

NORTH LITTLE ROCK SCHOOL DISTRICT

Office of the Superintendent

REGULAR MEETING, BOARD OF EDUCATION

MINUTES

February 20, 2014

The North Little Rock School District Board met in regular session on Thursday, February 20, 2014, in the Board Room of the Administration Building of the North Little Rock School District, 2700 Poplar Street, North Little Rock, Arkansas. Board President J.T. Zakrzewski called the meeting to order at 5:30 p.m.

Todd Touchstone, NLRHS Senior, gave the invocation and led the flag salute.

Superintendent Kelly Rodgers read the Mission and Vision Statement of the North Little Rock School District.

ROLL CALL OF MEMBERS

Present

J.T. Zakrzewski, President

Scott A. Miller, Vice President

Ron Treat, Secretary

Darrell Montgomery, Disbursing Officer

Dorothy Williams, Parliamentarian

Luke King, Member

Scott Teague, Member

Absent

None

Others Present

Mr. Kelly Rodgers, Superintendent; Dr. Beth Stewart, Assistant Superintendent; Denise Drennan, Chief Financial Officer; Gregg Thompson, Executive Director of Human Resources; Micheal Stone, Executive Director of Student & Equity Services; Rosie Coleman, Executive Director of Elementary Education; Susan Shurley, Executive Director for Special Services; Greg Daniels, Administrative Director of Information Services and additional staff members and Darlene Holmes, Superintendent's secretary, were also present. NLR CAT-TV (video) and Brian Drause (audio) recorded the meeting.

RECOGNITION OF PEOPLE/EVENTS/PROGRAMS

Shara Brazear, Communication Specialist, presented Athletic Director Gary Davis who presented Anthony Cantrell and Johnny Rice as Coaches of the Year as voted on their peers around the state. Dorothy Williams and Darrell Montgomery presented them with a plaque. Mrs. Brazear recognized new Superintendent Honor Roll members: the District's School Resource Officers for their continued service to our students and staff and Jennifer Reffner, Athletic Directors Secretary for her dedicated work with the athletic department. NLRHS EAST students made a presentation showing their new APP for our district, their community involvement along with Digital Learning Day. Scott Miller presented each with a certificate.

DISPOSITION OF MINUTES OF PRIOR MEETING

MOTION

Scott Teague moved to accept the January 16, 2014 (Regular), and January 30, 2014 (Special) and February 10, 2014 (Special) minutes as printed. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski

NAYS: None

NEW BUSINESS

Amend the Agenda

MOTION

Scott Teague moved to amend the agenda to remove two items E and I from the agenda and to swap items J and K of the New Business portion. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski

NAYS: None

Licensed Personnel Policy Committee

Anita Bell, LPPC member, stated their committee presented their report and the committee had voted to accept the employee fringe benefits as presented in the last meeting. Mrs. Bell stated their committee had worked on policies and making revisions. The first one was to change Board Policy CDE Insurance Coverages title and to number Licensed Personnel Insurance Coverages 3.35. Also to take out individual amounts in the first paragraph except the total amount in the first sentence.

MOTION

Scott Miller moved to accept the revisions to Board Policy CDE to 3.35 and the additional changes presented. Darrell Montgomery seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski

NAYS: None

Mrs. Bell presented new Board Policy 3.48 Licensed Personnel Weapons on Campus that was sent back to the committee last month. The committee revised the original policy as: “3.48—
LICENSED PERSONNEL WEAPONS ON CAMPUS

Firearms

Except as permitted by this policy, no employee of this school district, including those who may possess a “concealed carry permit,” shall possess a firearm on any District school campus or in or upon any school bus or at a District designated bus stop.

Employees who meet one or more of the following conditions are permitted to bring a firearm onto school property.

- He/she is participating in a school-approved educational course or program involving the use of firearms or sabers such as ROTC programs, hunting safety or military education, or before or after-school hunting or rifle clubs;
- The firearms are securely stored and located in an employee’s on-campus personal residence and/or immediately adjacent parking area;
- He/she is a registered, commissioned security guard acting in the course and scope of his/her duties.

Possession of a firearm by a school district employee anywhere on school property, including parking areas and in or upon a school bus, will result in disciplinary action being taken against the employee, which may include termination or nonrenewal of the employee.

An **Only a North Little Rock School district** employee may possess a pocket knife which for the purpose of this policy is defined as a knife that can be folded into a case and has a blade or blades of less than three (3) inches or less each. An employee may carry, for the purpose of self-defense, a small container of tear gas, **pepper spray**, or mace which for the purpose of this policy is defined as having a capacity of 150cc or less. Employees are expected to safeguard **secure** such items in such a way as to ensure they are not possessed by students. Such items are not to be used against students, parents or other school district employees. Possession of weapons, knives or self-defense items that do not comply with the limits contained herein, the failure of an employee to safeguard **secure** such items, or the use of such items against students, parents or other school district employees may result in disciplinary action being taken against the employee, which may include termination or nonrenewal of the employee. **This policy does not include substitutes or temporary staff.**

Legal References: A.C.A. § 5-73-119
 A.C.A. § 5-73-120
 A.C.A. § 5-73-124(a)(2)
 A.C.A. § 5-73-301
 A.C.A. § 5-73-306”

MOTION

Dorothy Williams moved to accept proposed Board Policy 3.48 Licensed Personnel Weapons on Campus as presented. Scott Teague seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

The Licensed Personnel Policy Committee also revised Board Policy CAH Temporary and Substitute Employees changed to number 3.48A and to add the sentence: “These employees may not possess a pocket knife, pepper spray or mace on any District site.” as the last sentence of the second paragraph .

MOTION

Scott Miller moved to accept the changes to Temporary and Substitute Employees as presented. Dorothy Williams seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

Mrs. Bell also presented Board Policy CFA Working Hours for Instructional Staff to 3.10A Licensed Personnel Working Hours and revised the working eliminating the portions of the second paragraph about block scheduling.

MOTION

Scott Teague moved to accept the revisions to Board Policy for Licensed Personnel Working Hours as presented. Dorothy Williams seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

Classified Personnel Policy Committee

Jarvis Dickerson, Chairman of the Classified Personnel Policies Committee, stated the classified wanted to make the same changes as the Licensed Personnel Policies but he didn't have it in writing. Board members were not provided with any documentation of minutes or proposed policy revisions. The Board requested he come back next month with the proposals in writing and they will act on them then.

Student Legal Transfer Policy

Micheal Stone presented Board Policy 4.4A Student Transfers Pursuant to the 2013 Desegregation Settlement as discussed in the Board Workshop on January 30, 2014.

MOTION

Scott Teague moved to accept the new Student Transfers Pursuant to the 2013 Desegregation Settlement as printed and presented. Dorothy Williams seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

Sale of Former Belwood Elementary Property

Mr. Rodgers explained the offer of \$495,000 for the purchase of the former Belwood Elementary property. The buyer understands the building will not be vacated by the athletic department until August 2015.

MOTION

Scott Miller moved to accept the offer to sell the former Belwood Elementary property to Ghan, Inc. for the price of \$495,000. Ron Treat seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

EPC Early Buyout Proposal

Gregg Thompson, Director of Human Resources, presented the proposal for an early buyout of licensed and classified personnel. The owners of the Educators Preferred Corporation explained the proposal in detail for the buyout plan. The Board emphasized this plan is strictly voluntary and it is being used as a cost-saving measure.

MOTION

Scott Miller moved to authorize the Superintendent and his designees to act on behalf of the Board with respect to the early buyout plan, and take any all actions necessary or desirable to implement, maintain, and administer the plan. Scott Teague seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

Secondary Summer School Proposal

Dr. Stewart presented the Secondary Summer School Proposal as printed in the agenda and wanted to include the driver's education also.

MOTION

Scott Teague moved to accept the secondary summer school as presented. Dorothy Williams seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

Generation Ready Service Provider Contract

Dr. Stewart presented the contract for \$30,000 for implementation at Boone Park Elementary for on-site support.

MOTION

Darrell Montgomery moved to accept Administration's recommendation for the Generation Ready contract as presented and printed in the agenda. Scott Teague seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

The Board went into an executive hearing at 7:10 p.m.

The Board reconvened at 7:40 p.m.

Consent Agenda

Mr. Rodgers recommended the Board accept the financial, personnel, bid items, and regular bills on pages O-1 through T-19.

MOTION

Ron Treat moved to accept the consent agenda as presented. Scott Teague seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

New Salary Schedule Proposal

Gregg Thompson presented the new Deputy Superintendent Salary Schedule as printed in the agenda. The new salary schedule will be effective July 1, 2014.

MOTION

Scott Teague moved to accept the Deputy Superintendent Salary Schedule as presented. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

The new Salary Schedule proposal will be sent to the Licensed Personnel Policy Committee.

MOTION

Scott Miller moved to accept the resolution; ' CERTIFIED COPY OF THE RESOLUTION OF THE BOARD OF EDUCATION OF NORTH LITTLE ROCK SCHOOL DISTRICT ADOPTED AT THE BOARD'S REGULAR MEETING OF FEBRUARY 20, 2014

WHEREAS, the Board of Education of North Little Rock School District (“NLR School Board” and “NLRSD) met in regular session on February 20, 2014, at 5:30 p.m. in the North Little Rock, Arkansas; and,

WHEREAS, on August 16, 2013, Act 1120 (“Act 1120”), which was duly passed by the Arkansas General Assembly, became effective; and,

WHEREAS, Act 1120 requires a school district board of directors to review and approve by a written resolution an increase in salary of five percent (5%) or more for a school district employee; and

WHEREAS, Beth Stewart, Ed. D. (“Dr. Stewart”), is currently employed as an Assistant Superintendent by the NLRSD for the 2013 – 2014 school year at an annual salary of \$101,989.40; and,

WHEREAS, the NLRSD wishes to move Dr. Stewart at the commencement of the 2014 – 2015 school year to the newly created of Deputy Superintendent with substantially new and different job functions at an annual salary of \$143,311.87.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the North Little Rock School District, by a vote of 7 to 0 , hereby declares that it has reviewed and approved Dr. Stewart’s increase in salary pursuant to her move to Deputy Superintendent for the 2014 - 2015 school year.

The Superintendent is directed to immediately provide the resolution to the NLRSD’s auditor who conducts the annual financial audit of the NLRSD.” Scott Teague seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski

NAYS: None

INFORMATIONAL ITEMS

Gene Hawk, Facility Consultant, updated the Board on the Capital Improvement Plan with the change orders, minority participation report, soft costs and projected cost as printed in the agenda.

Dr. Stewart updated the Board on the Orientation to Teaching Course and the embedding of our oral communication course.

STUDENT EXPULSION

Mr. Stone presented Student #7500000765 for expulsion for the remainder of the current semester for violation of Policy 4.24 Drugs and Alcohol. Neither the parent nor student were present.

MOTION

Scott Teague moved to accept Administration’s recommendation for the expulsion of student #7500000765 for the remainder of the current semester. Ron Treat seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski

NAYS: None

ADJOURNMENT

MOTION

Dorothy Williams moved to adjourn the meeting. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski

NAYS: None

President Zakrzewski declared the meeting adjourned at 8:05 p.m.

J.T. Zakrzewski, President

Darlene Holmes, Recording Secretary