

Heber Springs School District
School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on December 14, 2015, at 5:30 p.m. All members were present.

I. President Al Thomas called the meeting to order.

II. President Al Thomas asked for a motion to approve the agenda. Motion to approve the agenda. Motion approved by unanimous consent.

III. President Al Thomas asked for a motion to approve the minutes from the November 16, 2015, regular school board meeting. Motion to approve the regular board minutes. Motion approved by unanimous consent.

IV. Financial Report: Dr. Stauffacher presented the financial report for approval. A discussion followed. Motion to approve the financial report: Gary Redd
Second: Rick Gardner
Motion passed.

V. Parent Group: Holly Langster presented parent concerns about the middle school.

VI. School/Business Reports:

- Dr. Stauffacher presented resignations for approval.
- Dr. Stauffacher presented new hires for approval.
- Dr. Stauffacher presented the proposed RIF policy.
- Amy Cornett reviewed the district's test performance data.
- Dr. Stauffacher presented the roof bids for the old gym.
- Dr. Stauffacher presented the bids for replacing the air conditioner units and curbing on the middle school roof.

VII. Executive Session: The board went into executive session to discuss a personnel issue at 6:25 p.m. The board returned to open session at 6:54 p.m. No actions were taken.

VIII. Board Action:

Dr. Stauffacher made a recommendation to approve the following resignations:

Anita Cathey – middle school teacher – effective July 1, 2016.

Motion to approve: Gary Redd

Second: Richard Whybrew

Motion passed.

Randy Knew – elementary teacher – effective December 14, 2015.

Motion to approve: Gary Redd

Second: Richard Whybrew

Motion passed.

Dennis Powell - high school aide – effective December 31, 2015.

Motion to approve: Gary Redd

Second: Richard Whybrew

Motion passed.

Mark Clemmons – elementary assistant principal – effective December 31, 2015.

Motion to approve: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to approve the following new hires:

Deanna Brooks – elementary teacher – effective December 14, 2015.

Motion to approve: Gary Redd

Second: Richard Whybrew

Motion passed.

Kasidy Romero – elementary teacher – effective December 14, 2015.

Motion to approve: Gary Redd

Second: Richard Whybrew

Motion passed.

Jeff Tillman – high school distance learning aide – effective January 5, 2016.

Motion to approve: Richard Whybrew

Second: Gary Redd

Motion passed.

James Williams – transportation – effective January 5, 2016.

Motion to approve: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to adopt the proposed RIF policy for PPC review.

Motion to adopt proposed policy: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to accept the bid from Jonesboro Roofing in the amount of \$108,369 to replace the roof on the old gym.

Motion to accept bid: Gary Redd

Second: Richard Whybrew

Motion passed.

Dr. Stauffacher made a recommendation to accept the bid from Lacy Heating & Air in the amount of \$83,450 to replace air conditioning units and curbing on the middle school roof.

Motion to accept bid: Richard Whybrew

Second: Gary Redd

Motion passed.

IX. With no further business, President Al Thomas asked for a motion to adjourn the meeting.

Gary Redd made a motion to adjourn at 6:55 p.m. Richard Whybrew seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the December 14, 2015, regular meeting are approved.

Mr. Al Thomas, President

Mr. Gary Redd, Secretary

Dr. Alan Stauffacher, Superintendent

