

October 13, 2014

MINUTES

Members of the Board of Education of Independent School District No. 52, Midwest City-Del City Schools met in Regular Session on October 13, 2014, at 7:00 P.M., in the Board Room of the School Administration Building, 7217 S.E. 15th Street, Midwest City, Oklahoma. A copy of the agenda was posted on the front doors of the Administration Building and on the website on October 9, 2014.

Opening Exercises:

Mr. Porter called the meeting to order at 7:00 P.M.

Board Members:

Mr. Le Roy Porter, President – Present
Mr. Tim Blanton, Vice President – Present
Mr. David Bibens, Clerk – Present
Mrs. Jimmie Nolen, Member – Present
Senator Jim Howell, Member – Present

Others Present:

Mrs. Rhonda Frizzell, Minute Clerk
Mrs. Diane Nelson, Deputy Minute Clerk

Principals/Asst. Principals/Interns:

Mr. Mike Stiglets, Mrs. Brooke Guthery,
Ms. Kathy Kirk, Mr. Kevin Hill,
Ms. Vickie Vetter, Mrs. Linda Laakman,
Mr. Bryan Kalsu, Mrs. Donna Collier,
Ms. Brandi Skokowski, Dr. Tammy Roberson,
Mrs. Michelle Goolsby, Mr. Rondall Jones,
Dr. Donna Cloud, Mrs. Patrice Tucker,
Ms. Wendy Eaton, Mr. Mike Becker,
Mr. Rod Boyer, Mrs. Lynette Brown,
Ms. Charita Hunt, Mrs. Lou Ann Wood,
Mr. Mark Flies, Mr. Rob Cherry,
Ms. Cindy Anderson, Mr. Bobby Simmons,
Mrs. Gina Hill, Ms. LaShonda Broiles,
Mrs. Krystal Ross, Dr. Rodney Stearns,
Mrs. Debbie Thompson, Ms. Rene Frolich,
Ms. Brittany Manley

Coordinators/Instructional Facilitators/

Supervisors:

Ms. Megan Tibbits, Mrs. Anita Friend,
Mr. Chris Collier

Flag Salute:

Elizabeth Howell, Schwartz Elementary 5th grader, led the Flag Salute.

Administrators:

Superintendent:

Dr. Pam Deering

Chief Operations Officer:

Dr. Pam Twidwell - Absent

Chief Financial Officer:

Ms. Kay Medcalf

Chief Human Resources Officer:

Mr. Rick Mendenhall

Assistant Superintendents:

Mr. Steve Allen
Mrs. Kathy Dunn

Directors & Asst. Directors:

Mr. Johnny Thompson, Mr. Dean Hinton,
Mr. Rick Bachman, Dr. Silvy Kirk,
Ms. Donna Carlberg, Mrs. Carrie Newnam,
Mr. Chris Reynolds, Mr. Mike Bryan,
Mrs. Karen Blue, Mrs. Tressa Wilson,
Mr. Kevin Knauss, Mr. Sean Trent,
Mrs. Karel Nichols, Mr. Dale Henthorn,
Mrs. Stacey Boyer, Ms. Shelly Fox,
Mr. Larry Stephenson, Mr. Ron Stearns

ACT President:

Mrs. Lori Burris

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Consent Agenda:

Motion was made by Mrs. Nolen and seconded by Mr. Blanton to approve items A-K on the Consent Agenda as follows:

- A. Agenda
- B. Minutes of the September 8, 2014, Regular Board Meeting.
- C. Monthly Financial and Investment Report ending September 30, 2014:
 - 1. Treasurer's Report and Investment Report
 - 2. Encumbrances
 - 3. Warrant Register
 - 4. Lease Revenue
- D. School Activity Funds:
 - 1. Transfers within Bank
 - 2. New Accounts
 - 3. Addenda
- E. Sanctioning applications from school activity funds for FY2014-15.
- F. Blanket Position Salary Reserves Report for FY2014-2015.
- G. Renewal of 403(b) Third Party Administrator, The OMNI Group, for calendar year 2015.
- H. Out-of-state or overnight travel requests:
 - 1. Carl Albert High School Air Force JROTC to attend the JROTC Drill meet competition at Greenwood High School in Greenwood, AR, on December 13, 2014. Expenses to be paid from School Activity Funds, Project Code 955, JROTC.
 - 2. Scott Paul, Administration, to attend the EMC RecoverPoint Management in New York City, NY, on November 18-22, 2014. Expenses to be paid from Technology, Project Code 044.
 - 3. Lora Souza, Carl Albert High School, Polly Choate, Del City High School, and Carla Hackworth, Midwest City High School, to attend the Fall Central Guidance Counselor Network Workshop touring Oklahoma Baptist University, John Brown University and the University of Arkansas on October 7-8, 2014. Expenses to be paid by the Oklahoma City Community Foundation (OCCF) and personal funds. Confirmation
 - 4. Carl Albert High School Orchestra to attend a national music contest for Orchestra in St. Louis, MO, on April 16-19, 2015. Expenses to be paid from School Activity Funds - Mid-Del Strings, Project Code 863, sanctioned funds, donations and personal funds.
 - 5. Midwest City High School DECA to take the Dallas Study Tour to explore occupational objectives in competitive industries in Dallas, TX, on November 6, 2014. Expenses to be paid by School Activity Funds, Project Code 942 – DECA, fundraisers and personal funds.
 - 6. Dr. Pam Deering, Administration, to attend the AASA National Education Convention in San Diego, CA, on February 25-March 1, 2015. Expenses to be paid from General Fund, Project Code 000.

7. Del City High School girls' varsity basketball team to participate in the Invitational Tournament in Bixby, OK, on December 4-6, 2014. Expenses to be paid from School Activity Funds, Project Code 908-Athletic Account, Booster Club and personal funds.
 8. Del City High School boys' varsity basketball team to participate in the Invitational Tournament in Bixby, OK, on December 4-6, 2014. Expenses to be paid from School Activity Funds, Project Code 909-Boys' Funding Account, Booster Club, sanctioned funds and personal funds.
 9. Carl Albert High School sponsors and six students to attend the Student 2 Student Organization Training in Dallas, TX, on November 13-16, 2014. All expenses to be paid by Tinker AFB grant from MCEC and personal funds.
 10. Rachael Brown and Sheridan Robison, Administration, to attend the 2014 VeriTime-specific User Groups Conference in Dallas, TX, on October 21, 2014. Expenses are to be paid from Fund 11 - Human Resources, Project Code 145.
- I. Vote to approve revisions to the 2014-15 Practical Nursing Program Student Handbook.
- J. Vote to approve the Child Nutrition Affiliation Agreement with OSU for FY14-15.
- K. Vote to approve the 2014-15 District Professional Development Committee.
Roll call vote: Mr. Blanton, Aye; Senator Howell, Aye; Mrs. Nolen, Aye; Mr. Bibens, Aye; Mr. Porter, Aye. Motion carried.

Recognitions:

A. National Merit Commended Student:

Carl Albert High School:

Madeleine Poisson

B. National Merit Semi-Finalist Students:

Del City High School:

Christopher Fugate

C. Advanced Placement Scholars: *(Students who receive scores of 3 or higher on 3 or more AP exams)*

Carl Albert High School:

Seniors – 2014

Lindsey Bennett
Ryan Gardner
Samuel Le
Caroline Snyder
Kahn To

Nathan Black
James Hunter
Maranda Leggs
Delaney Spitz
Aidan Woods

Zachary Davis
Phillip Lavoie
April Richardson
Rebecca Stokes

Juniors – 2014

Erica Cummings
Paulyne Nguyen

Cade Guitron
Roshin Papaly

Allyson Hazlerigg

Sophomore – 2014

Rachel Cook

Del City High School:

Seniors – 2014

Alyzabeth Barbalace	Sabrina Bermudez	Ryan McMurray
Ana Pina	Jameson Riley	Huyen Tran
David White	Kyla Williams	

Juniors – 2014

Aimee Nash	Casey Skalla	Kenneth Stinnett
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Midwest City High School:

Senior – 2014

Zachery E. Reis

Juniors – 2014

Gabriel Lunsford	William Weber
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D. Advanced Placement Scholars with Honors:

(Students who receive an average score of at least 3.25 on all AP exams taken and scores of 3 or higher on 4 or more of these exams)

Carl Albert High School:

Seniors – 2014

Alexander Barron	Madeleine Poisson
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Midwest City High School:

Seniors – 2014

Raymond Luong	Tyler Maxwell
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Juniors – 2014

Caroline Graham	Denny Hilterbran
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E. Advanced Placement Scholars with Distinction:

(Students who receive an average score of at least 3.5 on all AP exams taken and scores of 3 or higher on 5 or more of these exams)

Carl Albert High School:

Seniors – 2014

Alexander Tu	Christopher Weigel	Drew Wild
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Del City High School:

Senior – 2014

Jaiden Butler

F. National Advanced Placement Scholars with Honors:

Senior – 2014

Carl Albert High School: Alexander Tu

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G. Carl Albert High School Cheerleaders – 14th State Championship

H. Mr. David Bibens, Board Clerk, Kiwanian of the Year Award

I. Education Support Week – October 20-24, 2014

Information and Staff Reports:

A. Public Participation

B. Dr. Deering gave the Superintendent's Report as follows: "September was a great month for going mining—data mining that is! Our site professional development day was our Data Day at each site lead by the principals and teachers. Our instructional teams met to review student progress from the beginning of school and to discuss what adjustments need to be made for instruction. Too, we had the State of the Schools presentation where our district video "stars" talked about their student performance successes at their sites. It was so nice that our Chamber Executive Directors also contributed to the videos as they expressed the importance of schools and our community's economic development and PRIDE!

Teaching and Learning:

- Kathy Dunn has made several statewide presentations regarding Promising Practices and our Literacy Initiative. Too, our T&L team members have been providing professional development for our sites for the same topics. Mr. Stiglets presented a professional development session on close reading to his staff and invited Crutch Teachers and Superintendent to attend. Thanks to all for their expertise and sharing their knowledge to improve instruction. We continue to hear that our curriculum is sought after by other districts as a model for them to follow.
- Professional Learning Community Training was attended by several of our central office team, principals and teachers. This professional development reaffirmed what we are doing in our district to set goals and expectations, assess learning, adjust instruction, and enrich activities for students who already know it.
- CAHS received a grant for 6 students and 2 adults for training to implement a Military Child Education Coalition grant for a "Student 2 Student" program that focuses on new, military connected students and how the school can welcome and mentor them upon arrival at the school.
- The district has received 21 botball grants from the SDE at \$1,500 for each Middle School; \$2,200 for CAHS; and \$500 for each Elementary School. Kudos to Sean Trent for writing for these grants. The SDE and others truly see the value in our STEM programs and what they are doing to provide our students with advanced technology equipment for their programs.
- Cyber-patriots—A program initiated by Rose State and one that we have 3 participating teams out of 27, is moving forward with competition that will start soon. We look forward to great results from our teams!

Administrative:

- **Teacher and Student Advisory Meetings** - I hosted the first of our Teacher Advisory Group, TAGs and the Student Advisory Group— “In the MIX” last week. The Teacher Advisory Group is represented by our 2013-14 Teachers of the Year. The Student Advisory Group is represented by Juniors at each High School (four per high school for a total of 12) selected by our Principals. The purpose of the groups is to provide a forum for me to listen and learn from each other.

Legislative:

- **I held meetings with Rep Inman and Rep Gary Banz** to be better informed about the next legislative session. I met with these representatives to discuss possible goals for next year. From our conversations, it appears that education will once again be struggling to get the attention of the legislature for sustained funding for education, sustained teacher compensation, support for improving the accountability system (A-F), and the teacher shortage WITHOUT giving up something. Our goals, which will be presented in November, must be concise and must be heard with “ONE VOICE” across the state to make a difference.”

C. Mr. Trent gave the OCCT State Testing Report.

D. Mr. Trent gave the A-F Accountability Report.

Dr. Kirk requested the Board vote to approve the Agreement with First Southern for the 2015 Commencement Exercises to be held on May 23, 2015, as follows:

Del City High School	9:00 A.M.
Carl Albert High School	1:00 P.M.
Midwest City High School	5:00 P.M.

Motion was made by Senator Howell and seconded by Mr. Blanton to approve the Agreement with First Southern for the 2015 Commencement Exercises to be held on May 23, 2015, as follows:

Del City High School	9:00 A.M.
Carl Albert High School	1:00 P.M.
Midwest City High School	5:00 P.M.

Roll call vote: Mr. Blanton, Aye; Senator Howell, Aye; Mrs. Nolen, Aye; Mr. Bibens, Aye; Mr. Porter, Aye. Motion carried.

Mr. Hinton requested the Board vote to approve the contract between Supplemental Health Care Workforce Solutions and Mid-Del Schools for contracted Speech Language Pathology providers for the remainder of FY2014-15 and temporary Paraprofessional services in Muskogee. The total estimated cost for all services will not exceed \$120,000.00 for the entire 2014-2015 school year. The funding from these services will be paid from Special Services Flow-Through Fund, Project Code 621 and Impact Aid, Project Code 592. Motion was made by Mr. Bibens and seconded by Senator Howell to approve the contract between Supplemental Health Care Workforce Solutions and Mid-Del Schools for contracted Speech Language Pathology providers

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for the remainder of FY2014-15 and temporary Paraprofessional services in Muskogee. The total estimated cost for all services will not exceed \$120,000.00 for the entire 2014-2015 school year. The funding from these services will be paid from Special Services Flow-Through Fund, Project Code 621 and Impact Aid, Project Code 592. Roll call vote: Mrs. Nolen, Aye; Mr. Blanton, Aye; Mr. Bibens, Aye; Senator Howell, Aye; Mr. Porter, Aye. Motion carried.

Ms. Medcalf requested the Board vote to approve bids and requests to purchase as follows:

- A. Purchase of iPads, iPad carts, iPad cases, MacBook Air laptop computers, MacBook Air computer carts and iMac computers to be used at various sites. The iPads, carts and computers will be purchased from Apple Computers, the sole source vendor. iPad cases will be purchased from CDW-G. The total cost for the iPads, carts and computers from Apple is \$1,508,661.50, and the total cost for iPad cases from CDW-G is \$12,870.00, for a grand total of \$1,521,531.50; to be paid from Bond Fund 33/LR07, RSA, Project Code 367 and Title I, Project Code 511.
- B. Purchase of athletic uniforms and equipment for the Midwest City High School Athletic Department from BSN. The total cost of the uniforms and equipment is \$18,217.53 and is to be divided as follows: \$11,128.58 to be paid by General Fund 11, Project Code 170; \$6,950.00 to be paid from Activity Fund 64, Project Code 865 and the remaining \$138.95 to be purchased at a later date from General Fund 11, Project Code 170. ~~BSN is the sole source vendor.~~ Confirmation

Motion was made by Mrs. Nolen and seconded by Mr. Blanton to approve bids and requests to purchase as follows with a note on Item B that BSN is not a sole source vendor:

- A. Purchase of iPads, iPad carts, iPad cases, MacBook Air laptop computers, MacBook Air computer carts and iMac computers to be used at various sites. The iPads, carts and computers will be purchased from Apple Computers, the sole source vendor. iPad cases will be purchased from CDW-G. The total cost for the iPads, carts and computers from Apple is \$1,508,661.50, and the total cost for iPad cases from CDW-G is \$12,870.00, for a grand total of \$1,521,531.50; to be paid from Bond Fund 33/LR07, RSA, Project Code 367 and Title I, Project Code 511.
- B. Purchase of athletic uniforms and equipment for the Midwest City High School Athletic Department from BSN. The total cost of the uniforms and equipment is \$18,217.53 and is to be divided as follows: \$11,128.58 to be paid by General Fund 11, Project Code 170; \$6,950.00 to be paid from Activity Fund 64, Project Code 865 and the remaining \$138.95 to be purchased at a later date from General Fund 11, Project Code 170. ~~BSN is the sole source vendor.~~ Confirmation

Roll call vote: Senator Howell, Aye; Mr. Blanton, Aye; Mr. Bibens, Aye; Mrs. Nolen, Aye; Mr. Porter, Aye. Motion carried.

Ms. Medcalf requested the Board vote to approve the 2014-15 Budget Amendment #1 for Fund 11 (General Fund) increase of \$2,119,824; Fund 12 (Co-Op Technology Center Fund) increase of \$114,762; Fund 21 (Building Fund) increase of \$387,266; Fund 22 (Child Nutrition Fund) increase of \$40,434 and Fund 23 (Tech Center Building Fund) increase of \$408,523. Motion was made by Mrs. Nolen and seconded by Mr. Blanton to approve the

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2014-15 Budget Amendment #1 for Fund 11 (General Fund) increase of \$2,119,824; Fund 12 (Co-Op Technology Center Fund) increase of \$114,762; Fund 21 (Building Fund) increase of \$387,266; Fund 22 (Child Nutrition Fund) increase of \$40,434 and Fund 23 (Tech Center Building Fund) increase of \$408,523. Roll call vote: Mr. Blanton, Aye; Senator Howell, Aye; Mrs. Nolen, Aye; Mr. Bibens, Aye; Mr. Porter. Motion carried.

Ms. Medcalf requested the Board vote approve the revisions to Policy C-31, Healthy School Nutrition Environments. Motion was made by Mr. Blanton and seconded by Mrs. Nolen to approve revisions to Policy C-31, Healthy School Nutrition Environments. Roll call vote: Mr. Bibens, Aye; Mrs. Nolen, Aye; Mr. Blanton, Aye; Senator Howell, Aye; Mr. Porter, Aye. Motion carried.

Ms. Medcalf requested the Board vote to approve sanctioning with conditions for the following Booster Clubs:

- A. Midwest City High School Soccer Booster Club
- B. Midwest City High School Mat Club
- C. Carl Albert High School Volleyball
- D. Carl Albert High School Vocal Music
- E. Carl Albert High School Homerun Club
- F. Del City High School Band
- G. Carl Albert Middle School Pom
- H. Carl Albert Middle School Cheer
- I. Barnes PTA

Motion was made by Mrs. Nolen and seconded by Senator Howell to approve sanctioning with conditions for the following Booster Clubs:

- A. Midwest City High School Soccer Booster Club
- B. Midwest City High School Mat Club
- C. Carl Albert High School Volleyball
- D. Carl Albert High School Vocal Music
- E. Carl Albert High School Homerun Club
- F. Del City High School Band
- G. Carl Albert Middle School Pom
- H. Carl Albert Middle School Cheer
- I. Barnes PTA

Roll call vote: Mrs. Nolen, Aye; Mr. Bibens, Aye; Mr. Blanton, Aye; Senator Howell, Aye; Mr. Porter, Aye. Motion carried.

Ms. Medcalf requested the Board vote to approve the State of Oklahoma Purchasing Card Program Agreement through Bank of America. Motion was made by Senator Howell and seconded by Mr. Blanton to approve the State of Oklahoma Purchasing Card Program Agreement through Bank of America. Roll call vote: Mr. Blanton, Aye; Senator Howell, Aye; Mrs. Nolen, Aye; Mr. Bibens, Aye; Mr. Porter, Aye. Motion carried.

Ms. Medcalf requested the Board vote to approve the contract with PDC Productions for services for the 2014 OASC State Convention to be hosted by Del City High School. The total contract is for \$119,997.75 which will be paid by Fund 64 and Fund 11 and reimbursed from registration of other student council organizations. Motion was made by Mr. Bibens and

seconded by Senator Howell to approve the contract with PDC Productions for services for the 2014 OASC State Convention to be hosted by Del City High School. The total contract is for \$119,997.75 which will be paid by Fund 64 and Fund 11 and reimbursed from registration of other student council organizations. Roll call vote: Mr. Blanton, Aye; Senator Howell, Aye; Mrs. Nolen, Aye; Mr. Bibens, Aye; Mr. Porter, Aye. Motion carried.

Mr. Stearns requested the Board vote to approve an amendment to the Xerox Contract #7105079-001 for FY2014-15. The amendment will be to combine impression charges for the sites and Print Shop. The previous monthly cost was \$52,895.98 and will now be \$52,721.77 with a savings of \$174.21 per month. Motion was made by Senator Howell and seconded by Mr. Blanton to approve an amendment to the Xerox Contract #7105079-001 for FY2014-15. The amendment will be to combine impression charges for the sites and Print Shop. The previous monthly cost was \$52,895.98 and will now be \$52,721.77 with a savings of \$174.21 per month. Roll call vote: Mrs. Nolen, Aye; Mr. Bibens, Aye; Mr. Blanton, Aye; Senator Howell, Aye; Mr. Porter, Aye. Motion carried.

Mrs. Dunn requested the Board vote to approve revisions to the following Policies and a new Policy:

- A. G-36, Teacher Evaluation – TLE – Teacher and Leader Effectiveness
G-36 R-1, Teacher Performance Evaluation Procedures Other Academic Measures (OAM)
- B. J-18, Bullying
- C. J-41, Parent Participation in the School District

Motion was made by Mr. Bibens and seconded by Mrs. Nolen to approve revisions to the following Policies and a new Policy:

- A. G-36, Teacher Evaluation – TLE – Teacher and Leader Effectiveness
G-36 R-1, Teacher Performance Evaluation Procedures Other Academic Measures (OAM)
- B. J-18, Bullying
- C. J-41, Parent Participation in the School District

Roll call vote: Mr. Blanton, Aye; Senator Howell, Aye; Mrs. Nolen, Aye; Mr. Bibens, Aye; Mr. Porter, Aye. Motion carried.

Maintenance:

A. Mr. Bryan requested the Board vote to approve the following change orders, bids/requests to purchase and revision in funding for the Maintenance and Construction Department:

1. Materials and equipment from Lennox Industries, Inc. in the amount of \$18,070.00 to be used as stock/inventory at the Maintenance Department. Inventory will be used for repairs as needed to new HVAC systems at Midwest City Elementary and Soldier Creek Elementary. When inventory is used, the warranty on HVAC systems will replace stock. Lennox Industries, Inc. is the sole source vendor. Expenditure is to be paid from Bond Fund 33/ LR07, Project Code 097.
2. Vote to approve or not approve Amendment No. 2 in the amount of \$143,486.00 to Guaranteed Maximum Price Contract with CMSWillowbrook for construction management services for Bond 34 Series 1 for the security vestibule at Del City Elementary. Expenditure is to be paid from Bond Fund 34, Project Code 004.

3. Board approval is requested for the revision of funding for the parking lot at Del City Elementary that was Board approved at the September 8, 2014, Regular Board Meeting. The Mutual Cooperative Agreement with the County is to perform work to make a parking lot on the vacant lot across from Del City Elementary. Total cost of the project is \$49,505.46. The County and Mid-Del Schools mutually agree that the County will use County owned equipment, labor and supplies at the County's disposal on property owned by Mid-Del Schools. Mid-Del Schools will be charged for reimbursement of materials in the amount of \$35,640.00. Revision is requested for the expenditure to be paid from Bond Fund 33/~~Project Code 004~~ **LR07**.

Motion was made by Mrs. Nolen and seconded by Senator Howell to approve the following change orders, bids/requests to purchase and revision in funding for the Maintenance and Construction Department:

1. Materials and equipment from Lennox Industries, Inc. in the amount of \$18,070.00 to be used as stock/inventory at the Maintenance Department. Inventory will be used for repairs as needed to new HVAC systems at Midwest City Elementary and Soldier Creek Elementary. When inventory is used, the warranty on HVAC systems will replace stock. Lennox Industries, Inc. is the sole source vendor. Expenditure is to be paid from Bond Fund 33/ LR07, Project Code 097.
2. Vote to approve or not approve Amendment No. 2 in the amount of \$143,486.00 to Guaranteed Maximum Price Contract with CMSWillowbrook for construction management services for Bond 34 Series 1 for the security vestibule at Del City Elementary. Expenditure is to be paid from Bond Fund 34, Project Code 004.
3. Board approval is requested for the revision of funding for the parking lot at Del City Elementary that was Board approved at the September 8, 2014, Regular Board Meeting. The Mutual Cooperative Agreement with the County is to perform work to make a parking lot on the vacant lot across from Del City Elementary. Total cost of the project is \$49,505.46. The County and Mid-Del Schools mutually agree that the County will use County owned equipment, labor and supplies at the County's disposal on property owned by Mid-Del Schools. Mid-Del Schools will be charged for reimbursement of materials in the amount of \$35,640.00. Revision is requested for the expenditure to be paid from Bond Fund 33/~~Project Code 004~~ **LR07**.

Roll call vote: Mr. Blanton, Aye; Senator Howell, Aye; Mrs. Nolen, Aye; Mr. Bibens, Aye; Mr. Porter, Aye. Motion carried.

Human Resources:

Mr. Mendenhall requested the Board vote to approve

A. All actions recommended in the Human Resources Reports as follows:

1. Certified
2. Non-Certified
3. Child Nutrition
4. Transportation

and

B. The offering of a one-time, \$5,000 incentive payment to Certified Administrators who are fully eligible for retirement in the State of Oklahoma.

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Motion was made by Mr. Blanton and seconded by Mr. Bibens to approve all actions recommended in the Human Resources Reports as follows:

1. Certified
2. Non-Certified
3. Child Nutrition
4. Transportation

and

B. The offering of a one-time, \$5,000 incentive payment to Certified Administrators who are fully eligible for retirement in the State of Oklahoma.


Roll call vote: Mrs. Nolen, Aye; Mr. Bibens, Aye; Mr. Blanton, Aye; Senator Howell, Aye; Mr. Porter, Aye. Motion carried.

New Business:

None

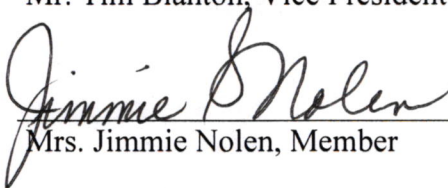
Adjourn:

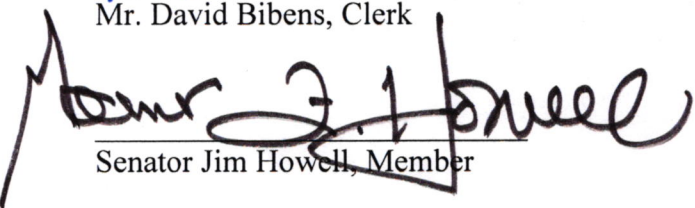
Motion was made by Mr. Blanton and seconded by Mr. Bibens to adjourn. Roll call vote: Senator Howell, Aye; Mr. Blanton, Aye; Mr. Bibens, Aye; Mrs. Nolen, Aye; Mr. Porter, Aye. Motion carried. The meeting was adjourned at 8:20 P.M.


Mr. Le Roy Porter, President


Mr. Tim Blanton, Vice President


Mr. David Bibens, Clerk


Mrs. Jimmie Nolen, Member


Senator Jim Howell, Member