7:00 p.m.

Revised Agenda BOARD OF EDUCATION COPENHAGEN CENTRAL SCHOOL REGULAR MEETING Career and Counseling Center

- A. Routine Matters:
 - 1. Call to order.
 - 2. Pledge to the flag.
 - 3. Approval of previous minutes (July 26, 2010 Regular Meeting).
 - 4. Treasurer's Report.
 - 5. Warrants.
 - 6. School Lunch Report.
 - 7. Accept Revised Agenda
- B. Public Comment.
- C. Administrators' Reports
 - K 12 Principal's Report Mrs. O'Shaughnessy
 - Director of Student Services and Special Programs Mr. Dale R. Munn, Jr.
- D. Superintendent's Report.
- E. President's Report.
- F. Board Committee Reports.
- G. Old Business.
- H. New Business -Superintendent recommends approval of:
 - 1. Proposed Board of Education Goals for 2010 2011, as presented.
 - 2. Application for use of Facilities submitted by Kathleen Dawson for use of small gym on Tuesdays and Thursdays between the hours of 4:00 and 5:00 p.m. for Zumba Gold fitness classes, beginning September 14 and ending October 26, 2010.
 - 3. Appointment of Brigitte Gillette Youth Advisory Council (YAC) Advisor for the 2010 2011.

- 4. Appointment of Miranda Bush Advisor for the Sophomore Class, Class of 2013.
- 5. Appointment of the following substitutes for the 2010 2011 school year:
 - Cheryl Groff Substitute Cafeteria
 - Courtney A. Hanno Substitute Teacher
- 6. Recommendations from the Committee on Pre-School Special Education, as presented.

7. Accept letter of resignation from Krisha Greene from her Library Media Specialist teaching position, effective August 31, 2010.

8. Appointment of Renee Powlin to a full-time 1.0 FTE two- year probationary appointment, tenure area: Library Media Specialist; effective September 1, 2010, Expiration of Appointment, June 30, 2012; Certification Status: Permanent Certificate; 2010 – 2011 salary Step 15 (BS +60) \$53,365.00, plus \$300.00 for Masters.

9. Appointment of Sara Gleason to Bi-County Chorus/Area All State/ NYSSMA advisorship for 2010 – 2011 school year.

10. Appointment of Megan Cross to Bi-County Band/Area All-State/ NYSSMA advisorship for 2010 – 2011school year.

Name	Teacher/Aide	Certification Area
Ms. Chelsea Berry	Substitute Teacher	Bachelor's Public Health
Mrs. Christine Breyette	Substitute Cafeteria, Teacher's Aide, Custodial	N/A
Mrs. Shelbie L. Colwell	Substitute Teacher Aide/Assistant	N/A
Ms. Jessica L. Condino	Substitute Teacher or Clerical	Certified; English 5-12; Students w/ Disabilities Grades 7 - 12 - English
Mr. Richard I. Crane	Substitute Bus Driver	N/A
Mr. Kevin Cross	Substitute Teacher	Working on Bachelors in Music
Mrs. Catherine Dannan	Substitute Teacher	Certified, Elementary
Mrs. Vivian Doolittle	Substitute Teacher, Teacher Assistant, Aide or Cafeteria	N/A
Ms. Heather Dorchester	Substitute Teacher, Teacher Aide/Assistant, Bus Monitor, Cafeteria	N/A
Mr. Frank D. Fazio, Jr.	19-A Certified Examiner	N/A
Ms. Heather Gaebel	Substitute Teacher/ Assistant/Aide	2 Yr. Degree-Human Services
Ms. Elizabeth Gamble	Substitute Teacher	Certified, Students w/ Disabilities (Birth Grades 6) Literacy (Birth - Grades 12) Certified Childhood B-2, 1 – 6
Mrs. Joanne Groff	Substitute Aide, Cafeteria, Bus Monitor	N/A
Mr. Dennis Hebert	Substitute Bus Driver	N/A
Ms. Julia Ielfield	Substitute Nurse	Bachelor's Nursing
Ms. Dana Kinnaman- Peterson	Substitute Teacher	Certified, Secondary English
Ms. Amanda Kloster	Substitute Bus Driver, Teacher Aide, Teaching Assistant, Food Service Helper	N/A
Ms. Bethany M. Lee	Substitute Teacher	Certified, Elem (Grades 1-6)/Literacy (Birth – Grade 6)
Ms. Kathleen Lehman	Substitute Teacher	Certified, Childhood Education Birth - Grade 6; Literacy Grades Birth - 12; Visual Arts
Ms. Diane Mahar	Substitute Cafeteria/Teacher	N/A

11. Reappointment of the following substitutes for the 2010 – 2011school year:

	Aide/Assistant/Office	
Ms. Tina M. Martin	Substitute Teacher	Certified, Spanish Grades 7 -12
Ms. Mary L. Miller	Substitute Teacher	AS Early Childhood Development
Ms. Amber C. Moser	Substitute Teacher	Music Major in College
Mr. Vaughn Moser	Substitute Teacher	Engineering Degree
Ms. Ashley Murrock	Substitute Teacher	Certified, K-12 Art Education BA
Mr. Scott Nicol	Substitute Bus Driver	N/A
Mrs. Stephanie Olson	Substitute Teacher's Aide/Assistant	N/A
Ms. Karrie Parker	Substitute Teacher	Elim Bible Institute-Youth Minister
Ms. Angela Ross-Peters	Substitute Teacher	Certified, Childhood Education Grades 1-6; Literacy Birth 1 - 6
Mr. Harold Prince	Substitute Bus Driver	N/A
Mrs. Sue E. Roggie	Substitute Teacher	Certified, Elementary
Mr. John R. Sammis	Substitute Teacher	Certified, Physics, Bio, Chem Gen Sci
Ms. Michelle Scheiderich	Substitute Teacher, Teacher's Aid, Teacher Assistant, Cafeteria, Custodial	A.A.S. Applied Sciences
Ms. Margaret Scougal	Interpreter for the Deaf (substitute)	American Sign Language & Interpreting
Mrs. Judith A. Scoville	Substitute Bus Driver, Substitute Teacher Aide, Substitute Teaching Assistant, Substitute Food Service Helper	N/A
Mr. Zachary Shambo	Substitute Teacher	3 Yrs. College
Ms. Rebecca Shultz	Substitute Teacher	Certified, French
Mrs. Christina L. Smith	Substitute Nurse	Registered Nurse
Mr. Gerald Snyder	Substitute Teacher /Substitute Bus Monitor/ Substitute Teacher Aide/ Substitute Custodian	N/A
Mrs. Jennifer Spaulding	Substitute Teacher	BS Child/Family Services
Mr. James Stansbury	Substitute Teacher	A.A.S. Hospitality/Tourism
Ms. Tamie Stephenson	Substitute Teacher	Certified, Elementary; Literacy
Mrs. Elizabeth J. Sullivan	Substitute Bus Driver/Substitute Bus Monitor/ Substitute Cafeteria/Substitute Teacher Aide/Assistant/Monitor	N/A
Mrs. Kathryn M. Sullivan	Substitute Teacher	Certified, ELA 7-12
Mrs. Rebecca J. Sullivan	Substitute Teacher/ Assistant/Aide/Office	N/A
Mrs. Virginia Sullivan	Substitute Teacher Spanish	N/A
Ms. Renee J. Tabolt- Williams	Substitute Teacher	Certified English/Students w/ Disabilities 1 - 6/Pre-K6/ Elementary
Ms. Danielle Trim	Substitute Teacher	Certified, Math 7 – 12 w/ 5-6 Extension
Mrs. Dana Tuttle Gaines	Substitute Teacher	Certified, Spanish
Mrs. Jennifer Vrooman	Substitute Food Service/Cleaner/Aide	N/A
Ms. Michele L. Walker	Substitute Teacher	BA in Psychology
Ms. Kayla J. Ward	Substitute Teacher	Certified, Childhood Ed 1-6
Ms. Carolyn Widrick	Substitute Teacher	Certified Social Studies, 5 -12; Literacy 5-12
Mr. Clarence Woodruff	Substitute Teacher	Certified, General Science, Biology, Earth Science
Mr. John B. Woods	Substitute Teacher	N/A
Ms Aimee Hardy	Substitute Teacher	Certified, Library Media Specialist; Pre-K, K Grades 1-6; Special Ed
Ms. Christina Yancey	Substitute Teacher	Bachelor's Degree, not certified
Mr. Wayne Zehr	Substitute Teacher	Bachelor's Degree, not certified

12. Second reading of the following policies, as presented:

0000	1000
MISSION STATEMENT - 0000	COMMUNITY RELATIONS – 1000
EQUAL OPPORTUNITY - 0100	ANNUAL DISTRICT ELECTION
SEXUAL HARRASSMENT - 0110	AND BUDGET VOTE – 1050
SEXUAL HARRASSMENT REGULATION - 0110-R	SCHOOL DISTRICT RECORDS – 1120

SEXUAL HARRASSMENT EXHIBIT – SEXUAL	SCHOOL DISTRICT RECORDS
HARRASSMENT COMPLAINT FORM – 0110-E.1	REGULATION – 1120 – R
SEXUAL HARRASSMENT EXHIBIT – APPEAL OF	APPLICATIONFOR PUBLIC ACCESS TO
SEXUAL HARRASSMENT DECISION – 0110-E.2	RECORDS – 1120 – E.1
HIV/AIDS - 0150	COPENHAGEN CENTRAL SCHOOL DISTRICT
SCHOOL DISTRICT GOALS AND OBJECTIVES – 0200	RESPONSE TO REQUEST FOR
ACCOUNTABILITY – 0300	RECORDS – 1120-E.2
BOARD SELF-EVALUATION – 0310	NEWS MEDIA RELATIONS – 1130
EVALUATION OF THE SUPERINTENDENT – 0320	PUBLIC PARTICIPATION AT BOARD
EVALUATION OF INSTRUCTIONAL PROGRAMS - 0350	MEETINGS – 1230
	PUBLIC COMPLAINTS – 1400
	COMPLAINTS ABOUT CURRICULA OR
	INSTRUCTIONAL MATERIALS – 1420
	COMPLAINTS ABOUT CURRICULA OR
	INSTRUCTIONAL MATERIALS REGULATION
	– 1420-R
	REQUEST FOR REEVALUATION OF
	INSTRUCTIONAL MATERIALS – 1420-E
	PUBLIC USE OF SCHOOL FACILITIES – 1500
	SCHOOL SPONSORED FUNDRAISING – 1510
	SMOKING AND OTHER TOBACCO USE ON
	SCHOOL PREMISES – 1530
	RELATIONSHIP WITH NONPUBLIC SCHOOLS
	-1740
	HOME-SCHOOLED STUDENTS – 1741
	PARENTAL INVOLVEMENT – 1900
	STUDENT AACADEMIC ACHIEVEMENT
	SCHOOL – PARENT COMPACT – 1900 – E
	3CHOOL - TAKENT COMPACT - 1900 - E
	INTERPRETERS FOR HEARING – IMPAIRED
	PARENTS – 1925
2000	PARENTS – 1925 3000
BOARD OPERATIONAL GOALS – 2000	PARENTS – 1925 3000 GOALS AND OBJECTIVES FOR THE
BOARD OPERATIONAL GOALS – 2000 SCHOOL BOARD LEGAL STATUS – 2100	PARENTS – 1925 3000 GOALS AND OBJECTIVES FOR THE ADMINISTRATION – 3000
BOARD OPERATIONAL GOALS – 2000 SCHOOL BOARD LEGAL STATUS – 2100 BOARD MEMBER AUTHORITY – 2111	PARENTS – 1925 3000 GOALS AND OBJECTIVES FOR THE
BOARD OPERATIONAL GOALS – 2000 SCHOOL BOARD LEGAL STATUS – 2100	PARENTS – 1925 3000 GOALS AND OBJECTIVES FOR THE ADMINISTRATION – 3000
BOARD OPERATIONAL GOALS – 2000 SCHOOL BOARD LEGAL STATUS – 2100 BOARD MEMBER AUTHORITY – 2111	PARENTS – 1925 3000 GOALS AND OBJECTIVES FOR THE ADMINISTRATION – 3000 SUPERINTENDENT OF SCHOOLS – 3100
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BOARD OPERATIONAL GOALS – 2000 SCHOOL BOARD LEGAL STATUS – 2100 BOARD MEMBER AUTHORITY – 2111 SCHOOL BOARD ELECTIONS – 2120 CANDIDATES AND CAMPAIGNING – 2120.1 VOTING PROCEDURES - 2120.2 BOARD MEMBER QUALIFICATIONS – 2121	PARENTS – 1925 3000 GOALS AND OBJECTIVES FOR THE ADMINISTRATION – 3000 SUPERINTENDENT OF SCHOOLS – 3100 DUTIES OF THE SUPERINTENDENT – 3120 ORGANIZATION CHART – 3230
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BOARD OPERATIONAL GOALS – 2000 SCHOOL BOARD LEGAL STATUS – 2100 BOARD MEMBER AUTHORITY – 2111 SCHOOL BOARD ELECTIONS – 2120 CANDIDATES AND CAMPAIGNING – 2120.1 VOTING PROCEDURES - 2120.2 BOARD MEMBER QUALIFICATIONS – 2121 FILLING BOARD VACANCIES – 2150 SCHOOL DISTRICT OFFICER AND EMPLOYEE CODE OF ETHICS – 2160 BOARD ORGANIZATIONAL MEETING – 2210 BOARD OFFICERS – 2220 APPOINTED BOARD OFFICIALS – 2230 BOARD – SUPERINTENDENT RELATIONSHIP – 2240 BOARD COMMITTEES – 2250 CITIZENS ADVISORY COMMITTEES – 2260 SCHOOL ATTORNEY – 2270 REGULAR MEETINGS – 2310	PARENTS – 1925 3000 GOALS AND OBJECTIVES FOR THE ADMINISTRATION – 3000 SUPERINTENDENT OF SCHOOLS – 3100 DUTIES OF THE SUPERINTENDENT – 3120 ORGANIZATION CHART – 3230 POLICY IMPLEMENTATION AND
BOARD OPERATIONAL GOALS – 2000 SCHOOL BOARD LEGAL STATUS – 2100 BOARD MEMBER AUTHORITY – 2111 SCHOOL BOARD ELECTIONS – 2120 CANDIDATES AND CAMPAIGNING – 2120.1 VOTING PROCEDURES - 2120.2 BOARD MEMBER QUALIFICATIONS – 2121 FILLING BOARD VACANCIES – 2150 SCHOOL DISTRICT OFFICER AND EMPLOYEE CODE OF ETHICS – 2160 BOARD ORGANIZATIONAL MEETING – 2210 BOARD OFFICERS – 2220 APPOINTED BOARD OFFICIALS – 2230 BOARD – SUPERINTENDENT RELATIONSHIP – 2240 BOARD COMMITTEES – 2250 CITIZENS ADVISORY COMMITTEES – 2260 SCHOOL ATTORNEY – 2270 REGULAR MEETINGS – 2310 SPECIAL MEETINGS – 2320	PARENTS – 1925 3000 GOALS AND OBJECTIVES FOR THE ADMINISTRATION – 3000 SUPERINTENDENT OF SCHOOLS – 3100 DUTIES OF THE SUPERINTENDENT – 3120 ORGANIZATION CHART – 3230 POLICY IMPLEMENTATION AND
BOARD OPERATIONAL GOALS – 2000 SCHOOL BOARD LEGAL STATUS – 2100 BOARD MEMBER AUTHORITY – 2111 SCHOOL BOARD ELECTIONS – 2120 CANDIDATES AND CAMPAIGNING – 2120.1 VOTING PROCEDURES - 2120.2 BOARD MEMBER QUALIFICATIONS – 2121 FILLING BOARD VACANCIES – 2150 SCHOOL DISTRICT OFFICER AND EMPLOYEE CODE OF ETHICS – 2160 BOARD ORGANIZATIONAL MEETING – 2210 BOARD OFFICERS – 2220 APPOINTED BOARD OFFICIALS – 2230 BOARD – SUPERINTENDENT RELATIONSHIP – 2240 BOARD COMMITTEES – 2250 CITIZENS ADVISORY COMMITTEES – 2260 SCHOOL ATTORNEY – 2270 REGULAR MEETINGS – 2310 SPECIAL MEETINGS – 2320 EXECUTIVE SESSIONS – 2330	PARENTS – 1925 3000 GOALS AND OBJECTIVES FOR THE ADMINISTRATION – 3000 SUPERINTENDENT OF SCHOOLS – 3100 DUTIES OF THE SUPERINTENDENT – 3120 ORGANIZATION CHART – 3230 POLICY IMPLEMENTATION AND
BOARD OPERATIONAL GOALS – 2000 SCHOOL BOARD LEGAL STATUS – 2100 BOARD MEMBER AUTHORITY – 2111 SCHOOL BOARD ELECTIONS – 2120 CANDIDATES AND CAMPAIGNING – 2120.1 VOTING PROCEDURES - 2120.2 BOARD MEMBER QUALIFICATIONS – 2121 FILLING BOARD VACANCIES – 2150 SCHOOL DISTRICT OFFICER AND EMPLOYEE CODE OF ETHICS – 2160 BOARD ORGANIZATIONAL MEETING – 2210 BOARD OFFICERS – 2220 APPOINTED BOARD OFFICIALS – 2230 BOARD – SUPERINTENDENT RELATIONSHIP – 2240 BOARD COMMITTEES – 2250 CITIZENS ADVISORY COMMITTEES – 2260 SCHOOL ATTORNEY – 2270 REGULAR MEETINGS – 2310 SPECIAL MEETINGS – 2320 EXECUTIVE SESSIONS – 2330 NOTICE OF MEETINGS - 2340	PARENTS – 1925 3000 GOALS AND OBJECTIVES FOR THE ADMINISTRATION – 3000 SUPERINTENDENT OF SCHOOLS – 3100 DUTIES OF THE SUPERINTENDENT – 3120 ORGANIZATION CHART – 3230 POLICY IMPLEMENTATION AND
BOARD OPERATIONAL GOALS – 2000 SCHOOL BOARD LEGAL STATUS – 2100 BOARD MEMBER AUTHORITY – 2111 SCHOOL BOARD ELECTIONS – 2120 CANDIDATES AND CAMPAIGNING – 2120.1 VOTING PROCEDURES - 2120.2 BOARD MEMBER QUALIFICATIONS – 2121 FILLING BOARD VACANCIES – 2150 SCHOOL DISTRICT OFFICER AND EMPLOYEE CODE OF ETHICS – 2160 BOARD ORGANIZATIONAL MEETING – 2210 BOARD OFFICERS – 2220 APPOINTED BOARD OFFICIALS – 2230 BOARD – SUPERINTENDENT RELATIONSHIP – 2240 BOARD COMMITTEES – 2250 CITIZENS ADVISORY COMMITTEES – 2260 SCHOOL ATTORNEY – 2270 REGULAR MEETINGS – 2310 SPECIAL MEETINGS – 2320 EXECUTIVE SESSIONS – 2330 NOTICE OF MEETINGS - 2340 AGENDA PREPARATIO AND DISSEMINATION – 2342	PARENTS – 1925 3000 GOALS AND OBJECTIVES FOR THE ADMINISTRATION – 3000 SUPERINTENDENT OF SCHOOLS – 3100 DUTIES OF THE SUPERINTENDENT – 3120 ORGANIZATION CHART – 3230 POLICY IMPLEMENTATION AND
BOARD OPERATIONAL GOALS – 2000 SCHOOL BOARD LEGAL STATUS – 2100 BOARD MEMBER AUTHORITY – 2111 SCHOOL BOARD ELECTIONS – 2120 CANDIDATES AND CAMPAIGNING – 2120.1 VOTING PROCEDURES - 2120.2 BOARD MEMBER QUALIFICATIONS – 2121 FILLING BOARD VACANCIES – 2150 SCHOOL DISTRICT OFFICER AND EMPLOYEE CODE OF ETHICS – 2160 BOARD ORGANIZATIONAL MEETING – 2210 BOARD OFFICERS – 2220 APPOINTED BOARD OFFICIALS – 2230 BOARD – SUPERINTENDENT RELATIONSHIP – 2240 BOARD COMMITTEES – 2250 CITIZENS ADVISORY COMMITTEES – 2260 SCHOOL ATTORNEY – 2270 REGULAR MEETINGS – 2310 SPECIAL MEETINGS – 2320 EXECUTIVE SESSIONS – 2330 NOTICE OF MEETINGS - 2340 AGENDA PREPARATIO AND DISSEMINATION – 2342 BOARD MEETING PROCEDURES – 2350	PARENTS – 1925 3000 GOALS AND OBJECTIVES FOR THE ADMINISTRATION – 3000 SUPERINTENDENT OF SCHOOLS – 3100 DUTIES OF THE SUPERINTENDENT – 3120 ORGANIZATION CHART – 3230 POLICY IMPLEMENTATION AND
BOARD OPERATIONAL GOALS – 2000 SCHOOL BOARD LEGAL STATUS – 2100 BOARD MEMBER AUTHORITY – 2111 SCHOOL BOARD ELECTIONS – 2120 CANDIDATES AND CAMPAIGNING – 2120.1 VOTING PROCEDURES - 2120.2 BOARD MEMBER QUALIFICATIONS – 2121 FILLING BOARD VACANCIES – 2150 SCHOOL DISTRICT OFFICER AND EMPLOYEE CODE OF ETHICS – 2160 BOARD ORGANIZATIONAL MEETING – 2210 BOARD OFFICERS – 2220 APPOINTED BOARD OFFICIALS – 2230 BOARD – SUPERINTENDENT RELATIONSHIP – 2240 BOARD COMMITTEES – 2250 CITIZENS ADVISORY COMMITTEES – 2260 SCHOOL ATTORNEY – 2270 REGULAR MEETINGS – 2310 SPECIAL MEETINGS – 2320 EXECUTIVE SESSIONS – 2330 NOTICE OF MEETINGS - 2340 AGENDA PREPARATIO AND DISSEMINATION – 2342	PARENTS – 1925 3000 GOALS AND OBJECTIVES FOR THE ADMINISTRATION – 3000 SUPERINTENDENT OF SCHOOLS – 3100 DUTIES OF THE SUPERINTENDENT – 3120 ORGANIZATION CHART – 3230 POLICY IMPLEMENTATION AND

RULES OF 0RDER – 2352	
MINUTES – 2360	
BROADCASTING AND TAPING OF BOARD	
MEETINGS – 2382	
BOARD HEARINGS – 2390	
POLICY DEVELOPMENT, ADOPTION	
IMPLEMENTATION AND REVIEW – 2410	
BOARD MEMBER – ELECT ORIENTATION – 2510	
SCHOOL BOARD CONFERENCES, CONVENTIONS,	
WORKSHOPS – 2521	
MEMBERSHIP IN SCHOOL BOARDS ASSOCIATIONS –	
2530	
BOARD – STAFF COMMUNICATIONS - 2700	

13. 2010 – 2011 Tax Warrant, as presented.

- 14. Appoinment of the following volunteer Assistant Coaches:
 - Modified Girls Soccer Annette Lehman
 - Modified Boys Soccer Scott Jacobs and Mike Eddy
 - JV Girls Soccer Tamie Stephenson
 - Varsity Boys Soccer Trevor Morse
- I. Discussion:
- J. Executive Session:
 - 1. Particular Personnel Matters.
 - 15. Appointment of Patricia Jolliff Tennis Coach.
- K. Adjournment.

For informational purposes:

1. Proposed Bylaws & Resolutions and Voting Delegates Guide for the NYSSBA'S 91st Annual Convention & Trade show.

2. Thank you note from the family of Bob Berry.