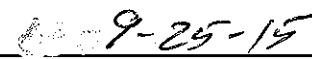


**THE ARKADELPHIA PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION HAS  
APPROVED THE PERSONNEL POLICIES POSTED ON THE SCHOOL DISTRICT  
WEBSITE.**

ARKADELPHIA PUBLIC SCHOOL DISTRICT

  
\_\_\_\_\_  
**PRESIDENT OF THE BOARD**

  
\_\_\_\_\_  
**DATE**