

Personnel

SUBJECT: NEGOTIATIONS**Legal Status**

The legal status for negotiations is the Public Employees' Fair Employment Law (Taylor Law), Article 14 of the Civil Service Law.

Organizations recognized for the purposes of collective bargaining include:

- a) Depew Teachers' Organization, Inc.;
- b) Civil Service Employees' Association, Inc., Local 1000, AFSCME, AFL-CIO the Depew School Unit, Erie County Educational Local 868;
- c) Depew Administrators' Association;
- d) Depew Transportation Employees' Association.

Board Rights and Duties

The Board of Education, as the governing body of the Depew Union Free School District, shall approve or disapprove all negotiated contracts.

The Board of Education reserves the right to designate the official District representative for negotiations with all Depew Union Free School District bargaining units.