

Personnel

Depew Union Free School District

NUMBER

PERSONNEL

1.1	Code of Ethics for All District Personnel	6110
1.2	Equal Employment Opportunity	6120
1.2.1	Sexual and Other Harassment, Discrimination and Retaliation (Employees and Third Parties)	6121
1.2.2	Complaints and Grievances by Employees	6122
1.3	Evaluation of Personnel: Purposes	6130
1.4	Employee Medical Examinations	6140
1.5	Alcohol, Drugs and Other Substances (School Personnel).....	6150
1.5.1	Drug-Free Workplace	6151
1.6	Professional Growth/Staff Development.....	6160
1.6.1	Conference/Travel Expense Reimbursement.....	6161
1.7	Safety of Students (Fingerprinting Clearance of New Hires).....	6170
1.7.1	Fingerprinting of Sports Officials.....	6171
1.7.2	Safe Mentoring Act.....	6172
1.8	Staff-Student Relations (Fraternization).....	6180
1.9	Loyalty Oath	6190

CERTIFIED PERSONNEL

2.1	Certified Personnel	6210
2.1.1	Recruitment.....	6211
2.1.2	Certification and Qualifications.....	6212
2.1.3	Incidental Teaching.....	6213
2.1.4	Probation and Tenure.....	6214
2.1.5	Disciplining of a Tenured Teacher or Certified Personnel	6215
2.1.6	Professional Staff: Separation.....	6216
2.1.7	Employment of Relatives of Board of Education Members.....	6217
2.1.8	Professional Certification: 175 Hours of Professional Development Requirement	6218
2.2	Temporary and/or Part-Time Personnel	6220

SUPPORT STAFF

3.1	Appointment - Support Staff.....	6310
3.2	Supplementary School Personnel	6320

2011 6000

Personnel

Depew Union Free School District

NUMBER

ACTIVITIES

4.1	Maintaining Discipline and Conduct	6410
4.2	Employee Personnel Records and Release of Information.....	6420
4.3	Employee Activities.....	6430
4.4	Negotiations	6440
4.5	Theft of Services or Property.....	6450
4.6	Jury Duty.....	6460
4.7	Staff Use of Computerized Information Resources.....	6470

COMPENSATION AND RELATED BENEFITS

5.1	Health Insurance	6510
5.2	Workers' Compensation.....	6520
5.3	Payroll Deductions.....	6530
5.4	Defense and Indemnification of Board Members and Employees	6540
5.5	Leaves of Absence	6550
5.5.1	Family and Medical Leave Act.....	6551
5.5.2	Uniformed Services Employment and Reemployment Rights Act (USERRA)/Military Leaves of Absence	6552
5.6	Employee Assistance Program (EAP).....	6560