

Mission : *Collaborating to most efficiently and effectively educate all learners.*

Vision – *Be the trusted provider of education promoting economic opportunity and life long learning for the Itasca Area.*

Overarching Strategy: *Achieve education transformation and improve sustainable educational outcomes through strengthened partnerships and cooperation, state-of-the-art architectures, integration of functions and enhanced stakeholder understanding.*

Strategy One – **Enhanced teaching & learning through continuous improvement.**

Execution A: Develop a common assessment process for first grade students across IASC.

Outcomes:

1. IASC teachers will be able to compare student data across the region in at least one grade level by the end of school year 2011/12.

Execution B: Build-Partner-Acquire technologies & processes for curriculum and instruction.

Outcomes:

1. IASC will develop and implement a summer technology institute for regional teachers focusing on 21st century technology tools used in the classroom by summer 2011.
2. IASC districts will research, choose, implement and support at least one interactive classroom in each district by August 2013.
3. A system for capturing and posting classroom lessons will be acquired and implemented by August 2013.

Execution C: Build-Partner-Acquire technologies and processes for staff development.

1. IASC will align professional development with individual district staff development needs during the 2011/12 school year.
2. IASC will support and participate in the development of a Teacher Academy by September 2011.
3. Interactive distance learning instructors will receive staff development training prior to implementing on August 25, 2011.

Strategy Two – **Build and strengthen partnerships within and beyond IASC.**

Execution A: Build strong partnerships within IASC, among School Boards, higher education and individual districts.

Outcomes:

1. IASC School Boards will receive informational updates on IASC monthly.

Metrics:

- At the end of each SAC meeting, four-five bullet points will be summarized to be shared with school board members from all districts so a common message is coming from IASC.
 - As VSE is implemented, reports will be provided to school boards on progress.
2. A region-wide School Board event will be planned and held to build a common understanding of IASC and each district's benefits from participation by November 2011.
 3. IASC Principals will meet with IASC Superintendents a minimum of two times during the 2011/12 school year.
 4. Local district programs, marketing and influence will be aligned with the IASC Mission, Vision, and Strategy.

Execution B: Build strong partnerships beyond IASC.

Outcomes:

1. Develop a plan for cultivating external partners that includes defining the goals of the partnership for IASC and potential partner and a set of four-five questions to ask before approaching a potential partner by June 2012.

Strategy Three – Improve services and systems for all learners & stakeholders.

Execution A: Deliver connectivity & learning opportunities 24/7 to enable effective outreach to all learners and families.

Outcomes:

1. IASC will become more involved with community initiatives to expand the geographical presence of broadband by December 2011.
2. Extended learning options will be piloted on two IASC school buses by the end of 2012.
3. Interactive distance learning classrooms will be available to support K-12 learning, Community Education, Professional Learning Communities, business meetings, and other district and community opportunities by September 2012.

4. A system for capturing and posting classroom lessons will be acquired and implemented by August 2013.
5. IASC will examine and ensure network redundancy within IASC districts by July 2012.

Execution B: Continue to analyze and investigate best practices for services.

Outcomes:

1. IASC Business Managers will recommend a next set of best business practices across IASC districts by June 2012.
2. IASC will evaluate whether information gathered by the results of implementing the substitute teacher automated calling system into HR/Payroll in one district can be implemented throughout IASC districts by January 2012.
3. IASC districts will choose, implement and support a common e-mail package by September 2011.

Execution C: Build-Partner-Acquire technologies & processes for Safety & Connectedness.

Outcomes:

1. IASC campus buildings have Wi-Fi and are “seamless” so they don’t require IASC staff to re-authenticate or use a different address by December 2011.
2. New installations of physical security systems in IASC districts will be done in communication with local police departments and county sheriff, as developed and implemented.
3. IASC principals will develop and share a common crisis communication plan in collaboration with emergency services agencies by May 2012.

Strategy Four – Effectively communicate the mission & objectives.

Execution A: Communicate IASC’s work and successes.

Outcomes:

1. Highlight the outcomes of the VSE plan to all stakeholders through a comprehensive outreach plan by December 2011.