

HEBER SPRINGS SCHOOL DISTRICT NO. 1 BOARD OF DIRECTORS SIGNATURE PAGE

**LICENSED AND CLASSIFIED PERSONNEL SALARY SCHEDULES AND PERSONNEL POLICIES FOR THE
2016-2017 FISCAL YEAR**

I, the undersigned, state that the licensed and classified personnel salary schedules and the licensed and classified personnel policies posted on the Heber Springs School District No. 1 website are true and correct copies of the salary schedules and personnel policies for the 2016-2017 fiscal year as adopted by the Board of Directors.

Dated the 15th day of September 2016.

Heber Springs School District No. 1
Board of Directors

By: /s/ Al Thomas
Al Thomas, Board President