner shall compensate the Architect as follows:

Hourly at the following rates:

\$140.00
\$140.00
\$140.00
\$140.00
\$ 85.00
\$ 85.00
\$ 85.00
\$ 85.00
\$ 85.00
\$ 60.00

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.3, the Owner shall compensate the Architect as follows:

Hourly at the following rates:

Senior Principal	\$140.00
Senior Designer	\$140.00
Principal	\$140.00
Senior Project Manager	\$140.00
Project Manager	\$ 85.00
Intern	\$ 85.00
Interior Designer	\$ 85.00
CAD/BIM Technician	\$ 85.00
Specification Technician	\$ 85.00
Administrative Staff	\$ 60.00

§ 11.4 Compensation for Additional Services of the Architect's consultants when not included in Section 11.2 or 11.3, shall be the amount invoiced to the Architect plus Zero percent (00 %), or as otherwise stated below: § 11.5

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Where compensation for Basic Services is based on a stipulated sum or percentage of the Cost of the Work, the compensation for each phase of services shall be as follows:

Total Basic Com	pensation	one hundred	percent	(100	%)
Construction Pha	ase	Twenty	percent	(20	%)
Bidding or Nego		Five	percent	(5	%)
Phase	0750 011 1010 0		F-1-1-1-1	,	117	, .,
Construction	Documents	Forty	percent	(40	%)
Design Develop	ment Phase	Twenty	percent	(20	%)
Schematic Desig	n Phase	Fifteen	percent	(15	%)

(Table deleted)

(Paragraph deleted)

§ 11.6 When compensation is based on a percentage of the Cost of the Work and any portions of the Project are deleted or otherwise not constructed, compensation for those portions of the Project shall be payable to the extent services are performed on those portions, in accordance with the schedule set forth in Section 11.5 based on (1) the lowest bona fide bid or negotiated proposal, or (2) if no such bid or proposal is received, the most recent estimate of the Cost of the Work for such portions of the Project. The Architect shall be entitled to compensation in accordance with this Agreement for all services performed whether or not the Construction Phase is commenced.

§ 11.7 The hourly billing rates for services of the Architect and the Architect's consultants, if any, are set forth below. The rates shall be adjusted in accordance with the Architect's and Architect's consultants' normal review practices.

Hourly at the following rates:

Senior Principal	\$140.00
Senior Designer	\$140.00
Principal	\$140.00
Senior Project Manager	\$140.00
Project Manager	\$ 85.00
Intern	\$ 85.00
Interior Designer	\$ 85.00
CAD/BIM Technician	\$ 85.00
Specification Technician	\$ 85.00
Administrative Staff	\$ 60.00

Compensation for Services of the Architect's consultants shall be the amount invoiced to the Architect with no additional markup.

(Table deleted)

§ 11.8 COMPENSATION FOR REIMBURSABLE EXPENSES

- § 11.8.1 Reimbursable Expenses are in addition to compensation for Basic and Additional Services and include expenses incurred by the Architect and the Architect's consultants directly related to the Project, as follows:
 - Transportation and authorized out-of-town travel and subsistence;
 - .2 Long distance services, dedicated data and communication services, teleconferences, Project Web sites, and extranets;
 - Fees paid for securing approval of authorities having jurisdiction over the Project; .3
 - .4 Printing, reproductions, plots, standard form documents;
 - .5 Postage, handling and delivery:
 - .6 Expense of overtime work requiring higher than regular rates, if authorized in advance by the Owner:
 - Renderings, models, mock-ups, professional photography, and presentation materials requested by the Owner:
 - Architect's Consultant's expense of professional liability insurance dedicated exclusively to this Project, or the expense of additional insurance coverage or limits if the Owner requests such insurance in excess of that normally carried by the Architect's consultants;
 - .9 All taxes levied on professional services and on reimbursable expenses;

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- .10 Site office expenses; and
- .11 Other similar Project-related expenditures.
- § 11.8.2 For Reimbursable Expenses the compensation shall be the expenses incurred by the Architect and the Architect's consultants plus Zero percent (00 %) of the expenses incurred.

§ 11.9 COMPENSATION FOR USE OF ARCHITECT'S INSTRUMENTS OF SERVICE

If the Owner terminates the Architect for its convenience under Section 9.5, or the Architect terminates this Agreement under Section 9.3, the Owner shall pay a licensing fee as compensation for the Owner's continued use of the Architect's Instruments of Service solely for purposes of completing, using and maintaining the Project as follows:

To Be Determined

§ 11.10 PAYMENTS TO THE ARCHITECT

§ 11.10.1 An initial payment of Zero (\$ 0.00) shall be made upon execution of this Agreement and is the minimum payment under this Agreement. It shall be credited to the Owner's account in the final invoice.

§ 11.10.2 Unless otherwise agreed, payments for services shall be made monthly in proportion to services performed. Payments are due and payable upon presentation of the Architect's invoice. Amounts unpaid Thirty (30) days after the invoice date shall bear interest at the rate (Paragraphs deleted) at the "National Prime Rate".

- § 11.10.3 The Owner shall not withhold amounts from the Architect's compensation to impose a penalty or liquidated damages on the Architect, or to offset sums requested by or paid to contractors for the cost of changes in the Work unless the Architect agrees or has been found liable for the amounts in a binding dispute resolution proceeding.
- § 11.10.4 Records of Reimbursable Expenses, expenses pertaining to Additional Services, and services performed on the basis of hourly rates shall be available to the Owner at mutually convenient times.
- § 11,11 There shall be no increase in compensation or expenses payable to Architect for work performed or expenses incurred due to the Architect's own fault or error. The parties agree that the Architect's compensation and/or expenses may be subject to a possible downward adjustment due to the own fault or error of Architect in the Architect's performance under this Agreement. Owner shall have the right to withhold from payments due Architect any sums necessary to protect Owner from and against any loss or damage which may result from negligence or unsatisfactory services of Architect, failure by Architect to perform its obligations, or claims filed against Architect or Owner relating to Architect's services or work.
- § 11.12 Owner shall have no obligation to pay for any change in services performed in the absence of a written agreement signed by both parties

ARTICLE 12 SPECIAL TERMS AND CONDITIONS

Special terms and conditions that modify this Agreement are as follows:

12.1 STANDARD OF CARE

12.1.1 The Architect shall provide it services in accordance with accepted standards for architects providing services related to project of similar size and scope, and in the general geographic area of the Project. The Owner and the Architect understand, acknowledge, and agree that the Architect shall be acting as an independent contractor at all times during the performance of this Agreement, and no provision or obligation expressed or implied in this Agreement shall create an employment, agency, or fiduciary relationship.

12.2 TRANSFER OF ELECTRONIC DRAWING FILES

12.2.1 If requested by the Owner, the Architect shall provide one copy of the Instruments of Service in electronic form, called the Drawings Files, (i) to the Owner for purposes of reference and facility management only. (Reference Used; or (ii) to third parties to use as backgrounds only for submittals or drawings prepared by such third

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parties, (Background Uses). The Owner understands and acknowledges that after the Drawing files are provided they can deteriorate undetected, can be modified without he Architect's knowledge or participation, and may not be readable by the Owner or by third parties, or the Instruments of Service may be modified by the Architect after the Drawing Files are provided pursuant to this paragraph, any of which circumstances could cause damage or loss to the Owner. The Owner acknowledges that the use of the Drawing Files by the Owner or Owner's contractors will save the Owner considerable time and expense in the coordination and management of the Project, which represents good and valuable considerations for the following release and indemnification agreement. THEREFORE FOR AND IN CONSIDERATION OF THE ARCHITECT'S AGREEMENT TO PROVIDE THIS SERVICE TO DELIVER THE DRAWING FILES AS DESCRIBED IN THIS PARAGRAPH, THE OWNER AGREES TO RELEASE, INDEMNIFY, DEFEND, AND HOLD HARMLESS THE ARCHITECT AND IT CONSULTANTS, CALLED THE INDEMNITEES, FROM AND AGAINST ANY AND ALL CLAIMS, DEMANDS, CAUSES OF ACTION, SUITS, LIABILITIES, LOSSES, DAMAGES, COSTS, EXPENSES, EXPERT WITNESS FEES AND REASONABLE ATTORNEY'S FEES AND DEFENSE COSTS, ARISING FROM OR IN ANY WAY CONNECTED WITH THE USE, MODIFICATION, OR INTERPRETATION OF THE DRAWINGS FILES PROVIDED BY THE INDEMNITEES FOR THE PROJECT PURSUANT TO THIS PARAGRAPH, ON A COMPARATIVE FAULT BASIS WITH REGARD TO THE REFERENCE USES, AND WITH REGARD TO THE BACKGROUND USED. THE OWNER ACKNOWLEDGES THAT THIS SERVICE SHALL NOT CONSTITUTE A SALE OF GOODS; AND, THE ARCHITECT MAKES NO WARRANTY OF MERCHANTABILITY OR FITNESS FOR ANY PURPOSE IN CONNECTION WITH THE SERVICE OF PROVIDING THE DRAWING FILES, OR THAT THE DRAWING FILES WILL BE USABLE OR ACCURATE, WHICH WARRANTIES, AND REPRESENTATIONS ARE EXPRESSLY DISCLAIMED. THE OWNER ACKNOWLEDGES THAT THIS INDEMNITY AGREEMENT IS CONSPICUOUS AND INDEMNIFICATION APPLIES TO THE USE OF THE DRAWING FILES FOR THIS PROJECT, ADDITIONS TO THIS PROJECT, OR COMPLETION OF THIS PROJECT BY OTHERS. The Architect shall provide additional copies of the Drawing Files, if requested by the Owner, upon payment to the Architect of a service fee in the amount of fifty dollars (\$50.00) per sheet.

12.3 OWNER DIRECTED REVISIONS

12.3.1 In the event that the Owner chooses to accept, and directs the Architect to make revisions to the Construction Documents to include value engineering, value reduction, or material substitutions proposals made by the Contractor, Owner's consultants, or others, and the Architect does not recommend acceptance of such proposed revisions, the Owner shall RELEASE, INDEMNIFY, AND DEFEND THE ARCHITECT AND ITS CONSULTANTS, ALL INDEMNITEES, FROM AND AGAINST ALL DAMAGES, LOSSES, LIABILITIES, COSTS AND ATTORNEY'S FEES CALLED DAMAGES, ARISING FROM SUCH REVISIONS TO THE CONSTRUCTION DOCUMENTS.

12.4 HAZARDOUS MATERIALS

12.4.1 It is acknowledged by both parties that the Architect's scope of services does not include any services related to detection, reporting, permitting, analysis, or abatement of asbestos or hazardous or toxic materials and organisms. In the event the Architect or any other party encounters asbestos or hazardous or toxic materials at the jobsite, or should it become known in any way that such materials may be present at the jobsite or any adjacent areas that may affect the performance of the Architect's services, the architect may, at his or her option and without liability for consequential or any other damages, suspend performance of services on the Project until the Owner retains appropriate specialist consultants or contractors to identify, abate and/or remove the asbestos, hazardous or toxic materials and organisms and warrant that the jobsite is in full compliance with applicable laws and regulations.

12.5 PARTIAL INVALIDITY

12.5.1 Whenever possible, each provision of this Agreement shall be interpreted in such a way as to be effective and valid under applicable law. In the event any term or condition of this Agreement is found by a court of competent jurisdictions to be void or unenforceable, it shall be invalid only to the extent of such invalidity without invalidating the remaining parts of the Agreement, which shall be enforceable to the greatest extent under applicable law.

12.6 ACCELERATED PROJECT DELIVERY ADVISORY AND ACKNOWLEDGEMENT

12.6.1 In the event the Owner chooses to take advantage of the potential time and cost savings benefits of an accelerated project delivery process, the Owner acknowledges that it has been advised that such a process will affect

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the Project. Some of the effects of an accelerated project delivery process include the necessity of making early or premature commitments to design decisions and the issuance of incomplete and uncoordinated Construction Documents per permitting, bidding, and construction purposes in order to maintain a fast track or accelerated schedule, or the actual progress of the Work of the Contractor. The Owner acknowledges that it has been advised that the Project, if developed on an accelerated project delivery basis, may required associated coordination, design, and redesign of parts of the Project after Construction Documents are issued and the Construction Contract is executed, and may require removal of work-in-place, all of which events may cause an increase in the Cost of the Work and/or an extension of the Project construction schedule. Therefore, the Owner acknowledges and understands that Change Orders arising from the accelerated project delivery process should be expected as part of, and related to, this process; and the Owner understands the necessity of including sufficient contingencies in the budget for the Cost of the Work to account for additional costs and construction schedule extensions arising from this process and agrees to include such contingencies in the Project construction budget commensurate with industry standards for projects of similar scope and quality of this Project.

ARTICLE 13 SCOPE OF THE AGREEMENT

(Printed name and title)

§ 13.1 This Agreement represents the entire and integrated agreement between the Owner and the Architect and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both Owner and Architect.

§ 13.2 This Agreement is comprised of the following documents listed below:

.1	AIA Document B101TM-20	07, Standard Form	Agreement E	Between Owne	r and Architect
	deleted)		The state of		

This Agreement entered into as of the day and	year first written above.
OWNER	ARCHITECT
(Signature)	(Signature)
Kelly Rogers, Superintendent	George W. "Bill' Gray, A.I.A., CEO

(Printed name and title)

User Notes:

(928073779)



Memorandum

To:

	Dr. Kelly Rogers, Superintendent, North Little Rock Scho	pol District
Cc:	Dr. Beth Stewart, Deputy Superintendent	
	Dr. Cody Decker, Assistant Commissioner, Arkansas Depar	tment of Education
	Ms. Melanie Bradford, Arkansas Department of Education	
From:	Matt Dozier, President/CEO, The EAST Initiative	
Date:	6/1/2015	
Re:	EAST at North Little Rock High School	
single p	10 and 11/12 are separate programs from July 1, 2015 th oth parties agree the two programs will have completed the trogram, North Little Rock High School. for and on behalf of LEA:	neir transition and be recognized as a
Adminis Signatur	trator's	Data
Signatur Adminis Title District Name		Date
Signatur Adminis Title District		

Amending Budget Savings Plan-

- Reduce all Assistant Principals to 207 days for 2016-17. Currently, six (6) Assistant Principals are contracted for more than 207 days
- Change from 2015-16 to 2016 -17 (Custodians to 11 month contracts by reducing 25 contract days)
- Readjust voluntary reduction in days for 2015-16 to reflect actual savings
- Add 11 Safety Supervisors to NLRHS and NLRMS
- Add 1 Assistant Principal to NLRMS

2015-5016 STUDENT POLICY UPDATES

4.2—ENTRANCE REQUIREMENTS

To enroll in a school in the District, the child must be a resident of the District as defined in District policy (4.1—RESIDENCE REQUIREMENTS), meet the criteria outlined in policy 4.40—HOMELESS STUDENTS or in policy 4.52—STUDENTS WHO ARE FOSTER CHILDREN, be accepted as a transfer student under the provisions of policy 4.4, or participate under a school choice option and submit the required paperwork as required by the choice option.

Students may enter kindergarten if they will attain the age of five (5) on or before August 1 of the year in which they are seeking initial enrollment. Any student who has been enrolled in a state-accredited or state-approved kindergarten program in another state for at least sixty (60) days, who will become five (5) years old during the year in which he/she is enrolled in kindergarten, and who meets the basic residency requirement for school attendance may be enrolled in kindergarten upon written request to the District.

Any child who will be six (6) years of age on or before October 1 of the school year of enrollment and who has not completed a state-accredited kindergarten program shall be evaluated by the district and may be placed in the first grade if the results of the evaluation justify placement in the first grade and the child's parent or legal guardian agrees with placement in the first grade; otherwise the child shall be placed in kindergarten.

Any child may enter first grade in a District school if the child will attain the age of six (6) years during the school year in which the child is seeking enrollment and the child has successfully completed a kindergarten program in a public school in Arkansas.

Any child who has been enrolled in the first grade in a state-accredited or state-approved elementary school in another state for a period of at least sixty (60) days, who will become age six (6) years during the school year in which he/she is enrolled in grade one (1), and who meets the basic residency requirements for school attendance may be enrolled in the first grade.

Students who move into the District from an accredited school shall be assigned to the same grade as they were attending in their previous school (mid-year transfers) or as they would have been assigned in their previous school. Home-schooled <u>and private school</u> students shall be evaluated by the District to determine their appropriate grade placement.

The district shall make no attempt to ascertain the immigration status, legal or illegal, of any student or his/her parent or legal guardian presenting for enrollment.

Prior to the child's admission to a District school:

- 1. The parent, guardian, or other responsible person shall furnish the child's social security number, or if they request, the district will assign the child a nine (9) digit number designated by the department of education
- 2. The parent, guardian, or other responsible person shall provide the district with one (1) of the following documents indicating the child's age:

- a. A birth certificate;
- b. A statement by the local registrar or a county recorder certifying the child's date of birth;
- c. An attested baptismal certificate;
- d. A passport;
- e. An affidavit of the date and place of birth by the child's parent or guardian;
- f. United States military identification; or
- g. Previous school records.
- 3. The parent, guardian, or other responsible person shall indicate on school registration forms whether the child has been expelled from school in any other school district or is a party to an expulsion proceeding. The Board of Education reserves the right, after a hearing before the Board, not to allow any person who has been expelled from another school district to enroll as a student until the time of the person's expulsion has expired.
- 4. <u>In accordance with Policy 4.57—IMMUNIZATIONS</u>, The the child shall be age appropriately immunized from poliomyelitis, diphtheria, tetanus, pertussis, red (rubeola) measles, rubella, and other diseases as designated by the State Board of Health, or have an exemption issued by the Arkansas Department of Health. Proof of immunization shall be by a certificate of a licensed physician or a public health department acknowledging the immunization. Exemptions are also possible on an annual basis for religious reasons from the Arkansas Department of Health. To continue such exemptions, they must be renewed at the beginning of each school year. A child enrolling in a district school and living in the household of a person on active military duty has 30 days to receive his/her initial required immunizations and 12 months to be up to date on the required immunizations for the student's age.

A student enrolled in the District who has an immunization exemption may be removed from school-during an outbreak of the disease for which the student is not vaccinated at the discretion of the Arkansas-Department of Health. The student may not return to the school until the outbreak has been resolved and the student's return to school is approved by the Arkansas Department of Health.

Uniformed Services Member's Children

For the purposes of this policy:

"active duty members of the uniformed services" includes members of the National Guard and Reserve on active duty orders pursuant to 10 U.S.C. Section 1209 and 1211;

"uniformed services" meansthe Army, Navy, Air Force, Marine Corps, Coast Guard as well as the Commissioned Corps of the National Oceanic and Atmospheric Administration, and Public Health Services;

"veteran" means: a person who served in the uniformed services and who was discharged or released there from under conditions other than dishonorable.

"Eligible child" means the children of:

- active duty members of the uniformed services;
- members or veterans of the uniformed services who are severely injured and medically discharged or retired for a period of one (1) year aftermedical discharge or retirement; and
- members of the uniformed services who die on active duty or as a result of injuries sustained on active duty for a period of one (1) year after death.

This policy applies to children of: active duty members of the uniformed services; members or veteransof the uniformed services who are severely injured and medically discharged or retired for a period of one-(1) year-

aftermedical discharge or retirement; and members of the uniformed services who die on active duty or asa result of injuries sustained on active duty for a period of one (1) year after death.

An eligible child as defined in this policy shall:

- 1. be allowed to continue his/her enrollment at the grade level commensurate with his/her grade level he/she was in at the time of transition from his/her previous school, regardless of age;
- 2. be eligible for enrollment in the next highest grade level, regardless of age if the student has satisfactorily completed the prerequisite grade level in his/her previous school;
- 3. enter the District's school on the validated level from his/her previous accredited school when transferring into the District after the start of the school year;
- 4. be enrolled in courses and programs the same as or similar to the ones the student was enrolled in his/her previous school to the extent that space is available. This does not prohibit the District from performing subsequent evaluations to ensure appropriate placement and continued enrollment of the student in the courses/and/or programs;
- 5. be provided services comparable to those the student with disabilities received in his/her previous school based on his/her previous Individualized Education Program (IEP). This does not preclude the District school from performing subsequent evaluations to ensure appropriate placement of the student:
- 6. make reasonable accommodations and modifications to address the needs of an incoming student with disabilities, subject to an existing 504 or Title II Plan, necessary to provide the student with equal access to education. This does not preclude the District school from performing subsequent evaluations to ensure appropriate placement of the student;
- 7. be enrolled by an individual who has been given the special power of attorney for the student's guardianship. The individual shall have the power to take all other actions requiring parental participation and/or consent;
- 8. be eligible to continue attending District schools if he/she has been placed under the legal guardianship of a noncustodial parent living outside the district by a custodial parent on active military duty.

4.4—STUDENT TRANSFERS

The North Little Rock District shall review and accept or reject requests for transfers, both into and out of the district, on a case by case basis at the July and December regularly scheduled board meetings.

The District may reject a nonresident's application for admission if its acceptance would necessitate the addition of staff or classrooms, exceed the capacity of a program, class, grade level, or school building, or cause the District to provide educational services not currently provided in the affected school. The District shall reject applications that would cause it to be out of compliance with applicable laws and regulations regarding desegregation.

Any student transferring from a school accredited by the Department of Education to a school in this district shall be placed into the same grade the student would have been in had the student remained at the former school. Any grades, course credits, and/or promotions received by a student while enrolled in the Division of Youth Services system of education shall be considered transferable in the same manner as those grades, course credits, and promotions from other accredited Arkansas public educational entities.

Any student transferring from home school or a school that is not accredited by the Department of Education to a District school shall be evaluated by District staff to determine the student's appropriate grade placement.

The Board of Education reserves the right, after a hearing before the Board, not to allow any person who has been expelled from another district to enroll as a student until the time of the person's expulsion has expired.

Except as otherwise required or permitted by law, the responsibility for transportation of any nonresident student admitted to a school in this District shall be borne by the student or the student's parents. The District and the resident district may enter into a written agreement with the student or student's parents to provide transportation to or from the District, or both.

4.5—SCHOOL CHOICE

Standard School Choice

Exemption

The District is under an enforceable desegregation court order/court-approved desegregation plan¹ regarding the effects of past racial segregation in student assignment and has submitted the appropriate documentation to the Arkansas Department of Education (ADE). As a result of the desegregation order/desegregation plan, the District is exempt from the provisions of the Public School Choice Act of 2015 (Standard School Choice) and the Arkansas Opportunity Public School Choice Act of 2004 (Opportunity School Choice). The District shall notify the superintendents of each of its geographically contiguous school districts of its exemption. The exemption prohibits the District from accepting any school choice applications from students wishing to transfer into or out of the District through standard School Choice or Opportunity School Choice.

Definition

"sibling" means each of two (2) or more children having a common parent in common by blood, adoption, marriage, or foster care.

Transfers Into the District

Capacity Determination and Public Pronouncement

The Board of Directors will adopt a resolution containing the capacity standards for the District. The resolution will contain the acceptance determination criteria identified by academic program, class, grade

level, and individual school. The school is not obligated to add any teachers, other staff, or classrooms to accommodate choice applications. The District may only deny a Standard School Choice application if the District has a lack of capacity by the District having reached ninety percent (90%) of the maximum student population in a program, class, grade level, or school building authorized by the Standards or other State/Federal law.

The District shall advertise in appropriate broadcast media and either print media or on the Internet to inform students and parents in adjoining districts of the range of possible openings available under the School Choice program. The public pronouncements shall state the application deadline and the requirements and procedures for participation in the program. Such pronouncements shall be made in the spring, but in no case later than March 1.

Application Process

The student's parent shall submit a school choice application on a form approved by ADE to this district. The transfer application must be postmarked or hand delivered on or before May 1 of the year preceding the fall semester the applicant would begin school in the District. The District shall date and time stamp all applications as they are received in the District's central office. It is the District's responsibility to send a copy of the application that includes the date and time stamp to the student's resident district. Applications postmarked or hand delivered on or after May 2 will not be accepted. Statutorily, preference is required to be given to siblings of students who are already enrolled in the District. Therefore, siblings whose applications fit the capacity standards approved by the Board of Directors may be approved ahead of an otherwise qualified non-sibling applicant who submitted an earlier application as identified by the application's date and time stamp.

The approval of any application for a choice transfer into the District is potentially limited by the applicant's resident district's statutory limitation of losing no more than three percent (3%) of its past year's student enrollment due to Standard School Choice. As such, any District approval of a choice application prior to July 1 is provisional pending a determination that the resident district's three percent (3%) cap has not been reached.

The Superintendent will consider all properly submitted applications for School Choice. By July 1, the Superintendent shall notify the parent and the student's resident district, in writing, of the decision to accept or reject the application.

Accepted Applications

Applications which fit within the District's stated capacity standards shall be provisionally accepted, in writing, with the notification letter stating a reasonable timeline by which the student shall enroll in the District by taking the steps detailed in the letter, including submission of all required documents. If the student fails to enroll within the stated timeline, or if all necessary steps to complete the enrollment are not taken, or examination of the documentation indicates the applicant does not meet the District's stated capacity standards, the acceptance shall be null and void.

A student, whose application has been accepted and who has enrolled in the District, is eligible to continue enrollment until completing his/her secondary education. Continued enrollment is conditioned

upon the student meeting applicable statutory and District policy requirements. Any student who has been accepted under choice and who either fails to initially enroll under the timelines and provisions provided in this policy or who chooses to return to his/her resident district voids the transfer and must reapply if, in the future, the student seeks another school choice transfer. A subsequent transfer application will be subject to the capacity standards applicable to the year in which the application is considered by the District.

A present or future sibling of a student who continues enrollment in this District may enroll in the District by submitting a Standard School Choice application. Applications of siblings of presently enrolled choice students are subject to the provisions of this policy including the capacity standards applicable to the year in which the sibling's application is considered by the District. A sibling who enrolls in the District through Standard School choice is eligible to remain in the District until completing his/her secondary education.

Students whose applications have been accepted and who have enrolled in the district shall not be discriminated against on the basis of gender, national origin, race, ethnicity, religion, or disability.

Rejected Applications

The District may reject an application for a transfer into the District under Standard School Choice due to a lack of capacity. However, the decision to accept or reject an application may not be based on the student's previous academic achievement, athletic or other extracurricular ability, English proficiency level, or previous disciplinary proceedings other than a current expulsion.

An application may be provisionally rejected if it is for an opening that was included in the District's capacity resolution, but was provisionally filled by an earlier applicant. If the provisionally approved applicant subsequently does not enroll in the District, the provisionally rejected applicant could be provisionally approved and would have to meet the acceptance requirements to be eligible to enroll in the district.

Rejection of applications shall be in writing and shall state the reason(s) for the rejection. A student whose application was rejected may request a hearing before the State Board of Education to reconsider the application which must be done, in writing to the State Board within ten (10) days of receiving the rejection letter from the District.

Any applications that are denied due to the student's resident district reaching the three percent (3%) limitation cap shall be given priority for a choice transfer the following year in the order that the District received the original applications.

Transfers Out of the District

All Standard School Choice applications shall be granted unless the approval would cause the District to have a net enrollment loss (students transferring out minus those transferring in) of more than three percent (3%) of the average daily membership on October 15 of the immediately preceding year. By December 15 of each year, ADE shall determine and notify the District of the net number of allowable

choice transfers. For the purpose of determining the three percent (3%) cap, siblings are counted as one student, and students are not counted if the student transfers from a school or district in:

- Academic Distress under either A.C.A. § 6-15-430(c)(1) or A.C.A. § 6-18-227; or
- Facilities Distress under A.C.A. § 6-21-812.

If, prior to July 1, the District receives sufficient copies of requests from other districts for its students to transfer to other districts to trigger the three percent (3%) cap, it shall notify each district the District received Standard School Choice applications from that it has tentatively reached the limitation cap. The District will use confirmations of approved choice applications from receiving districts to make a final determination of which applications it received that exceeded the limitation cap and notify each district that was the recipient of an application to that effect.¹

Facilities Distress School Choice Applications

There are a few exceptions from the provisions of the rest of this policy that govern choice transfers triggered by facilities distress. Any student attending a school district that has been identified as being in facilities distress may transfer under the provisions of this policy, but with the following four (4) differences.

- The receiving district cannot be in facilities distress;
- The transfer is only available for the duration of the time the student's resident district remains in distress;
- The student is not required to meet the June 1 application deadline; and
- The student's resident district is responsible for the cost of transporting the student to this District's school.

Opportunity School Choice

Transfers Into or Within the District

For the purposes of this section of the policy, a "lack of capacity" is defined as when the receiving school has reached the maximum student-to-teacher ratio allowed under federal or state law, the ADE Rules for the Standards of Accreditation, or other applicable rules. There is a lack of capacity if, as of the date of the application for Opportunity School Choice, ninety-five percent (95%) or more of the seats at the grade level at the nonresident school are filled.

Unless there is a lack of capacity at the District's school or the transfer conflicts with the provisions of a federal desegregation order applicable to the District, a student who is enrolled in or assigned to a school classified by the ADE to be in academic distress is eligible to transfer to the school closest to the student's legal residence that is not in academic distress. The student's parent or guardian, or the student if over the age of eighteen (18), must successfully complete the necessary application process by July 30 preceding the initial year of desired enrollment.

Within thirty (30) days from receipt of an application from a student seeking admission under this section of the policy, the Superintendent shall notify in writing the parent or guardian, or the student is over eighteen (18) years of age, whether the Opportunity School Choice application has been accepted or rejected. The notification shall be sent via First-Class Mail to the address on the application.

If the application is accepted, the notification letter shall state the deadline by which the student must enroll in the receiving school or the transfer will be null and void.

If the District rejects the application, the District shall state in the notification letter the specific reasons for the rejection. A parent or guardian, or the student if the student is over eighteen (18) years of age, may appeal the District's decision to deny the application to the State Board of Education. The appeal must be in writingto the State Board of Education via certified mail, return receipt requested, no later than ten (10) calendar days, excluding weekends and legal holidays, after the notice of rejection was received from the District.

A student's enrollment under Opportunity School Choice is irrevocable for the duration of the school year and is renewable until the student completes high school or is beyond the legal age of enrollment. This provision for continuing eligibility under Opportunity Choice does not negate the student's right to apply for transfer to a district other than the student's assigned school or resident district under the Standard School Choice provisions of this policy.

The District may, but is not obligated to provide transportation to and from the transferring district.

Transfers out of, or within, the District

If a District school or the District has been classified by the ADE as being in academic distress the District shall timely notify the parent, guardian, or student, if the student is over eighteen (18) years of age, as soon as practicable after the academic distress designation is made of all options available under Opportunity Choice. The District shall offer the parent or guardian, or the student if the student is over eighteen(18) years of age, an opportunity to enroll the student in any public schoolor school district that has not been classified by the ADE as a public school or school district in academic distress.

Additionally, the District shall request public service announcements to be made over the broadcast media and in the print media at such times and in such a manner as to inform parents or guardians of students in adjoining districts of the availability of the program, the application deadline, and the requirements and procedure for nonresident students to participate in the program.

4.7—ABSENCES

If any student's Individual Education Program (IEP) or 504 Plan conflicts with this policy, the requirements of the student's IEP or 504 Plan take precedence.

Education is more than the grades students receive in their courses. Important as that is, students' regular attendance at school is essential to their social and cultural development and helps prepare them to accept responsibilities they will face as an adult. Interactions with other students and participation in the instruction within the classroom enrich the learning environment and promote a continuity of instruction which results in higher student achievement.

Excused Absences

Excused absences are those where the student was on official school business or when the absence was due to one of the following reasons and the student brings a written statement to the principal or designee upon his/her return to school from the parent or legal guardian stating such reason. A written statement presented for an absence having occurred more than five (5) school days prior to its presentation will **not** be accepted.

- 1. The student's illness or when attendance could jeopardize the health of other students. A maximum of six (6) such days are allowed per semester unless the condition(s) causing such absences is of a chronic or recurring nature, is medically documented, and approved by the principal.
- 2. Death or serious illness in their immediate family;
- 3. Observance of recognized holidays observed by the student's faith;
- 4. Attendance at an appointment with a government agency;
- 5. Attendance at a medical appointment;
- 6. Exceptional circumstances with prior approval of the principal;
- 7. Participation in an FFA, FHA, or 4-H sanctioned activity;
- 8. Participation in the election poll workers program for high school students.
- 9. Absences granted to allow a student to visit his/her parent or legal guardian who is a member of the military and been called to active duty, is on leave from active duty, or has returned from deployment to a combat zone or combat support posting. The number of additional excused absences shall be at the discretion of the superintendent or designee.
- 10. Absences granted, at the Superintendent's discretion, to seventeen (17) year-old students who join the Arkansas National Guard while in eleventh grade to complete basic combat training between grades eleven (11) and (12).
- 11. Absences for students excluded from school by the Arkansas Department of Health during a disease outbreak because the student has an immunization waiver or whose immunizations are not up to date.

Students who serve as pages for a member of the General Assembly shall be considered on instructional assignment and shall not be considered absent from school for the day the student is serving as a page.

It is the Arkansas General Assembly's intention that students having excessive absences be given assistance in obtaining credit for their courses. Excessive absences may, however, be the basis for the denial of course credit, promotion, or graduation.

Unexcused Absences

Absences not defined above or not having an accompanying note from the parent or legal guardian, presented in the timeline required by this policy, shall be considered as unexcused absences. Students with (*insert number*)⁵ unexcused absences in a course in a semester may not receive credit for that course. At the discretion of the principal after consultation with persons having knowledge of the circumstances of the unexcused absences, the student may be denied promotion or graduation. Excessive absences shall not be a reason for expulsion or dismissal of a student.

When a student has (*insert number equal to 1/2 above number*) unexcused absences, his/her parents, guardians, or persons in loco parentis shall be notified⁶. Notification shall be by telephone by the end of the school day in which such absence occurred or by regular mail with a return address sent no later than the following school day.

Whenever a student exceeds (*same number as in the first paragraph of this section*) unexcused absences in a semester, the District shall notify the prosecuting authority and the parent, guardian, or persons in loco parentis shall be subject to a civil penalty as prescribed by law.

It is the Arkansas General Assembly's intention that students having excessive absences be given assistance in obtaining credit for their courses. Therefore, at At any time prior to when a student exceeds the number of unexcused absences permitted by this policy, the student, or his/her parent, guardian, or person in loco parentis may petition the school or district's administration for special arrangements to address the student's unexcused absences. If formal arrangements are granted, they shall be formalized into a written agreement which will include the conditions of the agreement and the consequences for failing to fulfill the agreement's requirements. The agreement shall be signed by the student, the student's parent, guardian, or person in loco parentis, and the school or district administrator or designee.

Students who attend in-school suspension shall not be counted absent for those days.

Days missed due to out-of-school suspension or expulsion shall be unexcused absences.

The District shall notify the Department of Finance and Administration whenever a student fourteen (14) years of age or older is no longer in school. The Department of Finance and Administration is required to suspend the former student's operator's license unless he/she meets certain requirements specified in the statute.

Applicants for an instruction permit or for a driver's license by persons less than eighteen (18) years old on October 1 of any year are required to provide proof of a high school diploma or enrollment and regular attendance in an adult education program or a public, private, or parochial school prior to receiving an instruction permit. To be issued a driver's license, a student enrolled in school shall present proof of a "C" average for the previous semester or similar equivalent grading period for which grades are reported as part of the student's permanent record.

4.8—MAKE-UP WORK

Students who miss school due to an <u>excused</u> absence shall be allowed to make up the work they missed during their absence under the following rules.

- 1. Students are responsible for asking the teachers of the classes they missed what assignments they need to make up.
- 2. Teachers are responsible for providing the missed assignments when asked by a returning student.²
- 3. Students are required to ask for their assignments on their first day back at school or their first class day after their return.
- 4. Make-up tests are to be rescheduled at the discretion of the teacher, but must be aligned with the schedule of the missed work to be made up.
- 5. Students shall have one class day to make up their work for each class day they are absent.
- 6. Make-up work which is not turned in within the make-up schedule for that assignment shall receive a zero.
- 7. Students are responsible for turning in their make-up work without the teacher having to ask for it.
- 8. Students who are absent on the day their make-up work is due must turn in their work the day they return to school whether or not the class for which the work is due meets the day of their return.
- 9. As required/permitted by the student's Individual Education Program or 504 Plan.

Work may not be made up for credit for <u>unexcused</u> absences in excess of the number of allowable <u>unexcused</u> absences in a semesterunless the <u>unexcused</u> absences are part of a signed agreement as permitted by policy 4.7—ABSENCES. <u>Out-of-school suspensions are unexcused absences</u>.

Work missed while a student is expelled from school may not be made up for credit and students shall receive a zero for missed assignments.

In lieu of the timeline above, assignments for students who are excluded from school by the Arkansas Department of Health during a disease outbreak are to be made up as set forth in Policy 4.57—IMMUNIZATIONS.

4.12—STUDENT ORGANIZATIONS/EQUAL ACCESS

Non_curriculum-related secondary school student organizations wishing to conduct meetings on school premises during non-instructional time shall not be denied equal access on the basis of the religious, political, philosophical, or other content of the speech at such meetings. Such meetings must meet the following criteria.

- 1. The meeting is to be voluntary and student initiated;
- 2. There is no sponsorship of the meeting by the school, the government, or its agents or employees;

- 3. The meeting must occur during non-instructional time;
- 4. Employees or agents of the school are present at religious meetings only in a non-participatory capacity;
- 5. The meeting does not materially and substantially interfere with the orderly conduct of educational activities within the school; and
- 6. Non-school persons may not direct, conduct, control, or regularly attend activities of student groups.

All meetings held on school premises must be scheduled and approved by the principal. The school, its agents, and employees retain the authority to maintain order and discipline, to protect the well-being of students and faculty, and to assure that attendance of students at meetings is voluntary.

Fraternities, sororities, and secret societies are forbidden in the District's schools. Membership to student organizations shall not be by a vote of the organization's members, nor be restricted by the student's race, religion, sex, national origin, or other arbitrary criteria. Hazing, as defined by law, is forbidden in connection with initiation into, or affiliation with, any student organization, extracurricular activity or sport program. Students who are convicted of participation in hazing or the failure to report hazing shall be expelled.

4.13—PRIVACY OF STUDENTS' RECORDS/ DIRECTORY INFORMATION

Except when a court order regarding a student has been presented to the district to the contrary, all students' education records are available for inspection and copying by the parent of his/her student who is under the age of eighteen (18). At the age of eighteen (18), the right to inspect and copy a student's records transfers to the student. A student's parent or the student, if over the age of 18, requesting to review the student's education records will be allowed to do so within no more than forty five (45) days¹ of the request. The district forwards education records, including disciplinary records, to schools that have requested them and in which the student seeks or intends to enroll, or is already enrolled so long as the disclosure is for purposes related to the student's enrollment or transfer.

The district shall receive written permission before releasing education records to any agency or individual not authorized by law to receive and/or view the education records without prior parental permission. The District shall maintain a record of requests by such agencies or individuals for access to, and each disclosure of, personally identifiable information (hereinafter-"PII") from the education records of each student. Disclosure of education records is authorized by law to school officials with legitimate educational interests. A personal record kept by a school staff member is **not** considered an education record if it meets the following tests.

- it is in the sole possession of the individual who made it;
- it is used only as a personal memory aid; and
- information contained in it has never been revealed or made available to any other person, except the maker's temporary substitute.

For the purposes of this policy a school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the school has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as

a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

For the purposes of this policy a school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility, contracted duty, or duty of elected office.

In addition to releasing PII to school officials without permission, the District may disclose PII from the education records of students in foster care placement to the student's caseworker or to the caseworker's representative without getting prior consent of the parent (or the student if the student is over eighteen (18)). For the District to release the student's PII without getting permission:

- The student must be in foster care;
- The individual to whom the PII will be released must have legal access to the student's case plan; and
- The Arkansas Department of Human Services, or a sub-agency of the Department, must be legally responsible for the care and protection of the student.

The District discloses PII from an education record to appropriate parties, including parents, in connection with an emergency if knowledge of the information is necessary to protect the health or safety of the student or other individuals. The superintendent or designee shall determine who will have access to and the responsibility for disclosing information in emergency situations. When deciding whether to release PII in a health or safety emergency, the District may take into account the totality of the circumstances pertaining to a threat to the health or safety of a student or other individuals. If the District determines that there is an articulable and significant threat to the health or safety of a student or other individuals, it may disclose information from education records to any person whose knowledge of the information is necessary to protect the health or safety of the student or other individuals.

For purposes of this policy, the North Little Rock School District does not distinguish between a custodial and noncustodial parent, or a non-parent such as a person acting in loco parentis or a foster parent with respect to gaining access to a student's records. Unless a court order restricting such access has been presented to the district to the contrary, the fact of a person's status as parent or guardian, alone, enables that parent or guardian to review and copy his child's records. If there exists a court order which directs that a parent not have access to a student or his/her records, the parent, guardian, person acting in loco parentis, or an agent of the Department of Human Services must present a file-marked copy of such order to the building principal and the superintendent. The school will make good-faith efforts to act in accordance with such court order, but the failure to do so does not impose legal liability upon the school. The actual responsibility for enforcement of such court orders rests with the parents or guardians, their attorneys and the court which issued the order.

A parent or guardian does not have the right to remove any material from a student's records, but such parent or guardian may challenge the accuracy of a record. The right to challenge the accuracy of a record does not include the right to dispute a grade, <u>disciplinary rulings</u>, <u>disability placements</u>, or other such determinations, which must be done only through the appropriate teacher and/or administrator, the decision of whom is final. A challenge to the accuracy of material contained in a student's file must be initiated with the building principal, with an appeal available to the Superintendent or his/her designee. The challenge shall clearly identify the part

of the student's record the parent wants changed and specify why he/she believes it is inaccurate or misleading. If the school determines not to amend the record as requested, the school will notify the requesting parent or student of the decision and inform them of their right to a hearing regarding the request for amending the record. The parent or eligible student will be provided information regarding the hearing procedure when notified of the right to a hearing.³ Unless the parent or guardian of a student (or student, if above the age of eighteen [18]) objects, "directory information" about a student may be made available to the public, military recruiters, post-secondary educational institutions, prospective employers of those students, as well as school publications such as annual yearbooks and graduation announcements. 4 "Directory information" includes, but is not limited to, a student's name, address, telephone number, electronic mail address, photograph, date and place of birth, dates of attendance, his/her placement on the honor roll (or the receipt of other types of honors), as well as his/her participation in school clubs and extracurricular activities, among others. If the student participates in inherently public activities (for example, basketball, football, or other interscholastic activities), the publication of such information will be beyond the control of the District. "Directory information" also includes a student identification (ID) number, user ID, or other unique personal identifier used by a student for purposes of accessing or communicating in electronic systems and a student ID number or other unique personal identifier that is displayed on a student's ID badge, provided the ID cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a personal identification number (PIN), password or other factor known or possessed only by the authorized user.

A student's name and photograph will only be displayed on the district or school's web page(s) after receiving the written permission from the student's parent or student if over the age of 18. The form for objecting to making directory information available is located in the back of the student handbook and must be completed and signed by the parent or age-eligible student and filed with the building principal's office no later than ten (10) school days after the beginning of each school year or the date the student is enrolled for school. Failure to file an objection by that time is considered a specific grant of permission. The district is required to continue to honor any signed-opt out form for any student no longer in attendance at the district.

The right to opt out of the disclosure of directory information under <u>Family Educational Rights</u> and <u>Privacy Act</u> (FERPA) does not prevent the District from disclosing or requiring a student to disclose the student's name, identifier, or institutional email address in a class in which the student is enrolled.

Parents and students over the age of 18 who believe the district has failed to comply with the requirements for the lawful release of student records may file a complaint with the U.S. Department of Education (DOE) at

Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue, SW Washington, DC 20202

4.15—CONTACT WITH STUDENTS WHILE AT SCHOOL

CONTACT BY PARENTS

Parents wishing to speak to their children during the school day shall register first with the office.

CONTACT BY NON-CUSTODIAL PARENTS

If there is any question concerning the legal custody of the student, the custodial parent shall present documentation to the principal or his/her designee establishing the parent's custody of the student. It shall be the responsibility of the custodial parent to make any court ordered "no contact" or other restrictions regarding the non-custodial parent known to the principal by presenting a copy of a file-marked court order. Without such a court order on file, the school will release the child to either of his/her parents. Non-custodial parents who file with the principal a date-stamped copy of current court orders granting visitation may eat lunch, volunteer in their child's classroom, or otherwise have contact with their child during school hours and the prior approval of the school's principal. Such contact is subject to the limitations outlined in Policy 4.16, Policy 6.5, and any other policies that may apply.

Unless prior arrangements have been made with the school's principal, Arkansas law provides that the transfer of a child between his/her custodial parent and non-custodial parent, when both parents are present, shall not take place on the school's property on normal school days during normal hours of school operation.

CONTACT BY LAW ENFORCEMENT, SOCIAL SERVICES, OR BY COURT ORDER

State Law requires that Department of Human Services employees, local law enforcement, or agents of the Crimes Against Children Division of the Department of Arkansas State Police, may interview students without a court order for the purpose of investigating suspected child abuse. In instances where the interviewers deem it necessary, they may exercise a "72-hour hold" without first obtaining a court order. Except as provided below, Θ other questioning of students by non-school personnel shall be granted only with a court order directing such questioning, with permission of the parents of a student (or the student if above eighteen [18] years of age), or in response to a subpoena or arrest warrant.

If the District makes a report to any law enforcement agency concerning student misconduct or if access to a student is granted to a law enforcement agency due to a court order, the principal or the principal's designee shall make a good faith effort to contact the student's parent, legal guardian, or other person having lawful control by court order, or person acting in loco parentis identified on student enrollment forms. The principal or the principal's designee shall not attempt to make such contact if presented documentation by the investigator that notification is prohibited because a parent, guardian, custodian, or person standing in loco parentis is named as an alleged offender of the suspected child maltreatment. This exception applies only to interview requests made by a law enforcement officer, an investigator of the Crimes Against Children Division of the Department of Arkansas State Police, or an investigator or employee of the Department of Human Services.

In instances other than those related to cases of suspected child abuse, principals must release a student to either a police officer who presents a subpoena for the student, or a warrant for arrest, or to an agent of state social services or an agent of a court with jurisdiction over a child with a court order signed by a judge. Upon release of the student, the principal or designee shall give the student's parent, legal guardian, or other person having lawful control by court order, or person acting in loco parentis notice that the

student has been taken into custody by law enforcement personnel or a state's social services agency. If the principal or designee is unable to reach the parent, he or she shall make a reasonable, good faith effort to get a message to the parent to call the principal or designee, and leave both a day and an after-hours telephone number.

Contact by Professional Licensure Standards Board Investigators

<u>Investigators for the Professional Licensure Standards Board may meet with students during the school day to carry out the investigation of an ethics complaint.</u>

4.22—WEAPONS AND DANGEROUS INSTRUMENTS

No student shall possess a weapon, display what appears to be a weapon, or threaten to use a weapon while in school, on or about school property, before or after school, in attendance at school or any school sponsored activity, enroute to or from school or any school sponsored activity, off the school grounds at any school bus stop, or at any school sponsored activity or event. Military personnel, such as ROTC cadets, acting in the course of their official duties are excepted exempted.

A weapon is defined as any firearm; knife; razor; ice pick; dirk; box cutter; numchucks; pepper spray, mace, or other noxious spray; explosive; Taser or other instrument that uses electrical current to cause neuromuscular incapacitation; or any other instrument or substance capable of causing bodily harm. For the purposes of this policy, "firearm" means any device designed, made, or adapted to expel a projectile by the action of an explosive or any device readily convertible to that use.

Possession means having a weapon, as defined in this policy, on the student's body or in an area under his/her control. If;prior to any questioning or search by any school personnel, a student discovers prior to any questioning or search by any school personnel that he/she has accidentally brought a weapon, other than a firearm, to school on his/her person, in a book bag/purse, or including a weapon, other than a firearm, that is in ain his/her vehicle on school grounds, and the student informs the principal or a staff person immediately, the student will not be considered to be in possession of a weapon unless it is a firearm. The weapon shall be confiscated and held in the office until such time as the student's parent/legal guardian shall pick up the weapon from the school's office. Repeated offenses are unacceptable and shall be grounds for disciplinary action against the student as otherwise provided for in this policy.

Except as permitted in this policy, students found to be in possession on the school campus of a firearm shall be recommended for expulsion for a period of not less than one year. The superintendent shall have the discretion to modify such expulsion recommendation for a student on a case-by-case basis. Parents or legal guardians of students expelled under this policy shall be given a copy of the current laws regarding the possibility of parental responsibility for allowing a child to possess a firearm on school property. Parents or legal guardians shall sign a statement acknowledging that they have read and understand said laws prior to readmitting the student. Parents or legal guardians of a student enrolling from another school after the expiration of an expulsion period for a firearm policy violation shall also be given a copy of the current laws regarding the possibility of parental responsibility for allowing a child to

possess a firearm on school property. The parents or legal guardians shall sign a statement acknowledging that they have read and understand said laws prior to the student being enrolled in school.

The mandatory expulsion requirement for possession of a firearm does not apply to a firearm brought to school for the purpose of participating in activities approved and authorized by the district that include the use of firearms. Such activities may include ROTC programs, hunting safety or military education, or before or after-school hunting or rifle clubs. Firearms brought to school for such purposes shall be brought to the school employee designated to receive such firearms. The designated employee shall store the firearms in a secure location until they are removed for use in the approved activity.

The district shall report any student who brings a firearm to school to the criminal justice system or juvenile delinquency system by notifying local law enforcement.

4.32—SEARCH, SEIZURE, AND INTERROGATIONS

The District respects the rights of its students against arbitrary intrusion of their person and property. At the same time, it is the responsibility of school officials to protect the health, safety, and welfare of all students enrolled in the District in order to promote an environment conducive to student learning. The Superintendent, principals, and their designees have the right to inspect and search school property and equipment. They may also search students and their personal property in which the student has a reasonable expectation of privacy, when there is reasonable and individualized suspicion to believe such student or property contains illegal items or other items in violation of Board policy or dangerous to the school community. School authorities may seize evidence found in the search and disciplinary action may be taken. Evidence found which appears to be in violation of the law shall be reported to the appropriate authority.

School property shall include, but not be limited to, lockers, desks, and parking lots, as well as personal effects left there by students. When possible, prior notice will be given and the student will be allowed to be present along with an adult witness; however, searches may be done at any time with or without notice or the student's consent. A personal search must not be excessively intrusive in light of the age and sex of the student and the nature of the infraction.

The Superintendent, principals, and their designees may request the assistance of law enforcement officials to help conduct searches. Such searches may include the use of specially trained dogs.

A school official of the same sex shall conduct personal searches with an adult witness of the same sex present.

State Law requires that Department of Human Services employees, local law enforcement, or agents of the Crimes Against Children Division of the Department of Arkansas State Police, may interview students without a court order for the purpose of investigating suspected child abuse. In instances where the interviewers deem it necessary, they may exercise a "72-hour hold" without first obtaining a court order. Other questioning of students by non-school personnel shall be granted only with a court order directing such questioning, with permission of the parents of a student (or the student if above eighteen [18] years of age), or in response to a subpoena or arrest warrant.

If the District makes a report to any law enforcement agency concerning student misconduct or if access to a student is granted to a law enforcement agency due to a court order, the principal or the principal's designee shall make a good faith effort to contact the student's parent, legal guardian, or other person having lawful control by court order, or person acting in loco parentis on student enrollment forms. The principal or the principal's designee shall not attempt to make such contact if presented documentation by the investigator that notification is prohibited because a parent, guardian, custodian, or person standing in loco parentis is named as an alleged offender of the suspected child maltreatment. This exception applies only to interview requests made by a law enforcement officer, an investigator of the Crimes Against Children Division of the Department of Arkansas State Police, or an investigator or employee of the Department of Human Services.

In instances other than those related to cases of suspected child abuse, principals must release a student to

either a police officer who presents a subpoena for the student, or a warrant for arrest, or to an agent of state social services or an agent of a court with jurisdiction over a child with a court order signed by a judge. Upon release of the student, the principal or designee shall give the student's parent, legal guardian, or other person having lawful control by court order, or person acting in loco parentis notice that the student has been taken into custody by law enforcement personnel or a state's social services agency. If the principal or designee is unable to reach the parent, he or she shall make a reasonable, good faith effort to get a message to the parent to call the principal or designee, and leave both a day and an after-hours telephone number.

4.35—STUDENT MEDICATIONS

Prior to the administration of any medication to any student under the age of eighteen (18), written parental consent is required. The consent form shall include authorization to administer the medication and relieve the Board and its employees of civil liability for damages or injuries resulting from the administration of medication to students in accordance with this policy. All signed medication consent forms are to be maintained by the school nurse.

Unless authorized to self-administer, students are not allowed to carry any medications, including over-the-counter medications or any perceived health remedy not regulated by the US Food and Drug Administration, while at school. The parent or legal guardian shall bring the student's medication to the school nurse. The student may bring the medication if accompanied by a written authorization from the parent or legal guardian. When medications are brought to the school nurse, the nurse shall document, in the presence of the parent, the quantity of the medication(s). If the medications are brought by a student, the school nurse shall ask another school employee to verify, in the presence of the student the quantity of the medication(s). Each person present shall sign a form verifying the quantity of the medication(s).

Medications, including those for self-<u>administration</u> medication, must be in the original container and be properly labeled with the student's name, the ordering provider's name, the name of the medication, the dosage, frequency, and instructions for the administration of the medication (including times). Additional information accompanying the medication shall state the purpose for the medication, its possible side effects, and any other pertinent instructions (such as special storage requirements) or warnings. Schedule

II medications that are permitted by this policy to be brought to school shall be stored in a double locked cabinet.

Students with an individualized health plan (IHP) may be given over-the-counter medications to the extent giving such medications are included in the student's IHP.

The only Schedule II medications that shall be allowed to be brought to the school are methylphenidate (e.g. Ritalin or closely related medications as determined by the school nurse), dextroamphetamine (Dexedrine), and amphetamine sulfate (e.g. Adderall or closely related medications as determined by the school nurse). To help ensure their safe keeping, any such medications must be brought to the school nurse or designee. The nurse or designee shall store medication in a double locked cabinet.

For the student's safety, no student will be allowed to attend school if the student is currently taking any other Schedule II medication than permitted by this policy. Students who are taking Schedule II medications which are not allowed to be brought to school shall be eligible for homebound instruction if provided for in their IEP or 504 plans.

Students taking Schedule II medications not included in the previous sentence shall be allowed to bring them to school under the provisions of this policy and shall be permitted to attend and participate in classes **only** to the extent the student's doctor has specifically authorized such attendance and participation. A doctor's prescription for a student's Schedule II medication is **not** an authorization. Attendance authorization shall specifically state the degree and potential danger of physical exertion the student is permitted to undertake in the student's classes and extracurricular activities. Without a doctor's written authorization, a student taking Schedule II medications, other than those specifically authorized in this policy, shall **not** be eligible to attend classes, but shall be eligible for homebound instruction if provided for in their IEP or 504 plans.

The district's supervising registered nurse shall be responsible for creating both on campus and off campus procedures for administering medications.

Students who have written permission from their parent or guardian and a licensed health care-practitioner to self-administer either a rescue inhaler or auto-injectable epinephrine, or both and who have a current consent form on file shall be allowed to carry and self-administer such medication while inschool, at an on-site school sponsored activity, while traveling to or from school, or at an off-site school-sponsored activity. Students are prohibited from sharing, transferring, or in any way diverting his/her-medications to any other person. The fact that a student with a completed consent form on file is allowed to carry an rescue inhaler or auto-injectable epinephrine, or both does not require him/her to have such on-his/her person. The parent or guardian of a student who qualifies under this policy to self-carry a rescue-inhaler or auto-injectable epinephrine, or both on his/her person shall provide the school with the appropriate medication which shall be immediately available to the student in an emergency.

Students who have written permission from their parent or guardian and a licensed health care practitioner on file with the District may:

- 1) <u>Self-administer either a rescue inhaler or auto-injectable epinephrine;</u>
- 2) Perform his/her own blood glucose checks;
- 3) Administer insulin through the insulin delivery system the student uses;

- 4) <u>Treat the student's own hypoglycemia and hyperglycemia; or</u>
- 5) Possess on his or her person:
- a) A rescue inhaler or auto-injectable epinephrine; or
- b) the necessary supplies and equipment to perform his/her own diabetes monitoring and treatment functions.

Students who have a current consent form on file shall be allowed to carry and self-administer such medication while:

- <u>In school;</u>
- At an on-site school sponsored activity;
- While traveling to or from school; or
- At an off-site school sponsored activity.

A student is prohibited from sharing, transferring, or in any way diverting his/her medications to any other person. The fact that a student with a completed consent form on file is allowed to carry a rescue inhaler, auto-injectable epinephrine, diabetes medication, or combination does not require him/her to have such on his/her person. The parent or guardian of a student who qualifies under this policy to self-carry a rescue inhaler, auto-injectable epinephrine, diabetes medication, or any combination on his/her person shall provide the school with the appropriate medication, which shall be immediately available to the student in an emergency.

Students may be administered Glucagon, insulin, or both in emergency situations by the school nurse or, in the absence of the school nurse, a trained volunteer school employee designated as a care provider, provided the student has:

- 1. an IHP developed under Section 504 of the Rehabilitation Act of 1973 which that provides for the administration of Glucagon, insulin, or both in emergency situations; and
- 2. a current, valid consent form on file from their parent or guardian.

A student shall have access to a private area to perform diabetes monitoring and treatment functions as outlined in the student's IHP.

Emergency Administration of Epinephrine

The school nurse or other school employees designated by the school nurse as a care provider who have been trained and certified by a licensed physician may administer an epinephrine auto-injector in emergency situations to students who have an IHP developed under Section 504 of the Rehabilitation Act of 1973 which provides for the administration of an epinephrine auto-injector in emergency situations.

The parent of a student who has an authorizing IHP, or the student if over the age of eighteen (18), shall annually complete and sign a written consent form provided by the student's school nurse authorizing the nurse or other school employee certified to administer auto-injector epinephrine to the student when the employee believes the student is having a life-threatening anaphylactic reaction.

Students with an order from and a licensed health care provider to self-administer auto-injectable epinephrine and who have written permission from their parent or guardian shall provide the school nurse an epinephrine auto-injector. This epinephrine will be used in the event the school nurse, or other school employee certified to administer auto-injector epinephrine, in good faith professionally believes the

student is having a life-threatening anaphylactic reaction and the student is either not self-carrying his/her/epinephrine auto-injector or the nurse is unable to locate it.

The school nurse for each District school shall keep epinephrine auto-injectors on hand that are suitable for the students the school serves. The school nurse or other school employee designated by the school nurse as a care provider who has been trained and certified by a licensed physician may administer auto-injector epinephrine to those students who the school nurse, or other school employee certified to administer auto-injector epinephrine, in good faith professionally believes is having a life-threatening anaphylactic reaction.

The school shall not keep outdated medications or any medications past the end of the school year. Parents shall be notified ten (10) days in advance of the school's intention to dispose of any medication. Medications not picked up by the parents or legal guardians within the ten (10) day period shall be disposed of by the school nurse in accordance with current law and regulations.

4.37—EMERGENCY DRILLS

All schools in the District shall conduct fire drills at least monthly. Tornado drills shall also be conducted no fewer than three (3) times per year with at least one each in the months of September, January, and February. Students who ride school buses, shall also participate in emergency evacuation drills at least twice each school year.

The District shall annually conduct an active shooter drill and school safety assessment for all District schools in collaboration with local law enforcement and emergency management personnel. The training will include a lockdown exercise with panic button alert system training. Students will be included in the drills to the extent that is developmentally appropriate for the age of both the students and grade configuration of the school.

Drills may be conducted during the instructional day or during non-instructional time periods.

Other types of emergency drills may also be conducted to test the implementation of the District's emergency plans in the event of anearthquake or violence, terrorist attack, that might include the use of biological or chemical agents natural disaster, other emergency, or the District's Panic Button Alert System. Students shall be included in the drills to the extent practicable.

4.45.1—SMART CORE CURRICULUM AND GRADUATION REQUIREMENTS FOR THE CLASS OF 2018 AND THEREAFTER

All students are required to participate in the Smart Core curriculum unless their parents or guardians, or the students if they are 18 years of age or older, sign a *Smart Core Waiver Form* to not participate. While Smart Core is the default option, both a *Smart Core Informed Consent Form* and a *Smart Core Waiver Form* will be sent home with students prior to their enrolling in seventh grade, or when a 7-12 grade student enrolls in the district for the first time and there is not a signed form in the student's permanent record. Parents must sign one of the forms and return it to the school so it can be placed in the students' permanent records. This policy is to be included in student handbooks for grades 6-12 and both students and parents must sign an acknowledgement they have received the policy. Those students not

participating in the Smart Core curriculum will be required to fulfill the Core curriculum or the requirements of their IEP (when applicable) to be eligible for graduation. Counseling by trained personnel shall be available to students and their parents or legal guardians prior to the time they are required to sign the consent forms.

While there are similarities between the two curriculums, following the Core curriculum may not qualify students for some scholarships and admission to certain colleges could be jeopardized. Students initially choosing the Core curriculum may subsequently change to the Smart Core curriculum **providing** they would be able to complete the required course of study by the end of their senior year. Students wishing to change their choice of curriculums must consult with their counselor to determine the feasibility of changing paths.

This policy, the Smart Core curriculum, and the courses necessary for graduation shall be reviewed by staff, students, and parents at least every other year³ to determine if changes need to be made to better serve the needs of the district's students. The superintendent, or his/her designee, shall select the composition of the review panel.

Sufficient information relating to Smart Core and the district's graduation requirements shall be communicated to parents and students to ensure their informed understanding of each. This may be accomplished through any or all of the following means:

- Inclusion in the student handbook of the Smart Core curriculum and graduation requirements;
- Discussion of the Smart Core curriculum and graduation requirements at the school's annual public meeting, PTA meetings, or a meeting held specifically for the purpose of informing the public on this matter;
- Discussions held by the school's counselors with students and their parents; and/or
- Distribution of a newsletter(s) to parents or guardians of the district's students.

Administrators, or their designees, shall train newly hired employees, required to be licensed as a condition of their employment, regarding this policy. The district's annual professional development shall include the training required by this paragraph.

GRADUATION REQUIREMENTS

The number of units students must earn to be eligible for high school graduation is to be earned from the categories listed below. A minimum of 22 units is required for graduation for a student participating in either the Smart Core or Core curriculum. In addition to the 22 units required for graduation by the Arkansas

Department of Education, the district requires an additional 1 unit to graduate for a total of 23 units. The additional required units may be taken from any electives offered by the district. There are some distinctions made between Smart Core units and Graduation units. Not all units earned toward graduation necessarily apply to Smart Core requirements.

Digital Learning Courses

The District shall offer one or more digital learning course(s) through one or more District approved provider(s) as either a primary or supplementary method of instruction. The courses may be in a blended learning, online-based, or other technology-based format. In addition to the other graduation requirements contained in this policy, students are required to take at least one (1) digital learning course for credit while in high school.

SMART CORE: Sixteen (16) units

English: four (4) units – 9th, 10th, 11th, and 12th

Oral Communications: one-half (1/2) unit

Mathematics: four (4) units (all students under Smart Core must take a mathematics course in grade 11 or 12 and complete Algebra II.)

- 1. Algebra I or Algebra A & B* which may be taken in grades 7-8 or 8-9;
- 2. Geometry or Investigating Geometry or Geometry A & B* which may be taken in grades 8-9 or 9-10;

*A two-year algebra equivalent or a two-year geometry equivalent may each be counted as two units of the four-unit requirement for the purpose of meeting the **graduation** requirement, but only serve as one unit each toward fulfilling the **Smart Core** requirement.

- 3. Algebra II; and
- 4. The fourth unit may be either:
 - A math unit beyond Beyond Algebra II: this can include Pre-Calculus, Calculus, AP Statistics, Algebra III, Advanced Topic and Modeling in Mathematics, Mathematical Applications and Algorithms, Linear Systems and Statistics, or any of several IB or Advanced Placement math courses (Comparable concurrent credit college courses may be substituted where applicable): or
 - one unit of computer science chosen from ADE Essentials of Computer Programming, ADE
 Computer Science and Mathematics, AP Computer Science, IB Computer Science, or other options approved by ADE.

Natural Science: a total of three (3) units with lab experience chosen from

One unit of Biology; and either:

Two units chosen from the following three categories (there are acceptable options listed by the ADE for each):

- Physical Science;
- Chemistry;
- Physics or Principles of Technology I & II or PIC Physics; or

One unit from the three categories above and one unit of computer science chosen from ADE Essentials of Computer Programming, ADE Computer Science and Mathematics, AP Computer Science, IB Computer Science, or other options approved by ADE.

Social Studies: three (3) units

- Civics one-half (½) unit
- World History one unit
- American History one unit

Physical Education: one-half (1/2) unit

Note: While one-half (1/2) unit is required for graduation, no more than one (1) unit may be applied toward fulfilling the necessary units to graduate.

Health and Safety: one-half (1/2) unit

Economics – one half (½) unit – dependent upon the licensure of the teacher teaching the course, this can count toward the required three (3) social studies credits or the six (6) required Career Focus elective credits.

Fine Arts: one-half (1/2) unit

CAREER FOCUS: - Six (6) units

All career focus unit requirements shall be established through guidance and counseling based on the student's contemplated work aspirations. Career focus courses shall conform to the curriculum policy of the district and reflect state curriculum frameworks through course sequencing and career course concentrations where appropriate.

CORE: Sixteen (16) units

English: four (4) units -9, 10, 11, and 12

Oral Communications: one-half (1/2) unit

Mathematics: four (4) units

- Algebra or its equivalent* 1 unit
- Geometry or its equivalent* 1 unit
- All math units must build on the base of algebra and geometry knowledge and skills.
- (Comparable concurrent credit college courses may be substituted where applicable)
 - one unit of computer science chosen from ADE Essentials of Computer Programming, ADE
 Computer Science and Mathematics, AP Computer Science, IB Computer Science, or other
 options approved by ADE may be substituted for a math credit beyond Algebra I and Geometry

Science: three (3) units

- at least one (1) unit of biology or its equivalent; and
- one (1) unit of a physical science

Two units chosen from the following three categories:

- Physical Science;
- Chemistry;
- Physics; or

^{*}A two-year algebra equivalent or a two-year geometry equivalent may each be counted as two units of the four (4) unit requirement.

One unit from the three categories above and one unit of computer science chosen from ADE Essentials of Computer Programming, ADE Computer Science and Mathematics, AP Computer Science, IB Computer Science, or other options approved by ADE.

Social Studies: three (3) units

- Civics one-half (1/2) unit
- World history, one (1) unit
- American History, one (1) unit

Physical Education: one-half (1/2) unit

Note: While one-half (1/2) unit is required for graduation, no more than one (1) unit may be applied toward fulfilling the necessary units to graduate.

Health and Safety: one-half (1/2) unit

Economics – one half (½) unit – dependent upon the licensure of the teacher teaching the course, this can count toward the required three (3) social studies credits or the six (6) required Career Focus elective credits.

Fine Arts: one-half (1/2) unit

CAREER FOCUS: - Six (6) units

All career focus unit requirements shall be established through guidance and counseling based on the student's contemplated work aspirations. Career focus courses shall conform to the curriculum policy of the district and reflect state curriculum frameworks through course sequencing and career course concentrations where appropriate.

4.45—SMART CORE CURRICULUM AND GRADUATION REQUIREMENTS FOR THE CLASSES OF 2015, 2016, AND 2017

All students are required to participate in the Smart Core curriculum unless their parents or guardians, or the students if they are 18 years of age or older, sign a *Smart Core Waiver Form* to not participate. While Smart Core is the default option, both a *Smart Core Informed Consent Form* and a *Smart Core Waiver Form* will be sent home with students prior to their enrolling in seventh grade, or when a 7-12 grade student enrolls in the district for the first time and there is not a signed form in the student's permanent record. Parents must sign one of the forms and return it to the school so it can be placed in the students' permanent records. This policy is to be included in student handbooks for grades 6-12 and both students and parents must sign an acknowledgement they have received the policy. Those students not participating in the Smart Core curriculum will be required to fulfill the Core curriculum or the requirements of their IEP (when applicable) to be eligible for graduation. Counseling by trained personnel shall be available to students and their parents or legal guardians prior to the time they are required to sign the consent forms.

While there are similarities between the two curriculums, following the Core curriculum may not qualify students for some scholarships and admission to certain colleges could be jeopardized. Students initially

choosing the Core curriculum may subsequently change to the Smart Core curriculum **providing** they would be able to complete the required course of study by the end of their senior year. Students wishing to change their choice of curriculums must consult with their counselor to determine the feasibility of changing <u>paths</u>.

This policy, the Smart Core curriculum, and the courses necessary for graduation shall be reviewed by staff, students, and parents at least every other year³ to determine if changes need to be made to better serve the needs of the district's students. The superintendent, or his/her designee, shall select the composition of the review panel.

Sufficient information relating to Smart Core and the district's graduation requirements shall be communicated to parents and students to ensure their informed understanding of each. This may be accomplished through any or all of the following means:-⁴

- Inclusion in the student handbook of the Smart Core curriculum and graduation requirements;
- Discussion of the Smart Core curriculum and graduation requirements at the school's annual public meeting, PTA meetings, or a meeting held specifically for the purpose of informing the public on this matter;
- Discussions held by the school's counselors with students and their parents; and/or
- Distribution of a newsletter(s) to parents or guardians of the district's students.

Administrators, or their designees, shall train newly hired employees, required to be licensed as a condition of their employment, regarding this policy. The district's annual professional development shall include the training required by this paragraph.⁵

GRADUATION REQUIREMENTS

The number of units students must earn to be eligible for high school graduation is to be earned from the categories listed below. A minimum of 22 units is required for graduation for a student participating in either the Smart Core or Core curriculum. In addition to the 22 units required for graduation by the Arkansas

Department of Education, the district requires an additional 1 unit to graduate for a total of 23 units. The additional required units may be taken from any electives offered by the district. There are some distinctions made between Smart Core units and Graduation units. Not all units earned toward graduation necessarily apply to Smart Core requirements.

SMART CORE: Sixteen (16) units

English: four (4) units – 9th, 10th, 11th, and 12th

Oral Communications: one-half (1/2) unit

Mathematics: four (4) units (all students under Smart Core must take a mathematics course in grade 11 or 12 and complete Algebra II.)

• 1. Algebra I or Algebra A & B* which may be taken in grades 7-8 or 8-9;

- <u>2.</u> Geometry or Investigating Geometry or Geometry A & B* which may be taken in grades 8-9 or 9-10;
- *A two-year algebra equivalent or a two-year geometry equivalent may each be counted as two units of the four-unit requirement for the purpose of meeting the **graduation** requirement, but only serve as one unit each toward fulfilling the **Smart Core** requirement.
 - <u>3.</u> Algebra II<u>; and</u>
 - 4. The fourth unit may be either:
 - A math unit beyond Beyond Algebra II: this can include Pre-Calculus, Calculus, AP Statistics, Algebra III, Advanced Topic and Modeling in Mathematics, Mathematical Applications and Algorithms, Linear Systems and Statistics, or any of several IB or Advanced Placement math courses (Comparable concurrent credit college courses may be substituted where applicable); or
 - one unit of computer science chosen from ADE Essentials of Computer

 Programming, ADE Computer Science and Mathematics, AP Computer Science, IB

 Computer Science, or other options approved by ADE.

Natural Science: a total of three (3) units with lab experience chosen from

One unit of Biology; and either:

Two units chosen from the following three categories (there are acceptable options listed by the ADE for each):

- Physical Science;
- Chemistry:

Physics or Principles of Technology I & II or PIC Physics; or

One unit from the three categories above and one unit of computer science chosen from ADE Essentials of Computer Programming, ADE Computer Science and Mathematics, AP Computer Science, IB Computer Science, or other options approved by ADE.

Social Studies: three (3) units

- Civics one-half (½) unit
- World History one unit
- American History one unit

Physical Education: one-half (1/2) unit

Note: While one-half (1/2) unit is required for graduation, no more than one (1) unit may be applied toward fulfilling the necessary units to graduate.

Health and Safety: one-half (1/2) unit

Economics – one half (½) unit – dependent upon the licensure of the teacher teaching the course, this can count toward the required three (3) social studies credits or the six (6) required Career Focus elective credits.⁷

Fine Arts: one-half (1/2) unit

CAREER FOCUS: - Six (6) units

All career focus unit requirements shall be established through guidance and counseling based on the student's contemplated work aspirations. Career focus courses shall conform to the curriculum policy of the district and reflect state curriculum frameworks through course sequencing and career course concentrations where appropriate.

CORE: Sixteen (16) units

English: four (4) units – 9, 10, 11, and 12

Oral Communications: one-half (1/2) unit

Mathematics: four (4) units

- Algebra or its equivalent* 1 unit
- Geometry or its equivalent* 1 unit
- All math units must build on the base of algebra and geometry knowledge and skills.
- (Comparable concurrent credit college courses may be substituted where applicable)
 - one unit of computer science chosen from ADE Essentials of Computer Programming, ADE
 Computer Science and Mathematics, AP Computer Science, IB Computer Science, or other
 options approved by ADE may be substituted for a math credit beyond Algebra I and Geometry

*A two-year algebra equivalent or a two-year geometry equivalent may each be counted as two units of the four (4) unit requirement.

Science: three (3) units

- at least one (1) unit of biology or its equivalent; and
- one (1) unit of a physical science

Two units chosen from the following three categories:

- Physical Science;
- Chemistry;
 - Physics; or

One unit from the three categories above and one unit of computer science chosen from ADE Essentials of Computer Programming, ADE Computer Science and Mathematics, AP Computer Science, IB Computer Science, or other options approved by ADE.

Social Studies: three (3) units

- Civics one-half (1/2) unit
- World history, one (1) unit
- American History, one (1) unit

Physical Education: one-half (1/2) unit

Note: While one-half (1/2) unit is required for graduation, no more than one (1) unit may be applied toward fulfilling the necessary units to graduate.

Health and Safety: one-half (1/2) unit

Economics – one half (½) unit – dependent upon the licensure of the teacher teaching the course, this can count toward the required three (3) social studies credits or the six (6) required Career Focus elective credits.

Fine Arts: one-half (1/2) unit

CAREER FOCUS: - Six (6) units

All career focus unit requirements shall be established through guidance and counseling based on the student's contemplated work aspirations. Career focus courses shall conform to the curriculum policy of the district and reflect state curriculum frameworks through course sequencing and career course concentrations where appropriate.

4.47— POSSESSION AND USE OF CELL PHONES AND OTHER ELECTRONIC DEVICES

Students are responsible for conducting themselves in a manner that respects the rights of others. Possession and use of any electronic device, whether district or student owned, that interferes with a positive, orderly classroom environment does not respect the rights of others and is expressly forbidden.

To protect the security of state originated tests that are administered as part of the Arkansas Comprehensive, Testing, Assessment and Accountability Program (ACTAAP), no electronic, device as defined in this policy shall be accessible by a student at any time during test administration unless specifically permitted by a student's IEP or individual health plan. This means that when a student is taking an ACTAAP assessment, the student shall not have his/her electronic device in his/her possession. Any student violating this provision shall be subject to this policy's disciplinary provisions.

As used in this policy, "electronic devices" means anything that can be used to transmit or capture images, sound, or data.

Misuse of electronic devices includes, but is not limited to:

- 1. Using electronic devices during class time in any manner other than specifically permitted by the classroom instructor;
- 2. Permitting any audible sound to come from the device when not being used for reason #1 above;
- Engaging in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully
 giving or receiving help during an academic examination, or wrongfully obtaining test copies or
 scores;
- 4. Using the device to take photographs in locker rooms or bathrooms;
- 5. Creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction of oneself or another person.

Use of an electronic device is permitted to the extent it is approved in a student's individualized education program (IEP) or it is needed in an emergency that threatens the safety of students, staff, or other individuals.

Before and after normal school hours, possession of electronic devices is permitted on the school campus. The use of such devices at school sponsored functions outside the regular school day is permitted to the extent and within the limitations allowed by the event or activity the student is attending.

The student and/or the student's parents or guardians expressly assume any risk associated with students owning or possessing electronic devices. Students misusing electronic devices shall have them confiscated. Confiscated devices may be picked up at the school's administration office by the student's parents or guardians. Students have no right of privacy as to the content contained on any electronic devices that have been confiscated.

Students who use school issued cell phones and/or computers for non-school purposes, except as permitted by the district's Internet/computer use policy, shall be subject to discipline, up to and including suspension or expulsion. Students are forbidden from using school issued cell phones while driving any vehicle at any time. Violation may result in disciplinary action up to and including expulsion.⁴

No student shall use any wireless communication device for the purposes of browsing the internet; composing or reading emails and text messages; or making or answering phone calls while driving a motor vehicle which is in motion and on school property. Violation may result in disciplinary action up to and including suspension.

4.57—IMMUNIZATIONS

Definitions

"In process" means the student has received at least one dose of the required immunizations and is waiting the minimum time interval to receive the additional dose(s).

"Serologic testing" refers to a medical procedure used to determine an individual's immunity to Hepatitis B, Measles, Mumps, Rubella and Varicella.

General Requirements

<u>Unless otherwise provided by law or this policy, no student shall be admitted to attend classes in the</u> District who has not been age appropriately immunized against¹:

- <u>Poliomyelitis;</u>
- <u>Diphtheria</u>;
- Tetanus;
- <u>Pertussis</u>;
- Red (rubeola) measles;
- Rubella;
- <u>Mumps</u>;
- <u>Hepatitis A;</u>
- Hepatitis B;
- Meningococcal disease;
- Varicella (chickenpox); and
- Any other immunization required by the Arkansas Department of Health (ADH).

The District administration has the responsibility to evaluate the immunization status of District students. The District shall maintain a list of all students who are not fully age appropriately immunized or who have an exemption provided by ADH to the immunization requirements based on medical, religious, or philosophical grounds. Students who are not fully age appropriately immunized when seeking admittance shall be referred to a medical authority for consultation.

The only types of proof of immunization the District will accept are immunization records provided by a:

- A. <u>Licensed physician</u>;
- B. Health department;
- C. Military service; or
- D. Official record from another educational institution in Arkansas.

The proof of immunization must include the vaccine type and dates of vaccine administration.

Documents stating "up-to-date", "complete", "adequate", and the like will not be accepted as proof of immunization. No self or parental history of varicella disease will be accepted. Valid proof of immunization and of immunity based on serological testing shall be entered into the student's record.

In order to continue attending classes in the District, the student must have submitted:

- 1) Proof of immunization showing the student to be fully age appropriately vaccinated;
- 2) Written documentation by a public health nurse or private physician of proof the student is in process of being age appropriately immunized, which includes a schedule of the student's next immunization;
- 3) A copy of a letter from ADH indicating immunity based on serologic testing; and/or
- 4) <u>A copy of the letter from ADH exempting the student from the immunization requirements for the current school year, or a copy of the application for an exemption for the current school year if the exemption letter has not yet arrived.</u>

Students whose immunization records or serology results are lost or unavailable are required to receive all age appropriate vaccinations or submit number 4 above.

Temporary Admittance

While students who are not fully age appropriately immunized or have not yet submitted an immunization waver may be enrolled to attend school, such students shall be allowed to attend school on a temporary basis only. Students admitted on a temporary basis may be admitted for a maximum of thirty (30) days (or until October 1st of the current school year for the tetanus, diphtheria, pertussis, and meningococcal vaccinations required at ages eleven (11) and sixteen (16) respectively if October 1st is later in the current school year than the thirty (30) days following the student's admittance). No student shall be withdrawn and readmitted in order to extend the thirty (30) day period. Students may be allowed to continue attending beyond the thirty (30) day period if the student submits a copy of either number 2 or number 4 above.

Students who are in process shall be required to adhere to the submitted schedule. Failure of the student to submit written documentation from a public health nurse or private physician demonstrating the student received the vaccinations set forth in the schedule may lead to the revocation of the student's temporary admittance; such students shall be excluded from school until the documentation is provided.

The District will not accept copies of applications requesting an exemption for the current school year that are older than two (2) weeks based on the date on the application. Students who submit a copy of an application to receive an exemption from the immunization requirements for the current year to gain temporary admittance have thirty (30) days from the admission date to submit either a letter from ADH granting the exemption or documentation demonstrating the student is in process and a copy of the immunization schedule. Failure to submit the necessary documentation by the close of the thirty (30) days will result in the student being excluded until the documentation is submitted.

Exclusion From School

In the event of an outbreak, students who are not fully age appropriately immunized, are in process, or are exempt from the immunization requirements may be required to be excluded from school in order to protect the student. ADH shall determine if it is necessary for students to be excluded in the event of an outbreak. Students may be excluded for twenty-one (21) days or longer depending on the outbreak. No student excluded due to an outbreak shall be allowed to return to school until the District receives approval from ADH.

Students who are excluded from school are not eligible to receive homebound instruction unless the excluded student had a pre-existing IEP or 504 Plan and the IEP/504 team determines homebound instruction to be in the best interest of the student. To the extent possible, the student's teacher(s) shall place in the principal's office a copy of the student's assignments:

- for the remainder of the week by the end of the initial school day of the student's exclusion; and
- by the end of each school's calendar week for the upcoming week until the student returns to school.

It is the responsibility of the student or the student's parent/legal guardian to make sure that the student's assignments are collected.

Students excluded from school shall have five (5) school days from the day the student returns to school to submit any homework and to make up any examinations. State mandated assessments are not included in "examinations" and the District has no control over administering state mandated make-up assessments outside of the state's schedule. Students shall receive a grade of zero for any assignment or examination not completed or submitted on time.

2015-2016 Handbook Changes

- All student policy changes will be reflected in the student handbook.
- A recognition of deceased students at graduation procedure. ADDED
- Students who fail a class, retake through credit recovery and successfully pass it shall receive a passing grade of D. **ADDED**
- Dropping any class after ten days will result in No Credit.ADDED
- Parents of high school students can establish a secret code to check students out from school. They must call the attendance with the code and only individuals in the student file will be given permission to check students out. **ADDED**
- Detention hall will be held after school at the middle school from 3:40-4:10. There will be no transportation provided for students who are assigned to after school detention.
- On excused absences, a maximum of 3 (from 6) days are allowed per semester unless conditions causing such absences is of chronic or recurring nature. **Days Changed**
- On unexcused absences, students with 7 (from 12) absences in a course in a semester shall not receive credit for that course. Also, a student that has 3 (from 6) unexcused absences, his/her parents, guardians will be notified. The Prosecuting authority will be notified once the student exceeds 3 unexcused absences. **Days Changed**
- College and Career Readiness. ADDED

Determining College and Career Readiness

Arkansas Code Annotated (A.C.A.) §6-15-2012 requires that before a student's graduation from highschool, a high school shall assess the student's college and career readiness and shall provide a transitional course designed to help the student reach college and career readiness standards. Arkansas schools may fulfill the requirement to determine the college and career readiness (CCR) of a student by offering any of the following assessments. Students scoring below the following benchmarks have not met the CCR determination:

Math CCR Determination	Literacy CCR Determination
19 on the mathematics section of the ACT	19 on the English section of the ACT
19 on the mathematics section of the PLAN	15 on the English PLAN
42 on the mathematics 10th grade PSAT	44 on the 10th grade writing PSAT
46 on the mathematics 11th grade PSAT	47 on the 11th grade writing PSAT
41 on the COMPASS Algebra test	80 on the COMPASS Writing Skills Test
39 on the ASSET Intermediate Algebra test	45 on the ASSET Writing Skills Test
460 on the math portion of SAT	450 on the writing SAT
TBD on the PARCC Algebra II End-of-Course	TBD on the PARCC Grade 11 English Language
	Arts
Pursuant to Arkansas Higher Education Coordinate	ing Board Policy 5.8 and 5.16

North Little Rock School District will administer the following assessments to determine a student's college and career readiness score:

Assessment	Grade Level Administered	Who is offered the test?
PSAT	Fall of 10 th Grade year	All students, free of charge
ACT	Spring of 11 th Grade year	All students, free of charge

Parent Notification

Although the state requires the notification of parents/guardians of their students' college and career readiness score at the end of the 11th grade year so that transitional courses can be considered, North Little Rock School District believes that frequent communication with parents/guardians about their child's progress is imperative. We are dedicated to working in partnership with all stakeholders to ensure the success of all students.

For this reason, North Little Rock School District will notify parents/guardians of a student's failure to meet readiness guidelines by the end of the 8th grade year according to the PARCC assessment benchmarks and by the end of the 10th grade year according to the PSAT assessment benchmarks. Information will be provided to parents about resources available to assist their child in getting on track to achieve college and career readiness. By the end of the 11th grade, parents will be notified of their child's college and career readiness score as assessed by the ACT assessment. If the student fails to meet the readiness guidelines by the end of the 11th grade year, transitional courses will be offered to the student in the area(s) of deficiency to be taken during the 12th grade year.

Transitional Courses

A.C.A. § 6-15-2012(b) states, "(b) [a] high school shall provide for each student who does not meet the college and career readiness standards under the assessment: (1) [o]ne or more transitional courses designed to help the student reach college and career readiness standards; and (2) [r]elated strategies to allow for accelerated skill and knowledge development consistent with the college and career readiness standards."

North Little Rock School District fulfills these requirements by offering Math Ready and Literacy Ready as transitional courses for students who have not met college and career readiness guidelines by the end of their 11th grade year. Determination of the need for enrollment in a transitional course is a collaborative decision including the student and parent/guardian. Prior academic classes, scores, and post-secondary intentions should be considered when determining appropriateness of a transitional course. Transitional courses are rigorous and are not to be confused with remediation.

Estimated cost of Handwriting Without Tears plus Keyboarding Without Tears and additional instructional materials for implementation of second and fourth grade units.

SCHOOL	HWT+KWT	1	- GIUNDE		Total
		BOOKS	BOOKS	СООКВООК	
Amboy	\$5,538.00	\$5,106.40	\$305.15	\$310.80	\$11,260.35
Boone Park	\$5,202.00	\$5,425.55	\$251.30	\$349.65	\$11,228.50
Crestwood	\$5,605.00	\$5,744.70	\$323.10	\$349.65	\$12,022.45
Glenview	\$3,893.00	\$3,829.80	\$233.35	\$233.10	\$8,189.25
Indian Hills	\$7,228.00	\$7,340.45	\$448.75	\$466.20	\$15,483.40
Lakewood	\$5,761.00	\$6,702.15	\$269.25	\$427.35	\$13,159.75
Meadow Park	\$5,079.00	\$5,106.40	\$269.25	\$310.40	\$10,765.05
Ridgeroad	\$6,400.00	\$5,744.70	\$323.10	\$349.65	\$12,817.45
Seventh Street	\$4,832.00	\$5,744.70	\$233.35	\$349.65	\$11,159.70
	\$49,538.00	\$50,744.85	\$2,656.60	\$3,146.45	\$106,085.90

HWT=Handwriting Without Tears KWT=Keyboarding Without Tears

GET SET FOR SCHOOL® Pre-K Handwriting Without Tears® K-5 KEYBOARDING Without Tears™ K-5

June 29, 2015

North Little Rock School District School Board 2700 North Poplar Street North Little Rock, Arkansas 72114

To Whom It May Concern:

During the Arkansas English Language Arts adoption in 2010, Handwriting Without Tears was selected as an approved curriculum by the State Department of Education.

Our curriculum is aligned to the *Common Core State Standards* for English Language Arts and Mathematics. Curriculum correlations have been provided for your reference.

With the final legislative approval to the bill requiring that students must be taught cursive handwriting by the end of third grade in the 2015-16 school year, the Handwriting Without Tears curriculum fulfills and supports this writing requirement in Arkansas.

Handwriting Without Tears is also an approved curriculum in other states that hold curriculum adoptions such as Georgia, Idaho, Louisiana, New Mexico, South Carolina, Tennessee, Texas, Utah and West Virginia. Additionally, our curriculum aligns to those state standards including specific benchmarks for cursive instruction.

Thank you for the opportunity to partner with North Little Rock School District in providing quality handwriting instruction to your students.

Sincerely,

Lori Z. Wilson

Adoptions Manager

Loui 3 Hilson

Handwriting Without Tears^O Pat Houser pat.houser@hwtears.com 5310 South 107th Avenue Omaha, NE 68127

Direct: 402-682-3349 Fax: 402-933-7199 www.hwtears.com

Handwriting Without Tears Professional Development Estimate North Little Rock School District



6/30/2015

Dear Ms. Coleman,

Per your request, here is a proposed cost estimate for the Handwriting Without Tears K-4 training sessions scheduled for August 11-12, 2015. With the \$39, 426.50 purchase of Handwriting Without Tears materials for grades K-4, two full days of Professional Development will be provided to the district at no additional cost.

	Description	Estimate
Honorarium	HWT Training (08/11/2015): \$1, 250 fee @ 100% discount HWT Training (08/12/2015): \$1, 250 fee @ 100% discount	Fee Waived
	HWT training (08/12/2015): \$1, 250 fee @ 100% discount	ree waivea
Airfare/Mileage	N/A	Fee Waived
Rental Car	N/A	Fee Waived
Hotel	N/A	Fee Waived
Meals	N/A	Fee Waived
Miscellaneous	N/A	Fee Waived
ESTIMATED TOTAL:		FREE

Sincerely,

Pat Houser

Sr. Workshop Coordinator

Handwriting Without Tears^O
Pat Houser
<u>pat.houser@hwtears.com</u>
5310 South 107th Avenue
Omaha, NE 68127
Direct: 402-682-3349
Fax: 402-933-7199
www.hwtears.com

Handwriting Without Tears & Keyboarding Without Tears Written Production: From Pencils to Keyboards Professional Development Estimate North Little Rock School District



6/30/2015

Dear Ms. Coleman,

Per your request, here is a proposed cost estimate for the Handwriting Without Tears & Keyboarding Without Tears K-4 training sessions scheduled for August 11-12, 2015. With the \$49, 538.00 purchase of Handwriting Without Tears materials and Keyboarding Without Tears student licenses for grades K-4, two full days of Professional Development will be provided to the district at no additional cost.

	Description	Estimate	
Honorarium	Written Production Training (08/11/2015): \$1, 250 fee @ 100% discount	Fee Waived	
	Written Production Training (08/12/2015): \$1, 250 fee @ 100% discount	Fee Waived	
Airfare/Mileage	N/A	Fee Waived	
Rental Car	N/A	Fee Waived	
Hotel	N/A	Fee Waived	
Meals	N/A	Fee Waived	
Miscellaneous	N/A	Fee Waived	
ESTIMATED TOTA	l:	FREE	

Sincerely,

Pat Houser Sr. Workshop Coordinator

Professional Development for Handwriting without Tears

Tuesday, August 11, 2015 8:00-11:00 (A.M. Only)
Staff in Grades K-2 from the following schools- Principals will attend this session along with instructional aides, coaches, special educators and all specialty teachers.
Amboy
Boone Park
Indian Hills
Seventh Street
Crestwood
Tuesday, August 11, 2015 12:00-3:00 (P.M. Only)
Glenview
Lakewood
Meadow Park
Ridge Road
Wednesday, August 12, 2015 8:00 11:00 (A.M. Only)
Staff in grades 3-5 from the following schools – Assistant Principals will attend these sessions along with instructional aides, coaches, special educators and all specialty teachers.
Glenview
Lakewood
Meadow Park
Ridge Road
Wednesday, August 12, 2015 (P.M. only)

Amboy

Boone Park

Indian Hills

Seventh Street

Crestwood



NORTH LITTLE ROCK SCHOOL DISTRICT SUMMARY OF ALL PROJECTS MINORITY PARTICIPATION

As of: MARCH 2015

				AS OT: IVIA	KCH 2015			
North Little Rock School District - Minority P	North Little Rock School District - Minority Participation Dollars							
,	•							
Project	Subco	ntractor / PO Dollars	Mino	rity Participation \$	Project %			
2179 - Amboy Elementary School	\$	8,842,257	\$	348,947	3.95%			
2180 - Boone Park Elementary School	\$	8,887,088	\$	900,409	10.13%			
2181 - Lakewood Elementary School	\$	9,285,042	\$	709,763	7.64%			
2182 - Crestwood Elementary School	\$	6,675,302	\$	1,485,833	22.26%			
2183 - Glenview Elementary School	\$	8,586,156	\$	136,612	1.59%			
2184 - Seventh Street Elementary School	\$	5,930,333	\$	191,000	3.22%			
2186 - NLR High School	\$	71,097,742	\$	6,043,444	8.50%			
TOTALS	\$	119,303,920	\$	9,816,008	8.23%			



NORTH LITTLE ROCK SCHOOL DISTRICT AMBOY ELEMENTARY SCHOOL MINORITY PARTICIPATION - SUMMARY OF WORK

2179 - AMB	OY ELEMENTARY SCHOOL	SUB	CONTRACT / PO	DOLLARS \$	8,842,257
Other					
Ref#	Contractor / Vendor	Description of Work		Value	Project %
	Delta Grass Masters	Temporary Water Connection	ns \$	1,000	0.01%
	CCI of Arkansas, Inc.	Temporary Electrical Connect	tions \$	2,667	0.03%
					0.00%
					0.00%
					0.00%
Bid Package	1 - Site Work				
Ref#	Contractor / Vendor	Description of Work		Value	Project %
2179 AC	JMJ General Contractors	Trade Package 3	\$	286,172	3.24%
2256 AA	Delta Grass Masters	Erosion Control Installation	\$	19,990	0.23%
246309	Delta Grass Masters	Erosion Control Maintenance	\$	500	0.01%
	Delta Grass Masters	Erosion Control Maintenance	\$	240	0.00%
					0.00%
Bid Package	2 - Building Package				
Ref#	Contractor / Vendor	Description of Work		Value	Project %
2179 AM	Sherman Waterproofing	Waterproofing / Joint Sealan	ts \$	24,380	0.28%
	Derrek Sewell Construction	Site Concrete	\$	13,998	0.16%
					0.00%
					0.00%
					0.00%
			\$	348,947	3.95%



NORTH LITTLE ROCK SCHOOL DISTRICT BOONE PARK ELEMENTARY SCHOOL MINORITY PARTICIPATION - SUMMARY OF WORK

2180 - BOOI	NE PARK ELEMENTARY SCHOOL	SUBCONT	RACT / PO D	OOLLARS \$	8,887,088
Other					
Ref#	Contractor / Vendor	Description of Work		Value	Project %
	CCI of Arkansas, Inc.	Temporary Electrical Connections	\$	1,498	0.02%
	JMJ General Contractors	Temporary Water Connections	\$	1,165	0.01%
					0.00%
					0.00%
Bid Package	e 1 - Site Work				
Ref#	Contractor / Vendor	Description of Work		Value	Project %
2180 AC	JMJ General Contractors	Trade Package 3	\$	191,761	2.16%
					0.00%
					0.00%
Bid Package	2 - Building Package				
Ref#	Contractor / Vendor	Description of Work		Value	Project %
2180 AF	Harris Concrete Const	Site Concrete	\$	188,750	2.12%
2180 AH	Harris Concrete Const	Building Concrete	\$	517,235	5.82%
					0.00%
					0.00%
					0.00%
			\$	900,409	10.13%



NORTH LITTLE ROCK SCHOOL DISTRICT LAKEWOOD ELEMENTARY SCHOOL MINORITY PARTICIPATION - SUMMARY OF WORK

2181 - LAKE	WOOD ELEMENTARY SCHOOL	SUBCONTRA	CT / PO	DOLLARS \$	9,285,042
Other					
Ref#	Contractor / Vendor	Description of Work		Value	Project %
	CCI of Arkansas, Inc.	Temporary Electrrical Connections	\$	2,016	0.02%
	JMJ General Contractors	Temporary Water Connections	\$	1,575	0.02%
					0.00%
					0.00%
Bid Package	e 1 - Site Work				
Ref#	Contractor / Vendor	Description of Work		Value	Project %
	Thomas & Associates	Materials Testing	\$	10,091	0.11%
					0.00%
					0.00%
Bid Package	e 2 - Building Package				
Ref#	Contractor / Vendor	Description of Work		Value	Project %
2181 BC	Platinum Drywall	Drywall	\$	696,081	7.50%
					0.00%
					0.00%
					0.00%
					0.00%
			\$	709,763	7.64%



NORTH LITTLE ROCK SCHOOL DISTRICT CRESTWOOD ELEMENTARY SCHOOL MINORITY PARTICIPATION - SUMMARY OF WORK

2182 - CRES	TWOOD ELEMENTARY SCHOO	DL	SUBCONTRACT / PO D	OLLARS \$	6,675,302
Other					
Ref#	Contractor / Vendor	Description of Work		Value	Project %
	CCI OF ARKANSAS	TEMP POWER	\$	6,337	0.09%
					0.00%
					0.00%
					0.00%
					0.00%
Bid Package	1 - All Work				
Ref#	Contractor / Vendor	Description of Work		Value	Project %
2182 AG	HARRIS CONCRETE	CONCRETE	\$	655,000	9.81%
2182 BQ	CCI OF ARKANSAS	ELECTRICAL	\$	824,496	12.35%
					0.00%
					0.00%
					0.00%
			\$	1,485,833	22.26%



NORTH LITTLE ROCK SCHOOL DISTRICT

GLENVIEW ELEMENTARY SCHOOL MINORITY PARTICIPATION - SUMMARY OF WORK

2183 - GLEN	IVIEW ELEMENTARY SCHOOL		SUBCONTRACT / PO DOLLARS \$	8,586,156
Other				
Ref#	Contractor / Vendor	Description of Work	Value	Project %
				0.00%
				0.00%
				0.00%
				0.00%
				0.00%
Bid Package	e 1 - Site Work			
Ref#	Contractor / Vendor	Description of Work	Value	Project %
				0.00%
				0.00%
				0.00%
				0.00%
				0.00%
Bid Package	e 2 - Building Package			
Ref#	Contractor / Vendor	Description of Work	Value	Project %
2183 AF	DELTA GRASSMASTERS	LANDSCAPING	\$ 136,612	1.59%
				0.00%
				0.00%
				0.00%
				0.00%
			\$ 136,612	1.59%



NORTH LITTLE ROCK SCHOOL DISTRICT SEVENTH STREET ELEMENTARY SCHOOL MINORITY PARTICIPATION - SUMMARY OF WORK

2184 - SEV	ENTH STREET ELEMENTARY SC	HOOL	SUBCONTRACT / PO DOLLARS \$	5,930,333
Other				
Ref#	Contractor / Vendor	Description of Work	Value	Project %
				0.00%
				0.00%
				0.00%
				0.00%
				0.00%
Bid Packag	e 1 - Site Work			
Ref#	Contractor / Vendor	Description of Work	Value	Project %
				0.00%
				0.00%
				0.00%
				0.00%
				0.00%
Bid Packag	e 2 - Building Package			
Ref#	Contractor / Vendor	Description of Work	Value	Project %
	CDT Masonry	Masonry	\$ 191,000	3.22%
				0.00%
				0.00%
				0.00%
				0.00%
			\$ 191,00	3.22%



NORTH LITTLE ROCK SCHOOL DISTRICT NLR HIGH SCHOOL

MINORITY PARTICIPATION - SUMMARY OF WORK

2186 - NLR HI	GH SCHOOL	SUBCON	TRACT / PO	DOLLARS \$	71,097,742
Other					
Ref#	Contractor / Vendor	Description of Work		Value	Project %
	CCI of Arkansas, Inc.	Temporary Electrrical Connection	ıs \$	3,806	0.01%
					0.00%
					0.00%
					0.00%
Bid Package 1	L - Site Work				
Ref#	Contractor / Vendor	Description of Work		Value	Project %
					0.00%
					0.00%
Bid Package 2	2 - Athletic Stadium				
Ref#	Contractor / Vendor	Description of Work		Value	Project %
2186 AR	Murdock Enterprises	Masonry	\$	471,478	0.66%
2186 AU	Harris Plastering	EIFS	\$	6,040	0.01%
Bid Package 3	3 - SLC 1 Foundations				
Ref #	Contractor / Vendor	Description of Work		Value	Project %
2186 AE	Harris Concrete Const	Building Concrete	\$	1,073,173	1.51%
2186 AF	Sherman Waterproofing	Waterproofing / Joint Sealants	\$	68,637	0.10%
Bid Package 4	I - SLC 1 Building Package - Tov	wers A & B			
Ref#	Contractor / Vendor	Description of Work		Value	Project %
2186 AR	Murdock Enterprises	Masonry	\$	215,000	0.30%
2186 AF	Sherman Waterproofing	Caulking and Sealants	\$	56,277	0.08%
2186 CB	Platinum Drywall	Drywall	\$	1,435,711	2.02%
_	I - SLC 1 Building Package - Tov				
Ref #	Contractor / Vendor	Description of Work		Value	Project %
2304-02 AA	Harris Concrete Const	Building Concrete	\$	2,713,322	3.82%
			\$	6,043,444	8.50%



March 9th, 2015

Mr. Gene Hawk North Little Rock School District 2200 Poplar St. North Little Rock, AR 72114

RE: Indian Hills Elementary

Gene,

Minority contractors on this project are as follows:

CDT, LLC	\$609,389
Earl Hester Waterproofing	17,560
Harris Plaster	32,600
Taylor & Williams Cleaning	13,467
Delta Grassmasters	<u>68,718</u>
Total	\$741,734

Contract amount is \$7,063,314 minus contingency and allowances of \$147,272 leaving a contract value of \$6,916,042.

Minority participation amounts to 10.8% based on above.

Sincerely,

Phil Moffitt, CCM, CPC Sr. Project Manager/VP







NORTH LITTLE ROCK SCHOOL DISTRICT PROJECT COST REPORT

	BUDGET	COMMITTED			IN	VOICED	FORECAST
	TOTAL PROJECT	%	AMOUNT	CURRENT VARIANCE FROM BUDGET (SAVINGS) / OVERAGE	%	TO DATE	BUDGET ESTIMATE
Projects							•
AMBOY ELEMENTARY	\$13,776,712	95.9%	\$13,216,762	(\$480,741)	99.5%	\$13,151,012	\$13,295,971
BOONE PARK ELEMENTARY	\$13,936,564	104.7%	\$14,588,320	\$704,859	85.8%	\$12,514,328	\$14,641,423
CRESTWOOD ELEMENTARY	\$11,429,002	95.3%	\$10,892,764	(\$375,776)	54.0%	\$5,882,741	\$11,053,226
GLENVIEW ELEMENTARY	\$14,939,334	89.1%	\$13,316,036	(\$1,404,145)	84.4%	\$11,237,628	\$13,535,188
INDIAN HILLS ELEMENTARY	\$9,719,550	86.2%	\$8,382,689	(\$1,818,908)	92.9%	\$7,791,052	\$7,900,642
LAKEWOOD ELEMENTARY	\$13,314,668	108.4%	\$14,429,711	\$1,169,705	85.6%	\$12,353,209	\$14,484,373
MEADOW PARK ELEMENTARY	\$13,936,564	103.0%	\$14,348,883	\$462,757	96.7%	\$13,878,957	\$14,399,321
PIKE VIEW PreK	\$5,059,094	4.0%	\$203,126	(\$163,411)	88.1%	\$178,951	\$4,895,683
SEVENTH STREET ELEMENTARY	\$12,438,251	24.2%	\$3,016,262	\$0	100.0%	\$3,016,262	\$12,438,251
RIDGE ROAD (ELEMENTARY)	\$2,003,411	23.0%	\$461,386	\$308,314	163.1%	\$752,747	\$2,311,725
LAKEWOOD MIDDLE SCHOOL	\$41,513,474	43.1%	\$17,872,286	(\$20,872,304)	1.4%	\$242,187	\$20,641,170
NLR WEST HIGH SCHOOL	\$108,091,208	99.9%	\$107,984,576	\$324,004	67.3%	\$72,680,640	\$108,415,212
SUBTOTAL	\$260,157,831	84.1%	\$218,712,801	(\$22,145,646)	70.3%	\$153,679,714	\$238,012,185
MASTER A/E SERVICES	\$1,652,506	98.2%	\$1,623,131	(\$29,375)	91.2%	\$1,480,946	\$1,623,131
SITE ACQUISTION	\$2,252,000	125.4%	\$2,823,349	\$571,349	88.4%	\$2,495,849	\$2,823,349
TRAVEL REIMBURSABLES	\$600,000	100.0%	\$600,000	-	27.7%	\$166,019	\$600,000
PUBLIC RELATIONS	\$100,000		\$72,837	\$0	135.7%	\$98,841	\$100,000
SUBTOTAL	\$4,604,506	111.2%	\$5,119,317	\$541,974	82.9%	\$4,241,656	\$5,146,480
NLR SD PROJECT COST TOTAL	\$264,762,337	84.5%	\$223,832,118	(\$21,603,672)	70.6%	\$157,921,370	\$243,158,665

DLR Group Updated 7/6/2015

NORTH LITTLE ROCK SCHOOL DISTRICT PROJECT COST REPORT SOFT COST SUMMARY

	BUDGET		COMMITT	IN	INVOICED		
SOFT COSTS	TOTAL PROJECT	%	AMOUNT	BUDGET VARIANCE	%	TO DATE	
OWNER'S SEPARATE CONTRACTS	\$2,251,286		\$8,336,483	\$5,144,629		\$7,696,874	
STREET IMPROVEMENTS	\$312,600	0.0%	\$0	\$0		\$0	
DEVELOPMENT FEES	\$0	0.070	\$131,010	\$131,010		\$131,010	
OWNER CONTINGENCY	\$9,013,755	6.8%	\$611,646	(\$5,077,994)		\$611,646	
ARCH./ENGINEER FEES	\$15,221,649	89.6%	\$13,633,490	(\$1,371,485)	85.8%	\$11,699,432	
NON-TRAVEL REIMBURSABLES	\$100,192	21.9%	\$21,974	(\$29,977)	-	\$21,974	
TESTING	\$183,891	69.6%	\$127,990	(\$8,134)		\$122,990	
FURNITURE AND EQUIPMENT	\$9,951,402	61.1%	\$6,081,192	(\$3,595,257)		\$6,408,726	
TELEPHONE / TECHNOLOGY	\$2,732,668	47.6%	\$1,301,666	(\$600,450)		\$0	
OPERATIONAL COSTS	\$421,161	0.0%	\$0	\$0		\$0	
SOFT COST SUBTOTAL ##	\$40,188,603	75.3%	\$30,245,451	(\$5,407,658)	88%	\$26,692,652	
MASTER A/E SERVICES	\$1,652,506	98.2%	\$1,623,131	(\$29,375)	91.2%	\$1,480,946	
SITE ACQUISITION	\$2,252,000	125.4%	\$2,823,349	\$0		\$2,495,849	
TRAVEL REIMBURSABLES	\$600,000	100.0%	\$600,000	-	-	\$166,019	
PUBLIC RELATIONS	\$100,000	72.8%	\$72,837	(\$27,163)		\$98,841	
SUBTOTAL	\$4,604,506	111.2%	\$5,119,317	(\$56,538)	83%	\$4,241,656	
SOFT COST TOTAL	\$44,793,109	79.0%	\$35,364,767	(\$5,464,196)	87%	\$30,934,308	

- 1. \$350,000 moved from line item NLR-HS / STREET IMPROVEMENTS to new line item SITE ACQUISITION
- 2. \$1,000,000 moved from line item NLR-HS / CONSTRUCTION CONTINGENCY to new line item SITE ACQUISITION
- 3. \$200,000 moved from MASTER A-E / Public Relations to OWNER'S SEPARATE CONTRACTS
- 4. \$16,486.00 moved from each ES & MS / STAFF TOURS to OWNER'S CONTRACTS
- 5. \$347,485.00 moved from SURVEY to OWNER'S CONTRACTS
- 6. \$246,705.00 moved from CONSTRUCTION CONTINGENCY to OWNER'S CONTRACTS
- 7. \$66,717 moved from TESTING to ENVIRONMENTAL
- 8. \$535,000 moved from NON-TRAVEL REIMBURSABLES to OWNER SEPARATE CONTRACTS
- 9. \$5,797,835 moved from INFLATIONARY CONTINGENCY to CONTRUCTION; line item deleted
- 10. \$372,924 moved from SPECIALTY CONSULTANT to OWNER SEPARATE CONTRACTS; line item deleted
- 11. \$234,751 moved from SURVEY to OWNER SEPARATE CONTRACTS; line item deleted
- 12. SOILS line item deleted
- 13. \$1,000,000 moved from TESTING to CONSTRUCTION
- 14 PRINTING line item deleted
- 15. Move ADVERSTISING to OWNER SEPARATE CONTRACTS and delete line item
- 16.\$19,859 from STAFF TOURS to OWNER SEPARATE CONTRACTS and delete line item
- 17. DATA SYSTEMS line item deleted
- 18. ATTORNEY FEES line item deleted
- 19. BUILDER'S RISK line item deleted
- 20. Move \$746,855 from DESIGN CONTINGENCY to OWNER SEPARATE CONTRACTS
- 21. UNALLOCATED FUNDS line item deleted
- 22. FUND RAISING line item deleted
- 23. MOVING EXPENSES line item deleted
- 24. FINANCING COSTS line item deleted
- 25. \$50,000 moved from OWNERS SEPARATE CONTRACTS to PUBLIC RELATIONS
- 26. Move UTILITY RELOCATION to CONSTRUCTION CONTINGENCY; line item delted
- 27. \$421,161 moved from PLAN REVIEW FEES to OWNER SEPARATE CONTRACTS; delete line item
- 28. \$66,717 moved from ENVIRONMENTAL to OWNER SEPARATE CONTRACTS; delete line item
- 29. \$302,000 moved from HIGH SCHOOL CONSTRUCTION CONTINGENCY to SITE ACQUISITIONS
- 30. \$6,313,380 moved from CONSTRUCTION CONTINGENCY to OWNER CONTINGENCY; delete line item
- 31. \$2,247,078 moved from DESIGN CONTINGENCY to OWNER CONTINGENCY; delete line item
- 32. \$453,297.10 moved from MASTER A/E SERVICES to OWNER CONTINGENCY





Travel Expense Budget Report



_					PD (20%)		SD (15%)		DD (15%)		CD (10%)			BN (10%)		CA (20%)		PC (10%)			
	Budget	Tota	al by Project	%	Budget	Act	tual	Budget	Actu	ıal	Budget	Actual	Budget	Actu	ual	Budget	Actual	Budget	Actual	Budget	Actual
ALL	\$ 600,000	\$	203,662	33.9%	\$ 120,000	\$ 58	3,976	\$ 90,000	\$ 34,	601	\$ 90,000	\$ 45,113	\$ 60,000	\$ 32,	,146	\$ 60,000	\$ 5,105	\$ 120,000	\$ 18,543	\$ 60,000	
Lodging	\$ 100,000	\$	42,936	42.9%	\$ 20,000	\$ 10),965	\$ 15,000	\$ 8,	729	\$ 15,000	\$ 11,390	\$ 10,000	\$ 5,	,571	\$ 10,000	\$ 471	\$ 20,000	\$ 3,688	\$ 10,000	
Mileage	\$ 22,400	\$	5,699	25.4%	\$ 4,480	\$ 1	1,366	\$ 3,360	\$ 1,	167	\$ 3,360	\$ 1,148	\$ 2,240	\$	629	\$ 2,240	\$ 97	\$ 4,480	\$ 1,242	\$ 2,240	
Ground Transportation	\$ 61,600	\$	25,268	41.0%	\$ 12,320	\$ 6	5,983	\$ 9,240	\$ 4,	400	\$ 9,240	\$ 5,386	\$ 6,160	\$ 4,	,296	\$ 6,160	\$ 817	\$ 12,320	\$ 2,064	\$ 6,160	
Meals	\$ 178,000	\$	19,388	10.9%	\$ 35,600	\$ 4	1,852	\$ 26,700	\$ 3,	717	\$ 26,700	\$ 5,710	\$ 17,800	\$ 2,	,818	\$ 17,800	\$ 159	\$ 35,600	\$ 1,629	\$ 17,800	
Air Travel	\$ 238,000	\$	110,372	46.4%	\$ 47,600	\$ 34	1,810	\$ 35,700	\$ 16,	588	\$ 35,700	\$ 21,480	\$ 23,800	\$ 18,	,832	\$ 23,800	\$ 3,562	\$ 47,600	\$ 9,919	\$ 23,800	







AMBOY ELEMENTARY

Project Budget: \$13,776,711.00 Construction Budget: \$11,342,697.00 Project Size: 66,400 sq. ft.

Project Updates: Survey – Under Budget (\$37,168.00)

\$37,168 moved to Owner's Contracts

This Project includes two Pre-K

classrooms

% of Completion – Design Phase: 100% % of Completion – Construction Phase: 100%

Cost Estimate

Schematic Design Estimate: \$13,300,000.00 Design Development Estimate: \$11,917,828.00 Bid Project Cost: \$11,445,778.00, per Project Price

Proposal, dated Oct. 11, 2013



Milestones

Schematic Design Design Development Construction Documents Bid Phase - Site

Groundbreaking Construction - Site

Bid Phase - Building Construction - Building

Dedication Ceremony

Start

February 15, 2012 August 17, 2012

December 21, 2012

August

May 21, 2013

May 2013

October 14, 2013

November, 2013

Completion

August 8, 2012 December 5, 2012

April 2013

September 2013

September 2013

October 31, 2013

January, 2015 January, 2015

Approved

August 16, 2012

December 20, 2012

April 23, 2013

September 26, 2013

October 31, 2013

Construction Phase

111 10		
Architectural	32	0 open
Civil	5	0 open
Electrical	13	0 open
Food Service	: 1	0 open
Landscape	7	0 open
Mechanical	29	0 open
Structural	14	0 open

PRs

RFIs

1 PR has been issued at this time

ASIs

26 ASIs have been issued to date

Change Orders

PA-001	Site Package	\$ 905,991.00
PA-002	Civil Modifications	\$ 3,455.00
PA-003	Additional Undercut	\$48,044.00
PA-004	Drainage/Waterline	\$14,271.00
PA-005	Building Bid \$	10,474,017.00
PA-006	Asphalt, transformer, misc	\$38,421.00
PA-007	Delete Special Systems	(\$75,575.00)
PA-008	VE	(\$2,491.00)
PA-009	ASI-15/Controls/Owner Chang	es \$74,720.00
PA-010	ASI-20/Disposals/Padding/Miisc	\$17,181.00
PA-011	ASI-24/Furdown/Paving	\$149,402.00
PA-012	ASI-16/25, fence, storm drain	n \$32,212.00
PA-013	Relocate hard play, Sound Syste	em \$27,408.00
PA-014	Allowances/Savings/Cont	(\$741,813.00)
PA-015	Demo Allowance	\$200,000.00
Total to Da	ate \$	11,171,243.00

Certificate of Substantial Completion Final – 11/25/14

Construction Budget Status - Under







BOONE PARK ELEMENTARY

\$13,936,565.00 Project Budget: Construction Budget: \$11,575,521.00 Project Size: 67,600 sq.ft

Project Updates: Survey – Under Budget (\$37,328.00)

\$37,328 moved to Owner's Contracts Prototype Design Savings (\$172,411.00)

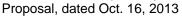
This Project includes three Pre-K

classrooms

% of Completion – Design Phase: 100% % of Completion – Construction Phase: 87%

Cost Estimate

Schematic Design Estimate: \$13,370,000.00 Design Development Estimate: \$11,949,014.00 Bid Project Cost: \$11,443,448.00, per Project Price





Milestones	Start	Completion	Approved
Schematic Design	February 15, 2012	August 8, 2012	August 16, 2012
Design Development	P August 17, 2012	December 5, 2012	December 20, 2012
Construction Documents	Pocember 21, 2012	√ April 2013	🎻 April 11, 2013
Bid Phase – Site	Cotober 2013	October 2013	October 3, 2013
Groundbreaking	May 22, 2013		
Construction – Site	May 2013	December 2013	
Bid Phase – Building	Cotober, 2013	October 3, 2013	October, 2013
Construction – Building	November, 2013	July, 2015	
Dedication Ceremony		July, 2015	

Construction Phase

RFIs		Change (Order Requests	
Architectural 27	0 open	PA-001	Site Bid	\$911,261.00
Civil 6	0 open	PA-002	Civil Modifications	\$17,281.00
Electrical 10	0 open	PA-003	Gas Line/Bldg Pad	\$5,202.00
Food Service 0	0 open	PA-004	Building Bid \$1	0,638,354.00
Landscape 3	0 open	PA-005	Transformer, credits	\$20,416.00
Mechanical 21	0 open	PA-006	Delete Special Systems	(\$80,013.00)
Structural 13	0 open	PA-007	VE	(\$10,762.00)
		PA-008	Owner Changes/Controls	\$66,118.00
PRs		PA-009	ASI-23/Padding/Sinks/Misc	\$81,248.00
1 PR has been issu	ed at this time	PA-010	ASI-27/AT&T/Boards/Furdown	\$10,232.00
		PA-011	ASI-19/28/29, fence, storm drain	\$30,430.00
ASIs		PA-012	Sound System	\$11,273.00
29 ASIs have been	issued to date	PA-013	Allowance _	\$100,00.00
		Total to D	ate \$1	1.801.040.00

Certificate of Substantial Completion Ph 1 – 12/30/14 Construction Budget Status - Over







LAKEWOOD ELEMENTARY

Project Budget: \$13,314,667.00 Construction Budget: \$11,039,201.00 Project Size: 62,958 sq. ft.

Project Updates: Survey – Under Budget (\$35,347.00)

> \$35,347 moved to Owner's Contracts Prototype Design Savings (\$54,793.00) Lakewood design does not have any

Pre-K classrooms

% of Completion – Design Phase: 100% % of Completion – Construction Phase: 87%



Schematic Design Estimate: \$12,800,000.00 Design Development Estimate: \$11,488,790.00

Bid Project Cost: \$11,657,869.00



Milestones

Schematic Design Design Development Construction Documents Bid Phase - Site February 2013 Bid Phase – Building Groundbreaking May, 2013 Construction - Site

Construction – Building

Dedication Ceremony

Start

February 15, 2012 August 17, 2012 December 21, 2012

April 30, 2013

May 21, 2013

September, 2013

July, 2015

Completion

August 8, 2012 December 5, 2012

April, 2013

March, 2013 July 18, 2013

September, 2013

July, 2015

Approved

August 16, 2012 December 20, 2012

April 30, 2013

March 21, 2013

August 26, 2013

Construction Phase

RFIs

Architectural 41 0 open Civil 0 open 4 Electrical 0 open Food Service 2 0 open Landscape 0 open Mechanical 24 0 open Structural 18 0 open

1 PR has been issued at this time

ASIs

27 ASIs have been issued to date

Change Orders

0110111910	<u> </u>	
PA-001	Site Bid	\$986,062.00
PA-002	Additional Undercut	\$31,711.00
PA-003	Building Bid	\$6,073,710.00
PA-004	Phase 3	\$4,598,097.00
PA-005	Kitchen/Barrel Credits	(\$12,299.00)
PA-006	Transformer, washfountain	\$27,758.00
PA-007	VE	(\$27,010.00)
PA-008	Millwork/Hardware/Controls/Mise	c \$77,610.00
PA-009	ASI-22, RFIs 89-90	(\$15,976.00)
PA-010	Gyp/ASI-25&17/Gate/Carpet	(\$65,940.00)
PA-011	ASI-27, ret wall, coiling door, mis	sc (\$27,308.00)
PA-012	Demo Allowance	\$200,000.00
Total to D)ate S	\$11,846,415.00

Certificate of Substantial Completion Ph 1 – 12/4/14

Construction Budget Status - Over







MEADOW PARK ELEMENTARY

\$13,936,565.00 Project Budget: Construction Budget: \$11,579,521.00 Project Size: 67,600 sq. ft.

Project Updates: Survey – Under Budget (\$33,528.00)

> \$33,528 moved to Owner's Contracts Prototype Design Savings (\$172,411.00)

This Project includes three Pre-K

classrooms

100% % of Completion – Design Phase: % of Completion – Construction Phase: 100%

Cost Estimate

Schematic Design Estimate: \$13,300,000.00 Design Development Estimate: \$12,192,834.00 Bid Project Cost (GMP): \$11,494,074.00



Milestone	s
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Schematic Design Design Development Construction Documents Bid Phase – Site Groundbreaking Construction - Site Bid Phase - Building ReBid Phase - Building Construction – Building Dedication Ceremony

Start

February 15, 2012 August 17, 2012 December 21, 2012 February 2013 May 21, 2013 June, 2013 June 24, 2013 Sept. 16, 2013

October, 2013 August 19, 2014

Completion

August 8, 2012 December 5, 2012

April 2013 July 2013

September, 2013

July 11, 2013

October 17, 2013 August 7, 2014

Approved

August 16, 2012 December 20, 2012

April 4, 2013

July 11, 2013

August 26, 2013

October 17, 2013

Construction Phase

RFIs

_	
34	0 open
10	0 open
8	0 open
0	0 open
1	0 open
15	0 open
19	0 open
	10 8 0 1 15

3 PR's have been issued to date

22 ASIs have been issued to date

Certificate of Substantial Completion Ph 1 – 8/7/14 Certificate of Substantial Completion Ph 2 – 11/21/14

Change Order Requests (Approved)

Ondrige Order Requests (Approved)		
COR-1	Additional Undercut	\$ 33,129.00
COR-2	Site Bid	\$806,865.00
COR-3	Phone/Gas Lines	\$2,982.00
PPA	Building Bid	\$10,651,098.00
Change C	Order Proposals	\$113,840.00
(not include	d in COR's above)	
Total to D	ate	\$11,607,914.00

Construction Budget Status - Over







NLR HIGH SCHOOL

Project Budget: \$109,793,258.00 Construction Budget: \$92,493,396.00

Project Updates: Survey–Under Budget (\$302,144)

\$302,144 moved to Owner's Contracts Land Acquisition consolidated in Soft Cost Spreadsheet

% of Completion – Design Phase: 100% % of Completion – Construction Phase: 64%

(of contracted work)

Cost Estimate

Schematic Design Estimate: \$99,825,687.00 Design Development Estimate: \$98,561,260.00 Revised VE DD Estimate: \$90,892,417.00 Bid Project Cost: \$12,086,930.00 to date



Milestones

Schematic Design
Design Development
Construction Documents
Bid Phase – Phase I Site
Groundbreaking
Construction – Site
Bid Phase – Buildings I
Bid Phase - Stadium
Bid Phase – Buildings II
Construction – Bldgs I
Construction – Stadium
Construction – Bldgs II

Start

February 15, 2012
October 19, 2012
February 22, 2013
September, 2013
May 22, 2013
September, 2013
October, 2013
September, 2013
February 2014
January 2014
November, 2013

April 2014 August 2016

Completion

October 12, 2012 February 8, 2013

June, 2013

December 17, 2013

Approved

October 18, 2012 May 6, 2013 June 20, 2013

December 2013

December 17, 2013 October 10, 2013

March 2014

July 2015 August 2014 August 2016



December 19, 2013 November 11, 2013

December 19, 2013

April 2014

Construction Phase

Dedication Ceremony

111 13	_	
Architectural 1	28	0 open
Civil	34	0 open
Electrical	62	1 open
Food Service	1	0 open
Landscape	10	0 open
Mechanical	71	0 open

PRs

Structural

RFIs

3 PR's have been issued at this time

0 open

104

ASIs

27 ASIs have been issued to date

Change Orders

PA-001	Site Bid	\$1,341,754.00
PA-002	Bore Sanitary Line	\$774,005.00
PA-003	Stadium	\$7,277,234.00
PA-004	Foundations A & B	\$2,373,971.00
PA-005	ASI-3, Geofabric, Transformer #2	\$319,966.00
PA-006	A&B Bldg Pkg Bid	\$20,817,461.00
PA-007	Site Pkg #2 Bid	\$3,264,223.00
PA-008	Transformer, waterlines, misc	\$6,151.00
PA-009	Trench rock, undercut	\$140,130.00
PA-010	Concrete, undercut, misc. site	\$183,464.00
PA-011	Bldgs C-K	\$56,327,570.00
PA-012	Structural G & J Pkg	\$262,159.00
PA-013	HVAC Controls Bid, ASI-10/15R, misc	\$463,314.00
PA-014	ASI-8R, 16, 17, PR-3	\$106,190.00
PA-015	Scoreboard foundations	\$305,567.00
PA-016	Demo Allowance	\$300,000.00
Total to [Date	\$94.263.159.00

Construction Budget Status - Over







CRESTWOOD ELEMENTARY

Project Budget: \$11,429,002.00

Construction Budget: \$9,545,112.00

Project Size: 69,938 sq.ft

Project Updates: Survey under Budget by \$26,933.00;

% of Completion – Design Phase: 100% % of Completion – Construction Phase: 50%

Cost Estimate

Schematic Design Estimate: \$11,157,938.00

Design Development Estimate: TBD

Construction Document Estimate (90%): TBD

Bid Project Cost: \$10,029,830.00



Milestones	Start	Completion	Approved
Schematic Design	V December 5, 2013		
Design Development			
Construction Documents		March 2014	
Bid Phase – Site	√ May 2014	May 2014	June 2014
Groundbreaking	May 2014	-	*
Construction – Site	√ June 2014	√ July 2014	
Bid Phase – Building	√ May 2014	√ May 2014	
Construction – Building	√ June 2014	March 2016	
Dedication Ceremony	March 2016		

Construction Phase

Architectural	8	0 open
Civil	0	0 open
Electrical	7	0 open
Food Service	0	0 open
Landscape	0	0 open
Mechanical	3	0 open
Structural	10	0 open

PRs

2 PR's have been issued to date

<u>ASIS</u>

5 ASIs have been issued to date

Construction Budget Status - Over







GLENVIEW ELEMENTARY

Project Budget: \$14,939,333.00

Construction Budget: \$12,518,605.00

Project Size: 67,600 sq.ft

Project Updates: Survey under Budget by \$37,153.00;

% of Completion – Design Phase: 100% % of Completion – Construction Phase: 83%

Cost Estimate

Schematic Design Estimate: \$11,957,362.00

Design Development Estimate: TBD

Construction Document Estimate (90%): TBD Bid Project Cost: Site & Building - \$11,854,879.00



Milestones	Start	Completion	Approved
Schematic Design	♦ December 5, 2013		
Design Development			
Construction Documents		March 2014	1/2/
Bid Phase – Site	√ May 2014	√ June 2014	June 2014
Groundbreaking	June 2014	•	
Construction - Site	√ July 2014	√ July 2014	
Bid Phase – Building	M ay 2014	√ June 2014	
Construction – Building	√ July 2014	August 2016	
Dedication Ceremony	August 2016		

Construction Phase

RFIs	_		Change Orders	
Architectural	5	0 open	PA-001 Demo Allowance	\$300,000.00
Civil	3	0 open	Total to Date	\$12,154,79.00
Electrical	6	0 open		
Food Service	0	0 open		
Landscape	0	0 open		

PRs

Mechanical

Structural

1 PR has been issued at this time

0 open

0 open

ASIs 6 ASIs have been issued to date

Construction Budget Status - Under







INDIAN HILLS ELEMENTARY

Project Budget: \$9,719,550.00

Construction Budget: \$8,238,002.00

Project Size: 66,423 sq. ft.

Project Updates: GMP expected week of 5/12/14

% of Completion – Design Phase: 100% % of Completion – Construction Phase: 93%

Cost Estimate

Schematic Design Estimate: \$7,520,778.00 Design Development Estimate: \$7,520,778 Construction Document Estimate (90%): TBD Bid Project Cost: Total - \$6,611,484.00



Milestones Start Completion Approved

Schematic Design

November 13, 2013

Design Development

Construction Documents

 March 18, 2014
April 2014
May 2014

May 2014

September 2015

Construction Phase

Construction Phase

0 Architectural 0 open Civil 0 open 0 Electrical 0 0 open 0 open Food Service 0 Landscape 0 0 open Mechanical 0 open 0 Structural 0 0 open

PRs

No PR's have been issued to date

ASIs

No ASIs have been issued to date

Construction Budget Status - Under







PIKEVIEW PRE-K

\$5,059,094.00 Project Budget: Construction Budget: **\$4,429,511.00** Project Size: 39,111 sq.ft

Project Updates: Alternate – Exterior Skin; Budget

Includes Demo & Abatement

% of Completion – Design Phase: 30% % of Completion – Construction Phase: 52%

Cost Estimate

Schematic Design Estimate: TBD Design Development Estimate: TBD

Construction Document Estimate (90%): TBD Bid Project Cost: Site - TBD; Building - TBD



Milestones

Schematic Design Design Development Construction Documents Bid Phase – Site Groundbreaking Construction - Site

Bid Phase - Building Construction – Building **Dedication Ceremony**

Start

September 2013 July 2014 August 2014 February 2015 March 2015 March 2015 May 2015 June 2015

TBD

June 2014 August 2014 September 1, 2014 February 2015

April 2015 May 2015 August 2015

Completion

June 2014

Approved

Construction Phase

RFIs

PRs

ASIs

Change Orders







RIDGE ROAD ELEMENTARY

Project Budget: \$2,000,411.00

Construction Budget: \$1,747,790.00

Project Size: 14,354 sq. ft.

Project Updates: Survey \$1,488.00 over budget

estimates;

% of Completion – Design Phase: **TBD** % of Completion – Construction Phase: **6%**

Cost Estimate

Schematic Design Estimate: \$4,997,398.00

Design Development Estimate: TBD

Construction Document Estimate (90%): TBD Bid Project Cost: Site - TBD; Building - TBD



Milestones	Start	Completion	Approved
Schematic Design	November 13, 2013		
Design Development			
Construction Documents		TBD	
Bid Phase – Site	TBD	TBD	
Groundbreaking	TBD		
Construction – Site	TBD	TBD	
Bid Phase – Building	TBD	TBD	
Construction – Building	TBD	TBD	
Dedication Ceremony	TBD	TBD	

Construction Phase

RFIs

PRs

ASIs

Change Orders







SEVENTH STREET ELEMENTARY

Project Budget: \$12,438,250.00

Construction Budget: \$10,599,531.00

Project Size: 72,151 sq. ft.

Project Updates: Survey under Budget by \$30,476.00;

% of Completion – Design Phase: 100% % of Completion – Construction Phase: 22%

Cost Estimate

Schematic Design Estimate: \$8,812,457.00

Design Development Estimate: TBD

Construction Document Estimate (90%): TBD Bid Project Cost: Site - TBD; Building - TBD



Approved

Milestones	Start	Completion
Schematic Design	V December 5, 2013	
Design Development		
Construction Documents		2014
Bid Phase – Site	August 2014	September 2014
Groundbreaking	August 2014	1
Construction – Site	August 2014	October 2014
Bid Phase – Building	August 2014	September 2014
Construction – Building	October 2014	February 2016
Dedication Ceremony	March 2016	

Construction Phase

RFIs

PRs

ASIs

Change Orders

NORTH LITTLE ROCK SCHOOL DISTRICT CAPITAL IMPROVEMENT PLAN

Construction Schedule Update

Amboy Elementary Completion Date: Complete

Boone Park Elementary Completion Date: July 5, 2015

Lakewood Elementary Completion Date: July 5, 2015

Meadow Park Elementary Completion Date: Complete

High School Stadium Estimated Completion Date: June 28, 2015

High School SLC 1 Estimated Completion Date: July 2015

Phase II

Crestwood Elementary Estimated Completion Date: May 2016

Glenview Elementary Estimated Completion Date: July 2015

Indian Hills Elementary Estimated Completion Date: July 2015

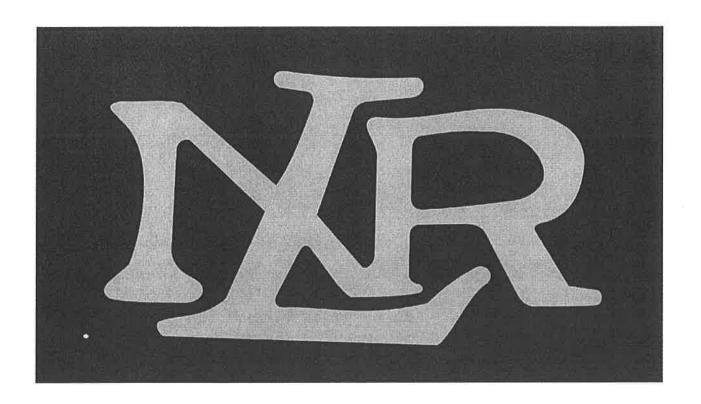
Pike View Preschool Estimated Completion Date: November 2015

Ridgeroad Elementary Estimated Completion Date: July 2016

Seventh Street Elementary Estimated Completion Date: February 2016

High School SLC 2 Estimated Completion Date: November 2015

North Little Rock School District Career and Technical Education Handbook



2015-16

North Little Rock School District

2700 N. Poplar Street

North Little Rock, AR 72114

Board of Education

Scott Miller, President

Luke King, Vice President

Sandy Campbell, Secretary

Darryl Montgomery, Disbursing Officer

Scott Teague

Ron Treat

Dorothy Williams

Administration

Kelly Rodgers

Superintendent

Dr. Beth Stewart

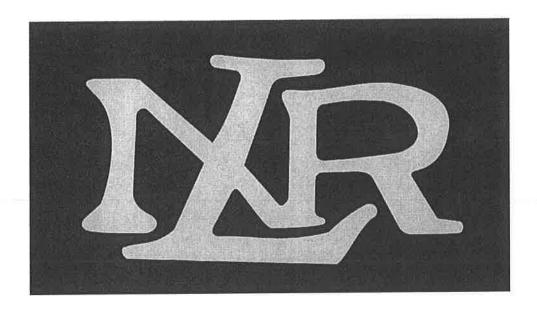
Deputy Superintendent/Director of Secondary Education

Christie Toland, Ed.S.

Director of College and Career Readiness/Career Technical Education Coordinator

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NLRSD Mission Statement

The North Little Rock School District and the community will provide for achievement, accountability, acceptance and the necessary assets in the pursuit of each student's educational success.

NLRSD Vision Statement

World Class Schools for World Class Students

Department of College and Career Readiness Core Beliefs

- 1. There is a valuable, achievable career pathway for all students.
- 2. Every student deserves someone who believes and invests in them to achieve a career.
- 3. Cross cultural competency and soft skills are essential to career readiness.

Department of College and Career Readiness Goals

- 1. A diploma from NLRSD will symbolize career readiness in the hearts and minds of stakeholders including employers because of the level rigor and preparedness it takes to achieve it.
- 2. All students will graduate from NLRSD with a diploma as well as a job, certification, or degree.
- 3. Our World Class students will be prepared for their World Class futures.

Statement of Non-discrimination for Career and Technical Education Programs

The NLRSD Career and Technical Education department offers a comprehensive program that is designed to prepare students to be successful whether they choose to pursue higher education, technical or trade school, or to enter the work force after completing their high school education. Course offerings and content are continuously monitored to ensure that programs are current with today's technology and are relevant to the requirements of today's employers. Courses are offered at North Little Rock High School, North Little Rock Academy, and North Little Rock Middle School. Admission to these programs is based on interest, aptitude, age appropriateness, and class size available.

In its efforts to promote nondiscrimination, NLRSD does not discriminate on the basis of race, religion, color, national origin, gender, or disability in providing education services, activities, and programs, including CTE programs in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Title II of the Americans with Disabilities Act of 1990 (ADA), as amended, which incorporates and expands upon the requirements of Section 5043 of the Rehabilitation Act of 1973, as amended. The following district staff member has been designated to coordinate compliance with these legal requirements:

Michael Stone

Executive Director of Equity Services

2700 N. Poplar Street

North Little Rock, AR 72114

501-771-8000

CTE Program Overview

The North Little Rock School District Career & Technical Education (CTE) program provides students with a coherent sequence of rigorous content aligned with challenging academic standards and relevant technical knowledge and skills in preparation for postsecondary education and careers. NLRSD's CTE program is aligned with the national Career Cluster Initiative (www.careerclusters.org) and the Arkansas Department of Career Education (ACE).

Career-related programming is available grades K-12. Our district's program offers coherent sequences in numerous career pathways, representing many of the federally-defined career clusters. CTE focuses on enhanced learning experiences for all students beginning with career awareness in elementary with Project Lead the Way STEM lessons and continuing with career exploration in the middle school with Career Development, CareerConnect program, Robotics, and EAST Initiative. Students at the high school level receive career experiences.

Elementary	Middle School	High School
Career Awareness	Career Exploration	Career Experiences
-Rigorous core curriculum	-CareerConnect Program	-Career Coach -11 Programs of
-PLTW STEM instruction	-Career intersest inventory and electronic	Study offered -Certifications
-Career awareness embedded in instructional	portfolio through Career Development Courses	-Career and Technical Student Organizations (CTSO)
units	-Select CTE and STEM classes	-CTE articulated credit courses
	offered in 7th-8th Grades	-College and career Fairs
		-Internships

Career Fields

NLRSD's Career & Technical Education program follows the ACE model, which implements the U.S. Department of Education's 16 Career Clusters. The 16 federally-defined Career Clusters group occupations and broad industries based on commonalities. These clusters provide a way to organize and sequence coursework based on a student's interests and career goals. Career Fields further break down and group careers within a Career Cluster based on commonalities.

NLRSD offers training and opportunities in many career pathways, spanning numerous career clusters.

Program of Study	Career Cluster	Career Field
Accounting	Finance	Business, Marketing, and
		Management =
Advertising Design	Arts, A/V Technology and	Communications and
	Communication	Information Technology
Family and Consumer Science	Human Services	Human Services and Education
JROTC	National Security	Government and Public
	·	Administration
Management	General Management	Business, Marketing, and
		Management
*Medical Professions	Health Services	Health Science, Criminal Justice,
		and Public Safety
**Photography	Arts, A/V Technology and	Communications and
	Communication	Information Technology
PLTW Biomedical Sciences	Science and Math	Industrial and Engineering
		Technology
PLTW Computer Science	Information Technology	Communication and Information
	ű,	Technology
PLTW Engineering	Engineering and Technology	Industrial and Engineering
	5	Technology
Television Broadcasting	Arts, A/V Technology and	Communications and
	Communication	Information Technology

CTE Course List 2015-16

The following is a list of the high school courses for Career & Technical Education. For more information on these courses please reference the Arkansas Department of Career Education programs listing at www.ace.arkansas.gov.

Courses Offered at the Middle School Level		
Course Name	Grade Level Offered	
Family and Consumer Sciences Investigation	7, 8	
Leadership and Service Learning	7, 8	
Career Development	7, 8	
Introduction to Business Communication & Technology	7	
Information & Communications Technology	8	

Course Name	Credit Earned	Program of Study
Computerized Accounting I	1	Business
Computerized Accounting II	1	Business
Computerized Business Applications	1	Business
Management	1	Business
Army JROTC I	1	JROTC
Army JROTC II	1	JROTC
Army JROTC III	1	JROTC
Army JROTC IV	1	JROTC
Home Economics	1	FACS
Family and Consumer Science	1	FACS
Child Development	.5	FACS
Parenting	5	FACS
Family Dynamics	.5	FACS
Foods and Nutrition	.5	FACS
Food Safety	.5	FACS
Nutrition and Wellness	.5	FACS
Financial Literacy	n . 5	FACS
Television I	1	Television Broadcasting
Television II	1	Television Broadcasting
Television III	1	Television Broadcasting
Advanced Television	1	Television Broadcasting
Television Lab	1	Television Broadcasting
Introduction to Medical Professions	.5	Medical Professions
Medical Professions Extended	.5	Medical Professions
Medical Procedures	.5	Medical Professions
Medical Procedures Extended	5	Medical Professions
Human Anatomy and Physiology	1	Medical Professions
Medical Terminology	-,5	Medical Professions
Pharmacy Technology Fundamentals	1	Medical Professions
JAG I	1	JAG

JAG II	1	JAG
JAG Lab	1	JAG
Principals of Biomedical Sciences	1	PLTW Biomedical Sciences
Introduction to Engineering Design	1	PLTW Engineering
Principles of Engineering	1	PLTW Engineering
Computer Science and Software	1	PLTW Computer Science
Engineering		

CTE Curriculum and Resources

The What

Curriculum frameworks for CTE courses can be found at www.ace.arkansas.gov. See Appendix for CTE project planning sheet.

The How: Begin with the End in Mind

Identify the depth and complexity of the frameworks for your course(s).

- · Plan assessments prior to instruction.
- · Integrate Career & Technical Student Organizations (CTSO's) and Industry Certifications into projects and activities.
- · Actively seek field and/or career experiences for students related to your Career Cluster.
- · Utilize the CPCRAC to build partnerships with business and industry.

Non-Negotiables

- Teaching 100% of the curriculum frameworks for your course and information required for college and career readiness preparation and certification testing
- · Sixty professional development hours annually
- · Differentiating Instruction according to the needs of a diverse student population
- · Providing opportunities for students to develop and practice the technical and academic skills needed for a career through a healthy operating CTSO
- · Recruiting for your Career Pathway and building business partnerships
- · Working with the CTE Coordinator and your building principal to review your program annually

Career Fields, Clusters and Pathways Backet page 162 of 186

- Agriculture, Food & Natural Resources
- Agribusiness Systems
 - Animal Systems
- Food Products & Processing Systems
- Natural Resource & Environmental Systems
 - Plant Systems
- Power, Structural & Technical Systems

Agriculture, Food &

Natural Resources

Learning that works for Arkansa's



Finance

- Accounting
- **Banking Services**
- **Business Finance**
- Insurance &
- Investments

Hospitality & Tourism

- seanisua Marketing & Managenent Restaurants, Food & Beverage Services
 - Travel & Tourism
- Business, Management & Administration
 - Administrative Services
 - General Management
- Marketing, Sales &
- Service
- Marketing Management
- Marketing Research

Foundation knowledge and skills for all career pathways include: Education), JAG (Jobs for Arkansas's Graduates), and Internship.

Critical Thinking & Problem Solving • Communication Academic and Technical Skills • Career Development

Creativity & Innovation • Research Strategies Collaboration • Cultural & Global Awareness

Personal Finance • Technology for Productivity

Communication • Decision Making

Workplace Ethics

Civic & Personal Responsibility

Specialized CTE work-based learning opportunities are available SBO (Small Business Operations) and COE (Cooperative Office in FACS E² (Entrepreneurial Experience), Business/Marketing

- Human Services
- Early Childhood Development & Consumer Services Services

Human Services & Education

- Family & Community Services
 - Personal Care Services
- Education & Training
 - Teaching &Training
- Biotechnology Research & * Health Science
 - Development
 - Health Services
- Administration ❖ Government & Public
- Corrections & Security Law, Public Safety,
- Law Enforcement Services

Arts, A/V Technology & Communication

Visual Arts

Media Communications

- Information Technology
- Network Systems
- Programming & Software Development
- Web Design & Digital Communications

communications & Information Technology

Arkansas Standards

CAREER FIELD

College & Career

Readiness

Architecture & Construction Industrial & Engineering Technology

- Construction
- Design & Pre-Construction

Manufacturing

- Manufacturing Production
- Maintenance, Installation & Repair

STEM

Engineering & Technology

Criminal Justice &

Public Safety

Health Science,

CAREER FIELD

Science & Math

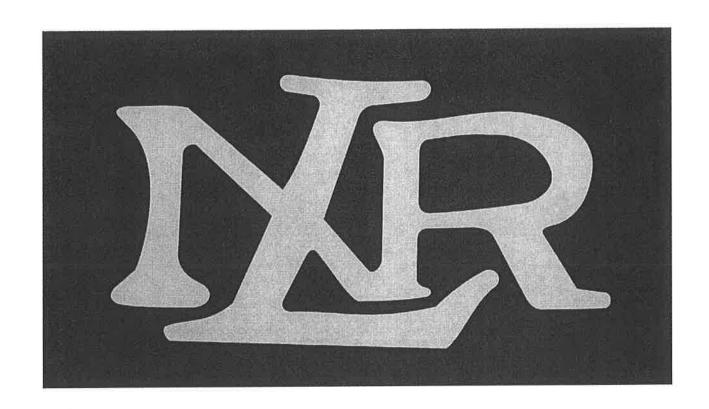
Transportation, Distribution & Logistics

Mobile Equipment, Maintenance & Repair

EGEND

- = Career Cluster
 - = Career Pathway

- National Security



Career and Technical Student Organizations (CTSO)

What are Career and Technical Student Organizations (CTSOs)?

Career and Technical Student Organizations, commonly referred to as CTSOs, are youth organizations designed to support students in career and technical education (CTE) programs. Career and technical education helps prepare high school graduates for the next step, whether it is postsecondary education or entry into the workforce. Rigorous academic content tied to technical subject matter, as well as internships and other cooperative work experiences, are hallmarks of CTE programs. Through these co-curricular programs of study, students get a head start on their career preparation, whether their goal is to become a teacher, doctor, automotive technician, or computer programmer.

CTSOs are considered an integral part of CTE; they help students develop the technical and leadership skills that will enable them to succeed in their career paths. Members of the 11 organizations that have been designated by the federal government that operate as part of a co-curricular CTE program are eligible for federal funding under the Carl D. Perkins Vocational and Technical Education Act of 2006. In the state of Arkansas, teacher stipends and student expenses for CTSOs are not allowable Perkins expenditures.

*It is a state requirement that all programs of study operate a CTSO in good standing every year. To keep your CTSO in good standing, dues must be paid to the organization prior to May 31 of each year. Failure to appropriately maintain a CTSO in good standing will result in probationary status and possible loss of your program. The responsibility of maintaining a proper CTSO is that of the program teacher(s) designated by the building principal.

The following are the CTSOs currently operating in NLRSD:

Future Business Leaders of America (FBLA)

http://www.arfbla.org/

FBLA is a national vocational student organization for students in high schools and middle schools who are interested in business or business education careers. Over 13,000 students in more that 300 high school chapters and over 4,000 students in 120 middle level chapters participate in Arkansas FBLA. Benefits of membership are leadership skills, business competencies, community responsibilities, and self-confidence.

FBLA provides the business leaders of tomorrow with the necessary skills to successfully compete in the job market, pursue postsecondary education, or manage personal skills. Members learn how to lead and participate in group discussions by engaging in practical problem solving and decision-making activities. FBLA members learn the value of competition through directed competitive events.

Examples of Chapter Activities:

Professional

Professional activities provide members with a business connection for their future. Guest speakers, panel discussions, visits to business and industry, and shadowing experiences are used as instructional projects for a chapter's program of work.

Leadership

Participation in FBLA activities as a member, committee chairperson, or officer provides experiences that contribute to the development of a positive self-image and a feeling of accomplishment.

Community

Chapter activities that make a contribution to the community provide members with the opportunity to develop civic pride and responsibility. Members also meet influential business and community leaders, learn the steps necessary to complete a project, and work with business and government officials.

Service

The main purpose of service projects is to help others and these activities can be tailor-made for the school and community.

Family, Career and Community Leaders of America (FCCLA)

http://ace.arkansas.gov/cte/programAreas/FACS/Pages/FCCLA.aspx

FCCLA offers students the opportunity to expand their leadership potential and develop skills for balancing work and family life, such as planning, goal setting, problem solving, decision making, and interpersonal communication. Chapter projects focus on a variety of youth concerns, such as parenting, family relationships, substance abuse, peer pressure, environmental issues, nutrition and fitness, Inter-generational communication, and career education.

State Bylaws can be found at

http://ace.arkansas.gov/cte/programAreas/FACS/Documents/State%20ByLaws.pdf

District Policies can be found at

http://ace.arkansas.gov/cte/programAreas/FACS/Documents/District%20%20Policies%20September%202013%20for%20web.pdf

The Local Chapter Advisor Handbook can be found at

 $\frac{http://ace.arkansas.gov/cte/programAreas/FACS/Documents/2014\%20Web\%20Updates/ArkansasFCCLAAdvisorHandbook\%20docx.pdf$

Health Occupations Students of America (HOSA)

http://ace.arkansas.gov/cte/studentOrganizations/HOSA/Pages/default.aspx

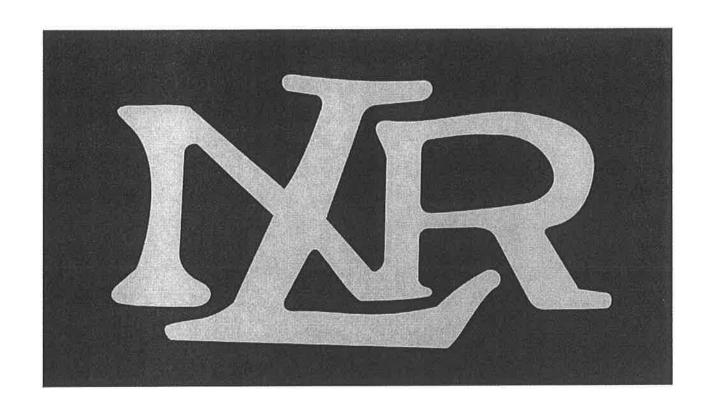
Arkansas HOSA's aim is to present students with the abundant health care opportunities of today, while equipping them with the knowledge and skills needed for medical-related occupations of tomorrow and assuring a continual growth in Arkansas' medical occupations.

SkillsUSA

http://www.skillsusa-arkansas.org/

The mission of SkillsUSA is to develop leadership skills and workplace competencies needed in a constantly changing global workplace. SkillsUSA emphasizes respect for the dignity of work, high standards in trade ethics, superior workmanship, quality, and safety.

Forms for getting started with Skills USA, parent letters, steps to register for state competitions and general information can be found at http://www.skillsusa-arkansas.org/.



NLRSD Advisory Committees and Community Involvement

Advisory Committees

A CTE program advisory committee is a group of individuals whose experience and abilities represent a cross section of a particular occupational area. The primary purpose of the CTE program advisory committee is to assist educators in establishing, operating, and evaluating the CTE program — which serves the needs of the students, the community, and the business/industry partners — and to provide expertise and insight about current/future industry and technological changes.

The North Little Rock School District Career and Technical Education program welcomes the equal partnership of business, industry, economic development, government, parents, civic organizations, and anyone else with a vested interest in growing our future work force. NLRSD CTE members will participate in at least two regional advisory councils per year as is required by Department of Career and Technical Education.

Many of the recommended activities for an effective advisory committee will fall into one of the following major areas:

Advisory committees are needed to advise. The advisory committee assesses specific areas of the CTE program and makes suggestions and recommendations for improvement, such as curriculum modifications, updates to facilities/budget/student competencies, purchase of new instructional materials and equipment, or adoption of a new safety policy.

Advisory committees are needed to assist. The advisory committee helps the instructor(s) and/or administrator carry out specific activities. These activities could include judging competitive skill events, setting up a scholarship program or working to identify and arrange meaningful structured learning experiences (SLEs) for students in the program.

Advisory committees are needed to advocate. The advisory committee promotes the CTE program throughout the community and strives to improve the relationships between CTE educators, business/industry partners, and/or the community. Promotion or marketing could include talking to legislators, speaking for career and technical education at board meetings, writing articles for local newspapers or obtaining media coverage for special events.

Central Pulaski County Regional Advisory Council (CPCRAC)

This advisory committee was initiated in June, 2015 and consists of a partnership between NLRSD, PCCSD, Jacksonville School District, LRSD, and many business, industry, government, and economic development partners. This meeting is held annually in the summer.

Purpose of the CPCRPA

Workforce Innovations and Opportunities ACT (WIOA) promotes alignment of workforce development with economic development with coordinated planning and service delivery strategies. States will develop a single unified strategic plan for core programs to prepare an educated and skilled workforce meeting the needs of employers. WIOA promotes work-based training-matching employers with skilled individuals.

The CPCRAC will accomplish the following:

- 1. Establish platforms for follow-up between employers, postsecondary schools and secondary career training programs.
- 2. Demonstrate to employers the desire to meet their workforce needs by improving what we teach.
- 3. Identify and target in-demand and high growth occupational fields in the economic region.
- 4. Align secondary and postsecondary CTE program(s) for smooth career pathway transition.
- 5. Determine skills gaps due to undersupply of workforce training program completers in high demand fields.
- 6. Obtain recommendations for program course additions and changes.
- 7. Determine appropriate skills training for students.
- 8. Find grant opportunities for specific skills set training to improve placement and the economy.
- 9. Identify and promote dual and articulated credit.
- 10. Identify preferred or required industry certifications.
- 11. Determine stakeholders that should participate in future regional advisory councils.
- 12. Get current, relevant, and local labor market information in the hands of students, parents, counselors and school administrators so they can make informed education and training decisions.
- 13. Find employers willing to participate in career awareness activities for students with job shadowing, speaking in the classroom, career fairs, industry tours for interested students, mentorships for serious students, and internships for work-based learning.
- 14. Find employers willing to share equipment or tools with students for hands on learning.
- 15. Evaluate current program placement effectiveness and set goals to meet pathway expectations in postsecondary and employment.
- 16. Collaborate to promote attention in high demand occupational areas with low student awareness or interest.

Program Advisory Committees

In addition to the CPCRPA, smaller advisory councils may be organized by program of study for the purpose of conducting focused discussions, advisement, and planning for that program of study. Members of a local advisory committee will include but are not limited to the following:

- appropriate administration including the CTE Coordinator
- CTE Department Chair
- teacher(s)
- business/industry representatives
- associated community partners
- student(s)
- **Please note: An agenda, sign in sheet, and minutes of the meeting will be kept and submitted to the CTE Coordinator within one week of the meeting for documentation purposes. (See Appendix for sample agenda.)

Community Involvement

It is imperative that we work together to grow our workforce. Alone we accomplish nothing. The NLRSD CTE Department has identified six areas of focus to assist in accomplishing this:

- 1. Invest in and promote higher education and certifications
- 2. <u>Increase</u> CTE Program awareness across the district and in our community
- 3. Improve our advisory committee events
- 4. <u>Implement</u> job shadowing and internship opportunities
- 5. <u>Increase</u> our partnership base
- 6. <u>Increase</u> core and CTE cross-curricular connections and opportunities

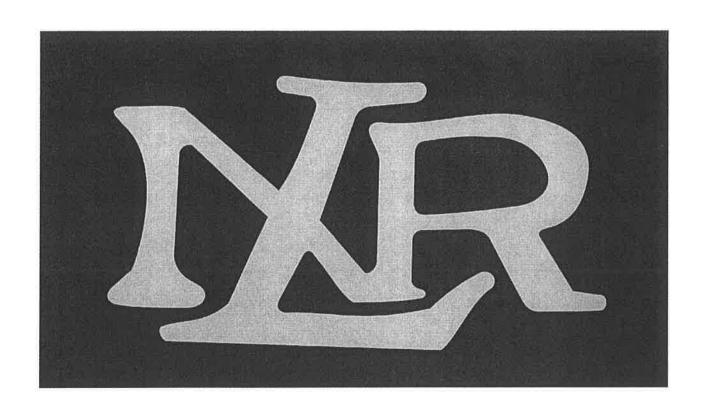
Local Resources for Increasing Community Involvement in Your Program of Study

Christie Toland, Director of CCR/CTE Coordinator	771-8048	tolandc@nlrsd.org
Julie Drake, Parent Involvement Coordinator	771-8013	drakej@nlrsd.org
Anita Bell, NLRHS Career Coach	771-8100	bella@nlrsd.org
Dr. John Nilz, CTE Department Chair	771-8100	nilzj@nlrsd.org
North Little Rock Chamber of Commerce Education Committee		tolandc@nlrsd.org
Central Pulaski County Regional Advisory Committee		tolandc@nlrsd.org

Examples of Ways to Increase Community Involvement

- 1. Student field experiences
- 2. Teacher field experiences
- 3. School visits and/or video by industry representative
- 4. Skype, Google Hangouts, and other digital methods
- 5. Teacher externships
- 6. Student internships
- 7. Advisory councils

Please note: Community involvement and establishing partnerships extends beyond receiving money or items from a partner. Our goal is to establish equal and mutually beneficial partnerships with our business and industry partners and all stakeholders.



PROGRAM EVALUATION AND DATA REPORTING

The CTE Coordinator is responsible for collaboratively designing, reviewing, and evaluating programs of study in his/her district or cooperative area as well as reporting data to the Arkansas Department of Workforce Education for the purpose of meeting the Department's Strategic Plan Goals and Objectives.

As a result of the collaborative nature of this responsibility, the CTE Coordinator will need specific data reported to him/her in a timely manner in order to meet the deadlines set forth by the Arkansas Department of Career Education. This is a professional responsibility of all CTE Department employees.

Program Review and Design

Individual program reviews will be conducted in the Spring semester of each year for all programs by the Director of College and Career Readiness. Regular program review and evaluation is essential to maintaining effective and current programs. Advisory committees may be organized for the purpose of program review and/or design to determine technological applications/change and community need in terms of program offerings and need for improvement.

Why do we evaluate/review programs?

- 1. To support new funding initiatives
- 2. To improve instruction and to get accurate measurement of accomplishments
- 3. To enhance partnerships and public relations
- 4. To ensure the effectiveness and relevance of our programs of study

The following reflective questions will be used for a program review:

- 1. What are the goals of the program? Is the program accomplishing its goals? How does it know?
- 2. Is the program currently on probation? If so, what steps have been taken to place the program back in good standing? Do circumstances exist that may cause a program to be modified or discontinued?
- 3. Have new initiatives or programs been launched or considered in the past year? Are they being considered in the future? How will new initiatives or programs be launched in the future?
- 4. Do constituents share the impressions of staff concerning the health and relevance of the program?
- 5. Are there important goals the program is not measuring and consequently is not considering adequately in planning?
- 6. If the program fails to meets its goals, does it have information to help it make improvements?

7. If the program is accomplishing its goals, does it have information to set new goals and remain on the cutting edge?

Data and information that will be used in a program review/evaluation can include but is not limited to the following sources:

- 1. Kuder Career Interest Inventory and skill assessments
- 2. CTE EOC assessments
- 3. Student enrollment
- 4. Completers
- 5. Pass/fail rate
- 6. Graduation rate
- 7. Placement data
- 8. Local, regional, and national employment trend data
- 9. Certifications, internships, and apprenticeships achieved
- 10. Projects completed or in progress
- 11. Community partnerships/involvement

Data Reporting

The following data will be collected and submitted at various times during the school year. (See Calendar of Events for specific deadlines.)

Teacher Information System

CTE Teacher: All information is to be completed in the TIS Portal prior to September 15 of the current school year. The link to the portal can be found at www.ace.arkansas.gov.

Kuder Interest Inventory and Skills Assessment

CTE Teacher: Administer the assessments to all students prior to the Friday after Labor Day. Save the summary report provided by the CTE Coordinator in your Technical Assistance Visit folder in your Google Drive.

CTE Coordinator: Analyze, distribute, and publicize a summary of results of the assessments to applicable teachers, administrators, counselors, and stakeholders.

Completers

CTE Teacher: Compile data electronically and send to the CTE Coordinator prior to the deadline published in the Calendar of Events.

CTE Coordinator: Enter compiled data from teachers into the Perkins Portal prior to the deadline published by ACE.

CTE EOC Testing Documentation and Reports

CTE Teacher: Complete and submit a copy of required paperwork (ethics acknowledgement, accommodations forms, etc.) provided by the Data and Testing Coordinator and/or CTE Coordinator during the annual testing training. A hard copy will need to be kept in your testing folder in case of monitoring and an electronic copy in your electronic TAV folder for submission to ACE.

CTE Coordinator: Collect and store documentation and reports from data site for future TAV monitoring.

Certifications

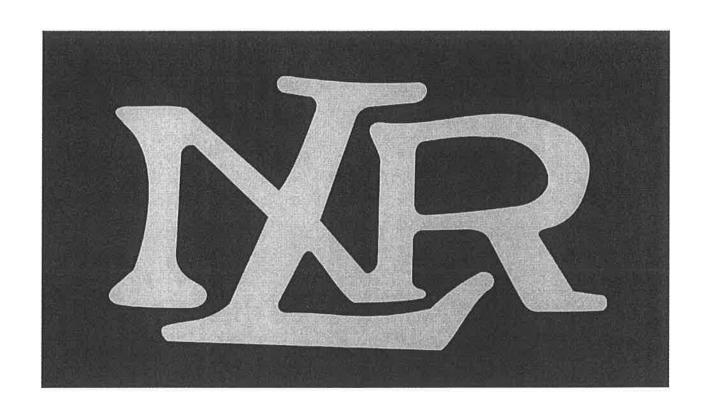
CTE Teacher: Compile the names and years of students who earn certifications and submit to the CTE Coordinator prior to the deadline published in the Calendar of Events.

CTE Coordinator: Enter names and information provided by CTE Teachers into the Perkins Portal prior to the deadline published by ACE.

<u>Placement</u>

CTE Teacher: Compile the names and years of students who earn certifications and submit to the CTE Coordinator prior to the deadline published in the Calendar of Events.

CTE Coordinator: Enter names and information provided by CTE Teachers into the Perkins Portal prior to the deadline published by ACE.



POLICIES

The policies listed below as CTE policies are the policies adopted by the North Little Rock School District Board of Education. A copy of these policies can be found in each school building office, the Superintendent and Deputy Superintendent's office, and all Directors' offices for review. They can also be found online at www.nlrsd.org.

Cash Management

NLRSD Board Policy 3.47-Depositing Collected Funds

From time to time, staff members may collect funds in the course of their employment. It is the responsibility of any staff member to deposit such funds they have collected daily into the appropriate accounts for which they have been collected. The Superintendent or his/her designee shall be responsible for determining the need for receipts for funds collected and other record keeping requirements and of notifying staff of the requirements.

Staff that use any funds collected in the course of their employment for personal purposes, or who deposit such funds in a personal account, may be subject to discipline up to and including termination.

NLRSD Board Policy 7.7-CASH IN CLASSROOMS

Teachers are discouraged from keeping cash in your classrooms for any reason. In the rare times that cash is collected for school related activities, a deposit of all money collected that day to the principal's office is required as is stated in NLRSD Board Policy number 7.7:

"Teachers shall deposit daily to the principal's office all activity funds collected in their classrooms. No cash or checks are to be left in any classroom overnight."

Teachers are responsible for all monies collected in the rare occasions that collection is necessary. A receipt will be issued for money deposited in the principal's office.

NLRSD Board Policy 7.7.1—RESPONSIBILITY FOR FUNDS

Funds entrusted to District employees are the complete responsibility of such employees.

NLRSD Board Policy 7.6—ACTIVITY ACCOUNT

The District shall maintain an account of activity funds. The funds for the account are those revenues derived from the sale of tickets to athletic contests or other school sponsored activities; the sale of food other than that sold in the cafeteria; the sale of soft drinks, school supplies, and books; and fees charged by clubs and organizations.

Activity funds shall be maintained and accounted for according to guidelines and procedures established by the General Education Division of the Department of Education.

The Superintendent shall be the custodian of all activity funds and shall be responsible and accountable for the funds. The Superintendent may appoint a co-custodian for each school in the District who shall also be responsible for the activity funds he/she maintains.

CTE Programs of Study are required to maintain a CTSO in good standing yearly. Part of the responsibility of sponsorship of the CTSO is proper management of the activity account for that organization. If your organization does not have an activity account, you need to see your school building's book keeper. If you need information about the balance of your organization's activity account, please contact your building's book keeper.

NLRSD Board Policy 7.4—GRANTS AND SPECIAL FUNDING

The Superintendent or his/her designee may apply for grants or special funding for the District. Any grants or special funding that require matching District resources shall receive Board approval prior to the filing of the grant's or special resource's application.

Teachers who wish to apply for grants for grants or special funding must first receive approval from their building principal and Director of College and Career Readiness/CTE Coordinator. The director will proceed with obtaining approval from the Board. All grants must be approved prior to submission. There are no exceptions.

NLRSD Board Policy 7.11-USE OF SCHOOL FUNDS FOR POLITICAL PURPOSES

School funds shall not be used for political, charitable, or humanitarian purposes.

NLRSD Board Policy 7.12-Expense Reimbursement

Go to http://www.nlrsd.org/common/pages/DisplayFile.aspx?itemld=500869 to view full policy. Policy and procedures can also be found in the Professional Development Manual and Procedures section of this handbook.

Conflict of Interest

NLRSD Board of Education Policy CAF Conflict of Interest

An employee of the District shall have no financial or other business interests or obligations that in any way create a conflict with the proper discharge of duties while employed by the District.

An employee of the District shall not, during the months of the employment contract, act as an agent for any type of supplies for books used by pupils of an school within the District.

During the months covered by contract and during the work days, an employee who represents a company must refrain from recommending the product he/she sells."

Gratuities

NLRSD Board of Education Policy states, "Employees should tactfully discourage pupils, staff, or parents, either individually or as a group from presenting gifts of value."

Procurement

NLRSD Board Policy 7.5-Purchases of Commodities

Purchases shall be made in accordance with State laws and procurement procedures governing school purchases that are deemed to be in the best interest of the District and are the result of fair and open competition between qualified bidders and suppliers.

DEFINITIONS

"Commodities" are all supplies, goods, material, equipment, computers, software, machinery, facilities, personal property, and services, other than personal and professional services, purchased on behalf of the District.

"Specifications" means a technical description or other description of the physical and/or functional characteristics of a commodity.

Purchases of commodities with a purchase price of more than \$10,000 require prior Board approval; unless an emergency exists in which case the Superintendent may waive this requirement.

The district shall notify in writing all actual or prospective bidders, offerors, or contractors who within at least 10 calendar days make a written request to the district for notification of opportunities to bid. The notification shall be made in sufficient time to allow actual or prospective bidders, offerors, or contractors to submit a bid or other appropriate response.

The district will not solicit bids or otherwise contract for a sum greater than \$25,000 with vendors that are on the "excluded parties list" if the contract is to be paid from federal grant funds.

All purchases of commodities in which the estimated purchase price equals or exceeds ten thousand dollars (\$10,000) shall be procured by soliciting bids through the Purchasing Office. Specifications shall be devised for all commodities to be bid that are specific enough to ensure uniformity of the bid and yet not so restrictive that it would prevent competitive bidding. The bid specifications shall not include the name or identity of any specific vendor. The Board reserves the right to reject all bids and to purchase the commodity by negotiating a contract. In such an instance, each responsible bidder who submitted a bid shall be notified and given a reasonable opportunity to negotiate.

Bids shall be awarded after careful examination of the details of the bid to determine the best overall value to the District. In instances where the low bid was not accepted a statement of the reasons shall be attached to the bid. Bidders submitting written bids shall be notified in writing of the bid award.

The following commodities may be purchased without soliciting bids provided that the purchasing official determines in writing that it is not practicable to use other than the required or designated commodity or service, and a copy of this statement is attached to the purchase order:

- 1. Commodities in instances of an unforeseen and unavoidable emergency;
- 2. Commodities available only from the federal government;
- 3. Utility services;
- 4. Used equipment and machinery; and
- 5. Commodities available only from a single source.

Prospective bidders, offerors, or contractors may appeal to the district's superintendent if they believe the district failed to follow district bidding and purchasing policy or state law.

Any award of a contract shall be subject to revocation for ten working days or, if an appeal is received, after resolution of the appeal. This shall give prospective bidders, offerors, or contractors the opportunity to appeal the bid award fi they believe the facts warrant an appeal. Any appeal shall be in writing by certified mail and received by the district office, "Attention to the Administrative" within seven calendar days following the initial and revocable award of the contract.

If the district receives an appeal for a bid award, they shall notify, in writing, those prospective bidders, offferors, or contractors who have made a written request to the district for notification of opportunities to bid that an appeal has been submitted. The notification shall state:

- That the contract award has been halted pending resolution of the appeal and could be revoked;
- The reasons for the appeal;
- That the recipient of the letter may respond to the protested issued identified in the appeal;
- The date the decision on the appeal will be made and notification sent;
- That if the appeal is upheld, the bidding process will start all over again;
- That if the bidding is re-opened, changes will be made to the request for bids as necessary to satisfy the reasons for upholding the appeal.

The sole authority to resolve any appeal made relating to this policy shall rest with the superintendent. The superintendent's decision shall be final and conclusive. In the event the district upholds an appeal, the sole responsibility of the district to the aggrieved bider9s) shall be the re-opening of the bidding process.

Property

7.8-Personal Property

Personal property-all items purchased by the teacher with his own funds to be used as teaching aids in the classroom shall be considered as his/her personal property. These items should be labeled and registered in the principal's office. Items should be removed from the building each summer, otherwise items become the property of the District.

7.8.1 Donated Property

Items which have been purchased by any individual or group, including parent support groups, become the permanent property of the District.

*Any property donated will need to properly labeled and inventoried. The CTE Coordinator and building principal must be notified of the donation prior to receipt of the property.

7.13-Management and Disposal of District Property

Go to http://www.nlrsd.org/common/pages/DisplayFile.aspx?itemId=500865 to view full policy. See the Procedures section of this handbook for additional information on inventory of CTE materials, supplies, and equipment.

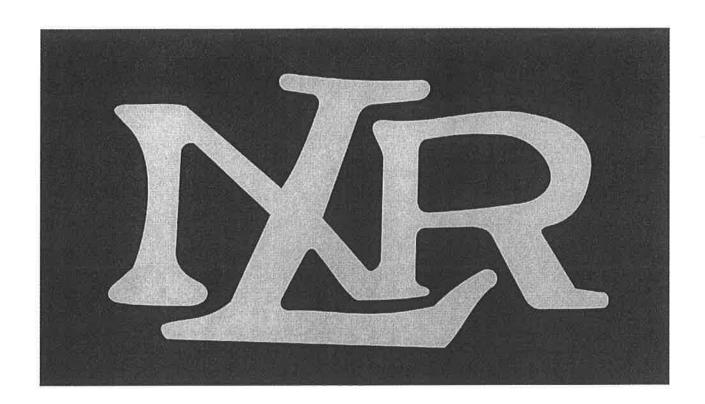
7.14-Use of District Cell Phones and Computers

Board members, staff, and students shall not be given cell phones or computers for any purpose other than their specific use associated with school business. School employees who use a school issued cell phones and/or computers for non-school purposes, except as permitted by the district's Internet/computer use policy, shall be subject to discipline, up to and including termination. Students who use a school issued cell phones and/or computers for non-school purposes, except as permitted by the district's Internet/computer use policy, shall be subject to discipline, up to and including suspension or expulsion.

All employees are forbidden from using school issued cell phones while driving any vehicle at any time. Violation may result in disciplinary action up to and including termination

7.16-Information Technology Security

Go to http://www.nlrsd.org/common/pages/DisplayFile.aspx?itemId=500869 to view full policy.



PERSONNEL LIST

NLRSD Career and Technical Education Personnel List

2015-16 School Year

Name	Location	Program of Study/Position
Christie Toland	Central Office	Director of CCR, CTE Coordinator
Anita Bell	NLRHS	Career Coach
Sherri Pettit	Central Office	Secretary
Brouke Reynolds	Central Office	Secondary Technology Coordinator
Dr. John Nilz	NLRHS	CTE Department Chair
Heidi Cherry	NLRHS	Perkins Inventory Specialist
Kathy Rodgers	NLRHS	Medical Professions
Elizabeth Jones	NLRHS	Medical Professions
×	NLRHS	Medical Professions
Jeff Skrdlant	NLRHS	PLTW Computer Science
Jacob West	NLRHS	PLTW Engineering
Dr. John Nilz	NLRHS	PLTW Biomedical Sciences
Melissa Douglas	NLRHS	Business
Amanda Chapin	NLRHS/NLRA Campus	Business
Brenda Butler	NLRHS	JAG -
Gwen Litzey	NLRHS/NLRA Campus	JAG
Shirley Billings	NLRHS	FACS
Monica Williams	NLRHS	FACS
Emily Taylor	NLRHS	FACS
Janet Perkins	NLRHS	FACS
	NLRMS	FACS
Patricia Graves	NLRHS	Advertising/Graphic Design

NLRHS

Photography

William Beverly

NLRHS/NLRA Campus

JROTC

Sgt. Pope

NLRHS

JROTC

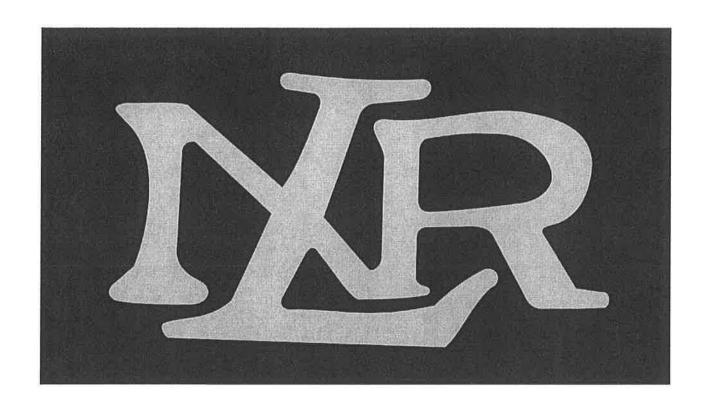
NLRHS

JROTC

Hannah Sullivan

NLRHS

Television Production



CALENDAR OF EVENTS

2015-16 School Year CTE Dates of Importance

July 1 Fiscal year begins for Perkins September 11 Deadline for all CTE students to complete the Kuder Career Interest Inventory and Skills Assessment September 11 Link for Teacher Information System closes for teachers to enter information September 15 Mrs. Toland's deadline to report completers of programs of study from 14-15 to ACE ACE Deadline for start-up grant and new program approval submission October 1 October 6 CTE quarterly meeting October CareerConnect student on-site internship window November 15 Open period for submitting Placement begins December CTE quarterly meeting December CTE EOC Assessment window February 1 Deadline for submitting placement information to Mrs. Toland February 15 Mrs. Toland's deadline for reporting Placement to ACE February 29 CTE EOC Testing training and CTE quarterly update March 15 Purchase order requisition deadline for Perkins Funds (This includes requests for June professional development paid for with Perkins funding.) March 31 Deadline for submitting Perkins Purchase Order requests for the 15-16 school year (This includes Perkins fund requests to pay for Summer professional development from June 1-30, 2016.) April CTE EOC Spring assessment window

April 4 Deadline for submitting Perkins projects to Mrs. Toland for the 16-17 school year

April 15 Window for entering completers of programs of study and printing completer

certificates opens.

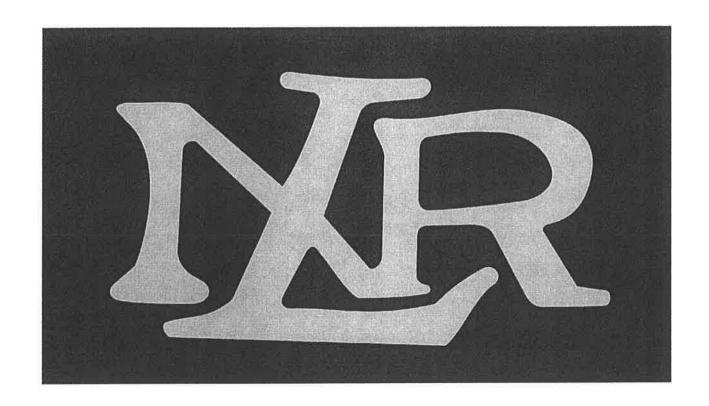
April 29 Final day for submitting completers of programs of study to Mrs. Toland

May 1 Deadline for submission of Summer professional development requests and paperwork

for sessions being paid for out of Perkins funds. (This is for any professional

development session being paid for out of 16-17 Perkins funds.	Eligible sessions are
those being held AFTER July 1, 2016.)	

May 12	CTE Signing Day and cording of graduates
May 25	Final day to submit student certifications to Mrs. Toland for entry into the Perkins Portal
May 31	Final day to submit student registrations and money for CTSO for 15-16
June	2 nd Annual Central Pulaski County Regional Partnership Alliance



Appendix