



NORTH LITTLE ROCK SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT

AGENDA

## **Meeting Packet**

**Special Board Meeting**

**Tuesday, June 21, 2016**

**05:30 PM**

SPECIAL BOARD MEETING



NORTH LITTLE ROCK SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT

AGENDA

**Special Board Meeting**

Tuesday, June 21, 2016 05:30 PM

SPECIAL BOARD MEETING

**I. CALL TO ORDER**

Luke King, President

**II. ROLL CALL OF MEMBERS**

Luke King, President

Sandi Campbell, Vice President

Darrell Montgomery, Member

Scott Teague, Member

Dorothy Williams, Disbursing Officer

**III. ACTION ITEMS - NEW BUSINESS**

**a. K-8 Uniform Policy**

**Presenter:** Michael Stone, Executive Director of Student & Equity Services

[K-8 Uniform Policy - Revised June 2016.docx \(p. 3\)](#)

**b. Employment of Personnel**

**Presenter:** Dr. Beth Stewart, Deputy Superintendent

[Employment of Personnel - June 21 2016.pdf \(p. 6\)](#)

**c. Interview Zone 4 Board Candidate**

**IV. ADJOURNMENT**

# K-8 UNIFORM POLICY

Students are prohibited from wearing, while on the school grounds during the school day and at school sponsored events, clothing that exposes underwear, buttocks, or the breast of a female.

## GIRLS

### Blouses/Shirts

- Any solid colored collared shirt (long or short sleeve)
- No emblems or logos
- Any solid colored undershirt.

### Skirt, Skort, or Jumper

- Must be solid khaki or navy
- No shorter than 3 inches above the knee
- Cargo pockets are permitted
- No emblems or logos

### Pants/Shorts

- Must be solid khaki or navy
- Styles can include plain, capri, or pleated front
- Shorts no shorter than 3 inches above the knee
- Cargo pockets are permitted
- No emblems or logos
- No leggings or jeggings unless worn with skirt or shorts

### Sweater or Sweatshirt or

- May be any solid color
- Must be worn with a collared uniform shirt
- No emblems or logos

### Official School Shirts/Sweatshirts

- Official school shirts may be worn **Fridays only on Elementary campuses!**
- Students at the North Little Rock Middle School campus may wear either a uniform shirt or an official school shirt daily.

## BOYS

### Shirts

- Any solid colored collared shirt (long or short sleeve)
- No emblems or logos
- Any solid colored undershirt must be worn under collared shirt

### Pants

- Color – solid khaki or solid navy
- Style – pleated or plain front with side pockets optional
- Cargo pockets are permitted.
- No emblems or logos

### **Shorts**

- Color – solid khaki or solid navy
- Style – pleated or plain front with side pockets optional
- Cargo pockets are permitted.
- No shorter than 3 inches above the knee
- No emblems or logos

### **Sweater or Sweatshirt**

- May be any solid color
- Must be worn with a collared uniform shirt
- No emblems or logos

### **Official School Shirts/Sweatshirts**

- Official school shirts may be worn **Fridays only on Elementary campuses!**
- Students at the North Little Rock Middle School campus may wear either a uniform shirt or an official school shirt daily.

## **BOYS AND GIRLS**

### **Belts**

- Solid color – no color preference
- No emblems or logos
- No large buckles

### **Socks**

- Solid color – no color preference
- No emblems or logos
- Socks must be worn at all times.

### **Shoes**

- Open-toed shoes, sandals, and slides are prohibited

### **Coats**

- Coats or jackets will be removed once inside the classroom.

**All pants must be appropriately sized to eliminate any bagging or sagging. All shirts are to be tucked into the pants, skirts, skorts, shorts, capris, or jumpers. A belt must be worn if belt loops are on the garment. No visible labels or logos on any article of clothing are allowed.**

### **Exemptions**

Students who are new to the district after Labor Day will be allowed a grace period of 10 days to comply with the School Uniform Dress Policy. Parents or legal guardians who object to

the policy based on religious grounds must present to the building principal a signed letter detailing the reason for the objection. The parent or legal guardian and the building principal will meet to discuss the exemption.

# NORTH LITTLE ROCK SCHOOL DISTRICT

Board Agenda –June 21, 2016

## NEW ADMINISTRATIVE LICENSED PERSONNEL

Name:	Scot Tyler
Proposed Assignment:	Assistant Principal, Boone Park Elementary
Licensure:	5 Yr. Standard; Mathematics 7-12; Bldg. Level Admn. 5-12 Bldg. Administrator 7-12
Teaching Experience:	Lee County School District& Arkansas Department of Education

## LICENSED PERSONNEL TRANSFERS & CHANGES

Shasta Jarmon	---	From Fourth Grade Teacher, Meadow Park Elementary To Science Teacher, North Little Rock Middle School
Kathi Kite	---	From EAST Initiative, North Little Rock High School To EAST Initiative, North Little Rock Middle School

## LICENSED PERSONNEL RESIGNATIONS, RETIREMENTS & TERMINATIONS

Brandon Box-Higdem	---	Speech & Drama Teacher, North Little Rock High School Effective June 15, 2016
Hope Ericson	---	English Teacher, North Little Rock Middle School Effective May 26, 2016
Meredith Felts	---	Kindergarten Teacher, Amboy Elementary Effective June 15, 2016
Tara Hughes	---	Fifth Grade Teacher, Meadow Park Elementary Effective May 26, 2016
Elizabeth Robinson	---	KindergartenTeacher, Meadow Park Elementary Effective May 26, 2016
Rhonda Shelby	---	Art Teacher, North Little Rock Middle School Effective June 15, 2016

LICENSED PERSONNEL RESIGNATIONS, RETIREMENTS & TERMINATIONS  
(cont'd.)

Kara Vaughan                                ---           Kindergarten Teacher, Meadow Park Elementary  
Effective June 14, 2016

NEW LICENSED PERSONNEL INFORMATION

Name:	Joslin Ashley
Proposed Assignment:	English Teacher, North Little Rock High School
Licensure:	5 Yr. Standard; English/Language Arts 7-12
Teaching Experience:	England School District
Name:	Patti Benight
Proposed Assignment:	Special Education Teacher, North Little Rock High School
Licensure:	Advanced; PhysEd. K-6 & 7-12; M.S. Science 5-8; SpEdInstSpec P-4 & 4-12
Teaching Experience:	Pulaski County Special School District
Name:	Patrick Bruce
Proposed Assignment:	Intro to Craft Skills, Manufacturing Teacher, NLRHS
Licensure:	Pending Technical Permit
Experience:	Carpentry, Crafts, &Shopwork
Name:	Patrick Cauley
Proposed Assignment:	Math Teacher, North Little Rock Middle School
Licensure:	5 Yr. Standard, Mathematics 7-12
Teaching Experience:	Dubai American Academy, American School of Kuwait & Ohio
Name:	Laura Cooper
Proposed Assignment:	Fifth Grade Teacher, Ridgeroad Elementary
Licensure:	5 Yr. Standard; Elementary K-6
Student Teaching Exp.:	North Little Rock School District
Name:	Claudia Crespo
Proposed Assignment:	Second Grade Teacher, Boone Park Elementary
Licensure:	5 Yr. Standard; ECH P-4
Teaching Experience:	North Little Rock School District
Name:	Catherina Davis
Proposed Assignment:	Science Teacher, North Little Rock High School
Licensure:	5 Yr. Standard; Gen. Science 7-12; Life/Earth Science 7-12; Mathematics 7-12; Chemistry 9-12; Physics 9-12; Principles of Technology I & II 9-12
Teaching Experience:	Pulaski County Special School District

NEW LICENSED PERSONNEL INFORMATION  
(cont'd.)

Name: Olivia Fier  
Proposed Assignment: Third Grade Teacher, Amboy Elementary  
Licensure: 5 Yr. Standard; ECH P-4  
Teaching Experience: Theodore Jones Elementary

Name: Allen Figley  
Proposed Assignment: Math Teacher, North Little Rock Middle School  
Licensure: Non-Traditional License; MidLevel Math & Science 4-8  
Teaching Experience: Harding University

Name: Elizabeth Jackson  
Proposed Assignment: Pre-K Teacher, Glenview Elementary  
Licensure: 5 Yr. Standard; ECH P-4  
Teaching Experience: Conway School District

Name: Alyson Louton  
Proposed Assignment: Third Grade Teacher, Ridgeroad Elementary  
Licensure: 5 Yr. Standard; ECH P-4  
Teaching Experience: Forest Heights STEM Academy

Name: Rebekah Miller  
Proposed Assignment: First Grade Teacher, Crestwood Elementary  
Licensure: 5 Yr. Standard; ECH P-4  
Teaching Experience: Pulaski County Special School District

Name: Madison Murdock  
Proposed Assignment: Elementary 3-5 Interventionist, Crestwood Elementary  
Licensure: 5 Yr. Standard; Elementary K-6  
Teaching Experience: North Little Rock School District



NORTH LITTLE ROCK SCHOOL DISTRICT  
HUMAN RESOURCES OFFICE

Board Agenda – July 21, 2016

CLASSIFIED PERSONNEL RESIGNATIONS, RETIREMENTS, NON-RENEWALS AND  
TERMINATIONS

Darian Cade	---	NLR Middle School – Child Nutrition Assistant Effective 5-26-16
Dorothy Clark	---	NLRSD Child Nutrition – Child Nutrition Assistant Effective 5-27-16
Harriett Hoof	---	NLR High School – Child Nutrition Assistant Effective 5-27-16
Tammy King	---	NLRSD Administration – Human Resources Secretary Effective 6-21-16
Lorenao Lockridge	---	Indian Hills Elementary – Custodian Effective 6-08-16
Charita Taylor	---	Ridgeroad Elementary – Child Nutrition Assistant Effective 5-27-16
Sharon Thompson	---	Boone Park Elementary – Child Nutrition Assistant Effective 5-27-16

CLASSIFIED PERSONNEL TRANSFERS AND CHANGES

Jatina Gibson	---	From NLR High School – Computer Lab Manager To NLR Academy – Computer Lab Manager
Sherlene Moody	---	From NLR Child Nutrition – CN Warehouse Manager To NLRSD – Child Nutrition Assistant
Venetril Tyus	---	From Amboy Elementary – Custodian To Indian Hills Elementary – Custodian

CLASSIFIED NEW HIRES

Summer Jamison	---	NLR Administration – Secretary to Director of Elementary Education Effective 7-01-16, Salary Schedule 5C4/02, 252 days
Larry Fluellen	---	NLR Academy – Instructional Paraprofessional Effective 8-08-16, Salary Schedule 5PP, 185 days

Jose Nieves	---	Amboy Elementary – Custodian Effective 6-13-16, Salary Schedule 5CU, 252 days
Lawrence Pettus	---	Ridgeroad Elementary – Custodian Effective 6-13-16, Salary Schedule 5CU, 252 days
Tina Smith	---	Boone Park Elementary – Special Education Paraprofessional Effective 8-08-16, Salary Schedule 5PP, 185 days
Eva Wilson	---	NLR High School – Special Education Paraprofessional Effective 8-08-16, Salary Schedule 5PP, 185 days