

COPENHAGEN CENTRAL SCHOOL
REGULAR MONTHLY BOARD MEETING
AUGUST 27, 2012

PRESIDENT ROBRET F. STACKEL, PRESIDING

BOARD MEMBERS PRESENT:
TROY W. BUCKLEY
KOREEN G. FREEMAN
LYNN A. MURRAY
PRUDENCE L. KUNERT
KIM R. VOGT

BOARD MEMBERS ABSENT:
ALFRED E. TOMASELLI

OTHERS PRESENT:

SCOTT N. CONNELL, SUPERINTENDENT
MARCIA A. MUNDY, DISTRICT TREASURER
NADINE O'SHAUGHNESSY, K-12 PRINCIPAL
DALE R. MUNN, JR., DIRECTOR OF STUDENT SERVICES
THOMAS FLEMING, SUPERVISOR, TOWN OF DENMARK

President Robert Stackel called this regular meeting of the Board of Education to order at 6:30 p.m. The Pledge of Allegiance was said.

Meeting called to order.

The first item on the agenda began with Prudence Kunert moving to open the Public Hearing for the Revised Copenhagen Central School Code of Conduct. Kim Vogt seconded the motion.

Public Hearing re: Revised Code of Conduct

VOTE: YES – 6; NO – 0

Following the aforesaid Public Hearing for the Copenhagen Central School Revised Code of Conduct, Prudence Kunert moved to close the Public Hearing and Lynn Murray seconded the motion.

VOTE: YES – 6; NO – 0

Prudence Kunert made a motion, seconded by Troy Buckley, to approve minutes of the July 30, 2012 regular meeting.

Approved previous minutes

VOTE: YES – 6; NO – 0

On motion of Kim Vogt, seconded by Koreen Freeman, the Board voted to approve the Treasurer's Report, Warrants and School Lunch Report, submitting all for audit.

Approved Treasurer's Report, Warrants and School Lunch Report

VOTE: YES – 6; NO – 0

On motion of Prudence Kunert, seconded by Troy Buckley, the Board voted to accept the Revised Agenda.

Accepted Revised Agenda

VOTE: YES – 6; NO – 0

PUBLIC COMMENT:

Mr. Thomas Fleming, Supervisor for the Town of Denmark, spoke to the Board with regard to the Deer River Estates 801 housing lawsuit to reduce its assessment. He noted the current assessment is \$3,297,000.00 for the entire 72 unit housing, with each unit being assessed for \$43,960.00. Its present owner wants the total assessment reduced to \$650,000.00 reducing each unit's assessment to \$8,666.66. Supervisor Fleming advised the town is going to fight lowering this assessment and is hoping the taxing entities (School, Village, County as well as the Town) involved will

share the legal fees to fight this law suit. The Board will consider Mr. Fleming's request and get back to him.

K-12 PRINCIPAL'S REPORT:

Mrs. O'Shaughnessy presented her annual State of the School Report: Assessment Data Presentation on NYS testing results for grades 3 through 8 in addition to results of 9 – 12 Regents exams. She also offered the following:

Student Highlights:

- ✓ Our application to Lewis County Youth Bureau for funding of the Buddy Program was granted. Kari Chavoustie has agreed to be the advisor.
- ✓ Final plans for accelerated math in 8th grade have been made.
- ✓ Distance Learning students participated in a demonstration/orientation in preparation for the beginning of classes from JCC.
- ✓ Orientations for Kindergarten, 6th grade and 9th grade will be this week.

Administrative Highlights:

- ✓ Initial calculations have been completed to determine which teachers need to write which SLOs (Student Learning Objectives) for their APPRs this year. Final calculations will be done this week.
- ✓ Administrators spent a week with a handful of teachers undergoing intensive training in the proper use of the district selected Teacher Practice Rubric for the APPR process. Included in the work was effective collection of true evidence to provide accurate data for informed use of the rubric.
- ✓ The VADIR report is complete.
- ✓ All middle school teachers have completed their iPad training in iPad Boot Camp. Many conversations were conducted throughout the five days in an attempt to make this process as smooth and transparent as possible.
- ✓ Two days of SmartBoard training were hosted here. Approximately 10 of our teachers were able to participate in those sessions.
- ✓ A late invitation came from the Network Team for teacher training in the use of the curriculum modules provided by the state in K-5 math and ELA. Approximately half of the elementary teachers were able to attend on short notice.
- ✓ All new teachers have participated in an orientation. They have also been assigned mentors.
- ✓ The agenda for Superintendent's Day has been finalized.
- ✓ 2011-2012 data has been verified and locked in.

Upcoming events:

- ✓ Aug 28 – 6th Grade Orientation
- ✓ Aug 30 – Kindergarten and 9th Grade Orientations
- ✓ Sept 5 – STARS Registration
- ✓ Sept 13 – Open House and Parent iPad Meeting

DIRECTOR OF STUDENT SERVICES:

Mr. Munn offered the following:

- ✓ Plans are being finalized for the first day of school. The building looks wonderful and teachers have been able to be in and out readying their classrooms. Special education and AIS schedules are being finalized.
- ✓ With APPR negotiations near completion, administration has begun scheduling the various meetings related to this and the RTTT Data-Driven instruction initiative. We expect increased numbers of tests and teachers continuing to be outside of the classroom at a level consistent as last year.
- ✓ Special Education data has been certified and submitted for the 2011 – 2012 school year. New York State collects data from schools, called Performance Based Indicators. The purpose of this data is to determine if your district is in compliance with IDEA regulations. Performance Indicators are in the areas of: Preschool Outcomes, Parent Involvement, Timely Evaluations, Early Childhood Transition, Secondary Transition and Post-School Outcomes. We remain in compliance, but need to improve communication with BOCES staff to ensure they fully address transitional needs in student documents.
- ✓ Our Title I and IIA application has been submitted. Allocations have decreased slightly and our use of these resources remains largely the same as last year.
- ✓ The McKinney-Vento Act requires us to provide transportation services to those

that live in temporary housing within 50 miles of here, last attended our district and want to continue in our district. This may affect us this year.

Special Education

Date	CSE	CPSE	504
8/19/10	58	5	12
8/22/11	59	0	21
7/24/12	63	4	19
8/21/12	62	3	18

- CSE - 1 pending referral, 1 transfer in, 4 transfer out, 2 CPSE to CSE transition
- CPSE: 1 pending referral
- 504: Declassified 1 student

Upcoming events:

- August 30th – Kindergarten Orientation
- September 5th – STARS Sign Up
- September 20th- Elementary Principals meeting- BOCES

SUPERINTENDENT’S REPORT:

Superintendent Connell advised the Board there is a tentative agreement on a teacher contract which will be voted on during the first week of school. A couple of questions have arisen since the tentative agreement was reached and the mediator has sided with the District on both questions. The APPR is also tentatively complete. There is another meeting scheduled with faculty on Friday. Hopefully all will be in place by January 17, 2013. Mr. Connell noted there are still loose ends to tie up with regard to the capital project. The hot water heater has been repaired and we are hoping to obtain an extended warranty. The front walk has been fixed. The Booster Club door is here. We are waiting for contractors on other issues but they are extremely busy at other districts readying them for opening. We still hold their payment and, therefore the “ACE” card. Mr. Connell’s calls to Eric Burch at Lewis County General Hospital have not been returned.

NEW BUSINESS:

Prudence Kunert made a motion to approve recommendations from the Committee on Special Education and the Committee on Pre-School Special Education, as presented.

VOTE: YES – 6; NO – 0

On motion of Prudence Kunert, seconded Troy Buckley, the Board made a motion to appoint the following substitute teachers/assistants, aides and cafeteria substitutes:

- Jennifer Smith, pending fingerprint clearance – Substitute Teacher or School Nurse
- Tammy L. Shelmidine, pending fingerprint clearance – Substitute Teaching Assistant/Teacher aide/Cafeteria/Custodian
- Beverly Beardmore, pending fingerprint clearance – Substitute kitchen/cafeteria
- Wendy Beers Morrow – Substitute teacher, pending fingerprint clearance
- Kelsey F. Bailly – Substitute teacher, pending fingerprint clearance
- Amber Ostrowski Coulombe – Substitute teacher
- Amber Susie – Substitute Teaching Assistant/Teacher Aide or Substitute Teacher
- Christina Peterson – Substitute Teacher

VOTE: YES – 6; NO – 0

Approved recommendations from the CSE/CPSE Committees

Approved substitutes

On motion of Prudence Kunert, seconded by Kim Vogt, the Board voted to approve the appointment of Kari Chavoustie as Buddy Program Advisor.

VOTE: YES – 6; NO – 0

Approved appointment of Kari Chavoustie as Buddy Program Advisor

On motion of Koreen Freeman, seconded by Prudence Kunert, the Board voted to approve the appointment of Jillann Micek as Volunteer Assistant Soccer Coach.

VOTE: YES – 6; NO – 0

Approved appointment of Jillann Micek as Volunteer Assistant Soccer Coach

On motion of Prudence Kunert, seconded by Lynn Murray, the Board voted to pay \$7,500.00 stipend for Lori Tiffany who will serve the District as a counselor intern; Ms. Tiffany will work half days at Copenhagen.

VOTE: YES – 6; NO – 0

Approved payment of \$7,500 stipend for Lori Tiffany as a guidance counselor intern

On motion of Koreen Freeman, seconded by Kim Vogt, the Board voted to approve the “Responsible User Agreement for the Knightpad Program”.

VOTE: YES – 6; NO – 0

Approved “Responsible User Agreement for the Knightpad Program”

On motion of Prudence Kunert, seconded by Troy Buckley, the Board voted to approve the 2012-2013 Tax Warrant, as presented.

VOTE: YES – 6; NO – 0

Approved 2012 – 2013 Tax Warrant,

On motion of Kim Vogt, seconded by Troy Buckley, the Board voted to approve the Revised Copenhagen Central School Code of Conduct, as presented.

VOTE: YES – 6; NO – 0

Approved Revised C.C.S. Code of Conduct

On motion of Koreen Freeman, seconded by Troy Buckley, the Board voted to approve the First Reading of the following 5000 policies, as presented:

5000 Student Policies Goals	5280 Interscholastic Athletics
5020.3 Rights of Students w/Disabilities Under Section 504	5405 Student Wellness
5030 Student Complaints and Grievances	5420 Student Health Services
5030-R Student Complaints and Grievances Regulation	5420-R Student Health Services Regulation
5100 Attendance	5420-E.1 Student health Services Exhibit
5120 School Census	5420-E.2 Student Health Services Exhibit
5150 School Admissions	5421 Concussion Management
5151 Homeless Children	5425 Automated External Defibrillators
5151-R Homeless Children Regulation	5450.1 Notification of Sex Offenders
5152 Admission of Non-Resident Students	5460 Child Abuse, Maltreatment or Neglect in a Domestic Setting
5152.1 Admission of Foreign Students	5460-R Child Abuse, Maltreatment or Neglect in a Domestic Setting Regulation
5152.1-R Admission of Foreign Students Regulation	5500 Student Records
5162 Student Dismissal Precautions	5500-R Student Records Regulation
5162-R Student Dismissal Precautions Regulation	5500-E.1 Student Records Exhibit – Notice
5205 Eligibility for Extracurricular Activities and Interscholastic Athletics	5500-E.2 Student Records Exhibit – Directory Information
5210 Student Organizations	5500-E.3 Student Records Exhibit – Military Recruiters
5220 School-Sponsored Student Expression	5550 Student Privacy
5225 Student Personal Expression	5710 Violent and Disruptive Incident Reporting
5252 Student Activities Funds Management	

Approved First Reading of 5000 policies

VOTE: YES – 6; NO – 0

On motion of Koreen Freeman, seconded by Kim Vogt, the Board voted to approve the reappointment of the following substitutes for 2012 – 2013 school year:

Alpha Name	Job Title	Certification Area
Babcock, Danielle M.	Substitute Teacher	Certified, Math 7 - 12 w/ 5-6 Extension

Approved reappointment of substitutes for the 2012-2013 school year

Beebee, Alexander	Substitute Teacher	Certified Elementary
Bradley, amber	Substitute Teacher	Certified Spanish 5 - 12
Breyette, Christine	Substitute Teacher Aide, Asst., Cafeteria, Custodial	N/A
Carlson, Carolyn	Substitute Teacher	Certified Elementary, Biology & Gen. Sci.
Carroll, Dawn	Substitute Teacher/Teacher Aide	Some college
Carroll, SueAnn	Substitute Teacher Aide/ Asst.	N/A
Cavanaugh, Erin	Substitute Teacher	Bachelor's in English
Corbett, Lindsey M.	Substitute Teacher	Students w/ Disabilities 1-9; Childhood Ed. 1-6
Crane, Richard I. Jr.	Substitute Bus Driver	N/A
Dannan, Catherine L.	Substitute Teacher	Certified Elementary
Doolittle, Vivian	Sub Teacher, Teacher Asst, Aide or Cafeteria	N/A
Fazio, Frank	19-A Certified Examiner	N/A
Gaebel, Heather	Substitute Teacher/Asst/Aide	2 Yr. Degree – Human Services
Green, Rachel A.	Substitute Teacher	BA Philosophy, Biology/MA Human Rights
Groff, Cheryl	Substitute Cafeteria/Cleaner	N/A
Groff, JoAnne	Substitute Aide/Cafeteria, Bus Monitor	N/A
Guillory, Anne Marie	Substitute Teacher	Mathematics 4-8 (Texas Certified)
Haney, Noelle	Substitute Teacher	Certified Math/Instructional Technology
Hebert, Dennis	Substitute Bus Driver	N/A
Hebert, Mary	Substitute Teacher Aide, Bus Monitor	N/A
Henebry, James K.	Substitute Teacher	BS in Biology
Hubble, Amber	Substitute Teacher	Certified Ohio/ Early Childhood Provisional
Ielfield, Julia	Substitute Nurse	Bachelor's Nursing
Jolliff, Sarah L.	Substitute Teacher	2+ years of college
Jolliff, Sean	Substitute Teacher, Assistant/Aide	4+ years of college
Kloster, Amanda	Sub Food Service, /Cafeteria/Bus Driver	N/A
Mahar, Diane	Sub Food Service/Office	N/A
Martin, Sarah	Substitute Teacher	Certified English
Miller, Mary	Substitute Teacher	AS Early Childhood Development
Moser, Amber C.	Substitute Teacher	Bachelor's Music Education
Moser, Vaughn	Substitute Teacher	Engineering Degree
Murphy Edward M.	Substitute Teacher	2-year degree
Murrock Ashley	Substitute Teacher	K-12 Art Education BA
Nicol, Scott	Substitute Bus Driver	N/A
Nowicki, Cheryl L.	Substitute Teacher	Certified Biology 7 - 12
Olson, Korinna	Substitute Teacher	Certified Childhood Education 1-6
Olson, Stephanie	Substitute Teacher's Aide/Assistant	N/A
Overton, Nancy	Substitute Cafeteria/Cleaner	N/A
Peters, Angela Ross	Substitute Teacher	1-6; Literacy
Pridell, Cynthia	Substitute Teacher	Certified Elementary
Prince, Harold	Substitute Bus Driver	N/A
Roch, Karrie Parker	Substitute Teacher	Elim Bible Institute – Youth Minister
Sammis, John R.	Substitute Teacher	Physics, Bio., Chem, Gen. Sci
Schaad, Ashley	Substitute Teacher	Childhood Ed, NY PreK-6 VA
Scougal, Margaret C.	Interpreter for the Deaf	American Sign Language & Interpreting
Scoville, Judith A.	Substitute Teacher Aide/Asst/Food Service	N/A
Shambo, Zachary	Substitute Teacher	Certified PE/Health
Shelmidine, Sarah	Substitute Teacher	BA Psychology 12/12
Shultz, Rebecca	Substitute Teacher	Certified French
Smith, Christina	Substitute Nurse	Registered Nurse
Smith, Katherine	Substitute Teacher	Certified Biology 7-12; General Science 7-12
Snyder, Gerald	Sub Teacher/ Bus Monitor/ Aide/ Custodian	N/A
Spaulding, Jennifer	Substitute Teacher	BS Child/Family Services
Steele, Theresa	Substitute Teacher	PE Initial
Steltz, Mary	Substitute Teacher	BA History/Public Speaking/MA Counseling
Sullivan, Elizabeth J.	Substitute Bus Driver/Bus Monitor/Aide	N/A
Sullivan, Kathryn M.	Substitute Teacher	Certified English
Sullivan, Rebecca	Substitute Teacher/Assistant/Aide/Office	N/A
Ward, Kayla J.	Substitute Teacher	Childhood Education 1-6
Widrick, Joseph	Substitute Teacher	Elementary Education.
Woodruff, Clarence	Substitute Teacher	Gen Science, Biology, Earth Science
Zaluski, Steven L.	Substitute Teacher	Elementary Education
Zehr, Kyle	Substitute Teacher	Certified Art Education

VOTE: YES – 6; NO – 0

On motion of Kim Vogt, seconded by Prudence Kunert, the Board voted to adopt 2012 – 2013 Board of Education Goals, as presented.

Approved 2012 – 2013 Board of Education Goals

VOTE: YES – 6; NO – 0

On motion of motion of Troy Buckley, seconded by Prudence Kunert, the Board voted to adopt Copenhagen Central Annual Professional Performance Review, APPR, as presented.

Adopted C.C.S. Annual Professional Performance Review

VOTE: YES – 6; NO – 0

On motion of Koreen Freeman, seconded by Troy Buckley, the Board voted to approve appointment of Superintendent Scott Connell as Test Integrity Officer.

Appointed Superintendent Scott Connell as Test Integrity Officer

VOTE: YES – 6; NO – 0

On motion of Prudence Kunert, seconded by Troy Buckley, the Board voted to authorize payments to Watchdog Building Partners, LLC after January 1, 2012 for services rendered, as presented.

Authorized payments to Watchdog Building Partners, LLD after January 1, 2012 for services rendered

VOTE: YES – 6; NO – 0

On motion of Kim Vogt, seconded by Prudence Kunert, the Board voted to approve 2012-2013 Annual Classroom Rental Agreement between Copenhagen Central School and BOCES for one Distance learning Classroom at Copenhagen (rental sum \$500.00).

Approved 2012 2013 Annual Classroom Rental Agreement between C.C.S. and BOCES

VOTE: YES – 6; NO – 0

DISCUSSION:

1. Mr. Connell noted that many of Jeff-Lewis BOCES Districts are applying to the State for grant monies to study consolidation. Although he feels it is not feasible for the Copenhagen District to consolidate, he feels it would be prudent to do the study as long as the State is paying for it.

2. Mr. Connell advised that because of the new APPR and the time consumed to perform the duties required to evaluate teachers, beginning in September he will become the “Dean of Men” and do all discipline of male students and Mrs. O’Shaughnessy will become the “Dean of Women” and she will perform all discipline of female students.

3. Mr. Connell noted also that he would like all secretarial employees, because of the sensitive, confidential work they perform, to be considered “confidential and managerial” employees. He has checked with Civil Service as well as the BOCES Labor Relations Specialist and there is no reason this cannot be done.

4. Mr. Connell also discussed the District’s fund balance noting that it is larger than expected and should keep the District operating for another two years.

5. Mr. Connell reported there is a new foster student in our District who had previously been suspended from the Carthage District for one year; he advised Copenhagen will honor Carthage’s decision and suspend said student from Copenhagen Central until Thursday, January 3rd, 2013. A tutor will be provided said student.

6. Mr. Connell would like permission to bid out locally the brick/block wall in the fan room as the previous rfp was too much. Deborah Johnson, from SED has okayed the work to fix the roof between the gym and the cafeteria, the brick/block wall in the fan room and add more cameras in the elementary and relocate the classroom projectors which are too close to the geothermal heating units and keep flowing \$250 projector bulbs.

7. Mr. Connell, Mrs. O’Shaughnessy, Mr. Munn, Mrs. Nevills and Mrs. Rowsam had a conference with grant writer, Laura Payne Bourcy, with regard to a

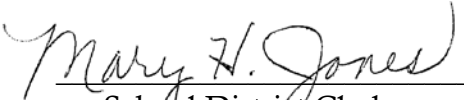
consortium grant application involving *Race to the Top* money. She would like Copenhagen to be the lead agency.

8. Soccer numbers appear to be sufficient.

ADJOURNMENT:

At 8:06 p.m. and on motion of Kim Vogt, seconded by Koreen Freeman, the Board voted to adjourn.

VOTE: YES – 6; NO – 0



School District Clerk