

Heber Springs School District
School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on June 20, 2016, at 5:30 p.m. All members were present.

I. President Al Thomas called the meeting to order.

II. President Al Thomas asked for a motion to approve the agenda. Dr. Stauffacher requested to add a bus bid to the agenda. Motion to approve the agenda with addition. Motion approved by unanimous consent.

III. President Al Thomas asked for a motion to approve the minutes from the May 16, 2016, regular school board meeting. Motion to approve the regular board minutes. Motion approved by unanimous consent.

IV. Financial Report: Dr. Stauffacher presented the financial report for approval. A discussion followed.

Motion to approve the financial report: Gary Redd

Second: Richard Whybrew

Motion passed.

Gary Redd made a motion to revise the board pay vendor history report from purchases over \$2,000 to purchases over \$5,000.

Second: Richard Whybrew

Motion passed.

V. School/Business Reports:

- Dr. Stauffacher presented student transfer requests for approval.
- Dr. Stauffacher presented resignations/retirements for approval.
- Dr. Stauffacher presented new hires/summer help for approval.
- Dr. Stauffacher presented a request for reduction in contract days.
- Dr. Stauffacher presented a bid for student AAA insurance. Discussion followed.
- Dr. Stauffacher presented the student handbook revisions for the first reading.
- Dr. Stauffacher requested to increase the pay for teacher duties outside the contract day from \$25.00 per hour to \$30.00 per hour.
- Dr. Stauffacher presented a bid for tile work at the middle school.
- Dr. Stauffacher presented a bid for a new school bus.
- Dr. Stauffacher presented the board policy updates for approval.

VI. Board Action:

Dr. Stauffacher presented the following student transfer requests for approval:

Holden Shock from Concord

Casey Armer from Concord

Oliver Berry from Concord

Motion to approve transfer requests: Gary Redd

Second: Judy Crowder

Motion passed.

Dr. Stauffacher presented the following resignations for approval:

Gaye Rawls – high school science

Carol Jean Ratliff – elementary and high school instructional facilitator

Rebecca Dwyer – elementary teacher

Cody Jernigan – middle school band

Cameron Jernigan – high school counselor

Chip McDonald – high school history/coach

Jamie McDonald – elementary paraprofessional

Motion to approve resignations: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to approve the following new hires pending approval of background & DHS checks:

Erin Clark - custodian

Motion to hire: Richard Whybrew

Second: Judy Crowder

Motion passed.

Chasta Harrison – high school science

Motion to hire: Gary Redd

Second: Richard Whybrew

Motion passed.

John Hill – middle school teacher

Motion to hire: Richard Whybrew

Second: Gary Redd

Motion passed.

Shannon Martin – high school counselor

Motion to hire: Judy Crowder

Second: Richard Whybrew

Motion passed.

Ariane Johnson – middle school teacher

Motion to hire: Richard Whybrew

Second: Judy Crowder

Motion passed.

Matt Pohl – middle school band

Motion to hire: Judy Crowder

Second: Richard Whybrew

Motion passed.

Kaylon Reed – middle school special education

Motion to hire: Gary Redd

Second: Richard Whybrew

Motion passed.

Stephanie Burroughs - middle school special education

Motion to hire: Richard Whybrew

Second: Gary Redd

Motion passed.

Dana Bane – elementary special education

Motion to hire: Gary Redd

Second: Rick Gardner

Motion passed.

Michelle Graham – middle school counselor

Motion to hire: Gary Redd

Second: Richard Whybrew

Motion passed.

Brooke Hensley – high school language

Motion to hire: Rick Gardner

Second: Richard Whybrew

Motion passed.

Natalie Johnston – special education paraprofessional

Motion to hire: Richard Whybrew

Second: Gary Redd

Motion passed.

Paige Stanton – speech therapist

Motion to hire: Richard Whybrew

Second: Gary Redd

Motion passed.

Lacey Bray – speech therapist

Motion to hire: Gary Redd

Second: Judy Crowder

Motion passed.

Dr. Stauffacher made a recommendation to hire the following summer employees:

Dillon Moore

Motion to hire: Richard Whybrew

Second: Judy Crowder

Motion passed.

It is noted that Gary Redd excused himself from the meeting

Catherine Redd

Motion to hire: Richard Whybrew

Second: Rick Gardner

Opposed: Judy Crowder

Motion passed 3-1.

Gary Redd returned to the meeting.

Dr. Stauffacher made a recommendation to approve Connie Russell's request for reduction in days from 190-160.

Motion to approve reduction in days: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to accept the bid from Health Special Risk (HSA), for student AAA insurance in the amount of \$8,905.00

Motion to approve bid: Richard Whybrew

Second: Judy Crowder

Motion passed.

Dr. Stauffacher made a recommendation to increase teacher pay for duties outside of the contract day from \$25.00 per hour to \$30.00 per hour.

Motion to approve increase pay: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to accept the bid from Quality Floorz for tile work at the middle school in the amount of \$19,389.

Motion to accept: Richard Whybrew

Second: Rick Gardner

Motion passed.

Dr. Stauffacher made a recommendation to accept the bid from Central States Bus Sales in the amount of \$84,985.00 for a new school bus.

Motion to approve bid: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to approve the following board's policy updates:

1.2,1.5,1.14,1.16,1.18,1.19,6.5,6.6,6.7,6.9,6.10,7.3,7.7,7.8,7.16,7.17,7.18,7.20, and 7.12 with the modification to reflect .50 cents per mile reimbursement rate.

Motion to approve policy updates with modification: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher stated that next month's board meeting would begin at 6:00 p.m.

VII. Executive Session: The board did not go into executive session.

VIII. With no further business, President Al Thomas asked for a motion to adjourn the meeting. Gary Redd made a motion to adjourn at 7:09 p.m. Richard Whybrew seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the June 20, 2016, regular meeting are approved.

Mr. Al Thomas, President

Mr. Gary Redd, Secretary

Dr. Alan Stauffacher, Superintendent