

NORTH LITTLE ROCK SCHOOL DISTRICT

Office of the Superintendent

REGULAR MEETING, BOARD OF EDUCATION

MINUTES

November 21, 2013

The North Little Rock School District Board met in regular session on Thursday, November 21, 2013, in the Board Room of the Administration Building of the North Little Rock School District, 2700 Poplar Street, North Little Rock, Arkansas. In public comments, one parent spoke against the uniform requirement for students. Community patron Paula Lively requested the Board name the new Amboy Elementary Media Center after the late Gina Larkan. Mrs. Larkan was a North Little Rock School District teacher. Board President J.T. Zakrzewski called the meeting to order at 5:30 p.m.

Jorge Zendejas, North Heights Elementary fifth grader, gave the invocation and led the flag salute.

Board Parliamentarian Dorothy Williams read the Mission and Vision Statement of the North Little Rock School District.

ROLL CALL OF MEMBERS

Present

J.T. Zakrzewski, President
Scott A. Miller, Vice President
Ron Treat, Secretary
Dorothy Williams, Parliamentarian
Darrell Montgomery, Disbursing Officer
Luke King, Member
Scott Teague, Member

Absent

None

Others Present

Mr. Kelly Rodgers, Superintendent; Dr. Beth Stewart, Assistant Superintendent; Denise Drennan, Chief Financial Officer; Gregg Thompson, Executive Director of Human Resources; Micheal Stone, Executive Director of Student & Equity Services; Rosie Coleman, Executive Director of Elementary Education; Susan Shurley, Executive Director for Special Services; Greg Daniels, Administrative Director of Information Services and additional staff members and Darlene Holmes, Superintendent's secretary, were also present. NLR CAT-TV (video) and Brian Drause (audio) recorded the meeting.

RECOGNITION OF PEOPLE/EVENTS/PROGRAMS

J.T. Zakrzewski presented outgoing Board President Scott Teague with a gavel plaque and thanked him for his service as President for the 2012 – 2013 school year. Shara Brazear, Communication Specialist, presented two new members to the Superintendent's Honor Roll. They were Julie Drake, Parent Involvement Coordinator, nominated by Rosie Coleman and all the elementary principals for helping in all aspects in our district with her supporting all activities for parent activities and our East Initiative students at NLRHS West Campus nominated by Russ Kelso, from

the NLR Rotary, for their assistance in the preparation and presentation of the "I Like Me" books for our NLR kindergarteners. The book presentations were today and everyone had a great time. NLRSD "Achieving" Schools: Lynch Drive Elementary, Boone Park Elementary and Glenview Elementary were recognized and their principals congratulated on this distinction. Jenny Derrick, Outstanding Leadership in Art Education, Crestwood Elementary, for creation of Artsonia is web-based art gallery and explained the process of how to upload the art work. At this time they already have over 2,000 pieces of artwork uploaded. NLRHS Marching Band - Bank Director Brandon Wilson explained the assessments for the marching bands and explained the variety of trophies the band won at recent competition. Mr. Wilson also expressed a desire to have new uniforms for the marching band. Laurie McDowell with ISEP, Inc. explained the new grant for NLRSD Health with ISEP, Inc and congratulated Heather Rhodes-Newburn for her work. Riverside Rotary and Glenview Elementary are new partners in education. They were all were presented with a plaque by our Board members.

DISPOSITION OF MINUTES OF PRIOR MEETING

MOTION

Scott Teague moved to accept the October 17, 2013 (Regular), October 29, 2013 (Special), November 11, 2013 (Special), and November 14, 2013 (Special) minutes as printed. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

OLD BUSINESS

Salary Increase (Second Reading)

Mr. Rodgers explained since this was a Board proposal the Board needed to finalize the recommended salary increase since the personnel committees and all staff had voted.

MOTION

Darrell Montgomery moved to increase all salary schedules by 1.5% to flow through the salary schedules. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

NEW BUSINESS

Amend the Agenda

MOTION

Scott Teague moved to amend the agenda to include the Proposal for Professional Services for Poplar Street Site Grading. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

Licensed Personnel Policy Committee

Anita Bell, LPPC member, stated their committee didn't have any proposals at this time.

Classified Personnel Policy Committee

Jarvis Dickerson, CPPC Chair, stated their committee didn't have any proposals at this time.

Proposal for Professional Services for Poplar Street Site Grading

Mr. Cound explained the need for the approval of this project to move forward for the preparation of the site.

MOTION

Scott Miller moved to accept the proposal for the professional services for Poplar Street site grading. Dorothy Williams seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

Mr. Zakrzewski stated the Secondary Personnel Update by Dr. Beth Stewart would come after the consent agenda.

The Board went into Executive Session at 6:35 p.m.

The Board reconvened in Open Session at 6:45 p.m.

Consent Agenda

Mr. Rodgers recommended the Board accept the financial, personnel, bid items, and regular bills on pages O-1 through T-14. Mr. Rodgers also recommended the addition of two personnel items to the consent agenda as Ken Kirspel, Interim Principal at NLRHS West Campus and Rickey Jones, as Interim Principal at Ridgeroad Middle. Mr. Kirspel will replace Brian Brown who is the new Director of Purchasing and Mr. Jones will replace Bill Bowers who is retiring at the end of the semester.

MOTION

Dorothy Williams moved to amend the agenda to include the two personnel as presented. Scott Miller seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

MOTION

Scott Teague moved to accept the revised consent agenda. Ron Treat seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski
NAYS: None

INFORMATIONAL ITEMS

Board Goals were presented by Dr. Beth Stewart, Denise Drennan, Micheal Stone, Gregg Thompson, Gerald Cound, Rosie Coleman and Shara Brazear. The goals have been elaborated to include the performance objectives with time lines, etc. in collaboration with Mr. Rodgers.

Gerald Cound updated the Board on the Capital Improvement Plan with the soft costs and projected cost as printed in the agenda.

ADJOURNMENT

MOTION

Dot Williams moved to adjourn the meeting. Scott Teague seconded the motion.

YEAS: King, Miller, Montgomery, Teague, Treat, Williams and Zakrzewski

NAYS: None

President Zakrzewski declared the meeting adjourned at 7:15 p.m.

J.T. Zakrzewski, President

Darlene Holmes, Recording Secretary