

WORKERS' COMPENSATION INSURANCE

It is the policy of the Amber-Pocasset Board of Education that when an employee is absent from work due to a job-related illness and/or injury, compensation will be made to the claimant by the workers' compensation carrier.

An employee may not be paid full sick leave benefits when that person is absent from work because of a job-related injury and is receiving worker's compensation. However, at the option of the employee, he/she may receive, along with worker's compensation pay, partial sick leave or personal leave pay to bring the amount of salary to the level of regular sick leave pay. The employee must qualify for sick leave or personal leave in order to receive the partial payment in addition to his/her worker's compensation. At no time will the employee receive an amount that exceeds 100% of his/her regular net pay. Sick leave or personal leave thus used will be prorated and the employee's available days reduced accordingly. The employee must notify his/her immediate supervisor the day of the injury.

Sick leave may be used for time lost to job-related injuries that do not qualify for workers' compensation insurance.