

NORTH LITTLE ROCK SCHOOL DISTRICT

Office of the Superintendent

REGULAR MEETING, BOARD OF EDUCATION

MINUTES

April 17, 2014

The North Little Rock School District Board met in regular session on Thursday, April 17, 2014, in the Board Room of the Administration Building of the North Little Rock School District, 2700 Poplar Street, North Little Rock, Arkansas. Board President J.T. Zakrzewski called the meeting to order at 5:30 p.m.

Macy Colclasure, Lakewood Middle School Eighth grader, gave the invocation and led the flag salute.

Board Member Luke King read the Mission and Vision Statement of the North Little Rock School District.

ROLL CALL OF MEMBERS

Present

J.T. Zakrzewski, President

Scott A. Miller, Vice President

Ron Treat, Secretary

Darrell Montgomery, Disbursing Officer

Dorothy Williams, Parliamentarian

Luke King, Member

Absent

Scott Teague, Member

Others Present

Mr. Kelly Rodgers, Superintendent; Dr. Beth Stewart, Assistant Superintendent; Denise Drennan, Chief Financial Officer; Gregg Thompson, Executive Director of Human Resources; Micheal Stone, Executive Director of Student & Equity Services; Rosie Coleman, Executive Director of Elementary Education; Susan Shurley, Executive Director for Special Services; Greg Daniels, Administrative Director of Information Services and additional staff members and Darlene Holmes, Superintendent's secretary, were also present. NLR CAT-TV (video) and Brian Drause (audio) recorded the meeting.

RECOGNITION OF PEOPLE/EVENTS/PROGRAMS

Kim Collie, Custodial Supervisor, presented the Environmental Excellence Awards. The first place award for the elementary level was a tie between Glenview Elementary and Crestwood Elementary. The first place award for secondary level was NLRHS Freshman Campus. Darrell Montgomery presented all with plaques and congratulated all for their great effort in keeping our schools clean. Allison Greenwood from Arkansas State Teachers Association presented Lakewood Elementary teacher Cortney Sexton, Indian Hills Elementary teachers Sandra Parker and Kim Stafford as grant winners for \$500 each for their classrooms. She was very complimentary as North Little Rock was the only district with three winners. Dr. Beth Stewart presented the EAST Initiative/Noble Impact winners and all students were given certificates from J.T. Zakrzewski. Angie Chandler, NLRHS math teacher, was recognized by a parent of a former

student who is succeeding in college. The parent wanted to thank Ms. Chandler and recognized her. Lynch Drive Elementary and Glenview Elementary were recognized for their Awards from the Outstanding Education Performance. Dorothy Williams presented certificates to their principals, Phyllis McDonald and Carol Thornton and congratulated them for a great job. Heather Rhodes-Newburn presented the winner of the year-long membership to Anytime Fitness as Karen Moss. Scott Miller presented her with a certificate. Mrs. Brazear presented the new members of the Superintendent's Honor Roll as Dr. Diedra Gaskalla, Special Services Coordinator and Raygan Sylvester, Prudential Spirit of America Award winner. Luke King and Scott Miller presented them with plaque.

DISPOSITION OF MINUTES OF PRIOR MEETING

MOTION

Dorothy Williams moved to accept the March 20, 2014 (Regular), and April 9, 2014 (Special) minutes as printed. Ron Treat seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski

NAYS: None (Teague – Absent)

NEW BUSINESS

Licensed Personnel Policy Committee

Anita Bell, LPPC member, presented their report. The committee voted to change Board Policy 3.8 Licensed Personnel Sick Leave to match the Arkansas School Boards Association Model Policies. This would add the following paragraph to the end of page 1: "Employees who are adopting or seeking to adopt a minor child or minor children may use up to 15 sick leave days in any school year for absences relating to the adoption, including time needed for travel, time needed for home visits, time needed for document translation, submission or preparation, time spent with legal or adoption agency representatives, time spent in court and bonding time. See also, 3.32—LICENSED PERSONNEL FAMILY MEDICAL LEAVE, which also applies. Except for bonding time, documentation shall be provided by the employee upon request." And to add the following paragraph at the end of the policy on page 4: "Sick Leave and Outside Employment-Sick leave related absence from work (e.g. sick leave for personal or family illness or accident, Workers Comp, and FMLA) inherently means the employee is also incapable of working at any source of outside employment. Except as provided in policy 3.44, if an employee who works a non-district job while taking district sick leave for personal or family illness or accident, Workers Comp, or FMLA shall be subject to discipline up to and including termination."

MOTION

Darrell Montgomery moved to accept the revisions to Board Policy 3.8 Licensed Personnel Sick Leave as presented. Dorothy Williams seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski

NAYS: None (Teague – Absent)

Mrs. Bell presented revision to Board Policy CEAD Sick Leave Redemption – making the change to change it to a number 3.8A since there is no ASBA model policy. This also had changes in removing the 50% of teacher's daily average salary in sick leave redemption.

MOTION

Scott Miller moved to table this proposal until next month's Board meeting giving Administration time to prepare the cost analysis of these revisions. Darrell Montgomery seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski
NAYS: None (Teague – Absent)

Mrs. Bell also stated the committee voted to change CEAA to 3.9 Licensed Personnel Sick Leave Bank. This would change the policy from letters to numbers without any change to the actual policy.

MOTION

Dorothy Williams moved to accept the change from CEAA to 3.9 as presented. Ron Treat seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski
NAYS: None (Teague – Absent)

Classified Personnel Policy Committee

David O'Dell, CPPC Chairman, presented their report and stated they would have more information at next month's Board meeting.

Project Price Proposal NLRHS Areas C through K

Gene Hawk, Facilities Consultant, presented this proposal to keep the NLRHS project moving. This project price proposal is for Building Areas C through K.

MOTION

Scott Miller moved to accept the Project Price Proposal as printed and printed in the agenda not to exceed \$56,327,570.00. Ron Treat seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski
NAYS: None (Teague – Absent)

Central Arkansas Water (CAW) Right of Way Easement at Amboy Elementary

Mr. Hawk explained the need for the request by Central Arkansas Water to be able to utilize this area to continue to serve the school and area residents.

MOTION

Scott Miller moved to accept the recommendation and for the Board authorize the Superintendent to enter into the agreement with Central Arkansas Water. Dorothy Williams seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski
NAYS: None (Teague – Absent)

Four Change Orders from Baldwin & Shell Construction Company for NLRHS

Mr. Hawk explained there were four change orders that needed the Board's approval. All Board members were given a copy of each and Mr. Hawk said these were in order.

MOTION

Scott Miller moved to accept Administration's recommendation to approve Change order # 16 for \$39,500.00, change order # 21 for \$44,958.00, change order #23 for \$26,280.00 and change order #22 for \$52,517.00. Darrell Montgomery seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski
NAYS: None (Teague – Absent)

Revision of Location of Verizon Tower Amendment at Boone Park Elementary

Larry Harris, Construction Coordinator, explained the necessity for moving the tower as it would be located in front of the school blocking the entrance.

MOTION

Scott Miller moved to authorize the Superintendent to enter into the agreement with Verizon to relocate the tower at Boone Park Elementary. Ron Treat seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski
NAYS: None (Teague – Absent)

War Memorial Stadium Use Agreement

Brian Brown, Director of Purchasing, presented the proposal for the NLRHS football team to use War Memorial Stadium/AT&T Field for May 2014 through December 2014 as the new stadium will not be completed in time for the 2014 football season.

MOTION

Darrell Montgomery moved to accept the proposal as presented and printed in the agenda. Dorothy Williams seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski
NAYS: None (Teague – Absent)

Closing of Lynch Drive Elementary

Rosie Coleman, Executive Director of Elementary Education, presented the proposal to close Lynch Drive Elementary at the close of 2014 school year instead of 2015 as originally planned. Faculty and students will be moved to the new Meadow Park Elementary opening in the fall of 2014.

MOTION

Dorothy Williams moved to accept the Administration's recommendation to close Lynch Drive Elementary at the end of 2014. Ron Treat seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski
NAYS: None (Teague – Absent)

Scott Miller exited the meeting at 7:10 p.m.

Lunch Price Increase

Marsha Satterfield, Child Nutrition Director, explained the USDA policy required that our lunch prices to be increased by twenty-five cents each (elementary, secondary and adult). Breakfast prices or reduced lunch prices are not being raised.

MOTION

Darrell Montgomery moved to accept Administration's recommendation to increase lunch prices to: elementary \$2.50, secondary \$2.75 and \$3.50 as presented. Dorothy Williams seconded the motion.

YEAS: King, Montgomery, Treat, Williams and Zakrzewski
NAYS: None (Miller, Teague – Absent)

Scott Miller rejoined the meeting at 7:15 p.m.

Embedded Oral Communication

Dr. Beth Stewart explained that approval was needed to continue to pursue the embedding of oral communication into English 10 will help our students with their credits. She has been working with the Arkansas Department of Education for approval.

MOTION

Ron Treat moved to accept Administration's recommendation to embed oral communication into English 10. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski
NAYS: None (Teague – Absent)

Keyboarding Waiver Proposal

Dr. Stewart presented a proposal to teach keyboarding and technology courses at the lower grade levels to assist students in staying current with PARCC and CCSS. Keyboarding will be taught in their computer lab in grades K-4 with the additional course being taught prior to the 9th grade.

MOTION

Ron Treat moved to accept Administration's recommendation for the keyboarding and technology waivers as presented. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski
NAYS: None (Teague – Absent)

School of Innovation Proposals

Dr. Beth Stewart stated she was requesting permission to apply for four schools: NLR Academy, Indian Hills Elementary, Lakewood Elementary and Lakewood Middle. Maria Touchstone, ESL Coordinator explained to the Board that this was an avenue to help the level one complete non-speakers of the English language as one could be a waiver to communicate at the beginning level for safety reasons. Dr. Stewart explained there were several waivers that be applied for but the deadline of May 1, 2014. Darrell Montgomery stated he felt we were moving too swiftly on the application. After a lengthy discussion, the following motion was made:

MOTION

Luke King moved to table the School of Innovation proposals until the next Board meeting. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski
NAYS: None (Teague – Absent)

Legal Transfers from NLRSD to LRSD

Micheal Stone, Executive Director for Student Services and Equity, explained that it was necessary for the Board to approve the legal transfer list as printed in the agenda on page K1.

MOTION

Dorothy Williams moved to accept the legal transfers from NLRSD to LRSD as presented and printed in the agenda. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski

NAYS: None (Teague – Absent)

Legal Transfers from LRSD to NLRSD

Micheal Stone, Executive Director for Student Services and Equity, explained that it was necessary for the Board to approve the legal transfer list as printed in the agenda on page L1.

MOTION

Ron Treat moved to accept the legal transfer list from LRSD to NLRSD as presented and printed in the agenda.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski

NAYS: None (Teague – Absent)

Mr. Rodgers stated the District Communication Plan would not be presented at this meeting.

Consent Agenda

Mr. Rodgers recommended the Board accept the financial, personnel, bid items, and regular bills on pages O-1 through T-16.

MOTION

Scott Miller moved to accept the consent agenda as presented. Dorothy Williams seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski

NAYS: None (Teague – Absent)

INFORMATIONAL ITEMS

Gene Hawk, Facility Consultant, updated the Board on the Capital Improvement Plan with the change orders, minority participation report, soft costs and projected cost as printed in the agenda. Ray Girdler, Data Analyst, updated the Board on PARCC.

ADJOURNMENT

MOTION

Dorothy Williams moved to adjourn the meeting. Ron Treat seconded the motion.

YEAS: King, Miller, Montgomery, Treat, Williams and Zakrzewski

NAYS: None (Teague – Absent)

President Zakrzewski declared the meeting adjourned at 8:02 p.m.

J.T. Zakrzewski, President

Darlene Holmes, Recording Secretary