

Heber Springs School District
School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on September 21, 2015, at 5:30 p.m. All members were present.

I. President Kevin Thomas called the meeting to order.

II. President Kevin Thomas asked for a motion to approve the agenda. Motion to approve the agenda. Motion approved by unanimous consent.

III. President Kevin Thomas asked for a motion to approve the minutes from the August 17, 2015, regular school board meeting. Motion to approve the regular board minutes. Motion approved by unanimous consent.

IV. Financial Report: Dr. Stauffacher presented the financial report for approval. A discussion followed. Motion to approve the financial report: Al Thomas
Second: Gary Redd
Motion passed.

V. Election of New Officers:

Restructuring the board: Gary Redd to made a motion to restructure the board as follows:

Al Thomas – President
Rick Gardner – Vice President
Gary Redd – Secretary
Richard Whybrew – Member
Judy Crowder – Member
Second: Richard Whybrew
Motion passed.

Dr. Stauffacher presented Kevin Thomas a plaque of appreciation for his years served on the school board.

VI. School/Business Reports:

- Representative from Beardsley Financial presented the three-year financial advisor agreement for renewal.
- Dr. Stauffacher presented new hire for approval.
- Dr. Stauffacher presented the proposed facility use agreement.
- Dr. Stauffacher presented the bids for the black box seating.
- Dr. Stauffacher presented the bids for the middle school roof repair.
- Dr. Stauffacher presented the proposed incentive resignation/retirement policy. The policy would allow a teacher who notifies the district in writing by January 1st of their intent to resign/retire at the end of the current school year, a \$1,0000 incentive pay, \$500 by February, and \$250 by March 31st.
- Dr. Stauffacher reminded the board of the ASBA Delegate Assembly.
- Dr. Stauffacher reminded the board of the upcoming October 12th school board training in Plummerville.
- Dr. Stauffacher presented the proposed 2015-2016-school budget, which includes special education and federal funds.
- Dr. Stauffacher presented the special education and federal funds assurance statements for approval.
- Class enrollment discussion.
- Mr. Brown presented information on ACT scores compared to the state average.
- Gentry Dew introduced himself as the PPC rep and announced the PPC members.
- The board will have a board work meeting on October 9th.

VII. Board Action:

Dr. Stauffacher made a recommendation to employ Beardsley Finance as financial advisor for the period of three years.
Motion to employ Beardsley Finance: Gary Redd
Second: Richard Whybrew
Motion passed.

Dr. Stauffacher made a recommendation to approve the following new hire:
Margie Masterson – bus driver – ASU short route
Motion to hire: Rick Gardner
Second: Judy Crowder
Motion passed.

Dr. Stauffacher made a recommendation to approve the facility usage agreement as presented.
Motion to approve agreement: Richard Whybrew
Second: Gary Redd
Opposed: Judy Crowder
Motion passed 4-1.

Dr. Stauffacher made a recommendation to accept the bid of \$8,696.79 from Misco for black box seating.
Motion to accept bid from Misco for black box seating and allow Superintendent to purchase tools at his discretion: Judy Crowder
Second: Richard Whybrew
Motion passed.

Dr. Stauffacher made a recommendation to accept the bid from Quality Roofing to repair middle school roof only and up to an additional \$2,500 for air conditioner repair.
Motion to accept bid: Gary Redd
Second: Richard Whybrew
Motion passed.

Dr. Stauffacher made a recommendation to submit the proposed incentive policy to PPC for vote.
Motion to submit to PPC: Richard Whybrew
Second: Gary Redd
Motion passed.

Dr. Stauffacher made a recommendation to approve the 2015-2016-school budget including special education and federal funds.
Motion to approve budget: Richard Whybrew
Second: Rick Gardner
Motion passed.

Dr. Stauffacher made a recommendation to approve the special education and federal statement of assurance.
Motion to approve statement of assurance: Rick Gardner
Second: Gary Redd
Motion passed.

VIII. With no further business, President Al Thomas asked for a motion to adjourn the meeting. Gary Redd made a motion to adjourn at 6:57 p.m. Rick Gardner seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the September 21, 2015, regular meeting are approved.

Mr. Al Thomas, President

Mr. Gary Redd, Secretary

Dr. Alan Stauffacher, Superintendent