COPENHAGEN CENTRAL SCHOOL REGULAR MONTHLY BOARD MEETING AUGUST 27, 2012

## PRESIDENT ROBRET F. STACKEL, PRESIDING

BOARD MEMBERS PRESENT: E
TROY W. BUCKLEY
KOREEN G. FREEMAN
LYNN A. MURRAY
PRUDENCE L. KUNERT
KIM R. VOGT

BOARD MEMBERS ABSENT: ALFRED E. TOMASELLI

#### OTHERS PRESENT:

SCOTT N. CONNELL, SUPERINTENDENT MARCIA A. MUNDY, DISTRICT TREASURER NADINE O'SHAUGHNESSY, K-12 PRINCIPAL DALE R. MUNN, JR., DIRECTOR OF STUDENT SERVICES THOMAS FLEMING, SUPERVISOR, TOWN OF DENMARK

President Robert Stackel called this regular meeting of the Board of Education to order at 6:30 p.m. The Pledge of Allegiance was said.

Public Hearing re:

Meeting called to

The first item on the agenda began with Prudence Kunert moving to open the Public Hearing for the Revised Copenhagen Central School Code of Conduct. Kim Vogt seconded the motion.

Revised Code of Conduct

order.

VOTE: YES-6; NO-0

Following the aforesaid Public Hearing for the Copenhagen Central School Revised Code of Conduct, Prudence Kunert moved to close the Public Hearing and Lynn Murray seconded the motion.

VOTE: YES-6; NO-0

Approved previous minutes

Prudence Kunert made a motion, seconded by Troy Buckley, to approve minutes of the July 30, 2012 regular meeting.

VOTE: YES-6; NO-0

On motion of Kim Vogt, seconded by Koreen Freeman, the Board voted to approve the Treasurer's Report, Warrants and School Lunch Report, submitting all for audit.

VOTE: YES-6; NO-0

Approved Treasurer's Report, Warrants and School Lunch Report

On motion of Prudence Kunert, seconded by Troy Buckley, the Board voted to accept the Revised Agenda.

Accepted Revised Agenda

VOTE: YES-6; NO-0

# **PUBLIC COMMENT:**

Mr. Thomas Fleming, Supervisor for the Town of Denmark, spoke to the Board with regard to the Deer River Estates 801 housing lawsuit to reduce its assessment. He noted the current assessment is \$3,297,000.00 for the entire 72 unit housing, with each unit being assessed for \$43,960.00. Its present owner wants the total assessment reduced to \$650,000.00 reducing each unit's assessment to \$8,666.66. Supervisor Fleming advised the town is going to fight lowering this assessment and is hoping the taxing entities (School, Village, County as well as the Town) involved will

share the legal fees to fight this law suit. The Board will consider Mr. Fleming's request and get back to him.

# K-12 PRINCIPAL'S REPORT:

Mrs. O'Shaughnessy presented her annual State of the School Report: Assessment Data Presentation on NYS testing results for grades 3 through 8 in addition to results of 9-12 Regents exams. She also offered the following:

# **Student Highlights:**

- ✓ Our application to Lewis County Youth Bureau for funding of the Buddy Program was granted. Kari Chavoustie has agreed to be the advisor.
- $\checkmark$  Final plans for accelerated math in 8<sup>th</sup> grade have been made.
- ✓ Distance Learning students participated in a demonstration/orientation in preparation for the beginning of classes from JCC.
- ✓ Orientations for Kindergarten, 6<sup>th</sup> grade and 9<sup>th</sup> grade will be this week.

## **Administrative Highlights:**

- ✓ Initial calculations have been completed to determine which teachers need to write which SLOs (Student Learning Objectives) for their APPRs this year. Final calculations will be done this week.
- ✓ Administrators spent a week with a handful of teachers undergoing intensive training in the proper use of the district selected Teacher Practice Rubric for the APPR process. Included in the work was effective collection of true evidence to provide accurate data for informed use of the rubric.
- ✓ The VADIR report is complete.
- ✓ All middle school teachers have completed their iPad training in iPad Boot Camp. Many conversations were conducted throughout the five days in an attempt to make this process as smooth and transparent as possible.
- ✓ Two days of SmartBoard training were hosted here. Approximately 10 of our teachers were able to participate in those sessions.
- ✓ A late invitation came from the Network Team for teacher training in the use of the curriculum modules provided by the state in K-5 math and ELA. Approximately half of the elementary teachers were able to attend on short notice.
- ✓ All new teachers have participated in an orientation. They have also been assigned mentors.
- ✓ The agenda for Superintendent's Day has been finalized.
- ✓ 2011-2012 data has been verified and locked in.

# **Upcoming events:**

- ✓ Aug 28 − 6<sup>th</sup> Grade Orientation
- ✓ Aug 30 Kindergarten and 9<sup>th</sup> Grade Orientations
- ✓ Sept 5 STARS Registration
- ✓ Sept 13 Open House and Parent iPad Meeting

## **DIRECTOR OF STUDENT SERVICES:**

Mr. Munn offered the following:

- ✓ Plans are being finalized for the first day of school. The building looks wonderful and teachers have been able to be in and out readying their classrooms. Special education and AIS schedules are being finalized.
- ✓ With APPR negotiations near completion, administration has begun scheduling the various meetings related to this and the RTTT Data-Driven instruction initiative. We expect increased numbers of tests and teachers continuing to be outside of the classroom at a level consistent as last year.
- ✓ Special Education data has been certified and submitted for the 2011 2012 school year. New York State collects data from schools, called Performance Based Indicators. The purpose of this data is to determine if your district is in compliance with IDEA regulations. Performance Indicators are in the areas of: Preschool Outcomes, Parent Involvement, Timely Evaluations, Early Childhood Transition, Secondary Transition and Post-School Outcomes. We remain in compliance, but need to improve communication with BOCES staff to ensure they fully address transitional needs in student documents.
- ✓ Our Title I and IIA application has been submitted. Allocations have decreased slightly and our use of these resources remains largely the same as last year.
- ✓ The McKinney-Vento Act requires us to provide transportation services to those

that live in temporary housing within 50 miles of here, last attended our district and want to continue in our district. This may affect us this year.

Special Education

Date	CSE	CPSE	504
8/19/10	58	5	12
8/22/11	59	0	21
7/24/12	63	4	19
8/21/12	62	3	18

- CSE 1 pending referral, 1 transfer in, 4 transfer out, 2 CPSE to CSE transition
- CPSE: 1 pending referral
- Declassified 1 student 504:

<u>Upcoming events:</u>
August 30<sup>th</sup> – Kindergarten Orientation

September 5<sup>th</sup> – STARS Sign Up

September 20<sup>th</sup>- Elementary Principals meeting- BOCES

## **SUPERINTENDENT'S REPORT:**

Superintendent Connell advised the Board there is a tentative agreement on a teacher contract which will be voted on during the first week of school. A couple of questions have arisen since the tentative agreement was reached and the mediator has sided with the District on both questions. The APPR is also tentatively complete. There is another meeting scheduled with faculty on Friday. Hopefully all will be in place by January 17, 2013. Mr. Connell noted there are still loose ends to tie up with regard to the capital project. The hot water heater has been repaired and we are hoping to obtain an extended warranty. The front walk has been fixed. The Booster Club door is here. We are waiting for contractors on other issues but they are extremely busy at other districts readying them for opening. We still hold their payment and, therefore the "ACE" card. Mr. Connell's calls to Eric Burch at Lewis County General Hospital have not been returned.

#### **NEW BUSINESS:**

Prudence Kunert made a motion to approve recommendations from the Committee on Special Education and the Committee on Pre-School Special Education, as presented.

> VOTE: YES - 6; NO - 0

On motion of Prudence Kunert, seconded Troy Buckley, the Board made a motion to appoint the following substitute teachers/assistants, aides and cafeteria substitutes:

- a) Jennifer Smith, pending fingerprint clearance Substitute Teacher or School Nurse
- b) Tammy L. Shelmidine, pending fingerprint clearance Substitute Teaching Assistant/Teacher aide/Cafeteria/Custodian
- c) Beverly Beardmore, pending fingerprint clearance Substitute kitchen/cafeteria
- d) Wendy Beers Morrow Substitute teacher, pending fingerprint clearance
- e) Kelsey F. Bailly Substitute teacher, pending fingerprint clearance
- f) Amber Ostrowski Coulombe Substitute teacher
- g) Amber Susie Substitute Teaching Assistant/Teacher Aide or Substitute Teacher
- h) Christina Peterson Substitute Teacher

VOTE: YES - 6; NO - 0

Approved recommendations from the CSE/CPSE Committees

Approved substitutes

On motion of Prudence Kunert, seconded by Kim Vogt, the Board voted to approve the appointment of Kari Chavoustie as Buddy Program Advisor.

VOTE: YES-6; NO-0

On motion of Koreen Freeman, seconded by Prudence Kunert, the Board voted to approve the appointment of Jillann Micek as Volunteer Assistant Soccer Coach.

VOTE: YES-6; NO-0

On motion of Prudence Kunert, seconded by Lynn Murray, the Board voted to pay \$7,500.00 stipend for Lori Tiffany who will serve the District as a counselor intern; Ms. Tiffany will work half days at Copenhagen.

VOTE: YES - 6; NO - 0

On motion of Koreen Freeman, seconded by Kim Vogt, the Board voted to approve the "Responsible User Agreement for the Knightpad Program".

VOTE: YES-6; NO-0

On motion of Prudence Kunert, seconded by Troy Buckley, the Board voted to approve the 2012-2013 Tax Warrant, as presented.

VOTE: YES-6; NO-0

On motion of Kim Vogt, seconded by Troy Buckley, the Board voted to approve the Revised Copenhagen Central School Code of Conduct, as presented.

VOTE: YES-6; NO-0

On motion of Koreen Freeman, seconded by Troy Buckley, the Board voted

to approve the First Reading of the following 5000 policies, as presented:

5000 Student Policies Goals

5280 Interscholastic Athletics

5280 Student Wollness

5020.3 Rights of Students w/Disabilities Under Section 504 5405 Student Wellness 5030 Student Complaints and Grievances 5420 Student Health Services 5030-R Student Complaints and Grievances Regulation 5420-R Student Health Services Regulation 5420-E.1 Student health Services Exhibit 5420-E.2 Student Health Services Exhibit 5100 Attendance 5120 School Census 5150 School Admissions 5421 Concussion Management 5425 Automated External Defibrillators 5151 Homeless Children 5151-R Homeless Children Regulation 5450.1 Notification of Sex Offenders 5152 Admission of Non-Resident Students 5460 Child Abuse, Maltreatment or Neglect in a Domestic 5152.1 Admission of Foreign Students 5152.1-R Admission of Foreign Students Regulation 5460-R Child Abuse, Maltreatment or Neglect in a Domestic 5162 Student Dismissal Precautions Setting Regulation 5162-R Student Dismissal Precautions Regulation 5500 Student Records 5500-R Student Records Regulation 5205 Eligibility for Extracurricular Activities and 5500-E.1 Student Records Exhibit - Notice Interscholastic Athletics 5210 Student Organizations 5500-E.2 Student Records Exhibit – Directory Information 5220 School-Sponsored Student Expression 5500-E.3 Student Records Exhibit – Military Recruiters 5225 Student Personal Expression 5550 Student Privacy 5710 Violent and Disruptive Incident Reporting 5252 Student Activities Funds Management

VOTE: YES-6; NO-0

On motion of Koreen Freeman, seconded by Kim Vogt, the Board voted to approve the reappointment of the following substitutes for 2012 – 2013 school year:

Alpha Name	Job Title	Certification Area	
Babcock, Danielle M.	Substitute Teacher	Certified, Math 7 - 12 w/ 5-6 Extension	

Approved appointment of Kari Chavoustie as Buddy Program Advisor

Approved appointment of Jillann Micek as Volunteer Assistant Soccer Coach

Approved payment of \$7,500 stipend for Lori Tiffany as a guidance counselor intern

Approved
"Responsible User
Agreement for the
Knightpad
Program"

Approved 2012 – 2013 Tax Warrant,

Approved Revised C.C.S. Code of Conduct

Approved First Reading of 5000 policies

Approved reappointment of substitutes for the 2012-2013 school year

Bradley, amber Substitute Teacher Adde, Asst., Carterian, Custodial Carison, Carolyn Substitute Teacher Adde, Asst., Carterian, Custodial Substitute Teacher Adde, Asst., Carroll, Substitute Teacher Adde, Asst., Carroll, Substitute Teacher Adde, Asst., Carroll, Substitute Teacher Adde, Asst. Asst., Carroll, Substitute Teacher Adde, Asst. Asst., Carvanaugh, Erin Substitute Teacher Adde, Asst. Asst., Carvanaugh, Erin Substitute Teacher Adde, Asst. Asst., Carvanaugh, Erin Substitute Teacher Adde, Asst., Asst., Carvanaugh, Erin Substitute Teacher Asst., Aide or Doublet, Visian Substitute Teacher Asst., Aide or N/A Substitute Teacher Asst., Bus Monitor Substitute Teacher Aide, Bus Monitor Substitute Teacher Asst., Bus Monitor Substitute Teacher Aide, Bus Monitor Asstal Substitute Teacher Aide Asstal Aide Asst	Beebee, Alexander	Substitute Teacher	Certified Elementary
Carlsoa, Carolya Substitute Teacher Aide Carroll, SucAnn Substitute Teacher Subst	Bradley, amber	Substitute Teacher	Certified Spanish 5 - 12
Carlon, Carolyn  Substitute Teacher Teacher Aide Carroll, SueAum Substitute Teacher Aide Asst. Carroll, SueAum Substitute Teacher Aide Asst. Carroll, SueAum Substitute Teacher Substitu	Breyette, Christine	Substitute Teacher Aide, Asst.,	N/A
Carroll, Dawn Substitute Teacher Aide/ Asst. Cavanaugh, Frin Substitute Teacher Aide/ Asst. Cavanaugh, Frin Substitute Teacher Aide/ Asst. Cavanaugh, Frin Substitute Teacher Suderitus V Disabilities 1-9, Childhood Ed. 1-6 Crane, Richard I. Jr. Dannau, Catterine L. Substitute Bus Driver N/A Crane, Richard I. Jr. Dannau, Catterine L. Substitute Teacher Suderitus V Disabilities 1-9, Childhood Ed. 1-6 Crafetrine L. Substitute Teacher Substitute Teacher Suderitus V Disabilities 1-9, Childhood Ed. 1-6 Carden, Cafeteria Fazio, Frank II-A. Cardelle Examiner N/A Cardelle Substitute Teacher Asst Aide or Cardelle Examiner N/A Coroll, OAnne Substitute Teacher Asst Aide Substitute Teacher Substitute Cafeteria, Bus M/A Monitor Substitute Aider Cafeteria, Bus M/A Guillory, Anne Marie Substitute Teacher Cacher Marken Math/Instructional Technology Hebert, Dennis Substitute Teacher Aide, Bus M/A Hebert, Mary Substitute Teacher Aide, Bus M/A Henchry, James K. Substitute Teacher Aide, Bus M/A Henchry, James K. Substitute Teacher Aide, Bus M/A Hubbic, Amber Substitute Teacher Substitute Teacher Certified Ohio/ Early Childhood Provisional Reliefed, Julia Substitute Teacher Assistant/Aide Rioster, Amanda Sub-Food Service, /Cafeteria/Bus Driver Bachelor's Nursing Substitute Teacher Assistant/Aide Aide Aide Aide Sub-Food Service, /Cafeteria/Bus Driver Marin, Sarah Substitute Teacher Substitute Teacher Substitute Teacher Assistant/Aide Aide Aide Aide Aide Aide Aide Aide			
Carroll, SueAnn   Cavanaugh, Frin   Substitute Teacher   Sachedor's in English			
Cavanaugh, Erin Crane, Richard I. Jr. Substitute Teacher Subctitute Bus Driver N/A Dannan, Catherine L. Substitute Bus Driver N/A Cateleria Doolitet, Vivian Cafeteria 19-A Certified Examiner N/A Cateleria Cachel, Heather Substitute Teacher/Asst/Aide Circen, Rachel A. Substitute Teacher/Asst/Aide Circen, Rachel A. Substitute Teacher/Asst/Aide Circen, Rachel A. Substitute Teacher Cacher Groff, JoAnne Substitute Adel/Cafeteria, Bus Monitor Cuillory, Anne Marie Hebert, Mary Substitute Teacher Certified Math/Instructional Technology Hebert, Dennis Hebert, Mary Substitute Teacher Substitute Teacher Hebert, Mary Substitute Teacher Substitute Teacher Hebert, Mary Substitute Teacher Hebert, Mary Substitute Teacher Substitute Teacher Hebert, Mary Substitute Teacher Hebert, Mary Substitute Teacher Hebert, Mary Substitute Teacher Substitute Teacher Hebert, Mary Substitute Teacher Hebert, Mary Substitute Teacher Substitute Teacher Hebert, Mary Substitute Teacher Substitute Teacher Hebert, Mary Substitute Teacher Hebert, Mary Substitute Teacher Substitut			
Substitute Fracher   Students w/ Disabilities 1-9; Childhood Ed. 1-6			
Craine, Richard I. Jr. Daman, Catherine L. Davistitue Bustitue Teacher Sub Teacher, Teacher Asst, Aide or Cafeteria Sub Teacher, Teacher Asst, Aide or Cafeteria Sub Teacher, Teacher Asst, Aide or Cafeteria Substitute Teacher Castrial Cleaner Size Substitute Teacher Castrial Cleaner Green, Rachel A. Substitute Teacher Castrial Cleaner Groff, Cheryl Substitute Teacher Castrial Cleaner Groff, JoAnne Substitute Teacher Castrial Cleaner Monitor Guillory, Anne Marie Substitute Teacher Castrial Cleaner Substitute Teacher Substitute			
Dannan, Catherine L.   Substitute Teacher Described, Private No. 19.			
Doolitte, Vivian   Sub Teacher, Teacher Asst, Aide or Cafteria   19-A Certified Examiner   N/A   2 Yr. Degree – Human Services   Gaebel, Heather   Substitute Teacher   BA Philosophy, Biology/MA Human Rights   Groff, Cheryl   Substitute Teacher   BA Philosophy, Biology/MA Human Rights   Groff, JoAnne   Substitute Aide/Cafteria, Bus   N/A   Groff, JoAnne   Substitute Teacher   N/A   N/A   Mathematics 4-8 (Texas Certified)   Hancy, Noelle   Substitute Teacher   Mathematics 4-8 (Texas Certified)   Hehert, Dennis   Substitute Teacher   Certified Math/Instructional Technology   Hebert, Dennis   Substitute Bus Driver   N/A   N/A   Monitor   N/A   Monitor   N/A   Monitor   N/A   Monitor   Mathematics 4-8 (Texas Certified)   Hehert, Mary   Substitute Teacher   Substitute Teacher   N/A   Monitor   N/A   Monitor   Mathematics 4-8 (Texas Certified)   Hehert, Mary   Substitute Teacher   Sin Biology   Mathematics 4-8 (Texas Certified)   Hehert, Mary   Substitute Teacher   BS in Biology   Mathematics 4-8 (Texas Certified)   Monitor   Monitor   Monitor   Monitor   Monitor   Monitor   N/A   Monitor   Mon			
Cafeteria   Substitute   Cacher   Substitute			
Fazio, Frank  Gaebel, Heather  Substitute Teacher  Green, Rachel A.  Green, Rachel A.  Substitute Teacher  Groff, Clery  Substitute Teacher  Groff, Clery  Substitute Teacher  Groff, JoAnne  Monitor  Monitor  Guillory, Anne Marie  Substitute Teacher  Guillory, Anne Marie  Substitute Teacher  Guillory, Anne Marie  Substitute Teacher  Substitute Teacher  Guillory, Anne Marie  Haney, Noelle  Haney, Noelle  Haney, Noelle  Haney, Noelle  Haney, Noelle  Haney, Noelle  Hebert, Demis  Substitute Teacher  Hebert, Mary  Substitute Teacher  Hebert, Mary  Monitor  Henebry, James K.  Substitute Teacher  Hebert, Mary  Substitute Teacher  Hebert, Mary  Substitute Teacher  Substitute Teacher  Substitute Teacher  BS in Biology  Hubble, Amber  Leifield, Julia  Substitute Teacher  Substitute Teacher  Certified Ohito/ Early Childhood Provisional  Leifield, Julia  Substitute Teacher  Substitute Teacher  Substitute Teacher  Substitute Teacher  Certified Ohito/ Early Childhood Provisional  Leifield, Julia  Substitute Teacher  Substitute Teacher  Substitute Teacher  Substitute Teacher  Substitute Teacher  Marin, Sarah  Miller, Mary  Substitute Teacher  Moser, Amber C.  Substitute Teacher  Substitute Teacher  Murrock Ashley  Substitute Teacher  Substitute Teacher  Substitute Teacher  Murrock Ashley  Substitute Teacher  Substitute Teacher  Substitute Teacher  Substitute Teacher  Mosen, Ample Guilden Substitute Teacher  Moren, Ample Guilden Substi	Doonttie, vivian		IV/A
Gaebel, Heather Green, Rachel A. Green, Cheryl Groen, Cheryl Groff, JoAnne Groff, JoAnne Groff, JoAnne Groff, JoAnne Groff, JoAnne Gullory, Anne Marie Haney, Noelle Substitute Teacher Hebert, Dennis Substitute Teacher Hebert, Dennis Substitute Hebert, Mary Substitute Teacher Hebert, James K. Substitute Teacher Hebert, James K. Substitute Teacher Hebert, James K. Substitute Teacher Hebert, Mary Substitute Teacher Hubble, Amber Henbry, James K. Substitute Teacher Substitu	Fazio Frank		N/A
Green, Rachel A.  Substitute Teacher  Groff, JoAnne  Groff, JoAnne  Substitute Aide/Cafereria, Bus Monitor  Groff, JoAnne  Substitute Teacher  Substitute Teacher  Annex  Substitute Teacher  Mathematics 4-8 (Texas Certified)  Haney, Noelle  Substitute Teacher  Hebert, Dennis  Hebert, Mary  Substitute Teacher  Monitor  Hebert, Mary  Monitor  Hebert, Mary  Substitute Teacher  Monitor  Hebert, Mary  Monitor  Hebert, Mary  Monitor  Hebert, Mary  Substitute Teacher  Substitute Teacher  Substitute Teacher  Monitor  Henchry, James K.  Substitute Teacher  Substitute Teacher  Certified Ohio/ Early Childhood Provisional  Bachelor's Nursing  Jolliff, Sean  Substitute Teacher  Marin, Sarah  Moller, Mary  Substitute Teacher  Substitute Teacher  Moser, Amber C.  Substitute Teacher  Murrock Ashley  Substitute Teacher  Substitute Teacher  Substitute Teacher  Substitute Teacher  Murrock Ashley  Substitute Teacher  Substitute Teacher  Substitute Teacher  Substitute Teacher  Moser, Amber C.  Substitute Teacher  Murrock Ashley  Substitute Teacher  Substitute Teacher  Substitute Teacher  Morer, Anher C.  Substitute Teacher  Murrock Ashley  Substitute Teacher  Substitute Teacher  Morer, Angela Ross  Substitute Teacher  Substitute Teacher  Substitute Teacher  Morer, Angela Ross  Substitute Teacher  Substitute Teacher  Morer, Angela Ross  Substitute Teacher  Certified Bology 7- 12  Certified Childhood Education 1-6  N/A  Certified English  N/A  N/A  Substitute Teacher  Orentified Bology 7- 12  Certified English  Monitor/Aide  Substitute Teacher  N/A  N/A  Substitute Teacher  Certified Bology 7- 12  Certified Bology 7- 12  Certified Bology 7- 12  Certified English  N/A  N/A  Substitute Teacher  Substitute Teacher  Certified Bology 7- 12  Certified English  N/A  N/A  Substitute Teacher  Substitute Teacher  Substitute Teacher  Substitute Teac			
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Groff, JoAnne Monitor Mathematics 4-8 (Texas Certified)  Guillory, Anne Marie Substitute Teacher Mathematics 4-8 (Texas Certified)  Haney, Neclle Substitute Teacher Certified Math/Instructional Technology  Hebert, Dennis Substitute Teacher N/A  Hebert, Mary Substitute Teacher Aide, Bus Monitor  Henebry, James K. Substitute Teacher Bis in Biology  Hubble, Amber Substitute Teacher Certified Ohio/ Early Childhood Provisional Ielfield, Julia Substitute Teacher Certified Ohio/ Early Childhood Provisional Ielfield, Julia Substitute Teacher Certified Ohio/ Early Childhood Provisional Ielfield, Julia Substitute Teacher Certified Ohio/ Early Childhood Provisional Ielfield, Julia Substitute Teacher Certified Substitute Teacher Certified Substitute Teacher Substitute Teacher Substitute Teacher Certified English N/A  Mahar, Diane Sub Food Service/Office N/A  Marin, Sarah Substitute Teacher As Farly Childhood Development Substitute Teacher As Farly Childhood Development Bachelor's Music Education Moser, Amber C. Substitute Teacher Bachelor's Music Education Moser, Vaughn Substitute Teacher Bachelor's Music Education Moser, Waughn Substitute Teacher Brigineering Degree Murphy Edward M. Substitute Teacher Brigineering Degree Substitute Teacher N/A  Murrock Ashley Substitute Teacher K:12 Art Education BA  Nicol, Scott Substitute Teacher Certified Biology 7-12  Substitute Teacher Certified Biology 7-12  Olson, Korinna Substitute Teacher Certified Biology 7-12  Olson, Korinna Substitute Teacher Certified Childhood Education 1-6  Olson, Korinna Substitute Teacher Certified Biology 7-12  Olson, Korinna Substitute Teacher Department Substit			
Guillory, Anne Marie  Haney, Noelle  Hebert, Dennis  Substitute Teacher  Hebert, Dennis  Substitute Teacher  Hebert, Mary  Substitute Teacher  Hebert, Mary  Monitor  Henebry, James K.  Substitute Teacher  Hubble, Amber  Substitute Teacher  Hubble, Amber  Substitute Teacher  Substitute Teacher  Bis Biology  Hubble, Amber  Substitute Teacher  Certified Ohio/ Early Childhood Provisional  Iclifield, Julia  Substitute Teacher  Marin, Sarah  Substitute Teacher  Substitute Teacher  Substitute Teacher  As Early Childhood Development  Marin, Sarah  Substitute Teacher  As Early Childhood Development  Moser, Amber C.  Substitute Teacher  Moser, Vaughn  Substitute Teacher  Moser, Vaughn  Substitute Teacher  Substitute Teacher  More, Vaughn  Substitute Teacher  Substitute Teacher  More, Vaughn  Substitute Teacher  Nicol, Scott  Substitute Teacher  Nicol, Scott  Substitute Teacher  Nicol, Scott  Substitute Teacher  Substitute Teacher  Nicol, Scott  Substitute Teacher  Nicol, Scott  Substitute Teacher  Substitute Teacher  Nicol, Scott  Nicol, Scott  Substitute Teacher  Nicol, Scott  Nicol, Scott  Substitute Teacher  Nicol, Scott  Nicol, Scott  Nicol, Scott  Nicol, Scott  Nicol, Scott  Nic			N/A
Haney, Noelle		Monitor	
Hebert, Dennis		Substitute Teacher	
Hebert, Mary			Certified Math/Instructional Technology
Monitor   Bis in Biology   Hubble, Amber   Substitute Teacher   Certified Ohio/ Early Childhood Provisional		I.	
Heneby, James K.   Substitute Teacher   BS in Biology	Hebert, Mary		N/A
Hubble, Amber   Substitute Teacher   Certified Ohio/ Early Childhood Provisional			
Iclified, Julia   Substitute Nurse   Bachclor's Nursing   2+ years of college			
Jolliff, Sarah L.   Substitute Teacher   2+ years of college			ý .
Jolliff, Sean   Substitute Teacher, Assistant/Aide   4+ years of college   N/A			
Kloster, Amanda   Sub Food Service, /Cafeteria/Bus   Driver			
Driver   Mahar, Diane   Sub Food Service/Office   N/A			
Mahar, Diane         Sub Food Service/Office         N/A           Martin, Sarah         Substitute Teacher         Certified English           Miller, Mary         Substitute Teacher         AS Early Childhood Development           Moser, Amber C.         Substitute Teacher         Bachelor's Music Education           Moser, Vaughn         Substitute Teacher         Engineering Degree           Murphy Edward M.         Substitute Teacher         2-year degree           Murrock Ashley         Substitute Teacher         K-12 Art Education BA           Nicol, Scott         Substitute Bus Driver         N/A           Nowicki, Cheryl L.         Substitute Teacher         Certified Biology 7 - 12           Olson, Korinna         Substitute Teacher         Certified Childhood Education 1-6           Olson, Stephanie         Substitute Teacher         N/A           Overton, Nancy         Substitute Teacher         N/A           Peters, Angela Ross         Substitute Teacher         N/A           Price, Angela Ross         Substitute Teacher         Certified Elementary           Price, Harold         Substitute Teacher         N/A           Schaad, Ashley         Substitute Teacher         Elim Bible Institute - Youth Minister           Schamis, John R.         Substitute Teacher <td< td=""><td>Rioster, Amanda</td><td></td><td>IN/A</td></td<>	Rioster, Amanda		IN/A
Martin, Sarah   Substitute Teacher   Certified English	Mahar Diane		N/A
Miller, Mary Moser, Amber C. Substitute Teacher Moser, Aughn Moser, Vaughn Substitute Teacher Moser, Vaughn Murphy Edward M. Substitute Teacher Certified Biology 7 · 12 Certified Childhood Education 1-6  Substitute Teacher MyA  Peters, Angela Ross Substitute Teacher MyA  Peters, Angela Ross Substitute Teacher Pridell, Cynthia Substitute Teacher Pridell, Cynthia Substitute Teacher Scougal, Margaret C. Interpreter for the Deaf American Sign Language & Interpreting MyA  Substitute Teacher Substitute Teacher Substitute Teacher Certified PE/Health Substitute Teacher Substitute Teacher Substitute Teacher Certified French Smith, Christina Substitute Teacher Substitute			
Moser, Amber C.         Substitute Teacher         Bachelor's Music Education           Moser, Vaughn         Substitute Teacher         Engineering Degree           Murphy Edward M.         Substitute Teacher         2-year degree           Murrock Ashley         Substitute Teacher         K-12 Art Education BA           Nicol, Scott         Substitute Teacher         Certified Biology 7 · 12           Olson, Scrphanie         Substitute Teacher         Certified Childhood Education 1-6           Olson, Stephanie         Substitute Teacher         N/A           Overton, Nancy         Substitute Teacher's Aide/Assistant         N/A           Overton, Nancy         Substitute Teacher         N/A           Peters, Angela Ross         Substitute Teacher         N/A           Pridell, Cynthia         Substitute Teacher         L-6; Literacy           Prince, Harold         Substitute Teacher         N/A           Roch, Karrie Parker         Substitute Teacher         Bim Bible Institute - Youth Minister           Sammis, John R.         Substitute Teacher         Physics, Bio., Chem, Gen. Sci           Schaad, Ashley         Substitute Teacher         Childhood Ed, NY PreK-6 VA           Scoville, Judith A.         Substitute Teacher         Childhood Ed, NY PreK-6 VA           Schambo, Zachary			
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Zehr, Kyle Substitute Teacher Certified Art Education			Elementary Education
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VOTE: YES-6; NO-0

On motion of Kim Vogt, seconded by Prudence Kunert, the Board voted to adopt 2012 – 2013 Board of Education Goals, as presented.

VOTE: YES-6; NO-0

On motion of motion of Troy Buckley, seconded by Prudence Kunert, the Board voted to adopt Copenhagen Central Annual Professional Performance Review, APPR, as presented.

VOTE: YES-6; NO-0

On motion of Koreen Freeman, seconded by Troy Buckley, the Board voted to approve appointment of Superintendent Scott Connell as Test Integrity Officer.

VOTE: YES-6; NO-0

On motion of Prudence Kunert, seconded by Troy Buckley, the Board voted to authorize payments to Watchdog Building Partners, LLC after January 1, 2012 for services rendered, as presented.

VOTE: YES-6; NO-0

On motion of Kim Vogt, seconded by Prudence Kunert, the Board voted to approve 2012-2013 Annual Classroom Rental Agreement between Copenhagen Central School and BOCES for one Distance learning Classroom at Copenhagen (rental sum \$500.00).

VOTE: YES-6; NO-0

#### **DISCUSSION:**

- 1. Mr. Connell noted that many of Jeff-Lewis BOCES Districts are applying to the State for grant monies to study consolidation. Although he feels it is not feasible for the Copenhagen District to consolidate, he feels it would be prudent to do the study as long as the State is paying for it.
- 2. Mr. Connell advised that because of the new APPR and the time consumed to perform the duties required to evaluate teachers, beginning in September he will become the "Dean of Men" and do all discipline of male students and Mrs. O'Shaughnessy will become the "Dean of Women" and she will perform all discipline of female students.
- 3. Mr. Connell noted also that he would like all secretarial employees, because of the sensitive, confidential work they perform, to be considered "confidential and managerial" employees. He has checked with Civil Service as well as the BOCES Labor Relations Specialist and there is no reason this cannot be done.
- 4. Mr. Connell also discussed the District's fund balance noting that it is larger than expected and should keep the District operating for another two years.
- 5. Mr. Connell reported there is a new foster student in our District who had previously been suspended from the Carthage District for one year; he advised Copenhagen will honor Carthage's decision and suspend said student from Copenhagen Central until Thursday, January 3<sup>rd</sup>, 2013. A tutor will be provided said student.
- 6. Mr. Connell would like permission to bid out locally the brick/block wall in the fan room as the previous rfp was too much. Deborah Johnson, from SED has okayed the work to fix the roof between the gym and the cafeteria, the brick/block wall in the fan room and add more cameras in the elementary and relocate the classroom projectors which are too close to the geothermal heating units and keep flowing \$250 projector bulbs.
- 7. Mr. Connell, Mrs. O'Shaughnessy, Mr. Munn, Mrs. Nevills and Mrs. Rowsam had a conference with grant writer, Laura Payne Bourcy, with regard to a

Approved 2012 – 2013 Board of Education Goals

Adopted C.C.S. Annual Professional Performance Review

Appointed
Superintendent Scott
Connell as Test
Integrity Officer

Authorized
payments to
Watchdog Building
Partners, LLD after
January 1, 2012 for
services rendered

Approved 2012 2013 Annual Classroom Rental Agreement between C.C.S. and BOCES consortium grant application involving *Race to the Top* money. She would like Copenhagen to be the lead agency.

8. Soccer numbers appear to be sufficient.

# **ADJOURNMENT:**

At 8:06 p.m. and on motion of Kim Vogt, seconded by Koreen Freeman, the Board voted to adjourn.

VOTE: YES-6; NO-0

Schøol District Clerk