#### **BOARD AGENDA**

REGULAR BOARD MEETING
MIDWEST CITY-DEL CITY PUBLIC SCHOOLS
AUGUST 10, 2009
7:00 P.M.

MID-DEL BOARD OF EDUCATION, BOARD ROOM 7217 S.E. 15<sup>TH</sup> MIDWEST CITY, OK 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting:

- I. Opening Exercises
  - A. Call to Order and roll-call recording of members present and absent
  - B. Flag Salute
- II. Consent Agenda:

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

- A. Approval of the agenda
- B. Vote to approve minutes of the July 13, 2009, Regular Board meeting and the July 23, 2009, Special Board meeting.
- C. Vote to approve financial statement for the 2008-09 school year as required by Oklahoma Statutes, Title 70 O.S. Supp. 2003, as amended; and Title 68 O.S. Supp. 2003, as amended.
- D. Vote to approve June 30 2009, updated monthly financial and investment report:
  - 1. Treasurer's Report and Investment Report for period ending June 30, 2009
  - 2. Encumbrances as of June 30, 2009
  - 3. Warrant Register
  - 4. School Activity Fund Monthly Summary
- E. Vote to approve July 31, 2009, monthly financial and investment report:
  - 1. Treasurer's Report and Investment Report for period ending July 31, 2009
  - 2. Encumbrances
  - 3. Warrant Register
  - 4. School Activity Fund Monthly Summary
- F. Vote to approve the School Activity Funds:
  - 1. Transfers Within Banks
  - 2. Open New Account
  - 3. Sanctioning

- G. Vote to approve blanket position salary reserves final report for 2008-09.
- H. Vote to approve blanket position salary reserves report 2009-10.
- I. Vote to approve out-of-state or overnight travel requests:
  - 1. Carl Albert High School AFJROTC to compete in the regional drill meet to be held at Billy Ryan High School in Denton, TX, on September 26, 2009. Expenses to be paid by School Activity Funds AFJROTC, Project Code 955.
- J. Vote to approve a Cooperative Agreement with Mid-Del Technology Center and Eastern Oklahoma County Tech Center to partner on a BID Assistance Program. Eastern Oklahoma County Tech Center will be the fiscal agent and Mid-Del will house the program at the Business & Industry facility in Del City. Total cost will be \$23,184.03.
- K. Vote to approve the annual contract with the Oklahoma Department of Career and Technology Education for operation of the Tinker Training Facility.
- L. Vote to approve MacMan hardware maintenance equipment for Apple Computers for FY10 for an estimated annual cost of \$15,000 and to incur blanket purchase orders in amounts up to \$5,000 to be paid from the General Fund (11) Project 044.
- M. Vote to approve contract with Keystone Therapy Services, LLC for speech and language pathology services for Mid-Del special education students. The contract total is \$150,000.00 to be paid from Special Education Flow Through Fund 621.
- N. Vote to approve the 2009-2010 Homecoming dates listed below:

Carl Albert High School October 9
Del City High School September 25
Midwest City High School October 2

#### III. Recognitions

- A. Mid-Del Technology Center named "Gold Star" School for the 3<sup>rd</sup> consecutive year
- B. Chris Reynolds, Monroney Middle School, CCOSA District Administrator of the Year
- C. Carl Albert High School recognized as the highest ranked Oklahoma 5A OSSAA School for the 2008-2009 school year.

- IV. Discuss, consider and vote to approve or not approve the following items relative to the \$14,080,000 General Obligation Building Bonds, Series 2009 – Mr. Cochran
  - A. Consideration and vote to award the \$14,080,000 General Obligation Building Bonds, Series 2009 to the lowest and best bidder.
  - B. Adopt Resolution providing for the issuance of \$14,080,000 General Obligation Building Bonds, Series 2009 by Independent School District Number 52 of Oklahoma County, Oklahoma, authorized at an election duly called and held for such purpose: designating bonds for certain provisions of the Internal Revenue Code; deeming preliminary official statement "Final" for the purposes of SEC Rule 15(c)2-12; affirming the school district's intention to assist underwriters in complying with SEC Rule 15(c)2-12(b)(5); prescribing form of bonds; providing for registration thereof; providing levy of an annual tax for the payment of principal and interest on the same; and fixing other details of the issue.
- V. Executive Session for the purpose of:
  - A. Discussion of Mid-Del Education Support Employee Organization (ESPO) 2009-10 employee negotiations, pursuant to Title 25, §307 (B)(2) of the Oklahoma Statutes.
  - B. Discussion of Association of Classroom Teachers (ACT) 2009-10 employee negotiations, pursuant to Title 25, §307 (B)(2), Oklahoma Statutes.
  - C. Discussion of administrators' 2009-10 compensation proposal (for central office administrators, site administrators, and athletic directors), pursuant to Title 25, §307 (B)(1) of the Oklahoma Statutes.
  - D. Discussion of the 2009-2010 compensation proposals, pursuant to Title 25, §307 (B)(1) of the Oklahoma Statutes, for non-certified directors and coordinators, non-certified degreed directors and coordinators, non-certified technology coordinators, non-certified adult vocational instructors (Mid-Del Tech Center), non-certified adult vocational instructors (Tinker Skills Center), non-certified instructors, non-certified adult vocational coordinators, non-certified supervisors, Treasurer's clerk, executive secretaries, child nutrition site coordinators, child nutrition site supervisors, Physical Therapists and Occupational Therapists.
  - E. Discussion to revise or amend 2009-10 compensation for William J. Scoggan, Superintendent of Schools, pursuant to Title 25, §307(B)(1) of the Oklahoma Statutes.
    - 1. Vote to convene in Executive Session
    - 2. Vote to acknowledge the Board has returned from Executive Session
    - 3. Statement of minutes of Executive Session

- VI. Action Items to Follow Executive Session:
  - A. Vote to approve or not approve the 2009-10 Agreement between Mid-Del Education Support Employee Organization (ESPO) and the Mid-Del Board of Education.
  - B. Vote to approve or not approve the 2009-10 Agreement between the Association of Classroom Teachers (ACT) and the Mid-Del Board of Education.
  - C. Vote to approve or not approve the administrators' 2009-10 compensation proposal (for central office administrators, site administrators and athletic directors).
  - D. Vote to approve or not approve the 2009-10 compensation proposals for non-certified directors and coordinators, non-certified degreed directors and coordinators, non-certified technology coordinators, non-certified adult vocational instructors (Mid-Del Tech Center), non-certified adult vocational instructors (Tinker Skills Center), non-certified instructors, non-certified adult vocational coordinators, non-certified supervisors, Treasurer's clerk, executive secretaries, child nutrition site coordinators, child nutrition site supervisors, Physical Therapists and Occupational Therapists.
  - E. Consider and vote to approve or not approve to revise or amend 2009-10 compensation for William J. Scoggan, Superintendent of Schools.

#### VII. Information

- A. Public Participation
- B. Worker's Compensation Summary for 2008-09
- C. Child Nutrition Report
- D. Superintendent's Report
- VIII. Vote to approve or not approve receipt of gift donation Mr. Scoggan
- IX. Vote to approve or not approve After School Driver Education Program for 2009-10 school year. Mr. Bachman
- X. Vote to approve or not approve to seek Schools of Character grant funding for a district-wide project *Look Who's Talking with Character!* This grant includes Mid-Del Alternative Academy students, OPAT and Kids Kampus children and parents, and primary-grade elementary students. The service learning project will have Mid-Del Academy students writing, producing, and performing puppet shows to teach the Six Pillars of CHARACTER COUNTS! to the young children in the project. The grant includes a parent education component, community involvement, and reflective journal writing which are all a part of the Leading and

- Learning training that will be brought to Mid-Del by Dr. Douglas Reeves this fall. Mid-Del is seeking \$2,980.61 through the Schools of Character grant program. Mrs. Dunn
- XI. Vote to approve or not approve Mid-Del Schools remaining on the traditional method calculation of 180 days for the 2009-2010 school year as required by House Bill 1864. Dr. Hughes
- XII. Vote to approve or not approve Section 125 Plan Administration by American Fidelity Assurance Company for FY10 Dr. Deering
- XIII. Vote to approve or not approve bids and requests to purchase Dr. Deering
  - A. Purchase of Library shelving for Carl Albert Middle School to be purchased from Indeco Sales, Inc. Total cost is \$18,534.24 to be paid from Bond Fund 31, Project Code 026.
  - B. Purchase of portable system of computers for the Alternative Academy Program at West Side from Dell Computers (State Contract #N39913562) in the amount of \$31,658.00 to be paid from Bond Fund 31, Project 058.
  - C. Purchase of 35 Apple laptop computers and related maintenance agreements at a total cost of \$61,146.68 to be split among the following projects: \$49,996.30 paid by Title I, Project Code 511; \$9,335.41 to be paid by Instructional Technology, Project Code 175 and \$1,814.97 to be paid by Title IIA, Project Code 541.
  - D. Purchase of five Smart Boards from Video Reality for Special Education Preschool classes. Total cost is \$14,337.75 to be paid from Bond Fund 31.
  - E. Purchase of School Psychologists assessment kits from Pearson Clinical Assessments for Special Education and related services for the 2009-10 school year. Amount of quote is \$13,702.50 plus \$548.10 for shipping. Total cost is \$14,250.60 to be paid from Bond Fund 31.
- XIV. Vote to approve or not approve sanctioning applications with conditions for Kerr Middle School PTSA and Monroney Middle School Band Boosters for 2009-10. Dr. Deering
- XV. Vote to approve or not approve the installation of a concrete pad and a 20 x 20 carport shade canopy for the Schwartz Elementary School playground. All installation and materials will be provided by the Schwartz PTA following receipt of an Oklahoma City building permit. Dr. Twidwell

- XVI. Vote to approve or not approve change orders and bids/requests to purchase for Maintenance and Construction Department Mr. Mitchell
  - A. Recommend approval of Change Order #1 for Del Crest Middle School in the amount of \$847.00 to provide labor and materials to install Fire Alarm Strobe to existing fire alarm panel in the I.S.R. restroom per City of Del City, Fire Department's request. This change order is to be paid from Bond Fund 31.
  - B. Recommend approval of Change Order #1 for Midwest City High School in the amount of \$4,499.00 to provide and install new ceiling insulation in all areas of remodel project. This change order is to be paid from Bond Fund 31.
  - C. Recommend approval of Panco, Inc. to furnish and install all materials and labor required to tie the new parking lot lights to the Honeywell system at Jarman Middle School in the amount of \$1,290.00. This expenditure is to be paid from Bond Fund 31.
  - D. Recommend approval of Panco, Inc. to furnish and install all materials and labor required to tie the new parking lot lights to the Honeywell system at Carl Albert Middle School in the amount of \$1,345.00. This expenditure is to be paid from Bond Fund 31.
  - E. Recommend approval of Cox System Technology to furnish material to update the sound system at Del City High School Stadium in the amount of \$8,851.36. Installation will be completed by the Maintenance Department. This expenditure is to be paid from Bond Fund 31.
  - F. Recommend approval of Cox System Technology to furnish and install new intercom system at Mid-Del Technology Center in the amount of \$13,334.91. This expenditure is to be paid from Mid-Del Technology Center Building Fund 23.

#### XVII. Personnel

- A. Vote to approve or not approve all actions recommended in the Personnel Reports
  - Mr. Allen
  - 1. Certified Personnel
  - 2. Non-Certified Personnel
  - 3. Child Nutrition
  - 4. Transportation
- B. Vote to approve or not approve a recommendation for District Health Coordinator Mr. Allen
- C. Vote to approve or not approve to increase each of the rates we pay our substitutes by \$5.00. Our current rates are just above the most recent minimum wage rates. Mr. Allen

D. Vote to approve or not approve revisions/additions of the hourly rate schedule – Mr. Allen

#### XVIII. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this board meeting.

#### XIX. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15<sup>th</sup> Street, Midwest City, Oklahoma, on <u>August 6, 2009</u>, at <u>9:05 A.M.</u>, in accordance with the Open Meeting Law.

| Minute Clerk |  |
|--------------|--|

Next Regular Board Meeting scheduled for September 14, 2009.

To: Mr. Bill Scoggan & Mid-Del Board of Education From: Steve Allen, Asst. Superintendent of Personnel

**Re:** Certified Personnel Report

**Date:** August 10, 2009

Based upon information provided by the appropriate supervisory personnel, the following actions are recommended.

## **Approve Temporary Employment**

| New Teachers               | Site/Assignment                 | University    | Degree/Exp. | <b>Effective</b>      |
|----------------------------|---------------------------------|---------------|-------------|-----------------------|
| Buller, Julianna           | DCMS/Fam & Consumer Sciences    | OSU           | MS/0        | 2009/10               |
| Byrne, Charissa            | Distict Wide/EC Literacy Coach  | UCO           | BS/4        | 2009/10               |
| Campbell, Nancy            | District Wide/Adv. Learning     | U of Ark.     | PhD/10.5    | 2009/10               |
| Cordes, Jillian            | Highland Park/Elem. Ed.         | UCO           | BS/0        | 2009/10               |
| Cortez, Frederick          | MCHS/Science                    | UCO           | BS/0        | 2009/10               |
| Curtis-Butler, Ericka      | DCMS/SPED                       | Langston      | BS+20/16    | 2009/10               |
| Edwards, Brittany          | Tinker/Elementary Ed.           | OSU           | BS/0        | 2009/10               |
| Ellis, Christine           | Kerr MS/Language Arts           | NESU          | BS/12       | $2009/10-1^{st}$ sem. |
| Esker, Matthew             | AA/Math                         | Embry Riddle  | MS/5        | 2009/10               |
| Garmon, Cherie             | Del Crest MS/Science            | USAO          | BS/5        | 2009/10               |
| Gee, Melissa               | District Wide/EC Literacy Coach | OSU           | BS/3        | 2009/10               |
| Gooden, Georgina           | District Wide/Adv. Learning     | OKC Univ.     | MS/16       | 2009/10               |
| Gray, Amy                  | Tinker/SPED                     | UCO           | MS/6        | 2009/10               |
| Hamilton, Debra            | MCHS/Science                    | OU            | BS/1        | 2009/10               |
| Hamlin, Adria              | Pleasant Hill/KDGN              | NESU          | BS/0        | 2009/10               |
| Harkey, Margaret           | District Wide/Literacy Coach    | OSU           | MS/9        | 2009/10               |
| Hicks, Darci               | Kerr MS/Language Arts           | OBU           | BS/0        | 2009/10               |
| Kayne, Natalie             | Kerr MS/Science                 | UCO           | BS/0        | 2009/10               |
| Kilian, James              | Del City HS/Social Studies      | U of Tulsa    | BS/0        | 2009/10               |
| Kinsey, Christa            | Traub/Elem. Ed.                 | OCU           | BS/0        | 2009/10               |
| Makes-Cry Humphrey, Ashley | Special Svcs/Speech Path        | Kansas Univ.  | MS/5.5      | 2009/10               |
| Mattingly, MaKayla         | AA/English                      | OU            | BS/0        | 2009/10               |
| McCalip, Brian             | MCHS/Social Studies             | ECU           | BS/5        | 2009/10               |
| McKinnon, Shauna           | Traub/Elem Ed.                  | OK Christian  |             | 2009/10               |
| Merhib, Joe                | Jarman MS/Social Studies        | FL Atlantic U |             | 2009/10               |
| Pence, Kathryn             | Pleasant Hill/Elem Ed.          | OBU           | BS/0        | 2009/10               |
| Poarch, Megan              | Del Crest MS/Lang. Arts         | UCO           | BS+20/1     | 2009/10               |
| Ponce de Leon, Delores     | Special Svcs/Speech Path        | NM State      | MS/2        | 2009/10               |
| Pratt, Curtis              | Del City HS/SPED                | OCU           | BS/0        | 2009/10               |
|                            |                                 |               |             |                       |

# **Certified Personnel Report (cont.)**

| Ray, Crystal         | District Wide/Literacy Coach | UCO           | BS/10 | 2009/10 |
|----------------------|------------------------------|---------------|-------|---------|
| Rhodes, Elizabeth A. | Jarman MS/Science            | UCO           | BS/0  | 2009/10 |
| Stephenson, Abby     | Del Crest MS/Lang. Arts      | OK Christian  | BS/0  | 2009/10 |
| Trail, Randell       | Parkview/Physical Ed.        | UCO           | BS/0  | 2009/10 |
| Vallee, Rachel       | Pleasant Hill/SPED           | OU            | MS/6  | 2009/10 |
| Webb, Katherine      | Townsend/Elem. Ed.           | UCO           | BS/3  | 2009/10 |
| Weece, Emily         | Sooner Rose/Elem. Ed.        | Pittsburg St. | BS/1  | 2009/10 |
| Wilson, Sherri       | Carl Albert HS/Science       | OSU           | BS/8  | 2009/10 |
| Wishon, Jan          | Epperly Hts/Elem. Ed.        | UCO           | MS/9  | 2009/10 |
| Wright, Ginamarie    | Cedar Ridge/Lang. Arts       | S. Ill. U     | BS/2  | 2009/10 |
| Yocum, Andreana      | District Wide/Literacy Coach | Univ. of Penn | BS/2  | 2009/10 |
| All T C4             | 4                            |               |       |         |

# **All on Temporary Contracts**

| <b>Approve Employment of Retired Teachers – Temporary C</b> | v Contract |
|---|------------|
|---|------------|

| Name              | Site/Assignment           | University | Degree/Exp | <b>Effective</b> |
|-------------------|---------------------------|------------|------------|------------------|
| Adams, Kathleen   | Carl Albert HS/English    | UCO        | MS+30/26   | 2009/10          |
| Allen, Barbara    | CAMS/Social Studies       | UCO        | MS/24      | 2009/10          |
| Herriott, Linda   | CAMS/Science              | UCO        | MS/38      | 2009/10          |
| Marchant, Earlene | Ridgecrest/Elementary Ed. | UCO        | MS + 30/30 | 2009/10          |
| Moman, Bill       | AA/Middle School          | OU         | BS/26      | 2009/10          |

| Approve Adm.              | From -                        | Sch/Step         | To -                   | Sch/Step  | Effective |
|---------------------------|-------------------------------|------------------|------------------------|-----------|-----------|
| Change in Status          | Site/Assignment               |                  | Site/Assignment        |           |           |
| Collins, Ramae            | Admin/Curr. Coord.            | ADCOOR/5         | Admin/Curr. Coord.     | ADCOOR/11 | 2009/10   |
| Eccellente, Brian         | Admin/Curr. Coord.            | ADCOOR/14        | Admin/Curr. Coord.     | ADCOOR/16 | 2009/10   |
| Edwards, Nancy            | Admin/Curr. Coord.            | ADCOOR/21        | Admin/Curr. Coord.     | ADCOOR/23 | 2009/10   |
| Nichols, Karel            | Admin/Curr. Coord.            | ADCOOR/9         | Admin/Curr. Coord.     | ADCOOR/17 | 2009/10   |
| Parker, Mike              | Admin/Curr. Coord.            | ADCOOR/5         | Admin/Curr. Coord.     | ADCOOR/11 | 2009/10   |
| Perry, Shana              | DCMS/Asst. Principal          | AD2APO/3         | Del Crest MS/Principal | ADJHP/3   | 2009/10   |
| Reid, Amber               | Highland Park/Elem. Ed.       | BS + 20/3        | KMS/Asst. Principal*   | AD2APO/1  | 2009/10   |
| *Rev. from 7/13/09 Person | nel Report (originally report | ed as DCMS/Asst. | Principal)             |           |           |
| Sutton, Bill              | Admin/Curr. Coord.            | ADCOOR/15        | Admin/Curr. Coord.     | ADCOOR/17 | 2009/10   |
| Thompson, Sheril          | Admin/Curr. Coord.            | ADCOOR/9         | Admin/Curr. Coord.     | ADCOOR/11 | 2009/10   |

| Approve Teachers       | From -                  | To -                             | <b>Effective</b> |
|------------------------|-------------------------|----------------------------------|------------------|
| Change in Status       | Site/Assignment         | Site/Assignment                  |                  |
| Anderson, Cynthia      | CAMS/Science            | District Wide/Adv. Learning      | 2009/10          |
| Baker, Kari            | Highland Park/Elem. Ed. | District Wide/EC. Literacy Coach | 2009/10          |
| Bonsall, Brad          | JMS/Science             | CAMS/Science                     | 2009/10          |
| Hancock, Kathy         | CAMS/Science            | District Wide/Adv. Learning      | 2009/10          |
| Hartzog, Philip "Todd" | Sooner Rose/Elem. Ed.   | Ridgecrest/Elem. Ed.             | 2009/10          |
| Jones, Cynthia         | DCHS/SPED               | Cleveland Bailey/SPED            | 2009/10          |
| Marsh, Jana            | Barnes/Elem. Ed.        | District Wide/Adv. Learning      | 2009/10          |
| Sanders, Charlotte     | MCHS/Science            | MCHS/SPED                        | 2009/10          |
| Schuman, Judy          | Tinker/Elem. Ed.        | Barnes/Elem. Ed.                 | 2009/10          |
| Sumpter, Lisa          | Schwartz/SPED           | 1/2 Schwartz 1/2 Ridgecrest/SPED | 2009/10          |

## **Certified Personnel Report (cont.)**

| Warrior, Destiny  | CAMS/Social Studies        | District Wide/Adv. Learning | 2009/10 |
|-------------------|----------------------------|-----------------------------|---------|
| Williams, Valerie | Cleveland Bailey/Elem. Ed. | District Wide/Adv. Learning | 2009/10 |

# **Approve Request for Leave**

| Name            | Site         | FMLA/LOA | Effective        |
|-----------------|--------------|----------|------------------|
| Boxeur, P. Anne | Del Crest MS | LOA      | 2009/10          |
| Kirk, Tucker    | Del Crest MS | LOA      | 2009/10          |
| Oleson, Jessica | Del City HS  | FMLA     | 9/20/09- 11/2/09 |

# Approve Request for Returning from Leave of Absence Sit

Leave of Absence Site before leave was taken Effective

None

## Accept Resignations/Retirements and/or Resignation Agreements

| Name                     | Site/Assignment                      | Effective |
|--------------------------|--------------------------------------|-----------|
| Bloyd, Lara              | East Side/Elementary Ed.             | 07/28/09  |
| Broiles, J. Damon        | Sooner Rose/Elementary Ed.           | 07/09/09  |
| Fisher, Sara             | District Wide/Advanced Learning      | 07/31/09  |
| Granahan, Barbara (Ret.) | Del City HS/Library Media Specialist | 07/29/09  |
| Grantham, Tim            | AA/Social Studies (declined offer)   | 07/30/09  |
| Holder, Andrew           | Jarman MS/Language Arts              | 07/23/09  |
| Martin, Tessa            | Kerr MS/Language Arts                | 07/29/09  |
| Robles, Glendena         | Townsend/Elementary Ed.              | 07/14/09  |
| Wilson, Michele          | Midwest City HS/Science              | 07/29/09  |
|                          |                                      |           |

Ret. = Retirement R.A. = Resignation Agreement Term. = Termination

To: Mr. Bill Scoggan & Mid-Del Board of Education From: Steve Allen, Asst. Superintendent - Personnel

**Re:** Non-Certified Personnel Report

Date: August 10, 2009

| NEW EMPLOYEES             | SITE/ASSIGNMENT        |                | REPLACE                  | SCH/STEP  | EFFECTIVE |
|---------------------------|------------------------|----------------|--------------------------|-----------|-----------|
| Arnold, Traci             | MCHS/Secretary Oth     | er             | Cindy Luttrell           | Sch-N/1   | 07/29/09  |
| Bailey, Janet             | Admin/Purchasing Se    | ecretary       | Lisa Wilson              | Sch-C/4   | 08/03/09  |
| Beck, Diana               | MDTC/Coordinator's     | Secretary      | Kim Brodeur              | Sch-G/1   | 07/28/09  |
| Cantrell, Felicia         | Special Svcs/Sec. to S | SPED Cons.     | Added                    | Sch-E/1   | 07/16/09  |
| Jordan, Cristi            | Tinker Tech Center/S   | ecr. To Dir.   | Lisa Wisdom              | Sch-D/1   | 07/27/09  |
| Linam, Elizabeth          | Distict Wide/Core Te   | ch             | June McLaurin            | Sch-H/4   | 2009/2010 |
| Lougee, Brandy            | Sooner Rose/TA/Para    | professional   | Cathy Anglin             | Sch-BB/1  | 2009/2010 |
| Miller, Lowell "Jory"     | District Wide/Core To  | ech            | Ross A. Coffey           | Sch-H/4   | 2009/2010 |
| Moore, Lindsay            | Soldier Creek/Pre-K    | Teacher Asst.  | Added                    | Sch-BB/1  | 2009/2010 |
| Ottman, Amy               | DCHS/Kerr/Deaf Ed      | Interpreter    | Tennille Braddy          | Sch-HH2/1 | 2009/2010 |
| Riley, Karen              | Tinker/Pre-K Teacher   | r Asst.        | Deanna Beene             | Sch-BB/4  | 2009/2010 |
| Rowlett, Krista           | Admin/Payroll Specia   | alist          | Added                    | Sch-B/6   | 07/31/09  |
| Roy, Staci                | Epperly Hts/Pre-K Te   | eacher Asst.   | Karen Clark              | Sch-BB/1  | 2009/2010 |
| Simpson, Jennifer         | Sooner Rose/TA/Para    | professional   | Jacqueline Flores        | Sch-BB/1  | 2009/2010 |
| Snowder, Lynette          | Townsend/Library M     | edia Asst. ½   | Debra Bradley            | Sch-PP/1  | 2009/2010 |
| Steward-Lander, Tammie    | Tinker/ Secretary Oth  | er             | Sydni Boyd               | Sch-N/3   | 2009/2010 |
| Teel, Anna Marie          | Carl Albert MS/Libra   | ry Media Asst. | Sondra Miller            | Sch-PP/1  | 2009/2010 |
| Thammavongsa, Douangchanh | Del City HS/Custodia   | ın             | Thomas Butcher           | Sch-R/1   | 2009/2010 |
| TRANSFERS &               |                        |                |                          |           |           |
| PROMOTIONS                | FROM                   | SCH/STEP       | ТО                       | SCH/STEP  | EFFECTIVE |
| Brodeur, Kim              | MDTC/Secretary         | Sch-G/5        | MDTC/Coor. Secr.         | Sch-E/5   | 2009/10   |
| Clark, Karen              | Epperly Hts/Pre-K TA   | A Sch-BB/2     | Townsend/Pre-K TA        | Sch-BB/2  | 2009/10   |
| Dukes, Ratina             | Highland Park/ TA      | Sch-BB/1       | Highland P/Library Asst  | 2Sch-PP/1 | 2009/10   |
| Long, Brian               | Maint./Appr. Locksmith | Sch-W2/1       | Maint./Leadman Locksmith | Sch-V/1   | 2009/10   |
| Luttrell, Cindy           | MCHS/Secretary Other   | Sch-N/11       | Admin/Curr. Coord. Sec.  | Sch-E/12  | 2009/10   |
| Payne, Jeremy             | Warehouse/Warehouseman | Sch-V/4        | Warehouse/Supervisor     | NCMTWS/1  | 2009/10   |
| Tribble, Karen            | Del City Elem./TA      | Sch-BB/10      | MDTC/New Begin. TA       | Sch-BB/10 | 2009/10   |
|                           |                        |                |                          |           |           |

## **Non-Certified Personnel Report (cont.)**

**Approve Request for Leave** 

Name Site/Assignment FMLA/LOA Effective

None

RESIGNATIONS/RETIREMENTS/ SITE POSITION EFFECTIVE

**TERMINATIONS** 

Coffey, Ross AllenDistrict WideCore Tech7/17/09Walls, KarenDel City HSSICS7/28/09

 TO: Mid-Del School Board of Education & Superintendent Bill Scoggan

FROM: Kevin Ponce, Child Nutrition Director

**DATE:** August 10, 2009

RE: Personnel Report for Child Nutrition

## REVISED

| NEW HIRES              |                   |                         |               |            |                  |
|------------------------|-------------------|-------------------------|---------------|------------|------------------|
| EMPLOYEE               | JOB SITE          | POSITION                | SCH - STEP    | HRS        | <b>EFFECTIVE</b> |
| Dunham, Raylene        | Steed             | Cook                    | RR – 1        | 6.0        | 8/13/09          |
| Edwards, Barbara       | Traveling         | Cook                    | RR – 1        | 6.0        | 8/13/09          |
| Foster, Beverly        | Pleasant Hill     | Cook                    | RR – 1        | 6.0        | 8/13/09          |
| Freeman, Traci         | Kerr              | Cafeteria Asst.         | QQ – 1        | 3.5        | 8/13/09          |
| Johnson, Linda         | Traveling         | Cook                    | RR – 1        | 6.0        | 8/13/09          |
| Miller, Jessica        | Epperly           | Cafeteria Assistant     | QQ – 1        | 4.5        | 8/13/09          |
| PROMOTIONS/CHAN        | GE                |                         |               |            |                  |
| EMPLOYEE               | JOB SITE          | FROM                    | то            | SCH - STEP | EFFECTIVE        |
| Blackshire, Marietta   | Jarman            | Traveling 6.0 Hr Cook   | Site Change   | RR – 3     | 8/13/09          |
| Evans, Kathy           | CAMS              | 6.0 Cook @ Jarman       | 6.5 Hr Cook   | RR – 12    | 8/13/09          |
| Fore, Lorita           | Sooner            | 6.0 Asst. @ P. Hill     | Site Change   | QQ – 9     | 8/13/09          |
| Furbee, Jacqueline     | Westside          | 3.5 Hr @ C. Bailey      | 4.0 Hr        | QQ – 3     | 8/13/09          |
| Gray, Carol            | Country Esta.     | 3.5 Hr @ Kerr           | Site Change   | QQ – 2     | 8/13/09          |
| Haynie, Nellie         | Cleveland B.      | 3.5 Hr @ Townsend       | Site Change   | QQ – 3     | 8/13/09          |
| Hennessee, Carmen      | CAHS              | 7.0 Hr Traveling Supv   | 7.5 Hr Supv   | Step 3     | 7/31/09          |
| Hindman, Pat           | Pleasant Hill     | 7.5 Hr Supv @ Parkvie   | w Site Change | Step 0     | 7/31/09          |
| Ketcher, Stacee        | Kerr              | Traveling Supv.         | 6.5 Hr Cook   | RR - 3     | 8/13/09          |
| Longley, Cindy         | Parkview          | Traveling Supv.         | 7.5 Hr Supv   | Step 3     | 7/31/09          |
| McCosh, Karen          | Pleasant Hill     | 7.5 Hr Supervisor       | 4.0 Hr Asst.  | QQ - 9     | 8/13/09          |
| Nichols, Sandra        | Del City Elem.    | 3.5 Hr Assistant        | 4.5 Hr Asst.  | QQ – 1     | 8/13/09          |
| Nuttle, Jackie         | Traub             | 4.5 Hr Asst. @ Epperly  | Site Change   | QQ – 3     | 8/13/09          |
| Presley, Aloha         | Traveling         | 3.5 Hr Asst @ C. Bailey | / 6.0 Hr Cook | RR – 1     | 8/13/09          |
| Short, Opal            | Monroney          | 6.0 Hr Asst.            | 4.5 Hr Asst.  | QQ – 8     | 8/13/09          |
| Sissons, Paula         | Epperly           | 4.0 Hr Asst @ Westside  | e 6.0 Hr Cook | RR – 1     | 8/13/09          |
| Stevens, Lucille       | Traveling         | 6.0 Hr Cook @ Steed     | 7.0 Hr Supv   | SS – 6     | 7/31/09          |
| RESIGNATIONS           |                   |                         |               |            |                  |
| EMPLOYEE               | JOB SITE          | POSITION                |               | HRS        | EFFECTIVE        |
| None                   |                   |                         |               |            |                  |
| <b>TERMINATIONS</b>    |                   |                         |               |            |                  |
| EMPLOYEE               | JOB SITE          | POSITION                |               | HRS        | <u>EFFECTIVE</u> |
| *Blake, Jayme          | Townsend          | Cook                    |               | 6.0        | 6/24/09          |
| *Took another position | in the school dis | trict.                  |               |            |                  |
| RETIREMENT             | IOD CITE          | DOSITION                |               | LIDO       | FFFFAT"          |
| EMPLOYEE<br>None       | JOB SITE          | POSITION                |               | HRS        | EFFECTIVE        |
| None                   |                   |                         |               |            |                  |

**TO:** Bill Scoggan, Superintendent and Members of the Board of Education

**FROM:** Brent Clements, Director of Transportation

**DATE:** August 10, 2009

**SUBJECT:** Personnel Report

#### **NEW HIRE/(RE-HIRE)\***

| Effective Date | <u>Position</u>  |
|----------------|--|
| 08/06/09       | 4Hr Driver   |
| 08/06/09       | Sub Driver   |
| 08/06/09       | 4Hr Driver   |
| 08/06/09       | 4Hr Driver   |
|                | 08/06/09<br>08/06/09<br>08/06/09<br>08/06/09<br>08/06/09 |

## **ASSIGNMENT CHANGE**

|          | New Hrs    |
|----------|------------|
| 08/06/09 | 6HR Driver |
| 08/06/09 | 6HR Driver |
| 08/06/09 | 6HR Driver |
|          | 08/06/09   |

**TERMINATION** 

N/A

**RESIGNATION** 

N/A