

1/27/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, JANUARY 27, 2011
AT RICHMOND HILL PRIMARY SCHOOL
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Dennis Seger
- III. PLEDGE TO THE FLAG – Charlie Johnson
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion_____ Second_____ Action_____

- V. SUPERINTENDENT’S REPORT – John Oliver
 - A. 2010 Single Statewide Accountability System awards
 - 1. Richmond Hill Primary School – bronze award
 - 2. Richmond Hill Elementary School – bronze award
 - B. Title I Distinguished Schools Award
 - 1. Lanier Primary School (11, 9)
 - 2. Bryan County Elementary School (8, 6)
 - C. Richmond Hill Primary School activities – Mary Anne Tiedemann
 - D. Richmond Hill Middle School – Helen Herndon
 - 1. Academic Bowl Winners
 - a. Max Makhinson
 - b. Praghjot Minhas
 - c. Chase Herrington
 - d. Danny Park
 - e. Caroline Beach
 - f. Kevin Zhu
 - g. Kelly Bausum
 - h. Josh Jordan
 - i. Justin Schofield
 - j. Braden Chapman
 - 2. All State Band
 - a. Cameron Brooks
 - b. Matthew Cruz
 - c. Christina Smith
 - d. Tamera Snyder
 - E. Richmond Hill High School – Dr. Charles Spann
 - 1. All State Band
 - a. Emily Li – flute

- b. Kathryn Hester – clarinet
- c. Fletcher Medler – trumpet
- d. Josh Porter – French horn
- e. Emily Fischer – oboe
- 2. All State Chorus
 - a. Fletcher Medler
 - b. Cayman Cardiff
 - c. Kaitlynn Hetzel
 - d. Molly Messinger
 - e. Pamela Shwayri
 - f. Max Warburg
 - g. Rebecca Frost
 - h. Michael Kelly
- F. Recognition of Veronica Fay “December 2010 Bryan County Now Student of the Month” – Bryan County Now

VI. LISTEN TO PUBLIC COMMENT

VII. APPROVAL OF MINUTES (**Attachment #1**)

December 16, 2010, regular board meeting

Motion_____ Second_____ Action_____

VIII. APPROVAL OF DECEMBER, 2010 FINANCIAL REPORT

Motion_____ Second_____ Action_____

IX. PERSONNEL:

A. RETIREMENT:

Certified:

- 1. LuEllen Kilday, teacher, Bryan County High School, effective May 26, 2011
- 2. Willhelmina Edwards, teacher, Bryan County High School, effective January 28, 2011

Classified:

Grace Lanier, paraprofessional, Pembroke prekindergarten, effective February 1, 2011

B. RESIGNATIONS:

Certified:

- 1. Jerrod N. Ball, teacher, Richmond Hill Elementary School, effective January 5, 2011

2. Thomas Ferrara, teacher, Richmond Hill High School, effective January 20, 2011
3. Paula Wyatt, media specialist, Richmond Hill High School, effective May 26, 2011

Classified:

1. Lenora S. Beasley, custodian, Bryan County Middle School, effective December 21, 2010
2. Dustin Davis, school food service worker, Richmond Hill High School, effective December 1, 2010
3. Cheryl Smith Hibberts, full-time bus driver, south Bryan, effective January 21, 2011

C. OFFER EMPLOYMENT:

Certified:

1. Lisa Noel O'Brien, teacher, Richmond Hill Elementary School, effective January 5, 2011
2. Jennifer Kanode, special education teacher, Richmond Hill Elementary School, effective January 3, 2011
3. Chris Tomlin, math teacher, Richmond Hill High School, effective January 10, 2011 for the second semester of the 2010-2011 school year
4. Kerry Bayens, teacher, Richmond Hill Prekindergarten, effective January 3, 2011
5. Tammy Ta'Ree Driggers, special education teacher, Bryan County High School, effective January 24, 2011

Classified:

1. Janna Warburg, special education paraprofessional, Carver Elementary School, effective January 4, 2011
2. Heather Fordham, special education paraprofessional, Carver Elementary School, effective January 4, 2011
3. Daphne Linton, bookkeeper, Carver Elementary School, effective January 4, 2011
4. Jessica Watson, school food service substitute, effective January 4, 2011
5. McKenzie Pickett, substitute teacher, effective January 28, 2011
6. Candy Brown, substitute teacher, effective January 28, 2011
7. Mirka Ratajova-Blackburn, system occupational therapist, effective January 31, 2011
8. Ben Giddens, part-time custodian, Richmond Hill Prekindergarten Complex, effective February 1, 2011
9. April Parker Shuman, substitute teacher, effective January 28, 2011
10. Cheryl Smith Hibberts, substitute bus driver, south Bryan, effective January 24, 2011

11. Angela London, school food service substitute, effective January 28, 2011
 12. Lavelle Jones Thompkins, bus monitor, north Bryan, effective January 28, 2011
 13. Shauntay Perry, school food service substitute, effective January 28, 2011
 14. Margaret Henderson, full-time bus monitor and substitute bus driver, south Bryan, effective January 28, 2011
- D. EXTENDED DAY (second semester):
1. Meredith Tanner, Spanish, Richmond Hill High School, effective January 4, 2011
 2. Robbie Flanders, physical education, Richmond Hill High School, effective January 21, 2011
- E. TRANSFER:
- George Scuorzo, transferring from full-time bus monitor in south Bryan to full-time bus driver in south Bryan, effective January 28, 2011
- F. COMMUNITY EDUCATION INSTRUCTORS (effective January 28, 2011):
1. Michael Kruse
 2. Nancy Page
 3. Helen Redding
 4. Anne Gratz
- G. CTAE PROGRAM (Student Workers):
- Brianna Hinson, office assistant, Richmond Hill Primary School, effective January 28, 2011

Motion_____ Second_____ Action_____

- X. USE OF FACILITIES REQUESTS:
1. Life Moves Dance Studio – use Richmond Hill Elementary School multipurpose room – Friday, May 6, 2011 (4:00 – 8:00) for setting up and dress rehearsal and Saturday, May 7, 2011 (9:00 – 12:00) - for a dance recital for ages two to four years old students
 2. Calvary Holy Church of God – use Richmond Hill Primary School cafeteria – Sunday, January 30, 2011 – for a church dinner/singing

Motion_____ Second_____ Action_____

XI. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Motion_____ Second_____ Action_____

- B. Approve the following donations:

1. Accept a donation of \$500 from J. B. McCormick for Bryan County Middle School soccer
2. Accept a donation of \$500 from Pembroke Telephone Company, Inc. for Bryan County Middle School soccer
3. Accept a donation of \$5,000 from Plum Creek Foundation for Richmond Hill High School

Motion_____ Second_____ Action_____

- C. Approve Policy BH “Board Code of Ethics” (first reading)

Motion_____ Second_____ Action_____

- D. Approve Policy BHA “Board Member Conflict of Interest” (first reading)

Motion_____ Second_____ Action_____

- E. Approve 2011-2012 school year calendar (**Attachment #3**)

Motion_____ Second_____ Action_____

XII. BOARD MEMBER COMMENT

XIII. EXECUTIVE SESSION - Personnel

Motion to go into_____ Second_____ Action_____

Motion to come out_____ Second_____ Action_____

XIV. ADJOURN

Motion_____ Second_____ Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
HELD ON THURSDAY, JANUARY 27, 2011
AT RICHMOND HILL PRIMARY SCHOOL
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, January 27, 2011, at 6:30 p.m., at Richmond Hill Primary School.

Board Chairman Eddie Warren called the meeting to order and welcomed the two new board members - Paine Bacon and David Schwartz. He also welcomed Joe Pecenka for another term. John Oliver and Joe Pecenka stated the chairman is also coming back for another term. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

Dennis Seger led a moment of quiet reflection. Charlie Johnson led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

- A. 2010 Single Statewide Accountability System awards
 - 1. Richmond Hill Primary School – bronze award
 - 2. Richmond Hill Elementary School – bronze award

Mr. Oliver recognized the two schools for the students' performance on the CRCT. They were again named award winners for highest percentage of students meeting or exceeding expectations on the CRCT.

- B. Title I Distinguished Schools Award
 - 1. Lanier Primary School (11, 9)
 - 2. Bryan County Elementary School (8, 6)

Mr. Oliver congratulated the two schools for being recognized as Title I Distinguished Schools. He stated the first number is the consecutive years the schools have made adequate yearly progress. The second number is the number of years they have been recognized as consecutive Title I Distinguished School winners.

C. Richmond Hill Primary School activities – Mary Anne Tiedemann

A group of students shared how they have found a different way to do math standards through music and song. Mrs. Tiedemann then shared a PowerPoint of things going on in the classrooms.

D. Richmond Hill Middle School – Helen Herndon

1. Academic Bowl Winners
 - a. Max Makhinson
 - b. Praghjot Minhas
 - c. Chase Herrington
 - d. Danny Park
 - e. Caroline Beach
 - f. Kevin Zhu
 - g. Kelly Bausum
 - h. Josh Jordan
 - i. Justin Schofield
 - j. Braden Chapman
2. All State Band
 - a. Cameron Brooks
 - b. Matthew Cruz
 - c. Christina Smith
 - d. Tamera Snyder

Mr. Oliver and Helen Herndon recognized the students and presented each of them with a certificate.

E. Richmond Hill High School – Dr. Charles Spann

1. All State Band
 - a. Emily Li – flute
 - b. Kathryn Hester – clarinet
 - c. Fletcher Medler – trumpet
 - d. Josh Porter – French horn
 - e. Emily Fischer – oboe
2. All State Chorus
 - a. Fletcher Medler
 - b. Cayman Cardiff
 - c. Kaitlynn Hetzel
 - d. Molly Messinger
 - e. Pamela Shwayri
 - f. Max Warburg
 - g. Rebecca Frost
 - h. Michael Kelly

Mr. Oliver and Dr. Charles Spann recognized the students and presented each of them with a certificate.

- F. Recognition of Veronica Fay “December 2010 Bryan County Now Student of the Month” – Bryan County Now

Sharon Persinger of Bryan County Now recognized Veronica Fay as the “December 2010 Bryan County Now Student of the Month”.

VI. LISTEN TO PUBLIC COMMENT

Parent John McQuinney voiced his concern regarding the bus system in north Bryan County.

VII. APPROVAL OF MINUTES (**Attachment #1**)
December 16, 2010, regular board meeting

Charlie Johnson made a motion to approve the minutes. Dennis Seger seconded the motion, and it carried unanimously.

VIII. APPROVAL OF DECEMBER, 2010 FINANCIAL REPORT

Joe Pecenka made a motion to approve the financial report. Jeff Morton seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RETIREMENT:

Certified:

1. LuEllen Kilday, teacher, Bryan County High School, effective May 26, 2011
2. Willhelmina Edwards, teacher, Bryan County High School, effective January 28, 2011

Classified:

Grace Lanier, paraprofessional, Pembroke prekindergarten, effective February 1, 2011

B. RESIGNATIONS:

Certified:

1. Jerrod N. Ball, teacher, Richmond Hill Elementary School, effective January 5, 2011
2. Thomas Ferrara, teacher, Richmond Hill High School, effective January 20, 2011

3. Paula Wyatt, media specialist, Richmond Hill High School, effective May 26, 2011

Classified:

1. Lenora S. Beasley, custodian, Bryan County Middle School, effective December 21, 2010
2. Dustin Davis, school food service worker, Richmond Hill High School, effective December 1, 2010
3. Cheryl Smith Hibberts, full-time bus driver, south Bryan, effective January 21, 2011

C. OFFER EMPLOYMENT:

Certified:

1. Lisa Noel O'Brien, teacher, Richmond Hill Elementary School, effective January 5, 2011
2. Jennifer Kanode, special education teacher, Richmond Hill Elementary School, effective January 3, 2011
3. Chris Tomlin, math teacher, Richmond Hill High School, effective January 10, 2011 for the second semester of the 2010-2011 school year
4. Kerry Bayens, teacher, Richmond Hill Prekindergarten, effective January 3, 2011
5. Tammy Ta'Ree Driggers, special education teacher, Bryan County High School, effective January 24, 2011

Classified:

1. Janna Warburg, special education paraprofessional, Carver Elementary School, effective January 4, 2011
2. Heather Fordham, special education paraprofessional, Carver Elementary School, effective January 4, 2011
3. Daphne Linton, bookkeeper, Carver Elementary School, effective January 4, 2011
4. Jessica Watson, school food service substitute, effective January 4, 2011
5. McKenzie Pickett, substitute teacher, effective January 28, 2011
6. Candy Brown, substitute teacher, effective January 28, 2011
7. Mirka Ratajova-Blackburn, system occupational therapist, effective January 31, 2011
8. Ben Giddens, part-time custodian, Richmond Hill Prekindergarten Complex, effective February 1, 2011
9. April Parker Shuman, substitute teacher, effective January 28, 2011
10. Cheryl Smith Hibberts, substitute bus driver, south Bryan, effective January 24, 2011

11. Angela London, school food service substitute, effective January 28, 2011
 12. Lavelle Jones Thompkins, bus monitor, north Bryan, effective January 28, 2011
 13. Shauntay Perry, school food service substitute, effective January 28, 2011
 14. Margaret Henderson, full-time bus monitor and substitute bus driver, south Bryan, effective January 28, 2011
- D. EXTENDED DAY (second semester):
1. Meredith Tanner, Spanish, Richmond Hill High School, effective January 4, 2011
 2. Robbie Flanders, physical education, Richmond Hill High School, effective January 21, 2011
- E. TRANSFER:
- George Scuorzo, transferring from full-time bus monitor in south Bryan to full-time bus driver in south Bryan, effective January 28, 2011
- F. COMMUNITY EDUCATION INSTRUCTORS (effective January 28, 2011):
1. Michael Kruse
 2. Nancy Page
 3. Helen Redding
 4. Anne Gratz
- G. CTAE PROGRAM (Student Workers):
- Brianna Hinson, office assistant, Richmond Hill Primary School, effective January 28, 2011

Dennis Seger made a motion to approve the personnel actions. Joe Pecenka seconded the motion, and it carried unanimously.

- X. USE OF FACILITIES REQUESTS:
1. Life Moves Dance Studio – use Richmond Hill Elementary School multipurpose room – Friday, May 6, 2011 (4:00 – 8:00) for setting up and dress rehearsal and Saturday, May 7, 2011 (9:00 – 12:00) - for a dance recital for ages two to four years old students
 2. Calvary Holy Church of God – use Richmond Hill Primary School cafeteria – Sunday, January 30, 2011 – for a church dinner/singing

Jeff Morton made a motion to approve the facilities use requests. Dennis Seger seconded the motion, and it carried unanimously.

XI. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #2)**

Dennis Seger made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

- B. Approve the following donations:
1. Accept a donation of \$500 from J. B. McCormick for Bryan County Middle School soccer
 2. Accept a donation of \$500 from Pembroke Telephone Company, Inc. for Bryan County Middle School soccer
 3. Accept a donation of \$5,000 from Plum Creek Foundation for Richmond Hill High School

Charlie Johnson made a motion to approve accepting the donations. Jeff Morton seconded the motion, and it carried unanimously.

- C. Approve Policy BH "Board Code of Ethics" (first reading)

Dennis Seger made a motion to approve the first reading. David Schwartz seconded the motion, and it carried unanimously.

- D. Approve Policy BHA "Board Member Conflict of Interest" (first reading)

Charlie Johnson made a motion to approve the first reading. Jeff Morton seconded the motion, and it carried unanimously.

- E. Approve 2011-2012 school year calendar **(Attachment #3)**

Joe Pecenka made a motion to approve the 2011-2012 school year calendar. Jeff Morton seconded the motion, and it carried unanimously.

XII. BOARD MEMBER COMMENTS:

Paine Bacon stated he first wanted to thank our former board members, Mrs. Crosby and Miss Warnell, for their years of service and diligence. They will be missed. He thanked Mrs. Tiedemann for the hospitality and presentation. He really enjoyed it. He congratulated Dr. Spann, Mrs. Herndon, and the students for their accomplishments today. He said he noticed on the personnel list that LuEllen Kilday is retiring. He stated she taught him in seventh grade at Pinewood and is currently teaching his stepdaughter at Bryan County High School.

Joe Pecenka thanked Mrs. Tiedemann for hosting the meeting tonight. The meal was delicious. He congratulated all of the middle school and high school students. He said it is exciting to hear what all they have accomplished. He welcomed the two new board members. He stated Eddie Warren glossed over it but he is starting his next term. He thanked Mr. Warren for his service and willingness to serve another term as board chairman.

Jeff Morton thanked Mrs. Emerson and Mrs. Tiedemann for the wonderful dinner. He said he appreciates them taking the time and extra effort to feed us. He stated on the Plum Creek Foundation donation, he knows that Mr. Ralph Forbes was instrumental in putting together the grant request. He said we owe Mr. Forbes for his effort. Anytime we get \$5,000 is great. He said thank you for the other donations that were made. He welcomed the two new board members.

Eddie Warren thanked Mrs. Tiedemann for the meal. He congratulated all of the schools. He said there are lots of awards, honors, and good things happening in the Bryan County schools - that is very good. He said thank you for the donations. He appreciates the community stepping up and helping support the programs that need to be supported when we can't do it because someone keeps cutting the funds. He again welcomed the two new board members. He said he was lucky to go to Atlanta with them to the conference and to get acquainted with them. He looks forward to working with them. He thanked the board for a good meeting.

Dennis Seger thanked Mrs. Tiedemann for dinner. He also thanked Richmond Hill Primary School students for the gifts. He welcomed the two new board members. He looks forward to working with them. He congratulated Joe Pecenka and Eddie Warren on their reelection. He thanked Dr. Spann, Mrs. Herndon, and the band and chorus from each school. He said they did a great job. He congratulated Veronica Fay for Student of the Month for Bryan County Now. He thanked Mr. Oliver and the Richmond Hill principals for the tour of the Richmond Hill schools a week ago. He stated he had a nice lunch with prekindergarten. He said thanks for the nice welcome. He thanked Mr. Oliver and his staff for all of the hard work they do. He told everyone to be safe on their way home.

David Schwartz thanked Mrs. Tiedemann and Mrs. Emerson for the meal. He stated they both taught his son before they became principal and assistant principal. He thanked everyone for attending tonight. He congratulated the two elementary schools for getting bronze awards. That is great.

Charlie Johnson said ditto to the food. It was great. Richmond Hill Wildcat Winds, what a group. That is a fundraiser in the making. They could make CDs and sell them. It would be a great thing to do. He asked if we have a

status on the security cameras. Mr. Oliver stated that we will get that information to the board in writing. Charlie Johnson asked about a completion date. Mr. Oliver stated he hopes to be able to have them installed by the beginning of next school year.

Charlie Johnson then stated he wanted to address an article he felt sure everyone read in the paper and was aware of. It was regarding our handling students suspected of gang involvement. This is positive that we have a school system that is proactive in addressing things before bad things happen. Our teachers and administrators are dealing with things in the classrooms they have never had to do – drugs, alcohol. We have had both in our schools. The administrators are staying on top of this in addition to standards and doing more with less. Our educators are now faced and challenged with responsibility for safety for students and fellow administrators. That is just one more thing to do. I am really happy to see they are taking a proactive approach instead of a reactive approach. I will stand behind any administrator that sees something that just does not look right and deals with it. These comments do not represent board members. They reflect me. When students walk down the hall and flash gang signs and when they go as far as telling students they are members of gangs – what does that do to other students? Do you think that puts fear in other students? Absolutely! Do we need that in our school system? Absolutely not! The largest percentage of gangs represents violence. If they want to play the part, we are obligated to treat them as characters they are trying to play. They asked for it and deserve to be scrutinized. They should be closely monitored. A lot of parents would say you can't jump to conclusions. Yes, you can! There are two kinds of people in the world – proactive and reactive. There are two ways to approach a situation. When you address it in a reactive mode, it is normally accompanied by a memorial service. I don't want to attend that. I applaud the administrators who take steps forward and step up to take actions that prudent people with common sense, with an eye for security in schools, are willing to take. Thank you for providing a safe environment. I don't have children in the school system. If I did, I would thank God that my child attends Bryan County schools where the administrators are left to do their jobs and the board will back them up and resource officers are proactive in enforcing it so we don't have kids coming home with bullet holes in them. We have already had a situation of a shooting right outside of the middle school. If that is not enough to wake people up, then I don't know what it is. If you don't want your child treated that way, get aggressive parenting. Find out what your children are doing, and address it at home. That's how I feel about it. I am glad it made the front page of the paper. Thank you to the administrators and teachers for the job you are doing and the security you are providing the students. I appreciate it.

Eddie Warren stated that he, Mr. Johnson, Mr. Seger, Mr. Oliver, and Dr. Anderson attended a workshop on Georgia Vision for Education on Tuesday

evening, January 25th. It was a very good presentation. We will present it to the full board in February.

Eddie Warren stated we have thanked Dr. Spann and Mrs. Herndon for the band program. He said we failed to mention Dr. Warnock and Dr. Kiene. Both are very talented in what they do. Both work hard. He stated thank you to them.

XIII. EXECUTIVE SESSION – Personnel:

Dennis Seger made a motion to go into executive to discuss personnel. Jeff Morton seconded the motion, and it carried unanimously.

Charlie Johnson made a motion to come out of executive session. Joe Pecenka seconded the motion, and it carried unanimously.

XIV. ADJOURN

Dennis Seger made a motion to adjourn. Paine Bacon seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

2/24/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, FEBRUARY 24, 2011
AT LANIER PRIMARY SCHOOL
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Paine Bacon
- III. PLEDGE TO THE FLAG – Jeff Morton
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion_____Second_____Action_____

- V. SUPERINTENDENT'S REPORT – John Oliver
 - A. GSBA/GSSA Report: A Vision for Public Education in Georgia
 - B. Title I Distinguished Middle Schools Award
Bryan County Middle School
 - C. Lanier Primary School activities – Dr. Patti Newman
Sherry Davis, Bryan County Special Education
Teacher of the Year - Dr. Patti Newman, Frank Williams
 - D. Bryan County Middle School – Debbie Hamm
 - 1. Sierra Harn – District One Middle School Honor Band
 - 2. North Bryan County 2010 Red Ribbon Essay Contest
Winners
 - a. Elizabeth Hawkins, first place
 - b. Grant Tillman, second place
 - c. Garrett Banks, third place
 - d. Katelyn Jackson, third place
 - E. Recognition of Tyler Rogers, January, 2011, Bryan County Now
Student of the Month and Chantalette Smith, February, 2011, Bryan
County Now Student of the Month – Bryan County Now

- VI. LISTEN TO PUBLIC COMMENT

- VII. APPROVAL OF MINUTES (**Attachment #1**)
January 27, 2011, regular board meeting

Motion_____Second_____Action_____

VIII. APPROVAL OF JANUARY, 2011 FINANCIAL REPORT

Motion_____ Second_____ Action_____

IX. PERSONNEL:

- A. RETIREMENT:
Paterno Z. Tavares, custodian, Carver Elementary School,
effective June 1, 2011
- B. RESIGNATION:
Classified:
Robin Rigo, bus driver, north Bryan, effective January 31, 2011
- C. OFFER EMPLOYMENT:
Certified:
Katie Cowart, kindergarten teacher, Richmond Hill Primary School,
effective February 10, 2011

Classified:
 - 1. Patricia Stafford, school food service substitute, effective
February 25, 2011
 - 2. Norman Barnett, full-time bus monitor, north Bryan, effective
February 25, 2011
 - 3. William Rushing, substitute bus driver, south Bryan, effective
February 25, 2011
 - 4. Tia Thompson, paraprofessional, Richmond Hill Primary School,
effective February 28, 2011
- D. COMMUNITY EDUCATION INSTRUCTORS:
 - 1. Jamilla Carroll, effective February 10, 2011
 - 2. Elizabeth Riggins, effective February 16, 2011
 - 3. Katherine Doster, effective March 7, 2011
- E. MATERNITY LEAVE:
Dondi Mock, teacher, Richmond Hill High School,
effective May 6, 2011
- F. CTAE PROGRAM (Student Workers):
Kristen Mixon, office assistant, Richmond Hill High School, effective
February 1, 2011

- G. TRANSFER:
Lavelle Jones Thompkins, transferring from bus monitor, north Bryan, to bus driver, north Bryan, effective February 25, 2011
- H. SUBSTITUTE TEACHERS (effective February 25, 2011)
1. Margaret Mary Doyle
 2. Kerri Ann Krug
 3. Jeanette Lawhorn
 4. Catherine Scott
 5. Lynette Askew
 6. Shayn Bausch
 7. Derrick Fitzgerald
 8. Kacie Hamm
 9. Brittnee Harris
 10. Alyssa Higgins
 11. Lora Morgan
 12. Wendy Starnes
 13. Kimberly Wood

Motion_____ Second_____ Action_____

- X. USE OF FACILITY REQUEST:
Richmond Hill Montessori Preschool requesting use of Richmond Hill Primary School multipurpose room for prekindergarten graduation on Tuesday, May 17, 2011, 6:00 – 8:00 p.m.

Motion_____ Second_____ Action_____

- XI. ADMINISTRATION:
- A. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #2)**

Motion_____ Second_____ Action_____

- B. Approve the following donations:
1. Accept a donation of \$500.00 for each school from the Rotary Club of Richmond Hill for student needs at Richmond Hill Primary School, Richmond Hill Elementary School, Carver Elementary School, Richmond Hill Middle School, and Richmond Hill High School
 2. Accept a donation of \$5,000.00 from the Bryan County High School Booster Club to the Bryan County High School Athletic Department

3. Accept a donation of \$350.94 from the Richmond Hill Mat Cats Booster Club to Richmond Hill High School wrestling (state meet)
4. Accept a donation of \$35.00 from Colonel and Mrs. Bryan Luke to Richmond Hill High School TSA organization
5. Accept a donation of \$1,050.00 from Bryan County Elementary School PTSO for school projects at Bryan County Elementary School
6. Accept donations of \$100.00 from Pembroke Pizza, \$100.00 from Flanders/Morrison Funeral Home, \$100.00 from Bedingfield Pharmacy, \$100.00 from Pembroke Pharmacy, and \$100.00 from Black Creek Golf Course to Bryan County Middle School soccer

Motion_____ Second_____ Action_____

- C. Approve Policy BH "Board Code of Ethics" (second reading)

Motion_____ Second_____ Action_____

- D. Approve Policy BHA "Board Member Conflict of Interest" (second reading)

Motion_____ Second_____ Action_____

- E. Approve a Resolution for Adoption of Code of Ethics and Conflict of Interest Policy

Motion_____ Second_____ Action_____

- F. Approve accepting a bid in the amount of _____
from _____ for Lanier Primary School
Multipurpose room HVAC system

Motion_____ Second_____ Action_____

- G. Approve Eddie Warren serving on the GSBA Board Chair Advisory Council beginning February 28, 2011

Motion_____ Second_____ Action_____

- H. Budget Timeline

XII. BOARD MEMBER COMMENT

XIII. ADJOURN

Motion_____ Second_____ Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
HELD ON THURSDAY, FEBRUARY 24, 2011
AT LANIER PRIMARY SCHOOL
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, February 24, 2011, at 6:30 p.m., at Lanier Primary School.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

Paine Bacon led a moment of quiet reflection and asked that everyone remember the James Estes family. James Estes was a former board member. Jeff Morton led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

A. GSBA/GSSA Report: A Vision for Public Education in Georgia

Mr. Oliver shared with the board and the public a new project undertaken by the Georgia School Boards Association/Georgia School Superintendents Association. It is called A Vision for Public Education in Georgia. It was undertaken to examine the progress and improvement in public education in Georgia beyond finances. He said a number of board members were involved initially in a workshop in Statesboro in the fall. It was a fact finding and data gathering meeting - it was attended by board members, school staff members, and lay people. They developed some items of concern for public education in Georgia. We are interested in pursuing the concepts that are an integral part of it. There are three handouts that some of the board members got during the workshop in Hinesville. This gives an idea of the direction, the obstacles, and the goals that this project attempts to address. Bryan County schools will pursue and develop into a Bryan County schools' strategic plan. Dr. Brad Anderson shared a PowerPoint to give insight on this project.

B. Title I Distinguished Middle Schools Award
Bryan County Middle School

Mr. Oliver congratulated Debbie Hamm and the Bryan County Middle School staff for receiving the Title I Distinguished Middle Schools Award.

C. Lanier Primary School activities – Dr. Patti Newman

Dr. Patti Newman shared that because Lanier Primary School is a Title I school, there are a lot of rules to follow. The major tenant of being a Title I school is the parent involvement program. She stated Curriculum Resource Teacher Diane Padgett had put together a video showing some parent involvement activities at Lanier Primary School, and they would like to share that tonight. Some of the activities included Dr. Seuss night, Academic night, Doughnuts for Dads, Muffins for Moms, Grandparents Week, and the Winter Festival.

Sherry Davis, Bryan County Special Education
Teacher of the Year - Dr. Patti Newman, Frank Williams

School Psychologist Jan Moore nominated Mrs. Davis. She stated she polled students, teachers and parents. She read some of the comments made by teachers and students. Dr. Newman also shared comments about Mrs. Davis. Special Education Director Frank Williams stated she was nominated by her peers. There are rigid criteria to receive this title. One is that you must be a resource to other special education persons within the county. He stated Sherry met all of the criteria.

D. Bryan County Middle School – Debbie Hamm

1. Sierra Harn – District One Middle School Honor Band
2. North Bryan County 2010 Red Ribbon Essay Contest Winners
 - a. Elizabeth Hawkins, first place
 - b. Grant Tillman, second place
 - c. Garrett Banks, third place
 - d. Katelyn Jackson, third place

Superintendent Oliver and Principal Debbie Hamm presented certificates to each of the students.

E. Recognition of Tyler Rogers, January, 2011, Bryan County Now Student of the Month and Chantalette Smith, February, 2011, Bryan County Now Student of the Month – Bryan County Now

Sharon Persinger of Bryan County Now recognized each of the students.

VI. LISTEN TO PUBLIC COMMENT

There were no requests for public comment.

VII. APPROVAL OF MINUTES (**Attachment #1**)
January 27, 2011, regular board meeting

Jeff Morton made a motion to approve. Charlie Johnson seconded the motion, and it carried unanimously.

VIII. APPROVAL OF JANUARY, 2011 FINANCIAL REPORT

Jeff Morton made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RETIREMENT:

Paterno Z. Tavares, custodian, Carver Elementary School,
effective June 1, 2011

B. RESIGNATION:

Classified:

Robin Rigo, bus driver, north Bryan, effective January 31, 2011

C. OFFER EMPLOYMENT:

Certified:

Katie Cowart, kindergarten teacher, Richmond Hill Primary School,
effective February 10, 2011

Classified:

1. Patricia Stafford, school food service substitute, effective February 25, 2011
2. Norman Barnett, full-time bus monitor, north Bryan, effective February 25, 2011
3. William Rushing, substitute bus driver, south Bryan, effective February 25, 2011
4. Tia Thompson, paraprofessional, Richmond Hill Primary School, effective February 28, 2011

D. COMMUNITY EDUCATION INSTRUCTORS:

1. Jamilla Carroll, effective February 10, 2011
2. Elizabeth Riggins, effective February 16, 2011
3. Katherine Doster, effective March 7, 2011

E. MATERNITY LEAVE:

Dondi Mock, teacher, Richmond Hill High School,
effective May 6, 2011

- F. CTAE PROGRAM (Student Workers):
Kristen Mixon, office assistant, Richmond Hill High School, effective February 1, 2011
- G. TRANSFER:
Lavelle Jones Thompkins, transferring from bus monitor, north Bryan, to bus driver, north Bryan, effective February 25, 2011
- H. SUBSTITUTE TEACHERS (effective February 25, 2011)
 - 1. Margaret Mary Doyle
 - 2. Kerri Ann Krug
 - 3. Jeanette Lawhorn
 - 4. Catherine Scott
 - 5. Lynette Askew
 - 6. Shayn Bausch
 - 7. Derrick Fitzgerald
 - 8. Kacie Hamm
 - 9. Brittnee Harris
 - 10. Alyssa Higgins
 - 11. Lora Morgan
 - 12. Wendy Starnes
 - 13. Kimberly Wood

Dennis Seger made a motion to approve the personnel actions. David Schwartz seconded the motion, and it carried unanimously.

- X. USE OF FACILITY REQUEST:
Richmond Hill Montessori Preschool requesting use of Richmond Hill Primary School multipurpose room for prekindergarten graduation on Tuesday, May 17, 2011, 6:00 – 8:00 p.m.

Jeff Morton made a motion to approve the use of facility request. Joe Pecenka seconded the motion, and it carried unanimously.

XI. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Charlie Johnson made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously

B. Approve the following donations:

1. Accept a donation of \$500.00 for each school from the Rotary Club of Richmond Hill for student needs at Richmond Hill Primary School, Richmond Hill Elementary School, Carver Elementary School, Richmond Hill Middle School, and Richmond Hill High School
2. Accept a donation of \$5,000.00 from the Bryan County High School Booster Club to the Bryan County High School Athletic Department
3. Accept a donation of \$350.94 from the Richmond Hill Mat Cats Booster Club to Richmond Hill High School wrestling (state meet)
4. Accept a donation of \$35.00 from Colonel and Mrs. Bryan Luke to Richmond Hill High School TSA organization
5. Accept a donation of \$1,050.00 from Bryan County Elementary School PTSO for school projects at Bryan County Elementary School
6. Accept donations of \$100.00 from Pembroke Pizza, \$100.00 from Flanders/Morrison Funeral Home, \$100.00 from Bedingfield Pharmacy, \$100.00 from Pembroke Pharmacy, and \$100.00 from Black Creek Golf Course to Bryan County Middle School soccer

Jeff Morton made a motion to approve accepting the donations. Paine Bacon seconded the motion, and it carried unanimously.

C. Approve Policy BH "Board Code of Ethics" (second reading)

Charlie Johnson made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

D. Approve Policy BHA "Board Member Conflict of Interest" (second reading)

Joe Pecenka made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

E. Approve a Resolution for Adoption of Code of Ethics and Conflict of Interest Policy

Jeff Morton made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

F. Approve accepting a bid in the amount of \$33,150 from

Indoor Climate for Lanier Primary School multipurpose
room HVAC system

David Schwartz made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

- G. Approve Eddie Warren serving on the GSBA Board Chair Advisory Council beginning February 28, 2011

Eddie Warren stated he had been asked to serve on this council. They will meet a few times throughout the year to help plan the direction of GSBA and do research on some projects. Dennis Seger made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

- H. Budget Timeline

Melanie James shared a proposed budget timeline. She said we will discuss capital projects at a called meeting next month. She stated she scheduled some of the called meetings to work on the budget before the regular board meeting times. Eddie Warren stated we may need to schedule the April called meeting on another day because it is usually a lengthy meeting, and we have two new board members who have not been here during the budget process. The first meeting to work on capital projects updates is scheduled for March 24th, at 4:00 p.m., at Richmond Hill Elementary School.

XII. BOARD MEMBER COMMENT

Dennis Seger thanked Dr. Newman and her staff for hosting the meeting and the meal. He congratulated Miss Hamm and Bryan County Middle School. He congratulated Richmond Hill High School boys' basketball team and Bryan County High School girls' basketball team. He wished them good luck at the state playoffs. He congratulated all of the students who received awards. He congratulated Sherry Davis for being named the system Special Education teacher of the year. He said thank you for the donations. He thanked Mr. Oliver and his staff for the tour of Black Creek. He asked Mr. Oliver if he was going to tell us where we are as far as the theft at Black Creek was concerned. Mr. Oliver stated that five HVAC units were destroyed last Friday night at the Black Creek complex. They were destroyed for the copper. Dr. Anderson and Mr. Clark investigated and valued the equipment at \$35,000. The units will not be replaced until we have lighting. Dennis Seger asked if we have anymore on what Charlie Johnson brought up at the last meeting regarding security alarms. Mr. Over stated we are still proceeding with that. Dennis thanked Mr. Oliver, Miss Hamm, and Mr Roach for his visit to those schools.

Charlie Johnson congratulated Miss Hamm for the accomplishments her school has made and also thanked her for all of the hard work they did. He stated that even though Mrs. Davis had left the meeting he wanted to say good job and congratulations. He thanked Lanier Primary School for the meal. He told the board members he passed out a piece of paper. He stated it was from him because he had brought up at a previous meeting about a policy or guidelines. He feels that the board should take time to address it before the next student handbook is published. He wanted to address the issue of potential gang activities in school and how we are going to attack that or respond to that in how students will be dealt with if they claim to be gang members. I also mentioned a spreading problem throughout the country regarding inappropriate relationships between educators and students. A lot of it starts over networking, Face book, and text messaging. We had a couple of issues in our schools in past few years. The papers he handed out were from the Mobile, Alabama public school system and show how they are addressing the problem with a policy and changes in their employee handbook. He heard about these issues on the news. He got on the computer and looked up the handbook issue. He said we might be able to take from some of this to create a Bryan County policy. He passed it out for board review. He would like for the board to agree on a policy and get it in the employee handbook. Eddie Warren said the process would be for Mr. Oliver and his staff to look at it, make changes, run it by the attorney, and then bring back to the board. Charlie Johnson stated the board needs to get this done because the problem is cropping up all over the country. The board needs to show this will not be tolerated and staff will be subject to termination. Paine Bacon asked Mr. Oliver if the board has a policy regarding social networking. He remembered that his wife received a memo several years ago. Mr. Oliver stated that we do have a document that addresses internet use agreement. It is in the student handbook and the employee handbook. Charlie Johnson stated that is showing use of school equipment. He wants something when people are using their personal phone to text a student.

David Schwartz thanked Dr. Newman for hosting the meeting tonight and for the meal. He congratulated Miss Hamm on receiving the Title I Distinguished Middle Schools Award. He thanked Bryan County High School and Richmond Hill High School for winning their region and going on to state. He congratulated Eddie Warren for being on the advisory board for GSBA.

Paine Bacon thanked Dr. Newman and her staff for the hospitality. He stated the presentation by Mrs. Padgett was great. He congratulated Miss Hamm and her staff for receiving the Title I Distinguished Middle Schools Award. He congratulated Sherry Davis as the Bryan County Special Education Teacher of the Year. He said congratulations to the students who received awards tonight. He wished the ball teams' good luck.

Joe Pecenka said thanks to his fellow board members who went to the workshop for Georgia Vision. He said thanks for the update because he could not attend. He said it seems they are trying to think creatively to get people involved. He thanked Eddie Warren for serving on the GSBA advisory board. It is good our system will have input. He congratulated Miss Hamm and said that is a huge achievement. He knows her staff learned a lot and have gone above and beyond.

Jeff Morton thanked Dr. Newman for hosting the meeting and for the meal. He congratulated Miss Hamm and her staff for the great achievement. He knew a lot of work went into that. He stated it makes our whole system look good.

Eddie Warren said thank you for the donations. He said we can't do everything by ourselves and it is great the community is helping. He stated he wanted to comment on the presentation tonight regarding parent involvement. He said when he attended the workshop for Georgia Vision he walked away with parents being involved in the school system. He said, as we know the more parents are involved, the better a student will be. He said they want to get everyone involved to see what can be done with the educational system within the county. He thinks it will be a great program. He hopes it gets kicked off and does well in Bryan County. He thanked Mr. Oliver and his staff for putting everything together for the meeting tonight. He reminded everyone to remember Cats Pride Night at Richmond Hill High School on March 22nd.

XIII. ADJOURN

Charlie Johnson made a motion to adjourn. Dennis Seger seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

3/24/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
WORKSHOP
TO BE HELD ON THURSDAY, MARCH 24, 2011
AT RICHMOND HILL ELEMENTARY SCHOOL
AT 4:00 P. M.

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion_____ Second _____ Action_____

III. BUDGET WORKSHOP – John Oliver, Brad Anderson, Melanie James
Capital Projects Update
(FY 12 Project Budgets; Prioritized List of SPLOST IV Projects)

VI. ADJOURN

Motion_____ Second _____ Action_____

3/24/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, MARCH 24, 2011
AT RICHMOND HILL ELEMENTARY SCHOOL
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Joe Pecenka
- III. PLEDGE TO THE FLAG – David Schwartz
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion_____Second_____Action_____

- V. SUPERINTENDENT'S REPORT – John Oliver
 - A. Richmond Hill Elementary School activities – Walt Barnes
 - B. Richmond Hill Middle School – Helen Herndon
 - 1. Mikayla Zopfi – All-State Chorus
 - 2. Regional Social Science Fair winners
 - a. Joslyne Cohen, 3rd place
 - b. Cameron Quick & Misri Patel, 1st place
 - c. Susanne Gizzi & Audra Warren, 1st place
 - d. Robbie Pecenka, 1st place
 - C. Richmond Hill High School – Dr. Charles Spann
 - 1. Joshua Porter - STAR Student
 - 2. Regina Tomlin - STAR Teacher
 - 3. RHHS boys' basketball team – winner of Region 2-AAAA Championship
 - 4. Vernon Jackson – WTOC-TV Player of the Week
 - D. Recognition of the Ford Plantation Fish with Friends program – Frank Williams
 - E. Recognition of Farm Bureau Essay Contest Winners- John Oliver
 - Ashley Callahan, RHMS, 1st place
 - Alexis Reilly, RHMS, 2nd place
 - Bubba Flaherty, RHMS, 3rd place
 - F. Recognition of Elizabeth Crofts as March, 2011, Bryan County Now Student of the Month – Bryan County Now
- VI. LISTEN TO PUBLIC COMMENT

VII. APPROVAL OF MINUTES (**Attachment #1**)
February 24, 2011, regular board meeting

Motion_____ Second_____ Action_____

VIII. APPROVAL OF FEBRUARY, 2011 FINANCIAL REPORT – Melanie James

Motion_____ Second_____ Action_____

IX. PERSONNEL:

A. RETIREMENTS:

1. Susan Justice, technology resource teacher, Carver Elementary School, effective May 26, 2011
2. Terri L. Peterson, teacher, Richmond Hill Middle School, effective May 26, 2011
3. Abby Boerner, school counselor, Lanier Primary School, effective May 26, 2011
4. Norma Royals, teacher, Richmond Hill Primary School, effective May 26, 2011

B. RESIGNATIONS:

Certified:

1. Shannon F. Yurek, teacher, Bryan County Middle School, effective May 26, 2011
2. Christy Jones, teacher, Richmond Hill Primary School, effective May 26, 2011
3. J. Eve Shasteen, teacher, Carver Elementary School, effective May 26, 2011
4. Serena Knight, school psychologist, effective May 26, 2011
5. Vicki Braswell, teacher, Richmond Hill High School, effective May 26, 2011

Classified:

1. Jessica Luke, food service worker, Richmond Hill Primary School, effective February 4, 2011
2. Teresa McCormick, food service worker, Carver Elementary School, effective February 11, 2011
3. Sharon T. Kupfer, paraprofessional, effective May 21, 2011

C. OFFER EMPLOYMENT:

Classified:

1. Paul Harris, custodian, Richmond Hill Middle School, effective March 14, 2011

2. Stacy Hoskins, school food service substitute, effective March 25, 2011
3. Zach Denny, community coach for track, Richmond Hill High School, effective spring of 2011

D. SUBSTITUTE TEACHERS:

1. Lorna Balser, effective February 25, 2011
2. Tanese Washington, effective March 25, 2011

E. MATERNITY LEAVE:

Ginnie Sherrod, teacher, Bryan County High School, beginning July 28, 2011

F. TRANSFERS:

1. Margaret Henderson, transferring from bus monitor and substitute bus driver to full-time bus driver, south Bryan, effective March 25, 2011
2. Jackie Bush, transferring from bus monitor and substitute bus driver to full-time bus driver, south Bryan, effective March 25, 2011

Motion_____ Second_____ Action_____

X. OUT-OF-STATE TRAVEL:

Richmond Hill Middle School Beta Club is requesting to attend the National Beta Club Convention in Nashville, Tennessee on June 16 – 20, 2011. Travel will be provided by charter bus.

Motion_____ Second_____ Action_____

XI. ADMINISTRATION:

A. Approve the following donations:

1. Accept a donation of \$4,170 from the Alice Everard Charitable Foundation to Richmond Hill Middle School to be used for Kindle e-readers
2. Accept a donation of \$306.06 from Donors Choose to Carver Elementary School for a Math Measuring Kit

Motion_____ Second_____ Action_____

- B. Approve _____ as a delegate and _____ as an alternate for the GSBA Delegate Assembly to be held at the Hyatt Regency Hotel in Savannah, Georgia on June 17, 2011

Motion_____ Second_____ Action_____

- C. Approve accepting a bid in the amount of _____ from _____ for copy machines

Motion_____ Second_____ Action_____

- D. Approve the Electronic Communications Between Employees and Students draft policy (first reading) – Lori Warren

Motion_____ Second_____ Action_____

- E. Approve the Seclusion and Restraint draft policy (first reading) – Frank Williams

Motion_____ Second_____ Action_____

- F. Approve Board Chairman Eddie Warren serving as a member of the 2011 GSBA Governmental Operations Committee (GOC)

Motion_____ Second_____ Action_____

XII. BOARD MEMBER COMMENT

XIII. ADJOURN

Motion_____ Second_____ Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
WORKSHOP
HELD ON THURSDAY, MARCH 24, 2011
AT RICHMOND HILL ELEMENTARY SCHOOL
AT 4:00 P. M.

The Bryan County Board of Education met on Thursday, March 24, 2011, at 4:00 p.m., at Richmond Hill Elementary School for a budget workshop.

Board Chairman Eddie Warren called the meeting to order. Members present were: Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren. Paine Bacon was absent.

II. ADOPTION OF AGENDA – Eddie Warren

Eddie Warren made a motion to approve the agenda. Charlie Johnson seconded the motion, and it carried unanimously.

III. BUDGET WORKSHOP – John Oliver, Brad Anderson, Melanie James
Capital Projects Update
(FY 12 Project Budgets; Prioritized List of SPLOST IV Projects)

Superintendent John Oliver, Assistant Superintendent of Administrative Services Brad Anderson, and Director of Finance Melanie James updated the board on current expenditures and projects in our Capital Outlay Projects, reviewed additional Capital Outlay projects, and estimated the amount of money that is going to take. The board also reviewed its options for the next ESPLOST.

VI. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
HELD ON THURSDAY, MARCH 24, 2011
AT RICHMOND HILL ELEMENTARY SCHOOL
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, March 24, 2011, at 6:30 p.m. at Richmond Hill Elementary School for its regular monthly meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

Joe Pecenka led a moment of quiet reflection. David Schwartz led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Jeff Morton made a motion to approve the agenda. Charlie Johnson seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

A. Richmond Hill Elementary School activities – Walt Barnes

Principal Walt Barnes stated the school would like to highlight two things going on at Richmond Hill Elementary School. The first was a keyboarding class. Leif Ragnaldsen presented seven piano students who played songs for the audience. The second activity that Mr. Barnes and Technology Resource Teacher Donna Hagan presented was an on-line newsletter produced by the students of the school.

B. Richmond Hill Middle School – Helen Herndon

1. Mikayla Zopfi – All-State Chorus
2. Regional Social Science Fair winners
 - a. Joslyne Cohen, 3rd place
 - b. Cameron Quick & Misri Patel, 1st place
 - c. Susanne Gizzi & Audra Warren, 1st place
 - d. Robbie Pecenka, 1st place

Superintendent John Oliver and Principal Helen Herndon presented certificates to each of the students.

C. Richmond Hill High School – Dr. Charles Spann

1. Joshua Porter - STAR Student
2. Regina Tomlin - STAR Teacher

3. RHHS boys' basketball team – winner of Region 2-AAAA Championship
4. Vernon Jackson – WTOC-TV Player of the Week

Superintendent John Oliver and Principal Dr. Charles Spann recognized the students and presented a certificate to them.

- D. Recognition of the Ford Plantation Fish with Friends program – Frank Williams

Special Education Director Frank Williams recognized and presented a plaque to Mr. Jeff Scott who represented the Fish with Friends program.

- E. Recognition of Farm Bureau Essay Contest Winners- John Oliver
Ashley Callahan, RHMS, 1st place
Alexis Reilly, RHMS, 2nd place
Bubba Flaherty, RHMS, 3rd place

Superintendent John Oliver presented the winners with certificates and ribbons from the Farm Bureau. The first place winner also received cash.

- F. Recognition of Elizabeth Crofts as March, 2011, Bryan County Now Student of the Month – Bryan County Now

Sharon Persinger of Bryan County Now recognized Elizabeth Crofts as the Bryan County Now Student of the Month.

VI. LISTEN TO PUBLIC COMMENT

There were no requests for public comment.

VII. APPROVAL OF MINUTES (**Attachment #1**) February 24, 2011, regular board meeting

Jeff Morton made a motion to approve the minutes. Joe Pecenka seconded the motion, and it carried unanimously.

VIII. APPROVAL OF FEBRUARY, 2011 FINANCIAL REPORT – Melanie James

Charlie Johnson made a motion to approve the financial report. Dennis Seger seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RETIREMENTS:

1. Susan Justice, technology resource teacher, Carver Elementary School, effective May 26, 2011
2. Terri L. Peterson, teacher, Richmond Hill Middle School, effective May 26, 2011
3. Abby Boerner, school counselor, Lanier Primary School, effective May 26, 2011
4. Norma Royals, teacher, Richmond Hill Primary School, effective May 26, 2011

B. RESIGNATIONS:

Certified:

1. Shannon F. Yurek, teacher, Bryan County Middle School, effective May 26, 2011
2. Christy Jones, teacher, Richmond Hill Primary School, effective May 26, 2011
3. J. Eve Shasteen, teacher, Carver Elementary School, effective May 26, 2011
4. Serena Knight, school psychologist, effective May 26, 2011
5. Vicki Braswell, teacher, Richmond Hill High School, effective May 26, 2011

Classified:

1. Jessica Luke, food service worker, Richmond Hill Primary School, effective February 4, 2011
2. Teresa McCormick, food service worker, Carver Elementary School, effective February 11, 2011
3. Sharon T. Kupfer, paraprofessional, effective May 21, 2011

C. OFFER EMPLOYMENT:

Classified:

1. Paul Harris, custodian, Richmond Hill Middle School, effective March 14, 2011
2. Stacy Hoskins, school food service substitute, effective March 25, 2011
3. Zach Denny, community coach for track, Richmond Hill High School, effective spring of 2011

D. SUBSTITUTE TEACHERS:

1. Lorna Balser, effective February 25, 2011
2. Tanese Washington, effective March 25, 2011

- E. MATERNITY LEAVE:
Ginnie Sherrod, teacher, Bryan County High School, beginning July 28, 2011
- F. TRANSFERS:
 - 1. Margaret Henderson, transferring from bus monitor and substitute bus driver to full-time bus driver, south Bryan, effective March 25, 2011
 - 2. Jackie Bush, transferring from bus monitor and substitute bus driver to full-time bus driver, south Bryan, effective March 25, 2011

David Schwartz made a motion to approve the personnel actions. Jeff Morton seconded the motion, and it carried unanimously.

- X. OUT-OF-STATE TRAVEL:
Richmond Hill Middle School Beta Club is requesting to attend the National Beta Club Convention in Nashville, Tennessee on June 16 – 20, 2011. Travel will be provided by charter bus.

Dennis Seger made a motion to approve the out-of-state travel request. Charlie Johnson seconded the motion, and it carried unanimously.

- XI. ADMINISTRATION:
 - A. Approve the following donations:
 - 1. Accept a donation of \$4,170 from the Alice Everard Charitable Foundation to Richmond Hill Middle School to be used for Kindle e-readers
 - 2. Accept a donation of \$306.06 from Donors Choose to Carver Elementary School for a Math Measuring Kit

David Schwartz made a motion to approve accepting the donations. Joe Pecenka seconded the motion, and it carried unanimously.

- B. Approve Charlie Johnson as a delegate and Eddie Warren as an alternate for the GSBA Delegate Assembly to be held at the Hyatt Regency Hotel in Savannah, Georgia on June 17, 2011

Dennis Seger made a motion to approve Charlie Johnson as a delegate and Eddie Warren as an alternate. Jeff Morton seconded the motion, and it carried unanimously.

- C. Approve accepting a bid in the amount of _____ from _____ for copy machines

Charlie Johnson made a motion to table accepting a bid. Dennis Seger seconded the motion, and it carried unanimously.

- D. Approve the Electronic Communications Between Employees and Students draft policy (first reading) – Lori Warren

Charlie Johnson made a motion to table approving the draft policy. Joe Pecenka seconded the motion, and it carried unanimously.

- E. Approve the Seclusion and Restraint draft policy (first reading) – Frank Williams

Jeff Morton made a motion to approve the first reading. Paine Bacon seconded the motion, and it carried unanimously.

- F. Approve Board Chairman Eddie Warren serving as a member of the 2011 GSBA Governmental Operations Committee (GOC)

Dennis Seger made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

XII. BOARD MEMBER COMMENT

David Schwartz thanked Mr. Barnes for hosting the meeting and for the delicious meal. He congratulated the students from Richmond Hill Middle School for winning at the Regional Social Science Fair. He also congratulated Richmond Hill High School boys' basketball team for winning region for the first time in the new division.

Charlie Johnson stated he wanted to echo what Mr. Schwartz had said and he wanted to congratulate Miss Crofts, our Bryan County Now student of the month. He wanted to announce that Richmond Hill High School men and women's soccer teams are playing tomorrow night. It is senior night which is a big thing for these teams. They are asking that we get as many people as we can out there to fill the stadium. We want to support those athletes. He stated Mr. Scott from the Ford Plantation has left but he did not know that plan existed. He stated he had the privilege last Tuesday night of going to the Cat's Pride night at Richmond Hill High School. He stated Dr. Linda Dugan and Dr. Spann had a fantastic program.

Dennis Seger thanked Mr. Barnes for hosting the fine meal. He wanted to say ditto to what his two fellow board members said and also to say thank you for all of the donations given to the schools. He thanked Mr. Oliver, Mr. Anderson,

and the other board members who went out to the new Richmond Hill Middle School. He thanked everyone for attending the board meeting.

Paine Bacon thanked Mr. Barnes and his staff for the hospitality. He congratulated Mrs. Herndon and Dr. Spann for the students' accomplishments. He thanked Mr. Johnson and Mr. Warren for representing the board as delegates at the GSBA conference in June.

Joe Pecenka thanked Mr. Barnes for hosting the meeting and for the meal. He said his son was obviously one of the ones that went to the region and state competition. He said that was a good experience for his son, and it was a good program. He stated they did not bring home any awards from the state level but he noticed that several of our projects were mentioned in the judging and some of the closing ceremonies there. He was very proud of the students.

Jeff Morton thanked Mr. Barnes and his staff for a great dinner and for hosting this meeting. He stated he agrees with what Charlie said about supporting the Richmond Hill High School soccer teams tomorrow night. Lindsey Vasher set a record for most goal scores ever scored at Richmond Hill High School. She is a great student, and represents the school well. She is going on to play at Georgia Southern. He wanted to thank Mr. Scott for the Fish For Friends Program. What a wonderful program it is!

Eddie Warren thanked Mr. Barnes for hosting the meeting. He asked that Mr. Barnes let his folks know the meal was great. He thanked Mr. Oliver and his staff. For those who did not know, the board had a meeting at 4:00 concerning budget. The presentation was great. It was a lot of information. He congratulated all of those who received awards tonight. He thanked the board members that went out to the new middle school. He said they fought a dust storm, but it was worth it. The project is coming along. It is going to be a beautiful school. He said they also had the opportunity to take Jim Stackpoole from Rayonier to visit. Mr. Stackpoole is the person we worked with when Rayonier gave us the property. Mr. Stackpoole took lots of pictures and planned to take them back to the higher ups at Rayonier to let them know we have a beautiful project going. Mr. Warren thanked the board for giving him the opportunity to serve again on the government operations committee for GSBA. It is a very good experience. Also thank you for approving me to be on the board chair advisory council. They invited 24 board chairmen in the state to help plan what GSBA does. It was a good opportunity. I was not chosen for my skills but because Bryan County has such good schools. He reminded the board that we will have a called board meeting around April 14th to work on the budget. He said at that time we can go back and do the first reading of the draft policy regarding electronic communications between employees and students. He stated we also need to start the board goal process.

XIII. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

4/13/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED MEETING
TO BE HELD ON THURSDAY, APRIL 14, 2011
AT RICHMOND HILL PREKINDERGARTEN COMPLEX
MEDIA CENTER
AT 6:00 PM

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion _____ Second _____ Action _____

III. APPROVE THE ELECTRONIC COMMUNICATIONS BETWEEN
EMPLOYEES AND STUDENTS DRAFT POLICY (FIRST READING)

Motion _____ Second _____ Action _____

IV. APPROVE ACCEPTING A BID IN THE AMOUNT OF \$169,506
ANNUALLY FOR A THREE YEAR LEASE TERM FROM TOSHIBA
AMERICA BUSINESS SOLUTIONS FOR COPY MACHINES

Motion _____ Second _____ Action _____

V. APPROVE AGREEMENT WITH DEA CONSTRUCTION, INC. TO
PROVIDE FILL DIRT FOR RICHMOND HILL MIDDLE SCHOOL ROAD
PROJECT

Motion _____ Second _____ Action _____

VI. AUTHORIZE THE ADMINISTRATION TO ENTER INTO AN AGREEMENT
WITH THE SAVANNAH COCA COLA COMPANY TO PROVIDE
SCOREBOARDS FOR THE NEW RICHMOND HILL MIDDLE SCHOOL

Motion _____ Second _____ Action _____

VII. BUDGET WORKSHOP – John Oliver, Brad Anderson, Melanie James
Personnel

VIII. REVIEW SCHOOL SYSTEM GOALS

IX. EXECUTIVE SESSION – PERSONNEL

Motion to go into _____ Second _____ Action _____

Motion to come out_____Second_____Action_____

X. ADJOURN

Motion_____Second_____Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED MEETING
HELD ON THURSDAY, APRIL 14, 2011
AT RICHMOND HILL PREKINDERGARTEN COMPLEX
MEDIA CENTER
AT 6:00 PM

The Bryan County Board of Education met on Thursday, April 14, 2011, at 6:00 p.m., at Richmond Hill Prekindergarten Complex media center for a called meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren. Paine Bacon was absent.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Joe Pecenka seconded the motion, and it carried unanimously.

III. APPROVE THE ELECTRONIC COMMUNICATIONS BETWEEN EMPLOYEES AND STUDENTS DRAFT POLICY (FIRST READING)

Charlie Johnson made a motion to approve the first reading. David Schwartz seconded the motion, and it carried unanimously.

IV. APPROVE ACCEPTING A BID IN THE AMOUNT OF \$169,506 ANNUALLY FOR A THREE YEAR LEASE TERM FROM TOSHIBA AMERICA BUSINESS SOLUTIONS FOR COPY MACHINES

Dennis Seger made a motion a approve accepting the bid. Jeff Morton seconded the motion, and it carried unanimously.

V. APPROVE AGREEMENT WITH DEA CONSTRUCTION, INC. TO PROVIDE FILL DIRT FOR RICHMOND HILL MIDDLE SCHOOL ROAD PROJECT

Jeff Morton made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

VI. AUTHORIZE THE ADMINISTRATION TO ENTER INTO AN AGREEMENT WITH THE SAVANNAH COCA COLA COMPANY TO PROVIDE SCOREBOARDS FOR THE NEW RICHMOND HILL MIDDLE SCHOOL

Dennis Seger stated that on the second page of the agreement in row three, the number of scoreboards should be changed from three to four as had been done in other parts of the document. Dennis Seger made a motion to authorize the administration to enter into the agreement as amended. Charlie Johnson seconded the motion, and it carried unanimously.

VII. BUDGET WORKSHOP – John Oliver, Brad Anderson, Melanie James
Personnel

John Oliver stated that the intent of the workshop is to look at staff. He stated staff makes up 80% of our overall budget. He said Melanie James has spent a lot of time on this and will present the information. Melanie James passed out budget notebooks and reviewed projected salaries & benefits of current staff, required teachers to meet system class sizes, paraprofessionals, and proposed staff changes. John Oliver stated the proposed capital projects summary was also in the notebook. He asked the board to review it for discussion at a later date.

Charlie Johnson asked where we are with addressing surveillance systems for the middle/high schools. John Oliver stated we will need to get someone to come in to list what we need for each school.

VIII. REVIEW SCHOOL SYSTEM GOALS

Eddie Warren stated the goals we have go through 2012. He stated we will need to review and revise the goals in June.

IX. EXECUTIVE SESSION – PERSONNEL

Dennis Seger made a motion to go into executive session to discuss personnel. Jeff Morton seconded the motion, and it carried unanimously.

Charlie Johnson made a motion to come out of executive session. Dennis Seger seconded the motion, and it carried unanimously.

X. ADJOURN

Dennis Seger made a motion to adjourn. Joe Pecenka seconded the motion and it carried unanimously.

Board Minutes
Page 3
April 14, 2011

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

4/28/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, APRIL 28, 2011
AT BRYAN COUNTY ELEMENTARY SCHOOL
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Dennis Seger
- III. PLEDGE TO THE FLAG – Paine Bacon
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion_____Second_____Action_____

- V. SUPERINTENDENT'S REPORT – John Oliver
 - A. Bryan County Elementary School activities – Debbie Laing
 - B. Bryan County High School
 - 1. Literary Team (3rd overall in region)
 - a. Madison Smith 1st place for Girls Essay (Region)
3rd place for Girls Essay (State)
 - b. Eric Rimes 2nd place for Boys Essay
 - c. Eric Morgan 2nd place for Boys
Extemporaneous Speaking
 - d. Billi Miles 2nd place for Girls
Extemporaneous Speaking
 - e. Jeffrey Covington 3rd place for Boys Solo
 - f. Deanna Moore 4th place for Girls Solo
 - g. Girls Trio: Taylor McFarland, Amber
Patterson, and Kaitlyn Meekins
 - h. English alternates: Jeffery Beckworth, Lorena
Calderon, McKenna Hartman,
and Tyler Rogers
 - i. Troy Howe Participation in Boys Dramatic
Interpretation
 - j. Coaches: D'Lee Pollock, Adrian Oppen,
Rob Dale, and Rob Elliott
 - 2. Region 3A Girls Basketball Champions
 - a. Faith Burnett, Kolbie Graves, Seniorita Ivey, Macy
Newman, Aaliyah Gaines, Shamira Key, Diamond
McGirt, Jerri Hines, Tiffany Howard, Sierra Newman,

- Satashala Beasley, Ayanna Harvey, Whitney Fields,
Kim Williams, Olivia Melvin, Shenice Brown, Airyel
Simmons, Erika Hood
- b. 1st Team All Region
Olivia Melvin, Tiffany Howard, Satashala Beasley
 - c. 2nd Team All Region
Whitney Fields, Kim Williams
 - d. Honorable Mention All Region
Diamond McGirt
 - e. 1st Team GACA All-State
Olivia Melvin
 - f. 2nd Team AJC All-State
Olivia Melvin

VI. LISTEN TO PUBLIC COMMENT

VII. APPROVAL OF MINUTES (**Attachment #1**)

March 24, 2011 called board meeting
March 24, 2011, regular board meeting
April 14, 2011 called board meeting

Motion_____ Second_____ Action_____

VIII. APPROVAL OF APRIL, 2011 FINANCIAL REPORT

Motion_____ Second_____ Action_____

IX. PERSONNEL:

A. RETIREMENTS:

Classified:

- 1. Martha Hall, Director of Community Education, effective July 1, 2011
- 2. Beverly Clark, school food service worker, Carver Elementary School, effective May 20, 2011
- 3. Diane L. Cosenza, paraprofessional, Richmond Hill Prekindergarten, effective June 1, 2011

B. RESIGNATIONS:

Certified:

- 1. Brandi Paige-Smith Pitts, teacher, Richmond Hill High School, effective May 26, 2011
- 2. Susan N. Ouzts, teacher, Richmond Hill High School, effective

May 26, 2011

3. Mary Matthew, teacher, Carver Elementary School, effective May 26, 2011
4. Kimberly Jones, teacher, Richmond Hill Middle School, effective May 26, 2011
5. Jerry L. Murray, Jr., teacher, Richmond Hill High School, effective May 26, 2011

Classified:

1. Jeanette Hardee, special education paraprofessional, Richmond Hill Elementary School, effective April 4, 2011
2. Laurie Mehlhorn, nurse, Richmond Hill Middle School, effective May 26, 2011
3. Freda Washington, paraprofessional, Richmond Hill Elementary School, effective May 20, 2011
4. Sue Wonderlic, paraprofessional, Richmond Hill Primary School, effective May 20, 2011
5. Jodi Wolfe, paraprofessional, Richmond Hill Primary School, effective May 20, 2011
6. Janna Warburg, paraprofessional, Carver Elementary School, effective May 20, 2011

C. OFFER EMPLOYMENT:

Classified:

1. Serra Carr, school food service substitute, effective April 29, 2011
2. Paula Sanderson, school food service worker, Richmond Hill Primary School, effective August 3, 2011
3. Lisa Weinstein, school food service worker, Carver Elementary School, effective August 3, 2011
4. Stephanie Odell, substitute teacher, effective April 29, 2011
5. Cynthia Waters, substitute teacher, effective April 29, 2011
6. Jacqui Lynn Greenwood, maintenance worker, effective May 2, 2011

D. MATERNITY LEAVE:

Jessica Elmore, teacher, Bryan County High School, effective April 15, 2011

Motion_____ Second_____ Action_____

- X. FUND RAISING REQUEST FOR SECOND SEMESTER 2010-2011:
RHHS Football Competition Cheerleaders to hold a Cheer Camp
July 18 – 22, 2011

Motion_____ Second_____ Action_____

- XI. USE OF FACILITIES REQUEST:
Bryan County 4-H Club – use back parking lot (bus drop off) of Lanier
Primary School – Saturday, May 7, 2011, 8:00 am – 12:00 noon – for 4-H
sponsored rabies clinic

Motion_____ Second_____ Action_____

- XII. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the
administration to dispose of them (**Attachment #2**)

Motion_____ Second_____ Action_____

- B. Approve accepting a bid in the amount of _____
from _____ for two Toro lawn mowers for
maintenance

Motion_____ Second_____ Action_____

- C. Approve accepting a bid in the amount of _____
from _____ for a 2011 Truck

Motion_____ Second_____ Action_____

- D. Approve the Seclusion and Restraint draft policy (second reading)

Motion_____ Second_____ Action_____

- E. Approve the Electronic Communications Between Employees and
Students draft policy(second reading)

Motion_____ Second_____ Action_____

- F. Approve the following donations:
Accept a donation of \$867.50 from the Bryan County Elementary PTO to Bryan County Elementary School for breakfast for the students during CRCT week

Motion_____ Second_____ Action_____

- G. Approve the following books for AP classes at Bryan County High School:
AP Chemistry, 2012 Holt McDougal publisher
AP Calculus, 2011 Key Press publisher

Motion_____ Second_____ Action_____

XIII. BOARD MEMBER COMMENT

XIV. ADJOURN

Motion_____ Second_____ Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
HELD ON THURSDAY, APRIL 28, 2011
AT BRYAN COUNTY ELEMENTARY SCHOOL
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, April 28, 2011, at 6:30 p.m., at Bryan County Elementary School for its monthly meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, David Schwartz, Dennis Seger, Joe Pecenka, and Eddie Warren.

Dennis Seger led a moment of quiet reflection. Paine Bacon led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Joe Pecenka seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

A. Bryan County Elementary School activities – Debbie Laing

Mrs. Laing presented a book to each board member that was purchased by the student council to donate to the school library in honor of the board members. She stated she tried to match the characters to the board members' personalities. Mrs. Laing also shared that the fifth grade social studies classes are incredible. They begin studying 1860 forward to the current history. She said for the first time last year the students created a living history museum. This year they will present it again. It will be a part of the PTO meeting next Thursday, May 5th, at 6:30 p.m. She invited everyone to attend. One class made a video of their presentation to share tonight as a preview of what will be shared next Thursday evening.

B. Bryan County High School

1. Literary Team (3rd overall in region)

- | | | |
|----|-------------------|--|
| a. | Madison Smith | 1 st place for Girls Essay (Region) |
| | | 3 rd place for Girls Essay (State) |
| b. | Eric Rimes | 2 nd place for Boys Essay |
| c. | Eric Morgan | 2 nd place for Boys |
| | | Extemporaneous Speaking |
| d. | Billi Miles | 2 nd place for Girls |
| | | Extemporaneous Speaking |
| e. | Jeffrey Covington | 3 rd place for Boys Solo |
| f. | Deanna Moore | 4 th place for Girls Solo |

- g. Girls Trio: Taylor McFarland, Amber Patterson, and Kaitlyn Meekins
- h. English alternates: Jeffery Beckworth, Lorena Calderon, McKenna Hartman, and Tyler Rogers
- i. Troy Howe Participation in Boys Dramatic Interpretation
- j. Coaches: D'Lee Pollock, Adrian Oppen, Rob Dale, and Rob Elliott

Principal Harold Roach and Mr. Oliver presented certificates to each of the students.

- 2. Region 3A Girls Basketball Champions
 - a. Faith Burnett, Kolbie Graves, Seniorita Ivey, Macy Newman, Aaliyah Gaines, Shamira Key, Diamond McGirt, Jerri Hines, Tiffany Howard, Sierra Newman, Satashala Beasley, Ayanna Harvey, Whitney Fields, Kim Williams, Olivia Melvin, Shenice Brown, Airyel Simmons, Erika Hood
 - b. 1st Team All Region
Olivia Melvin, Tiffany Howard, Satashala Beasley
 - c. 2nd Team All Region
Whitney Fields, Kim Williams
 - d. Honorable Mention All Region
Diamond McGirt
 - e. 1st Team GACA All-State
Olivia Melvin
 - f. 2nd Team AJC All-State
Olivia Melvin

Coach Mario Mincey commented on the players and on the Bryan County High School girls basketball team. Principal Roach and Mr. Oliver presented certificates to the players.

VI. LISTEN TO PUBLIC COMMENT

Bryan Woods, parent, spoke regarding his concerns about expanding soccer to Bryan County High School for the 2011-2012 school year.

VII. APPROVAL OF MINUTES (**Attachment #1**)

- March 24, 2011 called board meeting
- March 24, 2011, regular board meeting
- April 14, 2011 called board meeting

Charlie Johnson made a motion to approve the minutes as presented. Jeff Morton seconded the motion, and it carried unanimously.

VIII. APPROVAL OF APRIL, 2011 FINANCIAL REPORT

Dennis Seger made a motion to approve the April financial report. Charlie Johnson seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RETIREMENTS:

Classified:

1. Martha Hall, Director of Community Education, effective July 1, 2011
2. Beverly Clark, school food service worker, Carver Elementary School, effective May 20, 2011
3. Diane L. Cosenza, paraprofessional, Richmond Hill Prekindergarten, effective June 1, 2011

B. RESIGNATIONS:

Certified:

1. Brandi Paige-Smith Pitts, teacher, Richmond Hill High School, effective May 26, 2011
2. Susan N. Ouzts, teacher, Richmond Hill High School, effective May 26, 2011
3. Mary Matthew, teacher, Carver Elementary School, effective May 26, 2011
4. Kimberly Jones, teacher, Richmond Hill Middle School, effective May 26, 2011
5. Jerry L. Murray, Jr., teacher, Richmond Hill High School, effective May 26, 2011

Classified:

1. Jeanette Hardee, special education paraprofessional, Richmond Hill Elementary School, effective April 4, 2011
2. Laurie Mehlhorn, nurse, Richmond Hill Middle School, effective May 26, 2011
3. Freda Washington, paraprofessional, Richmond Hill Elementary School, effective May 20, 2011
4. Sue Wonderlic, paraprofessional, Richmond Hill Primary School, effective May 20, 2011
5. Jodi Wolfe, paraprofessional, Richmond Hill Primary School, effective May 20, 2011

6. Janna Warburg, paraprofessional, Carver Elementary School, effective May 20, 2011

C. OFFER EMPLOYMENT:

Classified:

1. Serra Carr, school food service substitute, effective April 29, 2011
2. Paula Sanderson, school food service worker, Richmond Hill Primary School, effective August 3, 2011
3. Lisa Weinstein, school food service worker, Carver Elementary School, effective August 3, 2011
4. Stephanie Odell, substitute teacher, effective April 29, 2011
5. Cynthia Waters, substitute teacher, effective April 29, 2011
6. Jacqui Lynn Greenwood, maintenance worker, effective May 2, 2011

D. MATERNITY LEAVE:

Jessica Elmore, teacher, Bryan County High School, effective April 15, 2011

Paine Bacon made a motion to approve the personnel actions. Joe Pecenka seconded the motion, and it carried unanimously.

X. FUND RAISING REQUEST FOR SECOND SEMESTER 2010-2011:
RHHS Football Competition Cheerleaders to hold a Cheer Camp
July 18 – 22, 2011

Jeff Morton made a motion to approve the fund raising request. Dennis Seger seconded the motion, and it carried unanimously.

XI. USE OF FACILITIES REQUEST:

Bryan County 4-H Club – use back parking lot (bus drop off) of Lanier Primary School – Saturday, May 7, 2011, 8:00 am – 12:00 noon – for 4-H sponsored rabies clinic

Dennis Seger made a motion to approve the use of facilities request. Jeff Morton seconded the motion, and it carried unanimously.

XII. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Joe Pecenka made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- B. Approve accepting a bid in the amount of \$8,554.70 per unit from Jerry Pate Turf & Irrigation of Atlanta, Georgia for two Toro lawn mowers for maintenance

Charlie Johnson made a motion to approve accepting the bid. Jeff Morton seconded the motion, and it carried unanimously.

- C. Approve accepting a bid in the amount of \$16,145.00 from Rozier Ford of Statesboro, Georgia for a 2011 Truck

Dennis Seger made a motion to approve accepting the bid. Jeff Morton seconded the motion, and it carried unanimously.

- D. Approve the Seclusion and Restraint draft policy (second reading)

Joe Pecenka made a motion to approve the policy. Dennis Seger seconded the motion, and it carried unanimously.

- E. Approve the Electronic Communications Between Employees and Students draft policy(second reading)

Charlie Johnson made a motion to approve the policy. David Schwartz seconded the motion, and it carried unanimously.

- F. Approve the following donations:
Accept a donation of \$867.50 from the Bryan County Elementary PTO to Bryan County Elementary School for breakfast for the students during CRCT week

Dennis Seger made a motion to approve accepting the donations. Jeff Morton seconded the motion, and it carried unanimously.

- G. Approve the following books for AP classes at Bryan County High School:
AP Chemistry, 2012 Holt McDougal publisher
AP Calculus, 2011 Key Press publisher

Jeff Morton made a motion to approve the books. Dennis Seger seconded the motion, and it carried unanimously.

XIII. BOARD MEMBER COMMENT

David Schwartz thanked the Bryan County Elementary School staff for the meal. He congratulated the basketball team and the literary team on their accomplishments. He thanked Bryan County Elementary for the book donation and the gift.

Charlie Johnson thanked Bryan County Elementary School for the meal and for the program the students put together. He congratulated the Bryan County High School literary team, the girls basketball team, and the Richmond Hill High School girls soccer team. He stated the soccer team is in the second round of state. He invited everyone to attend the game on Tuesday, May 3rd at 6:30 pm. He stated Richmond Hill High School is number 10 and they will be going up against the number one team in the state (Whitewater). They need lots of support.

Dennis Seger thanked Mrs. Laing and her staff for hosting the meeting and for the meal. He congratulated the basketball team and the literary team. He stated he had spoken with every parent that chaperoned the Washington, DC trip for the Bryan County Middle School students. They all said it was very educational. He was told all of the students were well-behaved and well-mannered. He thanked the board for allowing the out-of-state travel and recommends that the board continues to allow such trips as long as we can. He thanked Mrs. Laing for the books and gifts. He thanked everyone for coming to the meeting. He asked Mr. Woods to keep in touch with Mr. Roach regarding soccer.

Paine Bacon thanked Mrs. Laing for the hospitality and the meal. He thanked Bryan County High School literary team and the basketball team for their accomplishments. He congratulated the track team for their success. He also thanked the Richmond Hill High School soccer team for their success. He thanked Mr. Woods for his contributions as a lay coach with the Bryan County Middle School soccer team. He said free physicals are being offered at Bryan County High School and Bryan County Middle School at the end of May. He thanked Coach Wilson, Miss Hamm, and Mr. Roach for arranging that to help our students out.

Joe Pecenka thanked Mrs. Laing for the meal and gifts. He said it is awesome to see young people here getting awards for their accomplishments. They are still emphasizing that educational accomplishments are just as important as sports accomplishments. He said that is very true with the literary team. This was the highlight of his night.

Jeff Morton thanked Mrs. Laing for the hospitality. He congratulated Bryan County Middle School soccer program. He said he has heard a lot of good things about it coming from nothing and working up. Soccer is a great sport. He said good luck to Richmond Hill High School soccer team and Bryan County High School track team. He said winning region is very impressive. He congratulated the literary team. This shows we have a lot of well-rounded students at Bryan County High School.

Eddie Warren thanked Mrs. Laing for the meal, gifts, and book. He said the book idea is one of the best he has seen. He congratulated all of the sports, and literary teams. He said it is great to see students get recognition for what they do and that they are actively involved in the schools. He thanked Mr. Johnson and Mr. Seger for attending the bid opening. He thanked the board members for being here. He thanked Mr. Oliver and his staff for putting together everything for the meeting. He said it makes it easy for the board to get through the meetings.

Charlie Johnson stated he had a question and wanted to give a follow-up. At the last meeting the board was discussing capital projects specifically related to the security system for Richmond Hill High School. He told the board he would contact the Department of Homeland Security to see if they could do something for free. The gentleman he spoke with said it would take a while due to the government shutdown. He now has to make up all the trips. He cannot come for five months. Mr. Johnson stated we probably need to make other arrangements. We need to get a bid, accept it, and on the road by summer. The job needs to be done while the students are gone for the summer. His question was when is Honors Night at the schools? He attended in the past and was in awe at some of the scholarships that were awarded. Mr. Oliver stated that will be on the calendar that will be sent to the board tomorrow. Someone stated Honors Night at Richmond Hill High School is May 12th at 5:30 p.m. and Bryan County High School Honors Night is May 16th at 6:30 p.m. Mr. Johnson encouraged all of the board members to go listen to the achievements.

XIV. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

5/9/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED MEETING
TO BE HELD ON TUESDAY MAY 10, 2011
AT THE BRYAN COUNTY BOARD OF EDUCATION
AT 10:00 AM

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion_____ Second _____ Action_____

III. EXECUTIVE SESSION - Personnel

Motion to go into _____ Second _____ Action_____

Motion to come out _____ Second _____ Action _____

IV. PERSONNEL:

A. RESIGNATIONS:

Certified:

1. Dana Dindinger, teacher, Richmond Hill Elementary School, effective May 6, 2011
2. Tina Soleau, teacher, Richmond Hill Elementary School, effective May 26, 2011
3. Stephanie Agnello, teacher, Richmond Hill High School, effective May 26, 2011
4. Jennifer Haley Adams, teacher, Carver Elementary School, effective May 26, 2011
5. Stacey Cooper-Porter, teacher, Carver Elementary School, effective May 26, 2011
6. Mildred W. "Missy" York, teacher, Richmond Hill Middle School, effective May 26, 2011
7. Cynthia Thompson, teacher, Bryan County Middle School, effective May 26, 2011
8. Mary Evelyn King, teacher, Lanier Primary School, effective May 26, 2011

V. ADMINISTRATION:

- A. Approve certified staff for 2011-2012 school year

Motion_____ Second _____ Action_____

- B. Approve Erin Warren as a teacher at Lanier Primary School for 2011-2012

Approve Katelyn Finnegan as a teacher at Bryan County Elementary School for 2011-2012

Approve Lori Warren as the system technology director for 2011-2012

Motion_____ Second _____ Action_____

- C. Approve Julie Pecenka as a teacher at Richmond Hill Middle School for 2011-2012

Motion_____ Second _____ Action_____

- D. Approve Toni Bacon as counselor at Bryan County Middle School for the 2011-2012 school year

Motion_____ Second _____ Action_____

- E. Approve RIF of prekindergarten program as currently configured

Motion_____ Second _____ Action_____

- F. Approve prekindergarten staff for the 2011-2012 school year according to Bright from the Start guidelines and budgeting

Motion_____ Second _____ Action_____

- G. Review Sound System Quotes for Black Creek – Lori Warren

- H. Review Furniture Quotes for Black Creek and Richmond Hill Middle School – Dr. Brad Anderson

- I. Review Casework Quotes for Black Creek – Dr. Brad Anderson

J. Budget Update and Discussion – Melanie James

VI. ADJOURN

Motion_____ Second _____ Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED MEETING
HELD ON TUESDAY MAY 10, 2011
AT THE BRYAN COUNTY BOARD OF EDUCATION
AT 10:00 AM

The Bryan County Board of Education met on Tuesday, May 10, 2011, at 10:00 a.m., at the Bryan County Board of Education for a called meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF AGENDA – Eddie Warren

Jeff Morton made a motion to approve the agenda. Dennis Seger seconded the motion, and it carried unanimously.

III. EXECUTIVE SESSION - Personnel

Charlie Johnson made a motion to go into executive session to discuss personnel. Jeff Morton seconded the motion, and it carried unanimously. Charlie Johnson made a motion to come out of executive session. Dennis Seger seconded the motion, and it carried unanimously.

IV. PERSONNEL:

A. RESIGNATIONS:

Certified:

1. Dana Dindinger, teacher, Richmond Hill Elementary School, effective May 6, 2011
2. Tina Soleau, teacher, Richmond Hill Elementary School, effective May 26, 2011
3. Stephanie Agnello, teacher, Richmond Hill High School, effective May 26, 2011
4. Jennifer Haley Adams, teacher, Carver Elementary School, effective May 26, 2011
5. Stacey Cooper-Porter, teacher, Carver Elementary School, effective May 26, 2011
6. Mildred W. "Missy" York, teacher, Richmond Hill Middle School, effective May 26, 2011
7. Cynthia Thompson, teacher, Bryan County Middle School, effective May 26, 2011
8. Mary Evelyn King, teacher, Lanier Primary School, effective May 26, 2011

Dennis Seger made a motion to approve the personnel actions. Jeff Morton seconded the motion, and it carried unanimously.

V. ADMINISTRATION:

A. Approve certified staff for 2011-2012 school year

Joe Pecenka made a motion to approve the certified staff for 2011-2012 school year. Jeff Morton seconded the motion. Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, and Eddie Warren voted yes. Dennis Seger voted no. The motion carried.

B. Approve Erin Warren as a teacher at Lanier Primary School for 2011-2012

Approve Katelyn Finnegan as a teacher at Bryan County Elementary School for 2011-2012

Approve Lori Warren as the system technology director for 2011-2012

Jeff Morton made a motion to approve. Paine Bacon seconded the motion. Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, and Dennis Seger voted yes. Eddie Warren abstained. The motion carried.

C. Approve Julie Pecenka as a teacher at Richmond Hill Middle School for 2011-2012

Charlie Johnson made a motion to approve. Eddie Warren seconded the motion. Paine Bacon, Charlie Johnson, Jeff Morton, David Schwartz, Dennis Seger, and Eddie Warren voted yes. Joe Pecenka abstained. The motion carried.

D. Approve Toni Bacon as counselor at Bryan County Middle School for the 2011-2012 school year

Dennis Seger made a motion to approve. Charlie Johnson seconded the motion. Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren voted yes. Paine Bacon abstained. The motion carried.

E. Approve RIF of transition counselor (BCMS/BCHS) program

Paine Bacon made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

F. Approve RIF of prekindergarten program as currently configured

Charlie Johnson made a motion to approve. Jeff Morton seconded the motion. Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, and Eddie Warren voted yes. Dennis Seger voted no. The motion carried.

G. Approve prekindergarten staff for the 2011-2012 school year according to Bright from the Start guidelines and budgeting

Jeff Morton made a motion to approve. Charlie Johnson seconded the motion, and it carried unanimously.

H. Review Sound System Quotes for Black Creek – Lori Warren

Lori Warren presented a summarization sheet to the board regarding the two quotes that were received after requesting quotes from seven companies. She explained this would be for the computer lab, the conference room, and the board room at the Black Creek facility. She recommended accepting the quote from Audio Video Warehouse /Rody's Music in Savannah, GA.

I. Review Furniture Quotes for Black Creek and Richmond Hill Middle School – Dr. Brad Anderson

Brad Anderson presented a sheet with quotes on furniture needed for the Black Creek facility and the new Richmond Hill Middle School. He recommended that the board accept the low bid from Georgia Speciality Equipment in Fayetteville, GA.

J. Review Casework Quotes for Black Creek – Dr. Brad Anderson

Brad Anderson presented a summary sheet regarding quotes obtained for the casework at the Black Creek facility. He recommended that the board accept the quote from Custom Cabinets in Savannah, GA.

After some discussion, Chairman Warren asked for a motion to amend the agenda to include accepting the quotes on the three above mentioned items. Dennis Seger made a motion to amend the agenda to include V.L. A. – Approve accepting a quote for a sound system for the Black Creek facility, add V.L.B. – Approve accepting a quote for furniture for the Black Creek facility and new Richmond Hill Middle School, and add V.L. C. – Approve accepting a quote for casework form the Black Creek facility. Jeff Morton seconded the motion, and it carried unanimously.

K. Budget Update and Discussion – Melanie James

Melanie James presented four sheets to be placed in the FY 12 budget proposal notebook. She reviewed the FY 11 projected year-end reserve, the FY 12 revenue projections, the FY 12 expenditure projections, and the FY 12 projected budget summary.

L.A. Approve accepting a quote for a sound system for the Black Creek facility not to exceed \$25, 000 from Audio Video Warehouse/Rody's Music (Savannah, GA)

Dennis Seger made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

L.B. Approve accepting a furniture quote for the Black Creek facility and the new Richmond Hill Middle School for \$445,230 from Georgia Specialty Equipment (Fayetteville, GA)

Charlie Johnson made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

L.C. Approve accepting a casework quote for the Black Creek facility for \$53,377 from Custom Cabinets (Savannah, GA)

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

VI. ADJOURN

Dennis Seger made a motion to adjourn. Joe Pecenka seconded the motion, and it carried unanimously.

Board Minutes
Page 5
May 10, 2011

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

5/26/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, MAY 26, 2011
AT CARVER ELEMENTARY SCHOOL
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Jeff Morton
- III. PLEDGE TO THE FLAG – Charlie Johnson
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion_____Second_____Action_____

- V. SUPERINTENDENT'S REPORT – John Oliver
 - A. Carver Elementary School activities – Crystal Morales
WTOC Top Teacher – Amber Jones
 - B. Richmond Hill Elementary School – Walt Barnes
WTOC Top Teacher – Ashley Knorr
 - C. Recognition of Retirees
 - BCHS Willhelmina Edwards
LuEllen Kilday
William Harold Roach, Jr.
 - BCMS Henry A. Mantho
 - CES Beverly Clark
Susan Justice
Paterno Tavares
 - LPS Abby C. Boerner
Gail Hodge
Venda Thomson
 - RH PreK Diane L. Cosenza
 - RHHS Peggy Finley
Dottie Hanson
 - RHPS Norma Royals
 - RHMS Terri L. Peterson
 - Central Office Martha Hall

- VI. LISTEN TO PUBLIC COMMENT
- VII. APPROVAL OF MINUTES (**Attachment #1**)
April 28, 2011 regular board meeting

May 10, 2011 called board meeting

Motion_____ Second_____ Action_____

VIII. APPROVAL OF MAY, 2011 FINANCIAL REPORT

Motion_____ Second_____ Action_____

IX. PERSONNEL:

A. RETIREMENTS:

Certified:

1. Harold Roach, principal, Bryan County High School, effective June 17, 2011
2. Henry Mantho, assistant principal, Bryan County Middle School, effective June 7, 2011
3. Dottie Hanson, teacher, Richmond Hill High School, effective May 26, 2011

Classified:

1. Peggy Finley, secretary, Richmond Hill High School, effective June 10, 2011
2. Gail Hodge, paraprofessional, Lanier Primary School, effective May 20, 2011

B. RESIGNATIONS:

Certified:

1. Robert Dale, teacher, Bryan County High School, effective May 26, 2011
2. Whitney Manz, teacher, Lanier Primary School, effective May 26, 2011
3. Jamie Sappenfield, teacher, Carver Elementary School, effective May 26, 2011
4. Katelyn L. Toole, teacher, Richmond Hill Middle School, effective May 26, 2011

Classified:

1. Michele Derr, paraprofessional, Richmond Hill Primary School, effective May 20, 2011
2. Christine Cherundolo, paraprofessional, Carver Elementary School, effective May 20, 2011

C. TRANSFERS:

Certified:

1. Shelly Drescher, transferring from teacher at Richmond Hill prekindergarten to teacher at Carver Elementary School, effective July 28, 2011
2. Katie Foil, transferring from teacher at Richmond Hill prekindergarten to teacher at Carver Elementary School, effective July 28, 2011
3. William Evans, transferring from special education (co-teacher) at Carver Elementary School to teacher at Carver Elementary School, effective July 28, 2011
4. Dawn Hadley, transferring from assistant principal at Richmond Hill High School to the principalship at Bryan County High School
5. Tammy Woods, transferring from co-teacher at Richmond Hill Middle School to self-contained special education teacher at Bryan County Middle School, effective July 28, 2011
6. Elizabeth Jumonville, transferring from special education teacher at Richmond Hill Elementary School to special education teacher at Lanier Primary School, effective July 28, 2011

Classified:

Wendy Gaskin, transferring from Richmond Hill prekindergarten paraprofessional to kindergarten paraprofessional at Richmond Hill Primary School, effective, August 3, 2011

D. MATERNITY LEAVE:

Classified:

1. Ametra McBride, custodian, Carver Elementary School, effective June 10, 2011
2. Nichole Burrows, co-teacher, Richmond Hill Elementary School, effective July 28, 2011

E. OFFER EMPLOYMENT:

Certified:

Susan Ouzts, teacher, Richmond Hill High School, effective July 28, 2011

Classified:

1. Teresa McCormick, school food service worker, Carver Elementary School, effective August 3, 2011
2. Kimberlee Hitzing, school food service worker, Richmond Hill High School, effective August 3, 2011
3. Madeline DeJesus'-Rodriguez, substitute teacher, effective August 3, 2011

4. Athena Sinopoli, substitute teacher, effective August 3, 2011
5. Erica McKeel, substitute teacher, effective August 3, 2011
6. Amanda Jachimek, substitute teacher, effective August 3, 2011
7. Nicole Towns, substitute custodian, Carver Elementary School, effective June 1, 2011
8. Keith Hadley, substitute bus driver, south Bryan, effective May 27, 2011
9. Jo McCann, secretary, Richmond Hill High School, effective July 14, 2011

Motion_____ Second_____ Action_____

X. FUND RAISING REQUESTS FOR FIRST SEMESTER 2011-2012:

Motion_____ Second_____ Action_____

XI. FACILITY USE REQUEST:

Calvary Holy Church of God – use Richmond Hill Primary School cafeteria – Saturday, June 4, 2011 – church dinner/honor graduates

Motion_____ Second_____ Action_____

XII. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Motion_____ Second_____ Action_____

- B. Approve the following donations:

1. Accept a donation of \$1000 for field day shirts and \$500 for Economics Day at Bryan County Elementary School from the Bryan County Elementary School PTO
2. Accept a donation of \$200 for the Richmond Hill High School track team from the Richmond Hill High School Track Boosters
3. Accept a donation of \$1000 to Richmond Hill High School football from Riverside Transportation, LLC

Motion_____ Second_____ Action_____

- C. Approve reappointment of Helen Ann Keppel to serve on the Bryan County Library Board of Trustees for a three-year term beginning July 1, 2011 and ending June 30, 2014

Motion_____ Second_____ Action_____

- D. Approve Board policy DGA –Fund Balance (first reading)

Motion_____ Second_____ Action_____

- E. Approve a tentative FY 2012 budget

Motion_____ Second_____ Action_____

XIII. BOARD MEMBER COMMENT

XIV. EXECUTIVE SESSION – Personnel

Motion to go into_____ Second_____ Action_____

Motion to come out_____ Second_____ Action_____

XV. ADJOURN

Motion_____ Second_____ Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, MAY 26, 2011
AT CARVER ELEMENTARY SCHOOL
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, May 26, 2011, at 6:30 p.m., at Carver Elementary School for its regular meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

Jeff Morton led a moment of quiet reflection. Charlie Johnson led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Joe Pecenka made a motion to adopt the agenda. Jeff Morton seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

Superintendent Oliver stated the two high school graduations were held on Saturday and went well. He said we had two of the largest classes from each high school. He congratulated the students and the staff. He stated he also attended most of the Honors Day programs held at each school. It was encouraging to see the number of students who achieved a variety of honors.

A. Carver Elementary School activities – Crystal Morales

Principal Morales shared a spotlight on Carver Elementary. She shared the amount of money Carver gives to several organizations during the school year. She also shared preliminary CRCT results.

WTOC Top Teacher – Amber Jones

Superintendent Oliver and Mrs. Morales presented a certificate to Amber Jones.

B. Richmond Hill Elementary School – Walt Barnes
WTOC Top Teacher – Ashley Knorr

Superintendent Oliver and Mr. Barnes presented a certificate to Ashley Knorr.

C. Recognition of Retirees

BCHS	Willhelmina Edwards LuEllen Kilday William Harold Roach, Jr.
BCMS	Henry A. Mantho
CES	Beverly Clark Susan Justice Paterno Tavares
LPS	Abby C. Boerner Gail Hodge Venda Thomson
RH PreK	Diane L. Cosenza
RHHS	Peggy Finley Dottie Hanson
RHPS	Norma Royals
RHMS	Terri L. Peterson
Central Office	Martha Hall

Superintendent Oliver and the principal of each school presented plaques to each of the retirees and wished them well.

VI. LISTEN TO PUBLIC COMMENT

There were no requests for public comment.

VII. APPROVAL OF MINUTES (**Attachment #1**)

April 28, 2011 regular board meeting

May 10, 2011 called board meeting

Dennis Seger made a motion to approve the minutes. David Schwartz seconded the motion, and it carried unanimously.

VIII. APPROVAL OF MAY, 2011 FINANCIAL REPORT

Charlie Johnson made a motion to approve the financial report. Dennis Seger seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RETIREMENTS:

Certified:

1. Harold Roach, principal, Bryan County High School, effective June 17, 2011
2. Henry Mantho, assistant principal, Bryan County Middle School, effective June 7, 2011
3. Dottie Hanson, teacher, Richmond Hill High School, effective May 26, 2011

Classified:

1. Peggy Finley, secretary, Richmond Hill High School, effective June 10, 2011
2. Gail Hodge, paraprofessional, Lanier Primary School, effective May 20, 2011

B. RESIGNATIONS:

Certified:

1. Robert Dale, teacher, Bryan County High School, effective May 26, 2011
2. Whitney Manz, teacher, Lanier Primary School, effective May 26, 2011
3. Jamie Sappenfield, teacher, Carver Elementary School, effective May 26, 2011
4. Katelyn L. Toole, teacher, Richmond Hill Middle School, effective May 26, 2011

Classified:

1. Michele Derr, paraprofessional, Richmond Hill Primary School, effective May 20, 2011
2. Christine Cherundolo, paraprofessional, Carver Elementary School, effective May 20, 2011

C. TRANSFERS:

Certified:

1. Shelly Drescher, transferring from teacher at Richmond Hill prekindergarten to teacher at Carver Elementary School, effective July 28, 2011
2. Katie Foil, transferring from teacher at Richmond Hill prekindergarten to teacher at Carver Elementary School, effective July 28, 2011
3. William Evans, transferring from special education (co-teacher) at Carver Elementary School to teacher at Carver Elementary School, effective July 28, 2011

4. Dawn Hadley, transferring from assistant principal at Richmond Hill High School to the principalship at Bryan County High School
5. Tammy Woods, transferring from co-teacher at Richmond Hill Middle School to self-contained special education teacher at Bryan County Middle School, effective July 28, 2011
6. Elizabeth Jumonville, transferring from special education teacher at Richmond Hill Elementary School to special education teacher at Lanier Primary School, effective July 28, 2011

Classified:

Wendy Gaskin, transferring from Richmond Hill prekindergarten paraprofessional to kindergarten paraprofessional at Richmond Hill Primary School, effective, August 3, 2011

D. MATERNITY LEAVE:

Classified:

1. Ametra McBride, custodian, Carver Elementary School, effective June 10, 2011
2. Nichole Burrows, co-teacher, Richmond Hill Elementary School, effective July 28, 2011

E. OFFER EMPLOYMENT:

Certified:

Susan Ouzts, teacher, Richmond Hill High School, effective July 28, 2011

Classified:

1. Teresa McCormick, school food service worker, Carver Elementary School, effective August 3, 2011
2. Kimberlee Hitzing, school food service worker, Richmond Hill High School, effective August 3, 2011
3. Madeline DeJesus'-Rodriguez, substitute teacher, effective August 3, 2011
4. Athena Sinopoli, substitute teacher, effective August 3, 2011
5. Erica McKeel, substitute teacher, effective August 3, 2011
6. Amanda Jachimek, substitute teacher, effective August 3, 2011
7. Nicole Towns, substitute custodian, Carver Elementary School, effective June 1, 2011
8. Keith Hadley, substitute bus driver, south Bryan, effective May 27, 2011
9. Jo McCann, secretary, Richmond Hill High School, effective July 14, 2011

Jeff Morton made a motion to approve the personnel actions. Joe Pecenka seconded the motion, and it carried unanimously.

X. FUND RAISING REQUESTS FOR FIRST SEMESTER 2011-2012:

Dennis Seger made a motion to approve the fund raising requests. Paine Bacon seconded the motion, and it carried unanimously.

XI. FACILITY USE REQUEST:

Calvary Holy Church of God – use Richmond Hill Primary School cafeteria – Saturday, June 4, 2011 – church dinner/honor graduates

Charlie Johnson made a motion to approve the facility use request. Jeff Morton seconded the motion, and it carried unanimously.

XII. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Jeff Morton made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

- B. Approve the following donations:
1. Accept a donation of \$1000 for field day shirts and \$500 for Economics Day at Bryan County Elementary School from the Bryan County Elementary School PTO
 2. Accept a donation of \$200 for the Richmond Hill High School track team from the Richmond Hill High School Track Boosters
 3. Accept a donation of \$1000 to Richmond Hill High School football from Riverside Transportation, LLC

Dennis Seger made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- C. Approve reappointment of Helen Ann Keppel to serve on the Bryan County Library Board of Trustees for a three-year term beginning July 1, 2011 and ending June 30, 2014

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

D. Approve Board policy DGA –Fund Balance (first reading)

Jeff Morton made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

E. Approve a tentative FY 2012 budget

Melanie James presented pages for the board members' budget notebooks. John Oliver stated she would be discussing staffing, and capital outlay projects. Ms. James stated these numbers are similar to the numbers the board talked about at the May 10th called meeting. They are just more detailed.

Charlie Johnson made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

XIII. BOARD MEMBER COMMENT

Paine Bacon thanked Mrs. Morales and her staff for the hospitality. He stated the meal was excellent. He thanked the retirees for their years of service. He said there was well deserved recognition here tonight. He thanked the administrators, the staff, and the students for a successful school year.

Joe Pecenka thanked Mrs. Morales for the hospitality. He congratulated all seniors. He thanked the high school staff for the graduation scores. He said it is interesting to look at how we compare with other counties around.

Jeff Morton thanked Mrs. Morales for the meal and hospitality. He congratulated all of the graduates. He said it was great to see 350 graduate from Richmond Hill High School and 135 graduate from Bryan County High School. He stated he is proud of all of them.

David Schwartz thanked Mrs. Morales and her staff for the meal. He congratulated the graduates. He congratulated the teachers and administrators who are retiring. He congratulated the two teachers who were WTOC Top Teachers.

Charlie Johnson thanked Mrs. Morales for the meal, especially the coffee. He congratulated her school on the CRCT scores. He said it is fantastic that they met or exceeded their goals this year. That kind of dedication keeps us above the rest. He appreciates every ones efforts. He thanked Melanie James for the budget presentation. He thanked the retirees for their years of service to the students and to the system. He stated he went to the high schools at both ends of the county for the honors programs. He said it always amazes him at the end of the year as to what all the students have accomplished. He stated there are a

lot of scholarships but also personal gains. He said we had a good school year. He stated it is a joy to be a part of it.

Dennis Seger thanked Mrs. Morales for the meal. He wished all of the retirees good luck. He congratulated Carver Elementary on the CRCT scores. He thanked the administrators and staff for a good job this year.

Eddie Warren thanked Mrs. Morales for the hospitality. He said for the retirees to enjoy retirement. He congratulated the graduates. He thanked the teachers and staff. He stated for everyone to have a great summer and come back next year ready for another great year.

XIV. EXECUTIVE SESSION – Personnel

Dennis Seger made a motion to go into executive session to discuss personnel. Joe Pecenka seconded the motion, and it carried unanimously.

Charlie Johnson made a motion to come out of executive session. Dennis Seger seconded the motion, and it carried unanimously.

XV. ADJOURN

Dennis Seger made a motion to adjourn. David Schwartz seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

6/23/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, JUNE 23, 2011
AT BRYAN COUNTY BOARD OF EDUCATION
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Dennis Seger
- III. PLEDGE TO THE FLAG – David Schwartz
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion_____Second_____Action_____

- V. SUPERINTENDENT’S REPORT – John Oliver
- VI. LISTEN TO PUBLIC COMMENTS
 - A. Dr. Monica Henson, Executive Director, Provost Academy
Charter School application
 - B. Mrs. Mary Morton, Regional Director, Academic Year USA (AYUSA)
Foreign Exchange Student program

- VII. APPROVAL OF MINUTES (**Attachment #1**)
May 26, 2011, regular board meeting

Motion_____Second_____Action_____

- VIII. APPROVAL OF MAY, 2011 FINANCIAL REPORT

Motion_____Second_____Action_____

- IX. PERSONNEL:

- A. RETIREMENT:
Certified:
Jo Winn Hart, music teacher, Richmond Hill Elementary School,
effective May 26, 2011
- B. RESIGNATIONS:
Certified:
 - 1. Daniel Kaufman, physical education teacher, Bryan County
Elementary School, effective May 26, 2011

2. Donna P. Kennedy, business education teacher, Bryan County High School, effective May 26, 2011
3. Christina Douglas, teacher, Richmond Hill Elementary School, effective May 26, 2011
4. Corrye E. "Beth" Leopard, special education teacher, Richmond Hill Elementary School, effective May 26, 2011
5. Celeste Mayne-Crosby, special education teacher, Richmond Hill Elementary School, effective May 26, 2011
6. Emery C. Warnock, band director, Richmond Hill Middle School, effective May 26, 2011

Classified:

1. Leola Michael, school food service worker, Richmond Hill High School, effective May 20, 2011
2. Jaki Garrett, school food service worker, Richmond Hill Elementary School, effective May 20, 2011
3. Annetta Fitzgerald, paraprofessional, Richmond Hill Middle School, effective May 20, 2011
4. Teresa McCormick, school food service worker, Carver Elementary School, effective May 20, 2011

C. OFFER EMPLOYMENT:

Certified:

1. Jamie C. Bennett, teacher, Richmond Hill Middle School, effective July 28, 2011
2. Shawna Mathews, Extended School Year – Speech, effective June 7, 2011
3. Stefanie Kelly, special education self-contained teacher, Richmond Hill Elementary School, effective July 28, 2011
4. Teressa Smith, special education inclusion teacher, Richmond Hill Middle School, effective July 28, 2011
5. Amanda Byerly, special education inclusion teacher, Richmond Hill Elementary School, effective July 28, 2011
6. Mandy King, special education inclusion teacher, Carver Elementary School, effective July 28, 2011
7. Jennifer Pinti, special education resource/self-contained teacher, Richmond Hill Middle School, effective July 28, 2011
8. Alexis Mincey, counselor, Lanier Primary School, effective July 28, 2011
9. Seanquetta Swan, math teacher, Bryan County Middle School, effective July 28, 2011
10. Kathleen Hobbs, special education teacher, Richmond Hill Middle School, effective July 28, 2011

11. Mary Crippen, special education teacher, Richmond Hill Middle School, effective July 28, 2011
12. William Henderson, social studies teacher, Richmond Hill High School, effective July 28, 2011
13. Christy Hyer, teacher, Richmond Hill Middle School, effective July 28, 2011
14. Alison J. Ramsay, special education teacher, Carver Elementary School, effective July 28, 2011
15. Jessica Bosworth, school psychologist, effective July 28, 2011

Classified:

1. Payton Dilmar, substitute custodian, Richmond Hill Middle School, effective June 7, 2011
2. Jessica Watson, school food service worker, Richmond Hill High School, effective August 3, 2011
3. Darlene Capps, school food service substitute, effective August 3, 2011
4. Jaki Garrett, school food service substitute, effective August 3, 2011
5. Sandra Denius, substitute teacher, effective August 3, 2011
6. Teresa Smith, Extended School Year – Nursing services, effective June 7, 2011

D. Bright From the Start Prekindergarten Program:

Certified:

1. Courtney Adams, teacher, effective August 25, 2011
2. Kacie Hamm, teacher, effective August 25, 2011
3. Kristie Chavis, teacher, effective August 25, 2011
4. Christine Bartlam, teacher, effective August 25, 2011

E. TRANSFERS:

Certified:

1. Jenice Yawn, transferring from special education intervention teacher at Richmond Hill Prekindergarten to special education teacher at Richmond Hill Middle School, effective July 28, 2011
2. Robbie Medler, transferring from teacher at Richmond Hill Prekindergarten to teacher at Carver Elementary School, effective July 28, 2011
3. Crystal Lanier, transferring from teacher at Richmond Hill Prekindergarten to teacher at Carver Elementary School, effective July 28, 2011
4. Ashley S. Johnson, transferring from special education teacher at Bryan County Elementary School to teacher at Lanier Primary School, effective July 28, 2011

5. Amy Burgstiner, transferring from paraprofessional at Richmond Hill prekindergarten to teacher at Richmond Hill prekindergarten, effective August 25, 2011
6. David Schultz, transferring from part-time assistant principal at Lanier Primary School and Carver Elementary School to full-time assistant principal at Carver Elementary School, effective July 18, 2011
7. Jeff Hodges, transferring from technology resource teacher at Bryan County Elementary School to assistant principal at Lanier Primary School, effective July 18, 2011
8. Julie Howard, transferring from curriculum resource teacher at Bryan County Middle School to system curriculum coordinator, effective July 14, 2011
9. Christina Cheaves, transferring from teacher at Richmond Hill prekindergarten to teacher at Richmond Hill Elementary School, effective July 28, 2011
10. Lois B. Stitt, transferring from teacher at Richmond Hill prekindergarten to teacher at Richmond Hill Elementary School, effective July 28, 2011

Classified:

1. Cari Rivera, transferring from paraprofessional at Richmond Hill prekindergarten to kindergarten paraprofessional at Richmond Hill Primary School, effective August 3, 2011
2. Donna Miller, transferring from paraprofessional at Richmond Hill prekindergarten to paraprofessional at Carver Elementary, effective August 3, 2011
3. Becky Slagle, transferring from paraprofessional at Richmond Hill Middle School to secretary at Richmond Hill Middle School, effective July 14, 2011

Motion_____ Second_____ Action_____

X. FUND RAISING REQUEST FOR FIRST SEMESTER 2011-2012

Motion_____ Second_____ Action_____

XI. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Motion_____ Second_____ Action_____

B. Approve Resolution To Support *A Vision for Public Education: Equity and Excellence* (**Attachment #3**)

Motion_____ Second_____ Action_____

C. Approve Board policy DGA – Fund Balance (second reading)

Motion_____ Second_____ Action_____

D. Approve FY 2012 budget

Motion_____ Second_____ Action_____

E. Approve the quote from J. N. Haymans (Richmond Hill) for \$22,050 for repairing the damaged weight room floor at Richmond Hill High School

Motion_____ Second_____ Action_____

F. Approve accepting the following donations:

1. Accept a donation of \$511.56 from Donors Choose to Lanier Primary School for student microscopes and cart
2. Accept a donation of \$244.20 from Donors Choose to Lanier Primary School for twenty subscriptions each to TIME for Kids, grade 1 and grade 2

Motion_____ Second_____ Action_____

G. Approve the CTAE program for SY 2011-2012

Motion_____ Second_____ Action_____

XII. BOARD MEMBER COMMENT

Charlie Johnson and Eddie Warren – Report on Summer GSBA Conference

XIII. ADJOURN

Motion_____ Second_____ Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
HELD ON THURSDAY, JUNE 23, 2011
AT BRYAN COUNTY BOARD OF EDUCATION
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, June 23, 2011, at 6:30 p.m., at the Board of Education office for its regular meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Eddie Warren, Paine Bacon, Charlie Johnson, Jeff Morton, and David Schwartz. Joe Pecenka and Dennis Seger were absent.

Jeff Morton led a moment of quiet reflection. David Schwartz led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Charlie Johnson made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

See attachment.

VI. LISTEN TO PUBLIC COMMENTS

- A. Dr. Monica Henson, Executive Director, Provost Academy
Charter School application

Dr. Henson did not attend.

- B. Mrs. Mary Morton, Regional Director, Academic Year USA (AYUSA)
Foreign Exchange Student program

Mrs. Mary Morton requested that the board consider the opportunity to have foreign exchange students in Richmond Hill. She stated she understood that problems existed about ten years ago but stated things have changed since then.

VII. APPROVAL OF MINUTES (**Attachment #1**)
May 26, 2011, regular board meeting

David Schwartz made a motion to approve the minutes. Paine Bacon seconded the motion, and it carried unanimously.

VIII. APPROVAL OF MAY, 2011 FINANCIAL REPORT

Jeff Morton made a motion to approve the May, 2011 financial report. Charlie Johnson seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RETIREMENT:

Certified:

Jo Winn Hart, music teacher, Richmond Hill Elementary School, effective May 26, 2011

B. RESIGNATIONS:

Certified:

1. Daniel Kaufman, physical education teacher, Bryan County Elementary School, effective May 26, 2011
2. Donna P. Kennedy, business education teacher, Bryan County High School, effective May 26, 2011
3. Christina Douglas, teacher, Richmond Hill Elementary School, effective May 26, 2011
4. Corrye E. "Beth" Leopard, special education teacher, Richmond Hill Elementary School, effective May 26, 2011
5. Celeste Mayne-Crosby, special education teacher, Richmond Hill Elementary School, effective May 26, 2011
6. Emery C. Warnock, band director, Richmond Hill Middle School, effective May 26, 2011

Classified:

1. Leola Michael, school food service worker, Richmond Hill High School, effective May 20, 2011
2. Jaki Garrett, school food service worker, Richmond Hill Elementary School, effective May 20, 2011
3. Annetta Fitzgerald, paraprofessional, Richmond Hill Middle School, effective May 20, 2011
4. Teresa McCormick, school food service worker, Carver Elementary School, effective May 20, 2011

C. OFFER EMPLOYMENT:

Certified:

1. Jamie C. Bennett, teacher, Richmond Hill Middle School, effective July 28, 2011
2. Shawna Mathews, Extended School Year – Speech, effective June 7, 2011

3. Stefanie Kelly, special education self-contained teacher, Richmond Hill Elementary School, effective July 28, 2011
4. Teresa Smith, special education inclusion teacher, Richmond Hill Middle School, effective July 28, 2011
5. Amanda Byerly, special education inclusion teacher, Richmond Hill Elementary School, effective July 28, 2011
6. Mandy King, special education inclusion teacher, Carver Elementary School, effective July 28, 2011
7. Jennifer Pinti, special education resource/self-contained teacher, Richmond Hill Middle School, effective July 28, 2011
8. Alexis Mincey, counselor, Lanier Primary School, effective July 28, 2011
9. Seanquetta Swan, math teacher, Bryan County Middle School, effective July 28, 2011
10. Kathleen Hobbs, special education teacher, Richmond Hill Middle School, effective July 28, 2011
11. Mary Crippen, special education teacher, Richmond Hill Middle School, effective July 28, 2011
12. William Henderson, social studies teacher, Richmond Hill High School, effective July 28, 2011
13. Christy Hyer, teacher, Richmond Hill Middle School, effective July 28, 2011
14. Alison J. Ramsay, special education teacher, Carver Elementary School, effective July 28, 2011
15. Jessica Bosworth, school psychologist, effective July 28, 2011

Classified:

1. Payton Dilmar, substitute custodian, Richmond Hill Middle School, effective June 7, 2011
2. Jessica Watson, school food service worker, Richmond Hill High School, effective August 3, 2011
3. Darlene Capps, school food service substitute, effective August 3, 2011
4. Jaki Garrett, school food service substitute, effective August 3, 2011
5. Sandra Denius, substitute teacher, effective August 3, 2011
6. Teresa Smith, Extended School Year – Nursing services, effective June 7, 2011

D. Bright From the Start Prekindergarten Program:

Certified:

1. Courtney Adams, teacher, effective August 25, 2011
2. Kacie Hamm, teacher, effective August 25, 2011
3. Kristie Chavis, teacher, effective August 25, 2011

4. Christine Bartlam, teacher, effective August 25, 2011

E. TRANSFERS:

Certified:

1. Jenice Yawn, transferring from special education intervention teacher at Richmond Hill Prekindergarten to special education teacher at Richmond Hill Middle School, effective July 28, 2011
2. Robbie Medler, transferring from teacher at Richmond Hill Prekindergarten to teacher at Carver Elementary School, effective July 28, 2011
3. Crystal Lanier, transferring from teacher at Richmond Hill Prekindergarten to teacher at Carver Elementary School, effective July 28, 2011
4. Ashley S. Johnson, transferring from special education teacher at Bryan County Elementary School to teacher at Lanier Primary School, effective July 28, 2011
5. Amy Burgstiner, transferring from paraprofessional at Richmond Hill prekindergarten to teacher at Richmond Hill prekindergarten, effective August 25, 2011
6. David Schultz, transferring from part-time assistant principal at Lanier Primary School and Carver Elementary School to full-time assistant principal at Carver Elementary School, effective July 18, 2011
7. Jeff Hodges, transferring from technology resource teacher at Bryan County Elementary School to assistant principal at Lanier Primary School, effective July 18, 2011
8. Julie Howard, transferring from curriculum resource teacher at Bryan County Middle School to system curriculum coordinator, effective July 14, 2011
9. Christina Cheaves, transferring from teacher at Richmond Hill prekindergarten to teacher at Richmond Hill Elementary School, effective July 28, 2011
10. Lois B. Stitt, transferring from teacher at Richmond Hill prekindergarten to teacher at Richmond Hill Elementary School, effective July 28, 2011

Classified:

1. Cari Rivera, transferring from paraprofessional at Richmond Hill prekindergarten to kindergarten paraprofessional at Richmond Hill Primary School, effective August 3, 2011
2. Donna Miller, transferring from paraprofessional at Richmond Hill prekindergarten to paraprofessional at Carver Elementary, effective August 3, 2011

3. Becky Slagle, transferring from paraprofessional at Richmond Hill Middle School to secretary at Richmond Hill Middle School, effective July 14, 2011

Jeff Morton made a motion to approve the personnel actions. David Schwartz seconded the motion, and it carried unanimously.

X. FUND RAISING REQUEST FOR FIRST SEMESTER 2011-2012

Charlie Johnson made a motion to approve the fund raising request. Jeff Morton seconded the motion, and it carried unanimously.

XI. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #2)**

Jeff Morton made a motion to approve. Paine Bacon seconded the motion, and it carried unanimously.

- B. Approve Resolution To Support *A Vision for Public Education: Equity and Excellence* **(Attachment #3)**

Eddie Warren made a motion to approve the resolution. Jeff Morton seconded the motion, and it carried unanimously.

- C. Approve Board policy DGA – Fund Balance (second reading)

Paine Bacon made a motion to approve the policy. Jeff Morton seconded the motion, and it carried unanimously.

- D. Approve FY 2012 budget

Jeff Morton made a motion to approve the budget. David Schwartz seconded the motion, and it carried unanimously.

- E. Approve the quote from J. N. Haymans (Richmond Hill) for \$22,050 for repairing the damaged weight room floor at Richmond Hill High School

Charlie Johnson made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

F. Approve accepting the following donations:

1. Accept a donation of \$511.56 from Donors Choose to Lanier Primary School for student microscopes and cart
2. Accept a donation of \$244.20 from Donors Choose to Lanier Primary School for twenty subscriptions each to TIME for Kids, grade 1 and grade 2

David Schwartz made a motion to approve accepting the donations. Jeff Morton seconded the motion, and it carried unanimously.

G. Approve the CTAE program for SY 2011-2012

Charlie Johnson made a motion to approve the program. Paine Bacon seconded the motion, and it carried unanimously.

Charlie Johnson made a motion to amend the agenda to include going into executive session to discuss personnel as Item XIII. Jeff Morton seconded the motion, and it carried unanimously.

XII. BOARD MEMBER COMMENT

Charlie Johnson and Eddie Warren – Report on Summer GSBA

Eddie Warren stated that he and Charlie Johnson attended the summer GSBA conference and delegate assembly. Mr. Johnson was the boards' elected delegate and he was the alternate. They reviewed information received.

Charlie Johnson encouraged the other board members to attend the conference next year. He stated board members will now need 15 hours of required training. He thanked Melanie James for the budget. He stated he appreciated the dinner. He questioned why there were no fundraisers listed for football and baseball at Richmond Hill High School. John Oliver informed him that those will come under the boosters clubs and the board does not have to approve those.

Paine Bacon thanked Melanie James for the budget. He said he knew a lot of time and work went into that.

Jeff Morton thanked Melanie James for the budget.

Eddie Warren stated he appreciated the meal, the donations. He thanked Mr. Oliver and his staff for putting together the agenda and other information for the board.

John Oliver stated that First District RESA is working with Herb Garrett in trying to organize and plan workshops for the board members to receive the training they will need. He stated he will be asking Mr. Warren to go with him to a planning session.

XIII. EXECUTIVE SESSION – Personnel

Charlie Johnson made a motion to go into executive session to discuss personnel. Jeff Morton seconded the motion, and it carried unanimously.

Jeff Morton made a motion to come out of executive session. Charlie Johnson seconded the motion, and it carried unanimously.

XIII. ADJOURN

David Schwartz made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

07/18/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED MEETING
TO BE HELD ON MONDAY JULY 18, 2011
AT RICHMOND HILL ELEMENTARY SCHOOL
AT 6:00 PM

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion_____ Second _____ Action_____

III. FACILITIES DISCUSSION – John Oliver & Dr. Mickey Schuber

IV. BUDGET REVIEW & UPDATED TAX DIGEST INFORMATION– John Oliver and Melanie James

V. UPDATE ON SYSTEM GOALS – John Oliver

VI. REPORT ON SECURITY SYSTEMS FOR MIDDLE & HIGH SCHOOLS – Allen Clark & Brad Anderson

VII. STUDENT HANDBOOK FOR SCHOOL YEAR 2011-2012

VIII. PERSONNEL HANDBOOK FOR 2011-2012

IX. EXECUTIVE SESSION – Personnel & Land Acquisition

Motion to go into_____ Second _____ Action_____

Motion to come out_____ Second _____ Action_____

X. ADJOURN

Motion_____ Second _____ Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED MEETING
HELD ON MONDAY JULY 18, 2011
AT RICHMOND HILL ELEMENTARY SCHOOL
AT 6:00 PM

The Bryan County Board of Education met on Monday, July 18, 2011, at 6:00 p.m., at Richmond Hill Elementary School for a called meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. David Schwartz seconded the motion, and it carried unanimously.

III. FACILITIES DISCUSSION – John Oliver & Dr. Mickey Schuber

Superintendent John Oliver introduced Dr. Mickey Schuber, Facilities Consultant, from the Georgia Department of Education. Dr. Schuber discussed the FY 2013 Entitlement sheet for Bryan County and the Proposed Organizational page from the local facilities plan as it currently exists. Mr. Oliver stated that Dr. Schuber met with staff to discuss doing an application this fall for possible funding during the legislative session next year for a replacement school for Bryan County Elementary School using entitlement money.

After discussion, Charlie Johnson made a motion to amend the agenda to add Approve State Capital Outlay Application for Replacement Bryan County Elementary School as Item III.A. Dennis Seger seconded the motion, and it carried unanimously.

III. A. APPROVE STATE CAPITAL OUTLAY APPLICATION FOR
REPLACEMENT BRYAN COUNTY ELEMENTARY SCHOOL

Charlie Johnson made the motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

IV. BUDGET REVIEW & UPDATED TAX DIGEST INFORMATION– John Oliver and Melanie James

Superintendent Oliver stated that he and Melanie James had hoped to have more information for the board. He stated they have no more information

than when they sent the tax digest information earlier. Jeff Morton asked when the district would need to have another SPLOST referendum. Mr. Oliver stated it needs to be done February 10, 2012.

V. UPDATE ON SYSTEM GOALS – John Oliver

Superintendent Oliver stated he included another copy of the goals to update the board where we are, what still needs to be done, and what we are engaged in.

VI. REPORT ON SECURITY SYSTEMS FOR MIDDLE & HIGH SCHOOLS – Allen Clark & Dr. Brad Anderson

Assistant Director of Administrative Services Allen Clark presented a PowerPoint regarding security systems for the middle and high schools. He shared three versions that could be used. Mr. Clark and Dr. Anderson answered questions the board presented. Mr. Oliver stated that he would like to put together a packet to move ahead to request bids by the August board meeting.

VII. STUDENT HANDBOOK FOR SCHOOL YEAR 2011-2012

Superintendent Oliver reviewed revisions to the handbook. He asked that the board review it before they are asked to approve it at the July 28th board meeting.

VIII. PERSONNEL HANDBOOK FOR 2011-2012

Melanie James and Dr. Brad Anderson reviewed the personnel handbook. Ms. James stated that in the past the personnel handbook was basically for certified personnel. She said this handbook is more global for all employees. Mr. Oliver asked that the board also review the personnel handbook before approving it at the July 28th board meeting.

IX. EXECUTIVE SESSION – Personnel & Land Acquisition

Charlie Johnson made a motion to go into executive session to discuss personnel and land acquisition. Jeff Morton seconded the motion, and it carried unanimously.

Board Minutes
Page 3
July 18, 2011

Paine Bacon made a motion to come out of executive session. David Schwartz seconded the motion, and it carried unanimously.

X. ADJOURN

Dennis Seger made a motion to adjourn. Charlie Johnson seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

07/27/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED MEETING
TO BE HELD ON THURSDAY JULY 28, 2011
AT BRYAN COUNTY BOARD OF EDUCATION
AT 4:00 PM

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion_____ Second _____ Action_____

III. EXECUTIVE SESSION – Personnel

Motion to go into_____ Second _____ Action_____

Motion to come out_____ Second _____ Action_____

IV. ADJOURN

Motion_____ Second _____ Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED MEETING
HELD ON THURSDAY JULY 28, 2011
AT BRYAN COUNTY BOARD OF EDUCATION
AT 4:00 PM

The Bryan County Board of Education met on Thursday, July 28, 2011, at 4:00 pm., at the Bryan County Board of Education for a called meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, Dennis Seger, and Eddie Warren. David Schwartz was absent.

II. ADOPTION OF AGENDA – Eddie Warren

Board Chairman Warren asked for a motion to approve the agenda. Charlie Johnson made a motion to amend the agenda to include land acquisition in executive session and to add as IV. the discussion of redistricting. Dennis Seger seconded the motion and it carried unanimously. Charlie Johnson made a motion to approve the agenda as amended. Dennis Seger seconded the motion and it carried unanimously.

III. EXECUTIVE SESSION – Personnel and Land Acquisition

Dennis Seger made a motion to go into executive session to discuss personnel and land acquisition. Jeff Morton seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Jeff Morton seconded the motion, and it carried unanimously.

IV. Discussion of Redistricting

Board Chairman Warren shared a map from Phil Jones, Bryan County Administrator, showing how the county had divided the districts for the commissioners.

V. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

Board Minutes
Page 2
July 28, 2011

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
HELD ON THURSDAY, JULY 28, 2011
AT BRYAN COUNTY BOARD OF EDUCATION
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, July 28, 2011, at 6:30 p.m., at central office for its monthly meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Eddie Warren, Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, and Dennis Seger. David Schwartz was absent.

Paine Bacon led a moment of quiet reflection. Charlie Johnson led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Jeff Morton made a motion to approve the agenda as presented. Dennis Seger seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

Mr. Oliver thanked central office staff and the board members who joined him on a tour of the individual schools this morning. They visited all five of the Richmond Hill schools. He stated we are expecting around 7500 students on Wednesday. We will have four days of preplanning. These will be filled with meetings and professional activities in getting prepared for students as they come next Wednesday. We anticipate a good school year. He said WTOC will be at the k-5 complex in Richmond Hill on Wednesday morning. He stated he will be visiting the north Bryan schools tomorrow if any of the board members would like to join him.

VI. LISTEN TO PUBLIC COMMENTS

There were no requests for public comment.

VII. APPROVAL OF MINUTES (**Attachment #1**)

June 23, 2011, regular board meeting
July 18, 2011, called board meeting

Charlie Johnson made a motion to approve the minutes. Dennis Seger seconded the motion, and it carried unanimously.

VIII. PERSONNEL:

A. RESIGNATIONS:

Classified:

1. Norman Barnett, bus monitor, north Bryan, effective July 18, 2011
2. Cassandra Franks, bus driver, north Bryan, effective July 18, 2011
3. Suzanne S. Hyer, special education paraprofessional, Richmond Hill High school, effective July 19, 2011
4. Kathy A. Cooper, special education paraprofessional, Richmond Hill High School, effective July 20, 2011
5. Amanda Proman, special education paraprofessional, Richmond Hill High School, effective July 20, 2011

B. OFFER EMPLOYMENT:

Certified:

1. Rachel Mahon, teacher, Carver Elementary School, effective July 28, 2011
2. Kathryn Layne, special education teacher, Richmond Hill Elementary School, effective July 28, 2011
3. Deborah White, special education teacher, Bryan County Elementary School, effective July 28, 2011
4. David Pena, north Bryan alternative/ISS teacher, effective July 28, 2011
5. Samantha Cook, music teacher, Richmond Hill Middle School, effective July 28, 2011
6. Brittney Shipman, ELA teacher, Richmond Hill Middle School, effective July 28, 2011
7. James Mickey Bayens, assistant principal, Richmond Hill High School, effective July 29, 2011
8. Johnny Culver, Jr., assistant principal, Bryan County Middle School, effective July 29, 2011

Classified:

1. Heidi K. Baker, nurse, Richmond Hill Middle School, effective July 28, 2011
2. Onett Johnson, school food service substitute, effective August 3, 2011
3. Carmen McQueen, school psychology internship, effective July 28, 2011
4. Ernestine Peoples, bus driver, north Bryan, effective August 3, 2011

5. Robert Parker, special education self-contained paraprofessional, Carver Elementary School, effective August 3, 2011
6. Norman Barnet, substitute bus driver, effective August 3, 2011
7. Cassaundra Franks, substitute bus driver, effective August 3, 2011
8. Janice Waldorf Johnson, bus driver, north Bryan, effective August 3, 2011
9. Willie Jones, custodian, Carver Elementary School, effective July 29, 2011
10. Linette Webb Young, school food service substitute, effective August 3, 2011
11. Roger Bacot, school food service substitute, effective August 3, 2011
12. Catherine Everhart, paraprofessional, Richmond Hill Primary School, effective August 3, 2011
13. Viki Jackson, school food service substitute, effective August 3, 2011
14. Erin Quinney, school food service worker, Richmond Hill Elementary School, effective August 3, 2011

C. BRIGHT FROM THE START PREKINDERGARTEN PROGRAM:

Certified:

1. Susan Furtak, teacher, effective, August 25, 2011

Classified:

1. Tammy Weil, paraprofessional, Richmond Hill, effective August 25, 2011
2. Laura Martinson, paraprofessional, Richmond Hill, effective August 25, 2011
3. Mary Pedersen, paraprofessional, Richmond Hill, effective August 25, 2011
4. Brandon Shuman, paraprofessional, Richmond Hill, effective August 25, 2011

D. COMMUNITY EDUCATION INSTRUCTORS: **(Attachment #2)**

E. TRANSFERS:

Certified:

1. Carly McLeod, transferring from art teacher at Richmond Hill Middle School to art teacher at Bryan County Elementary School, effective July 28, 2011

2. Tammy Luke, transferring from 6th grade teacher at Richmond Hill Middle School to art teacher at Richmond Hill Middle School, effective July 28, 2011

Classified:

1. Elaine Turner, transferring from Community Education accounting clerk to Community Education Coordinator, effective July 1, 2011
 2. Donna Miller, transferring from Successful Scholars (DoDEA Grant) paraprofessional at Carver Elementary School to clerical position at Carver Elementary School, effective July 28, 2011
 3. Judy Lindsay, transferring from paraprofessional at Richmond Hill Primary School to special education inclusion paraprofessional at Richmond Hill Middle School, effective August 3, 2011
 4. Debbie DeMond, transferring from special education inclusion paraprofessional at Richmond Hill Elementary School to secretary at Richmond Hill Elementary School, effective August 3, 2011
- F. EXTENDED DAY (2011-2012 school year):
1. Robin Riggins, special education self-contained teacher, effective August 3, 2011
 2. Kathy Browne, special education transition intervention specialist, effective August 3, 2011
 3. Chris Elkins, special education transition coordinator, effective August 3, 2011
- G. CTAE PROGRAM (Student Workers):
1. Katelyn Kent, Community Education After School Program, effective August 3, 2011
 2. Cera McDaniel, Community Education After School Program, effective August 3, 2011

Joe Pecenka made a motion to approve the personnel actions. Jeff Morton seconded the motion, and it carried unanimously.

- IX. USE OF FACILITY:
- Calvary Holy Church of God – use Richmond Hill Primary School cafeteria – July 31, 2011 – for a church dinner

Charlie Johnson made a motion to approve the use of facility request. Jeff Morton seconded the motion, and it carried unanimously.

X. ADMINISTRATION:

A. Approve FY 2012 Salary Schedules and Supplements

Jeff Morton made a motion to approve. Paine Bacon seconded the motion, and it carried unanimously.

B. Approve the 2011-2012 personnel handbook

Charlie Johnson made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

C. Approve the 2011-2012 student handbook

Dennis Seger made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

D. Approve maximum class size resolution for school year 2011-2012

Charlie Johnson made a motion to approve. Jeff Morton seconded the motion. Eddie Warren, Paine Bacon, Joe Pecenka, Jeff Morton, and Charlie Johnson voted yes. Dennis Seger voted no. The motion carried.

E. Accept bids for sale of surplus vehicles

Dennis Seger made a motion to accept the bids as presented. Jeff Morton seconded the motion, and it carried unanimously.

F. Approve Eddie Warren serving on the GSBA Board Chair Advisory Council beginning July 1, 2011 through June 30, 2012

Jeff Morton made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

G. Approve the following donations:

Accept a donation of \$2500 from 'Deorio's Pizza Inn' of Columbus, Georgia to the Bryan County High School Band

Dennis Seger made a motion to approve. Eddie Warren seconded the motion, and it carried unanimously.

XI. BOARD MEMBER COMMENT

Eddie Warren thanked central office for providing the meal. He appreciated the board's presence at two meetings today. He stated a lot was accomplished. He welcomed everyone back for a new school year. He said there will be a GSBA Advocacy Workshop on October 10th in Macon. He stated if any of the board members wish to attend to let him know because he may attend. There will be information on legislative issues affecting public education.

Paine Bacon thanked central office for the hospitality. He thanked Mr. Oliver for his patience in the evaluation process of his performance this year. He thanked the employees for their hard work in gearing up for this year. He is looking forward to a good school year.

Joe Pecenka thanked central office for the meal. He thanked Mr. Oliver for getting everyone prepared and stepped up for the opening of school.

Jeff Morton thanked central office for the meal and looks forward to a great school year.

Dennis Seger thanked central office for the meal. He thanked Mr. Oliver for his patience through the superintendent evaluation. He told the administrators good luck and to have fun.

Charlie Johnson thanked central office for the hospitality. He stated he visited the high school and middle school with the superintendent this morning and they were squeaky clean. There was still some work going on in the weight room and gym but the rest looked great. He stated we have new leadership in four of our schools this year which is exciting and will be a challenge. We have two new assistant principals coming from outside the system, Mr. Bayens and Mr. Culver. He wishes them the best of luck and stated they will be a great addition to the superb staff at these schools.

Eddie Warren again thanked Deorio's Pizza Inn for the nice contribution. He stated we like those and never turn them down.

Mr. Oliver asked the board members to please accept the ICE tumblers. ICE stands for Inspire, Challenge, and Engage. This will be our motto as we begin this new school year. Julie Howard will be working with our curriculum. She and Ms. James designed those for us. Every school employee will receive one. Everyone is excited and anxious. It is an exciting time of the year for school personnel.

XII. ADJOURN

Charlie Johnson made a motion to adjourn. Dennis Seger seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

DRAFT

08/05/11

AGENDA FOR BRYAN COUNTY BOARD OF EDUCATION CALLED MEETING TO BE HELD ON MONDAY AUGUST 8, 2011 AT CARVER ELEMENTARY SCHOOL AT 6:00 PM

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion_____ Second _____ Action_____

III. PERSONNEL:

A. RESIGNATIONS:

Certified:

1. Michael Pollard, special education teacher, Richmond Hill High School, effective August 5, 2011
2. Stefanie Kelly, special education teacher, Richmond Hill Elementary School, effective August 4, 2011

Classified:

Robert Parker, bus driver, effective August 1, 2011

B. OFFER EMPLOYMENT:

Certified:

1. Rebecca King Space, ELA teacher, Richmond Hill Middle School, effective August 8, 2011
2. Sean Colburn, social studies teacher, Richmond Hill High School, effective August 2, 2011

Classified:

1. Carolyn Oetjen, paraprofessional, Richmond Hill Middle School, effective August 3, 2011
2. Barbara Sanderson, school food service substitute, effective August 9, 2011
3. Payton Dilmar, full-time custodian, Richmond Hill High School, effective August 2, 2011

8/5/2011

C. BRIGHT FROM THE START PREKINDERGARTEN PROGRAM:

Classified:

Mary Ann White, paraprofessional, Pembroke, effective August 25, 2011

D. SUBSTITUTE TEACHERS:

1. Brandon Shuman, Bryan County Elementary School, effective July 28, 2011
2. Albert Lodge, effective August 9, 2011

E. TRANSFERS:

Certified:

Dawn Houck, transferring from ELA teacher at Richmond Hill Middle School to Technology Resource teacher at Carver Elementary School, effective August 15, 2011

Classified:

Julie Huggins, transferring from paraprofessional at Richmond Hill Elementary to DoDEA Successful Scholars Paraprofessional at Carver Elementary School, effective August 3, 2011

Motion _____ Second _____ Action _____

IV. Approve the proposed redistricting for the Bryan County Board of Education

Motion _____ Second _____ Action _____

V. ADJOURN

Motion _____ Second _____ Action _____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED MEETING
HELD ON MONDAY AUGUST 8, 2011
AT CARVER ELEMENTARY SCHOOL
AT 6:00 PM

The Bryan County Board of Education met on Monday, August 8, 2011, at 6:00 p.m., at Carver Elementary School for a called board meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Eddie Warren, Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, and Dennis Seger.

II. ADOPTION OF AGENDA – Eddie Warren

Joe Pecenka made a motion to approve the agenda as presented. Charlie Johnson seconded the motion, and it carried unanimously.

III. PERSONNEL:

A. RESIGNATIONS:

Certified:

1. Michael Pollard, special education teacher, Richmond Hill High School, effective August 5, 2011
2. Stefanie Kelly, special education teacher, Richmond Hill Elementary School, effective August 4, 2011

Classified:

Robert Parker, bus driver, effective August 1, 2011

B. OFFER EMPLOYMENT:

Certified:

1. Rebecca King Space, ELA teacher, Richmond Hill Middle School, effective August 8, 2011
2. Sean Colburn, social studies teacher, Richmond Hill High School, effective August 2, 2011

Classified:

1. Carolyn Oetjen, paraprofessional, Richmond Hill Middle School, effective August 3, 2011
2. Barbara Sanderson, school food service substitute, effective August 9, 2011

3. Payton Dilmar, full-time custodian, Richmond Hill High School, effective August 2, 2011

C. BRIGHT FROM THE START PREKINDERGARTEN PROGRAM:

Classified:

Mary Ann White, paraprofessional, Pembroke, effective August 25, 2011

D. SUBSTITUTE TEACHERS:

1. Brandon Shuman, Bryan County Elementary School, effective July 28, 2011
2. Albert Lodge, effective August 9, 2011

E. TRANSFERS:

Certified:

Dawn Houck, transferring from ELA teacher at Richmond Hill Middle School to Technology Resource teacher at Carver Elementary School, effective August 15, 2011

Classified:

Julie Huggins, transferring from paraprofessional at Richmond Hill Elementary to DoDEA Successful Scholars Paraprofessional at Carver Elementary School, effective August 3, 2011

Charlie Johnson made a motion to approve the personnel actions. Jeff Morton seconded the motion, and it carried unanimously.

IV. Approve the proposed redistricting for the Bryan County Board of Education

Joe Pecenka made a motion to approve the proposed Option I redistricting (Plan name bryanccsb-2011) for the Bryan County Board of Education as proposed by the Bryan County Board of Commissioners. Charlie Johnson seconded the motion, and it carried unanimously.

V. ADJOURN

Charlie Johnson made a motion to adjourn. Joe Pecenka seconded the motion, and it carried unanimously.

Board Minutes
Page 3
August 8, 2011

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

8/24/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, AUGUST 25, 2011
AT BRYAN COUNTY HIGH SCHOOL
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Jeff Morton
- III. PLEDGE TO THE FLAG – Joe Pecenka
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion_____Second_____Action_____

- V. SUPERINTENDENT’S REPORT – John Oliver

- A. John Oliver – Opening of School

- B. Recognize Retiree
RHES Jo Winn Hart

- C. Recognize Teachers of the Year for 2011

- LPS Cathy Ryle
 - BCES Lauren Butler
 - BCMS Kerry Swindell
 - BCHS Jeffrey Smith
 - RHPS Vanessa Pillen
 - RHES Elizabeth Quon
 - CES Jennsey McGee
 - RHMS Gail Bond
 - RHHS Daniel Kiene

- VI. LISTEN TO PUBLIC COMMENTS

- VII. APPROVAL OF MINUTES (**Attachment #1**)

- July 28, 2011, called board meeting
 - July 28, 2011, regular board meeting
 - August 8, 2011, called board meeting

Motion_____Second_____Action_____

VIII. APPROVAL OF JULY, 2011 FINANCIAL REPORT

Motion_____ Second_____ Action_____

IX. PERSONNEL:

A. RESIGNATIONS:

Classified:

1. Linda Bunton, paraprofessional, Bryan County Elementary School, effective August 12, 2011
2. Diana Bing, bus driver/custodian, Richmond Hill Middle School, effective August 17, 2011
3. Joyce E. Polk, paraprofessional, Pembroke prekindergarten program, effective August 25, 2011
4. Jerome Johnson, custodian, Richmond Hill High School, effective August 31, 2011
5. Roy Hubbard, bus driver/monitor, south Bryan, effective August 3, 2011

B. OFFER EMPLOYMENT:

Certified:

1. Robert Parker, special education teacher, Richmond Hill High School, effective August 22, 2011
2. Jessica Alberici, English teacher, Richmond Hill High School, effective August 22, 2011

Classified:

1. Vonda E. Hoskins, school food service substitute, effective August 3, 2011
2. Gary Gulley, substitute driver/monitor, effective August 16, 2011
3. Patricia A. Urso, special education paraprofessional, Richmond Hill High School, effective August 22, 2011
4. Lora Morgan, special education paraprofessional, Richmond Hill High School, effective August 22, 2011
5. Karen Gramazio, secretary, Richmond Hill High School, effective August 22, 2011
6. Kari Riley, substitute teacher, effective August 16, 2011
7. Sandra Fulwood-Williams, school food service worker, Carver Elementary School, effective August 16, 2011
8. Linda Bunton, substitute teacher, effective August 26, 2011
9. Allen Wallace, community coach for C-team football, Bryan County Middle School, effective August 6, 2011
10. Linette Webb-Young, school food service worker, Richmond Hill Middle School, effective August 26, 2011

11. Becky Corr, substitute bus driver, effective August 26, 2011

C. TRANSFERS:

Certified:

1. Anita Harrison, transferring from prekindergarten teacher to ESOL teacher at Richmond Hill Elementary School, effective July 28, 2011
2. Robin Thompson, transferring from English teacher at Richmond Hill High School to media specialist at Richmond Hill High School, effective August 22, 2011

D. CTAE PROGRAM (Student Workers):

1. Casey Feus, assistant in Community Education After School Program, effective August 29, 2011
2. Brittney Ostrander, assistant in Community Education After School Program, effective August 29, 2011

Motion_____ Second_____ Action_____

X. BUS USE/PARKING LOTS REQUEST:

Richmond Hill Mayor Harold Fowler is requesting approval to use five (5) school buses and the primary and elementary school parking lots for the Great Ogeechee Seafood Festival to be held on Friday, October 14th (4:30 -11:30 pm), Saturday, October 15th (9:30 am to 11:30 pm), and Sunday October 16th (10:30 am to 5:30 pm) (Reimbursement to the Board @\$3.08/mile per Board policy EDDA) (Board to serve as co-sponsor)

Motion_____ Second_____ Action_____

XI. ADMINISTRATION:

A. Approve the following donations:

1. Accept a donation from Donors Choose of \$457.00 for two Nook Readers and one adapter for Carver Elementary School
2. Accept a donation from Carver Elementary School PTSO of \$1,992.26 for a new laminator and cart for Carver Elementary School
3. Accept a donation from Carver Elementary School PTSO of \$1,000.00 for new teachers' classroom supplies at Carver Elementary School
4. Accept a donation from Carver Elementary School PTSO of \$7,874.00 for five new pieces of playground equipment for Carver Elementary School

5. Accept a donation of \$443.58 from Carver Elementary School
PTSO of \$443.58 for playground balls and a set of baseball bases
for Carver Elementary School

Motion_____ Second_____ Action_____

- B. Declare the attached list of items as unusable and authorize the
administration to dispose of them (**Attachment #2**)

Motion_____ Second_____ Action_____

- C. Approve revisions of Section G: Personnel Policies (**First Reading**)

Motion_____ Second_____ Action_____

XII. BOARD MEMBER COMMENT

XIII. ADJOURN

Motion_____ Second_____ Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
HELD ON THURSDAY, AUGUST 25, 2011
AT BRYAN COUNTY HIGH SCHOOL
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, August 25, 2011, at 6:30 pm, at Bryan County High School for its monthly meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

Jeff Morton led a moment of quiet reflection. Joe Pecenka led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Jeff Morton made a motion to approve the agenda. Dennis Seger seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

A. John Oliver – Opening of School

See attachment.

B. Recognize Retiree
RHES Jo Winn Hart

Mr. Oliver and Mr. Barnes, principal of Richmond Hill Elementary School, presented Jo Winn Hart a plaque for her years of service in the school system. She stated it had been a pleasure to work here. She asked that everyone remember we have some very smart students in this school system.

C. Recognize Teachers of the Year for 2011

LPS	Cathy Ryle
BCES	Lauren Butler
BCMS	Kerry Swindell
BCHS	Jeffrey Smith
RHPS	Vanessa Pillen
RHES	Elizabeth Quon
CES	Jennsey McGee
RHMS	Gail Bond

RHHS Daniel Kiene

Mr. Oliver and the principal of each school presented the Teachers of the Year for each school. Mr. Oliver and several board members presented gifts to the teachers. Each principal spoke about the teacher of the year for his/her school. Mr. Oliver stated that Daniel Kiene and Helen Herndon were not able to attend because the Friday night football game had been moved to tonight in case there were problems from Hurricane Irene. He stated that Daniel Kiene was chosen as the system Teacher of the Year.

VI. LISTEN TO PUBLIC COMMENTS

There were no requests for public comment.

VII. APPROVAL OF MINUTES (**Attachment #1**)

July 28, 2011, called board meeting
July 28, 2011, regular board meeting
August 8, 2011, called board meeting

Joe Pecenka made a motion to approve the minutes. Jeff Morton seconded the motion, and it carried unanimously.

VIII. APPROVAL OF JULY, 2011 FINANCIAL REPORT

Joe Pecenka made a motion to approve the financial report. Dennis Seger seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RESIGNATIONS:

Classified:

1. Linda Bunton, paraprofessional, Bryan County Elementary School, effective August 12, 2011
2. Diana Bing, bus driver/custodian, Richmond Hill Middle School, effective August 17, 2011
3. Joyce E. Polk, paraprofessional, Pembroke prekindergarten program, effective August 25, 2011
4. Jerome Johnson, custodian, Richmond Hill High School, effective August 31, 2011
5. Roy Hubbard, bus driver/monitor, south Bryan, effective August 3, 2011

B. OFFER EMPLOYMENT:

Certified:

1. Robert Parker, special education teacher, Richmond Hill High School, effective August 22, 2011
2. Jessica Alberici, English teacher, Richmond Hill High School, effective August 22, 2011

Classified:

1. Vonda E. Hoskins, school food service substitute, effective August 3, 2011
2. Gary Gulley, substitute driver/monitor, effective August 16, 2011
3. Patricia A. Urso, special education paraprofessional, Richmond Hill High School, effective August 22, 2011
4. Lora Morgan, special education paraprofessional, Richmond Hill High School, effective August 22, 2011
5. Karen Gramazio, secretary, Richmond Hill High School, effective August 22, 2011
6. Kari Riley, substitute teacher, effective August 16, 2011
7. Sandra Fulwood-Williams, school food service worker, Carver Elementary School, effective August 16, 2011
8. Linda Bunton, substitute teacher, effective August 26, 2011
9. Allen Wallace, community coach for C-team football, Bryan County Middle School, effective August 6, 2011
10. Linette Webb-Young, school food service worker, Richmond Hill Middle School, effective August 26, 2011
11. Becky Corr, substitute bus driver, effective August 26, 2011

C. TRANSFERS:

Certified:

1. Anita Harrison, transferring from prekindergarten teacher to ESOL teacher at Richmond Hill Elementary School, effective July 28, 2011
2. Robin Thompson, transferring from English teacher at Richmond Hill High School to media specialist at Richmond Hill High School, effective August 22, 2011

D. CTAE PROGRAM (Student Workers):

1. Casey Feus, assistant in Community Education After School Program, effective August 29, 2011
2. Brittney Ostrander, assistant in Community Education After School Program, effective August 29, 2011

Jeff Morton made a motion to approve the personnel actions. Charlie Johnson seconded the motion, and it carried unanimously.

X. BUS USE/PARKING LOTS REQUEST:

Richmond Hill Mayor Harold Fowler is requesting approval to use five (5) school buses and the primary and elementary school parking lots for the Great Ogeechee Seafood Festival to be held on Friday, October 14th (4:30 -11:30 pm), Saturday, October 15th (9:30 am to 11:30 pm), and Sunday October 16th (10:30 am to 5:30 pm) (Reimbursement to the Board @\$3.08/mile per Board policy EDDA) (Board to serve as co-sponsor)

Dennis Seger made a motion to approve the request. Jeff Morton seconded the motion, and it carried unanimously.

XI. ADMINISTRATION:

A. Approve the following donations:

1. Accept a donation from Donors Choose of \$457.00 for two Nook Readers and one adapter for Carver Elementary School
2. Accept a donation from Carver Elementary School PTSO of \$1,992.26 for a new laminator and cart for Carver Elementary School
3. Accept a donation from Carver Elementary School PTSO of \$1,000.00 for new teachers' classroom supplies at Carver Elementary School
4. Accept a donation from Carver Elementary School PTSO of \$7,874.00 for five new pieces of playground equipment for Carver Elementary School
5. Accept a donation from Carver Elementary School PTSO of \$443.58 for playground balls and a set of baseball bases for Carver Elementary School

Charlie Johnson made a motion to accept the donations. Dennis Seger seconded the motion, and it carried unanimously.

B. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #2)**

Dennis Seger made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

C. Approve revisions of Section G: Personnel Policies **(First Reading)**

Several board members stated they had spoken with Mr. Oliver regarding some of the policies being unclear. Mr. Oliver stated he would continue to work on the policies and would send the board a revised copy before the September

22nd board meeting. Charlie Johnson made a motion to approve the first reading. David Schwartz seconded the motion, and it carried unanimously.

XII. BOARD MEMBER COMMENT

David Schwartz thanked Dr. Hadley for the meal. He thanked all of the teachers of the year and said it is an honor to be elected as a teacher of the year.

Charlie Johnson thanked Dr. Hadley for the meal and the hospitality. He stated he visited the schools in the north end of the county today and had a great visit. He said he did not get to Bryan County Elementary today but will be back to visit them. He told Dr. Newman that it was fantastic to see her school. It was so spotless, teachers were happy, and students were bouncing around and learning. He said he learned what is in the classrooms. He stated that Miss Hamm and Dr. Hadley showed him the middle and high schools. They were clean and operating smoothly.

Dennis Seger thanked Dr. Hadley and her staff for hosting the meal and the meeting. He congratulated the teachers of the year and Dr. Kiene for being selected system teacher of the year. He thanked the Carver Elementary School PTSO for all of the donations. He thanked everyone for coming to the meeting. He thanked Mr. Oliver and his staff for the tour of the Black Creek complex today. He stated it will be nice to get the office moved there.

Eddie Warren thanked Dr. Hadley for the hospitality. He stated the food was great and the facility looks good. He congratulated the teachers of the year. He thanked the maintenance department and the custodial staff for all that was done over the summer. He stated the board appreciates that.

Jeff Morton thanked Dr. Hadley for hosting the meeting and stated the dinner was great. He congratulated the teachers of the year. He stated that it has to be a tough job to be on the committee to select them. He is glad he is not on that committee. He thanked Carver Elementary School PTSO for the donations. He knows they worked hard to raise that money. There is no way we can provide everything that the schools need. It is nice they can provide what we can't.

Joe Pecenka thanked Dr. Hadley for the dinner. He thanked Mr. Oliver for taking the time to go through the policies. He knows it involves a lot of time and effort. He said it is good to update them and to refresh himself on them. He said thank you for opening Black Creek for the board today. He stated if you have not been to visit the facility we will soon have a facility where our staff can work and we can meet. We can be proud of it for many years to come. It is a great facility

and great that we are using that building. He thanked Dr. Anderson for all the work he has done getting us to the point where we are nearing completion.

Paine Bacon thanked Dr. Hadley for the hospitality. He congratulated the teachers of the year. He congratulated Mrs. Hart and said he really enjoyed her commentary tonight. He thanked Mr. Oliver, his staff, and the teachers for their good start to the school year.

Eddie Warren reminded the board that they have a handout in their packet regarding training for board members. It has changed by law. Board members now have to have 9 hours versus 6 hours. He stated there is also in the packet an agenda for the called board meeting to be held Monday evening.

Mr. Oliver stated that he had placed information in the board packet regarding board training. Veteran board members will need nine hours of training. New board members will need fifteen hours. He said a lot of the training has to be whole group board training. The First District Superintendents asked Shelly Smith, RESA director, to put together a training plan. Hopefully our board will concur with the topics as meeting the board's needs. All topics are quality topics. Sessions will be presented at Statesboro High School in Statesboro and at Glynn Academy in Brunswick. We can go to either. After the board reviews the information, the board can approve a training program at our September meeting. The dates of three of the workshops are already in print. The one that will deal with school finance is not firmed up yet. It is a required training. In addition to the required piece, there is a one hour required that is presented locally. Ms. James will work with us in scheduling that possibly prior to a board meeting.

XIII. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

8/29/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED BOARD MEETING
TO BE HELD ON MONDAY, AUGUST 29, 2011
AT THE BRYAN COUNTY BOARD OF EDUCATION
AT 6:00 P.M.

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion_____ Second_____ Action_____

III. APPROVE THE 2011 MILLAGE RATE OF 15.537 MILLS

Motion_____ Second_____ Action_____

IV DISCUSS AMENDING THE FY 2012 BUDGET

V. ADJOURN

Motion_____ Second_____ Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED BOARD MEETING
HELD ON MONDAY, AUGUST 29, 2011
AT THE BRYAN COUNTY BOARD OF EDUCATION
AT 6:00 P.M.

The Bryan County Board of Education met on Monday, August 29, 2011, at 6:00 p.m., at the Bryan County Board of Education.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. David Schwartz seconded the motion, and it carried unanimously.

III. PUBLIC COMMENT

There were no requests for public comment.

IV. APPROVE THE 2011 MILLAGE RATE OF 15.537 MILLS

Board Chairman Eddie Warren stated that the 15.537 mills is the same millage rate as last year. Dennis Seger made a motion to approve the 2011 millage rate. Joe Pecenka seconded the motion, and it carried unanimously.

V DISCUSS AMENDING THE FY 2012 BUDGET

Melanie James provided the board with an information sheet (Attachment) for discussion purposes. The board reviewed funding and possible increases to an FY 2012 amended budget.

VI. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

09/14/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED MEETING
TO BE HELD ON THURSDAY SEPTEMBER 15, 2011
AT CARVER ELEMENTARY SCHOOL
AT 6:00 PM

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF AGENDA – Eddie Warren

Motion_____ Second _____Action_____

III. EXECUTIVE SESSION – Land Acquisition

Motion to go into _____ Second _____ Action _____

Motion to come out _____ Second _____ Action _____

V. ADJOURN

Motion_____ Second _____Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED MEETING
HELD ON THURSDAY SEPTEMBER 15, 2011
AT CARVER ELEMENTARY SCHOOL
AT 6:00 PM

The Bryan County Board of Education met on Thursday, September 15, 2011, at 6:00 p.m., at Carver Elementary School for a called meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Joe Pecenka seconded the motion, and it carried unanimously.

III. EXECUTIVE SESSION – Land Acquisition

Charlie Johnson made a motion to go into executive session to discuss land acquisition. Jeff Morton seconded the motion, and it carried unanimously.

Charlie Johnson made a motion to come out of executive session. Dennis Seger seconded the motion, and it carried unanimously.

V. ADJOURN

Joe Pecenka made a motion to adjourn. Dennis Seger seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

9/22/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, SEPTEMBER 22, 2011
AT RICHMOND HILL MIDDLE SCHOOL
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Dennis Seger
- III. PLEDGE TO THE FLAG – David Schwartz
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion_____ Second_____ Action_____

- V. SUPERINTENDENT’S REPORT – John Oliver

RHMS Activities – Dr. William McGrath

- VI. LISTEN TO PUBLIC COMMENTS

- VII. APPROVAL OF MINUTES (**Attachment #1**)
 - August 25, 2011, regular board meeting
 - August 29, 2011, called board meeting
 - September 15, 2011, called board meeting

Motion_____ Second_____ Action_____

- VIII. APPROVAL OF AUGUST, 2011 FINANCIAL REPORT

Motion_____ Second_____ Action_____

- IX. PERSONNEL:

- A. RESIGNATIONS:

Classified:

- 1. Deborah Mohler, food service assistant manager, Richmond Hill Elementary School, effective September 23, 2011

- B. OFFER EMPLOYMENT:

Certified:

- 1. Bonnie Feters, special education teacher, Richmond Hill High School, effective August 29, 2011

2. David Elmore, business education-CTAE teacher, Richmond Hill High School, effective September 19, 2011
3. Virginia Gayle Wilkins, special education teacher, Richmond Hill Elementary School, effective October 3, 2011

Classified:

1. Brittnee Harris, paraprofessional, Richmond Hill prekindergarten, effective August 25, 2011
2. Shayn Bausch, special education self-contained paraprofessional, Carver Elementary School, effective August 26, 2011
3. Cynthia Reilly, school food service substitute, effective August 31, 2011
4. Angela White, substitute, Richmond Hill prekindergarten, effective September 1, 2011
5. Yolanda Crow, school food service substitute, effective September 23, 2011
6. Jeanette Dixon, special education paraprofessional, Richmond Hill High School, effective September 7, 2011
7. William L. Rushing, custodian, Richmond Hill Middle School, effective September 12, 2011
8. Julie Wilson, special education paraprofessional, Richmond Hill Middle School, effective September 19, 2011
9. Irene Gallo, school food service substitute, effective August 16, 2011
10. Jean Haymans, substitute bus monitor, effective September 19, 2011
11. Meridith Page, substitute bus monitor, effective September 19, 2011
12. Mary Haymans, substitute bus monitor, effective September 19, 2011
13. Lonnie Vinson, substitute bus monitor, effective September 26, 2011

C. TRANSFERS:

Certified:

1. Alexys Long, transferring from 3rd grade teacher at Bryan County Elementary School to technology resource teacher at Bryan County Elementary School, effective September 6, 2011
2. Brandon Shuman, transferring from Pembroke prekindergarten paraprofessional to 3rd grade teacher at Bryan County Elementary School, effective September 6, 2011

Classified:

1. Stephanie Scofield, transferring from paraprofessional at Richmond Hill Primary School to secretary at Richmond Hill Primary School, effective July 28, 2011
2. Ben Giddens, transferring from half-time custodian at Richmond Hill Prekindergarten Complex to full-time custodian at Richmond Hill Middle School, effective September 19, 2011
3. Tina Reynolds, transferring from custodian at Richmond Hill Middle School to custodian at Richmond Hill High School, effective September 19, 2011

D. CTAE PROGRAM (Student Workers):

1. Riveria Seph, office intern, Bryan County Middle School, effective August 29, 2011
2. Sherquise Smith, office intern, Bryan County Elementary School, effective August 31, 2011
3. Jaclyn Henman, office intern, Richmond Hill Elementary School, effective September 6, 2011
4. Ayanna Harvey, office intern, Bryan County High School, effective August 31, 2011
5. Robbie Gleason, maintenance intern, Maintenance Department, effective August 29, 2011
6. Rosalio Collier, maintenance intern, Maintenance Department, effective September 19, 2011
7. Lauren Barrett, office intern, Richmond Hill High School, effective September 19, 2011
8. Sierra Cornell, office intern, Lanier Primary School, effective September 12, 2011

E. SUBSTITUTE TEACHERS (effective September 26, 2011):

- | | |
|--------------------------|----------------------|
| 1. Melanie A. Tarasovich | 11. Windi D. Holmes |
| 2. Leah C. Murphy | 12. Carrie A. White |
| 3. Shantel K. Bunthoff | 13. Lauren S. Barnes |
| 4. Laura P. Clement | 14. Brandy J. Wright |
| 5. Susan K. Dodson | 15. Stacy K. Naizer |
| 6. Melissa A. Overby | 16. Janice Johnson |
| 7. Deana L. Zopfi | 17. Cecilia Nix |
| 8. Deborah D. Pitts | 18. Maike George |
| 9. Leslie C. Toledo | 19. Cameron Ellis |
| 10. Katlin E. McDermott | |

Motion_____ Second_____ Action_____

X. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #2)**

Motion_____ Second_____ Action_____

- B. Approve the following donations:

1. Accept a grant in the amount of \$3,500 from Target for additional technology in the classrooms at Richmond Hill Elementary School
2. Accept a donation in the amount of \$219 from Donors Choose for Carver Elementary School

Motion_____ Second_____ Action_____

- C. Approve revisions of Section G: Personnel Policies **(Second Reading)**

Motion_____ Second_____ Action_____

- D. Approve accepting a bid for _____ from _____
for a Blodgett Double Convection Oven

Motion_____ Second_____ Action_____

- E. Approve accepting a bid for _____ from _____
for a 72-passenger school bus (to purchase 2)

Motion_____ Second_____ Action_____

- F. Approve accepting a bid for _____ from _____
for three (3) servers and a balancer

Motion_____ Second_____ Action_____

- G. Approve accepting a bid for _____ from _____
for clearing-grading at Bryan County High School

Motion_____ Second_____ Action_____

- H. Approve training plan for board members

Motion_____ Second_____ Action_____

XI. BOARD MEMBER COMMENTS

XII. EXECUTIVE SESSION – Land Acquisition and Personnel

Motion to go into_____ Second_____ Action_____

Motion to come out_____ Second_____ Action_____

XIII. ADJOURN

Motion_____ Second_____ Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
HELD ON THURSDAY, SEPTEMBER 22, 2011
AT RICHMOND HILL MIDDLE SCHOOL
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, September 22, 2011, at 6:30 p.m., at Richmond Hill Middle School for its regular meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, Dennis Seger, David Schwartz, and Eddie Warren.

Dennis Seger led a moment of quiet reflection. David Schwartz led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Jeff Morton seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

Superintendent John Oliver gave a report on the smooth opening of the school year. He appreciates the principals who are in attendance tonight and appreciates what all of the principals have done to ensure that we have gotten off to a good start. He congratulated both high school football teams on their wins. Mr. Oliver reported that three of the schools that missed AYP earlier this year were identified as making it after retesting.

RHMS Activities – Dr. William McGrath

Dr. McGrath stated Richmond Hill Middle School has been extremely busy and shared with the board some of the activities at Richmond Hill Middle School.

VI. LISTEN TO PUBLIC COMMENTS

There were no requests for public comment.

VII. APPROVAL OF MINUTES (**Attachment #1**)

August 25, 2011, regular board meeting
August 29, 2011, called board meeting
September 15, 2011, called board meeting

Jeff Morton made a motion to approve the minutes. David Schwartz seconded the motion, and it carried unanimously.

VIII. APPROVAL OF AUGUST, 2011 FINANCIAL REPORT

Joe Pecenka made a motion to approve the August financial report. Dennis Seger seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RESIGNATIONS:

Classified:

1. Deborah Mohler, food service assistant manager, Richmond Hill Elementary School, effective September 23, 2011

B. OFFER EMPLOYMENT:

Certified:

1. Bonnie Feters, special education teacher, Richmond Hill High School, effective August 29, 2011
2. David Elmore, business education-CTAE teacher, Richmond Hill High School, effective September 19, 2011
3. Virginia Gayle Wilkins, special education teacher, Richmond Hill Elementary School, effective October 3, 2011

Classified:

1. Brittnee Harris, paraprofessional, Richmond Hill prekindergarten, effective August 25, 2011
2. Shayn Bausch, special education self-contained paraprofessional, Carver Elementary School, effective August 26, 2011
3. Cynthia Reilly, school food service substitute, effective August 31, 2011
4. Angela White, substitute, Richmond Hill prekindergarten, effective September 1, 2011
5. Yolanda Crow, school food service substitute, effective September 23, 2011
6. Jeanette Dixon, special education paraprofessional, Richmond Hill High School, effective September 7, 2011
7. William L. Rushing, custodian, Richmond Hill Middle School, effective September 12, 2011
8. Julie Wilson, special education paraprofessional, Richmond Hill Middle School, effective September 19, 2011
9. Irene Gallo, school food service substitute, effective August 16, 2011

10. Jean Haymans, substitute bus monitor, effective September 19, 2011
11. Meridith Page, substitute bus monitor, effective September 19, 2011
12. Mary Haymans, substitute bus monitor, effective September 19, 2011
13. Lonnie Vinson, substitute bus monitor, effective September 26, 2011

C. TRANSFERS:

Certified:

1. Alexys Long, transferring from 3rd grade teacher at Bryan County Elementary School to technology resource teacher at Bryan County Elementary School, effective September 6, 2011
2. Brandon Shuman, transferring from Pembroke prekindergarten paraprofessional to 3rd grade teacher at Bryan County Elementary School, effective September 6, 2011

Classified:

1. Stephanie Scofield, transferring from paraprofessional at Richmond Hill Primary School to secretary at Richmond Hill Primary School, effective July 28, 2011
2. Ben Giddens, transferring from half-time custodian at Richmond Hill Prekindergarten Complex to full-time custodian at Richmond Hill Middle School, effective September 19, 2011
3. Tina Reynolds, transferring from custodian at Richmond Hill Middle School to custodian at Richmond Hill High School, effective September 19, 2011

D. CTAE PROGRAM (Student Workers):

1. Riveria Seph, office intern, Bryan County Middle School, effective August 29, 2011
2. Sherquise Smith, office intern, Bryan County Elementary School, effective August 31, 2011
3. Jaclyn Henman, office intern, Richmond Hill Elementary School, effective September 6, 2011
4. Ayanna Harvey, office intern, Bryan County High School, effective August 31, 2011
5. Robbie Gleason, maintenance intern, Maintenance Department, effective August 29, 2011
6. Rosalio Collier, maintenance intern, Maintenance Department, effective September 19, 2011
7. Lauren Barrett, office intern, Richmond Hill High School, effective September 19, 2011

8. Sierra Cornell, office intern, Lanier Primary School, effective September 12, 2011

E. SUBSTITUTE TEACHERS (effective September 26, 2011):

- | | |
|--------------------------|----------------------|
| 1. Melanie A. Tarasovich | 11. Windi D. Holmes |
| 2. Leah C. Murphy | 12. Carrie A. White |
| 3. Shantel K. Bunthoff | 13. Lauren S. Barnes |
| 4. Laura P. Clement | 14. Brandy J. Wright |
| 5. Susan K. Dodson | 15. Stacy K. Naizer |
| 6. Melissa A. Overby | 16. Janice Johnson |
| 7. Deana L. Zopfi | 17. Cecilia Nix |
| 8. Deborah D. Pitts | 18. Maike George |
| 9. Leslie C. Toledo | 19. Cameron Ellis |
| 10. Katlin E. McDermott | |

Jeff Morton made a motion to approve the personnel actions. David Schwartz seconded the motion, and it carried unanimously.

X. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Jeff Morton made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

- B. Approve the following donations:
 1. Accept a grant in the amount of \$3,500 from Target for additional technology in the classrooms at Richmond Hill Elementary School
 2. Accept a donation in the amount of \$219 from Donors Choose for Carver Elementary School

Dennis Seger made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- C. Approve revisions of Section G: Personnel Policies (**Second Reading**)

Superintendent John Oliver stated the changes have been made that the board went over last month. Charlie Johnson made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

- D. Approve accepting a bid for \$11,335 from Norvell Fixture & Equipment Company (Augusta, GA) for a Blodgett Double Convection Oven

David Schwartz made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

- E. Approve accepting a bid for \$76,225 from Rush Truck Centers (Atlanta, GA) for a 72-passenger school bus (to purchase 2)

Dennis Seger made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- F. Approve accepting a bid for \$32,125 from Prosys Information Systems, Inc. (Norcross, GA) for three (3) servers and a balancer

Joe Pecenka made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- G. Approve accepting a bid for \$284,00 from Ricky Jeffcoat Construction (Savannah, GA) for clearing-grading at Bryan County High School

Jeff Morton made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- H. Approve training plan for board members

Dennis Seger made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

XI. BOARD MEMBER COMMENTS

Paine Bacon thanked Dr. McGrath for the hospitality and stated he enjoyed the presentation. He congratulated the three additional schools on meeting AYP.

Joe Pecenka thanked Dr. McGrath for the dinner and the hospitality. He stated it is good to see what is going on. He said he knows Dr. McGrath has a lot of hard working teachers here. He was excited to hear the news about AYP and is also excited about the fall festival coming up at the elementary schools this weekend. It will be held on Saturday from 10:00 a.m. until 3:00 p.m. He invited everyone to attend.

Jeff Morton thanked Dr. McGrath for dinner. He stated we all appreciate that and it is something to look forward to. He wished Crystal Morales a happy birthday.

Dennis Seger thanked Dr. McGrath and his staff for the fine meal and for hosting the meeting. He thanked the vendors for the donations. He congratulated the three schools for making AYP. He also asked the principals to thank the staff for their hard work. He congratulated the sports teams. He thanked everyone for attending the meeting.

Charlie Johnson thanked Dr. McGrath for hosting the meeting and asked that he pass thanks to the teachers. He stated the presentation was fantastic. He stated the support Dr. McGrath has is nice to see. He stated getting parental involvement gives them the ability to help their kids. That is priceless.

David Schwartz thanked Dr. McGrath and staff for the meal and hosting the meeting. He congratulated the three schools for making AYP. He stated the presentation was awesome. All schools should be doing that. He stated it helps him to know what his children are doing.

Dr. McGrath stated kudos need to go the board, the administrators of the schools, and the technology department. He said all of the schools are doing it. They started last spring.

Eddie Warren thanked Dr. McGrath for hosting the meeting and stated he liked the presentation. He congratulated the schools for making AYP. He thanked Crystal Morales for the program that she brought in. He stated Buddy Carter asked that he get it in the schools. He stated Carver Elementary did it and the students really enjoyed it. He reminded the board that the GSBA annual conference is in December. He stated if anyone wants to go to let Clara know. He congratulated the board for continuation of Board of Distinction for GSBA and meeting Standards for Boards of Education. He stated that if board members had received an email from GSBA regarding updating their profile not to do it because Clara has already done that.

XII. EXECUTIVE SESSION – Land Acquisition and Personnel

Dennis Seger made a motion to go into executive session to discuss land acquisition and personnel. Joe Pecenka seconded the motion, and it carried unanimously.

Dennis Seger made a motion to come out of executive session. Charlie Johnson seconded the motion, and it carried unanimously.

XIII. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

10/26/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED MEETING
TO BE HELD ON THURSDAY, OCTOBER 27, 2011
AT BRYAN COUNTY BOARD OF EDUCATION
AT 4:00 PM

I. CALL TO ORDER – Eddie Warren

II. ADOPTION OF THE AGENDA

Motion_____ Second _____ Action_____

III. GSBA WORKSHOP – Bill Sampson

IV. ADJOURN

Motion_____ Second _____ Action_____

10/27/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, OCTOBER 27, 2011
AT BRYAN COUNTY MIDDLE SCHOOL
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Charlie Johnson
- III. PLEDGE TO THE FLAG – Paine Bacon
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion_____Second_____Action_____

- V. SUPERINTENDENT’S REPORT – John Oliver

Bryan County Middle School Activities – Deborah Hamm

- VI. LISTEN TO PUBLIC COMMENTS

- VII. APPROVAL OF MINUTES (**ATTACHMENT #1**)
September 22, 2011 regular board meeting

Motion_____Second_____Action_____

- VIII. APPROVAL OF SEPTEMBER FINANCIAL REPORT

Motion_____Second_____Action_____

- IX. PERSONNEL:

- A. RESIGNATIONS:

- Certified:

- 1. Lois Stitt, teacher, Richmond Hill Elementary School, effective October 19, 2011
 - 2. Vanessa Pillen, special education teacher, Richmond Hill Primary School, effective December 16, 2011
 - 3. Caroline W. Gladstone, teacher, Carver Elementary School, effective December 16, 2011
 - 4. Lori Lauffer Davis, technology teacher, Richmond Hill High School, effective December 16, 2011
 - 5. Kristen W. Zook, teacher, Richmond Hill Elementary School, effective December 16, 2011

B. OFFER EMPLOYMENT:

Certified:

1. Jessica Newman, music teacher, Richmond Hill Primary School, effective September 30, 2011
2. Cassandra Cooper, teacher, Richmond Hill Elementary School, effective October 31, 2011

Classified:

1. Lisa Bishop, custodian, Richmond Hill prekindergarten center, effective September 28, 2011
2. Susan Rowan, school food service assistant manager, Richmond Hill Elementary school, effective October 17, 2011
3. Irene Gallo, school food service worker, Bryan County Elementary School, effective October 24, 2011
4. John Kelly, paraprofessional, Richmond Hill Middle School, effective September 30, 2011
5. Mary Frazier, paraprofessional, Bryan County Middle School, effective October 3, 2011
6. Tonya M. Gorlesky, substitute bus driver/monitor, effective October 6, 2011, bus monitor, effective October 28, 2011
7. Natasch Murray, school food service substitute, effective October 28, 2011
8. Quni Brown, school food service substitute, effective October 28, 2011
9. Kimberly Zellner, substitute teacher, Carver Elementary School, effective October 6, 2011
10. Melody Daniel, school food service substitute, effective October 28, 2011
11. Meredith Page, bus monitor, south Bryan, effective October 28, 2011
12. Mary Haymans, bus monitor, south Bryan, effective October 28, 2011
13. Jeani Haymans, bus monitor, south Bryan, effective October 28, 2011
14. Garey Gulley, bus driver, south Bryan, effective October 28, 2011
15. April Dukes, school food service worker, Bryan County High School, effective October 28, 2011
16. Angela White, paraprofessional, Richmond Hill prekindergarten, effective October 28, 2011
17. Alene Crawford, substitute bus driver, effective October 28, 2011

C. COMMUNITY EDUCATION INSTRUCTORS:

1. Elizabeth Rose Simmons, effective October 5, 2011
2. Tonio Humphries, effective October 12, 2011
3. Lori Stair, assistant Karate instructor, effective October 28, 2011

D. SUBSTITUTE TEACHERS (effective October 10, 2011):

1. Melody Daniel
2. Charity Zimmerman
3. Michelle Logan
4. Gina Turley
5. Banjoko Modupe
6. Amanda Oliver
7. Deborah Davis
8. Laurie Ladson
9. Kari Cooper
10. Lois Stitt (effective October 21, 2011)
11. Maria Burton (effective October 28, 2011)
12. Traci Voelke (effective October 28, 2011)
13. Candace Wood (effective October 28, 2011)
14. Karen Wallace (effective October 28, 2011)

E. MATERNITY LEAVE:

Certified:

Tiffanie Fincher, special education teacher, Carver Elementary School,
effective January 3, 2012

Classified:

Amanda Cadena, paraprofessional, Richmond Hill Primary School
effective October 25, 2011

F. EXTENDED DAY:

1. Carolina Hutchinson, Spanish, Richmond Hill High School, effective August 8, 2011 through December 16, 2011
2. Erica Birchall, special education behavior analyst, effective October 3, 2011
3. Jennifer Waldburg, ESOL, Bryan County Middle School, effective October 11, 2011

G. COMMUNITY COACHES:

1. Allen Wallace, community coach for C-team basketball, Bryan County Middle School, effective November, 2011 through February, 2012
2. Keith Real, football, Richmond Hill High School, football season
3. Andrew Dominique Richardson, football, Richmond Hill High School, football season
4. Albert Lodge, baseball, Richmond Hill High School, baseball season

Motion_____Second_____Action_____

X. OUT OF STATE TRAVEL:

Bryan County Middle School gifted department is requesting approval for an educational field trip to Kennedy Space Center and Orlando, Florida during Spring Break. Travel will be provided by charter bus.

Motion_____Second_____Action_____

XI. USE OF FACILITIES:

1. Richmond Hill Holiday Parade and Festival committee is requesting to use the parking lots of Carver Elementary, Richmond Hill Primary, and (new and old) Richmond Hill Elementary schools for Saturday, December 3, 2011, for their 16th annual Christmas parade
2. Bryan County Board of Commissioners is requesting the use of Bryan County High School cafeteria on Friday, December 2, 2011, from 5:00 pm – 8:00 pm for its annual employee appreciation dinner

Motion_____Second_____Action_____

XII. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #2)**

Motion_____Second_____Action_____

B. Approve the following donations:

1. Accept a donation of \$18,883.01 from the Richmond Hill Primary School PTSO for playground equipment and an outdoor classroom for Richmond Hill Primary School
2. Accept a donation of \$100.00 from Horace Mann Insurance Company to support Richmond Hill Primary School's Donors Chose

3. Accept a donation of \$500.00 for each school from the Rotary Club of Richmond Hill for student needs at Richmond Hill Primary School, Richmond Hill Elementary School, Carver Elementary School, Richmond Hill Middle School, and Richmond Hill High School
4. Accept a donation of \$29,000 from the Richmond Hill Elementary School PTSO for additional playground equipment at Richmond Hill Elementary School
5. Accept a donation of \$3,100.00 from the Carver Elementary School PTSO for a swing set and a set of baseball bases for the playground at Carver Elementary School
6. Accept an anonymous donation of a utility vehicle with tow package valued at \$4,000.00 for the Richmond Hill High School band program
7. Accept a donation of \$250.00 from Pembroke Telephone Company for the softball team at Bryan County High School
8. Accept a donation of \$500.00 from Atlantic Waste Management for the softball team at Bryan County High School

Motion_____Second_____Action_____

- C. Approve accepting a bid for \$_____ from _____
_____ for two (2) IP Video Surveillance systems (one for Bryan County High/Bryan County Middle and one for Richmond Hill High/Richmond Hill Middle)

Motion_____Second_____Action_____

- D. Approve requesting county/city governments conduct a school impact study prior to approving any housing development

Motion_____Second_____Action_____

- E. Appoint a board member as legislative liaison for the 2012 session of the Georgia General Assembly

Motion_____Second_____Action_____

- F. Approve revisions of Section J: Student Policies **(first reading)**

Motion_____Second_____Action_____

- G. ESPLOST 2012 election timeline/discussion

H. FY 2012 budget amendment discussion

XIII. BOARD MEMBER COMMENTS

XIV. ADJOURN

Motion_____Second_____Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
CALLED MEETING
HELD ON THURSDAY, OCTOBER 27, 2011
AT BRYAN COUNTY BOARD OF EDUCATION
AT 4:00 PM

The Bryan County Board of Education met on Thursday, October 27, 2011, at 4:00 p.m., at the central office for a called board meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

II. ADOPTION OF THE AGENDA

Dennis Seger made a motion to approve the agenda. Joe Pecenka seconded the motion, and it carried unanimously.

III. GSBA WORKSHOP – Bill Sampson

Bill Sampson from the Georgia School Boards Association reviewed the superintendent search process with the board and answered questions from the board.

IV. ADJOURN

Dennis Seger made a motion to adjourn. David Schwartz seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
HELD ON THURSDAY, OCTOBER 27, 2011
AT BRYAN COUNTY MIDDLE SCHOOL
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, October 27, 2011, at 6:30 p.m., at Bryan County Middle School for its monthly meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Paine Bacon, Charlie Johnson, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

Charlie Johnson led a moment of quiet reflection. Paine Bacon led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Joe Pecenka seconded the motion and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

John Oliver updated the board on several items including a final 2011 school year AYP report, high school extra-curricular activities, and the progress of the Black Creek office complex.

Bryan County Middle School Activities – Deborah Hamm

Miss Hamm thanked the board for its support. She introduced two gifted students, Bradley Howard and Avery Adams. Bradley and Avery shared a video from the gifted class trip to Washington, D.C. last year.

VI. LISTEN TO PUBLIC COMMENTS

There were no requests for public comments.

VII. APPROVAL OF MINUTES (**ATTACHMENT #1**)
September 22, 2011 regular board meeting

Jeff Morton made a motion to approve the minutes. Dennis Seger seconded the motion, and it carried unanimously.

VIII. APPROVAL OF SEPTEMBER FINANCIAL REPORT

Joe Pecenka made a motion to approve the September financial report. Jeff Morton seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RESIGNATIONS:

Certified:

1. Lois Stitt, teacher, Richmond Hill Elementary School, effective October 19, 2011
2. Vanessa Pillen, special education teacher, Richmond Hill Primary School, effective December 16, 2011
3. Caroline W. Gladstone, teacher, Carver Elementary School, effective December 16, 2011
4. Lori Lauffer Davis, technology teacher, Richmond Hill High School, effective December 16, 2011
5. Kristen W. Zook, teacher, Richmond Hill Elementary School, effective December 16, 2011

B. OFFER EMPLOYMENT:

Certified:

1. Jessica Newman, music teacher, Richmond Hill Primary School, effective September 30, 2011
2. Cassandra Cooper, teacher, Richmond Hill Elementary School, effective October 31, 2011

Classified:

1. Lisa Bishop, custodian, Richmond Hill prekindergarten center, effective September 28, 2011
2. Susan Rowan, school food service assistant manager, Richmond Hill Elementary school, effective October 17, 2011
3. Irene Gallo, school food service worker, Bryan County Elementary School, effective October 24, 2011
4. John Kelly, paraprofessional, Richmond Hill Middle School, effective September 30, 2011
5. Mary Frazier, paraprofessional, Bryan County Middle School, effective October 3, 2011
6. Tonya M. Gorlesky, substitute bus driver/monitor, effective October 6, 2011, bus monitor, effective October 28, 2011
7. Natasch Murray, school food service substitute, effective October 28, 2011

8. Quni Brown, school food service substitute, effective October 28, 2011
9. Kimberly Zellner, substitute teacher, Carver Elementary School, effective October 6, 2011
10. Melody Daniel, school food service substitute, effective October 28, 2011
11. Meredith Page, bus monitor, south Bryan, effective October 28, 2011
12. Mary Haymans, bus monitor, south Bryan, effective October 28, 2011
13. Jeani Haymans, bus monitor, south Bryan, effective October 28, 2011
14. Garey Gulley, bus driver, south Bryan, effective October 28, 2011
15. April Dukes, school food service worker, Bryan County High School, effective October 28, 2011
16. Angela White, paraprofessional, Richmond Hill prekindergarten, effective October 28, 2011
17. Alene Crawford, substitute bus driver, effective October 28, 2011

C. COMMUNITY EDUCATION INSTRUCTORS:

1. Elizabeth Rose Simmons, effective October 5, 2011
2. Tonio Humphries, effective October 12, 2011
3. Lori Stair, assistant karate instructor, effective October 28, 2011

D. SUBSTITUTE TEACHERS (effective October 10, 2011):

1. Melody Daniel
2. Charity Zimmerman
3. Michelle Logan
4. Gina Turley
5. Banjoko Modupe
6. Amanda Oliver
7. Deborah Davis
8. Laurie Ladson
9. Kari Cooper
10. Lois Stitt (effective October 21, 2011)
11. Maria Burton (effective October 28, 2011)
12. Traci Voelke (effective October 28, 2011)
13. Candace Wood (effective October 28, 2011)
14. Karen Wallace (effective October 28, 2011)

E. MATERNITY LEAVE:

Certified:

Tiffanie Fincher, special education teacher, Carver Elementary School, effective January 3, 2012

Classified:

Amanda Cadena, paraprofessional, Richmond Hill Primary School
effective October 25, 2011

F. EXTENDED DAY:

1. Carolina Hutchinson, Spanish, Richmond Hill High School, effective August 8, 2011 through December 16, 2011
2. Erica Birchall, special education behavior analyst, effective October 3, 2011
3. Jennifer Waldburg, ESOL, Bryan County Middle School, effective October 11, 2011

G. COMMUNITY COACHES:

1. Allen Wallace, community coach for C-team basketball, Bryan County Middle School, effective November, 2011 through February, 2012
2. Keith Real, football, Richmond Hill High School, football season
3. Andrew Dominique Richardson, football, Richmond Hill High School, football season
4. Albert Lodge, baseball, Richmond Hill High School, baseball season

Dennis Seger made a motion to approve the personnel actions. David Schwartz seconded the motion, and it carried unanimously.

X. OUT OF STATE TRAVEL:

Bryan County Middle School gifted department is requesting approval for an educational field trip to Kennedy Space Center and Orlando, Florida during Spring Break. Travel will be provided by charter bus.

Charlie Johnson made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

XI. USE OF FACILITIES:

1. Richmond Hill Holiday Parade and Festival committee is requesting to use the parking lots of Carver Elementary, Richmond Hill Primary, and (new and old) Richmond Hill Elementary schools for Saturday, December 3, 2011, for their 16th annual Christmas parade
2. Bryan County Board of Commissioners is requesting the use of Bryan County High School cafeteria on Friday, December 2, 2011, from 5:00 pm – 8:00 pm for its annual employee appreciation dinner

Joe Pecenka made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

XII. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #2)**

Charlie Johnson made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

B. Approve the following donations:

1. Accept a donation of \$18,883.01 from the Richmond Hill Primary School PTSO for playground equipment and an outdoor classroom for Richmond Hill Primary School
2. Accept a donation of \$100.00 from Horace Mann Insurance Company to support Richmond Hill Primary School's Donors Chose
3. Accept a donation of \$500.00 for each school from the Rotary Club of Richmond Hill for student needs at Richmond Hill Primary School, Richmond Hill Elementary School, Carver Elementary School, Richmond Hill Middle School, and Richmond Hill High School
4. Accept a donation of \$29,000 from the Richmond Hill Elementary School PTSO for additional playground equipment at Richmond Hill Elementary School
5. Accept a donation of \$3,100.00 from the Carver Elementary School PTSO for a swing set and a set of baseball bases for the playground at Carver Elementary School
6. Accept an anonymous donation of a utility vehicle with tow package valued at \$4,000.00 for the Richmond Hill High School band program
7. Accept a donation of \$250.00 from Pembroke Telephone Company for the softball team at Bryan County High School
8. Accept a donation of \$500.00 from Atlantic Waste Management for the softball team at Bryan County High School

Dennis Seger made a motion to approve accepting the donations. Jeff Morton seconded the motion, and it carried unanimously.

- C. Approve accepting a bid for \$136,511.87 from Flywire for two (2) IP Video Surveillance systems (one for Bryan County High/Bryan County Middle and one for Richmond Hill High/Richmond Hill Middle)

Charlie Johnson made a motion to table for future consideration. Dennis Seger seconded the motion, and it carried unanimously.

- D. Approve requesting county/city governments conduct a school impact study prior to approving any housing development

Joe Pecenka made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- E. Appoint a board member as legislative liaison for the 2012 session of the Georgia General Assembly

Dennis Seger made a motion to appoint Joe Pecenka as the legislative liaison. Paine Bacon seconded the motion, and it carried unanimously.

- F. Approve revisions of Section J: Student Policies **(first reading)**

Charlie Johnson made a motion to approve. David Schwartz seconded the motion, and it carried unanimously.

- G. ESPLOST 2012 election timeline/discussion

John Oliver provided the board a preliminary election schedule and a priorities list for a March 6, 2012 ESPLOST referendum. The current ESPLOST expires March, 2013. The board will vote on the resolution at the November 17th board meeting.

- H. FY 2012 budget amendment discussion

Melanie James provided the board a sheet of proposed budget amendment items for discussion. Charlie Johnson asked if we can go ahead with the automated substitute management program. It was a consensus of the board to do that.

XIII. BOARD MEMBER COMMENTS

David Schwartz thanked Miss Hamm and her school for the meal. He thanked the two young people for the presentation. He is glad they had a good time and learned. He said "hopefully when you go to Orlando, you will do the same thing."

Dennis Seger thanked Miss Hamm for the meal. He thanked the gifted teachers for their hard work. He stated Bradley Howard and Avery Adams did a good job. He thanked everyone for coming to the meeting. He thanked the PTSO's for the donations. He congratulated the extra-curricular teams. He thanked Mr. Oliver and his staff.

Paine Bacon thanked Miss Hamm for the hospitality. He stated that Avery and Bradley and the whole gifted program did a good job. He stated he wanted to recognize Miss Hamm and Bryan County Middle School. He said he gets to see a lot of their programs first-hand. They recently had Career Day, Red Ribbon week, and the Veterans Day program is coming up on November 10. He said all are invited to that. He said they are really doing a good job in that school. He stated that Miss Hamm deserves a lot of credit.

Joe Pecenka thanked Miss Hamm for dinner. He thanked Mr. Oliver, Mr. Warren, and Ms. James for the iPads for the board members to use. He stated that when he first came on the board there was talk of going paperless. He is looking forward to going paperless. He stated the board would not have all the paperwork to keep track of. They will be better prepared for the meeting. He is very appreciative for that. It will save money.

Jeff Morton thanked Miss Hamm for the dinner. He stated it is tough sometimes to get from work to the meeting and it is a treat for the board members that the schools provide a meal. He appreciates all that they do. He thanked the Rotary Club of Richmond Hill for the donations to the schools. He stated the PTSO's gave over \$50,000 of donations tonight. That is unbelievable. He appreciates all they do.

Eddie Warren told Miss Hamm the food was great. He stated he appreciates all of the donations. He stated the donations were about \$58,000 tonight. It is wonderful to have community involvement. He thanked Mr. Oliver and his staff for putting together the information for the meeting. He thanked the board members for attending the 4:00 p.m. called meeting.

Charlie Johnson thanked Miss Hamm for the dinner. He stated he was offering his resignation tonight, effective November 7, to move to Washington, D.C. to work for Homeland Security (**letter attached**). He said he is one year shy of serving four years on the board. He appreciates the respect the board has had for each other.

Eddie Warren thanked Charlie Johnson for his service and the time he gave to the students of the Bryan County School System.

XIV. ADJOURN

Dennis Seger made a motion to adjourn. Jeff Morton seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

11/16/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, NOVEMBER 17, 2011
AT RICHMOND HILL HIGH SCHOOL
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Joe Pecenka
- III. PLEDGE TO THE FLAG – Jeff Morton
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion_____Second_____Action_____

- V. SUPERINTENDENT'S REPORT – John Oliver
 - A. Richmond Hill High School Activities – Helen Herndon
 - B. Richmond Hill Elementary School – Walt Barnes
 - 1. Plains, Peanuts, and a President art contest winner:
Gabrielle Jones, 1st place in second grade
 - 2. WTOC Top Teacher of the Week – Marianne Zamjohn

- VI. LISTEN TO PUBLIC COMMENTS

- VII. APPROVAL OF MINUTES (**Attachment #1**)
 - October 27, 2011 called board meeting
 - October 27, 2011 regular board meeting

Motion_____Second_____Action_____

- VIII. APPROVAL OF OCTOBER FINANCIAL REPORT

Motion_____Second_____Action_____

- IX. PERSONNEL:
 - A. RETIREMENT:
 - Classified:
Helen Nasworthy, bus driver, north Bryan, effective October 31, 2011

B. RESIGNATION:

Classified:

Kim Parish, special education paraprofessional, Richmond Hill Primary School, effective November 18, 2011

C. OFFER EMPLOYMENT:

Classified:

1. Angela Schulte, school food service substitute, effective November 9, 2011
2. Catherine Scott, special education paraprofessional, Richmond Hill Primary School, effective November 28, 2011
3. Ronnie Williamson, substitute bus monitor, effective November 18, 2011

D. COMMUNITY EDUCATION INSTRUCTORS:

1. Holly G. Bitzer, assistant dance instructor, effective November 9, 2011
2. Breanna Harris, assistant dance instructor, effective November 9, 2011
3. Autumn Mitchell, assistant dance instructor, effective November 9, 2011
4. Allison Lane, assistant dance instructor, effective November 9, 2011

E. COMMUNITY COACH:

Bryan Woods, Bryan County Middle School boys' soccer, 2012 soccer season (Feb. – March)

F. SUBSTITUTE TEACHERS (effective November 18, 2011):

1. Tanya Epperson
2. Melissa Jenkins
3. Elizabeth Seiger

Motion_____Second_____Action_____

X. ADMINISTRATION:

A. Approve the following donation:

1. Accept a donation of \$500 from the Bryan County Elementary School PTO towards the Bryan County Elementary School SEEK field trip
2. Accept Bright Ideas grants from Coastal Electric in the amount of \$4,648.56 awarded to Richmond Hill High School

3. Accept a Bright Ideas grant from Coastal Electric in the amount of \$2,000 awarded to Richmond Hill Middle School
4. Accept a donation of \$700 from the Richmond Hill Middle School PTSO to Richmond Hill Middle School

Motion_____Second_____Action_____

B. Approve revisions of Section J: Student Policies **(second reading)**

Motion_____Second_____Action_____

- C. Approve Consolidated Grant Application for school year 2011-2012
Title I-A, Academic Achievement (\$934,150.00)
Title II-A, Improving Teachers Quality (\$169,994.00)
Title III-A, Immigrant (\$15,750.00)
Title III-A, LEP (\$23,603.00)

Special Education IDEA Preschool (\$28,692.00)
Special Education State Preschool (\$96,276.00)
Special Education IDEA Flowthrough (\$1,111,049.00)

Motion_____Second_____Action_____

D. Approve ESPLOST Referendum Resolution and Notice of Election

Motion_____Second_____Action_____

E. Approve the FY 2012 proposed budget amendment **(Attachment #2)**

Motion_____Second_____Action_____

- F. Authorize the board chairman to enter into a contract with Georgia School Boards Association for the purpose of conducting a superintendent search

Motion_____Second_____Action_____

XI. BOARD MEMBER COMMENTS

XII. ADJOURN

Motion_____Second_____Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, NOVEMBER 17, 2011
AT RICHMOND HILL HIGH SCHOOL
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, November 17, 2011, at 6:30 p.m. at Richmond Hill High School for its monthly meeting.

Board Chairman Eddie Warren called the meeting to order. Members present were: Eddie Warren, Dennis Seger, David Schwartz, Joe Pecenka, and Jeff Morton. Paine Bacon was absent.

Joe Pecenka led a moment of quiet reflection. Jeff Morton led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. Joe Pecenka seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver

Superintendent John Oliver stated he appreciated the Veterans Day programs that various schools presented. He continues to hear positive comments regarding those programs. He also appreciated the Thanksgiving meal that was served at the schools today. He stated some of the schools invited parents and grandparents to eat with students. He congratulated the teams, coaches, and parents who made the football season more productive than in a long time (both 6-4). He sees the teams continuing to improve. He said he received the high school writing test results today. This is still a graduation requirement. He was real encouraged that out of 507 first-time test takers of eleventh graders in Bryan County, only 6% were not able to be proficient on the writing test. That is only 30 students. That is great when compared to First District RESA and the state level.

A. Richmond Hill High School Activities – Helen Herndon

Principal Helen Herndon shared highlights of what is going on with the band program, drama, CTAE program, Young Republicans, FBLA, softball, JROTC, baseball, and TSA.

B. Richmond Hill Elementary School – Walt Barnes

1. Plains, Peanuts, and a President art contest winner
Gabrielle Jones, 1st place in second grade
2. WTOC Top Teacher of the Week – Marianne Zamjohn

Superintendent Oliver and Walt Barnes presented certificates to student Gabrielle Jones and teacher Marianne Zamjohn.

VI. LISTEN TO PUBLIC COMMENTS

There were no requests for public comment.

VII. APPROVAL OF MINUTES (**Attachment #1**)

October 27, 2011 called board meeting
October 27, 2011 regular board meeting

David Schwartz made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

VIII. APPROVAL OF OCTOBER FINANCIAL REPORT

Joe Pecenka made a motion to approve. Dennis Seger seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RETIREMENT:

Classified:

Helen Nasworthy, bus driver, north Bryan, effective October 31, 2011

B. RESIGNATION:

Classified:

Kim Parish, special education paraprofessional, Richmond Hill Primary School, effective November 18, 2011

C. OFFER EMPLOYMENT:

Classified:

1. Angela Schulte, school food service substitute, effective November 9, 2011
2. Catherine Scott, special education paraprofessional, Richmond Hill Primary School, effective November 28, 2011
3. Ronnie Williamson, substitute bus monitor, effective November 18, 2011

D. COMMUNITY EDUCATION INSTRUCTORS:

1. Holly G. Bitzer, assistant dance instructor, effective November 9, 2011
2. Breanna Harris, assistant dance instructor, effective November 9, 2011
3. Autumn Mitchell, assistant dance instructor, effective November 9, 2011
4. Allison Lane, assistant dance instructor, effective November 9, 2011

E. COMMUNITY COACH:

Bryan Woods, Bryan County Middle School boys' soccer, 2012 soccer season (Feb. – March)

F. SUBSTITUTE TEACHERS (effective November 18, 2011):

1. Tanya Epperson
2. Melissa Jenkins
3. Elizabeth Seiger

Dennis Seger made a motion to approve the personnel actions. David Schwartz seconded the motion, and it carried unanimously.

X. ADMINISTRATION:

A. Approve the following donation:

1. Accept a donation of \$500 from the Bryan County Elementary School PTO towards the Bryan County Elementary School SEEK field trip
2. Accept Bright Ideas grants from Coastal Electric in the amount of \$4,648.56 awarded to Richmond Hill High School
3. Accept a Bright Ideas grant from Coastal Electric in the amount of \$2,000 awarded to Richmond Hill Middle School
4. Accept a donation of \$700 from the Richmond Hill Middle School PTSO to Richmond Hill Middle School

Jeff Morton made a motion to approve accepting the donations/grants. Joe Pecenka seconded the motion, and it carried unanimously.

B. Approve revisions of Section J: Student Policies **(second reading)**

Dennis Seger made a motion to approve the revisions. Joe Pecenka seconded the motion, and it carried unanimously.

C. Approve Consolidated Grant Application for school year 2011-2012

Title I-A, Academic Achievement (\$934,150.00)
Title II-A, Improving Teachers Quality (\$169,994.00)
Title III-A, Immigrant (\$15,750.00)
Title III-A, LEP (\$23,603.00)

Special Education IDEA Preschool (\$28,692.00)
Special Education State Preschool (\$96,276.00)
Special Education IDEA Flowthrough (\$1,111,049.00)

Joe Pecenka made a motion to approve the application. Jeff Morton seconded the motion, and it carried unanimously.

D. Approve ESPLOST Referendum Resolution and Notice of Election

Eddie Warren made a motion to approve Alternate B. Jeff Morton seconded the motion. Eddie Warren, David Schwartz, Joe Pecenka, and Jeff Morton voted yes. Dennis Seger voted no. The motion carried.

E. Approve the FY 2012 proposed budget amendment (**Attachment #2**)

Dennis Seger made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

F. Authorize the board chairman to enter into a contract with Georgia School Boards Association for the purpose of conducting a superintendent search

Dennis Seger made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

XI. BOARD MEMBER COMMENTS

David Schwartz thanked Mrs. Herndon for the hospitality and the FCLA for the food. He stated that as a parent of two high school students at Richmond Hill High School he wanted to thank Mrs. Herndon for the positive comments he gets from parents and teachers. He congratulated the two young ladies who signed basketball contracts this week, one here and one in Pembroke. That is pretty exciting.

Dennis Seger thanked Mrs. Herndon and the young ladies for the meal. He congratulated the young lady who won the art contest. He congratulated the Teacher of the Week. He congratulated the two who signed contracts with colleges this week. He congratulated the Richmond Hill High School band. He said he has heard great things about the band. He thanked everyone for coming to the meeting. He thanked the football coaches at the middle and high schools for the winning season.

Joe Pecenka thanked Mrs. Herndon for the meal. He stated this is the only board meeting that he has been to that he received an invitation to dinner. That was very nice. He congratulated the students who received scholarships. He said he has also heard a lot of positive comments about the change at Richmond Hill High School.

Jeff Morton thanked Mrs. Herndon and the students for the meal. He congratulated the band. He said they do a great job and work hard. The JROTC is phenomenal every year. He congratulated the students who received scholarships. He thanked Mrs. Herndon for the gifts and treats.

Eddie Warren thanked Mrs. Herndon for hosting the meeting. He said there has been an overall improvement since she became the principal of Richmond Hill High School. The board gets fewer phone calls because of that. He said that is a good thing. He congratulated the students on all of the extracurricular activities. He thanked the other board members who went to the training Tuesday night. He stated that the board has been invited to ride in both the Richmond Hill Christmas parade and the Pembroke Christmas parade. He stated if the board members want to do this, he needs to let the parade committees know by December 1.

XII. BOARD SEAT REPLACEMENT - Attorney Gerald Edenfield

Eddie Warren made a motion to amend the agenda to include as XII. - Explanation by attorney Gerald Edenfield of the board seat replacement. Jeff Morton seconded the motion and it carried unanimously.

Gerald Edenfield gave the board a copy of the map showing the current districts and a copy of the new maps that were drawn by the county and approved by the board regarding redistricting. He reviewed the procedures to replace a board member.

Eddie Warren stated that the board will hold its December board meeting in the new Black Creek board office. By law, we can change one meeting a year. We will place an announcement in the local organ stating that the meeting will be held there. In January, we will have an open house where we will invite guests.

XIII.ADJOURN

Dennis Seger made a motion to adjourn. Joe Pecenka seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John Oliver
Superintendent

Eddie Warren
Board Chairman

12/15/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, DECEMBER 15, 2011
AT BRYAN COUNTY BOARD OF EDUCATION
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Dennis Seger
- III. PLEDGE TO THE FLAG – David Schwartz
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion_____ Second_____ Action_____

- V. SUPERINTENDENT'S REPORT – John Oliver
Recognition of retiree Helen Nasworthy, bus driver, north Bryan County

- VI. LISTEN TO PUBLIC COMMENT

- VII. APPROVAL OF MINUTES (**Attachment #1**)
November 17, 2011 regular meeting

Motion_____ Second_____ Action_____

- VIII. APPROVAL OF NOVEMBER, 2011 FINANCIAL REPORT

Motion_____ Second_____ Action_____

- IX. PERSONNEL:

- A. RETIREMENT:
Sara Cathy Sanders, secretary, Bryan County Middle School,
effective January 1, 2012
- B. RESIGNATION:
 - 1. Jaclyn Spence, physical therapist, special education, effective
December 16, 2011
 - 2. Debra C. Ryan, bus driver, north Bryan, effective December 30,
2011
 - 3. Young Shim, special education paraprofessional, Richmond Hill
Primary School, effective December 16, 2011

4. Laura Martinson, paraprofessional, effective December 16, 2011
5. David C. Norris, bus driver, north Bryan, effective December 30, 2011

C. OFFER EMPLOYMENT:

Certified:

1. Jessica Hamel, teacher, Carver Elementary School, effective January 2, 2012
2. Michele Allen, teacher, Richmond Hill Elementary School, effective January 2, 2012
3. Annemarie Crawford, teacher, Carver Elementary School, effective January 2, 2012
4. Laura Clement, teacher, Carver Elementary School, effective January 2, 2012
5. Damon Smith, technology/engineering teacher, Richmond Hill High School, effective January 2, 2012
6. Tonya Wiggins Smith, special education kindergarten inclusion teacher, Richmond Hill Primary School, effective January 2, 2012
7. Gina Turley, special education inclusion teacher, Carver Elementary School, effective January 2, 2012

Classified:

1. Tracy Hillhouse, school food service substitute, effective December 16, 2011
2. Margaret Krautwald, school food service substitute, effective December 16, 2011
3. Jeani Haymans, school food service substitute, effective January 4, 2012
4. Cassaundra Franks, secretary, Bryan County Middle School, effective January 2, 2012
5. Debra C. Ryan, substitute bus driver, effective January 4, 2012
6. Michele Derr, paraprofessional, Richmond Hill Primary School, effective January 4, 2012
7. Alene Crawford, full-time bus driver, north Bryan, effective January 4, 2012
8. Eva LeBeth Stillwell, full-time bus driver, north Bryan, effective January 4, 2012
9. Lauralyn Edwards, paraprofessional, Richmond Hill Primary School, effective January 4, 2012

D. SUBSTITUTE TEACHERS:

1. Jamesa Nelson, effective December 16, 2011

2. Lauren Bagley, effective December 16, 2011
3. Amy Barnes, effective December 7, 2011
4. Tangela Early, effective December 16, 2011
5. Amy Burk, effective December 12, 2011

E. COMMUNITY COACH:

1. Allen Wallace, boys' track team at Bryan County Middle School, effective February, 2012 through April, 2012
2. Heather Sybert, boys' and girls' track, at Richmond Hill High School, effective January, 2012 through April, 2012

F. MATERNITY LEAVE:

1. Tracey Foxworth, teacher, Bryan County High School, effective January 30, 2012
2. Stephanie Shorette, media specialist, Richmond Hill Primary School, effective January 2, 2012
3. Lisa Stagemyer, teacher, Richmond Hill Elementary School, effective January 17, 2012

G. CTAE PROGRAM (Student Worker):

Dawn Howe, office intern, Carver Elementary School, effective January 4, 2012

H. TRANSFER:

Cari Rivera, transferring from paraprofessional at Richmond Hill Primary School to paraprofessional at Richmond Hill Pre-kindergarten, effective January 4, 2012

Motion_____ Second_____ Action_____

I. MATERNITY LEAVE:

Toni Bacon, counselor, Bryan County Middle School, effective February 24, 2012

Motion_____ Second_____ Action_____

X. FUND RAISING REQUESTS FOR SECOND SEMESTER 2011-2012:

Motion_____ Second_____ Action_____

XI. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them (**Attachment #2**)

Motion_____ Second_____ Action_____

- B. Approve accepting a bid in the amount of \$97,800 from Dyess Heating & Air for installation of new HVAC equipment in Bryan County Elementary School gym

Motion_____ Second_____ Action_____

- C. Approve accepting a bid in the amount of \$106,400 from Dyess Heating & Air for installation of new HVAC equipment in Richmond Hill Middle School gym

Motion_____ Second_____ Action_____

- D. Approve accepting a bid in the amount of \$136,511.87 from Flywire for two (2) IP Video Surveillance systems (one for Bryan County High/Bryan County Middle and one for Richmond Hill High/Richmond Hill Middle

Motion_____ Second_____ Action_____

- E. Approve the following donation:
1. Accept a grant from Canoochee Electric in the amount of \$1000 to Bryan County High School
 2. Accept a donation from the Parker companies (Fueling the Community Program) for \$1000

Motion_____ Second_____ Action_____

- F. Approve adding track for boys and girls to the spring sports at Bryan County Middle School

Motion_____ Second_____ Action_____

- G. Approve the board meeting dates, time, and locations for 2012
(Attachment #3)

Motion_____ Second_____ Action_____

- H. Review the 2012-2013 school year calendar **(Attachment #4)**

XII. BOARD MEMBER COMMENT

XIII. EXECUTIVE SESSION – Land Acquisition & Personnel

Motion to go into_____Second_____Action_____

Motion to come out_____Second_____Action_____

XIV. ADJOURN

Motion_____Second_____Action_____

MINUTES FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
HELD ON THURSDAY, DECEMBER 15, 2011
AT BRYAN COUNTY BOARD OF EDUCATION
AT 6:30 P.M.

The Bryan County Board of Education met on Thursday, December 15, 2011, at the new Bryan County Board of Education complex, Black Creek, Georgia, at 6:30 p.m.

Board Chairman Eddie Warren called the meeting to order. He stated that this meeting was changed to this location for a dry run. We will have an open house in January prior to the board meeting. Members present were: Paine Bacon, Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren.

Dennis Seger led a moment of quiet reflection. David Schwartz led the pledge to the flag.

IV. ADOPTION OF AGENDA – Eddie Warren

Dennis Seger made a motion to approve the agenda. David Schwartz seconded the motion, and it carried unanimously.

V. SUPERINTENDENT'S REPORT – John Oliver
Recognition of retiree Helen Nasworthy, bus driver, north Bryan County

Superintendent John Oliver stated that tomorrow ends the 90th day and first half of the school year. He said he is proud of the first half of the year.

Mr. Oliver presented a plaque to Mrs. Helen Nasworthy for her 33 years in the Bryan County school district.

VI. LISTEN TO PUBLIC COMMENT

Tommie Moore, representing the Bryan County High School Booster Club, addressed the board regarding the proposed field house for the football field at Bryan County High School. He complimented the board on the looks of the new board building.

VII. APPROVAL OF MINUTES (**Attachment #1**)
November 17, 2011 regular meeting

David Schwartz made a motion to approve the minutes. Dennis Seger seconded the motion, and it carried unanimously.

VIII. APPROVAL OF NOVEMBER, 2011 FINANCIAL REPORT

Joe Pecenka made a motion to approve the financial report. Dennis Seger seconded the motion, and it carried unanimously.

IX. PERSONNEL:

A. RETIREMENT:

Sara Cathy Sanders, secretary, Bryan County Middle School, effective January 1, 2012

B. RESIGNATION:

1. Jaclyn Spence, physical therapist, special education, effective December 16, 2011
2. Debra C. Ryan, bus driver, north Bryan, effective December 30, 2011
3. Young Shim, special education paraprofessional, Richmond Hill Primary School, effective December 16, 2011
4. Laura Martinson, paraprofessional, effective December 16, 2011
5. David C. Norris, bus driver, north Bryan, effective December 30, 2011

C. OFFER EMPLOYMENT:

Certified:

1. Jessica Hamel, teacher, Carver Elementary School, effective January 2, 2012
2. Michele Allen, teacher, Richmond Hill Elementary School, effective January 2, 2012
3. Annemarie Crawford, teacher, Carver Elementary School, effective January 2, 2012
4. Laura Clement, teacher, Carver Elementary School, effective January 2, 2012
5. Damon Smith, technology/engineering teacher, Richmond Hill High School, effective January 2, 2012
6. Tonya Wiggins Smith, special education kindergarten inclusion teacher, Richmond Hill Primary School, effective January 2, 2012
7. Gina Turley, special education inclusion teacher, Carver Elementary School, effective January 2, 2012

Classified:

1. Tracy Hillhouse, school food service substitute, effective December 16, 2011

2. Margaret Krautwald, school food service substitute, effective December 16, 2011
3. Jeani Haymans, school food service substitute, effective January 4, 2012
4. Cassaundra Franks, secretary, Bryan County Middle School, effective January 2, 2012
5. Debra C. Ryan, substitute bus driver, effective January 4, 2012
6. Michele Derr, paraprofessional, Richmond Hill Primary School, effective January 4, 2012
7. Alene Crawford, full-time bus driver, north Bryan, effective January 4, 2012
8. Eva LeBeth Stillwell, full-time bus driver, north Bryan, effective January 4, 2012
9. Lauralyn Edwards, paraprofessional, Richmond Hill Primary School, effective January 4, 2012

D. SUBSTITUTE TEACHERS:

1. Jamesa Nelson, effective December 16, 2011
2. Lauren Bagley, effective December 16, 2011
3. Amy Barnes, effective December 7, 2011
4. Tangela Early, effective December 16, 2011
5. Amy Burk, effective December 12, 2011

E. COMMUNITY COACH:

1. Allen Wallace, boys' track team at Bryan County Middle School, effective February, 2012 through April, 2012
2. Heather Sybert, boys' and girls' track, at Richmond Hill High School, effective January, 2012 through April, 2012

F. MATERNITY LEAVE:

1. Tracey Foxworth, teacher, Bryan County High School, effective January 30, 2012
2. Stephanie Shorette, media specialist, Richmond Hill Primary School, effective January 2, 2012
3. Lisa Stagemyer, teacher, Richmond Hill Elementary School, effective January 17, 2012

G. CTAE PROGRAM (Student Worker):

Dawn Howe, office intern, Carver Elementary School, effective January 4, 2012

H. TRANSFER:

Cari Rivera, transferring from paraprofessional at Richmond Hill Primary School to paraprofessional at Richmond Hill Pre-

kindergarten, effective January 4, 2012

Jeff Morton made a motion to approve the personnel actions. Joe Pecenka seconded the motion, and it carried unanimously.

- I. MATERNITY LEAVE:
Toni Bacon, counselor, Bryan County Middle School, effective February 24, 2012

Dennis Seger made a motion to approve the personnel action. Jeff Morton seconded the motion. Jeff Morton, Joe Pecenka, David Schwartz, Dennis Seger, and Eddie Warren voted yes. Paine Bacon abstained. The motion carried.

X. FUND RAISING REQUESTS FOR SECOND SEMESTER 2011-2012:

Dennis Seger made a motion to approve the fund raising requests. Jeff Morton seconded the motion, and it carried unanimously.

XI. ADMINISTRATION:

- A. Declare the attached list of items as unusable and authorize the administration to dispose of them **(Attachment #2)**

Jeff Morton made a motion to approve. Joe Pecenka seconded the motion, and it carried unanimously.

- B. Approve accepting a bid in the amount of \$97,800 from Dyess Heating & Air for installation of new HVAC equipment in Bryan County Elementary School gym

Dennis Seger made a motion to approve accepting the bid. Jeff Morton seconded the motion, and it carried unanimously.

- C. Approve accepting a bid in the amount of \$106,400 from Dyess Heating & Air for installation of new HVAC equipment in Richmond Hill Middle School gym

David Schwartz made a motion to approve accepting the bid. Jeff Morton seconded the motion, and it carried unanimously.

- D. Approve accepting a bid in the amount of \$136,511.87 from Flywire for two (2) IP Video Surveillance systems (one for Bryan County High/Bryan County Middle and one for Richmond Hill High/

Richmond Hill Middle)

David Schwartz made a motion to approve accepting the bid. Joe Pecenka seconded the motion, and it carried unanimously.

- E. Approve the following donations:
 - 1. Accept a grant from Canoochee Electric in the amount of \$1000 to Bryan County High School
 - 2. Accept a donation from the Parker companies (Fueling the Community Program) for \$1000

Jeff Morton made a motion to approve accepting the donations. Dennis Seger seconded the motion, and it carried unanimously.

- F. Approve adding track for boys and girls to the spring sports at Bryan County Middle School

Dennis Seger made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- G. Approve the board meeting dates, time, and locations for 2012
(Attachment #3)

David Schwartz made a motion to approve. Jeff Morton seconded the motion, and it carried unanimously.

- H. Review the 2012-2013 school year calendar **(Attachment #4)**

Superintendent John Oliver presented the calendar for review. He sent it to the schools and has received some notes. He stated it is a good instructional calendar. It will be on the January agenda for board approval.

XII. BOARD MEMBER COMMENT

Paine Bacon thanked everyone for coming out and enjoying the opportunity for breaking in the new facility. He thanked Mr. Oliver and his staff for their diligence in getting the facility renovated. He thanked the principals for a successful first half of the school year and stated he looks forward to a successful second half.

Joe Pecenka stated this is great that we have this facility for Bryan County. It is a huge step forward. It is an asset to the county. He knows that Mr. Oliver and staff has put a lot of hard work into getting this project completed. He said he knows we always send out thank you letters for the donations. He

thinks it is great that Mr. Parker was willing to step up and make a donation before he really kicked off this project. He asked that his comments be passed on.

Jeff Morton stated this is a great facility. He is very proud. He stated we have come a long way from the bus barn. He appreciates all the hard work the staff put in. He thanked everyone who has contributed to it.

David Schwartz stated he agreed with what has already been said. He thanked the principals for what they do. He thanked Crystal Morales and Carver Elementary School staff for the cookbook.

Dennis Seger thanked Crystal Morales for the cookbook and central office for the peanuts. He thanked Mr. Oliver and his staff for this building. He thanked Tommie Moore for his comments. He wished everyone a Merry Christmas.

Eddie Warren thanked the principals for a great first half of the year. He said the board members judge that by how many phone calls they get. The calls keep going down so they system must be doing something right. He stated he appreciated the board members here tonight. He thanked Mr. Oliver and his staff for the work put into getting the building done. It is a great facility. He said besides this board room, it gives the central office staff a place to work with some room, no moisture in the air, or drafts. He looks forward to everyone getting moved in. He hopes everyone will be in the building by January. He invited all to attend the open house planned before the next board meeting. He said he appreciates everybody's attendance and concern for the children of Bryan County. He wished everyone a great holiday.

XIII. EXECUTIVE SESSION – Land Acquisition & Personnel

Joe Pecenka made a motion to go into executive session to discuss land acquisition and personnel.

Dennis Seger exited the executive session due to a family emergency.

Joe Pecenka made a motion to come out of executive session. David Schwartz seconded the motion, and it carried unanimously.

XIV. ADJOURN

Jeff Morton made a motion to adjourn. Joe Pecenka seconded the motion, and it carried unanimously.

SIGNED:

APPROVED:

John P. Oliver
Superintendent

Eddie Warren
Board Chairman

7/27/11

AGENDA FOR
BRYAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING
TO BE HELD ON THURSDAY, JULY 28, 2011
AT BRYAN COUNTY BOARD OF EDUCATION
AT 6:30 P.M.

- I. CALL TO ORDER – Eddie Warren
- II. MOMENT OF QUIET REFLECTION – Paine Bacon
- III. PLEDGE TO THE FLAG – Charlie Johnson
- IV. ADOPTION OF AGENDA – Eddie Warren

Motion_____Second_____Action_____

- V. SUPERINTENDENT'S REPORT – John Oliver
- VI. LISTEN TO PUBLIC COMMENTS

- VII. APPROVAL OF MINUTES (**Attachment #1**)
 - June 23, 2011, regular board meeting
 - July 18, 2011, called board meeting

Motion_____Second_____Action_____

VIII. PERSONNEL:

A. RESIGNATIONS:

Classified:

- 1. Norman Barnett, bus monitor, north Bryan, effective July 18, 2011
- 2. Cassaundra Franks, bus driver, north Bryan, effective July 18, 2011
- 3. Suzanne S. Hyer, special education paraprofessional, Richmond Hill High school, effective July 19, 2011
- 4. Kathy A. Cooper, special education paraprofessional, Richmond Hill High School, effective July 20, 2011
- 5. Amanda Proman, special education paraprofessional, Richmond Hill High School, effective July 20, 2011

B. OFFER EMPLOYMENT:

Certified:

1. Rachel Mahon, teacher, Carver Elementary School, effective July 28, 2011
2. Kathryn Layne, special education teacher, Richmond Hill Elementary School, effective July 28, 2011
3. Deborah White, special education teacher, Bryan County Elementary School, effective July 28, 2011
4. David Pena, north Bryan alternative/ISS teacher, effective July 28, 2011
5. Samantha Cook, music teacher, Richmond Hill Middle School, effective July 28, 2011
6. Brittney Shipman, ELA teacher, Richmond Hill Middle School, effective July 28, 2011
7. James Mickey Bayens, assistant principal, Richmond Hill High School, effective July 29, 2011
8. Johnny Culver, Jr., assistant principal, Bryan County Middle School, effective July 29, 2011

Classified:

1. Heidi K. Baker, nurse, Richmond Hill Middle School, effective July 28, 2011
2. Onett Johnson, school food service substitute, effective August 3, 2011
3. Carmen McQueen, school psychology internship, effective July 28, 2011
4. Ernestine Peoples, bus driver, north Bryan, effective August 3, 2011
5. Robert Parker, special education self-contained paraprofessional, effective August 3, 2011
6. Norman Barnet, substitute bus driver, effective August 3, 2011
7. Cassaundra Franks, substitute bus driver, effective August 3, 2011
8. Janice Waldorf Johnson, bus driver, north Bryan, effective August 3, 2011
9. Willie Jones, custodian, Carver Elementary School, effective July 29, 2011
10. Linette Webb Young, school food service substitute, effective August 3, 2011
11. Roger Bacot, school food service substitute, effective August 3, 2011
12. Catherine Everhart, paraprofessional, Richmond Hill Primary School, effective August 3, 2011

13. Viki Jackson, school food service substitute, effective August 3, 2011

14. Erin Quinney, school food service worker, effective August 3, 2011

C. BRIGHT FROM THE START PREKINDERGARTEN PROGRAM:

Certified:

1. Susan Furtak, teacher, effective, August 25, 2011
2. Christine Bartlam, teacher, effective August 25, 2011

Classified:

1. Tammy Weil, paraprofessional, Richmond Hill, effective August 25, 2011
2. Laura Martinson, paraprofessional, Richmond Hill, effective August 25, 2011
3. Mary Pedersen, paraprofessional, Richmond Hill, effective August 25, 2011
4. Brandon Shuman, paraprofessional, Richmond Hill, effective August 25, 2011

D. COMMUNITY EDUCATION INSTRUCTORS: **(Attachment #2)**

E. TRANSFERS:

Certified:

1. Carly McLeod, transferring from art teacher at Richmond Hill Middle School to art teacher at Bryan County Elementary School, effective July 28, 2011
2. Tammy Luke, transferring from 6th grade teacher at Richmond Hill Middle School to art teacher at Richmond Hill Middle School, effective July 28, 2011

Classified:

1. Elaine Turner, transferring from Community Education accounting clerk to Community Education Coordinator, effective July 1, 2011
2. Donna Miller, transferring from Successful Scholars (DoDEA Grant) paraprofessional at Carver Elementary School to clerical position at Carver Elementary School, effective July 28, 2011
3. Judy Lindsay, transferring from paraprofessional at Richmond Hill Primary School to special education inclusion paraprofessional at Richmond Hill Middle School, effective August 3, 2011

- F. EXTENDED DAY (2011-2012 school year);
1. Robin Riggins, Special Education self-contained teacher, effective August 3, 2011
 2. Kathy Browne, Special Education transition intervention specialist, effective August 3, 2011
 3. Chris Elkins, Special Education transition coordinator, effective August 3, 2011
- G. CTAE PROGRAM (Student Workers):
1. Katelyn Kent, Community Education After School Program, effective August 3, 2011
 2. Cera McDaniel, Community Education After School Program, effective August 3, 2011

Motion_____ Second_____ Action_____

- IX. USE OF FACILITY:
Calvary Holy Church of God – use Richmond Hill Primary School cafeteria – July 31, 2011 – for a church dinner

Motion_____ Second_____ Action_____

X. ADMINISTRATION:

- A. Approve FY 2012 Salary Schedules and Supplements

Motion_____ Second_____ Action_____

- B. Approve the 2011-2012 personnel handbook

Motion_____ Second_____ Action_____

- C. Approve the 2011-2012 student handbook

Motion_____ Second_____ Action_____

- D. Approve maximum class size resolution for school year 2011-2012

Motion_____ Second_____ Action_____

- E. Accept bids for sale of surplus vehicles

Motion_____ Second_____ Action_____

- F. Approve Eddie Warren serving on the GSBA Board Chair Advisory Council beginning July 1, 2011 through June 30, 2012

Motion_____ Second_____ Action_____

- G. Approve the following donations:
Accept a donation of \$2500 from 'Deorio's Pizza Inn' of Columbus, Georgia to the Bryan County High School Band

Motion_____ Second_____ Action_____

XI. BOARD MEMBER COMMENT

XII. ADJOURN

Motion_____ Second_____ Action_____