

# NORTH LITTLE ROCK SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

**AGENDA** 

# **Meeting Packet**

Regular Meeting - Board of Education

Thursday, April 21, 2016

05:30 PM

**PUBLIC COMMENTS** 



# NORTH LITTLE ROCK SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

#### **AGENDA**

# Regular Meeting - Board of Education

Administration Building 2700 Poplar Street North Little Rock, Arkansas 72115

Thursday, April 21, 2016 05:30 PM

#### **PUBLIC COMMENTS**

## I. CALL TO ORDER

Luke King, President

#### II. INVOCATION

Kennedy Banks, 8th Grader, North Little Rock, Middle School, daughter of Alexandria Hatton and Keatron Banks

#### III. FLAG SALUTE

Kennedy Banks, 8th Grader, North Little Rock, Middle School, daughter of Alexandria Hatton and Keatron Banks

#### IV. MISSION STATEMENT AND VISION STATEMENT

#### Mission Statement:

The North Little Rock School District and the Community will provide for achievement, accountability, acceptance and the necessary assets in the pursuit of each student's educational success.

#### Vision Statement:

World Class Schools for World Class Students

#### V. ROLL CALL OF MEMBERS

Luke King, President

Sandi Campbell, Vice President

Darrell Montgomery, Member

Tracy Steele, Secretary

Ron Treat, Parliamentarian

Scott Teague, Member

Dorothy Williams, Disbursing Officer

#### VI. RECOGNITION OF PEOPLE/EVENT/PROGRAMS

#### 1. Recognition - NLRHS

Presenter: Kathy Kite, NLRHS Teacher

1. NLRHS Students:

Mason Graves Mitchell Harvey Da'Viona Sims

2. Recognition - NLRMS

Presenter: Principal, Lee Tackett

- 3. Superindent's Honor Roll
  - a. Melissa Farrar Homebound Facilitator

Presenter: Jennifer Brown, Director of Special Services

#### VII. DISPOSITION OF MINUTES OF PRIOR MEETINGS

1. Regular Board Meeting Minutes - March 17, 2016

Regular Board Meeting Minutes March 17 2016.pdf (p. 6)

#### VIII. ACTION ITEMS - NEW BUSINESS

1. Consent Agenda

Presenter: Kelly Rodgers, Superintendent

a. Monthly Financial Reports

Monthly Financial April 2016.pdf (p. 10)

**b.** Employment of Personnel

Employment of Personnel - April 2016.pdf (p. 33)

c. Business Office Items

Business Office Items - April 2016.pdf (p. 35)

d. Payment of Regular Bills

Check Registry April 2016.xlsx (p. 40)

- 2. Licensed Personnel Policies Committee Report
- 3. Classified Personnel Policies Committee Report

Classified Personnel Policy Committee - April 2016.docx (p. 44)

4. 2016-2017 Meal Price Increase

Presenter: Marsha Satterfield, Child Nutrition Manager

Lunch Price Increase 16-17 Recommendation.docx (p. 45)

5. Budget Amendment

Presenter: Denise Drennan, CFO

Budget Amendment - April 2016.pdf (p. 46)

6. 2016 Summer School - North Little Rock High School

Presenter: Dr. Beth Stewart, Deputy Superintendent

2016 Summer School North Little Rock High School - April 2016.pdf (p. 48)

#### 7. 2016 Summer School - North Little Rock Academy

Presenter: Dr. Beth Stewart, Deputy Superintendent

15-16 North Little Rock Academy Summer Program - April 2016.docx (p. 49)

#### **8.** Policy 5.4 School Improvement Teams

Presenter: Dr. Beth Stewart, Deputy Superintendent

Policy 5.4 School Improvement Teams - April 2016.pdf (p. 51)

#### 9. Pulaski Technical College MOU

Presenter: Christie Toland - Director of College and Career Readiness

Pulaski Technical College MOU - April 2016.pdf (p. 52)

#### 10. Taggart Agreement Between Owner and Architect for North Little Rock Middle School

Presenter: Gene Hawk, Director of Facilities Management

North Liitltle Rock Middle School Agreement Between Owner and Architect - April 2016.pdf (p. 61)

#### 11. NLRMS Facility Plan

Presenter: Mr. Rodgers, Superintendent

### 12. Fit2Be a Wildcat Summer Camp

Presenter: Heather Rhodes-Newburn, School Health Coordinator

Fit2Be a Wildcat Camp - April 2016.pdf (p. 80)

## **13.** 2016-2017 Approved Legal Transfers

Presenter: Michael Stone, Executive Director of Student & Equity Services

2016-2017 Approved Legal Transfers - April 2016.pdf (p. 82)

#### 14. Verizon Arena Contract - North Little Rock School District

Presenter: Brian Brown, Director of Purchasing and Finance

Verizon Arena Contract - NLRSD.pdf (p. 84)

#### 15. White River Services - North Little Rock High School

Presenter: Jerry Dowdy, IT Manager

White River Services NLRHS - April 2016.pdf (p. 96)

#### **16.** Recommendation to add Instructional Specialists

Presenter: Karli Saracini, Executive Director of Human Resources

Creating Administrative Post for Board - April 2016.pptx (p. 97)

2016-2017 Instructional Specialist Job Descriptions.pdf (p. 116)

#### IX. CALENDAR OF EVENTS

NLR Academic Signing Day, Wednesday, April 27, 2016 at 10:00 am, North Little Rock Chamber of Commerce

NLRHS Choir Concert, Thursday, April 28, 2016 at 5:30 pm, NLRHS Auditorium

Teacher Appreciation Week, Monday, May 2, 2016 - Friday, May 6, 2016

VIPS Luncheon, Thursday, May 5, 2016 at 11:30 am, First Assembly of God

The Wizard of Oz, Thursday, May 5, 2016 at 6:00 pm, Crestwood Elementary School Cafeteria

The Wizard of Oz, Friday, May 6, 2016 at 6:00 pm, Crestwood Elementary School Cafeteria

NLRHS Graduation, Monday, May 16, 2016, at 7:00 pm, Verizon Arena

#### X. INFORMATIONAL ITEMS

# 1. Capital Improvement Program (CIP) Project Reports

Presenter: Gene Hawk, Director of Facility Management

a. Construction Schedule Update

Construction Schedule Update - April 2016.pdf (p. 132)

# 2. Superintendent's Report

Presenter: Mr. Rodgers, Superintendent

Superintendent's Report - April 2016.pdf (p. 133)

## 3. NLR Booster Agreements

Presenter: Scott Miller, NLR Athletic Boosters

a. Wildcat City Agreement

Wildcat City Agreement - April 2016.pdf (p. 144)

b. ATM Agreement

ATM Agreement - April 2016.pdf (p. 146)

# XI. ADJOURNMENT



# NORTH LITTLE ROCK SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

#### **AGENDA**

# Regular Meeting - Board of Education Meeting Minutes

Administration Building 2700 Poplar Street North Little Rock, Arkansas 72115 Thursday, March 17, 2016 05:30 PM PUBLIC COMMENTS

#### I. CALL TO ORDER

President Luke King called the meeting to order at 5:30 pm.

#### II. INVOCATION

KeKoa How, Second Grader Ridgeroad Elementary School, prayed.

#### **III. FLAG SALUTE**

Tristen Clark, Third Grader Ridgeroad Elementary School, led the salute to our American flag.

#### IV. MISSION STATEMENT AND VISION STATEMENT

Board member Dorothy Williams read our Mission and Vision statement.

#### V. ROLL CALL OF MEMBERS

Present:

Luke King, President Sandi Campbell, Vice President Tracy Steele, Secretary Ron Treat, Parliamentarian Dorothy Williams, Disbursing Officer

Absent:

Darrell Montgomery, Member Scott Teague, Member

#### VI. DISPOSITION OF MINUTES OF PRIOR MEETINGS

#### **MOTION**

Dorothy Williams moved to accept the minutes of the regular February 18, 2016 board meeting and special Board meeting on February 26, 2016 and March 3, 2016 as printed. Sandi Campbell seconded the motion.

YEAS: Campbell, King, Steele, Treat, and Williams

NAYS: Absent (Montgomery, Teague)

- 1. Regular Board Meeting Minutes February 18, 2016
- 2. Special Board Meeting Minutes February 26, 2016
- 3. Special Board Meeting Minutes March 3, 2016

#### VII. ACTION ITEMS - NEW BUSINESS

Mr. Rodgers presented the monthly financial report, employment of personnel, business office items, and payment of regular bills.

#### 1. Consent Agenda

#### **MOTION**

Ron Treat moved to accept the consent agenda as presented and printed on the agenda. Sandi Campbell seconded the motion.

YEAS: Campbell, King, Steele, Treat, and Williams

NAYS: Absent (Montgomery, Teague)

- a. Monthly Financial Reports
- b. Employment of Personnel
- c. Business Office Items
- d. Building Use Request
- e. Payment of Regular Bills

#### 2. Memorandum of Understanding - Arkansas Department of Career Education

Christie Toland presented the Memorandum of Understanding with the Arkansas Department of Career Education.

#### **MOTION**

Tracy Steele moved to accept the Memorandum of Understanding - Arkansas Department of Career Education as presented and printed on the agenda. Dorothy Williams seconded the motion.

YEAS: Campbell, King, Steele, Treat, and Williams

NAYS: Absent (Montgomery, Teague)

#### 3. Memorandum of Understanding - Educational Service Cooperatives

Christie Toland presented the Memorandum of Understanding with the Educational Service Cooperatives.

#### **MOTION**

Tracy Steele moved to accept the Memorandum of Understanding - Educational Service Cooperatives as presented and printed on the agenda. Dorothy Williams seconded the motion.

YEAS: Campbell, King, Steele, Treat, and Williams

NAYS: Absent (Montgomery, Teague)

#### 4. Licensed Personnel Policies Committee Report

Kendra Leirer presented the Licensed Policies Committee Report.

#### **MOTION**

Dorothy Williams moved to accept the proposal for the head volleyball coach to receive equitable pay which is a stipend of \$10,500 and a 240 day contract as all other head coaches for major sports. Tracy Steele seconded the motion.

YEAS: Campbell, King, Steele, Treat, and Williams

NAYS: Absent (Montgomery, Teague)

#### 5. Classified Personnel Policies Committee Report

George Ray presented the Classified Personnel Policies Committee proposals.

#### <u>Proposal</u>

1.5% salary increase based on the steps and range of each classified employee. This should mimic the LPPC 1.5% salary request.

Packet page 7 of 147

#### Motion

Dorothy Williams moved to accept the CPPC 1.5% salary increase as presented and printed on the agenda. Tracy Steele seconded the motion.

#### Roll Call Vote

Luke King - no Sandi Campbell - no Darrell Montgomery - absent Tracy Steele - yes Ron Treat - yes Scott Teague - absent

#### 6. Staff Pay Proposal

Dorothy Williams - yes

Karli Saracini presented the Staff Pay proposal for one Manufacturing/STEM Teacher.

#### **MOTION**

Dorothy Williams moved to accept the staff pay proposal for one Manufacturing/STEM Teacher as presented and printed on the agenda. Ron Treat seconded the motion.

YEAS: Campbell, King, Steele, Treat, and Williams

NAYS: Absent (Montgomery, Teague)

#### a. Manufacturing/STEM Teacher

#### 7. Wildcat Foundation Chair Sponsorship Program Agreement

Mr. Rodgers presented the Wildcat Foundation Chair Sponsorship Agreement.

#### **MOTION**

Dorothy Williams moved to accept the Wildcat Foundation Chair Sponsorship Agreement as presented and printed on the agenda. Ron Treat seconded the motion.

YEAS: Campbell, King, Steele, Treat, and Williams

NAYS: Absent (Montgomery, Teague)

#### 8. White River Services and Solutions

Brian Brown presented the White River Services and Solutions agreement.

#### MOTION

Ron Treat moved to accept the White River Services and Solutions agreement as presented and printed on the agenda. Tracy Steele seconded the motion.

YEAS: Campbell, King, Steele, Treat, and Williams

NAYS: Absent (Montgomery, Teague)

The Board went into a closed Executive Session to discuss personnel at 7:04 pm.

The Board reconvened in open session at 7:25 pm.

#### 9. Settlement of Back Pay Claim

Mr. Rodgers presented the settlement of back pay claims for Leslie Joshua and Fred Abraham.

#### a. Leslie Joshua

#### **MOTION**

Ron Treat moved to accept the settlement of back pay claim agreement for Leslie Joshua as printed. Tracy Steele seconded the motion.

YEAS: Campbell, King, Steele, Treat, and Williams

NAYS: Absent (Montgomery, Teague)

#### b. Fred Abraham

**MOTION** 

Tracy Steele moved to accept the settlement of back pay claim agreement for Fred Abraham as printed. Dorothy Williams seconded the motion.

YEAS: Campbell, King, Steele, Treat, and Williams

NAYS: Absent (Montgomery, Teague)

#### VIII. ADJOURNMENT

**MOTION** 

Dorothy Williams moved to adjourn the meeting. Ron Treat seconded the motion.

Board President Luke King declared the meeting adjourned at 7:50 pm.

YEAS: Campbell, King, Steele, Treat, and Williams

NAYS: Absent (Montgomery, Teague)

Luke King, President Rhonda Colquitt, Recording Secretary

#### North Little Rock School DistrictRevenue

		FY15	FY16	FY16	FY16 Actual
		as of	Annual	as of	compared to
		6/30/2015	Budget	3/31/2016	FY16 Budget
Revenu					
11110	Property Taxes Current (7/1-12/31)	17,778,102	18,000,000	18,664,707	664,707
11120	Property Taxes (1/1-6/30)	13,516,522	13,500,000	1,712,987	(11,787,013)
11140	Property Tax- Delinquent	2,283,805	2,250,000	1,082,809	(1,167,191)
11150	Excess Commission	610,043	600,000		(600,000)
11160	Land Redemption- In State Sale	389,151	350,000	119,879	(230,121)
11400	Penalties/Interest on Tax			6,714	6,714
13120	Summer School Tuition	18,713	16,000	(3,380)	(19,380)
13140	Day Care Tuition	177,319	173,000	127,504	(45,496)
15100	Interest On Investments	190,302	50,185	81,973	31,788
16210	Student Food Service	337,786	350,100	232,879	(117,221)
16215	A La Carte Food Service	360,933	365,000	185,041	(179,959)
16220	Adult Food Service	18,671	18,700	13,343	(5,357)
16300	Special Function Contract Meals	8,428	8,400	229	(8,171)
16900	Other Food Service Revenue	6,342	16,000	1,864	(14, 136)
17110	Athletic Admissions	6,675			0
17200	Student Sales	698,604		407,352	407,352
17500	Enterprise Activities	89,987		32,597	32,597
17900	Other Student Activity Revenue	19,062	3,000	163,066	160,066
19120	Other Rent - Land Owned	30,600	0	20,950	20,950
19130	Buildings & Facilities	50,016	30,600	3,460	(27,140)
19140	Equipment & Vehicles			2,223	2,223
19200	Private Contributions	66,991		10,681	10,681
19300	Sales of Supplies and Material	1,281			0
19800	Refunds of Prior Year Expense	(44,272)		67,855	67,855
19900	Misc Rev From Local Sources	309,022	228,800	351,380	122,580
21200	Severance Tax	11,913	10,000	2,512	(7,488)
21900	Other Revenue from County	1,898		(1,898)	(1,898)
31101	Foundation Funding	36,544,632	36,049,684	26,218,145	(9,831,539)
31103	98% Tax Collect Rate Guaranteed	639,386	200,000		(200,000)
31450	Student Growth				0
31460	Declining Enrollment	338,179	538,637	538,637	0
31900	Other Grants and Aid			500	500
32232	Progress Awards	19,035			0
32250	Pathwise Mentoring Grant	62,700	37,200	34,800	(2,400)
32253	Pathwise Mentor Training		,	403	403
32256	Professional Development	225,092	215,597	215,597	0
32310	Children with Disabilities	33,511	33,500		(33,500)
32314	Special Ed Extended School Year	3,108	4,736	6,512	1,776
32350	Early Childhood Special Education	215,794	194,776	136,343	(58,433)
32355	Special Ed Cat. Loss Funding	162,541	162,541		(162,541)
32361	GT Advanced Placement	6,450	4,150	4,300	150
32364	IB Exams-Fees	19,928	7,	, , , , , ,	0
32370	Alternative Learning Environment	830,988	208,645	639,335	430,690
32371	Limited English Proficiency	137,261	142,560	149,688	7,128
32381	National School Lunch Funding	5,176,332	6,316,604	4,583,891	(1,732,713)
32415	Secondary Workforce Centers	0,1110,000	25,729	15,438	(10,292)
32430	Coord Comp WF ED - Special Need	2,243	2,000	. 5, . 55	(2,000)
32480	Workforce New Program Start Up	56,821	2,000	59,316	59,316
32520	State Matching - School Food Servi	29,523	29,656	27,592	(2,064)
32710	Arkansas Better Chance Grant	2,748,470	2,838,240	2,374,503	(463,737
32740	Infant/Toddler Program	15,390	14,000	15,985	1,985
32813	Magnet & M to M Transportation	488,338	17,000	10,000	0
32904	Desegregation Settlement	7,940,864	7,642,338	6,252,822	(1,389,516
32912	General Facilities Funding	16,306	7,042,000	0,202,022	(1,303,310
32912	Debt Service Supplemental	144,693	140,702	140,702	0
J43 10	pent set are authlighten	(617,698)	10,371,402	180,689	(10,190,713

#### North Little Rock School DistrictRevenue

		FY15	FY16	FY16	FY16 Actual
		as of 6/30/2015	Annual Budget	as of	compared to
				3/31/2016	FY16 Budget
32931	Broadband Facilities Matching Gra	265,947	-		0
32941	Governor's Computer Science Grant		49,750	20,000	(29,750)
43119	Innovative Approach to Literacy	75,090			0
43160	Reserve Officer's Training Corp - R	118,997	125,000	86,878	(38, 122)
45110	Federal Title 1 Regular Education	3,947,619	4,649,339	2,332,834	(2,316,504)
45114	Federal Title 1 School Improvemen	233,246	16,981	16,981	(0)
45140	Federal McKinney Homeless Act	52,150	49,728	49,728	0
45166	Federal Promoting Adolescent Hea	6,930	14,500	14,500	0
45167	High Quality Preschool Program		657,600	460,320	(197,280)
45310	Federal Carl Perkins Basic Grant	111,738	150,689	66,098	(84,591)
45510	Lunch Reimbursements through Al	2,184,870	2,450,000	1,993,780	(456,220)
45511	Lunch Reimbursements through DI	8,554			0
45512	SL-4 Lunch Reimbursement	47,059	53,000	41,171	(11,829)
45520	Breakfast Reimbursements - ADE	823,815	930,000	740,634	(189,367)
45540	Snack Reimbursements - ADE	23,259	26,500	14,823	(11,677)
45541	Snack Reimbursements through DI	54,586	54,800	49,159	(5,641)
45561	Regular Commodities		215,000		(215,000)
45562	Fresh Fruits and Vegetables		60,000		(60,000)
45613	Federal Title VI-B Pass Through	1,538,855	2,192,097	1,193,618	(998,479)
45630	Federal Special Ed Early Childhood	96,408	85,987	198	(85,790)
45650	Medicaid Reimbursement	358,232	355,000	206,184	(148,816)
45910	Medicaid Reimbursement			54	54
45913	Medicaid General Health Services	119,695	155,000	36,513	(118,487)
45916	Medicaid General Hith - Personal C	4,667	4,500		(4,500)
45917	Medicaid General Hlth - Vision/Hea	32,895	32,500	36	(32,464)
45918	Medicaid General HIth - Audiology	671	600	214	(386)
45925	Title II Improve Teacher Quality	329,028	550,132		(550, 132)
45935	Title III English Language Acquisiti	42,591	57,736	24,642	(33,095)
51100	Bonded Indebtedness	65,465,000	20,000,000		(20,000,000)
52900	Indirect Cost Reimbursement		365,861		(365,861)
53200	Sale of Building and Grounds	461,568	490,339	490,521	182
53400	Compensation or Loss - Fixed Ass	71,798	25,000	53,345	28,345
	Total Revenue	168,653,044	134,960,121	72,774,153	(62,185,968)

		FY15	FY16	FY16	FY16 Actual
		as of	Annual	as of	compared to
Expend	ditures	6/30/2015	Budget	3/31/2016	FY16 Budget
60000-(	Salaries & Benefits	68,935,767	65,372,984	41,976,875	23,396,109
0.11					
Other: 63130	Board of Education Services	1,061,729	1,067,476	1,074,504	(7,027)
63210	Instruction Service	2,000	2,668	2,821	(153)
63220	Substitute Teachers	683,384	762,390	625,986	136,404
63221	Classified Substitutes	101,391	100,740	285	100,455
63230	Consulting Educational	187,954	351,581	155,738	195,843
63240	Student Assessment	22,959	51,391	48,972	2,419
63310	Professional Dev - Certified	114,937	406,382	266,121	140,261
63320	Professional Dev - Classified	8,423	29,241	6,053	23,188
63410	Pupil Service	3,733	1,700	433	1,267
63431	Financial Audits	28,325	28,500	29,200	(700
63441	Legal Defense of District	109,342	95,663	64,845	30,818
63442	Legal Plaintiff Sue St	15,500			0
63443	Legal District as Plaintiff	14,501	15,000	3,701	11,299
63445	Legal Research-Opinion	1,051			0
63450	Medical		1,954		1,954
63460	Information Technology	455	105		105
63480	Security			11,937	(11,937
63490	Other Professional Services	236,189	267,653	99,355	168,298
63491	Security	2,751	22424423334144443		0
63530	Software Maint & Support	42,491	43,442	43,287	155
63590	Other Technical Services	80,971	64,454	39,456	24,998
63591	Drug Testing	4,977	8,972	5,351	3,621
63592	Webhosting		33,794		33,794
63900	Other Prof / Tech Services	251,612	1,467,732	212,789	1,254,942
64110	Water/Sewer	152,307	169,600	116,720	52,880
64210	Disposal/Sanitation	89,757	85,900	89,868	(3,968
64231	Pest Control	20,165	19,825	12,358	7,467
64240	Lawn Care	17,357	24,927	22,464	2,463
64310		194,303	187,973	249,452	(61,479
64320	Tech Repairs/Maintenance	5,035	538,637	0.005	538,637
64410	Rent of Land and Buildings	42,699	10,420	6,635	3,784
64420	Rent of Equipment and Vehicles	10,048	6,674	1,467	5,207
64421	Rent of Buses - Internal	32,124	37,849	982	36,867 111,208
64430	Copier/Comp Lease	309,144	429,469	318,261 3,880	10,120
64431	Technology Rental	2.000	14,000	3,000	10,120
65190		3,098	534,320	591,777	(57,458
65210		480,628 112,806	334,320	111,638	(111,638
65240	Fleet Insurance Accident Insurance for Students	29,880	44,696	29,880	14,816
65250 65290		27,653	37,753	32,323	5,430
65300		21,000	31,100	155	(155
65310	Telephone	197,513	161,975	146,641	15,334
65311	Radio Airtime	197,010	1,325	756	569
65320		24,123	18,179	19,779	(1,599
65331	Broadband	101,524	274,872	474,117	(199,246
65400	Advertising	105,165	63,040	32,336	30,704
65500	Printing & Binding	11,729	18,838	26,279	(7,440
65610	Tuiting & Bilding Tuition To LEA Within State	802,968	755,130	265,479	489,652
65630	Tuition To Private Schools	387,047	232,413	198,185	34,228
65690	Other Tuition	39,628	153,757	36,680	117,077
65810		24,714	34,640	11,712	22,929
65820	Travel Classified	12,211	13,078	3,582	9,497
65830	Travel Certified - Out of District	4,800	8,099	4,648	3,451
65840	Travel Classified - Out of District	698	350	108	242
65850		7,640	42,811	8,571	34,241
65860		1,155	1,227	173	1,055
65870		6,154	17,957	11,618	6,340

		FY15	FY16	FY16	FY16 Actual
		as of	Annual	as of	compared to
	ditures	6/30/2015	Budget	3/31/2016	FY16 Budget
65880	Meals	6,933	12,551	5,913	6,639
65890	Lodging	20,053	37,876	18,544	19,332
65900	Medicaid State Match		133,168	100,794	32,373
66100	General Supplies and Materials	2,541,580	4,744,658	2,287,208	2,457,451
66108	Food - Workshops/Meetings	27,231	57,804	15,565	42,239
66114	Supplies - Flooring	58,300	123,914	87,516	36,398
66119	Supplies - Hvac	1,989	48,185		48,185
66210	Natural Gas	318,098	363,000	152,565	210,435
66220	Electricity	1,255,037	5,086,209	950,500	4,135,709
66260	Gasoline	80,688	149,851	38,783	111,068
66265	Diesel	263,858	228,478	133,959	94,519
66300	Food - Sch Food Service Prgm	1,563,914	2,149,415	1,060,411	1,089,004
66410	Textbooks	82,140	25,673	169,913	(144,240)
66411	Electronic Textbooks			27,750	(27,750)
66420	Library Books	25,648	35,051	14,635	20,416
66421	Electronic Library Books	3,725			0
66430	Periodicals	11,826	5,435	1,713	3,722
66431	Electronic Subscriptions	1,550			0
66440	Audiovisual Materials	1,326	500	468	32
66510	Software	301,459	665,534	676,012	(10,479)
66511	Technology Applications	60,596	3,808	3,258	550
66512	Tablet Computers	287,920	492,502	324,471	168,031
66520	Technology Supp Other	14,065	6,605	3,904	2,701
66526	Toner/Ink Cartridges	42,603	36,076	29,094	6,982
66527	Technology Supp <\$1000.00	824,355	394,284	367,663	26,621
66900	Other Supplies & Material	44,848	10,533	10,575	(42)
67310	Machinery		.0,000	10,010	( / - / / / / / / / / / / / -
67320	Vehicles	6,475	215,501	309,320	(93,819)
67340	Technology Related Hardware	1,703,348	959,191	592,832	366,358
67341	Tech Rel Hardware (insured)	1,100,010	25,733	25,733	000,000
67350	Tech Software	16,584	14,317	5,999	8,318
67390	Other Equipment	17,759	53,199	1,555	51,644
68100	Dues and Fees	88,334	83,359	48,723	34,636
68100	Bond Fees	1,628,011	00,000	70,720	04,000
68102	Background Checks	7,941	7,500	5,890	1,610
	Interest	4,289,150	8,869,103	9,481,381	(612,278)
68400	Indirect Costs	4,200,100	373,611	1,507	372,104
68600	Penalties and Interest		373,011	32,444	(32,444)
68700	Out of Court Settlement		62,000	62,000	(32,444)
	Property Tax	8,739	02,000	9,478	(9,478)
	Miscellaneous Expenditures	0,135	344	3,410	(9,476)
69100	Redemption of Principal	3,805,040		3,158,710	
	To Salary Fund	3,003,040	2,955,000		(203,710)
69320	To Operating Fund		32,976,489	12,011,866	20,964,623
69321	To Fund 2000		2,581,626		2,581,626
69321			54,490,896		54,490,896
	To Building Fund		7,997,999		7,997,999
	To Debt Service Fund		12,191,601		12,191,601
	To Federal Grants Fund		445,649	=0 == /	445,649
	To Student Activity Fund	101.000	16,070	58,554	(42,484)
69410	Remittance to ADE – ARVA Studen	(84,964)	45,000	40 727 222	45,000
T-4-1-0	Construction Projects from Bonds	89,900,755	453,846	46,434,902	(45,981,056)
i otal O	ther Exp	115,455,664	148,369,715	84,241,464	64,128,251
	TOTAL EXPENSE	184,391,431	213,742,699	126,218,339	87,524,360

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 9 OF 16

END BALANCE	000	-6,856,624.57 -6,856,624.57 00 -4,792.25 00 -6,645.04 -31,411.44 -49,903.26 -295,384.50 -79,479.48 -398,214.57 -282,065.55	-26,689,960,26 57,484,979,72 00 -7,456,90 -19,159,07 00 14,810,00 -6,443,96 -5,743,01 -5,743,01 6,698,84 4,698,84 4,698,84 6,00 8,33,101,11
EXPENDITURES	00.	16, 816, 489.59  12, 362.45  7, 650.00  4, 900.00  21, 104.52  600.00  93, 895.78  99, 806.52  706, 917.19  193, 107.82  986, 887.32  986, 887.32  986, 887.32  986, 887.32  20, 246, 904.54	19,216,480.04 185,341.45 13,607.15 144,147.74 00 00 25,605.81 1,656.23 17,595.89
NON-EXPEND	000	888888888888888888888888888888888888888	9,959,865.02 .00 .00 .00 .00 .00 .7,570.20 .7,650.00 .00 .00 .00 .00 .00 .00 .00 .00 .0
NON-REVENUE	000	9, 959, 865, 02 00 7, 570, 00 4, 900, 00 4, 900, 00 15, 459, 48 600, 00 62, 484, 34 49, 903, 26 411, 532, 69 113, 628, 672, 75 588, 672, 75 113, 688, 672, 75 113, 689, 672, 75 114, 984, 31 117, 984, 31 117, 984, 31 117, 984, 31	53,345.25
REVENUE	000.	888888888888888888888888888888888888888	429,674.09 6,150.25 6,150.25 121,073.68 1240.00 240.00 -3,620.00 -3,620.00 .00 .00 .00 .00 .00 .00 .00 .00 .0
ш			8
BEG BALANCE	00	888888888888888888888888888888888888888	2,486,384.80 9,187,301.83 00 00 3,914.99 14,570.00 8,682.05 7,183.22 7,183.22 00 5,467.30 00 00 00 00 00 00 00 00 00 00 00 00 0
(J	DISBURSEMENT FUND NO FUND GROUP TITLE	TEACHER SALARY FUND UNREST OPER SUMMER SCHOOL CAMP ROBINSON GT SUM QUEST YALE 21ST CENT PROF DEV CPEP HIGH GAINS RATING ESY SE ESY SE ESY SE EARLY CHILDHOOD SPEC CATASTROPHIC ALT LEARNING EARLY CHILDHOOD SPEC CATASTROPHIC ALT LEARNING ENGLISH LANGUAGE LEA SACAR BETTER CHANCE OD DHS/INFANT TODDLER P SMART START LITERACY OD DHS/INFANT TODDLER P SMART START LITERACY OD TEACHER SALARY FUND TEACHER SALARY FUND OO TEACHER SALARY FUND	3, 314.80 3, 301.83 3, 914.99 14, 570.00 8, 682.05 7, 183.22 7, 183.22 7, 1847.30 5, 467.30

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 9 OF 16

END BALANCE	-20,815,42 -1,814.32 12,457.07 14,422.21 39,727.98 78,764.52 2,900,386.82 -17,754.55 15,437.67 1,052,374.49 1,052,374.49 1,052,374.49 1,052,374.49 1,052,374.49 1,053,374.49	23,430,348.76 .00 .00 2,529,977.86 .00 .00 .180,688.50 26,141,015,12	-12,642,615.52 -12,642,615.52	-60,916.00 -60,916.00
EXPENDITURES	5,355.94 15,804.07 21,742.93 21,742.93 00 34,130.77 90,613.07 1,601,459.08 53,814.21 1,601,459.08 3,749.12 904,389.26 904,389.26 3,749.12 104,028.15 104,028.15 2,136,248.93 104,028.15 2,136,248.93 104,028.15 2,136,248.93 2,136,248.93 2,136,248.93 2,136,248.93 104,028.15	306,798.28 .00 .00 254,804.10 43,968,364.70 1,904,935.02 .00 46,434,902.10	9,483,905.87	242,417.34 242,417.34
NON-EXPEND	15,459.48 00 600.00 600.00 600.00 62,484.34 49,903.26 113,628.34 588,672.75 00 417,984.31 1,640.00 369,975.86 00 369,975.86 00 12,011,866.25	8888888888	3,158,709.65	00
NON-REVENUE	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	490,520.75 .00 .00 .00 .00 .00 .00 .00 .00	00.	00
REVENUE	6,512 00 34,800 00 136,343 09 14,300 00 63,335 00 14,9,688 00 15,437 67 15,985 40 15,985 40 6,252,822 00 6,252,822 00 6,252,822 00 6,254 403 05 20,000 00 63,619,138 05	.03 .00 .00 .00 .00 .00 .00 .00 .00 .00	00	00.
BEG BALANCE	. 000 . 000 . 000 . 000 . 14, 422 . 21 . 000 . 219, 280 . 85 . 7, 898 . 39 . 15, 065 . 41 . 15, 065 . 41 . 000 . 000	23,246,626.26 .00 .00 .00 .00 .00 .00 .00 .0	00	181,501.34 181,501.34
FUND TITLE	CPEP-COLLEGE PREP EN NBPTS START UP GRANT HIGH GAINS RATING CHILD W/DIS SE-ESY PRO QLTY IND PGM RESID TREAT W/D DISA RESID TREAT W/D GANT ALE COORD COMP WORK COORD SMART START LITERACY SMART START LITERACY SMART START LITERACY SMART START LITES FUNDIO DEBT SERVICE SUPPLEM DHS HUMAN SVC WRK IN OTH GRANTS/ALD STATE GOVERNOR COMPTR SCI SOPELDIND	BUILDING FUND BLD FUND-CONSTR ACCT BLD FUND-TCB CD BLD FUND-CONSTR ACCT BLD FUND-CONSTR ACCT BONDS REFUND ACAD FAC TRANSITIONA ACAD FAC PARTNERSHIP BUILDING FUND	DEBT SERVICE FUND DEBT SERVICE FUND	CAPITAL OUTLAY FUND CAPITAL OUTLAY FUND
FUND/SF	2227 2229 2229 2244 2244 2244 2244 2250 2250 2250 2271 2271 2271 2271 2271 2271 2271 227	3000 3001 3002 3003 3004 3300 3404 TOTAL BU	4000 TOTAL DE	, 5000 TOTAL CA

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 9 OF 16

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 04/07/2016 TIME: 10:36:22

END BALANCE	68,957.35 00 -250,072.49 25,368.63 14,545.49 159,233 -19,137.00 -103,634.07 45,747.64 45,747.64 23,795.28 -30,372.97 -105.84 -105.84	1,699,21 247,77 14,522,57 1,522,57 1,245,00 1,39,82 1,70,96 1,70,96 343,72 2,500,74 7,904,66 7,904,66 1,000,00 1,000,00 1,000,00 83,769,90 83,769,90
EXPENDITURES	107,159.64 00 2,582,906.88 16,980.72 37,639.23 301,037.69 85,234.63 85,234.63 1,297,252.20 2,080.00 2,080.	1,405.46 00 00 00 47.91 82.55 6,127.16 00 00 00 2,999.78 1,000.00 12,000.00 12,000.00 12,000.00 12,000.00 12,000.00 12,000.00 12,000.00 12,000.00
NON-EXPEND	888888888888888888888888888888888888888	888888888888888888888888888888888888888
NON-REVENUE	888888888888888888888888888888888888888	888888888888888888888888888888888888888
REVENUE	86,878.09 2,332,834.30 16,980.72 49,728.00 460,9728.00 66,097.63 66,097.63 1,193,618.13 197.60 206,237.64 36,762.86 36,762.86 36,762.86 36,762.86 36,762.86	774.34 00 242.00 675.00 883.02 00 00 00 00 18,000.00 18,000.00 18,000.00 00 00 00 00 00 00 00 00
BEG BALANCE	89,238.90 00 00 00 13,279.86 884.19 00 00 47,630.04 77,372.96 77,372.96 25,507.54 00 25,507.54 00 25,507.54 00 00 00 00 25,507.40 00 00 00 00 00 00 00 00 00	2,330,33 247,77 11,280,57 11,280,57 11,245,00 11,098,37 5,250,00 343,72 2,500,74 2,500,74 2,683,35 1,000,00 2,000,00 95,769,90 95,769,90 95,769,90
FUND TITLE	INNOVATE LITERACY GR ROTC TITLE IV-B 21ST CENT EMERG IMPACT AID PGM CHAPTER I TITL I SCH IMPV GRT HOMELESS HIV/STD PREVENTION HIGH QUALITY PRE-SCH PERKINS BASIC GRANT CARL PERK-IT FUNDAME TITLE VI-B DOPP VIB IDEA EARLY CH-FED PR MEDICAID PRESCHOOL MEDICAID PRESCHOOL MEDICAID PRESCHOOL MEDICAID RESCHOOL SCH-HITH WORKFORCE INVESTMENT	ACTIVITY FUND 000 GENERAL 000 CBI 000 SUNSHINE 000 BUSINESS 000 VIPS 000 PARTNERS 000 PARTNERS 000 HEART & SOLE 000 WELEY-BRONZY S 000 WELEY-BRONZY S 000 WELEY-BRONZY S 000 CEL OF TEACHING 000 RILEY UNIFORMS 000 P BUNCH MEMORIAL 000 VINE DOGEN SCHOLAR 000 J ROGERS SCHOLAR 000 WIN SCHOLARSHIP NICK JONES MEMORIAL 000 CARL'RED'MOORE S 000 CARL'RED'MOORE S 000 CARL'RED'MOORE S 000 CARL'RED'MOORE S 000 CEL TEACH SCHOLAR 000 CARL'RED'MOORE S 000 CORE/SERV SCHOLA 000 CEL TEACH SCHOLA 000 CARL'RED'MOORE S
FUND/SF	6409 6430 6441 6441 6466 6501 6501 6570 6570 6770 6770 6770 6771 6770 6770 6771 6770 6770	7000 7001 7002 7003 7004 7005 7005 7010 7011 7011 7012 7013 7013 7013 7013 7013 7013

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 9 OF 16

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 04/07/2016 TIME: 10:36:22

END BALANCE	1,500.00 1,697.54 1,697.54 1,697.54 1,697.54 1,7208.97 1
EXPENDITURES	1,500.00 19,402,46 19,402,46 19,53,533,48 12,715.85 7,762,29 7,762,29 7,762,29 7,257,20 00 510.00 510.00 2,626,10 00 10,819.68 41,187,76 64,217,51 1,636,13 1,617,66 1,617,60 10,00
NON-EXPEND	1,526.03 1,526.03 1,526.03 1,526.03 1,000 1,259.45 422.08 5,000 5,000 1,259.45 45.99 3,340.00 806.01 806.01 9.15
NON-REVENUE	1,500.00 .00 .00 .00 .00 .00 .00 .00 .00 .
REVENUE	21,100.00 21,100.00 28,358.34 5,601.21 7,652.00 11,659.30 6,790.00 6,790.00 6,790.00 1,147.50 1,147.50 1,147.50 8,649.98 1,579.68 1,692.00 1,147.50 1,
BEG BALANCE	-1,500.00 45,604.00 45,604.00 45,604.00 45,604.11 22,416.72 4,7416.72 11,526.61 11,526.61 11,526.61 11,526.61 11,526.61 11,529.45 11,529.66 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,259.45 11,239.75 11,239.75 11,239.75 11,239.75 11,239.75
FUND TITLE	000 INSALACO SCHOLAR 000 LWFUMC MALLETT S 000 SCPC SCHOLARSHIP ELEM BASKETBALL COACH APPAREL ATH BOOSTERS BBALL COACH APPAREL 88 ALC COACH APPAREL 88 LIBRARY 82 LIBRARY 83 HONOR SOCIETY 82 LIBRARY 82 LIBRARY 83 HONOR SOCIETY 84 HONOR SOCIETY 85 LIBRARY 86 EAST LAB 86 EAST LAB 86 EAST LAB 87 LAB 88 EXIEND OF THE TH 88 EAST LAB 88 EXIEND OF THE TH 88 EXIEND 88 EXIEND 88 EXIEND 88 EXIEND 88 EXIEND 88 EXIEND 89 EXIEND 80 EXIEND 8
FUND/SF	7025 7025

SELECTION CRITERIA: ALL

END BALANCE	60.46 11,903.98 21,018.20 21,018.20 21,018.20 2,299.20 2,299.20 2,213.22 2,
EXPENDITURES	23,379.00 23,379.62 29,498.48 10,486.89 18,832.85 18,647.43 18,647.62 000 000 000 000 000 000 000 0
NON-EXPEND	136.000 136.040 136.040 140.090 150.090 160.000 160.000 160.000 170.000 170.000 185.000 185.000 185.000 185.000 185.000 185.000 185.000 196
NON-REVENUE	146.00 146.00 199.42 100 100 100 100 100 100 100 10
REVENUE	33,807.81 22,537.00 11,313.50 12,1446.00 12,1446.00 11,719.00 11,719.00 11,306.16 11,306.16 11,306.16 11,306.16 11,306.16 11,306.16 11,306.16 11,306.16 11,306.16 11,306.16 11,306.16 11,306.16 11,000 11,
BEG BALANCE	1,475.79 20,1291.84 20,1991.84 20,1991.84 20,1991.84 20,1991.88 1,228.03 1,228.03 1,228.03 1,228.03 1,303.42 1,40.00 1,40.00 1,410.00 1,57.78 339.73
FUND TITLE	082 SPANISH HONOR SO 082 CHERRLEADERS 10- 082 BASEBALL 082 BASKETBALL GIRLS 082 BASKETBALL GIRLS 082 BASKETBALL GIRLS 082 SOFTBALL 082 SOFTBALL 082 TRACK GIRLS 082 TRACK GIRLS 082 VOLLEYBALL 082 TRACK GIRLS 082-10 GENERAL 082-10 GENERAL 082-10 AP 082-10 AP 082-10 LITERARY MAGA 082-10 LITERARY 082-10 LITERARY 082-10 MED PRO VICA 082-10 LITERARY 082-10 CHERLEADERS 082-10 CHERLEADERS 082-09 LADIES/GENTS 082-09 LIBRARY 082-09 LADIES/GENTS 082-09 LADIES/GENTS 082-09 CRIME STOPPER 075 MU ALPHA THETA
FUND/SF	7145 7144 7144 7144 7144 7144 7144 7151 7151

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 9 OF 16 ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 04/07/2016 TIME: 10:36:22

END BALANCE	7,609.00 7,609.00 7,609.00 000 000 000 1111.36 2,433.37 1,178.90 1,178.90 1,178.90 1,178.90 2,700 2,700 2,700 000 000 000 000 000 000 000
EXPENDITURES	3,307.64 3,307.64 3,307.64 .000
NON-EXPEND	1,290 .00 1,290 .53 1,290 .53 313 .98 2,192 .72 616 .37 616 .37 616 .37 88 .33 199 .42 199 .00 .00 .00 .00 .00 .00 .00 .00
NON-REVENUE	42 6969666666666666666666666666666666666
REVENUE	8,056.61 000 000 000 000 000 000 000 0
BEG BALANCE	1,290.53 65.91 65.91 65.91 2,860.63 2,192.72 616.37 616.37 616.37 616.37 616.37 616.37 616.37 616.37 616.37 616.37 616.37 610.00 15,033.33 47,824 1,663.47 621.01 111.00 27.00 27.00 600
FUND TITLE	082-09 GUN SAFETY 075 INTERNATIONAL CL 082-09 PRICTS ECON G 082-09 STUDENT ACTIV 075 LITERARY MAGAZIN 082-09 SUNSHINE 082-09 SUNSHINE 082-09 LOUNGE 075 MED PROF VICA 082-09 GUIDANCE 082-09 OVLLEYBALL 075 BUSINESS 082-09 PHYSICAL EDUC 082-09 VIPS 082-09 VIPS 082-09 VIPS 082-09 ORTEL TEAMS 082-09 CHERLEADERS- 082-09 DRILL TEAMS 082-09 ORTEL TEAMS 082-09 ORTEL TEAMS 082-09 LWM CHERR 082-09 ORTEL TEAMS 082-09 ORTEL TEAMS 082-09 ORTEL TEAMS 083-09 ORTEL 09 O
FUND/SF	7212 7213 7214 72214 72215 72216 7222 7223 7223 7223 7223 7223 7223 722

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 9 OF 16

END BALANCE	000 000 000 000 000 000 000 000
EXPENDITURES	000 000 000 000 000 000 000 000 10,400.50 10,400.50 10,400.50 10,400.50 11,837.70 11,837.70 11,837.70 11,837.70 11,837.70 100 100 100 100 100 100 100 100 100 1
NON-EXPEND	3 8988888888888888888888888888888888888
NON-REVENUE	10.14 10.14 10.14 10.14 10.00 10
REVENUE	000 000 000 000 000 000 000 000 10,538.55 10,5
BEG BALANCE	1, 185 69 1, 185 69 1, 185 69 1, 185 69 1, 063 00 1, 716 85 1, 716 90 1, 716 90
FUND TITLE	081 RELATED ARTS 081 HISPANIC SOCIETY 081 TEAM RANGERS 081 TEAM HIKERS 081 TEAM HANGGLIDERS 081 TEAM HANGGLIDERS 081 TEAM HANGGLIDERS 081 TEAM HANGGLIDERS 081 AETN TECH INST 081 CHERLEADERS 081 ATHLETICS BOYS 081 ATHLETICS BOYS 070 NUR MID ATHLETIC 081 ATHLETICS GIRLS UW GIRLS BB RRM FOOTBALL 070 LIBRARY 070 GENERAL 070 LIBRARY 070 STUDENT COUNCIL 070 MUSIC 070 MUSIC 070 MRM 070 STUDENT COUNCIL 070 DYSSEY OF THE M 070 LITERARY MAGAZIN 070 SPECTAL EDUCATIO 070 SPECTAL EDUCATIO 070 SPECTAL OLYMPICS 070 SAND 070 SATHLETICS 070 ATHLETICS 070 ATHLETICS 070 ATHLETICS 070 ATHLETICS 071 SERARY 071 STUDENT COUNCIL 071 SUNDALISM 071 TEACHERS OF TOMO 077 ART
FUND/SF	72885 72286 72286 72287 72290 72291 72292 73223 73223 73224 73224 73325 73333 73334 73345 73345 73345 73345 73375 73375 73375 73375

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 9 OF 16

END BALANCE  000 000 000 000 000 000 000 000 000
EXPENDITURES  .00 .00 .00 .00 .00 .00 .00 .00 .00 .
NON - EXP END - CONTRACT - CONTRA
NON - REVENUE  OOO OOO OOO OOO OOO OOO OOO OOO OOO O
REVENUE  REVENUE
BEG BALANCE  .00 .00 .00 .00 .00 .00 .00 .00 .00 .
FUND TITLE  077 SUNSHINE  077 MGAP  077 MEMORY BOOK  077 BUSINESS ED  077 SCHOLL BASE TEAM  077 SCHOLL BASE TEAM  077 SCHOLL BASE TEAM  077 FCCLA  077 AR SCITTECH  077 AR SCITTECH  077 AR SCITTECH  077 CHERKLEADERS  078 SCHOOL STORE  059 DONSERY OF THE M  059 SCHOOL STORE  059 PRATINERS DONATIO  059 CONCESSIONS  059 PROFECT  059 PROFECT  059 DISCOVERY CLUB  059 CONCESSIONS  059 PROFECT  059 CONCESSIONS  059 CONCESSIONS  059 PROFECT  050 CONCESSIONS  059 PROFECT  050 CONCESSIONS  050 CONCESSIONS  050 CONCESSIONS  050 PRATINERS DONATIO  050 CONCESSIONS  050 PRATINERS CONCESS
FUND/SF 7379 73881 73881 73881 73881 73881 7422 7422 7423 7423 7423 7423 7423 7423

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 9 OF 16

END BALANCE	133.76  2,152.31  1,891.14  348.00  468.36  2,581.04  000  1,500.00  1,500.00  546.50  000  000  374.88  1,534.94  7,563.30  2,331.14  7,97.01
EXPENDITURES	90.52 90.52 90.60 90
NON-EXPEND	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0
NON-REVENUE	2,128,97 799,64 1,128,97 1,128
REVENUE	120.32 201.000 201.000 201.000 101.47 101.47 101.47 101.000 1000 1000 1000 1000 11,252.47 11,252.
BEG BALANCE	103.96 103.96 1,891.14 348.00 348.00 390.37 468.36 2,479.57 000 1,500.00 1,500.00 2,067.14 202.17 287.34 1,486.86 2,067.14 202.17 287.34 1,087.01 3,142.59 3,142.59 3,1450.99 2,127.38 6,76.89 1,450.99 1,450.99 1,882.34 48.29
FUND TITLE	054 LOUNGE 054 SCHOOL BASED TEA 059 UNIFORMS 069 GENERAL 069 SCHOOL STORE 069 LEM CHOIR 069 LUNGE 069 SCHOOL STORE 069 SCHOOL STORE 069 PTA/PARTNERS/ETC 069 DYA/PARTNERS/ETC 069 MUSEUM OF DIS GR 069 LITTER FREE 060 SCHOOL STORE 060 SCHOOL STORE 060 SCHOOL STORE 060 SCHOOL STORE 060 PROJECTS 060 CHAMPS 060 CHAMPS 060 CHAMPS 060 CHAMPS 060 CHAMPS 060 SCHOOL STORE 060 PROJECTS 060 BOOK FAIR 060 SCHOOL STORE 061 SCHOOL STORE 062 SCHOOL STORE 063 SCHOOL STORE 063 SCHOOL STORE 064 SCHOOL STORE 065 SCHOOL STORE 067 SCHOOL STORE 067 SCHOOL STORE 068 BOOK FAIR 069 SCHOOL STORE 061 BOOK FAIR 061 SUNSHINES/ETC 063 SCHOOL STORE 063 SCHOOL STORE 064 SCHOOL BASE TEAM 055 MUSIC 055 MUSIC 055 SCHOOL BASE TEAM 055 POPS 055 SCHOOL STORE 055 POPS 056 GENERAL
FUND/SF	7494 7495 7495 7495 7495 7510 7511 7511 7511 7511 7511 7511 751

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 9 OF 16

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 04/07/2016 TIME: 10:36:22

END BALANCE	2,601.00 2,601.00 1,188.48 1,000.00 7,504.95 55.56 117.75 117.7
EXPENDITURES	000 000 000 000 000 000 000 000 000 00
NON-EXPEND	94.69 39.20 30.49 427.68 427.68 797.01 246.63 159.57 233.26 000 000 000 000 000 000 000 000 000 0
NON-REVENUE	888888888888888888888888888888888888888
REVENUE	1,000 000 000 000 000 000 000 000 000 00
BEG BALANCE	94.69 39.20 30.49 30.49 427.68 797.01 246.63 1,940.45 1,000.00 7,877.53 1,153.79 1,100.00 1,188.43 1,223.35 1,380.05 1,380.05 1,380.00 1,380.00 1,380.00 1,380.00 1,380.00 1,380.00 1,000.00 1,380.00 1,000.00
FUND TITLE	064 SUNSHINE 064 SPACE CAMP/KIWAN 064 PTA/PARTNERS/ETC 064 BOOK FAIR 064 HERO 065 GENERAL 065 GENERAL 065 GENERAL 065 GENERAL 065 GENERAL 065 GENERAL 065 MEDIA CENTER 065 LOUNGE 065 CHOOL STORE 065 CHOOL STORE 065 LOUNGE 065 LOUNGE 065 CHOOL STORE 066 GENERAL 066 GENERAL 067 CHAMPS 068 CENERAL 069 COUNSELOR 067 CHAMPS 067 CHAMPS 067 CHAMPS 067 CHAMPS 068 CENERAL 069 COUNSELOR 069 CENERAL 060 AD ATHLETICS
FUND/SF	7623 7625 7625 7626 7627 7629 7629 7651 7651 7651 7653 7653 7653 7653 7671 7711 7711 7711 7711 7711 7711 771

NORTH LITTLE ROCK SCHOOL DISTRICT DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 9 OF 16 ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 04/07/2016 TIME: 10:36:22

END BALANCE	385.95 385.95 000 000 000 000 000 000 000 0	
EXPENDITURES	1,657 00 1,657 00 00 00 00 00 00 00 1,015 40 2,969,850 46 2,969,850 46 1,657,323,56	
NON-EXPEND	7,439.122 58,554.06	1
NON-REVENUE	7,439.12 11,175.27 12,147.29	
REVENUE	2,043.02 000 000 000 000 000 000 1,500.00 1,500.00 1,500.00 1,500.00 6,571.86 6,571.86 647.11 147.49 2,904.871.42 2,904.871.43 2,904.871.11	12,520,527
BEG BALANCE	2,737,44 883.64 7,440,16 3,950.78 4,788.39 1,382.26 1,590.22 2,645.75 7,439.12 2,645.75 7,439.12 2,645.75 7,439.12 2,645.75 2,034.50 1,58,375.41 338,877.75	†
FUND TITLE	VARSITY CHEER VARSITY DANCE VARSITY TENNIS VARSITY SWIM VARSITY CROSS COUNTR 9TH BOYS FB/TRACK 9TH VOLLEYBALL 9TH BOYS BASKETBALL 9TH DANCE 10TH CHEER 10TH CHEER 10TH DANCE 7/8 BOYS BASKETBALL 000 TECH GENERAL 000 TECH GENERAL 000 TECH COUNGE 000 SE SERTOMA 7/8 CHEER BROADCASTING 000 SE SERTOMA 7/8 CHEER BROADCASTING 000 TECH COUNGE 000 SE SERTOMA 7/8 CHEER BROADCASTING 000 TECH COUNGE 000 TECH COUNGE 000 TECH COUNGE 000 TRANS GENERAL 000 PLNT SERV LOUNGE 000 PLNT SERV LOUNGE 000 CHLD NUT GENERAL 000 CHLD NUT SERV LOUNGE 9-12 BOYS SOCCER 9-13 BOYS SOCCER 9-14 CHNUTR NSLP	
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NORTH LITTLE ROCK SCHOOL DISTRICT SUMMARY EXPENDITURE STATUS REPORT (BOARD FORMAT)		ENCUMBRANCES OUTSTANDING	1,800.00 1,800.00 1,540.00 1,1,298.75
		PERIOD EXPENDITURES	2,898,614.37 1,316,171.91 38,735.18 38,735.18 5,943.91 19,687.25 000 000 1,262.50 1,262.50 1,262.50 1,262.50 1,263.10 1,262.50 1,263.73 1,266.88 416,438.12 180,401.58 180,401.58 180,401.50 180,401.50 180,401.50 180,401.50 180,401.50 180,401.50 180,401.50 180,601.10 180,600.10 1
		BUDGET	35,217,318,58 15,131,321,82 243,924,00 4,280,00 4,280,00 6,00 1,974,997,414,78 1,974,997,414,78 1,974,997,414,78 1,976,513,60 1,067,476,513,60 1,
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AVAILABLE BALANCE	27, 982, 03 4, 557, 70 4, 130, 434, 88 4, 131, 709, 12 103, 771, 182 60, 828, 94 830, 523, 07 -27, 750, 00 13, 202, 18 3, 410, 34 113, 202, 18 3, 410, 34 100, 182, 78 11, 181, 53 -23, 652, 60 10, 182, 78 11, 181, 53 -23, 652, 60 -41, 70 -97, 818, 66 -3, 768, 294, 93 1, 490, 01 1, 490, 01 -556, 794, 35 372, 104, 25 20, 478, 05 20, 997, 998, 76 12, 645, 446, 65 12, 645, 446, 65
YEAR TO DATE ENC + EXP	29,821.91 119,356.30 150,649.29 1,318,891.71 171,308.17 27,750.00 21,67,649.29 1,318,891.71 171,308.17 27,750.00 27,750.00 27,750.00 27,750.00 3,768,186.19.46 467.85 467.85 10,574.83 11,211,266.00 3,768,294.93 2,329,164.62 11,507.00 3,768,294.93 6,009.99 6,009.99 9,525,896.85 11,507.00 3,1158,709.65 12,011,866.25
ENCUMBRANCES OUTSTANDING	14,256.50 31,840.06 31,840.06 31,840.06 33,690.42 258,481.17 1,395.33 7,213.38 7,213.38 113,173.392 1157,847.99 12,510.09 352,329.06 352,329.06 352,329.06 44,515.98 60,748.70 6
PERIOD EXPENDITURES	2,750.62 2,162.99 34,610.83 90,785.07 1,578.43 9,063.77 144,908.52 12,655.45 12,655.45 12,655.45 13,134.06 113,134.06 113,134.06 113,134.06 113,134.06 113,134.06 113,134.06 113,134.06 113,134.06 11,507.00 62,000.00 62,000.00 8,009.33 8,009.33
BUDGET	57,803.94 123,914.00 48,184.55 5,086.208.83 2,149,414.78 25,672.97 25,672.97 25,672.97 25,672.97 35,051.00 500.00 665,533.59 6,605.00 665,533.13 10,533.13 10,533.13 10,533.13 8,869,102.50 8,869,102.50 8,869,102.50 8,869,102.50 8,869,102.50 8,869,102.50 8,869,102.50 8,869,102.50 8,869,102.50 8,869,102.50 8,869,102.50 8,869,102.50 14,317.00 62,000.00 8,869,102.50 14,317.00 15,797.998.76 17,500.00 18,869,102.50 18,869,102.50 18,869,102.50 18,869,102.50 18,869,102.50 18,869,102.50 18,869,102.50 18,869,102.50 18,869,102.50 18,869,102.50 18,869,102.50 18,869,102.50 18,869,102.50 18,869,102.50 18,869,102.50 18,869,102.50
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ARKANSAS PUBLIC S DATE: 04/07/2016 TIME: 10:34:32	ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 04/07/2016 TIME: 10:34:32		NORTH LITTLE ROCK SCHOOL DISTRICT SUMMARY EXPENDITURE STATUS REPORT (BOARD FORMAT)	OL DISTRICT PORT (BOARD FORMAT		PAGE NUMBER: EXPSTA11	:. 4
SELECTION ACCOUNTIN	SELECTION CRITERIA: ALL ACCOUNTING PERIOD: 9/16						
ACCOUNT	TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE ENC + EXP	AVAILABLE BALANCE	VTD/ BUD
69360 69370 69380 69400 69410	TO FEDERAL GRANTS FUND TO STUDENT ACTIVITY FUND TO FOOD SERVICE FUND PROGRAM FUNDING RETURN AR VIRTUAL STUDENTS	445,649.10 16,070.26 .00 45,000.00	88888	00000	58,554.06	445,649.10 -42,483.80 .00 .00 45,000.00	364.36 .00 .00
TOTAL REPORT	юкт	213,742,699.00	13,253,205.32	2,627,435.90	128,431,889.42	85,310,809.58	60.09

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YTD/ BUD	103.69 48.12 48.12 34.25 50.70 163.34 50.73 73.54 71.35 71.3
AVAILABLE BALANCE	11,787,013,44 1,167,191,08 600,000,000 6230,120,84 -6,714,09 19,380,00- 45,776,07 -31,788,09 118,548,93 179,958,96 5,357,02 8,171,01 14,135,71 10,681,02 -10,681,02 -10,681,02 -119,016,16 7,487,84 1,1897,51 9,831,533,00 -500,000 2,400,00 -403,05 -
YEAR TO DATE REVENUE	18, 664, 706.59 1, 712, 986.56 1, 082, 808.92 1, 082, 808.92 119, 879.16 6, 714.09 127, 223.93 81, 973.09 81, 973.09 81, 973.09 81, 973.09 81, 973.09 81, 973.09 81, 973.09 81, 973.09 81, 973.09 8231, 551.07 1885, 041.04 13, 342.98 32, 596.09 34, 800.00 84, 800.00 84, 800.00 84, 800.00 84, 800.00 84, 800.00 86, 512.00 136, 343.09 136, 343.09
RECEIVABLES	888888888888888888888888888888888888888
PERIOD RECEIPTS	472,430,38 23,566,52 00 7,493,50 6,651.86 6,651.86 22,200,03 24,20
BUDGET	18,000,000,000 13,500,000,000 2,250,000,000 350,000,000 16,000,000 173,000,000 350,100,000 36,000,000 16,000,000 36,049,684.00 228,800,000 36,049,684.00 538,637,000
TITLE	PROPERTY TAXES-CURRENT PROPERTY TAX-40% BY 6/30 PROPERTY TAX-40% BY 6/30 PROPERTY TAX-DELINQUENT LAND REDEMP-IN STATE SALE PENALTIES/INTEREST ON TAX SUMMER SCHOOL TUITION DRIVERS ED DAY CARE OTHER PROGRAMS INTEREST ON INVESTMENTS OTHER EARNINGS INVESTMENT STUDENT A LA CARTE INCOME ADULT SPECIAL FUNCTIONS OTHER FOOD SVS REVENUE ATHLETICS SALES SALES OTHER FOOD SVS REVENUE ATHLETICS SALES OTHER STONT ACTIVITY REV OTHER ENTI-LAND OWNED LEA LEA BUILDOS & FACILITIES OTHER LEA WITHIN STATE REQUIPMENT & VEHICLES STADIUM SEAT RENTAL REQUIPMENT & VEHICLES OTHER LEA WITHIN STATE RECUIDMENT & VEHICLES STADIUM SEAT ROUNTY FOUNDATION FUNDING DECLINING ENROLLMENT OTHER REV FR COUNTY FOUNDATION FUNDING 98% TAX COLLECT RATE GUAR STUDENT GROWTH FUNDING DECLINING ENROLLMENT OTHER READING PROGRAMS EISENHOWER MATH/SCIENCE COLLEGE PREP ENRICH PGM PROGRESS AWARDS PATHWISE MENTOR TRAINING PROFESSIONAL DEV. ACT 59 AR GAME & FISH ACT 799 OTHER GRANTS AND AID HAND-RESIDENT TREATMENT EARLY CHLD SP ED EKCEPTIONAL CHILD GRANT EEALLY CHLD SP ED EXCEPTIONAL CHILD GRANT
ACCOUNT	11111111111111111111111111111111111111

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		YTD/ BUD	103.61 .00 .306.42 .105.00		93 83 114		81	100.	1.74	40.	69	100.		70.	81.38	77.	55.0		54.	58.08	23.	
		AVAILABLE BALANCE	-150.00 .00 -430,690.00 -7,128.00 1,732,713.00	291. 000. 316.		8000	1,389,516.00	888	10,190,713.31	9,750.	38,121.91	2,316,504.30	800	197,280.00 84,591.37	456,219.60	11,829.08	189,366.50 11,677.36 5,640.97	000	$\circ$	85,789.69 148,816.05	.00 -53.69 118,487.27	000
		YEAR TO DATE REVENUE	4,300.00 639.335.00 149,688.00 4,583,891.00	5,437.	591. 502. 985.	0000	6,252,822.00	140,702.00	180,688,50	0	86,878.09	2,332,834.39	728.0	460,320.00	1,993,780.40	41,170.	740,633.50 14,822.64 79,159,03		1,193,618.13	197.60 206,183.95	.00. 53.69 36,512.73	
CININOL DANGE		RECEIVABLES	88888	888	8888	8888	000	888	800	000	000	888	000	8888	000	000	000	000	000	8888	0000	00
REVENUE STATUS REPORT		PERIOD RECEIPTS	.00 .00 .00 .00 .00 .00	800	281,062.80 4,000.00	8000	.00 694,758.00	888	888	3000	11,502.37	544,391.38	808	65,760.00	.00 .00 576,425.24	925.	207,239.02 5,475.12		.00 180,478.19	71,637.13	000	
SUMMART REVE		BUDGET	4,150.00 .00 208,645.00 142,560.00 6,316,604.00	25,729	2,838,240.00 14,000.00	0000	7, 642, 338, 00	140,702.00	10,371,401.81		125,000.00	4,649,338.69 16,980.83	49,728.00	657,600.00 150,689.00	2,450,000.00	53,	930,000.00 26,500.00	215,000.00	2,192,097.26	85,987.29 355,000.00	00 00 155,000,00	001
	ACCOUNTING PERIOD: 9/16	TITLE	GT ADVANCED PLACEMENT IB EXAMS-FEES ALT LEARNING ENVIRONMENT LIMITED ENGLISH PROFICIEN NSLA ACT 59	SECONDARY WORKFORCE CENTE COORD COMP WF ED SP NEEDS VOC NEW PGM START-IIP	MATCHING (STATE) AR BETTER CHANCE(ABC)GRNT INFANT/TODDLER PROGRAM	SMART STARI/LITEKACY MAJORITY-MINONITY TRANSPORTATION TR AND INS COURT STLMENT	DESEG LAWSUIT DESEG SETTLEMENT	GENERAL FACILITIES DEBT SERVICE FUNDING	DHS HUMAN SV WKK INLIIALI PARTNERSHIP ACAD FACILITI PPOADPAND DPOJECT	BROADBAND FROJECT 2015-17 COM SCI INT GRANT INNOVAT APPROACHES TO LIT	ROTC CONTINUE COMMITTEE	ZISI CENIUKY CUMM L C ESEA CHI COMP(R) 100-297 TITL I SCH IMPV GRT 1003	ED JOBS FEE ARRA SBMHAA HOMELESS ASSIS ACT	HQ TEACHER TON VOC BASIC GRNT-ENTITLEMNT	VOC-LEADERSHIP PROJECT VOC-SUPP GRNTS-IMPROV ACT SL 4 LUNCHES-TYPE A	DHS LUNCH REIMBURSEMENT SL-4 LUNCH REIMBURSEMENT	SL 11 LUNCH-FREE/REDUCED SNACK REIMB THRU ADE	DHS SNACK REIMBURSEMENT REG COMMODITIES (DHS) COMMODITIES FFVP	IDEA VIB AREA SERVICES IDEA VIB PASS THROUGH	EARLY CHILD-DISAD INDIVID NEW MEDICAID CODE2014 MEDICAID FOR PRF SCHOOL	1003G SCH IMPRV MEDICAID REIMBURSEMENT ARMAC MEDICAID ADM CLAIM	
SELECTION	ACCOUNTI	ACCOUNT	32361 32364 32370 32371	32415 32430 32480	32520 32710 32740	32,45 32,812 32,813 32,814	32903 32904	32912 32915	32924 32924 32931	32941 43119	43160	43181 45110 45114	45129 45140 75166	45167 45310	45311 45318 45510	45511 45512	45520 45540	45561 45561 45562	45612 45613	45630 45630 45650 45679	45810 45910 45913	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

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PAGE NUMBER: 76 MODULE NUM: BNKREIEAR SORT BY CHECK NO ALL CHECKS	CANCELLED	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00		9,219,581,96					
	OUTSTANDING	999999999999999999999999999999999999999	4,747,901.94		10,337,489.88				
SCHOOL DISTRICT ATION REPORT 9 OF 2016	CHECK NUMBER	891092 891093 891094 891094 891096 891099 891100 891100 891100 891111 891111 891111 891111 891111 891111 891111 891111 891111 891112 89112 891					41,443,838.50 4,747,901.94	36,695,936.56 36,695,936.56	000
NORTH LITTLE ROCK SCHOOL BANK RECONCILLATION FOR PERIOD 9 OF 2	CLEARED DATE	033/25/2016 033/25/2016				41,443,835.50			
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ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 04/12/2016 TIME: 23:20:38	PAYEE NAME	CHERYL L HALL KRISTEN L MADDOX JAMES D MAHER SUSAN M MILLER DAWNE R G PHIPPS KAREN L POWELL LAUREN REYNOLDS JAMIE L RISTAINO JAMIE L RISTAINO VALENCIA M ROCHELLE ELIZABETH D SPANN GARY LYNN STILES AMANDA D STUCKEY MELINDA G WISE JAMIS D STUCKEY MELINDA G WISE JAMIS D STUCKEY MARY E WALTER LINDA G WISE JAMIS D COLLIE JAMIS D COLLIE JAMIS D COLLIE JAMIS D COLLIE JAMIS D STES JOHN M GILL MARGARET J HAMPTON HARREL D HATCH LONNIE GENE HAWK NADINE J MCBRYDE DEBRA L BUTLER LONNIE GENE HAWK NADINE J MCBRYDE DEBRA L BUTLER LONNIE GENE HAWK NADINE J MCBRYDE DEBRA L BUTLER CHRISTOPHER LEE MANNING RAT TEACHER RETIREMENT ARKANSAS TEACHER RETIREMENT ARKANSAS TEACHER RETIREMENT ARKANSAS TEACHER RETIREMENT	TOTAL OUTSTANDING CHECKS FOR PERI	TOTAL OF CANCELLED CHECKS FOR PER	TOTAL CHECKS WRITTEN FOR PERIOD	1. BALANCE SHOWN ON BANK STATEMENT A 2. ADD: CASH IN TRANSIT AT END OF PE	3. SUB-TOTAL: 4. DEDUCT OUTSTANDING CHECKS FOR PER	5. ADJUSTED BANK BALANCE AT END OF P 6. CASH BALANCE AT END OF PERIOD:	7. VARIANCE:

# NORTH LITTLE ROCK SCHOOL DISTRICT

Board Agenda - April 21, 2016

#### ADMINISTRATIVE LICENSEDPERSONNEL RESIGNATIONS, RETIREMENTS & TERMINATIONS

Dana Snowden

Ridgeroad Elementary, Principal

Effective June 15, 2016

Pam Wilcox

Seventh Street Elementary, Principal

Effective June 15, 2016

#### LICENSED PERSONNEL RESIGNATIONS, RETIREMENTS & TERMINATIONS

Renee' Bona

-- Pre-K Teacher, Pike View Early Childhood Center

Effective May 26, 2016

Jonathan Friar

Science/SS Teacher, North Little Rock Academy

Effective May 26, 2016

Erika Keen

-- Kindergarten Teacher, Boone Park Elementary

Effective March 18, 2016

Amanda Lewis

Fourth Grade Teacher, Crestwood Elementary

Effective May 26, 2016

Joyce Lofton

Science Teacher, North Little Rock High School

Effective May 26, 2016

Heather Pressgrove

Kindergarten Teacher, Indian Hills Elementary

Effective May 26, 2016

Connie Toney

Media Specialist, North Little Rock Middle School

Effective May 26, 2016

#### NEW LICENSED PERSONNEL INFORMATION

Name:

Licensure:

Dwight Kelly

Proposed Assignment:

Vocal Music Teacher, North Little Rock Middle School 5 Yr. Standard, MidChLangArts/SS/ Math/Science 4-8;

Vocal Music P-8 & 7-12 & Instr. Music P-8 & 7-12

Teaching Experience:

Pulaski County Special School District

Name:

Teresa Penny

Proposed Assignment:

Art Teacher, Amboy Elementary 5 Yr. Standard, Art P-8 & 7-12

Licensure:

North Little Rock School District

Student Teaching Exp.:

# NORTH LITTLE ROCK SCHOOL DISTRICT HUMAN RESOURCES OFFICE Board Agenda – April 2016

# CLASSIFIED PERSONNEL RESIGNATIONS, RETIREMENTS AND TERMINATIONS

CLASSIFIED PERSONNEL R	<b>ESIGN</b>	NATIONS, RETIREMENTS AND TERMINA
Franklin Clary		Bus Driver, Transportation Effective 2/29/16; Resignation
Brandon Eackles		Bus Driver, Transportation Effective 2/29/16; job abandonment
Mario Helms		Sub Custodian Effective 3/15/16; Other employment
Jaymes Evans		Sub Custodian Effective 3/21/16; no reason given
Chad Everett		Systems/Network Administrator Effective 4/1/16; Resignation
CLASSIFIED PERSONNEL TRANSFERS AND CHANGES		
George Anderson		Transfer from Lead Electrician To Technician 4P2-01-10; Effective 4/18/16
Matt Fowler		Transfer from Maintenance Helper To Outside Repair; 4M02-22
NEW CLASSIFIED PERSONNEL		
Christopher Manning		Sub Custodian, Maintenance Effective 3/14//2016; 4CU01-01
Jose Martin Nieves		Sub Custodian, Maintenance Effective 3/14//2016; 4CU01-01
Lawrence E Pettus		Sub Custodian, Maintenance Effective 3/14//2016; 4CU01-01
Sharon Gipson		CN Asst; Child Nutrition Effective 3/28/16; 9CN01 – 04
Gina Marie Hinton		CN Asst; Child Nutrition Effective 4/4/16; 9CN01 – 03
Tonja Bryant		CN Asst; Child Nutrition Effective 4/4/16; 9CN01 – 01
Dain Carver	****	Maintenance; Lead HVAC Effective 4/18/16;4M04-13

Mgr, Network Systems Administration,

Effective TBD; 4P205-11

TaShunda Williams

# NORTH LITTLE ROCK SCHOOL DISTRICT BUSINESS OFFICE ITEMS FOR CONSENT AGENDA APPROVAL April 21, 2016

**ITEM: Band Repairs** 

**ITEM DESCRIPTION: Band Repairs** 

**COMPETITIVE BID: NA** 

**BID NAME: NA** 

**SOURCE OF FUNDING: Operating & Fundraising** 

**LOCATION: Middle School** 

Independent Music Services Inc. \$11,863.72\*\*\*\*\*

**ITEM: Food Production Equipment** 

**ITEM DESCRIPTION: Food Production Equipment** 

**COMPETITIVE BID: NA** 

**BID NAME: NA** 

**SOURCE OF FUNDING: Food Production Start Up Grant** 

**LOCATION: High School** 

Pioneer Food Service Equipment & Supplies \$11,254.00\*\*\*\*\*

ITEM: NGSS Science TechBook 2016/2017

ITEM DESCRIPTION: NGSS Science TechBook 2016/2017

**COMPETITIVE BID: NA** 

**BID NAME: NA** 

**SOURCE OF FUNDING: Textbook Fund** 

**LOCATION: Middle School** 

Discovery Education \$83,250.00\*\*\*\*\*

ITEM: IPad Air 16GB (3) & Bretford Powersync Cart (1)

ITEM DESCRIPTION: IPad Air 16GB (3) & Bretford Powersync Cart (1)

**COMPETITIVE BID: Yes** 

BID NAME: State Contract # 4600035722

SOURCE OF FUNDING: Title I LOCATION: High School

Apple Computer \$21,689.10\*\*\*\*\*

- \* Did not meet specifications
- \* Part of all or no bid
- Quality not recommended
- \*\*\*\* Limited Coverage
- \*\*\*\*\* Recommended
- \*\*\*\*\*\* Recommended Pending Contract Negotiation

ITEM: MacBook Pro 13 (2), IPad Mini (6), IPad Mini & Applecare (9)

ITEM DESCRIPTION: MacBook Pro 13 (2), IPad Mini (6), IPad Mini & Applecare (9)

**COMPETITIVE BID: Yes** 

BID NAME: State Contract # 4600035722

SOURCE OF FUNDING: Title I LOCATION: Meadow Park

Apple Computer \$28,264.26\*\*\*\*\*

ITEM: MacBook Pro 13 (1), IPad Mini (3) & Applecare (1)

ITEM DESCRIPTION: MacBook Pro 13 (1), IPad Mini (3) & Applecare (1)

**COMPETITIVE BID: Yes** 

BID NAME: State Contract # 4600035722

SOURCE OF FUNDING: Title I LOCATION: Indian Hills

Apple Computer \$12,772.63\*\*\*\*\*

**ITEM: Library Books** 

**ITEM DESCRIPTION: Library Books** 

**COMPETITIVE BID: NA** 

**BID NAME: NA** 

SOURCE OF FUNDING: Title I

**LOCATION: Indian Hills** 

Houghton Mifflin \$18,071.76\*\*\*\*\*

ITEM: Football Jerseys & Football Practice Jerseys Customized

ITEM DESCRIPTION: Football Jerseys & Football Practice Jerseys Customized

**COMPETITIVE BID: NA** 

**BID NAME: NA** 

**SOURCE OF FUNDING: Operational** 

**LOCATION: High School** 

All American Inc. \$20,229.83\*\*\*\*\*

\* Did not meet specifications

\*\* Part of all or no bid

\*\*\* Quality not recommended

\*\*\*\* Limited Coverage

\*\*\*\*\* Recommended

\*\*\*\*\*\* Recommended Pending Contract Negotiation

ITEM: Dell Poweredge Server & Optiplex 7040 with 24" Monitors

ITEM DESCRIPTION: Dell Poweredge Server & Optiplex 7040 with 24" Monitors

**COMPETITIVE BID: Yes** 

BID NAME: Tips/Taps # 2062515 SOURCE OF FUNDING: Title I LOCATION: Youth Home

White River Services \$19,500.71\*\*\*\*\*

**ITEM: VEX IQ Full Competition Field** 

ITEM DESCRIPTION: VEX IQ Full Competition Field

**COMPETITIVE BID: NA** 

**BID NAME: NA** 

**SOURCE OF FUNDING: NSLA** 

**LOCATION: Glenview** 

Project Lead The Way, Inc. \$14,256.90\*\*\*\*\*

**ITEM: Structure and Function Kits** 

**ITEM DESCRIPTION: Structure and Function Kits** 

**COMPETITIVE BID: NA** 

**BID NAME: NA** 

**SOURCE OF FUNDING: NSLA** 

**LOCATION: Glenview** 

Project Lead The Way, Inc. \$16,970.50\*\*\*\*\*

**ITEM: Classroom Furniture** 

**ITEM DESCRIPTION: Classroom Furniture** 

**COMPETITIVE BID: Yes** 

BID NAME: Tips/Taps # 1102512 SOURCE OF FUNDING: Construction

**LOCATION: Crestwood** 

Virco \$14,995.11\*\*\*\*\*

\* Did not meet specifications

\*\* Part of all or no bid

\*\*\* Quality not recommended

\*\*\*\* Limited Coverage

\*\*\*\*\* Recommended

\*\*\*\*\*\* Recommended Pending Contract Negotiation

**ITEM: Classroom Furniture** 

**ITEM DESCRIPTION: Classroom Furniture** 

**COMPETITIVE BID: Yes** 

BID NAME: Tips/Taps # 1102512 SOURCE OF FUNDING: Construction

**LOCATION: Glenview** 

Virco \$1,918.11\*\*\*\*\*

**ITEM: Classroom Furniture** 

**ITEM DESCRIPTION: Classroom Furniture** 

**COMPETITIVE BID: Yes** 

BID NAME: Tips/Taps # 1102512 SOURCE OF FUNDING: Construction

**LOCATION: Seventh Street** 

Virco \$3,723.27\*\*\*\*\*

**ITEM: Classroom Furniture** 

**ITEM DESCRIPTION: Classroom Furniture** 

**COMPETITIVE BID: Yes** 

BID NAME: Tips/Taps # 1102512 SOURCE OF FUNDING: Construction LOCATION: North Little Rock High School

Virco \$4,977.84\*\*\*\*

**ITEM: Mounting Projectors** 

**ITEM DESCRIPTION: Mounting Projectors** 

**COMPETITIVE BID: Yes** 

BID NAME: Tips/Taps # 1121914 SOURCE OF FUNDING: Construction LOCATION: High School Coach Office

Piraino \$3,546.88\*\*\*\*\*

\* Did not meet specifications

\*\* Part of all or no bid

Quality not recommended

\*\*\*\* Limited Coverage

\*\*\*\*\* Recommended

\*\*\*\*\*\* Recommended Pending Contract Negotiation

ITEM: Supply & Installation of Play Turf & Padding Underlay

ITEM DESCRIPTION: Supply & Installation of Play Turf & Padding Underlay

**COMPETITIVE BID: Yes** 

BID NAME: School Playground Turf SOURCE OF FUNDING: ABC Pre-K

**LOCATION: Pike View Pre-K** 

Barre Commercial Playgrounds, Inc. \$16,635.00\*\*\*\*\*

Baldwin & Shell \$22,000.00

Grounds For Play \$19,219.10

ITEM: Amendment #1 Professional Services Agreement (Architect)

ITEM DESCRIPTION: Amendment #1 Professional Services Agreement (Architect)

**COMPETITIVE BID: NA** 

**BID NAME: NA** 

**SOURCE OF FUNDING: Construction** 

**LOCATION: Pike View Pre-K** 

Taggart Architect \$17,500.00\*\*\*\*\*

\* Did not meet specifications

\*\* Part of all or no bid

\*\*\* Quality not recommended

\*\*\*\* Limited Coverage

\*\*\*\*\* Recommended

\*\*\*\*\*\* Recommended Pending Contract Negotiation

# North Little Rock School DistrictRevenue

		FY15	FY16	FY16	FY16 Actual
		as of	Annual	as of	compared to
		6/30/2015	Budget	3/31/2016	FY16 Budget
Revenue					
	Property Taxes Current (7/1-12/31)	17,778,102	18,000,000	18,664,707	664,707
11120	Property Taxes (1/1-6/30)	13,516,522	13,500,000	1,712,987	(11,787,013)
11140	Property Tax- Delinquent	2,283,805	2,250,000	1,082,809	(1,167,191)
11150	Excess Commission	610,043	600,000		(600,000)
11160	Land Redemption- In State Sale	389,151	350,000	119,879	(230,121)
11400	Penalties/Interest on Tax			6,714	6,714
13120	Summer School Tuition	18,713	16,000	(3,380)	(19,380)
13140	Day Care Tuition	177,319	173,000	127,504	(45,496)
	Interest On Investments	190,302	50,185	81,973	31,788
16210	Student Food Service	337,786	350,100	232,879	(117,221)
16215	A La Carte Food Service	360,933	365,000	185,041	(179,959)
16220	Adult Food Service	18,671	18,700	13,343	(5,357)
16300	Special Function Contract Meals	8,428	8,400	229	(8,171)
16900	Other Food Service Revenue	6,342	16,000	1,864	(14,136)
17110	Athletic Admissions	6,675			0
17200	Student Sales	698,604		407,352	407,352
17500	Enterprise Activities	89,987		32,597	32,597
17900	Other Student Activity Revenue	19,062	3,000	163,066	160,066
19120	Other Rent - Land Owned	30,600	0	20,950	20,950
19130	Buildings & Facilities	50,016	30,600	3,460	(27,140)
19140	Equipment & Vehicles			2,223	2,223
19200	Private Contributions	66,991		10,681	10,681
19300	Sales of Supplies and Material	1,281			0
19800	Refunds of Prior Year Expense	(44,272)		67,855	67,855
	Misc Rev From Local Sources	309,022	228,800	351,380	122,580
21200	Severance Tax	11,913	10,000	2,512	(7,488)
	Other Revenue from County	1,898	·	(1,898)	(1,898)
	Foundation Funding	36,544,632	36,049,684	26,218,145	(9,831,539)
31103	98% Tax Collect Rate Guaranteed	639,386	200,000		(200,000)
	Student Growth		·		0
31460	Declining Enrollment	338,179	538,637	538,637	0
	Other Grants and Aid		·	500	500
32232	Progress Awards	19,035			0
32250	Pathwise Mentoring Grant	62,700	37,200	34,800	(2,400)
32253	Pathwise Mentor Training		·	403	403
	Professional Development	225,092	215,597	215,597	0
	Children with Disabilities	33,511	33,500	,	(33,500)
	Special Ed Extended School Year	3,108	4,736	6,512	1,776
	Early Childhood Special Education	215,794	194,776	136,343	(58,433)
	Special Ed Cat. Loss Funding	162,541	162,541	, -	(162,541)
	GT Advanced Placement	6,450	4,150	4,300	150
	IB Exams-Fees	19,928	,	,	0
	Alternative Learning Environment	830,988	208,645	639,335	430,690
	Limited English Proficiency	137,261	142,560	149,688	7,128
	National School Lunch Funding	5,176,332	6,316,604	4,583,891	(1,732,713)
	Secondary Workforce Centers	-,,	25,729	15,438	(10,292)
	Coord Comp WF ED - Special Need	2,243	2,000	_5,.55	(2,000)
	Workforce New Program Start Up	56,821	_,,,,,	59,316	59,316
	State Matching - School Food Servi	29,523	29,656	27,592	(2,064)
	Arkansas Better Chance Grant	2,748,470	2,838,240	2,374,503	(463,737)
	Infant/Toddler Program	15,390	14,000	15,985	1,985
	Magnet & M to M Transportation	488,338	17,000	10,000	0
	Desegregation Settlement	7,940,864	7,642,338	6,252,822	(1,389,516)

# North Little Rock School DistrictRevenue

		FY15	FY16	FY16	FY16 Actual
		as of	Annual	as of	compared to
		6/30/2015	Budget	3/31/2016	FY16 Budget
32912	General Facilities Funding	16,306			0
32915	Debt Service Supplemental	144,693	140,702	140,702	0
32924	Academic Facilities Partnership Pr	(617,698)	10,371,402	180,689	(10,190,713)
32931	<b>Broadband Facilities Matching Gra</b>	265,947			0
32941	<b>Governor's Computer Science Gran</b>	t	49,750	20,000	(29,750)
43119	Innovative Approach to Literacy	75,090			0
43160	Reserve Officer's Training Corp -	118,997	125,000	86,878	(38,122)
45110	Federal Title 1 Regular Education	3,947,619	4,649,339	2,332,834	(2,316,504)
45114	Federal Title 1 School Improvement	233,246	16,981	16,981	(0)
45140	Federal McKinney Homeless Act	52,150	49,728	49,728	0
45166	Federal Promoting Adolescent Heal	6,930	14,500	14,500	0
45167	High Quality Preschool Program		657,600	460,320	(197,280)
45310	Federal Carl Perkins Basic Grant	111,738	150,689	66,098	(84,591)
45510	Lunch Reimbursements through A	2,184,870	2,450,000	1,993,780	(456,220)
45511	Lunch Reimbursements through D	8,554			0
45512	SL-4 Lunch Reimbursement	47,059	53,000	41,171	(11,829)
45520	Breakfast Reimbursements - ADE	823,815	930,000	740,634	(189,367)
45540	Snack Reimbursements - ADE	23,259	26,500	14,823	(11,677)
45541	Snack Reimbursements through D	54,586	54,800	49,159	(5,641)
45561	Regular Commodities		215,000		(215,000)
45562	Fresh Fruits and Vegetables		60,000		(60,000)
45613	Federal Title VI-B Pass Through	1,538,855	2,192,097	1,193,618	(998,479)
45630	Federal Special Ed Early Childhood	96,408	85,987	198	(85,790)
45650	Medicaid Reimbursement	358,232	355,000	206,184	(148,816)
45910	Medicaid Reimbursement			54	54
45913	Medicaid General Health Services	119,695	155,000	36,513	(118,487)
45916	Medicaid General Hlth - Personal C	4,667	4,500		(4,500)
45917	Medicaid General Hlth - Vision/Hear	32,895	32,500	36	(32,464)
45918	Medicaid General Hlth - Audiology	671	600	214	(386)
45925	Title II Improve Teacher Quality	329,028	550,132		(550,132)
45935	Title III English Language Acquisiti	42,591	57,736	24,642	(33,095)
51100	Bonded Indebtedness	65,465,000	20,000,000		(20,000,000)
52900	Indirect Cost Reimbursement		365,861		(365,861)
53200	Sale of Building and Grounds	461,568	490,339	490,521	182
53400	Compensation or Loss - Fixed Asse	71,798	25,000	53,345	28,345
	Total Revenue	168,653,044	134,960,121	72,774,153	(62,185,968)
		, ,-	, ,	, ,	. , , , ,

		FY15	FY16	FY16	FY16 Actual
		as of	Annual	as of	compared to
Expen	<u>ditures</u>	6/30/2015	Budget	3/31/2016	FY16 Budget
60000-	6Salaries & Benefits	68,935,767	65,372,984	41,976,875	23,396,109
00000	Coulaires & Beriefits	00,300,707	00,012,004	41,570,070	20,000,100
Other:					
63130	Board of Education Services	1,061,729	1,067,476	1,074,504	(7,027)
63210	Instruction Service	2,000	2,668	2,821	(153)
63220	Substitute Teachers	683,384	762,390	625,986	136,404
63221	Classified Substitutes	101,391	100,740	285	100,455
63230	Consulting Educational	187,954	351,581	155,738	195,843
63240	Student Assessment	22,959	51,391	48,972	2,419
63310	Professional Dev - Certified	114,937	406,382	266,121	140,261
63320	Professional Dev - Classified	8,423	29,241	6,053	23,188
63410	Pupil Service	3,733	1,700	433	1,267
63431	Financial Audits	28,325	28,500	29,200	(700)
63441	Legal Defense of District	109,342	95,663	64,845	30,818
63442	Legal Plaintiff Sue St	15,500			0
63443	Legal District as Plaintiff	14,501	15,000	3,701	11,299
63445	Legal Research-Opinion	1,051			0
63450	Medical		1,954		1,954
63460	Information Technology	455	105		105
63480	Security			11,937	(11,937)
63490	Other Professional Services	236,189	267,653	99,355	168,298
63491	Security	2,751			0
63530	Software Maint & Support	42,491	43,442	43,287	155
63590	Other Technical Services	80,971	64,454	39,456	24,998
63591	Drug Testing	4,977	8,972	5,351	3,621
63592	Webhosting		33,794		33,794
63900	Other Prof / Tech Services	251,612	1,467,732	212,789	1,254,942
64110	Water/Sewer	152,307	169,600	116,720	52,880
64210	Disposal/Sanitation	89,757	85,900	89,868	(3,968)
64231	Pest Control	20,165	19,825	12,358	7,467
64240	Lawn Care	17,357	24,927	22,464	2,463
64310	Non Tech Repairs/Maintenance	194,303	187,973	249,452	(61,479)
64320	Tech Repairs/Maintenance	5,035	538,637		538,637
64410	Rent of Land and Buildings	42,699	10,420	6,635	3,784
64420	Rent of Equipment and Vehicles	10,048	6,674	1,467	5,207
64421	Rent of Buses - Internal	32,124	37,849	982	36,867
64430	Copier/Comp Lease	309,144	429,469	318,261	111,208
64431	Technology Rental	2.222	14,000	3,880	10,120
65190	From Other Sources	3,098	F0.4.000	F04 777	(EZ 4E0)
65210	Property Insurance	480,628	534,320	591,777	(57,458)
65240	Fleet Insurance	112,806	44.000	111,638	(111,638)
65250	Accident Insurance for Students	29,880	44,696	29,880	14,816
65290	Other Insurance Communication	27,653	37,753	32,323	5,430
65300 65310	Telephone	197,513	161,975	155 146,641	(155) 15,334
65311	Radio Airtime	191,513	1,325	756	
65320	Postage	24,123	18,179	19,779	(1,599)
65331	Broadband	101,524	274,872	474,117	(1,599)
65400	Advertising	101,524	63,040	32,336	30,704
65500	Printing & Binding	11,729	18,838	26,279	(7,440)
65610	Tuition To LEA Within State	802,968	755,130	265,479	489,652
65630	Tuition To Private Schools	387,047	232,413	198,185	34,228
65690	Other Tuition	39,628	153,757	36,680	117,077
65810	Travel Certified	24,714	34,640	11,712	22,929
65820	Travel Classified	12,211	13,078	3,582	9,497
65830	Travel Certified - Out of District	4,800	8,099	4,648	3,451
65840	Travel Classified - Out of District	698	350	108	242
JJ040	maver classified - Out Of District	090	330	100	242

65850 Travel Certified - Out of State         7,640         42,811         8,571         3,4241           65870 Travel Non - Employee         6,154         17,957         11,618         6,240           65880 Male         6,933         12,551         5,913         6,633           65890 Medical State Match         133,168         100,794         23,237           65900 Medical State Match         133,168         100,794         23,237           65100 Ceneral Supplies and Materials         2,541,580         4,744,658         2,287,208         2,457,461           66110 Spote Conversion State Match         1,999         4,81,818         4,81,818         4,81,818         4,81,818           66114 Supplies - Hooring         5,830         12,914         3,7516         3,82,82         4,239           66113 Supplies - Hooring         5,830         12,914         3,7516         3,82,83         4,138         6,6210         1,918         4,81,85         6,6210         1,918         4,81,85         6,6210         1,918         4,81,85         6,6210         1,918         4,81,85         6,6220         1,92,505         2,143,730         6,6220         1,93,600         4,135,709         6,6220         1,93,600         4,135,709         6,6220         1,000 <th< th=""><th></th><th>FY15</th><th>FY16</th><th>FY16</th><th>FY16 Actual</th></th<>		FY15	FY16	FY16	FY16 Actual
68890         Travel Certified - Out of State         7,640         42,811         8,571         3,4241           68890         Travel Classified - Out of State         1,155         1,227         173         1,055           68870         Travel Non - Employee         6,154         17,957         11,618         6,349           68890         Medical State Match         133,168         10,774         18,544         13,322           65900         Medical State Match         133,168         10,774         18,544         13,322           65100         Ceneral Supplies and Materials         2,541,560         4,744,658         2,237,208         2,457,851           66110         Spot Avorkshops/Medings         52,531         57,804         15,565         42,239           66111         Supplies - Hong         58,300         123,914         87,516         36,886           66113         Supplies - Hong         58,300         123,914         87,516         36,886           66113         Supplies - Hong         58,300         123,914         81,818         66,219           66210         Back Davis Alley         1,250         5,066,209         95,050         4,135,709           66211         Supplies Alley         1,25		as of	Annual	as of	compared to
1.955	<u>Expenditures</u>	6/30/2015	Budget	3/31/2016	FY16 Budget
68870 Fase         Travel Non - Employee         6.154         17,957         11,618         6.334           68880 Meals         6.933         12,551         5.913         6.639           68990 Lodging         20,053         37,876         18,544         19,328           65900 Medical State Match         133,168         100,794         22,277           66100 General Supplies and Materials         2,541,580         4,744,658         2,287,208         2,457,451           66101 Supplies - Hooring         58,300         122,914         87,516         42,238           66115 Supplies - Hoad         1,969         48,155         43,185           66210 Natural Gas         318,098         363,000         152,655         42,238           66220 Casoline         80,688         149,851         38,783         111,068           66280 Gasoline         80,688         149,851         38,783         111,068           66280 Food Soline         20,388         228,478         133,959         44,519           66280 Food Soline         1,563,914         2,144,915         1,060,411         1,146,935         22,140           66300 Food - Sch Food Service Prgm         1,563,914         2,144,915         1,060,411         1,146,935         22,		,		,	34,241
65880 Meals         6,933         12,551         5,913         6,639           65990 Lodging         20,053         37,876         18,544         19,332           65900 Medicaid State Match         133,168         100,794         22,37,698           66100 Ceneral Supplies and Materials         2,541,590         4,744,689         2,287,208         2,457,451           66110 Supplies - Hororing         58,300         123,914         87,516         30,398           66115 Supplies - Hororing         58,300         123,914         87,516         30,398           66210 Natural Gas         318,098         363,000         152,565         210,438           66220 Electricity         1,255,037         5,068,209         960,500         431,857           66220 Electricity         1,255,037         5,068,209         960,500         431,870           66200 Gasoline         80,688         149,851         38,783         111,068           66300 Food - Sch Food Service Prgm         1,563,914         2,149,415         1,060,411         1,089,014           66410 Textbooks         2,140         25,673         169,913         14,4240           66411 Textbooks         2,256,43         35,051         14,635         20,416			1,227		1,055
Bosson   Lodging   20,063   37,876   18,544   19,332   55900   Medicaid State Match   133,168   100,794   32,375   66100   General Supplies and Materials   2,541,560   4,744,658   2,287,200   2,457,451   66108   Food - Workshops/Meetings   27,2731   57,804   15,565   42,239   66114   Supplies - Flooring   58,300   123,914   87,516   36,398   66119   Supplies - Hvac   1,989   48,185   44,185   46,185   66210   Natural Gas   318,098   363,000   152,565   210,435   66220   Electricity   1,255,037   5,086,209   950,500   4,135,709   66220   Licard Gas   20,688   149,851   38,783   111,068   66266   Gasoline   80,688   149,851   33,735   94,519   66260   Gasoline   26,888   228,478   133,959   94,519   66300   Food - Sch Food Service Prgm   1,563,914   2,149,415   1,060,411   1,089,004   66410   Textbooks   82,140   25,673   109,913   (144,240   66410   Textbooks   27,750   66420   Library Books   25,648   35,051   14,635   20,416   66412   Electronic Evitbooks   3,725   0   66430   Food - Sch Food Service Prgm   1,563,918   3,575   0   66430   Electricit Library Books   3,725   0   66430   Electricit Library Books   3,725   0   66430   Electricit Library Books   3,725   0   0   66440   Audiovisual Materials   1,326   5,635   1,713   3,722   66511   Textbooky   3,720   66512   Textbooky   3,808   3,258   550   66511   Textbooky   3,808   3,258   550   66511   Textbooky   3,809   3,808   3,258   550   66511   Textbooky   4,809   6,809   6,809   6,900			17,957		
Medicaid State Match   133,168   110,794   32,373			,		<u>.</u>
66108   Foot   Archaeles   Control   Control		20,053			
Food - Workshops/Meetings					
66119 Supplies - Flooring					
66119 Supplies - Hyac         1,999         48,185         49,185         62210         Attural Gas         318,098         363,000         152,565         210,435         6220         66220         Electricity         1,255,037         5,096,209         950,500         4,135,709         66260         Geoce         66260         Diesel         263,588         228,478         133,959         94,519         66300         Food - Sch Food Service Prgm         1,563,914         2,149,415         1,060,411         1,089,004         266410         Textbooks         82,140         25,673         169,913         1,44,240         266410         Textbooks         27,750         (27,750         (27,750         62,750         62420         Library Books         25,648         35,051         14,635         20,418         66421         Electronic Library Books         3,725         0         0         66420         Electronic Subscriptions         1,550         0         0         0         66431         Electronic Subscriptions         1,550         0         0         488         32.88         50         488         32.88         50         66440         Mark         66512         750         488         32.88         50         66512         750         488         32.88         <					
66210         Natural Gas         318,098         363,000         152,565         210,435           66220         Electricity         1,255,037         5,086,209         950,500         4,135,709           66265         Gasoline         80,688         149,851         38,783         111,088           66265         Diesel         263,888         228,478         133,999         94,519           66410         Technolos         21,49,415         1,060,411         1,089,004           66410         Technolos         27,750         (27,50         (27,50         (27,50         (27,50         (27,50         (27,50         (27,50         (2				87,516	
66220 Electricity         1,255,037         5,086,209         950,500         4,135,709           66220 Gasoline         80,688         149,851         38,783         111,068           66265 Diesel         263,858         228,478         133,959         94,519           66300 Food - Sch Food Service Prgm         1,563,914         2,149,415         1,060,411         1,089,004           66410 Textbooks         82,140         25,673         169,913         (144,240           66411 Textbooks         25,648         35,051         14,635         20,416           66420 Libray Books         25,648         3,725         0         0           66421 Electronic Library Books         3,725         0         0         468           66421 Electronic Subscriptions         1,550         0         468         32           66430 Periodicals         11,826         5,435         1,713         3,722           66431 Electronic Subscriptions         1,550         0         468         32           66512 Table Computers         301,459         665,54         676,012         (10,479           66511 Table Computers         287,920         492,502         324,471         168,031           66526 Toerhology Supp Other					
11.068					
Page					
66300         Food - Sch Food Service Prgm         1.563.914         2.149.415         1.060.411         1.088,004           66410         Textbooks         82,140         25,673         169.913         (144,240)           66411         Electronic Textbooks         2.7750         (27,750)         (27,750)           66420         Library Books         2.5648         35,051         14,635         20,416           66430         Periodicals         11,826         5,435         1,713         3,722           66430         Periodicals         11,826         5,00         468         32           66410         Audiovisual Materials         1,326         500         468         32           66511         Textonicogy Applications         60.596         3,808         3,258         55           66512         Textonicogy Applications         60.596         3,808         3,258         55           665120         Textonicogy Applications         60.596         3,808         3,258         55           66520         Textonicogy Supp Other         14,055         6,605         3,904         2,701           66521         Textonicogy Supp - \$1000.00         824,355         394,244         367,663         26,6					
66410 Electronic Textbooks         82,140         25,673         169,913         (144,240           66420 Library Books         25,648         35,051         14,635         20,416           66421 Electronic Library Books         3,725         —         —         0           66420 Periodicals         11,826         5,435         1,713         3,722           66430 Periodicals         11,826         5,435         1,713         3,722           66420 Periodicals         14,626         5,435         1,713         3,722           66420 Periodicals         300         468         3.2         66640         468         3.2           66510 Software         301,459         665,534         676,012         460,012         460,012         460,012         460,012         460,012         460,012         460,012         460,012         460,012         460,012         460,012         460,012         460,012         460,012         460,012         460,012					
Electronic Textbooks   27,750   (2	Ţ ,				
		82,140	25,673		
Electronic Library Books   3,725				,	
66430 Periodicals         11,826         5,435         1,713         3,722           66440 Audiovisual Materials         1,550         50         488         32           66511 Software         301,459         665,534         676,012         (10,479           66511 Tablet Computers         287,920         492,502         324,471         168,031           66521 Tablet Computers         287,920         492,502         324,471         168,031           66526 Technology Supp Other         14,065         6,605         3,904         2,701           66526 Toelrink Cartridges         42,603         36,076         29,094         6,982           66527 Technology Supp <1000.00         824,355         394,284         367,663         26,621           667310 Machinery         0         0         1,703,348         10,533         10,575         (42           67320 Vehicles         6,475         215,501         309,320         (93,819           67321 Machinery         0         25,733         0         25,733         26,832           67320 Vehicles         6,475         215,501         309,320         (93,819           67341 Tech Rel Hardware (insured)         25,733         25,733         0			35,051	14,635	
Electronic Subscriptions					
66440 Audiovisual Materials         1,326         500         468         32           66510 Software         301,459         665,534         676,012         (10,479           66511 Technology Applications         60,596         3,808         3,258         550           66512 Tablet Computers         287,920         492,502         324,471         168,031           66520 Technology Supp Other         14,065         6,605         3,904         2,701           66527 Technology Supp          42,603         36,076         29,094         6,982           66527 Technology Supp          42,603         36,766         29,094         6,982           66527 Technology Supp          42,603         36,7663         26,621           66520 Other Supplies & Material         44,848         10,533         10,575         (42           67320 Other Supplies & Material         44,848         10,533         10,575         (42           67320 Other Supplies & Material         44,848         10,533         10,575         (42           67320 Other Supplies & Material         4,4848         10,533         10,575         (42           67320 Other Supplies & Material         4,4848         10,533         10,575         (42           6732			5,435	1,713	-,
66510         Software         301,459         665,534         676,012         (10,479)           66511         Technology Applications         60,596         3,808         3,258         550           66512         Tablet Computers         287,920         492,502         324,471         168,031           66520         Technology Supp Other         14,065         6,605         3,904         2,701           66526         Torerlink Cartridges         42,603         36,076         29,094         6,982           66527         Technology Supp <\$1000.00         824,355         394,284         367,663         26,621           66900         Other Supplies & Material         44,848         10,533         10,575         (42           67310         Machinery         0         0         0         30,320         (93,819           67320         Vehicles         6,475         215,501         30,9320         (93,819           67340         Technology Related Hardware         1,703,348         959,191         592,832         366,358           67341         Tech Rel Hardware (insured)         25,733         25,733         0         36,735         16,564         14,317         5,999         8,318					
66511         Technology Applications         60,596         3,808         3,258         550           66512         Tablet Computers         287,920         492,502         324,471         168,031           66520         Technology Supp Other         1,4065         6,605         3,904         2,701           66526         Technology Supp <51000.00         824,355         394,284         367,663         26,621           66990         Other Supplies & Material         44,848         10,533         10,575         (42           67310         Machinery         0         67320         vehicles         6,475         215,501         309,320         (93,819           67340         Technology Related Hardware         1,703,348         959,191         592,832         366,358           67341         Tech Rel Hardware (insured)         25,733         25,733         25,733         0           67340         Tech Rel Hardware (insured)         25,733         25,733         0         8,318           67341         Tech Rel Hardware (insured)         25,733         25,733         0         8,318           67340         Tech Rel Hardware (insured)         25,733         25,733         25,733         25,733         25,733					
66512         Tablet Computers         287,920         492,502         324,471         168,031           66520         Technology Supp Other         14,065         6,605         3,904         2,701           66526         Technology Supp <1000.00         824,355         394,284         367,663         26,621           66520         Other Supplies & Material         44,848         10,533         10,575         (42           67310         Machinery         0         0         67320         Vehicles         6,475         215,501         309,320         (93,819,6734)           67340         Technology Related Hardware         1,703,348         959,191         592,832         366,358           67341         Ech Rel Hardware (insured)         25,733         25,733         0           67350         Tech Rel Hardware (insured)         25,733         25,733         0           67340         Other Equipment         17,759         53,199					
66520         Technology Supp Other         14,065         6,605         3,904         2,701           66527         Tenchnology Supp ≤\$100.00         824,355         36,076         29,094         6,982           66900         Other Supplies & Material         44,848         10,533         10,575         (42           67310         Machinery         0         0         0         0         10,575         (42           67340         Technology Related Hardware         1,703,348         959,191         592,832         366,388           67341         Technology Related Hardware         1,703,348         959,191         592,832         366,388           67341         Tech Rel Hardware (insured)         25,733         25,733         0         67350         16584         14,317         5,999         8,318         67390         0ther Equipment         17,759         53,199         1,555         51,644         68100         0ther Equipment         1,528,011<					
66526         Toner/Ink Cartridges         42,603         36,076         29,094         6,982           66527         Technology Supp < \$1000.00         824,355         394,284         367,663         26,621           66900         Other Supplies & Material         44,848         10,533         10,575         (42           67310         Machinery         0         0         67320         Vehicles         6,475         215,501         309,320         (93,819)           67340         Technology Related Hardware         1,703,348         959,191         592,832         366,358           67341         Tech Rel Hardware (insured)         25,733         25,733         0           67350         Tech Software         16,584         14,317         5,999         8,318           67390         Other Equipment         17,759         53,199         1,555         51,644           68100         Bus and Fees         88,334         83,359         48,723         34,636           68100         Beres         1,628,011         0         0           68102         Background Checks         7,941         7,500         5,890         1,610           68100         Interest         4,289,150         8,869,	·				
66527         Technology Supp <\$1000.00					
66900         Other Supplies & Material         44,848         10,533         10,575         (42)           67310         Machinery         0         0         0         0         0         0         0         0         0         0         0         0         0         0         93,819         67340         Technology Related Hardware         1,703,348         959,191         592,832         366,388         67341         Tech Rel Hardware (insured)         25,733         25,733         0         0         67350         Tech Software         16,584         14,317         5,999         8,318         67390         1,555         51,644         68100         Dec Software         18,834         83,359         48,723         34,636         68100         Bord Fees         88,334         83,359         48,723         34,636         68100         Bord Fees         1,628,011         0         5,890         1,610         68102         Background Checks         7,941         7,500         5,890         1,610         68102         Background Checks         7,941         7,500         5,890         1,610         68200         Indirect Costs         373,611         1,507         372,104         68600         Penalties and Interest         62,000         62,000 <th></th> <th></th> <th></th> <th></th> <th></th>					
67310         Machinery         6,475         215,501         309,320         (93,819)           67340         Technology Related Hardware         1,703,348         959,191         592,832         366,358           67341         Tech Rel Hardware (insured)         25,733         25,733         0           67350         Tech Software         16,584         14,317         5,999         8,318           67390         Other Equipment         17,759         53,199         1,555         51,644           68100         Dues and Fees         88,334         83,359         48,723         34,636           68100         Bond Fees         1,628,011         0         0         68102         Background Checks         7,941         7,500         5,890         1,610         0         0         68102         Background Checks         7,941         7,500         5,890         1,610         0         0         68102         Background Checks         7,941         7,500         5,890         1,610         0         0         68102         Background Checks         7,941         7,500         5,890         1,610         0         0         0         68200         1,620         0         0         0         0 <t< th=""><th></th><th></th><th></th><th></th><th></th></t<>					
67320 Vehicles         6,475 (94,75)         215,501 (93,819)         309,320 (93,819)           67340 Technology Related Hardware (insured)         1,703,348 (959,191)         592,832 (366,358)           67350 Tech Rel Hardware (insured)         25,733 (25,733)         0           67350 Tech Software         16,584 (14,317)         5,999 (8,318)           67390 Other Equipment         17,759 (33,199)         1,555 (364)           68100 Dues and Fees         88,334 (83,359)         48,723 (34,636)           68102 Background Checks         7,941 (7,500)         5,890 (1,610)           68103 Interest         4,289,150 (8,869,103)         9,481,381 (612,278)           68400 Interest         4,289,150 (8,869,103)         9,481,381 (612,278)           68400 Indirect Costs         373,611 (1,507)         372,104           68600 Penalties and Interest         62,000 (62,000)         0           68700 Out of Court Settlement         62,000 (62,000)         0           68700 Out of Court Settlement         32,444 (32,444)           69900 Redemption of Principal         3,805,040 (2,955,000)         3,158,710 (203,710)           69310 To Salary Fund         2,581,626 (2,581,626)         2,581,626           69321 To Fund 2000         54,490,896 (54,490,896)         54,490,896           69320 To Dept Service F		44,848	10,533	10,575	
67340         Technology Related Hardware         1,703,348         959,191         592,832         366,358           67341         Tech Rel Hardware (insured)         25,733         25,733         0           67350         Tech Software         16,584         14,317         5,999         8,318           67390         Other Equipment         17,759         53,199         1,555         51,644           68100         Dues and Fees         88,334         83,359         48,723         34,636           68100         Bond Fees         1,628,011         0         5,890         1,610           68101         Background Checks         7,941         7,500         5,890         1,610           68100         Interest         4,289,150         8,869,103         9,481,381         (612,278)           68200         Indirect Costs         373,611         1,507         372,104           68600         Penalties and Interest         62,000         62,000         0           68700         Out of Court Settlement         62,000         62,000         0           688900         Miscellaneous Expenditures         344         344           69910         Redemption of Principal         3,805,040         2,		C 47F	215 501	200 220	
67341         Tech Rel Hardware (insured)         25,733         25,733         0           67350         Tech Software         16,584         14,317         5,999         8,318           67390         Other Equipment         17,759         53,199         1,555         51,644           68100         Dues and Fees         88,334         83,359         48,723         34,636           68100         Bond Fees         1,628,011         0         5,890         1,610           68102         Background Checks         7,941         7,500         5,890         1,610           68300         Interest         4,289,150         8,869,103         9,481,381         (612,278           68400         Indirect Costs         373,611         1,507         372,104           68600         Penalties and Interest         32,444         (32,444           68700         Out of Court Settlement         62,000         62,000         0           68830         Property Tax         8,739         9,478         (9,478)           68900         Miscellaneous Expenditures         344         344         344           68910         Redemption of Principal         3,805,040         2,955,000         3,158,710					
67350         Tech Software         16,584         14,317         5,999         8,318           67390         Other Equipment         17,759         53,199         1,555         51,644           68100         Dues and Fees         88,334         83,359         48,723         34,636           68102         Background Checks         1,628,011         0         5,890         1,610           68300         Interest         4,289,150         8,869,103         9,481,381         (612,278           68400         Indirect Costs         373,611         1,507         372,104           68700         Court of Court Settlement         62,000         62,000         9,478         (9,478           68900         Miscellaneous Expenditures         3,739         9,478         (9,478           68900         Redemption of Principal         3,805,040         2,955,000         3,158,710         (203,710,69310           69310         To Salary Fund         32,764,489         12,011,866         20,964,623           69320         To Operating Fund         2,581,626         2,581,626           69321         To Fund 2000         54,490,896         54,490,896           69320         To Building Fund         7,997,999		1,703,348			
67390         Other Equipment         17,759         53,199         1,555         51,644           68100         Dues and Fees         88,334         83,359         48,723         34,636           68100         Bond Fees         1,628,011         0         68102         5,890         1,610           68300         Interest         4,289,150         8,869,103         9,481,381         (612,278,6840)           68400         Indirect Costs         373,611         1,507         372,104           68600         Penalties and Interest         32,444         (32,444,68700)           68700         Out of Court Settlement         62,000         62,000         0           68830         Property Tax         8,739         9,478         (9,478,6890)           689100         Redemption of Principal         3,805,040         2,955,000         3,158,710         (203,710,6931)           69310         To Salary Fund         32,976,489         12,011,866         2,581,626           69320         To Operating Fund         2,581,626         2,581,626           69321         To Fund 2000         54,490,896         54,490,896           69320         To Building Fund         7,997,999         7,997,999		16 504			
68100         Dues and Fees         88,334         83,359         48,723         34,636           68100         Bond Fees         1,628,011         0           68102         Background Checks         7,941         7,500         5,890         1,610           68300         Interest         4,289,150         8,869,103         9,481,381         (612,278)           68400         Indirect Costs         373,611         1,507         372,104           68600         Penalties and Interest         62,000         62,000         62,000         0           68700         Out of Court Settlement         62,000         62,000         0         0           68830         Property Tax         8,739         9,478         (9,478)           68900         Miscellaneous Expenditures         344         344           69310         To Salary Fund         32,955,000         3,158,710         (203,710)           69310         To Salary Fund         32,976,489         12,011,866         20,964,623           69321         To Fund 2000         54,490,896         54,490,896         54,490,896           69330         To Building Fund         7,997,999         7,997,999         7,997,999           69340 </th <th></th> <th></th> <th></th> <th></th> <th></th>					
68100         Bond Fees         1,628,011         0           68102         Background Checks         7,941         7,500         5,890         1,610           68300         Interest         4,289,150         8,869,103         9,481,381         (612,278)           68400         Indirect Costs         373,611         1,507         372,104           68600         Penalties and Interest         32,444         (32,444           68700         Out of Court Settlement         62,000         62,000         0           68830         Property Tax         8,739         9,478         (9,478)           68900         Miscellaneous Expenditures         344         344           69100         Redemption of Principal         3,805,040         2,955,000         3,158,710         (203,710)           69310         To Salary Fund         32,976,489         12,011,866         20,964,623           69320         To Operating Fund         2,581,626         2,581,626           69321         To Fund 2000         54,490,896         54,490,896           69330         To Building Fund         7,997,999         7,997,999         7,997,999           69340         To Ederal Grants Fund         445,649         445,649					
68102         Background Checks         7,941         7,500         5,890         1,610           68300         Interest         4,289,150         8,869,103         9,481,381         (612,278)           68400         Indirect Costs         373,611         1,507         372,104           68600         Penalties and Interest         32,444         (32,444)           68700         Out of Court Settlement         62,000         62,000         0           68830         Property Tax         8,739         9,478         (9,478)           68900         Miscellaneous Expenditures         344         9,478         (9,478)           689100         Redemption of Principal         3,805,040         2,955,000         3,158,710         (203,710)           69310         To Salary Fund         32,976,489         12,011,866         20,964,623           69320         To Operating Fund         2,581,626         2,581,626           69321         To Fund 2000         54,490,896         54,490,896           69330         To Building Fund         7,997,999         7,997,999           69340         To Ederal Grants Fund         445,649         445,649           69370         To Student Activity Fund         16,070			03,339	40,723	
Interest			7 500	5 800	
68400         Indirect Costs         373,611         1,507         372,104           68600         Penalties and Interest         32,444         (32,444)           68700         Out of Court Settlement         62,000         62,000         0           68830         Property Tax         8,739         9,478         (9,478)           68900         Miscellaneous Expenditures         344         344           69100         Redemption of Principal         3,805,040         2,955,000         3,158,710         (203,710)           69310         To Salary Fund         32,976,489         12,011,866         20,964,623           69320         To Operating Fund         2,581,626         2,581,626           69321         To Fund 2000         54,490,896         54,490,896           69330         To Building Fund         7,997,999         7,997,999           69340         To Debt Service Fund         12,191,601         12,191,601           69360         To Federal Grants Fund         445,649         445,649           69370         To Student Activity Fund         16,070         58,554         (42,484)           69410         Remittance to ADE – ARVA Student         (84,964)         45,000         45,000					
68600         Penalties and Interest         32,444         (32,444)           68700         Out of Court Settlement         62,000         62,000         0           68830         Property Tax         8,739         9,478         (9,478)           68900         Miscellaneous Expenditures         344         344           69100         Redemption of Principal         3,805,040         2,955,000         3,158,710         (203,710)           69310         To Salary Fund         32,976,489         12,011,866         20,964,623           69320         To Operating Fund         2,581,626         2,581,626           69321         To Fund 2000         54,490,896         54,490,896           69330         To Building Fund         7,997,999         7,997,999           69340         To Debt Service Fund         12,191,601         12,191,601           69360         To Federal Grants Fund         445,649         445,649           69370         To Student Activity Fund         16,070         58,554         (42,484)           69410         Remittance to ADE – ARVA Student         (84,964)         45,000         45,000           Construction Projects from Bonds         89,900,755         453,846         46,434,902         (45,981,0		4,209,130			
68700         Out of Court Settlement         62,000         62,000         0           68830         Property Tax         8,739         9,478         (9,478)           68900         Miscellaneous Expenditures         344         344           69100         Redemption of Principal         3,805,040         2,955,000         3,158,710         (203,710)           69310         To Salary Fund         32,976,489         12,011,866         20,964,623           69320         To Operating Fund         2,581,626         2,581,626           69321         To Fund 2000         54,490,896         54,490,896           69330         To Building Fund         7,997,999         7,997,999           69340         To Debt Service Fund         12,191,601         12,191,601           69360         To Federal Grants Fund         445,649         445,649           69370         To Student Activity Fund         16,070         58,554         (42,484)           69410         Remittance to ADE – ARVA Student         (84,964)         45,000         45,000           Construction Projects from Bonds         89,900,755         453,846         46,434,902         (45,981,056)           Total Other Exp         115,455,664         148,369,715         8			373,011		
68830         Property Tax         8,739         9,478         (9,478)           68900         Miscellaneous Expenditures         344         344           69100         Redemption of Principal         3,805,040         2,955,000         3,158,710         (203,710)           69310         To Salary Fund         32,976,489         12,011,866         20,964,623           69320         To Operating Fund         2,581,626         2,581,626           69321         To Fund 2000         54,490,896         54,490,896           69330         To Building Fund         7,997,999         7,997,999           69340         To Debt Service Fund         12,191,601         12,191,601           69360         To Federal Grants Fund         445,649         445,649           69370         To Student Activity Fund         16,070         58,554         (42,484)           69410         Remittance to ADE – ARVA Student         (84,964)         45,000         45,000           Construction Projects from Bonds         89,900,755         453,846         46,434,902         (45,981,056)           Total Other Exp         115,455,664         148,369,715         84,241,464         64,128,251			62 000		02,444)
68900       Miscellaneous Expenditures       344       344         69100       Redemption of Principal       3,805,040       2,955,000       3,158,710       (203,710)         69310       To Salary Fund       32,976,489       12,011,866       20,964,623         69320       To Operating Fund       2,581,626       2,581,626         69321       To Fund 2000       54,490,896       54,490,896         69330       To Building Fund       7,997,999       7,997,999         69340       To Debt Service Fund       12,191,601       12,191,601         69360       To Federal Grants Fund       445,649       445,649         69370       To Student Activity Fund       16,070       58,554       (42,484)         69410       Remittance to ADE – ARVA Student       (84,964)       45,000       45,000         Construction Projects from Bonds       89,900,755       453,846       46,434,902       (45,981,056)         Total Other Exp       115,455,664       148,369,715       84,241,464       64,128,251		8 739	02,000		
69100         Redemption of Principal         3,805,040         2,955,000         3,158,710         (203,710)           69310         To Salary Fund         32,976,489         12,011,866         20,964,623           69320         To Operating Fund         2,581,626         2,581,626           69321         To Fund 2000         54,490,896         54,490,896           69330         To Building Fund         7,997,999         7,997,999           69340         To Debt Service Fund         12,191,601         12,191,601           69360         To Federal Grants Fund         445,649         445,649           69370         To Student Activity Fund         16,070         58,554         (42,484)           69410         Remittance to ADE – ARVA Student         (84,964)         45,000         45,000           Construction Projects from Bonds         89,900,755         453,846         46,434,902         (45,981,056)           Total Other Exp         115,455,664         148,369,715         84,241,464         64,128,251		0,100	344	0,110	
69310         To Salary Fund         32,976,489         12,011,866         20,964,623           69320         To Operating Fund         2,581,626         2,581,626           69321         To Fund 2000         54,490,896         54,490,896           69330         To Building Fund         7,997,999         7,997,999           69340         To Debt Service Fund         12,191,601         12,191,601           69360         To Federal Grants Fund         445,649         445,649           69370         To Student Activity Fund         16,070         58,554         (42,484)           69410         Remittance to ADE – ARVA Student         (84,964)         45,000         45,000           Construction Projects from Bonds         89,900,755         453,846         46,434,902         (45,981,056)           Total Other Exp         115,455,664         148,369,715         84,241,464         64,128,251		3.805.040		3.158.710	
69320         To Operating Fund         2,581,626         2,581,626           69321         To Fund 2000         54,490,896         54,490,896           69330         To Building Fund         7,997,999         7,997,999           69340         To Debt Service Fund         12,191,601         12,191,601           69360         To Federal Grants Fund         445,649         445,649           69370         To Student Activity Fund         16,070         58,554         (42,484)           69410         Remittance to ADE – ARVA Student         (84,964)         45,000         45,000           Construction Projects from Bonds         89,900,755         453,846         46,434,902         (45,981,056)           Total Other Exp         115,455,664         148,369,715         84,241,464         64,128,251		3,333,513			
69321         To Fund 2000         54,490,896         54,490,896           69330         To Building Fund         7,997,999         7,997,999           69340         To Debt Service Fund         12,191,601         12,191,601           69360         To Federal Grants Fund         445,649         445,649           69370         To Student Activity Fund         16,070         58,554         (42,484)           69410         Remittance to ADE – ARVA Student         (84,964)         45,000         45,000           Construction Projects from Bonds         89,900,755         453,846         46,434,902         (45,981,056)           Total Other Exp         115,455,664         148,369,715         84,241,464         64,128,251				,,-30	
69330         To Building Fund         7,997,999         7,997,999           69340         To Debt Service Fund         12,191,601         12,191,601           69360         To Federal Grants Fund         445,649         445,649           69370         To Student Activity Fund         16,070         58,554         (42,484)           69410         Remittance to ADE – ARVA Student         (84,964)         45,000         45,000           Construction Projects from Bonds         89,900,755         453,846         46,434,902         (45,981,056)           Total Other Exp         115,455,664         148,369,715         84,241,464         64,128,251					
69340         To Debt Service Fund         12,191,601         12,191,601           69360         To Federal Grants Fund         445,649         445,649           69370         To Student Activity Fund         16,070         58,554         (42,484)           69410         Remittance to ADE – ARVA Student         (84,964)         45,000         45,000         45,000           Construction Projects from Bonds         89,900,755         453,846         46,434,902         (45,981,056)           Total Other Exp         115,455,664         148,369,715         84,241,464         64,128,251					
69360         To Federal Grants Fund         445,649         445,649           69370         To Student Activity Fund         16,070         58,554         (42,484)           69410         Remittance to ADE – ARVA Student         (84,964)         45,000         45,000         45,000           Construction Projects from Bonds         89,900,755         453,846         46,434,902         (45,981,056)           Total Other Exp         115,455,664         148,369,715         84,241,464         64,128,251					12,191,601
69370         To Student Activity Fund         16,070         58,554         (42,484)           69410         Remittance to ADE – ARVA Student         (84,964)         45,000         45,000         45,000           Construction Projects from Bonds         89,900,755         453,846         46,434,902         (45,981,056)           Total Other Exp         115,455,664         148,369,715         84,241,464         64,128,251					445,649
69410         Remittance to ADE – ARVA Student         (84,964)         45,000         45,000           Construction Projects from Bonds         89,900,755         453,846         46,434,902         (45,981,056)           Total Other Exp         115,455,664         148,369,715         84,241,464         64,128,251				58,554	(42,484)
Construction Projects from Bonds         89,900,755         453,846         46,434,902         (45,981,056)           Total Other Exp         115,455,664         148,369,715         84,241,464         64,128,251		(84,964)			45,000
Total Other Exp 115,455,664 148,369,715 84,241,464 64,128,251				46,434,902	(45,981,056)
	Total Other Exp				64,128,251
TOTAL EXPENSE 184,391,431 213,742,699 126,218,339 87,524,360				,	•
	TOTAL EXPENSE	184,391,431	213,742,699	126,218,339	87,524,360

# Classified Personnel Policy Committee April 12, 2016 9:00A.M.

The CPPC met T THE Child Nutrition Office on Tuesday, April 12, 2016 at 9:00A.M.; committee present Michael Stone, Marsha Satterfield, Tamara Rogers, Donald Williams, George Ray, Javis Dickerson and Karli Saracini.

- I. **Minutes** Tamara Rogers
- II. **Old Business** CPPC members wanted to know when the retro checks would be ready; we were told sometime in May.
- III. **New Business** Tuition reimbursement for classified staff pursing a teaching license. Classified staff can be reimbursed for 6 credit hours a year, if they agree to work for the district 1 contract year.

  CPPC members would like to have a Seniority Policy based on hire date.
- IV. Meeting adjourn at 9:50A.M.



2700 Poplar Street • P.O. Box 687 • North Little Rock, Arkansas 72115-0687 (501) 771-8000 www.nlrsd.org

April 2, 2016

To: Mr. Kelly Rodgers, Superintendent

From: Marsha Satterfield, Director of Child Nutrition

Re: Increase in 2016–2017 School Lunch Prices

USDA created a Paid Equity Tool to help School Food Authorities calculate their paid lunch price increase requirement. Non-Federal source contributions must meet the requirements in Section 205 of the Healthy, Hunger-Free Kids Act of 2010. If the pricing requirements calculated by the Paid Equity Tool are not met, an increase is required. According to the calculations it is necessary to increase our lunch prices.

# **Current Meal prices for 2015-2016**

Elementary-\$2.50 Secondary-\$2.75 Adult-\$3.50

# **Required USDA Lunch Prices for 2016-2017**

Elementary-\$2.75 Secondary-\$3.00 Adults-\$3.75

# Reduced prices are always the same.

Breakfast-\$.30 Lunch -\$.40

# Breakfast prices will remain the same.

All Students-\$1.50 Adult-\$1.85

"World Class Schools for World Class Students"

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ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK DATE: 04/14/2016 TIME: 10:49:42

NORTH LITTLE ROCK SCHOOL DISTRICT

PAGE NUMBER: 1 MODULE NUM: STATMN9EAR

TIME: 10:49:42	DETAIL	ED STATEMENT OF C FOR PERIODS 1 TH	DETAILED STATEMENT OF CHANGES IN FUND BALANCES FOR PERIODS 1 THROUGH 13 OF 15	LANCES	
SELECTION CRITERIA: orgn.fund in	orgn.fund in ('2001','3000')				
FUND/SF FUND TITLE	BEG BALANCE	REVENUE	NON-REVENUE	NON-EXPEND	EXPENDITURES
2001 UNREST OTH GEN OP FU TOTAL OPERATING FUND	11,462,426.08 11,462,426.08	72,366,597.97 72,366,597.97	333,659.05 333,659.05	74,579,291.15 74,579,291.15	396,090.12 396,090.12
3000 BUILDING FUND TOTAL BUILDING FUND	11,501,700.21 11,501,700.21	3,358.30	11,741,567.75 11,741,567.75	88.	000
TOTAL	22,964,126.29	72,369,956.27	12,075,226.80	74,579,291.15	396,090.12

23,246,626.26 23,246,626.26

END BALANCE

9,187,301.83 9,187,301.83

32,433,928.09

# Transfer of funds to pay 2016 raises April 21, 2016

	Beginning Balance 7/1/2015	April 2016 Transfer of Funds	Ending Balance 4/30/2016
Operating Fund	9,187,302.00	1,200,000.00	10,387,302.00
Construction Fund	23,246,626.00	(1,200,000.00)	22,046,626.00
	32,433,928.00	*	32,433,928.00

Proposed budget adjustment to transfer \$1,200,000 from Construction Funds to Operating Funds to pay for Board Approved retroactive raises from March 2016 Board Meeting

March 31, 2016

Memo To:

Dr. Beth Stewart

From:

Randy Rutherford

Subject:

Summer School 2016

North Little Rock High School is requesting approval to offer summer school to high school students in grades 9-12 using APEX credit recovery. I am requesting 3-5 teachers at the rate of \$25 per hour, and two bus drivers at an average rate of \$15 an hour (or his/her hourly rate). The summer school program will run Monday – Thursday from 8:00 a.m. – 11:00 p.m.(morning session) and 12:00 p.m. – 3:00 p.m.(afternoon session). Staff hours will be 7:45 a.m. – 3:15 p.m. (7 % hours per day). Transportation will be provided from local elementary schools and back to the local elementary schools in two shifts. One morning shift and one afternoon shift.

The high school will serve 30 students per lab per morning and afternoon session. Summer school will last 16 days. The dates will run from June 6 – June 30. Students must apply by June 2, 2016. This will be funded using Title 1 money and approved in the ACSIP plan.

**Estimated Funding** 

Per Teacher (3 to 5) - 150 hours @ \$25 = \$3,750

Per Bus Drivers (2) – 60 hours @ \$15 (average) = \$900

Materials and Supplies - \$250

# North Little Academy Summer School Proposal April 5, 2016

# 1 - Teacher

20 days (5 weeks)

6 hours per day (120 hours total)

\$25 per hour

\$3000

# 1 - Paraprofessional

20 days (5 weeks)

6 hours per day (120 hours)

\$16 per hour

**\$1920** 

Total - \$4920

Note: Special Services will provide 3 hours of services for SPED students during summer school.

# .5 - Teacher

20 days (5 weeks)

3 hours per day (60 hours)

\$25 per hour

**\$1500** 

# 5.4—SCHOOL IMPROVEMENT TEAMS

The purpose of School Improvement Teams is to review and analyze data/systems in order to make recommendations that maximize student learning. A team structure is officially incorporated into the school improvement plan. New school administrators shall receive a description of the teams' purposes and how each team is constituted.

All teams shall create work plans for the year, which shall include specific work products for the team to produce. To aid in maintaining the work plan, all teams shall develop an agenda and keep minutes for each meeting. The school principal shall be responsible for maintaining a file of the agendas, work products, and minutes of all teams.

# Leadership Team

Each school shall have a Leadership Team that leads the school improvement process. Each team shall include the principal, selected teachers, and other support staff. Curriculum directors and/or coordinators shall be advisors to this team.

The Leadership Team shall meet for a minimum of two (2) times each month during the school year. Based on school performance, aggregated classroom, and student performance data; the Leadership Team shall make decisions and recommendations on curriculum, instruction, and professional development. In addition, the Leadership Team shall review the school improvement plan and serve as a conduit of communication to the rest of the faculty and staff.

#### **Instructional Teams**

The teachers in each school shall belong to an instructional team. The instructional teams shall be organized by:

- a. Grade level;
- b. Grade level cluster; and/or
- c. Subject area.

Each Instructional Team shall appoint a chair for the school year who shall conduct the team meetings and may be part of the school Leadership Team if designated by the principal. Each Instructional Team shall meet at the principal's discretion.

The purpose of the Instructional Teams is to develop and refine units of instruction and review student learning data.

Legal References: <u>ADE Rules Governing the</u>

Arkansas Comprehensive Testing, Assessment and Accountability Program

Arkansas Comprehensive School Improvement Plan Indicator 36

A.C.A. § 6-17-114 AG Opinion <u>2005</u>-299

Date Adopted: Last Revised:

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# MEMORANDUM OF UNDERSTANDING FOR CONCURRENT CREDIT

# 2016-2017

# **PULASKI TECHNICAL COLLEGE**

#### AND

# North Little Rock High School

This Memorandum of Understanding ("Agreement"), entered into by and between **Pulaski Technical College** (hereinafter, "PTC"), located at 3000 West Scenic Drive, Little Rock, Arkansas, 72118 and **North Little Rock High School** (hereinafter "NLRHS"), located at 2300 Poplar Street, North Little Rock, Arkansas, 72114.

# **PURPOSE**

The purpose of this Agreement is to facilitate college degree completion of NLRHS graduates by offering students the opportunity to earn college credit and high school credit simultaneously through concurrent credit. Through collaborative efforts, PTC and NLRHS will determine appropriate concurrent credit courses to assist students to earn a college degree in the most efficient and affordable manner possible.

## **AGREEMENT**

This agreement identifies PTC courses that provide high school students with concurrent credit opportunities, and obligations, responsibilities and requirements of both parties. Both parties agree that this agreement complies with Arkansas Department of Higher Education guidelines governing concurrent enrollment. Both parties acknowledge state and federal requirements regarding confidentiality of student information and agree to strictly adhere to all such requirements. Both parties agree that they may not assign rights or obligations under this agreement without the prior consent of the other.

## **REQUIREMENTS**

A. Determination of concurrent course offerings will be a collaborative decision based on the interests of students and applicability of course offerings to requirements for high school completion. Courses offered will be freshman and/or sophomore level courses that are approved through established state and institutional processes and are published in the PTC Catalog. Parties will meet during the spring semester each year to make concurrent course decisions for the following school year. Courses for the current academic year are located in Appendix A.

- B. PTC complies with the Arkansas Higher Education Coordinating Board and accreditation requirements regarding faculty credentials and with the Arkansas Department of Career Education requirements for technical center faculty credentials. High school faculty teaching concurrent courses must hold degrees from an institution accredited by an accrediting agency recognized by the U.S. Department of Education, CHEA, or from institutions with comparable status, certification, or recognition in other countries. Faculty teaching general education courses must, at a minimum, hold a master's degree and have 18 graduate-level hours in the subject to be taught. Faculty teaching in Career Technical Education (CTE)/occupational skills areas must hold at least an associate degree or appropriate industry-related licensure/certification. Faculty are required to participate in PTC Early College orientation and professional development activities.
- C. In the event a high school faculty member is unable to complete a course due to illness, relocation or other circumstances, NLRHS will replace the faculty member with a qualified instructor meeting the requirements specified in section B and approved by PTC. Funding for this replacement instructor will be provided by NLRHS.
- D. PTC will provide master course syllabi for concurrent credit courses, specifying the course description and applicable perquisites; required textbook and other course materials; approved learning objectives for the course; calendar of class activities, assignments, and graded activities; the grading scale; an explanation of how the final course grade is computed; class meeting times; attendance and make-up work policy; academic honesty policy; ADA policy; and instructor's name, office hours, and contact information. NLRHS concurrent course faculty must use all elements of the master course syllabi in development of the individual concurrent course syllabis. Concurrent course syllabis must be submitted for review each semester.
- E. PTC is committed to quality instruction that supports documented student learning outcomes. NLRHS concurrent credit courses will follow PTC approved learning objectives and use approved course assessments. Students must submit approved placement test results (ACT or COMPASS), evaluate concurrent credit course faculty and participate in surveys assessing satisfaction with the concurrent credit program. Concurrent faculty will be evaluated based on the approved faculty evaluation processes of PTC. Success rates of students in concurrent courses will be tracked, and if the students enroll in classes at PTC immediately after high school completion, subsequent course success and graduation rates will be tracked, and data provided on an annual basis to the high school.
- F. Participating students must meet PTC admission requirements, meet a minimum overall 2.5 high school GPA on a 4.0 scale, meet required minimum ACT or COMPASS scores and other prerequisites for the courses they wish to take, and submit the PTC Early College Enrollment form signed by the student, parent and school designee each semester. Parents and students will be informed of and acknowledge their rights and responsibilities through the PTC Early College Handbook and signatures on the PTC Early College Enrollment Form. (PTC Early College Policy Appendix B.)
- G. NLRHS shall recommend high school students who desire to participate in one or more PTC concurrent courses by signing the PTC Early College Enrollment Form. Recommended students

must be qualified to participate in concurrent courses in a manner that ensures the safety of the student, other students, and PTC personnel. All career and technical education students are required to meet safety standards at all times, and, depending on the program, may be required to submit evidence of a clear drug screen for initial and continued participation in CTE classes. Students taking courses on a PTC campus are subject to the PTC code of conduct and associated disciplinary procedures.

- H. Both parties will provide their academic calendars for review and reconciliation and will be included in **Appendix C** of this document once approved by the respective parties.
- I. Both parties agree that PTC is not responsible for performing any obligation imposed on the High School under the Individuals with Disabilities Act (20 U.S.C. § 1400, et seq.)("IDEA") or Section 504 of the Rehabilitation Act (29 U.S.C. 794 and 34 C.F.R. §§ 104.31 104.39) ("Section 504"), and all such obligations belong entirely to the High School. (Appendix D)
- J. This agreement will comply with the *Item V. Concurrent Credit Enrollment-Payment of Tuition and Fees*, Arkansas Higher Education Coordinating Board Policy 5.16: Concurrent Enrollment Policy. High school students and parents are responsible for all costs of PTC courses taken for concurrent credit, unless the costs for these courses are paid by an institutional or private scholarship, a grant, private foundation, or other private entity. PTC agrees to communicate NLRHS specific concurrent credit course costs to students and parents each semester. PTC does not bill the public school district unless the district assumes cost and requests billing. Cost structure and NLRHS specific charges are located in **Appendix A**.
- K. Arkansas statute (ACA 6-63-104) and Arkansas Higher Education Coordinating Board policy 5.05 require that each Arkansas institution of higher education conduct an annual review of faculty performance and submit an annual report to ADHE regarding the review process. ADHE is required to monitor the evaluation process, and to annually report findings to the Arkansas Higher Education Coordinating Board and the Legislative Council. The annual report is posted on the PTC Web site. If faculty or the high school are found to be non-compliant with PTC's policies and procedures governing instruction, curriculum, or instruction, the Vice-President for Learning will outline a professional development plan that addresses identified deficiencies and monitor performance to assure compliance. Continued non-compliance will result in dismissal.

#### **REVIEW AND TERMINATION**

A. This Agreement will be reviewed and renewed annually no later than March 15 of each year. During the review period, either party may choose to modify or terminate this agreement. This Agreement is effective upon execution and shall remain in effect even if persons, positions, and/or titles change. Termination of this agreement cannot occur during a semester when students are already enrolled in classes.

# **MISCELLANEOUS**

A. NLRHS and PTC will make every effort to inform students of this Agreement. This may include, but is not limited to, inclusion within each institution's website, college and high school catalogs,

- recruitment publications, media announcements, social media engagement, and in-person information sessions.
- B. NLRHS and PTC will advise and inform students and parents about potential limitations concerning the transfer of college course credit.

In witness whereof, the parties hereto cause this Agreement to be executed:

**PULASKI TECHNICAL COLLEGE** 

**North Little Rock High School** 

Dr. Margaret Ellibee

President

Date

Kelly Rodgers

Superintendent

Date

# **APPENDIX A NLRHS/PTC Concurrent Credit Courses** 2016-2017

#### Cost Structure 2016-2017

High School-Sponsored Tier 1 Concurrent Enrollment Offered at the high school and taught by a teacher

employed by the district.

**Concurrent Administrative Fee** \$15 per credit hour\*

High School-Sponsored Tier 2 Concurrent Enrollment Tuition -- \$85 per credit hour\* Offered at the high school and taught by a Pulaski Tech instructor.

Minimum of 10 Students

High School-Sponsored Tier 2 Concurrent Enrollment Tuition -- \$85 per credit hour\* **Distance Education Course** 

Offered at the high school through distance education Minimum of 10 Students and taught by a Pulaski Tech instructor.

\$30 Distance Education Fee

**College-Sponsored On-Campus Tier 3 Concurrent** Enrollment

Offered at a Pulaski Tech location and taught by a Pulaski Tech instructor.

Tuition -- \$95 per credit hour\* \$45 per credit hour Concurrent Student Fee and any Special Course Fees Minimum of 10 Students

## **Courses Offered 2016-17**

## **General Education:**

Semester/Year	PTC College Course	Credit Hours	High School Course Equivalent	Tier and Price Structure
Fall 2016	ENGL 1311 English Comp I	3		Tier 2/\$85 per credit hour
Fall 2016	MATH 1302 College Algebra	3		Tier 1/\$15 per credit hour
Fall 2016	HIST 1311History of Civilization I	3		Tier 1/\$15 per credit hour
Fall 2016	MUSC 2300 Intro to Music	3		Tier 1/\$15 per credit hour
Spring 2017	English Comp II	3		Tier 2/\$85 per credit hour
Spring 2017	History of Civilization II	3		Tier 1/\$15 per credit hour
Spring 2017	Trigonometry	3		Tier 1/\$15 per credit hour
Spring 2017	THEA 2300 Intro to Theatre	3		Tier 1/\$15 per credit hour

<sup>\*</sup>International or undocumented students will be charged tuition at the current out-of-state tuition rate.

#### **Technical Education:**

# \*\*These courses are paid for by NLRSD and are offered on the PTC Main Campus

Semester/Year	PTC College Course	Credit Hours	High School Course Equivalent	Tier and Price Structure
Fall 2016	WLD 1104 Basic Welding	4	Career Elective	Tier 3/\$95 per credit hour* + \$45 per credit hour concurrent student fee + special course fee
Spring 2017	WLD 1204 SMAW I	4	Career Elective	Tier 3/\$95 per credit hour* + \$45 per credit hour concurrent student fee + special course fee
Fall 2016	MST 1204 Machining I	4	Career Elective	Tier 3/\$95 per credit hour* + \$45 per credit hour concurrent student fee + special course fee
Spring 2017	MST 1304 Machining II	4	Career Elective	Tier 3/\$95 per credit hour* + \$45 per credit hour concurrent student fee + special course fee

# Appendix B Pulaski Technical College Early College Policy

Pulaski Technical College welcomes high school students interested in taking college credit courses through our Early College program. Students may be enrolled concurrently, earning both high school and college credit simultaneously, or be enrolled dually, earning college credit only.

- 1. Students must have completed the eighth grade and be enrolled in an accredited public or private secondary school or home school.
- 2. Interested students must apply for admission to PTC, provide COMPASS or ACT test scores, meet the minimum reading score for admission to the college, and have a minimum high school grade point average of a 2.5 on a 4.0 scale.
- 3. To be eligible to enroll in Arkansas Course Transfer (ACTS) courses, students must meet the following minimum ACT scores or COMPASS scores.

Course	ACT Score Requirements	COMPASS Score Requirements
ENGL 1311 English Composition	English 19 and Reading 19	Writing 80 and Reading 83
MATH 1302 College Algebra	Math 21 and Reading 19	Math 50 and Reading 83
All Other ACTS Courses	Reading 19	Reading 83

4. Students must meet any other course prerequisite requirements.

- 5. Students cannot take developmental (remedial) courses.
- 6. Students must be classified as non-degree/non-certificate seeking and are not eligible for financial aid.
- 7. With certain exceptions, students cannot enroll for more than seven semester hours during any semester.
- 8. A high school counselor, principal, designee, or superintendent must approve the specific courses and the number of hours of enrollment for concurrently enrolled students each semester by signing the Early College Enrollment and Policy Form. Parents must sign the Early College Enrollment and Policy Form for concurrently enrolled students.
- 9. Students are responsible for any payment required and for purchasing textbooks (unless provided by the high school).
- 10. All grades received for college courses at Pulaski Technical College will be posted to the official Pulaski Technical College transcript.

# **Appendix C**

# ACADEMIC CALENDARS Pulaski Technical College Academic Calendar

# Fall 2016

Last day to register

Payment Deadline

Convocation/Campus Closed

Classes Begin 16-week term

Friday, August 12

Monday, August 15

Monday, August 22

Last Day to Add/Drop/Swap Online or Change to Audit for Friday, August 23

16-week term

Labor Day Holiday Friday, September 9
Mid Term 16-week term Friday, October 14

Fall Break Monday, November 21 – Friday,

November 25

Last Day to Drop or Withdraw 16-week term

Monday, November 28

Last Day of Instruction 16-week term

Friday, December 9

Finals 16-week term Saturday, December 10 – Wednesday,

December 16

End of Term Friday, December 16

Grades available online Thursday, December 22

# Spring 2017

Last day to register

**Payment Deadline** 

Classes Begin 16-week term

Last Day to Add/Drop/Swap Online or Change to Audit for

16-week term

Mid Term 16-week term

Spring Break

Last Day to Drop or Withdraw 16-week term

Last Day of Instruction 16-week term

Finals 16-week term

End of Term

Grades available online

Friday, January 6

Monday, January 9

Tuesday, January 17

Monday, January 23

Friday, March 10

Monday, March 20 - Friday, March 25

1st Quarter

2nd Quarter

3rd Quarter 4th Quarter

Staff Development Teacher Work Days

Parent Conference

**Teacher Days** 

TOTAL

Friday, April 21

Friday, May 5

Monday, May 8 - Friday, May 12

Friday, May 12

Thursday, May 18

# **North Little Rock High School Calendar**

# NORTH LITTLE ROCK SCHOOL DISTRICT SCHOOL CALENDAR 2016-17

2/18/2016

41

42

48 47

10

2

192

MONTH	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	Student	Teacher
JULY					1	H	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29	Days	Days
AUGUST	1	2	3	4.	5	SD 8	SD 9	SD 10	SD 11	W 12	*[ 15	16	17	18	19	22	23	24	25	26	29	30	31			13	18
SEPTEMBER				1	2	H	6	7	8	9	12	HSPC 13	14	HSPC 15	16	PC 19	20	21	22	23	26	27	28	29	30	20	21
OCTOBER	3	4	5	6	7	10	11	41) 12	{ 13	14	17	18	19	20	21	24	25	26	27	28	31					8+13 21	21
NOVEMBER		1	2	3	4	7	8	9	10	11	14	15	16	17	18	SD/F	SD/E	NS 23	H	H	28	29	30			-17	17
DECEMBER				1	2	5	6	7	8	9	12	13	14	42) 15	5D W	W.B	AVB 20	WB	WB 21	H	H 26	AVE	77 B	WB 39	30	11	12
JANUARY	H	SD W	{	5	6	9	10	11	12	13	H	17	18	19	20	23	24	25	26	27	30	31				19	20
FEBRUARY			1	2	3	6	7	8	9	10	HSK 13	14	15	HSPC 16	17	PC 20	21	22	23	24	27	28				19	20
MARCH			1	2	3	6	7	8	9		13	48}	15	16	17	SB 20	SB 21	SB 22	SB 23	SB 24	27	28	29	30	31	11+7 18	18
APRIL	3	4	5	6	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28						20	20
MAY	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	47計	H	1W 30	IW 31			20	20
JUNE				IW	IW	IW	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30		5*
						Art a Trees					Allocation					-							TO	TAI		178	192

W = Work Day
SD = Staff Development
= Begin Grade Period
] = End Grade Period
# = Last Day for Students
IW = Inclement Weather
Non Student Day

August 8 first day for teachers. May 26 last day for teachers.

\*Five (5) Summer Staff Development days to be completed during Summer of 2016 (Off Contract)
1W Make up days required by Act 1469 of 2009 (for days unavoidably lost due

to disease outbreaks, inclement weather or other acts of God)

PC September 19th & February 20th will be Parent Conference Days for Elementary and Middle School.

HSPC February 13th & 16th are High School Parent Conference days with conferences being conducted after school three (3) hours.

SD W are days for teachers that will be determined by the building administrator if it is a staff development day or teacher work day (6 hours of SD and 6 hours of W). Can be used in any combination.

# Appendix D Students with Disabilities

# **Accommodations/Modifications**

PTC is not responsible for performing any obligation imposed on NLRHS under the Individuals with Disabilities Act (20 U.S.C. § 1400, et seq.)("IDEA") or Section 504 of the Rehabilitation Act (29 U.S.C. 794 and 34 C.F.R. §§ 104.31 – 104.39) ("Section 504"), and all such obligations belong entirely to the High School.

PTC shall only be required to provide participating students with a disability, as that term is defined under Section 504, with such auxiliary aids, academic adjustments or other accommodations required under 34 C.F.R. § 104.41 – 104.46. In any event, the High School shall provide a participating student with disabilities with the special education and related services, including assistive technology, specified in the High School's Education Plan for the participating student, or which the High School is currently providing the student in other programs, or which the High School is required to provide under IDEA or Section 504. NLRHS and PTC agree that the High School shall provide participating students with any required special education or special education teachers, interpreters, counselors, note-takers, aides, teacher assistants, other paraprofessional services, or other similar services, and/or any required assistive technology and PTC shall have no obligation to provide a participating student with such services.

NLRHS shall be responsible to identify to PTC any participating student with a disability (as that term is defined by Section 504) and advise PTC of the nature of the student's disability and the special education and/or related services the High School provides the student pursuant IDEA or Section 504. To the extent the High School and/or student requests that PTC provide any academic adjustment or auxiliary aid, the High School shall be responsible to notify PTC of such request and provide sufficient information to permit PTC's personnel to evaluate the request. PTC shall determine, in its sole discretion, the nature and extent of any academic adjustments, auxiliary aids, or other accommodations it shall provide a participating student with a disability, consistent with its obligations under 34 C.F.R. §§ 104.41-46. To the extent NLRHS determines that a student requires additional services or assistive technology, it shall provide them to the student.



# Standard Form of Agreement Between Owner and Architect

AGREEMENT made as of the First day of April in the year Two Thousand Sixteen

BETWEEN the Architect's client identified as the Owner:

North Little Rock School District 2700 Poplar North Little Rock, Arkansas 72116 Telephone Number: (501) 771-8000

and the Architect:

**Taggart Architects** 4500 Burrow Drive North Little Rock, Arkansas 72116 Telephone Number: (501) 758-7443 Fax Number: (501) 753-7309

for the following Project:

North Little Rock School District - Middle School Renovations 2400 Lakewood Road North Little Rock, Arkansas 72116 Project includes but is not limited to Multiple Existing Building Renovations, HVAC upgrades, Courtyard Development, and Parking Lot Repair and Replacement.

The Owner and Architect agree as follows.

#### ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An Additions and Deletions Report that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

User Notes:

#### TABLE OF ARTICLES

- INITIAL INFORMATION
- ARCHITECT'S RESPONSIBILITIES
- SCOPE OF ARCHITECT'S BASIC SERVICES
- ADDITIONAL SERVICES
- **OWNER'S RESPONSIBILITIES**
- COST OF THE WORK
- COPYRIGHTS AND LICENSES
- **CLAIMS AND DISPUTES**
- TERMINATION OR SUSPENSION
- **MISCELLANEOUS PROVISIONS** 10
- 11 COMPENSATION
- SPECIAL TERMS AND CONDITIONS 12
- 13 SCOPE OF THE AGREEMENT

#### **EXHIBIT A INITIAL INFORMATION**

## ARTICLE 1 INITIAL INFORMATION

§ 1.1 This Agreement is based on the Initial Information set forth (Paragraphs deleted) on the 1st Page of this Agreement.

- § 1.2 The Owner's anticipated dates for commencement of construction and Substantial Completion of the Work are set forth below:
  - Commencement of construction date: 1

To Be Determined

.2 Substantial Completion date:

To Be Determined

§ 1.3 The Owner and Architect may rely on the Initial Information. Both parties, however, recognize that such information may materially change and, in that event, the Owner and the Architect shall appropriately adjust the schedule, the Architect's services and the Architect's compensation.

#### ARTICLE 2 ARCHITECT'S RESPONSIBILITIES

- § 2.1 The Architect shall provide the professional services as set forth in this Agreement.
- § 2.2 The Architect shall perform its services consistent with the professional skill and care ordinarily provided by architects practicing in the same or similar locality under the same or similar circumstances. The Architect shall perform its services as expeditiously as is consistent with such professional skill and care and the orderly progress of the Project.

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- § 2.3 The Architect shall identify a representative authorized to act on behalf of the Architect with respect to the Project.
- § 2.4 Except with the Owner's knowledge and consent, the Architect shall not engage in any activity, or accept any employment, interest or contribution that would reasonably appear to compromise the Architect's professional judgment with respect to this Project.

# § 2.5 The Architect shall

(Paragraphs deleted)

insurance as described in Article 10, Miscellaneous Provisions, Sub-Article 10.12 (Below).

# ARTICLE 3 SCOPE OF ARCHITECT'S BASIC SERVICES

- § 3.1 The Architect's Basic Services consist of those described in Article 3 and include usual and customary structural, mechanical, and electrical engineering services. Services not set forth in this Article 3 are Additional
- § 3.1.1 The Architect shall manage the Architect's services, consult with the Owner, research applicable design criteria, attend Project meetings, communicate with members of the Project team and report progress to the Owner.
- § 3.1.2 The Architect shall coordinate its services with those services provided by the Owner and the Owner's consultants. The Architect shall be entitled to rely on the accuracy and completeness of services and information furnished by the Owner and the Owner's consultants. The Architect shall provide prompt written notice to the Owner if the Architect becomes aware of any error, omission or inconsistency in such services or information.
- § 3.1.3 As soon as practicable after the date of this Agreement, the Architect shall submit for the Owner's approval a schedule for the performance of the Architect's services. The schedule initially shall include anticipated dates for the commencement of construction and for Substantial Completion of the Work as set forth in the Initial Information. The schedule shall include allowances for periods of time required for the Owner's review, for the performance of the Owner's consultants, and for approval of submissions by authorities having jurisdiction over the Project. Once approved by the Owner, time limits established by the schedule shall not, except for reasonable cause, be exceeded by the Architect or Owner. With the Owner's approval, the Architect shall adjust the schedule, if necessary as the Project proceeds until the commencement of construction.
- § 3.1.4 The Architect shall not be responsible for an Owner's directive or substitution made without the Architect's approval.
- § 3.1.5 The Architect shall, at appropriate times, contact the governmental authorities required to approve the Construction Documents and the entities providing utility services to the Project. In designing the Project, the Architect shall respond to applicable design requirements imposed by such governmental authorities and by such entities providing utility services.
- § 3.1.6 The Architect shall assist the Owner in connection with the Owner's responsibility for filing documents required for the approval of governmental authorities having jurisdiction over the Project.

# § 3.2 SCHEMATIC DESIGN PHASE SERVICES

- § 3.2.1 The Architect shall review the program and other information furnished by the Owner, and shall review laws, codes, and regulations applicable to the Architect's services.
- § 3.2.2 The Construction Manager, in conjunction with the Architect, shall prepare a preliminary evaluation of the Owner's program, schedule, budget for the Cost of the Work, Project site, and the proposed procurement or delivery method and other Initial Information, each in terms of the other, to ascertain the requirements of the Project. The Architect shall notify the Owner of (1) any inconsistencies discovered in the information, and (2) other information or consulting services that may be reasonably needed for the Project.
- § 3.2.3 The Construction Manager and the Architect shall present its preliminary evaluation to the Owner and shall discuss with the Owner alternative approaches to design and construction of the Project, including the feasibility of

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incorporating environmentally responsible design approaches. The Construction Manager and the Architect shall reach an understanding with the Owner regarding the requirements of the Project.

- § 3.2.4 Based on the Project's requirements agreed upon with the Owner, the Architect shall prepare and present for the Owner's approval a preliminary design illustrating the scale and relationship of the Project components.
- § 3.2.5 Based on the Owner's approval of the preliminary design, the Architect shall prepare Schematic Design Documents for the Owner's approval. The Schematic Design Documents shall consist of drawings and other documents including a site plan, if appropriate, and preliminary building plans, sections and elevations; and may include some combination of study models, perspective sketches, or digital modeling. Preliminary selections of major building systems and construction materials shall be noted on the drawings or described in writing.
- § 3.2.5.1 The Architect shall consider environmentally responsible design alternatives, such as material choices and building orientation, together with other considerations based on program and aesthetics, in developing a design that is consistent with the Owner's program, schedule and budget for the Cost of the Work. The Owner may obtain other environmentally responsible design services under Article 4.
- § 3.2.5.2 The Architect shall consider the value of alternative materials, building systems and equipment, together with other considerations based on program and aesthetics in developing a design for the Project that is consistent with the Owner's program, schedule and budget for the Cost of the Work.
- § 3.2.6 The Construction Manager shall submit to the Owner an estimate of the Cost of the Work prepared in accordance with Section 6.3.
- § 3.2.7 The Architect shall submit the Schematic Design Documents to the Owner, and request the Owner's approval.

# § 3.3 DESIGN DEVELOPMENT PHASE SERVICES

- § 3.3.1 Based on the Owner's approval of the Schematic Design Documents, and on the Owner's authorization of any adjustments in the Project requirements and the budget for the Cost of the Work, the Architect shall prepare Design Development Documents for the Owner's approval. The Design Development Documents shall illustrate and describe the development of the approved Schematic Design Documents and shall consist of drawings and other documents including plans, sections, elevations, typical construction details, and diagrammatic layouts of building systems to fix and describe the size and character of the Project as to architectural, structural, mechanical and electrical systems, and such other elements as may be appropriate. The Design Development Documents shall also include outline specifications that identify major materials and systems and establish in general their quality levels.
- § 3.3.2 The Construction Manager shall update the estimate of the Cost of the Work.
- § 3.3.3 The Architect shall submit the Design Development documents to the Owner and Construction Manager. The Construction Manager, based on the documents submitted, shall advise the Owner of any adjustments to the estimate of the Cost of the Work, and request the Owner's approval to proceed to the Construction Document Phase of the Project.

# § 3.4 CONSTRUCTION DOCUMENTS PHASE SERVICES

- § 3.4.1 Based on the Owner's approval of the Design Development Documents, and on the Owner's authorization of any adjustments in the Project requirements and the budget for the Cost of the Work, the Architect shall prepare Construction Documents for the Owner's approval. The Construction Documents shall illustrate and describe the further development of the approved Design Development Documents and shall consist of Drawings and Specifications setting forth in detail the quality levels of materials and systems and other requirements for the construction of the Work. The Owner and Architect acknowledge that in order to construct the Work the Contractor will provide additional information, including Shop Drawings, Product Data, Samples and other similar submittals, which the Architect shall review in accordance with Section 3.6.4.
- § 3.4.2 The Architect shall incorporate into the Construction Documents the design requirements of governmental authorities having jurisdiction over the Project.

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- § 3.4.3 During the development of the Construction Documents, the Architect shall assist the Construction Manager and Owner in the development and preparation of (1) bidding and procurement information that describes the time, place and conditions of bidding, including bidding or proposal forms; (2) the form of agreement between the Owner and Contractor; and (3) the Conditions of the Contract for Construction (General, Supplementary and other Conditions). The Architect shall also compile a project manual that includes the Conditions of the Contract for Construction and Specifications and may include bidding requirements and sample forms.
- § 3.4.4 The Construction Manager shall update the estimate for the Cost of the Work.
- § 3.4.5 The Architect shall submit the Construction Documents to the Construction Manager and Owner. The Construction Manager, based on the documents submitted, advise the Owner of any adjustments to the estimate of the Cost of the Work, take any action required under Section 6.5, and request the Owner's approval to begin the Bidding or Negotiation Phase of the Project.

# § 3.5 BIDDING OR NEGOTIATION PHASE SERVICES § 3.5.1 GENERAL

The Architect shall assist the Construction Manager and Owner in establishing a list of prospective contractors. Following the Owner's approval of the Construction Documents, the Construction Manager shall assist the Owner in (1) obtaining either competitive bids or negotiated proposals; (2) confirming responsiveness of bids or proposals; (3) determining the successful bid or proposal, if any; and, (4) awarding and preparing contracts for construction.

# § 3.5.2 COMPETITIVE BIDDING

- § 3.5.2.1 Bidding Documents shall consist of bidding requirements and proposed Contract Documents.
- § 3.5.2.2 The Construction Manager shall assist the Owner in bidding the Project by
  - procuring the reproduction of Bidding Documents for distribution to prospective bidders; .1
  - distributing the Bidding Documents to prospective bidders, requesting their return upon completion .2 of the bidding process, and maintaining a log of distribution and retrieval and of the amounts of deposits, if any, received from and returned to prospective bidders;
  - organizing and conducting a pre-bid conference for prospective bidders;
  - preparing responses to questions from prospective bidders and providing clarifications and interpretations of the Bidding Documents to all prospective bidders in the form of addenda; and
  - organizing and conducting the opening of the bids, and subsequently documenting and distributing the bidding results, as directed by the Owner.
- § 3.5.2.3 The Architect will not consider requests for substitutions during the Bidding Phase of the Project. Any substitutions considered by the Contractor prior or during the bidding process will be at the Contractor's risk.

# § 3.5.3 NEGOTIATED PROPOSALS

- § 3.5.3.1 Proposal Documents shall consist of proposal requirements and proposed Contract Documents.
- § 3.5.3.2 The Construction Manager shall assist the Owner in obtaining proposals by
  - procuring the reproduction of Proposal Documents for distribution to prospective contractors, and requesting their return upon completion of the negotiation process;
  - organizing and participating in selection interviews with prospective contractors; and .2
  - participating in negotiations with prospective contractors, and subsequently preparing a summary report of the negotiation results, as directed by the Owner.
- § 3.5.3.3 The Architect will not consider requests for substitutions during the Bidding Phase of the Project. , Any substitutions considered by the Contractor prior or during the bidding process will be at the Contractor's risk.

## § 3.6 CONSTRUCTION PHASE SERVICES

#### § 3.6.1 GENERAL

User Notes:

§ 3.6.1.1 The Architect, corking with the Construction Manager, shall provide administration of the Contract between the Owner and the Contractor as set forth below and in AIA Document A201™-2007, General Conditions of the Contract for Construction. If the Owner and Contractor modify AIA Document A201-2007, those

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modifications shall not affect the Architect's services under this Agreement unless the Owner and the Architect amend this Agreement.

- § 3.6.1.2 The Architect shall advise and consult with the Owner during the Construction Phase Services. The Architect shall have authority to act on behalf of the Owner only to the extent provided in this Agreement. The Architect shall not have control over, charge of, or responsibility for the construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the Work, nor shall the Architect be responsible for the Contractor's failure to perform the Work in accordance with the requirements of the Contract Documents. The Architect shall be responsible for the Architect's negligent acts or omissions, but shall not have control over or charge of, and shall not be responsible for, acts or omissions of the Contractor or of any other persons or entities performing portions of the Work.
- § 3.6.1.3 Subject to Section 4.3, the Architect's responsibility to provide Construction Phase Services commences with the award of the Contract for Construction and terminates on the date the Architect issues the final Certificate for Payment.

§ 3.6.2 EVALUATIONS OF THE WORK

- § 3.6.2.1 The Architect, as a representative of the Owner, shall visit the site at least twice per week (or more when deemed necessary by Owner) to inspect the progress, quantity and quality of the portion of the work completed in order to become generally familiar with and to keep the Owner informed about the progress, quantity and quality of the work and to guard the Owner against defects and deficiencies in the work. The Architect shall determine if the work is being performed in the manner indicated that the work, when fully completed, will be in accordance with the Contract Documents. The Architect shall reject work that does not conform to the Contract Documents, and the Architect shall require the Contractor to come into compliance with the Contract Documents. The Architect is required to attend all pours and all covering up of work
- § 3.6.2.2 The Architect has the authority to reject Work that does not conform to the Contract Documents. Whenever the Architect considers it necessary or advisable, the Architect shall have the authority to require inspection or testing of the Work in accordance with the provisions of the Contract Documents, whether or not such Work is fabricated, installed or completed. However, neither this authority of the Architect nor a decision made in good faith either to exercise or not to exercise such authority shall give rise to a duty or responsibility of the Architect to the Contractor, Subcontractors, material and equipment suppliers, their agents or employees or other persons or entities performing portions of the Work.
- § 3.6.2.3 The Architect shall interpret and decide matters concerning performance under, and requirements of, the Contract Documents on written request of either the Owner or Contractor. The Architect's response to such requests shall be made in writing within any time limits agreed upon or otherwise with reasonable promptness.
- § 3.6.2.4 Interpretations and decisions of the Architect shall be consistent with the intent of and reasonably inferable from the Contract Documents and shall be in writing or in the form of drawings. When making such interpretations and decisions, the Architect shall endeavor to secure faithful performance by both Owner and Contractor, shall not show partiality to either, and shall not be liable for results of interpretations or decisions rendered in good faith. The Architect's decisions on matters relating to aesthetic effect shall be final if consistent with the intent expressed in the Contract Documents.
- § 3.6.2.5 Unless the Owner and Contractor designate another person to serve as an Initial Decision Maker, as that term is defined in AIA Document A201-2007, the Architect shall render initial decisions on Claims between the Owner and Contractor as provided in the Contract Documents.

§ 3.6.3 CERTIFICATES FOR PAYMENT TO CONTRACTOR

§ 3.6.3.1 The Architect shall review and certify the amounts due the Contractor and shall issue certificates in such amounts. The Architect's certification for payment shall constitute a representation to the Owner, based on the Architect's evaluation of the Work as provided in Section 3.6.2 and on the data comprising the Contractor's Application for Payment, that, to the best of the Architect's knowledge, information and belief, the Work has progressed to the point indicated and that the quality of the Work is in accordance with the Contract Documents. The foregoing representations are subject (1) to an evaluation of the Work for conformance with the Contract Documents upon Substantial Completion, (2) to results of subsequent tests and inspections, (3) to correction of

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minor deviations from the Contract Documents prior to completion, and (4) to specific qualifications expressed by the Architect.

- § 3.6.3.2 The issuance of a Certificate for Payment shall not be a representation that the Architect has (1) made exhaustive or continuous on-site inspections to check the quality or quantity of the Work, (2) reviewed construction means, methods, techniques, sequences or procedures, (3) reviewed copies of requisitions received from Subcontractors and material suppliers and other data requested by the Owner to substantiate the Contractor's right to payment, or (4) ascertained how or for what purpose the Contractor has used money previously paid on account of the Contract Sum.
- § 3.6.3.3 The Architect shall maintain a record of the Applications and Certificates for Payment.

# § 3.6.4 SUBMITTALS

- § 3.6.4.1 The Architect shall review the Contractor's submittal schedule and shall not unreasonably delay or withhold approval. The Architect's action in reviewing submittals shall be taken in accordance with the approved submittal schedule or, in the absence of an approved submittal schedule, with reasonable promptness while allowing sufficient time in the Architect's professional judgment to permit adequate review.
- § 3.6.4.2 In accordance with the Architect-approved submittal schedule, the Architect shall review and approve or take other appropriate action upon the Contractor's submittals such as Shop Drawings, Product Data and Samples, but only for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. Review of such submittals is not for the purpose of determining the accuracy and completeness of other information such as dimensions, quantities, and installation or performance of equipment or systems, which are the Contractor's responsibility. The Architect's review shall not constitute approval of safety precautions or, unless otherwise specifically stated by the Architect, of any construction means, methods, techniques, sequences or procedures. The Architect's approval of a specific item shall not indicate approval of an assembly of which the item is a component.
- § 3.6.4.3 If the Contract Documents specifically require the Contractor to provide professional design services or certifications by a design professional related to systems, materials or equipment, the Architect shall specify the appropriate performance and design criteria that such services must satisfy. The Architect shall review shop drawings and other submittals related to the Work designed or certified by the design professional retained by the Contractor that bear such professional's seal and signature when submitted to the Architect. The Architect shall be entitled to rely upon the adequacy, accuracy and completeness of the services, certifications and approvals performed or provided by such design professionals.
- § 3.6.4.4 Subject to the provisions of Section 4.3, the Architect shall review and respond to requests for information about the Contract Documents. The Architect shall set forth in the Contract Documents the requirements for requests for information. Requests for information shall include, at a minimum, a detailed written statement that indicates the specific Drawings or Specifications in need of clarification and the nature of the clarification requested. The Architect's response to such requests shall be made in writing within any time limits agreed upon, or otherwise with reasonable promptness. If appropriate, the Architect shall prepare and issue supplemental Drawings and Specifications in response to requests for information.
- § 3.6.4.5 The Architect shall maintain a record of submittals and copies of submittals supplied by the Contractor in accordance with the requirements of the Contract Documents.

# § 3.6.5 CHANGES IN THE WORK

- § 3.6.5.1 The Architect may authorize minor changes in the Work that are consistent with the intent of the Contract Documents and do not involve an adjustment in the Contract Sum or an extension of the Contract Time. Subject to the provisions of Section 4.3, the Architect shall prepare Change Orders and Construction Change Directives for the Owner's approval and execution in accordance with the Contract Documents.
- § 3.6.5.2 The Architect shall maintain records relative to changes in the Work.

# § 3.6.6 PROJECT COMPLETION

- § 3.6.6.1 The Architect shall conduct inspections to determine the date or dates of Substantial Completion and the date of final completion; issue Certificates of Substantial Completion; receive from the Contractor and forward to the Owner, for the Owner's review and records, written warranties and related documents required by the Contract Documents and assembled by the Contractor; and issue a final Certificate for Payment based upon a final inspection indicating the Work complies with the requirements of the Contract Documents.
- § 3.6.6.2 The Architect's inspections shall be conducted with the Owner to check conformance of the Work with the requirements of the Contract Documents and to verify the accuracy and completeness of the list submitted by the Contractor of Work to be completed or corrected.
- § 3.6.6.3 When the Work is found to be substantially complete, the Architect shall inform the Owner about the balance of the Contract Sum remaining to be paid the Contractor, including the amount to be retained from the Contract Sum, if any, for final completion or correction of the Work.
- § 3.6.6.4 The Architect shall forward to the Owner the following information received from the Contractor: (1) consent of surety or sureties, if any, to reduction in or partial release of retainage or the making of final payment; (2) affidavits, receipts, releases and waivers of liens or bonds indemnifying the Owner against liens; and (3) any other documentation required of the Contractor under the Contract Documents.
- § 3.6.6.5 Upon request of the Owner, and prior to the expiration of one year from the date of Substantial Completion, the Architect shall, without additional compensation, conduct a meeting with the Owner to review the facility operations and performance.

#### ARTICLE 4 ADDITIONAL SERVICES

§ 4.1 Additional Services listed below are not included in Basic Services but may be required for the Project. The Architect shall provide the listed Additional Services only if specifically designated in the table below as the Architect's responsibility, and the Owner shall compensate the Architect as provided in Section 11.2.

Additional	Services	Responsibility (Architect, Owner or Not Provided)	Location of Service Description (Section 4.2 below or in an exhibit attached to this document and identified below)
§ 4.1.1	Programming	Architect	Included in Basic Services
§ 4.1.2	Multiple preliminary designs	Not Provided	
§ 4.1.3	Measured drawings	Not Provided	
§ 4.1.4	Existing facilities surveys	Architect	Included in Basic Services
§ 4.1.5	Site Evaluation and Planning (B203TM_2007)	Not Provided	
§ 4.1.6 (3)	Building Information Modeling Level Three	Architect	Included in Basic Services
§ 4.1.7	Civil engineering	Architects	Included in Basic Services
§ 4.1.8	Landscape design	Architects	Included in Basic Services
§ 4.1.9	Architectural Interior Design (B252TM_2007)	Architect	Included in Basic Services
§ 4.1.10	Value Analysis (B204TM_2007)	Not Provided	
§ 4.1.11	Detailed cost estimating	Construction Manager	
§ 4.1.12	On-site project representation	Not Provided	
§ 4.1.13	Conformed construction documents	Architect	Included in Basic Services
§ 4.1.14	As-Designed Record drawings	Architect	Included in Basic Services
§ 4.1.15	As-Constructed Record drawings	Construction Manager	
§ 4.1.16	Post occupancy evaluation	Not Provided	
§ 4.1.17	Facility Support Services (B210 <sup>TM</sup> –2007)	Not Provided	
§ 4.1.18	Tenant-related services	Not Provided	
§ 4.1.19	Coordination of Owner's consultants	Not Provided	

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§ 4.1.20	Telecommunications/data design	Not Provided	
§ 4.1.21	Security Evaluation and Planning (B206 <sup>TM</sup> –2007)	Not Provided	
§ 4.1.22	Commissioning (B211 <sup>TM</sup> –2007)	Not Provided	1 15 2 - 6 7
§ 4.1.23	Extensive environmentally responsible design	Not Provided	
§ 4.1.24	LEED® Certification (B214TM-2007)	Not Provided	
§ 4.1.25	Fast-track design services	Not Provided	
§ 4.1.26	Historic Preservation (B205 <sup>TM</sup> –2007)	Not Provided	
§ 4.1.27	Furniture, Furnishings, and Equipment Design (B253™–2007)	Not Provided	

§ 4.2 Insert a description of each Additional Service designated in Section 4.1 as the Architect's responsibility, if not further described in an exhibit attached to this document.

No Additional Services identified outside the Basic Services discussed above.

- § 4.3 Additional Services may be provided after execution of this Agreement, without invalidating the Agreement. Except for services required due to the fault of the Architect, any Additional Services provided in accordance with this Section 4.3 shall entitle the Architect to compensation pursuant to Section 11.3 and an appropriate adjustment in the Architect's schedule.
- § 4.3.1 Upon recognizing the need to perform the following Additional Services, the Architect shall notify the Owner with reasonable promptness and explain the facts and circumstances giving rise to the need. The Architect shall not proceed to provide the following services until the Architect receives the Owner's written authorization:
  - Services necessitated by a change in the Initial Information, previous instructions or approvals given by the Owner, or a material change in the Project including, but not limited to, size, quality, complexity, the Owner's schedule or budget for Cost of the Work, or procurement or delivery method;
  - .2 Services necessitated by the Owner's request for extensive environmentally responsible design alternatives, such as unique system designs, in-depth material research, energy modeling, or LEED® certification:
  - .3 Changing or editing previously prepared Instruments of Service necessitated by the enactment or revision of codes, laws or regulations or official interpretations;
  - .4 Services necessitated by decisions of the Owner not rendered in a timely manner or any other failure of performance on the part of the Owner or the Owner's consultants or contractors;
  - .5 Preparing digital data for transmission to the Owner's consultants and contractors, or to other Owner authorized recipients;
  - .6 Preparation of design and documentation for alternate bid or proposal requests proposed by the Owner;
  - .7 Preparation for, and attendance at, a public presentation, meeting or hearing;
  - .8 Preparation for, and attendance at a dispute resolution proceeding or legal proceeding, except where the Architect is party thereto;
  - .9 Evaluation of the qualifications of bidders or persons providing proposals;
  - .10 Consultation concerning replacement of Work resulting from fire or other cause during construction; or
  - .11 Assistance to the Initial Decision Maker, if other than the Architect.
- § 4.3.2 To avoid delay in the Construction Phase, the Architect shall provide the following Additional Services, notify the Owner with reasonable promptness, and explain the facts and circumstances giving rise to the need. If the Owner subsequently determines that all or parts of those services are not required, the Owner shall give prompt written notice to the Architect, and the Owner shall have no further obligation to compensate the Architect for those services:
  - .1 Reviewing a Contractor's submittal out of sequence from the submittal schedule agreed to by the Architect:
  - .2 Responding to the Contractor's requests for information that are not prepared in accordance with the Contract Documents or where such information is available to the Contractor from a careful study

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- and comparison of the Contract Documents, field conditions, other Owner-provided information, Contractor-prepared coordination drawings, or prior Project correspondence or documentation;
- Preparing Change Orders and Construction Change Directives that require evaluation of Contractor's proposals and supporting data, or the preparation or revision of Instruments of Service;
- Evaluating an extensive number of Claims as the Initial Decision Maker;
- Evaluating substitutions proposed by the Owner or Contractor and making subsequent revisions to .5 Instruments of Service resulting therefrom; or
- To the extent the Architect's Basic Services are affected, providing Construction Phase Services 60 days after (1) the date of Substantial Completion of the Work or (2) the anticipated date of Substantial Completion identified in Initial Information, whichever is earlier.
- § 4.3.3 The Architect shall provide Construction Phase Services exceeding the limits set forth below as Additional Services. When the limits below are reached, the Architect shall notify the Owner:
  - Two (2) reviews of each Shop Drawing, Product Data item, sample and similar submittal of the Contractor
  - Two (2) visits to the site by the Architect over the duration of the Project during construction .2
  - Two (2) inspections for any portion of the Work to determine whether such portion of the .3 Work is substantially complete in accordance with the requirements of the Contract Documents
  - Two (2) inspections for any portion of the Work to determine final completion .4
- § 4.3.4 If the services covered by this Agreement have not been completed within thirty six ( 36 ) months of the date of this Agreement, through no fault of the Architect, extension of the Architect's services beyond that time shall be compensated as Additional Services.

#### ARTICLE 5 OWNER'S RESPONSIBILITIES

- § 5.1 Unless otherwise provided for under this Agreement, the Owner shall provide information in a timely manner regarding requirements for and limitations on the Project, including a written program which shall set forth the Owner's objectives, schedule, constraints and criteria, including space requirements and relationships, flexibility, expandability, special equipment, systems and site requirements. Within 15 days after receipt of a written request from the Architect, the Owner shall furnish the requested information as necessary and relevant for the Architect to evaluate, give notice of or enforce lien rights.
- § 5.2 The Owner shall establish and periodically update the Owner's budget for the Project, including (1) the budget for the Cost of the Work as defined in Section 6.1; (2) the Owner's other costs; and, (3) reasonable contingencies related to all of these costs. If the Owner significantly increases or decreases the Owner's budget for the Cost of the Work, the Owner shall notify the Architect. The Owner and the Architect shall thereafter agree to a corresponding change in the Project's scope and quality.
- § 5.3 The Owner shall identify a representative authorized to act on the Owner's behalf with respect to the Project. The Owner shall render decisions and approve the Architect's submittals in a timely manner in order to avoid unreasonable delay in the orderly and sequential progress of the Architect's services.
- § 5.4 The Owner shall furnish surveys to describe physical characteristics, legal limitations and utility locations for the site of the Project, and a written legal description of the site. The surveys and legal information shall include, as applicable, grades and lines of streets, alleys, pavements and adjoining property and structures; designated wetlands; adjacent drainage; rights-of-way, restrictions, easements, encroachments, zoning, deed restrictions, boundaries and contours of the site; locations, dimensions and necessary data with respect to existing buildings, other improvements and trees; and information concerning available utility services and lines, both public and private, above and below grade, including inverts and depths. All the information on the survey shall be referenced to a Project benchmark.

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§ 5.5 The Owner shall furnish services of geotechnical engineers, which may include but are not limited to test borings, test pits, determinations of soil bearing values, percolation tests, evaluations of hazardous materials, seismic evaluation, ground corrosion tests and resistivity tests, including necessary operations for anticipating subsoil conditions, with written reports and appropriate recommendations.

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- § 5.6 The Owner shall coordinate the services of its own consultants with those services provided by the Architect. Upon the Architect's request, the Owner shall furnish copies of the scope of services in the contracts between the Owner and the Owner's consultants. The Owner shall furnish the services of consultants other than those designated in this Agreement, or authorize the Architect to furnish them as an Additional Service, when the Architect requests such services and demonstrates that they are reasonably required by the scope of the Project. The Owner shall require that its consultants maintain professional liability insurance as appropriate to the services provided.
- § 5.7 The Owner shall furnish tests, inspections and reports required by law or the Contract Documents, such as structural, mechanical, and chemical tests, tests for air and water pollution, and tests for hazardous materials.
- § 5.8 The Owner shall furnish all legal, insurance and accounting services, including auditing services, that may be reasonably necessary at any time for the Project to meet the Owner's needs and interests.
- § 5.9 The Owner shall provide prompt written notice to the Architect if the Owner becomes aware of any fault or defect in the Project, including errors, omissions or inconsistencies in the Architect's Instruments of Service.
- § 5.10 Except as otherwise provided in this Agreement, or when direct communications have been specially authorized, the Owner shall endeavor to communicate with the Contractor and the Architect's consultants through the Architect about matters arising out of or relating to the Contract Documents. The Owner shall promptly notify the Architect of any direct communications that may affect the Architect's services.
- § 5.11 Before executing the Contract for Construction, the Owner shall coordinate the Architect's duties and responsibilities set forth in the Contract for Construction with the Architect's services set forth in this Agreement. The Owner shall provide the Architect a copy of the executed agreement between the Owner and Contractor, including the General Conditions of the Contract for Construction.
- § 5.12 The Owner shall provide the Architect access to the Project site prior to commencement of the Work and shall obligate the Contractor to provide the Architect access to the Work wherever it is in preparation or progress.

#### ARTICLE 6 COST OF THE WORK

- § 6.1 For purposes of this Agreement, the Cost of the Work shall be the total cost to the Owner to construct all elements of the Project designed or specified by the Architect and shall include contractors' general conditions costs, overhead and profit. The Cost of the Work does not include the compensation of the Architect, the costs of the land, rights-of-way, financing, contingencies for changes in the Work or other costs that are the responsibility of the Owner.
- § 6.2 The Owner's budget for the Cost of the Work is provided in Initial Information, and may be adjusted throughout the Project as required under Sections 5.2, 6.4 and 6.5. Evaluations of the Owner's budget for the Cost of the Work, the preliminary estimate of the Cost of the Work and updated estimates of the Cost of the Work prepared by the Construction Manager, represent the Construction Manager's judgment as a design professional. It is recognized, however, that neither the Construction Manager nor the Owner has control over the cost of labor, materials or equipment; the Contractor's methods of determining bid prices; or competitive bidding, market or negotiating conditions. Accordingly, the Architect cannot and does not warrant or represent that bids or negotiated prices will not vary from the Owner's budget for the Cost of the Work or from any estimate of the Cost of the Work or evaluation prepared or agreed to by the Construction Manager.
- § 6.3 In preparing estimates of the Cost of Work, the Construction Manager shall be permitted to include contingencies for design, bidding and price escalation; to determine what materials, equipment, component systems and types of construction are to be included in the Contract Documents; to make reasonable adjustments in the program and scope of the Project; and to include in the Contract Documents alternate bids as may be necessary to adjust the estimated Cost of the Work to meet the Owner's budget for the Cost of the Work. The Construction Manager's estimate of the Cost of the Work shall be based on current area, volume or similar conceptual estimating techniques. If the Owner requests detailed cost estimating services, the Construction Manager shall provide such services as an Additional Service under Article 4.

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- § 6.4 If the Bidding or Negotiation Phase has not commenced within 90 days after the Architect submits the Construction Documents to the Owner, through no fault of the Architect, the Owner's budget for the Cost of the Work shall be adjusted to reflect changes in the general level of prices in the applicable construction market.
- § 6.5 If at any time the Construction Manager's estimate of the Cost of the Work exceeds the Owner's budget for the Cost of the Work, the Construction Managert shall make appropriate recommendations to the Owner to adjust the Project's size, quality or budget for the Cost of the Work, and the Owner shall cooperate with the Construction Manager in making such adjustments.
- § 6.6 If the Owner's budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services is exceeded by the lowest bona fide bid or negotiated proposal, the Owner shall
  - .1 give written approval of an increase in the budget for the Cost of the Work;
  - .2 authorize rebidding or renegotiating of the Project within a reasonable time;
  - .3 terminate in accordance with Section 9.5;
  - .4 in consultation with the Architect, revise the Project program, scope, or quality as required to reduce the Cost of the Work; or
  - .5 implement any other mutually acceptable alternative.
- § 6.7 If the Owner chooses to proceed under Section 6.6.4, the Architect, without additional compensation, shall modify the Construction Documents as necessary to comply with the Owner's budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services, or the budget as adjusted under Section 6.6.1. The Architect's modification of the Construction Documents shall be the limit of the Architect's responsibility under this Article 6.

#### ARTICLE 7 COPYRIGHTS AND LICENSES

- § 7.1 Owner shall own all common law, statutory or other reserved rights, including copyrights, as to any drawings, specifications and other documents, including those in electronic form, prepared by the Architect and the Architect's consultants for use with respect to this Project. The Owner may use the drawings, specifications and other documents for future additions or alterations to the project or for other projects constructed by Owner. The Instruments of Service for this Project shall become the property of the Owner whether or not the Project is completed
- § 7.2 Except for the licenses granted in this Article 7.1, no other license or right shall be deemed granted or implied under this Agreement. Any unauthorized use of the Instruments of Service shall be at the Owner's sole risk and without liability to the Architect and the Architect's consultants.

(Paragraphs deleted)

# ARTICLE 8 CLAIMS AND DISPUTES

#### § 8.1 GENERAL

- § 8.1.1 The Owner and Architect shall commence all claims and causes of action, whether in contract, tort, or otherwise, against the other arising out of or related to this Agreement in accordance with the requirements of the method of binding dispute resolution selected in this Agreement within the period specified by applicable law, but in any case not more than 10 years after the date of Substantial Completion of the Work. The Owner and Architect waive all claims and causes of action not commenced in accordance with this Section 8.1.1.
- § 8.1.2 To the extent damages are covered by property insurance, the Owner and Architect waive all rights against each other and against the contractors, consultants, agents and employees of the other for damages, except such rights as they may have to the proceeds of such insurance as set forth in AIA Document A201–2007, General Conditions of the Contract for Construction. The Owner or the Architect, as appropriate, shall require of the contractors, consultants, agents and employees of any of them similar waivers in favor of the other parties enumerated herein.
- § 8.1.3 The Architect and Owner waive consequential damages for claims, disputes or other matters in question arising out of or relating to this Agreement. This mutual waiver is applicable, without limitation, to all consequential damages due to either party's termination of this Agreement, except as specifically provided in Section 9.7.

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#### § 8.2 MEDIATION

- § 8.2.1 The parties shall endeavor to resolve any claim, dispute or other matter in question arising out of or related to this Agreement by mediation in accordance with Article 8.2. The mediation shall be a condition precedent to litigation arising out of any such claims, disputes or other matters in question. The venue for any claims, disputes and other matters in question between the parties that are not resolved by mediation shall be in the court of appropriate jurisdiction in Pulaski County, Arkansas.
- § 8.2.2 The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

#### (Paragraphs deleted)

#### ARTICLE 9 TERMINATION OR SUSPENSION

- § 9.1 If the Owner fails to make payments to the Architect in accordance with this Agreement, such failure shall be considered substantial nonperformance and cause for termination or, at the Architect's option, cause for suspension of performance of services under this Agreement. If the Architect elects to suspend services, the Architect shall give seven days' written notice to the Owner before suspending services. In the event of a suspension of services, the Architect shall have no liability to the Owner for delay or damage caused the Owner because of such suspension of services. Before resuming services, the Architect shall be paid all sums due prior to suspension and any expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.
- § 9.2 If the Owner suspends the Project, the Architect shall be compensated for services performed prior to notice of such suspension. When the Project is resumed, the Architect shall be compensated for expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.
- § 9.3 If the Owner suspends the Project for more than 90 cumulative days for reasons other than the fault of the Architect, the Architect may terminate this Agreement by giving not less than seven days' written notice.
- § 9.4 Either party may terminate this Agreement upon not less than seven days' written notice should the other party fail substantially to perform in accordance with the terms of this Agreement through no fault of the party initiating the termination.
- § 9.5 The Owner may terminate this Agreement upon not less than seven days' written notice to the Architect for the Owner's convenience and without cause.
- § 9.6 In the event of termination not the fault of the Architect, the Architect shall be compensated for services performed prior to termination, together with Reimbursable Expenses then due and all Termination Expenses as defined in Section 9.7.
- § 9.7 Termination Expenses are in addition to compensation for the Architect's services and include expenses directly attributable to termination for which the Architect is not otherwise compensated, plus an amount for the Architect's anticipated profit on the value of the services not performed by the Architect.
- § 9.8 The Owner's rights to use the Architect's Instruments of Service in the event of a termination of this Agreement are set forth in Article 7 and Section 11.9.

#### ARTICLE 10 MISCELLANEOUS PROVISIONS

- § 10.1 This Agreement shall be governed by the law of the place where the Project is located, except that if the parties have selected arbitration as the method of binding dispute resolution, the Federal Arbitration Act shall govern Section 8.3.
- § 10.2 Terms in this Agreement shall have the same meaning as those in AIA Document A201-2007, General Conditions of the Contract for Construction.

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- § 10.3 The Owner and Architect, respectively, bind themselves, their agents, successors, assigns and legal representatives to this Agreement. Neither the Owner nor the Architect shall assign this Agreement without the written consent of the other, except that the Owner may assign this Agreement to a lender providing financing for the Project if the lender agrees to assume the Owner's rights and obligations under this Agreement.
- § 10.4 If the Owner requests the Architect to execute certificates, the proposed language of such certificates shall be submitted to the Architect for review at least 14 days prior to the requested dates of execution. If the Owner requests the Architect to execute consents reasonably required to facilitate assignment to a lender, the Architect shall execute all such consents that are consistent with this Agreement, provided the proposed consent is submitted to the Architect for review at least 14 days prior to execution. The Architect shall not be required to execute certificates or consents that would require knowledge, services or responsibilities beyond the scope of this Agreement.
- § 10.5 Nothing contained in this Agreement shall create a contractual relationship with or a cause of action in favor of a third party against either the Owner or Architect.
- § 10.6 Unless otherwise required in this Agreement, the Architect shall have no responsibility for the discovery, presence, handling, removal or disposal of, or exposure of persons to, hazardous materials or toxic substances in any form at the Project site.
- § 10.7 The Architect shall have the right to include photographic or artistic representations of the design of the Project among the Architect's promotional and professional materials. The Architect shall be given reasonable access to the completed Project to make such representations. However, the Architect's materials shall not include the Owner's confidential or proprietary information if the Owner has previously advised the Architect in writing of the specific information considered by the Owner to be confidential or proprietary. The Owner shall provide professional credit for the Architect in the Owner's promotional materials for the Project.
- § 10.8 If the Architect or Owner receives information specifically designated by the other party as "confidential" or "business proprietary," the receiving party shall keep such information strictly confidential and shall not disclose it to any other person except to (1) its employees, (2) those who need to know the content of such information in order to perform services or construction solely and exclusively for the Project, or (3) its consultants and contractors whose contracts include similar restrictions on the use of confidential information.
- § 10.9 The Owner and Architect shall at all times have access to the work whenever it is in preparation or progress."
- § 10.10. Modifications to this Agreement shall not be construed against the maker of the modification. To the extent of conflicts between the Contract Documents, amendments shall prevail over original forms.
- §10.11 Architect shall be liable to and agrees to indemnify and hold harmless Owner and Owner's officers, directors, agents, and employees, against all claims against any of them for personal injury or wrongful death or property damages arising out of the negligence, act, error or omission to act under the performance of architect services or by any negligence, act, error or omission to act under the performance of any consultant to Architect in the execution or performance of this Agreement.
- §10.12 Architect shall insure and shall require each of its consultants to insure against the following risks: comprehensive general liability insurance, including blanket contractual liability, broad form property damage, personal injury, premises medical payments, interested employees as additional insureds in broad form general liability endorsements, covering as insured Architect and Owner, with not less than the following limits of liability: \$2,000,000.00. The consultant shall maintain a similar policy of insurance covering as insured each consultant. In addition to workers' compensation insurance, Architect and each consultant are required to procure and maintain employer's liability insurance in the minimum amount of \$500,000.00, or the maximum amount required by law, whichever is greater; Architect's professional liability insurance covering legal liability caused by errors and omissions arising out of performance and professional services in connection with the project and covering as insured Architect with \$2,000,000.00 limit of liability and consultants with an amount of liability approved by Owner in each case. Comprehensive automobile liability covering all owned, non-owned or hired automobiles to be used by Architect and each of Architect's consultants in the amounts of \$1,000,000.00 for bodily injury and \$1,000,000.00 for property damage. Architect and each of its consultants should provide not less than \$1,000,000.00 excess of the limits as noted above. These policies shall provide that the insurance company or an attorney approved

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by the insurance company shall defend any suit or proceeding against Owner or any officer, director or employee of Owner, alleging an error, omission or act in seeking damages even if the suit is groundless, false or fraudulent. All required insurance shall be maintained with responsible insurance carriers qualified to do business in the State of Arkansas. As soon as practicable, on execution of this Agreement before commencing any performance under this Agreement, Architect shall cause, and Architect shall cause each consultant, to deposit with Owner cellificates of coverage in the amounts set forth above. The insurance policies described above shall be kept in force for the periods specified below: (a) comprehensive general liability insurance shall be kept in force until formal written acceptance of the work by Architect and Owner; (b) workers' compensation and employer's liability insurance shall be kept in force until fonnal written acceptance of the work by Architect and Owner; (c) Architect's professional liability insurance shall be kept in force for two years after final payment for construction.

§10.13 Architect shall keep, and shall require each consultant engaged under this Agreement to keep, accurate books of records and accounts in accordance with sound accounting principles, of all expenditures made and all project costs, liabilities and obligations incurred under this Agreement. These accounts shall be available on reasonable request to Owner for examination and audit.

#### ARTICLE 11 COMPENSATION

§ 11.1 For the Architect's Basic Services described under Article 3, the Owner shall compensate the Architect as follows:

Architectural/Engineering Basic Services Fee shall be equal to 7% of the total Construction Cost as defined in Article 6 COST OF THE WORK in this Agreement

§ 11.2 For Additional Services designated in Section 4.1, the Owner shall compensate the Architect as follows:

Hourly at the following rates:

Senior Principal	\$225.00
Senior Designer	\$190.00
Principal	\$175.00
Senior Project Manager	\$175.00
Project Manager	\$125.00
Intern	\$ 95.00
Interior Designer	\$ 95.00
CAD/BIM Technician	\$ 65.00
Specification Technician	\$ 65.00
Administrative Staff	\$ 45.00

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.3, the Owner shall compensate the Architect as follows:

Hourly at the following rates:

225.00
190.00
175.00
175.00
125.00
95.00
95.00
65.00
65.00
45.00

§ 11.4 Compensation for Additional Services of the Architect's consultants when not included in Section 11.2 or 11.3, shall be the actual amount invoiced to the Architect.

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15

§ 11.5 Where compensation for Basic Services is based on a stipulated sum or percentage of the Cost of the Work, the compensation for each phase of services shall be as follows:

Total Basic Compensation	one hundred	percent	(	100	%)
Construction Phase	Twenty	percent	(	20	%)
Phase Bidding or Negotiation Phase	Five	percent	(	5	%)
Construction Documents	Forty	percent	(	40	%)
Design Development Phase	Twenty	percent	(	20	%)
Schematic Design Phase	Fifteen	percent	(	15	%)

§ 11.6 When compensation is based on a percentage of the Cost of the Work and any portions of the Project are deleted or otherwise not constructed, compensation for those portions of the Project shall be payable to the extent services are performed on those portions, in accordance with the schedule set forth in Section 11.5 based on (1) the lowest bona fide bid or negotiated proposal, or (2) if no such bid or proposal is received, the most recent estimate of the Cost of the Work for such portions of the Project. The Architect shall be entitled to compensation in accordance with this Agreement for all services performed whether or not the Construction Phase is commenced.

§ 11.7 The hourly billing rates for services of the Architect and the Architect's consultants, if any, are set forth below. The rates shall be adjusted in accordance with the Architect's and Architect's consultants' normal review practices.

Hourly at the following rates:

Senior Principal	\$225.00
Senior Designer	\$190.00
Principal	\$175.00
Senior Project Manager	\$175.00
Project Manager	\$125.00
Intern	\$ 95.00
Interior Designer	\$ 95.00
CAD/BIM Technician	\$ 65.00
Specification Technician	\$ 65.00
Administrative Staff	\$ 45.00

Compensation for Services of the Architect's consultants shall be the actual amount invoiced to the Architect (Table deleted)

#### § 11.8 COMPENSATION FOR REIMBURSABLE EXPENSES

- § 11.8.1 Reimbursable Expenses are in addition to compensation for Basic and Additional Services and include expenses incurred by the Architect and the Architect's consultants directly related to the Project, as follows:
  - .1 Transportation and authorized out-of-town travel and subsistence;
  - .2 Long distance services, dedicated data and communication services, teleconferences, Project Web sites, and extranets;
  - .3 Fees paid for securing approval of authorities having jurisdiction over the Project;
  - .4 Printing, reproductions, plots, standard form documents;
  - .5 Postage, handling and delivery;
  - .6 Expense of overtime work requiring higher than regular rates, if authorized in advance by the Owner;
  - .7 Renderings, models, mock-ups, professional photography, and presentation materials requested by the Owner;
  - .8 Architect's Consultant's expense of professional liability insurance dedicated exclusively to this Project, or the expense of additional insurance coverage or limits if the Owner requests such insurance in excess of that normally carried by the Architect's consultants;
  - .9 All taxes levied on professional services and on reimbursable expenses;
  - .10 Site office expenses; and
  - .11 Other similar Project-related expenditures.

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§ 11.8.2 For Reimbursable Expenses the compensation shall be the actual expenses incurred by the Architect and the Architect's consultants.

#### § 11.9 COMPENSATION FOR USE OF ARCHITECT'S INSTRUMENTS OF SERVICE

If the Owner terminates the Architect for its convenience under Section 9.5, or the Architect terminates this Agreement under Section 9.3, the Owner shall pay a licensing fee as compensation for the Owner's continued use of the Architect's Instruments of Service solely for purposes of completing, using and maintaining the Project as follows:

To Be Determined

#### § 11.10 PAYMENTS TO THE ARCHITECT

§ 11.10.1 An initial payment of Zero (\$ 0.00 ) shall be made upon execution of this Agreement and is the minimum payment under this Agreement. It shall be credited to the Owner's account in the final invoice.

§ 11.10.2 Unless otherwise agreed, payments for services shall be made monthly in proportion to services performed. Payments are due and payable upon presentation of the Architect's invoice. Amounts unpaid Thirty (30) days after the invoice date shall bear interest at the (Paragraphs deleted)
"National Prime Rate".

§ 11.10.3 The Owner shall not withhold amounts from the Architect's compensation to impose a penalty or liquidated damages on the Architect, or to offset sums requested by or paid to contractors for the cost of changes in the Work unless the Architect agrees or has been found liable for the amounts in a binding dispute resolution proceeding.

§ 11.10.4 Records of Reimbursable Expenses, expenses pertaining to Additional Services, and services performed on the basis of hourly rates shall be available to the Owner at mutually convenient times.

§ 11,11 There shall be no increase in compensation or expenses payable to Architect for work performed or expenses incurred due to the Architect's own fault or error. The parties agree that the Architect's compensation and/or expenses may be subject to a possible downward adjustment due to the own fault or error of Architect in the Architect's performance under this Agreement. Owner shall have the right to withhold from payments due Architect any sums necessary to protect Owner from and against any loss or damage which may result from negligence or unsatisfactory services of Architect, failure by Architect to perform its obligations, or claims filed against Architect or Owner relating to Architect's services or work.

§ 11.12 Owner shall have no obligation to pay for any change in services performed in the absence of a written agreement signed by both parties

#### ARTICLE 12 SPECIAL TERMS AND CONDITIONS

Special terms and conditions that modify this Agreement are as follows:

#### 12.1 STANDARD OF CARE

12.1.1 The Architect shall provide it services in accordance with accepted standards for architects providing services related to project of similar size and scope, and in the general geographic area of the Project. The Owner and the Architect understand, acknowledge, and agree that the Architect shall be acting as an independent contractor at all times during the performance of this Agreement, and no provision or obligation expressed or implied in this Agreement shall create an employment, agency, or fiduciary relationship.

#### 12.2 TRANSFER OF ELECTRONIC DRAWING FILES

12.2.1 If requested by the Owner, the Architect shall provide one copy of the Instruments of Service in electronic form, called the Drawings Files, (i) to the Owner for purposes of reference and facility management only. (Reference Used; or (ii) to third parties to use as backgrounds only for submittals or drawings prepared by such third parties, (Background Uses). The Owner understands and acknowledges that after the Drawing files are provided they can deteriorate undetected, can be modified without he Architect's knowledge or participation, and may not be

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17

readable by the Owner or by third parties, or the Instruments of Service may be modified by the Architect after the Drawing Files are provided pursuant to this paragraph, any of which circumstances could cause damage or loss to the Owner. The Owner acknowledges that the use of the Drawing Files by the Owner or Owner's contractors will save the Owner considerable time and expense in the coordination and management of the Project, which represents good and valuable considerations for the following release and indemnification agreement. THEREFORE FOR AND IN CONSIDERATION OF THE ARCHITECT'S AGREEMENT TO PROVIDE THIS SERVICE TO DELIVER THE DRAWING FILES AS DESCRIBED IN THIS PARAGRAPH, THE OWNER AGREES TO RELEASE, INDEMNIFY, DEFEND, AND HOLD HARMLESS THE ARCHITECT AND ITS CONSULTANTS, CALLED THE INDEMNITEES, FROM AND AGAINST ANY AND ALL CLAIMS, DEMANDS, CAUSES OF ACTION, SUITS, LIABILITIES, LOSSES, DAMAGES, COSTS, EXPENSES, EXPERT WITNESS FEES AND REASONABLE ATTORNEY'S FEES AND DEFENSE COSTS, ARISING FROM OR IN ANY WAY CONNECTED WITH THE USE, MODIFICATION, OR INTERPRETATION OF THE DRAWINGS FILES PROVIDED BY THE INDEMNITEES FOR THE PROJECT PURSUANT TO THIS PARAGRAPH, ON A COMPARATIVE FAULT BASIS WITH REGARD TO THE REFERENCED USES, AND WITH REGARD TO THE BACKGROUND USED. THE OWNER ACKNOWLEDGES THAT THIS SERVICE SHALL NOT CONSTITUTE A SALE OF GOODS; AND, THE ARCHITECT MAKES NO WARRANTY OF MERCHANTABILITY OR FITNESS FOR ANY PURPOSE IN CONNECTION WITH THE SERVICE OF PROVIDING THE DRAWING FILES, OR THAT THE DRAWING FILES WILL BE USABLE OR ACCURATE, WHICH WARRANTIES, AND REPRESENTATIONS ARE EXPRESSLY DISCLAIMED. ACKNOWLEDGES THAT THIS INDEMNITY AGREEMENT IS CONSPICUOUS AND THE INDEMNIFICATION APPLIES TO THE USE OF THE DRAWING FILES FOR THIS PROJECT, ADDITIONS TO THIS PROJECT, OR COMPLETION OF THIS PROJECT BY OTHERS. The Architect shall provide additional copies of the Drawing Files, if requested by the Owner, upon payment to the Architect of a service fee in the amount of fifty dollars (\$50.00) per sheet.

#### 12.3 OWNER DIRECTED REVISIONS

12.3.1 In the event that the Owner chooses to accept, and directs the Architect to make revisions to the Construction Documents to include value engineering, value reduction, or material substitutions proposals made by the Contractor, Owner's consultants, or others, and the Architect does not recommend acceptance of such proposed revisions, the Owner shall RELEASE, INDEMNIFY, AND DEFEND THE ARCHITECT AND ITS CONSULTANTS, ALL INDEMNITEES, FROM AND AGAINST ALL DAMAGES, LOSSES, LIABILITIES, COSTS AND ATTORNEY'S FEES CALLED DAMAGES, ARISING FROM SUCH REVISIONS TO THE CONSTRUCTION DOCUMENTS.

#### 12.4 HAZARDOUS MATERIALS

12.4.1 It is acknowledged by both parties that the Architect's scope of services does not include any services related to detection, reporting, permitting, analysis, or abatement of asbestos or hazardous or toxic materials and organisms. In the event the Architect or any other party encounters asbestos or hazardous or toxic materials at the jobsite, or should it become known in any way that such materials may be present at the jobsite or any adjacent areas that may affect the performance of the Architect's services, the architect may, at his or her option and without liability for consequential or any other damages, suspend performance of services on the Project until the Owner retains appropriate specialist consultants or contractors to identify, abate and/or remove the asbestos, hazardous or toxic materials and organisms and warrant that the jobsite is in full compliance with applicable laws and regulations.

#### 12.5 PARTIAL INVALIDITY

12.5.1 Whenever possible, each provision of this Agreement shall be interpreted in such a way as to be effective and valid under applicable law. In the event any term or condition of this Agreement is found by a court of competent jurisdictions to be void or unenforceable, it shall be invalid only to the extent of such invalidity without invalidating the remaining parts of the Agreement, which shall be enforceable to the greatest extent under applicable law.

#### 12.6 ACCELERATED PROJECT DELIVERY ADVISORY AND ACKNOWLEDGEMENT

12.6.1 In the event the Owner chooses to take advantage of the potential time and cost savings benefits of an accelerated project delivery process, the Owner acknowledges that it has been advised that such a process will affect the Project. Some of the effects of an accelerated project delivery process include the necessity of making early or premature commitments to design decisions and the issuance of incomplete and uncoordinated Construction Documents per permitting, bidding, and construction purposes in order to maintain a fast track or accelerated

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18

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schedule, or the actual progress of the Work of the Contractor. The Owner acknowledges that it has been advised that the Project, if developed on an accelerated project delivery basis, may required associated coordination, design, and redesign of parts of the Project after Construction Documents are issued and the Construction Contract is executed, and may require removal of work-in-place, all of which events may cause an increase in the Cost of the Work and/or an extension of the Project construction schedule. Therefore, the Owner acknowledges and understands that Change Orders arising from the accelerated project delivery process should be expected as part of, and related to, this process; and the Owner understands the necessity of including sufficient contingencies in the budget for the Cost of the Work to account for additional costs and construction schedule extensions arising from this process and agrees to include such contingencies in the Project construction budget commensurate with industry standards for projects of similar scope and quality of this Project.

#### ARTICLE 13 SCOPE OF THE AGREEMENT

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User Notes:

§ 13.1 This Agreement represents the entire and integrated agreement between the Owner and the Architect and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both Owner and Architect.

§ 13.2 This Agreement is comprised of the following documents listed below:

AIA Document B101TM-2007, Standard Form Agreement Between Owner and Architect (Paragraphs deleted)

This Agreement entered into as of the day and year first written above.

OWNER	ARCHITECT
(Signature)	(Signature) George W. "Bill' Gray, A.I.A., CEO
(Printed name and title)	(Printed name and title)

#### NORTH LITTLE ROCK SCHOOL DISTRICT

**Heather Rhodes-Newburn, CSH Coordinator** 

2700 N. Poplar Street P.O. Box 687 North Little Rock, AR 72115

Office: (501) 771-8037

Email: rhodesh@nlrsd.org

April 14, 2016

COORDINATED

Dear School Board Member,

Greetings! The Coordinated School Health Program is all about addressing the needs of the whole child. One of the needs of our students and their families that we have been tasked with is health/nutrition education in order to equip students and their families to help combat obesity.

Obesity is the second cause of preventable death in the U.S., and costs the U.S. \$147 billion per year in related chronic diseases (In Arkansas, obesity costs over \$663 million per year in medical costs alone). This generation of obese children may have a lifespan 10 years shorter than that of their parents! Our district is trying to emphasize that nutrition and physical activity play a key role in combating obesity. Based up Body Mass Index Data Analysis, The North Little Rock School District's Wellness Committee is asking for your support for us to host our nutrition and physical activity camp for girls, "Fit2Be a Wildcat" Camp this summer, June 6-17, 2016 (weekdays only). Thirty girls from the Central Arkansas area, who will be entering grades 6<sup>th</sup>-11<sup>th</sup> for the 2016-2017 School Year, will be selected to attend the day camp FREE of charge.

This is an intervention camp that is designed to change lifestyle behaviors by building self-esteem and encouraging active living and healthy living through a series of fun, energetic, and educational activities and break-out sessions. Participants will be engaged in youth advocacy (My Voice Counts) and Loving Me sessions during this year's camp. Nutrition Education sessions will be provided by our local extension agent and other local nutrition experts in our community to equip camp participants with the health literacy skills needed to make informed decisions. This year, we are working together with Bobbie Riggins, our McKinney-Vento Homeless Liaison/District Social Worker and Maria Touchstone, our ESOL Coordinator to provide cultural enrichment through Music, Art, and Cooking. Participants of the ESOL Program and the Fit2Be a Wildcat Camp will be engaged in a unique Taste Around the World cooking class,

society covering an array of current issues in our world. Other educational session topics include nutrition, physical activity, teen pregnancy prevention,

ubstance abuse prevention, refusal skills, and empowerment sessions to improve

"Healthy kids make better students, and better students make healthy communities!"

SCHOOL DISTRICT

CHOOL HEALTH

body image and increase self-esteem among all participants. During the camp, we will acknowledge each participant at an awards ceremony. Additionally, we will hold parent/guardian education sessions to ensure that families are equip to support their daughter in the process of building upon the principles taught during the camp to put them into action. If sponsorship is granted through the Arkansas Minority Health Commission, the Fit2Be a Wildcat Camp will add Camp iRock into the name of the camp and recognize the Arkansas Minority Health Commission during the event and through any promotional materials or social media regarding the event. I presented the Fit2Be a Wildcat Camp proposal to Arkansas Minority Health Commission at the beginning of March and presented our proposal today to the Board of Commissioners. Therefore, I am asking for support and permission to host this year's camp at the North Little Rock Middle School campus Monday through Friday the week of June 6th and June 13th. If approved, this will make it our 4<sup>th</sup> year holding this camp. Thanks in advance for your consideration, and have a great day! If you have any questions or concerns, please contact me via email at rhodesh@nlrsd.org or by phone at (501) 771-8037.

Sincerely,

Heather Rhodes-Newburn

Herth Rhodes Newl-

0   12	Last Name	First name	Grade	Approved School
2	Johnson	Destinee	6	NLRMS
ω	Cameron	Corbin	8	NLRMS
4	Hubbard	Anna	51	LWE
5	Bosah	Rachel	9	NLRHS
0	Helms	Caleb	8	NLRMS
7	Helms	Faith	2	LWE
00	Manning	Christopher	4	LWE
9	Avery	Dorian	သ	LWE
10	Brown	Christopher	7	NLRMS
11	Torres	Hannah	သ	LWE
12	Torres	Giaan	ь	LWE
13	Nooker	Brian	9	NLRHS
14	Nooker	Lucy	ω	LWE
15	Brewster	Trinity	ω	SSE
16	Posadas	Maria	10	NLRHS
17	Posadas	Jose	6	NLRMS
18	Brown	Муа	4	GVE
19	Barron	Xavier	3	GVE
20	Barron	Deaira	1	GVE
21	Kalahiki	Jackson	11	NLRHS
22	Kalahiki	Carter	ω	LWE
23	Miller	Brayden	4	IHE
24	Miller	Nathan	1	IHE
25	Ward	Jaxon	1	CWE
26	Wheaton	Rachel	2	LWE
27	Wheaton	Sydney	2	LWE
28	Baumgardner	Chaney	9	NLRHS
29	Farmer	Jayla	11	NLRHS
30	Quenga	Love	6	NLRMS
31	Quenga	Alanna	5	LWE
32	Pfeiffer	Hallie	K	IHE
33	Maupin	Cayden	K	IHE
34	Gray	Cooper	X	IHE
35	Harms	Braylyn	×	LWE
36	Harms	Briley	K	LWE

# **LEGAL TRANSFERS**

# 2016-2017 SCHOOL YEAR

AMBOY-2 RIDGEROAD-4 SEVENTH STREET-1
CRESTWOOD-9 GLENVIEW-3 INDIAN HILLS-11
LAKEWOOD-23 NLRM-9 NLRH-6

TOTAL: 68

69	68	67	66	65	64	63	62	61	60	59	58	57	56	55	54	53	52	51	50	49	48	47	46	45	44	43	42	41	40	39	38	37	
Finley	Johnson	Johnson	Crudup	Young	Dail	Burt	Snead	Snead	Nguyen	Ward	Ward	Western	Nelson	Lewis	Lawrence	Stanfod	Prouse	Webber	Webber	Mayden	Gates	Boles	Boles	Smith	Smith	Campbell	Garrett	Anson	Schulte	Stock	Burks	Harvey	A
Colten	Jaden	Hayden	Phalechia	Brianna	Henry	Bryan	Rhett	Jackson	Kaylin	Mason	Patrick	Dayja	Madeline	Hudson	Dayln	Tucker	Madalyn	0wen	Gavin	Aubrey	Reece	Madison	Micaela	Mekhi	Micah	Emerson	Parker	Emily	Daisy	Isaiah	Zoey	Lilly	В
K	×	~	7	×	7	×	2	ഗ	×	×	2	OI	X	X	2	X	×	Ą	H	×	<b>—</b>	3	6	2	6	×	×	×	×	×	×	K	0
IHE	LWE	LWE	NLRMS	IHE	CWE	ABE	LWE	LWE	LWE	RRE	RRE	ABE	LWE	LWE	RRE	CWE	LWE	LWE	LWE	IHE	CWE	CWE	NLRMS	RRE	NLRMS	CWE	CWE	IHE	IHE	IHE	CWE	CWE	D

#### **USE LICENSE AGREEMENT**

#### BY AND BETWEEN

#### MULTI-PURPOSE CIVIC CENTER FACILITY BOARD FOR PULASKI COUNTY, ARKANSAS AND NORTH LITTLE ROCK SCHOOL DISTRICT

**DATED EFFECTIVE March 28, 2016** 

#### **USE LICENSE AGREEMENT**

THIS USE LICENSE AGREEMENT (together with the Exhibits attached hereto, the "Agreement") is dated effective as of March 28, 2016, by and between MULTI-PURPOSE CIVIC CENTER FACILITY BOARD FOR PULASKI COUNTY, ARKANSAS, with an address at One Verizon Arena Way, North Little Rock, Arkansas 72114 ("Owner"), and NORTH LITTLE ROCK SCHOOL DISTRICT, whose current address is 2700 North Poplar Street, North Little Rock, Arkansas 72116 (the "Licensee").

#### BACKGROUND

Owner is a political subdivision of Pulaski County, Arkansas enjoying sovereign and governmental immunity. Owner owns a facility commonly known as <a href="YERIZON ARENA">YERIZON ARENA</a> (the "Facility"), located at <a href="ONE VERIZON ARENA WAY">ONE VERIZON ARENA WAY</a>. Licensee desires to use all or a portion of the Facility, as set forth below, for the purposes stated herein. Owner desires to grant to Licensee, and Licensee hereby accepts from Owner, a license to use certain areas of the Facility in accordance with the terms and conditions set forth herein.

**NOW, THEREFORE**, in consideration of the foregoing and the mutual promises, covenants, and agreements herein contained, the parties hereto, intending to be legally bound, hereby agree as follows:

#### 1. Use of the Facility.

- (a) Owner hereby grants Licensee, upon the terms and conditions hereinafter expressed, a license to use those areas of the Facility described on Exhibit A attached hereto (the "Authorized Areas"), including all improvements, furniture, fixtures, easements, rights of ingress and egress, and appurtenances thereto, during the dates and times set forth on Exhibit A (each such date and time, an "Event"). It is expressly understood by the parties hereto that the Facility shall be vacated by Licensee and all persons participating in or attending an Event hereunder on or prior to the end-time of the last Event listed on Exhibit A hereto (the "Expiration Time") and, as such, Licensee shall arrange to have all Events and activities related thereto cease within a reasonable time prior to the Expiration Time to allow ample time for the Facility to be completely vacated on or prior to the Expiration Time.
- (b) In the event Licensee desires to use the Authorized Areas or any other portion of the Facility at any time other than during the dates and times delineated on Exhibit A, Licensee shall request from Owner prior written permission to use such areas of the Facility. In the event such permission is granted, Licensee shall pay as additional rent an amount equal to the sum of Owner's actual costs for performing its obligations under this Agreement during the date(s) and time(s) requested, and a fee in an amount determined by Owner to represent a fair value for use of such additional areas of the Facility during such date(s) and time(s).
- (c) Licensee acknowledges that, in connection with Owner's management and operation of the Facility, Owner utilizes the services of certain third-party independent contractors (the "Third-Party Contractors"). Licensee hereby agrees that Owner shall not be responsible in any way for the acts and/or omissions of any one or all of the Third-Party Contractors; provided, this agreement shall not limit any available remedies which Licensee may assert against Third Party Contractors.

#### 2. Purpose.

- (a) The Facility is to be used solely for the purpose of Licensee shall not use the Facility, or permit the Facility to be used by any of its officers, directors, agents, employees, licensees, or invitees, for any unlawful or immoral purpose or in any manner so as to injure persons or property in, on, or near the Facility.
- (including reasonable costs of investigation and attorneys' fees) (collectively, the "Losses") occurring at the Facility (whether within or without an Authorized Area) caused to Owner, Owner and/or persons and/or property in, on, or near the Facility before, during, or after an Event, by (i) Licensee's failure to comply with any and all federal, state, foreign, local, and municipal regulations, ordinances, statutes, rules, laws, constitutional provisions, and common laws (collectively, the "Laws") applicable to Licensee's performance of this Agreement and/or activities at the Facility, (ii) any unlawful acts on the part of Licensee or its officers, directors, agents, employees, subcontractors, licensees, or invitees, (iii) the negligent acts, errors and/or omissions or the willful misconduct of Licensee or its officers, directors, agents, employees, subcontractors, licensees, or invitees, (iv) the material breach or default by Licensee or its officers, directors, agents, or employees of any provisions of this Agreement, including, without limitation, the provisions of Section 14(m) hereof (relating to intellectual property matters), Section 15 hereof (relating to the Civil Rights Act), and Section 16 hereof (relating to the Americans with Disabilities Act), and (v) any and all rigging from or to the physical structure of the Facility or any fixture thereto, set-up, alterations, and/or improvements at or to the Facility

necessitated by and/or performed with respect to the Event; provided, however, if Licensee strictly complies with all provisions and requirements of Section 10, the provisions of Section 11(c) shall be applicable.

(c) Licensee shall conduct business in the Facility in a dignified and orderly manner with full regard for public safety and in conformity with Owner's General Rules and Regulations, including fire and safety rules as required by Owner and/or local fire regulations, as such may exist from time to time. Without limiting the foregoing, Licensee shall obtain prior written approval from Owner's General Manager at the Facility for any pyrotechnic displays which Licensee anticipates may be performed at the Facility during the term of this Agreement. Licensee agrees that it will not allow any officer, agent, employee, licensee or invitee at, in or about the Facility who shall, upon reasonable grounds, be objected to by Owner and such person's right to use the Facility may be revoked immediately by Owner.

#### 3. Condition of Facility.

- (a) Licensee acknowledges that Licensee has inspected the Facility, and that Licensee is satisfied with and has accepted the Facility in its present condition.
- (b) Owner shall have the continuing obligation and responsibility to maintain and keep the Facility in good order and repair, normal wear and tear excepted; provided, however, that (i) the failure by Owner to accomplish the foregoing, said failure resulting from circumstances beyond the control of Owner shall not be considered a breach of this Agreement by Owner, and (ii) any damages to the Facility and its appurtenances caused by Licensee or its officers, directors, agents, employees, subcontractors, licensees, or invitees shall be paid for by Licensee at the actual or estimated cost of repair, as elected by Owner.
- (c) Licensee shall not make any alterations or improvements to the Facility without the prior written consent of Owner. Any alterations or improvements of whatever nature made or placed by Licensee to or on the Facility, except movable trade fixtures, shall, at the option of Owner, (i) be removed by Licensee, at Licensee's expense, immediately upon the conclusion of the Event, or (ii) become the property of Owner. Owner may, at its election, accept delivery of property addressed to Licensee only as a service to Licensee, and Licensee will indemnify, defend, and hold harmless Owner for any loss or damage to such property in the receipt, handling, care, and custody of such property at any time. Owner assumes no responsibility whatsoever for any property placed in the Facility. Notwithstanding anything to the contrary set forth herein, Licensee shall be solely responsible and liable for any and all Losses arising out of any and all rigging from or to the physical structure of the Facility or any fixture thereto, set-up, alterations, and/or improvements at or to the Facility necessitated by and/or performed with respect to the Event.
- 4. Term of License. The license granted in Section 1 above will be effective as of the date and time set forth on Exhibit A and will continue in effect, unless earlier terminated as set forth in Section 12, until the date and time set forth on Exhibit A.
- 5. <u>License Fee, Merchandising Fee, Broadcast Fee, and Reimbursable Service Expenses and Complimentary Tickets.</u> In consideration of the grant of the license in Section 1 above, Licensee shall pay to Owner a license fee, merchandising fee, broadcast fee, and shall reimburse Owner for certain service expenditures, all as calculated in accordance with the provisions set forth below and in accordance with generally accepted accounting principles, consistently applied:
- (a) <u>License Fee</u>. [For Ticketed Events] Licensee shall pay a license fee (the "License Fee") equal to
- (b) Merchandising Fee. Licensee shall pay a merchandising fee (the "Merchandising Fee") equal to % of gross novelty and merchandising revenue, less all applicable taxes, generated in connection with the Event.
- which take place in or at the Facility. Licensee may purchase such rights from Owner for a broadcast fee (the "Broadcast Fee") equal to the greater of (i) or (ii) in the event that Licensee desires to sell such rights to a third party after purchasing them from Owner pursuant to this clause (c), of all amounts received by Licensee from such third party under the applicable written contract between Licensee and such third party. Said contract shall be delivered to Owner not less than 24 hours prior to the commencement of any such television, broadcast, film or recording activity of any Event in or at the Facility, and shall be accompanied by a written and signed statement by Licensee that no other agreement, express or implied, written or oral, has, to its knowledge, been reached or is in the process of being reached wherein Licensee shall receive any additional monies for such rights.
  - (d) Reimbursable Service Expenses.

(i) Owner shall provide, as required for each Event, the following services (collectively, the "Services"), the expenditures for which are reimbursable, by Licensee to Owner ("Reimbursable Service Expenses"): or extra services furnished by Owner at the request of Licensee [which are set forth on Exhibit B].

#### Reimbursable Service Expenses are

Insurance Stagebands Audio Technician

Additional Security Expenses

Stagehands

Additional Audio Equipment

Event Set-Up and Teardown \$1,500.00

Catering

Video Board \$1,000.00

Runners Video Crew Telephones Video Tapes

- (ii) Owner shall determine the level of staffing for such Services at each Event after consultation with, and input from, Licensee. Licensee acknowledges and understands that many of the Services are contracted services, the costs of which are subject to change. Licensee shall reimburse Owner for actual costs incurred by Owner in connection with the Services as provided in Section 6 below.
- (e) [For Ticketed Events] Complimentary Tickets. In addition to the License Fee, Merchandising Fee, Broadcast Fee and Reimbursable Service Expenses, complimentary tickets for promotional purposes shall be available as follows.
  - (i) Owner shall be entitled to tickets at no charge.
  - (ii) Licensee shall be entitled to tickets at no charge.

#### 6. Payment Terms.

- (a) <u>License Fee, Merchandising Fee, and Broadcast Fee.</u> The License Fee, Merchandising Fee, and Broadcast Fee set forth in Sections 5(a), (b), and (c) of this Agreement shall be paid by Licensee as provided in <u>Exhibit B</u> attached hereto.
- (b) Reimbursable Service Expenses. On or about ten (10) days prior to the first Event, Owner shall deliver to Licensee an expense report estimate ("Expense Report Estimate"), setting forth Owner's estimate of all expenses which Owner will incur in connection with the services. Within ten (10) days of Licensee's receipt of such Expense Report Estimate, Licensee shall pay to Owner the total estimated expenses for the Services reflected in the Expense Report Estimate. On or about ten (10) days after the conclusion of an Event, Owner shall deliver to Licensee an expense report setting forth the expenses actually incurred by Owner for the Services ("Actual Expense Report"). In the event the amount reflected in the Actual Expense Report exceeds the amount reflected in the Expense Report Estimate, Licensee shall promptly pay to Owner the amount of the excess. In the event the amount reflected in the Expense Report Estimate exceeds the amount reflected in the Actual Expense Report, Owner will promptly pay to Licensee the amount of such excess. Notwithstanding anything to the contrary set forth in this Agreement, Owner's failure to deliver either the Expense Report Estimate or the Actual Expense Report shall not excuse Licensee's obligation to pay any amounts due hereunder. Proceeds due Licensee shall be paid by Owner pursuant to the Box Office Settlement Statement via wire transfer on the first business day following the Event.
- (c) <u>Late Charges</u>. If Licensee fails to pay any amounts when due under this Agreement, Licensee shall pay to Owner a late charge of 1.5% per month on the unpaid balance.
- (d) Security for Payment. In order to ensure the payment to Owner of the License Fee, Merchandising Fee, the Reimbursable Service Expenses and any other amounts as may accrue from time to time under this Agreement, Licensee shall deliver into the custody of Owner, at least ten (10) days prior to the first Event, a certified check payable to Owner, performance bond, letter of credit, ticket sales escrow, or other security acceptable to Owner, in the amount of Licensee fail to pay the License Fee, Merchandising Fee, Broadcast Fee, the Reimbursable Service Expenses, or any other amounts due to Owner in accordance with the terms of this Agreement, then Owner may apply the proceeds of said check, performance bond, letter of credit, ticket sales escrow, or other security in settlement thereof. The remedy provided under this Section 6(d) shall be non-exclusive and shall be in addition to any other remedy available to Owner in this Agreement or in law or equity.
- 7. Revenues and Costs. Owner shall retain one hundred percent (100%) of all revenues generated in connection with parking lot fees, suites, and the sale of food and beverages at the Facility. In addition to payment of the Reimbursable Service Expenses above, Licensee shall bear all expenses incurred by Licensee in connection with the holding of an Event at the Facility, including, but not limited to, all costs arising from the use of patented, trademarked, or copyrighted materials, equipment, devices, processes, or dramatic rights used on or incorporated in the conduct of an Event.

#### 8. Records, Reports, and Audits. [APPLICABLE IF LICENSEE IS COLLECTING REVENUES]

- (a) Records. Licensee shall maintain accurate books and records with respect to its activities at the Facility, including, but not limited to, the costs and revenues of each Event. Licensee shall keep and preserve such books and records at all times during the term of this Agreement and for at least three (3) years following the expiration or termination hereof.
- (b) Reports. Licensee shall deliver to Owner no later than ten (10) days after the date of a revenue-generating Event for the account of Owner a detailed written notice of the amounts claimed to be due to Owner pursuant to Sections 5(a), 5(b), 5(c) and 6(a) of this Agreement (each a "Statement"). Each Statement shall detail (i) with respect to ticket sales, all tickets sold and all amounts collected by Licensee, with all deductions (sales tax, etc.) therefrom, (ii) with respect to novelty and merchandising revenue, all items sold and all amounts collected by Licensee, with all deductions (sales tax, etc.) therefrom, and (iii) with respect to broadcast revenues, a detail of all broadcast revenues collected by Licensee, with all deductions (sales tax, etc.) therefrom. Statements shall be deemed incontestable unless objected to by Owner, in writing, specifying the nature of and reasons for such objection, within twelve (12) months after receipt by Owner.
- (c) Audits. Licensee shall give Owner and its representatives access to the books and records Licensee maintains pursuant to Section 8(a) above at any time when so requested by Owner. Licensee shall also provide, at Licensee's own expense, a copy of any such book or record upon request. To the extent that any Statement prepared by Licensee has become contestable, Owner shall have the right to cause nationally recognized independent auditors to audit all of the books and records of Licensee relating to such Statement. If any such audit demonstrates that the revenues or expenses reflected in any Statement are understated (in the case of revenues) or overstated (in the case of expenses), in either case by more than five percent (5%), Licensee shall pay to Owner the reasonable cost of such audit. In any event, Licensee shall promptly pay to Owner the portion of any License Fee, Merchandising Fee, or Broadcast Fee due to Owner as a consequence of such overstatement or understatement.
- 9. Taxes. Owner shall not be liable for the payment of taxes, late charges, or penalties of any nature relating to any Event or any revenue received by, or payments made to, Licensee in respect of any Event, except as otherwise provided by law. Licensee shall pay and discharge as they become due, promptly and before delinquency, all taxes, assessments, rates, damages, license fees, municipal liens, levies, excises, or imposts, whether general or special, or ordinary or extraordinary, of every name, nature, and kind whatsoever, including all governmental charges of whatsoever name, nature, or kind, which may be levied, assessed, charged, or imposed, or which may become a lien or charge against this Agreement or any other improvements now or hereafter owned by Licensee.

#### 10. <u>Insurance</u>.

- (a) Licensee shall, at its own expense, secure and deliver to Owner not less than fourteen (14) days prior to the commencement of this Agreement and shall keep in force at all times during the term of this Agreement:
- (i) commercial general liability insurance policy in form acceptable to Owner, including public liability and property damage, covering its activities hereunder, in an amount not less than One Million Dollars (\$1,000,000.00) for bodily injury and One Million Dollars (\$2000,000.00) for property damage, including blanket contractual liability, independent contractors, and products and completed operations. The foregoing liability insurance policy shall not contain exclusions from coverage relating to the following participants, legal liability activities or issues related to the Event hereunder: sporting events, high risk events (including, without limitation, rap concerts), performers, volunteers, animals, off-premise activities, and fireworks or other pyrotechnical devices;
- (ii) automotive bodily injury and property damage insurance in form acceptable to Owner for business use covering all vehicles operated by Licensee, its officers, directors, agents and employees in connection with its activities hereunder, whether owned by Licensee, Owner, or otherwise, with a combined single limit of not less than Dollars (\$1,000,000.000) (including an extension of hired and non-owned coverage); and
- (iii) applicable workers compensation insurance for Licensee's employees, as required by applicable law.
  - (b) The following shall apply to the insurance policies described in clauses (i) and (ii) above:
- (i) Owner shall be named as additional insureds thereunder. Not less than fourteen (14) days prior to the move-in date set forth on Exhibit A, Licensee shall deliver to Owner policies of insurance or endorsements to policies of insurance evidencing the existence thereof, all in such form as Owner may reasonably require. Each such policy or certificate shall contain a valid provision or endorsement stating, "This policy will not be canceled or materially changed or altered without first giving thirty (30) days' written notice thereof to MULTI-PURPOSE CIVIC CENTER FACILITY

**BOARD FOR PULASKI COUNTY, ARKANSAS**, One Verizon Arena Way, North Little Rock, Arkansas 72114." If any of the insurance policies covered by the foregoing certificates of insurance will expire prior to or during the time of an Event, Licensee shall deliver to Owner at least ten (10) days prior to such expiration a certificate of insurance evidencing the renewal of such policy or policies.

- (ii) The coverage provided under such policies shall be occurrence-based, not claims made.
- (iii) The coverage limits contained on such policies shall be on a per-occurrence basis only.
- (iv) Licensee hereby acknowledges that the coverage limits contained in any policy, whether such limits are per occurrence or in the aggregate, shall in no way limit the liabilities or obligations of Licensee under this Agreement, including, without limitation, Licensee's indemnification obligations under Section 11 below.

#### 11. Indemnification.

- (a) Licensee shall indemnify, defend, and hold harmless Owner, its respective officers, directors, agents, and employees, from and against any and all Losses arising from (i) the matters described in Section 1(c) hereof, (ii) the matters described in Section 2(b) hereof, and (iii) personal or bodily injury to or death of persons or damage to the property of Owner to the extent caused by the negligent acts, errors and/or omissions or the willful misconduct of Licensee or its officers, directors, agents, employees, subcontractors, licensees, or invitees.
- (b) The provisions set forth in subparagraphs (a) above and (c) below shall survive termination of this Agreement.
- (c) Owner and Licensee agree that any liability of Licensee is limited to the limits of the required insurance polic(y)ies, if any.

#### 12. Default, Termination and Other Remedies.

- (a) <u>Default</u>. Licensee shall be in default under this Agreement if any of the following occur: (i) Licensee fails (A) to pay amount due hereunder (including, without limitation, the Licensee Fee or the Reimbursable Service Expenses) when the same are required to be paid hereunder or (B) to provide the security required under Section 6(d) hereof by the date when due, (ii) Licensee or any of its officers, directors, employees or agents fails to perform or fulfill any other term, covenant, or condition contained in this Agreement and Licensee fails to commence a cure thereof within five (5) business days after Licensee has been served with written notice of such default, or (iii) Licensee makes a general assignment for the benefit of creditors. Owner shall be in default under this Agreement if Owner fails to perform or fulfill any term, covenant, or condition contained in this Agreement and Owner fails to commence a cure thereof within five (5) business days after Owner has been served with written notice of such default. Nothing herein shall be construed as excusing either party from diligently commencing and pursuing a cure within a lesser time if reasonably possible. Notwithstanding clause (ii) above, if the breach by Licensee or any of its officers, directors, employees, or agents of such other term, covenant, or condition is such that it threatens the health, welfare, or safety of any person or property, then Owner may, in its discretion, require that such breach be cured in less than five (5) business days or immediately.
- (b) Termination. Upon a default pursuant to Section 12(a) hereof, the non-breaching party may, at its option, upon written notice or demand upon the other party, cancel and terminate the license granted in Section 1 hereof and the obligations of the parties with respect thereto. In addition to the foregoing, if Licensee fails to comply with any of the provisions of this Agreement, Owner may, in its sole discretion, delay and/or withhold payment and/or settlement of all accounts and funds related to monies collected or received by Owner for the benefit of Licensee hereunder until the completion of an investigation relating to such violation.
- (c) <u>Termination by Reason of Labor Dispute</u>. In addition to the remedies provided elsewhere in this Agreement, Owner shall have the right to terminate this Agreement in the event that a dispute occurs between Licensee and its employees or between Licensee and any union or group of employees by reason of the union affiliation or lack of union affiliation of persons employed by Licensee or any one with whom Licensee contracts.
- (d) <u>Injunctive Relief.</u> In addition to any other remedy available at law, equity, or otherwise, Owner shall have the right to seek to enjoin any breach or threatened breach and/or obtain specific performance of this Agreement by Licensee upon meeting its burden of proof of such breach or threatened breach as required by applicable statute or rule of law.
- (e) <u>Unique Qualities</u>. The parties agree and acknowledge that the Licensee is a unique entity and, therefore, the rights and benefits that will accrue to Owner by reason of this Agreement are unique and that Owner may not be adequately compensated in money damages for Licensee's failure to comply with the material obligations of Licensee under this Agreement and that therefore Owner, at its option, shall have the right to pursue any remedy available at law, equity, or

otherwise, including the recovery of money damages and/or the right to seek equitable relief (whether it be injunctive relief, specific performance or otherwise) in the event that Licensee violates its obligation to hold an Event at the Facility, or to provide evidence of fulfillment of its obligations under Section 14(m) of this Agreement.

- 13. <u>Representations and Warranties.</u> Each party hereby represents and warrants to the other party, and agrees as follows:
- (a) It has the full power and authority to enter into this Agreement and perform each of its obligations hereunder;
- (b) It is legally authorized and has obtained all necessary regulatory approvals for the execution, delivery, and performance of this Agreement; and
- (c) No litigation or pending or threatened claims of litigation exist which do or might adversely affect its ability to fully perform its obligations hereunder or the rights granted by it to the other party under this Agreement.
  - 14. Covenants. Licensee hereby covenants as follows:
    - (a) Licensee shall not occupy or use the Facility except as provided in this Agreement.
- (b) Licensee shall comply with all legal requirements which arise in respect of the Facility and the use and occupation thereof.
- (c) Licensee shall not cause or permit any Hazardous Material to be used, stored, or generated on, or transported to and from the Facility. "Hazardous Material" shall mean, without limitation, those substances included within the definitions of "hazardous substances," "hazardous materials," "toxic substances," or "solid waste" in any applicable state or federal environmental law.
- (d) Licensee shall not advertise, paint, post, or exhibit, nor allow to be advertised, painted, posted, or exhibited, signs, advertisements, show bills, lithographs, posters, or cards of any description inside or outside or on any part of the Facility except upon written permission of Owner.
- (e) Licensee shall not broadcast by television or radio any Event scheduled to be presented in the Facility under the terms of this Agreement without the prior written approval of Owner. If approval is granted by Owner, then all monies received from such broadcast will be considered as broadcast revenues for the purpose of determining the Broadcast Fee due to Owner, if any.
- (f) Licensee shall not cause or permit beer, wine, or liquors of any kind to be sold, given away, or used upon the Facility except upon prior written permission of Owner.
- (g) Licensee shall not operate any equipment or materials belonging to Owner without the prior written approval of Owner.
- (h) Licensee, its officers, directors, employees, agents, members, or other representatives shall not "scalp" tickets for an Event, to the extent applicable. Licensee and its representatives shall provide assistance to Owner in its efforts to control and prevent such ticket "scalping."
- (i) No portion of any passageway or exit shall be blocked or obstructed in any manner whatsoever, and no exit door or any exit shall be locked, blocked, or bolted while the Facility is in use. Moreover, all designated exitways shall be maintained in such manner as to be visible at all times.
- (j) If the Licensee Fee includes a percentage of revenue generated from an Event, then no collections, whether for charity or otherwise, shall be made, attempted, or announced at the Facility, without first having made a written request and received the prior written consent of Owner. In such event, donations or collections are granted by Owner in lieu of an admission ticket, then all such monies received from such collections or donations will be considered as ticket revenues for the purpose of determining the License Fee due to Owner.
- (k) Licensee shall abide by and conform to all rules and regulations adopted or prescribed by Owner pursuant to a certain operating handbook titled **Verizon Arena Employee Handbook**, provided a copy of has been provided to Licensee and the terms of which are incorporated by reference herein.

- (l) Licensee shall not encumber, hypothecate, or otherwise use as security its interests in this Agreement for any purpose whatsoever without the express written consent of Owner.
- With respect to any Event at the Facility, Licensee shall comply fully with any and all local, state, and federal laws, regulations, rules, constitutional provisions, common laws, and rights of others applicable to the reproduction or performance of proprietary or copyrighted materials and works of third parties (the "Works"), and to the protection of the intellectual property rights associated with such Works. The fees payable by Licensee under this Agreement do not include royalty, copyright or other payments which may be payable on behalf of third party owners of such Works, and Licensee agrees hereby to make any and all such payments to third parties and/or clearinghouse agencies as may be necessary to lawfully perform, publish or reproduce any such Works. Licensee specifically agrees, undertakes, and assumes the responsibility to make any and all reports to such agencies and/or parties, including specifically by way of example only (and not by way of limitation) ASCAP, BMI, SAG, SESAC and other similar agencies. Licensee agrees hereby to produce evidence of such reports and payments to Owner, including evidence of compliance with the requirements of this paragraph to be provided to Owner in advance of any such Event. Provision of such evidence is a material condition of this Agreement. Licensee agrees to indemnify, defend, protect and hold harmless Owner and all other Indemnitees (as defined in this Agreement) of and from all and all manner of Losses arising in any way from the use by Licensee of proprietary intellectual property of third parties (whether such claims are actual or threatened) under the copyright or other laws of the United States. The foregoing indemnity shall apply regardless of the means of publication or performance by Licensee, and shall include specifically and without limitation the use of recordings, audio broadcasts, video broadcasts, Works on other magnetic media, sounds or images transmitted via the worldwide web, chat rooms, webcast, or on-line service providers, satellite or cable, and all other publication or performance means whatsoever, whether now known or developed after the date of this Agreement.
  - (n) Licensee shall not engage in the sale and/or distribution of food and/or beverages at the Facility,
- 15. <u>Civil Rights Act</u>. During the performance of this Agreement, Licensee shall comply fully with Title VI and Title VII of the Civil Rights Act of 1964, as amended, and all other regulations promulgated thereunder, in addition to all applicable state and local ordinances concerning Civil Rights.
- Americans With Disabilities Act. With respect to any Event at the Facility, Licensee recognizes that it is subject to the provisions of Title III of the Americans With Disabilities Act, as amended, and all similar applicable state and local laws (collectively, the "ADA"). Licensee represents that it has viewed or otherwise apprised itself of the access into the Facility, together with the common areas inside, and accepts such access, common areas, and other conditions of the Facility as adequate for Licensee's responsibilities under the ADA. Licensee shall be responsible for ensuring that the Facility complies and continues to comply in all respects with the ADA, including accessibility, usability, and configuration insofar as Licensee modifies, rearranges or sets up in the Facility in order to accommodate Licensee's usage. Licensee shall be responsible for any violations of the ADA, including, without limitation, those that arise from Licensee's reconfiguration of the seating areas or modification of other portions of the Facility in order to accommodate Licensee's usage. Licensee shall be responsible for providing auxiliary aids and services that are ancillary to its usage and for ensuring that the policies, practices, and procedures it applies in connection with an Event are in compliance with the ADA.
- 17. <u>Use of Information</u>. Licensee hereby acknowledges and agrees that Owner shall have the right to disclose to recognized industry sources that track event activity information relating to any Event, including, without limitation, the identity of performers or other participants of the Event, attendance figures, and gross ticket revenue for the Event.

#### 18. Construction of this Agreement.

- (a) <u>Choice of Law.</u> This Agreement shall be deemed to be made, governed by, and construed in accordance with the laws of North Little Rock, Pulaski County, Arkansas without giving effect to the conflict of law principles.
- (b) <u>Paragraph Headings</u>. The paragraph headings are inserted herein only as a matter of convenience and for reference and in no way are intended to be a part of this Agreement or to define, limit, or describe the scope or intent of this Agreement or the particular paragraphs hereof to which they refer.
- (c) Entire Agreement; Amendments. This Agreement (including all Exhibits and other documents and matters annexed hereto or made a part hereof by reference) contains all of the representations, warranties, covenants, agreements, terms, provisions, and conditions relating to the rights and obligations of Owner and Licensee with respect to the Facility. No alterations, amendments, or modifications hereof shall be valid unless executed by an instrument in writing by the parties hereto. WITHOUT LIMITING THE GENERALITY OF THE FOREGOING, IT IS EXPRESSLY UNDERSTOOD AND AGREED BY THE PARTIES HERETO THAT NO OFFICER, DIRECTOR, EMPLOYEE, AGENT, REPRESENTATIVE, OR SALES PERSON OF EITHER PARTY HERETO, OR OF THE OWNER OR ANY THIRD PARTY HAS THE AUTHORITY TO MAKE, HAS MADE, OR WILL BE DEEMED TO HAVE MADE, ANY REPRESENTATION, WARRANTY, COVENANT, AGREEMENT, GUARANTEE, OR PROMISE WITH RESPECT

TO THE FINANCIAL SUCCESS OR PERFORMANCE, AND/OR OTHER SUCCESS, OF THE EVENT. THE LICENSEE HEREBY ACKNOWLEDGES AND AGREES THAT ANY ASSESSMENT OF THE FINANCIAL SUCCESS OR PERFORMANCE, AND/OR OTHER SUCCESS, OF THE EVENT IS SOLELY THAT OF THE LICENSEE'S OWN DETERMINATION AND JUDGMENT.

- (d) <u>Severability</u>. If any provision or a portion of any provision of this Agreement is held to be unenforceable or invalid by a court of competent jurisdiction, the validity and enforceability of the enforceable portion of any such provision and/or the remaining provisions shall not be affected thereby.
- (e) <u>Time</u>. Time is of the essence hereof, and every term, covenant, and condition shall be deemed to be of the essence hereof.
- (f) <u>Successors</u>. This Agreement shall be binding upon, and shall inure to, the benefit of the successors and assigns of Owner, and to such successors and assigns of Licensee as are permitted to succeed to the Licensee's right upon and subject to the terms hereof.
- (g) <u>Independent Contractor; No Partnership.</u> Owner and Licensee shall each be and remain an independent contractor with respect to all rights and obligations arising under this Agreement. Nothing herein contained shall make, or be construed to make, Owner or Licensee a partner of one another, nor shall this Agreement be construed to create a partnership or joint venture between and of the parties hereto or referred to herein.
- (h) <u>Singular and Plural</u>. Whenever the context shall so require, the singular shall include the plural, and the plural shall include the singular.

#### 19. <u>Miscellaneous</u>.

- (a) Waiver. The failure of any party to enforce any of the provisions of this Agreement, or any rights with respect hereto, or the failure to exercise any election provided for herein, will in no way be considered a waiver of such provisions, rights, or elections, or in any way affect the validity of this Agreement. The failure of any party to enforce any of such provisions, rights, or elections will not prejudice such party from later enforcing or exercising the same or any other provisions, rights, or elections which it may have under this Agreement.
- (b) <u>Assignment</u>. Neither this Agreement nor any of the rights or obligations hereunder may be assigned or transferred in any manner whatsoever by Licensee without the prior written consent of Owner. To the extent Owner retains another management company to manage the Facility, any references to Owner herein shall be deemed changed to reference such management company, as agent for Owner].
- (c) Notices. Any notice, consent, or other communication given pursuant to this Agreement shall be in writing and shall be effective either (i) when delivered personally to the party for whom intended, (ii) upon delivery by an overnight courier services that is generally recognized as reliable, and the written records maintained by the courier shall be prima facie evidence of delivery, (iii) on delivery (or attempted delivery) by certified or registered mail, return receipt requested, postage prepaid, as of the date shown by the return receipt, or (iv) via facsimile; in any case addressed to such party as set forth below or as a party may designate by written notice given to the other party in accordance herewith.

If to Owner:

Multi-Purpose Civic Center Facility Board for Pulaski County, Arkansas

One Verizon Arena Way

North Little Rock, Arkansas 72114

Attention: Michael Marion

with a copy to:

Quattlebaum, Grooms & Tull PLLC

111 Center Street, Suite 1900 Little Rock, Arkansas 72201

Attention: Timothy W. Grooms, Esq.

If to Licensee:

North Little Rock School District

2700 North Poplar Street

North Little Rock, AR 72116

Attention: Brian K. Brown

(d) <u>Non-Exclusive Use</u>. Owner shall have the right, in its sole discretion, to use or permit the use of any portion of the Facility other than the Authorized Areas to any person, firm or other entity regardless of the nature of the use of such other space.

	shall have the right, in its sole discretion, to use or permit the use of to any person, firm or other entity regardless of the nature of the use
unforeseeable cause beyond the control of Owner, Owner epidemics, quarantine restrictions, terrorist attacks, strikes,	y is damaged from any cause whatsoever, or if any other casualty or or Licensee, including, without limitation, acts of God, fires, floods, labor disputes, failure of public utilities, or unusually severe weather, greement, Owner and Licensee are hereby released by Licensee from
(f) <u>Acts and Omissions of Third</u> omissions of any third party to this Agreement, including, with the sale of tickets for any Event.	Parties. Owner shall not be liable in any way for any acts and/or without limitation, any ticket agency used by Owner in connection
contrary, Licensee and Owner agree and acknowledge that the sovereign and governmental immunity of each of them. available, is the sole limit of any liability of Owner for inactions of Owner, the parties recognizing and agreein	thstanding any provision of this Agreement which may be deemed no provision of this Agreement shall operate to waive, limit or affect Owner may maintain \$3,000,000.00 in liability insurance, which, if any damages caused by any intentional or unintentional actions or need is not available, Owner shall have the fullest degree of sovereign urance.
20. <u>Board Approval</u> . This Agreement is s Rock School District.	ubject to the approval of the Board of Directors of the North Little
IN WITNESS WHEREOF, this Agreement has b written above.	been duly executed by the parties hereto as of the day and year first
	MULTI-PURPOSE CIVIC CENTER FACILITY BOARD FOR PULASKI COUNTY, ARKANSAS
	By:
	North Little Rock School District
	By: Alnus Alennas Name: Denise Drennas Title: CFO

#### EXHIBIT A TO USE LICENSE AGREEMENT

Authorized Area	Day	Date	Time of Use	Purpose
Arena, Meeting Rooms	Monday	May 16, 2016	7:00am – 11:00pm	Graduation
				Practice,
				Graduation
				Ceremony

### EXHIBIT B TO USE LICENSE AGREEMENT Verizon Arena

1. Additional Reimbursable Service Expranterials, and extra services will be furnished by	oenses. At the request of Licensee, the following special facilities, equipment, owner for the Event:
Payment of License Fee, Merchandisin	ng Fee, and Broadcast Fee.
(a) <u>Fixed License Fee</u> : The fixed following schedule:	d License Fee set forth in Section 5(a) above shall be paid in accordance with the
Percentage Payable	Payment Due Date N/A
	Upon signing this Use License Agreement  months prior to start of the Event  months prior to start of the Event  days prior to start of the Event
	entage Licensee Fee set forth in Section 5(a), Merchandising Fee set forth in ion 5(c) above shall be paid no later than [INSERT APPROPRIATE DESCRIPTION OF

#### PURCHASE ORDER NORTH LITTLE ROCK SCHOOLS 2700 N POPLAR STREET

NORTH LITTLE ROCK AR 72114

PURCHASE ORDER NUMBER: 16005767

DATE: 03/15/16 PAGE: 1

TERMS: NET 30 DAYS F.O.B.: DESTINATION DESC.: LAPTOPS/CARTS

DELIVERY:

**VENDOR:** 101241

WHITE RIVER SERVICES P 0 BOX 2172 BATESVILLE AR 72503

FAX:

SHIP TO:

NORTH LITTLE ROCK SCHOOLS ADMINISTRATIVE ANNEX 2200 N POPLAR STREET

NORTH LITTLE ROCK AR 72114

ATTN: JERRY DOWDY/K. RATLIFF/D. AMIS

ITEM #	ITEM NUMBER DESCRIPTION	QUANTITY		 PRICE	EXTENSION	
1	DELL LATITUDE	118 3340 LAPTO	OP WITH 8GB	35.0000	\$110,330.00	
2	AND 1 YEAR WA	5	rCORE36M	45.0000	\$7,225.00	

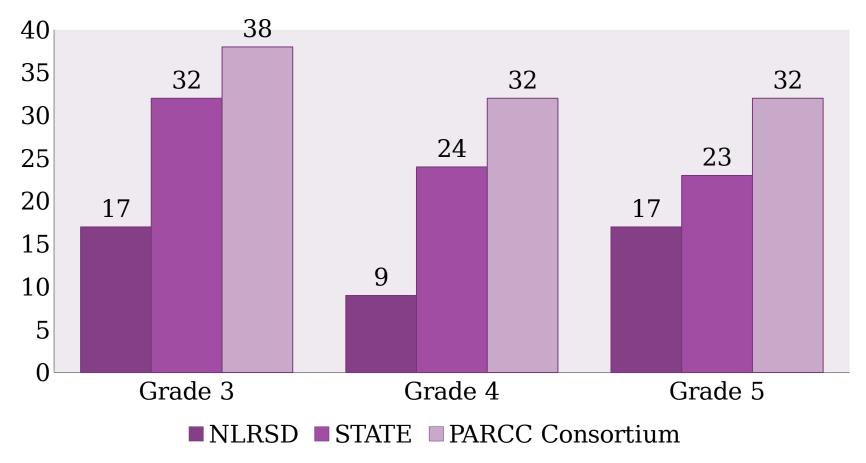
123 tagp 2008-1368 2008-1490

Re	tun po to adm. (	annex-	Den De	pt	
APPRO	VED BY:PURCHASING AGENT		PAC	GE TOTAL: TOTAL:	\$117,555.00 \$117,555.00
ITEM 1 2	ACCOUNT 6501159108200005-67340 6501159108200005-67340	AMOUNT \$110,330.00 \$7,839.13	PROJECT F	RECEIVED BY:	
			C	DATE:	

## Creating Administrative Math/Science/Literacy Positions

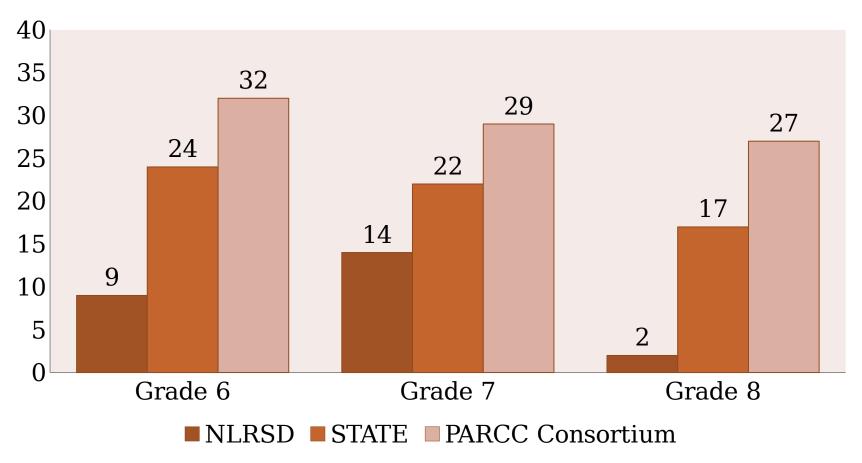
# Elementary & Secondary Math Instructional Specialist Positions

## 2015 PARCC 3-5 Math % Met Expectations



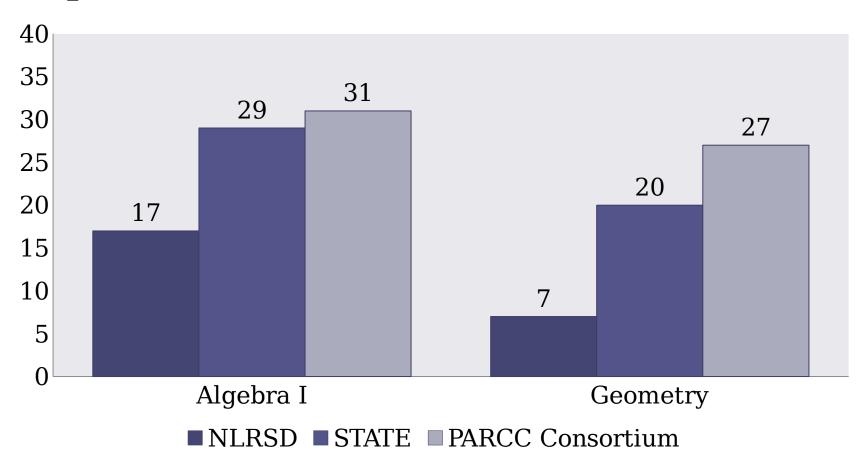
2 of 9 elementary schools are Focus. 1 of 2 Focus schools met Year Alage 99 of 147

## 2015 PARCC 6-8 Math % Met Expectations



1 of 2 secondary schools are Focus. NLRMS did not meet Year 1 Perite 100 of 147

## 2015 PARCC NLRHS Math % Met Expectations

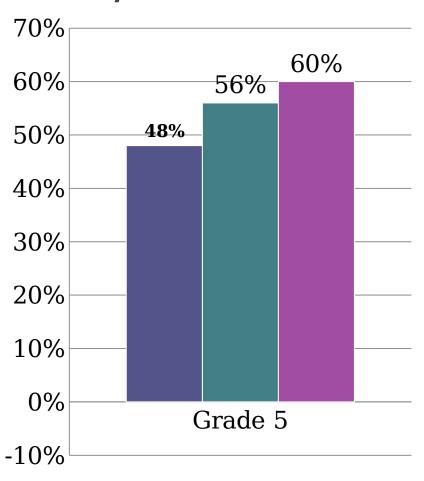


### Why the need?

Curriculum Alignment
Leader, Teacher & Student Support
Student Centered Professional Development
Innovative Best Practices
Personalized Learning
New Standards & Assessments
Data Literacy

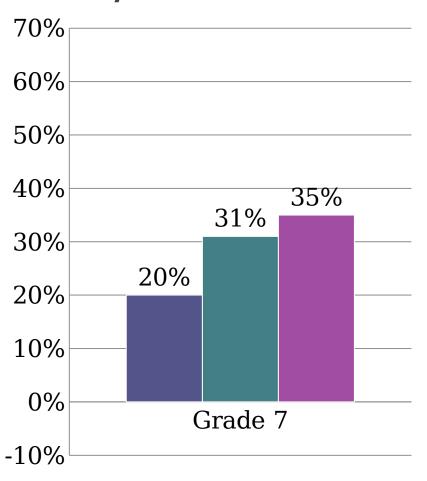
# Elementary & Secondary Science Instructional Specialist Positions

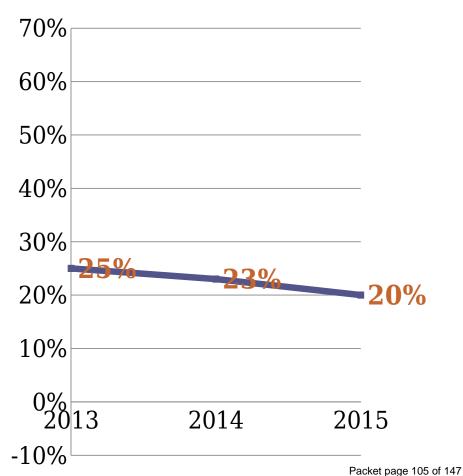
## 2015 ACTAAP 5 Science % Pro./Adv.



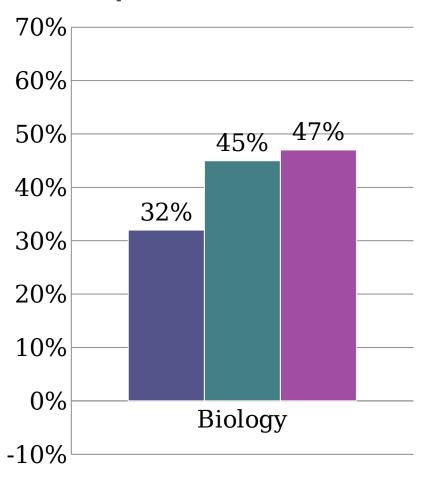


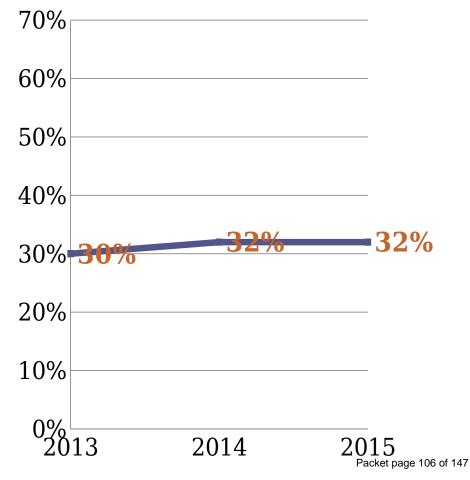
## 2015 ACTAAP 7 Science % Pro./Adv.





## 2015 ACTAAP Biology % Pro./Adv.



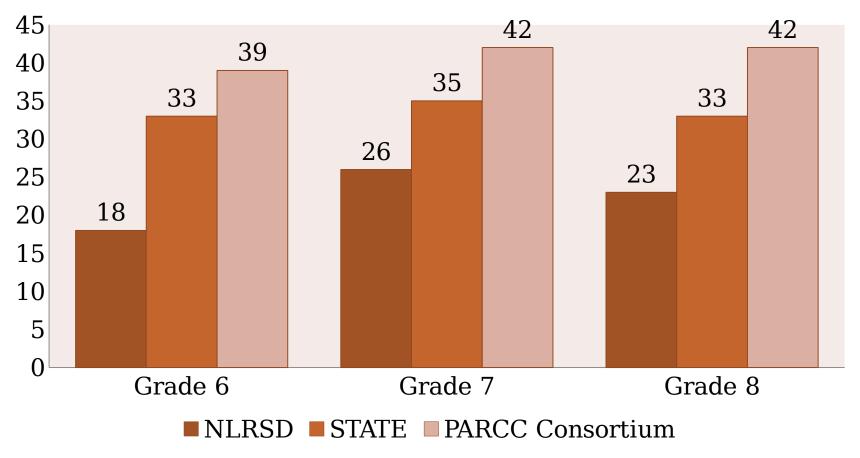


### Why the need?

Curriculum Alignment
Leader, Teacher & Student Support
Student Centered Professional Development
Innovative Best Practices
Personalized Learning
Next Gen Science Standards
New Assessments
Data Literacy

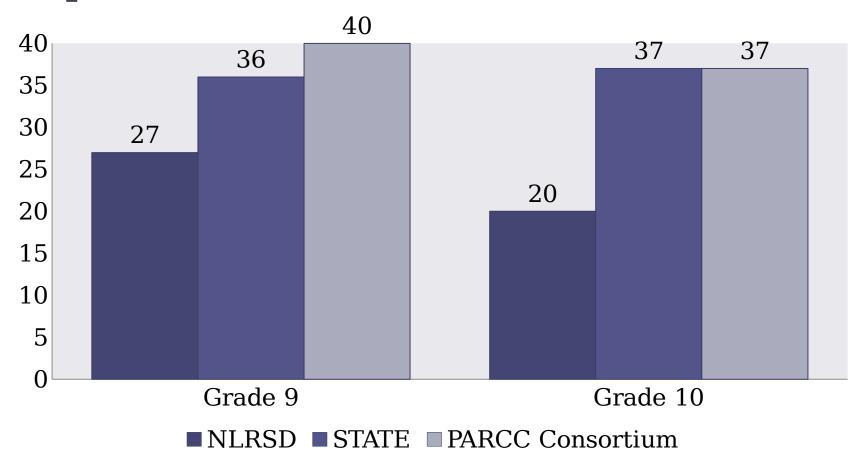
### Secondary Literacy Specialist Position

# 2015 PARCC 6-8 Literacy % Met Expectations

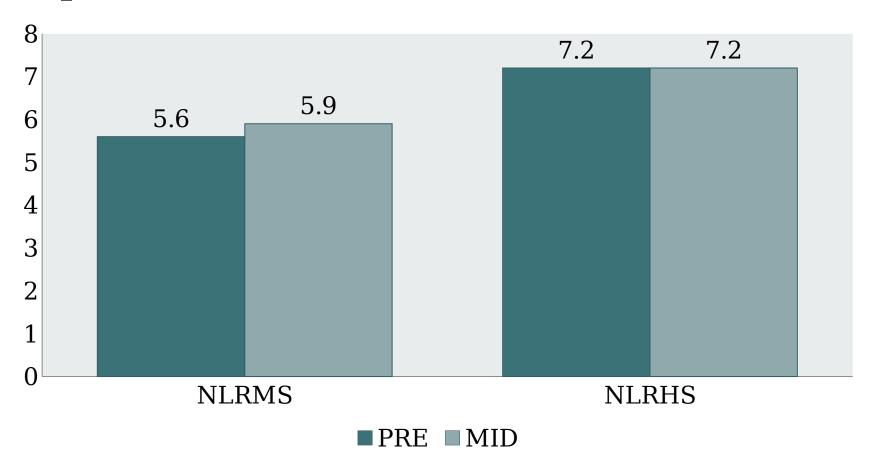


1 of 2 secondary schools are Focus. NLRMS did not meet Year 1 Perite 109 of 147

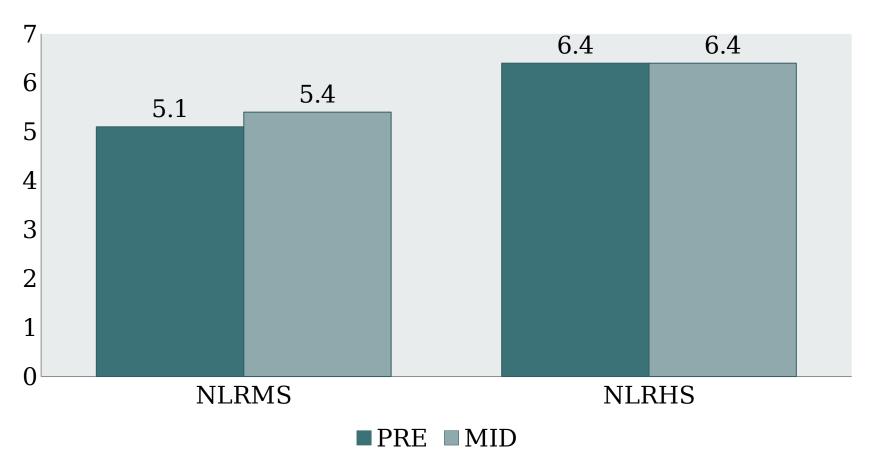
# 2015 PARCC NLRHS Literacy % Met Expectations



# 2016 PARCC NLRHS STAR Grade Equivalent Pre-Test to Mid-Yr



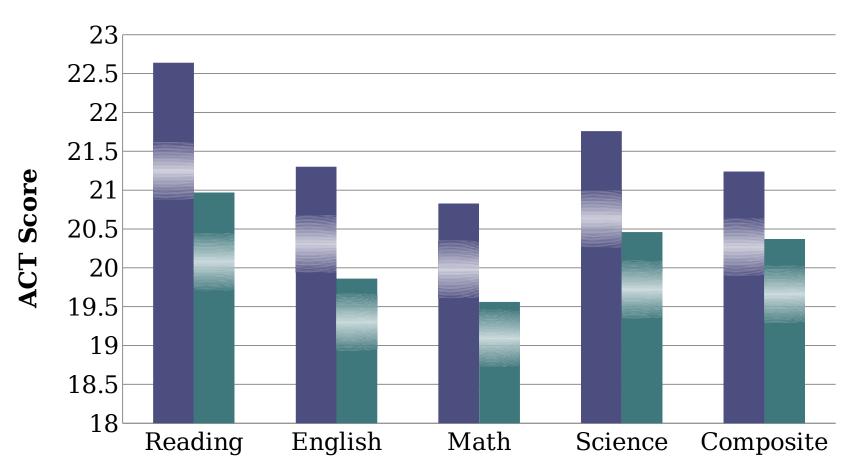
# 2016 PARCC NLRHS STAR Instructional Reading Level (IRL) Pre-Test to Mid-Yr



# Why the need?

Curriculum Alignment
Leader, Teacher & Student Support
Student Centered Professional Development
Innovative Best Practices
New Standards & Assessments
Data Literacy
Conversion Charter

# NLRSD ACT Scores from 2014 to 2015 for Students in Gr. 12



# NSLA Funding & Title I

- Use of Money-Can
  - Support Staff (These Positions of Instructional Specialist)
  - □ Above what is required Materials & Supplies to improve student achievement
  - □ After School & Summer School
  - □ Student Computers
  - □ Professional Development

- Use of Money-Can't
  - □ No Classroom Teachers that are required
  - □ Teacher computers
  - Anything that is required by ADE Standards for Accreditation

# NORTH LITTLE ROCK SCHOOL DISTRICT

# Job Description for Science Instructional Specialist

**Department:** Instructional

FLSA Status: Exempt

Grade/Level: Secondary

Work Schedule: 223 days

Job Status: Full Time

Reports To: Deputy Superintendent

Travel Required: Yes

Positions Supervised: None

## **POSITION SUMMARY**

Under the direction of the Deputy Superintendent, the Secondary Science Instructional Specialist will work in various classrooms on a daily basis coaching, mentoring and modeling exemplary lessons for teachers who teach math assuring that standards and benchmarks are being effectively taught, using data to drive the instructional program.

#### **ESSENTIAL FUNCTIONS**

- Work with science and other related common course teachers to implement research-based best practices in their curricular areas.
- Facilitate meetings among common course teachers to examine practice, student work, and pacing.
- Participate in the building ACSIP committee in a leadership role.
- Conduct faculty-wide PD.
- Facilitate the collection and the analysis of data generated by the district interim assessments.
- Work collaboratively with other district science teachers to develop vertically and horizontally articulated curriculum, to help students make transitions, and to advise administrators on changes in the program of study.
- Take a leadership role in developing and implementing the school's remediation program and in the AIP process.
- Conduct regular analysis of data to identify skill gaps and plan intervention needs for students. Assist in the development of interventions and participate on the RTI Committee.
- Model lessons using research-based strategies and procedures.
- Mentor and coach teachers in effective research-based strategies.
- Serve as a catalyst for change by providing research-based alternatives to current practices and procedures.
- Analyze overall school-wide data from various sources and assist in the program evaluation process.
- Assist in the design and implementation of sustained math professional development programs based on student needs and in alignment with goals of school improvement plans.
- Work collaboratively with other academic coaches, teachers, and personnel, to enhance communication between all stakeholders.
- Prepare and maintain a log of activities.
- Collaborate with Principal to determine specific teachers to work with, content, scheduling and timelines.
- Maintain a professional relationship with all colleagues, students, parents and community members.
- Participate in campus and community events.

- Self-motivate and possesses the communication and personal skills necessary to positively interact with others to produce positive results.
- Performs other duties as required or assigned by the building Principal.
- Collaborate with the Elementary Science Instructional Facilitator and Coaches to ensure science pacing guides are completed and vertical alignment is achieved.
- Promote the district and its programs providing information about student/teacher accomplishments to webmaster.
- Build professional knowledge by visiting exemplary programs.

# POSITION QUALIFICATIONS Competency Statement(s)

- Positive attitude Optimistic, team-first attitude displayed at all times
- Punctual On time
- Regular attendance Regular attendance to maximize student progress.
- Adaptability Ability to adapt to change in the workplace.
- Coaching and Development Ability to provide guidance and feedback to help others strengthen specific knowledge/skill areas.
- Communication, Oral Ability to communicate effectively with others using the spoken word.
- Communication, Written Ability to communicate in writing clearly and concisely.
- Consensus Building Ability to bring about group solidarity to achieve a goal.
- Diversity Oriented Ability to work effectively with people regardless of their age, gender, race, ethnicity, religion, or job type.
- Friendly Ability to exhibit a cheerful demeanor toward others.
- Initiative Ability to make decisions or take actions to solve a problem or reach a goal.
- Loyal The trait of feeling a duty to the employer.
- Presentation Skills Ability to effectively present information publicly.
- Relationship Building Ability to effectively build relationships with customers and co-workers.
- Team Builder Ability to convince a group of people to work toward a goal.

#### PLANNING AND PREPARATION

Demonstrates Understanding of the Underlying Research, Theories, Knowledge, and Skills of the Discipline

# **SKILLS & ABILITIES**

Education: Master's Degree preferred

**Experience:** Four to ten years related secondary teaching experience and/or administration experience preferred.

# **Computer Skills**

Ability to navigate APSCN, EXCEL, WORD, COGNOS, and other technologies necessary to derive student achievement data in order to drive decision-making.

## Certificates & Licenses

A valid Arkansas Teacher's License with certification as a Secondary Science Teacher 7-12 preferred; in addition to meeting or exceeding ADE requirements for "Highly Qualified Teacher" status.

#### PHYSICAL DEMANDS **Physical Demands** Lift/Carry F (Frequently) F (Frequently) 10 lbs or less Stand O (Occasionally) Walk F (Frequently) 11-20 lbs O (Occasionally) F (Frequently) 21-50 lbs Sit N (Not Applicable) F (Frequently) 51-100 lbs Handling / Fingering F (Frequently) Over 100 lbs N (Not Applicable) Reach Outward Push/Pull O (Occasionally) Reach Above Shoulder F (Frequently) O (Occasionally) 12 lbs or less Climb 13-25 lbs O (Occasionally) O (Occasionally) Crawl O (Occasionally) 26-40 lbs Squat or Kneel O (Occasionally) N (Not Applicable) Bend O (Occasionally) 41-100 lbs

N (Not Applicable) Activity is not applicable to this occupation.

O (Occasionally) Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)

F (Frequently) Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)

C (Constantly) Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

# **Other Physical Requirements**

Vision (Near, Distance, Color, Peripheral, Depth Perception)

- Visual ability to read handwritten or typed documents, and the display screen of various office equipment and machines
- Able to conduct verbal conversation in English
- Able to hear normal range verbal conversation (approximately 60 decibels)
- Able to sit (for sustained period of time), stand, stoop, kneel, bend, lift (25 pounds), carry (25 pounds), and walk
- Able to climb slopes, stairs, steps, ramps and ladders

Sense of Sound (Ability to conduct telephone conversations.)

## WORK ENVIRONMENT

This job has minimal exposure to environmental conditions. Noise level can range from quiet to moderate to noisy, depending on the setting. This job involves interaction with students in a classroom setting, as well as school staff and parents/guardians in a professional setting.

The North Little Rock School District - Office of Human Resources has reviewed this job description to ensure that essential functions and basic duties have been included. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate.

# The North Little Rock School District is an Equal Opportunity Employer.

My signature indicates that this job description was discussed with me, and that I am capable of performing the essential functions of this job; additionally, I was provided with a copy of this document.

Employee's signature:	_ Date:		
Hand delivered by:	Date:	Time:	

# NORTH LITTLE ROCK SCHOOL DISTRICT

# Job Description for Science Instructional Specialist

Department: Instructional

Job Status: Full Time

FLSA Status: Exempt Grade/Level: Elementary Work Schedule: 223 days Reports To: Ex. Director of Elementary Education

Travel Required: Yes

Positions Supervised: None

#### **POSITION SUMMARY**

Under the direction of the Ex. Director of Elementary Education, the Elementary Science Instructional Specialist will work in various classrooms on a daily basis coaching, mentoring and modeling exemplary lessons for teachers who teach math assuring that standards and benchmarks are being effectively taught, using data to drive the instructional program.

## **ESSENTIAL FUNCTIONS**

- Work with science and other related common course teachers to implement research-based best practices in their curricular areas.
- Facilitate meetings among common course teachers to examine practice, student work, and pacing.
- Participate in the building ACSIP committee in a leadership role.
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- Collaborate with Principal to determine specific teachers to work with, content, scheduling and timelines.
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- Participate in campus and community events.

- Self-motivate and possesses the communication and personal skills necessary to positively interact with others to produce positive results.
- Performs other duties as required or assigned by the building Principal.
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# PLANNING AND PREPARATION

Demonstrates Understanding of the Underlying Research, Theories, Knowledge, and Skills of the Discipline

# **SKILLS & ABILITIES**

Education: Master's Degree preferred

**Experience:** Four to ten years related secondary teaching experience and/or administration experience preferred.

# **Computer Skills**

Ability to navigate APSCN, EXCEL, WORD, COGNOS, and other technologies necessary to derive student achievement data in order to drive decision-making.

## Certificates & Licenses

A valid Arkansas Teacher's License with certification in Elementary K-6 preferred; in addition to meeting or exceeding ADE requirements for "Highly Qualified Teacher" status.

# PHYSICAL DEMANDS

Physical Demands		Lift/Carry	
Stand	F (Frequently)	10 lbs or less	F (Frequently)
Walk	F (Frequently)	11-20 lbs	O (Occasionally)
Sit	F (Frequently)	21-50 lbs	O (Occasionally)
Handling / Fingering	F (Frequently)	51-100 lbs	N (Not Applicable)
Reach Outward	F (Frequently)	Over 100 lbs	N (Not Applicable)
Reach Above Shoulder	O (Occasionally)	Push/Pull	
Climb	O (Occasionally)	12 lbs or less	F (Frequently)
Crawl	O (Occasionally)	13-25 lbs	O (Occasionally)
Squat or Kneel	O (Occasionally)	26-40 lbs	O (Occasionally)
Bend	O (Occasionally)	41-100 lbs	N (Not Applicable)

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# Other Physical Requirements

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#### **WORK ENVIRONMENT**

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# NORTH LITTLE ROCK SCHOOL DISTRICT

# Job Description for Math Instructional Specialist

**Department:** Instructional

FLSA Status: Exempt

**Grade/Level:** Secondary **Work Schedule:** 223 days

Job Status: Full Time

Reports To: Deputy Superintendent

Travel Required: Yes

Positions Supervised: None

#### **POSITION SUMMARY**

Under the direction of the Deputy Superintendent, the Secondary Math Instructional Specialist will work in various classrooms on a daily basis coaching, mentoring and modeling exemplary lessons for teachers who teach math assuring that standards and benchmarks are being effectively taught, using data to drive the instructional program.

## **ESSENTIAL FUNCTIONS**

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# PLANNING AND PREPARATION

Demonstrates Understanding of the Underlying Research, Theories, Knowledge, and Skills of the Discipline

# **SKILLS & ABILITIES**

Education: Master's Degree preferred

**Experience:** Four to ten years related secondary teaching experience and/or administration experience preferred.

#### Computer Skills

Ability to navigate APSCN, EXCEL, WORD, COGNOS, and other technologies necessary to derive student achievement data in order to drive decision-making.

# Certificates & Licenses

A valid Arkansas Teacher's License with certification as a Secondary Math Teacher 7-12 preferred; in addition to meeting or exceeding ADE requirements for "Highly Qualified Teacher" status.

# PHYSICAL DEMANDS

Physical Demands		Lift/Carry	
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# NORTH LITTLE ROCK SCHOOL DISTRICT

# Job Description for Math Instructional Specialist

**Department:** Instructional FLSA Status: Exempt

Job Status: Full Time

Reports To: Ex. Director of Elementary Education

**Grade/Level:** Elementary Work Schedule: 223 days Travel Required: Yes

Positions Supervised: None

## **POSITION SUMMARY**

Under the direction of the Ex. Director of Elementary Education, the Elementary Math Instructional Specialist will work in various classrooms on a daily basis coaching, mentoring and modeling exemplary lessons for teachers who teach math assuring that standards and benchmarks are being effectively taught, using data to drive the instructional program.

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#### PLANNING AND PREPARATION

Demonstrates Understanding of the Underlying Research, Theories, Knowledge, and Skills of the Discipline

#### **SKILLS & ABILITIES**

Education: Master's Degree preferred

**Experience:** Four to ten years related secondary teaching experience and/or administration experience preferred.

# **Computer Skills**

Ability to navigate APSCN, EXCEL, WORD, COGNOS, and other technologies necessary to derive student achievement data in order to drive decision-making.

#### Certificates & Licenses

A valid Arkansas Teacher's License with certification as a Elementary K-6 preferred; in addition to meeting or exceeding ADE requirements for "Highly Qualified Teacher" status.

# PHYSICAL DEMANDS Physical Demands

	Lift/Carry	
F (Frequently)	10 lbs or less	F (Frequently)
F (Frequently)	11-20 lbs	O (Occasionally)
F (Frequently)	21-50 lbs	O (Occasionally)
F (Frequently)	51-100 lbs	N (Not Applicable)
F (Frequently)	Over 100 lbs	N (Not Applicable)
O (Occasionally)	Push/Pull	
O (Occasionally)	12 lbs or less	F (Frequently)
O (Occasionally)	13-25 lbs	O (Occasionally)
O (Occasionally)	26-40 lbs	O (Occasionally)
O (Occasionally)	41-100 lbs	N (Not Applicable)
	F (Frequently) F (Frequently) F (Frequently) F (Frequently) O (Occasionally) O (Occasionally) O (Occasionally) O (Occasionally)	F (Frequently) O (Occasionally)

N (Not Applicable) Activity is not applicable to this occupation.

O (Occasionally)

F (Frequently)

C (Constantly)

Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

# **Other Physical Requirements**

Vision (Near, Distance, Color, Peripheral, Depth Perception)

- Visual ability to read handwritten or typed documents, and the display screen of various office equipment and machines
- Able to conduct verbal conversation in English
- Able to hear normal range verbal conversation (approximately 60 decibels)
- Able to sit (for sustained period of time), stand, stoop, kneel, bend, lift (25 pounds), carry (25 pounds), and walk
- Able to climb slopes, stairs, steps, ramps and ladders

Sense of Sound (Ability to conduct telephone conversations.)

#### **WORK ENVIRONMENT**

This job has minimal exposure to environmental conditions. Noise level can range from quiet to moderate to noisy, depending on the setting. This job involves interaction with students in a classroom setting, as well as school staff and parents/guardians in a professional setting.

The North Little Rock School District - Office of Human Resources has reviewed this job description to ensure that essential functions and basic duties have been included. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate.

# The North Little Rock School District is an Equal Opportunity Employer.

My signature indicates that this job description was discussed with me, and that I am capable of performing the essential functions of this job; additionally, I was provided with a copy of this document.

Employee's signature:	Date:		
Hand delivered by:	Date:	Time:	

# NORTH LITTLE ROCK SCHOOL DISTRICT

Job Description for Literacy Instructional Specialist

**Department:** Instructional

FLSA Status: Exempt
Grade/Level: Secondary

Work Schedule: 223 days

Job Status: Full Time

**Reports To:** Deputy Superintendent

Travel Required: Yes

Positions Supervised: None

## **POSITION SUMMARY**

Under the direction of the Deputy Superintendent, the Literacy Instructional Specialist will work in various classrooms on a daily basis coaching, mentoring and modeling exemplary lessons for teachers who teach literacy assuring that standards and benchmarks are being effectively taught, using data to drive the instructional program.

#### **ESSENTIAL FUNCTIONS**

- Work with literacy and other related common course teachers to implement research-based best practices in their curricular areas.
- Facilitate meetings among common course teachers to examine practice, student work, and pacing.
- Participate in the building ACSIP committee in a leadership role.
- Conduct faculty-wide PD.
- Facilitate the collection and the analysis of data generated by the district interim assessments.
- Work collaboratively with other district literacy teachers to develop vertically and horizontally articulated curriculum, to help students make transitions, and to advise administrators on changes in the program of study.
- Take a leadership role in developing and implementing the school's remediation program and in the AIP process.
- Conduct regular analysis of data to identify skill gaps and plan intervention needs for students. Assist in the development of interventions and participate on the RTI Committee.
- Model lessons using research-based strategies and procedures.
- Mentor and coach teachers in effective research-based strategies.
- Serve as a catalyst for change by providing research-based alternatives to current practices and procedures.
- Analyze overall school-wide data from various sources and assist in the program evaluation process.
- Assist in the design and implementation of sustained math professional development programs based on student needs and in alignment with goals of school improvement plans.
- Work collaboratively with other academic coaches, teachers, and personnel, to enhance communication between all stakeholders.
- Prepare and maintain a log of activities.
- Collaborate with Principals to determine specific teachers to work with, content, scheduling and timelines.
- Maintain a professional relationship with all colleagues, students, parents and community members.
- Participate in campus and community events.

- Self-motivate and possesses the communication and personal skills necessary to positively interact with others to produce positive results.
- Performs other duties as required or assigned by the building Principal.
- Collaborate with Facilitators and Coaches to ensure literacy pacing guides are completed and vertical alignment is achieved.
- Promote the district and its programs providing information about student/teacher accomplishments to webmaster.
- Build professional knowledge by visiting exemplary programs.

# POSITION QUALIFICATIONS Competency Statement(s)

- Positive attitude Optimistic, team-first attitude displayed at all times
- Punctual On time
- Regular attendance Regular attendance to maximize student progress.
- Adaptability Ability to adapt to change in the workplace.
- Coaching and Development Ability to provide guidance and feedback to help others strengthen specific knowledge/skill areas.
- Communication, Oral Ability to communicate effectively with others using the spoken word.
- Communication, Written Ability to communicate in writing clearly and concisely.
- Consensus Building Ability to bring about group solidarity to achieve a goal.
- Diversity Oriented Ability to work effectively with people regardless of their age, gender, race, ethnicity, religion, or job type.
- Friendly Ability to exhibit a cheerful demeanor toward others.
- Initiative Ability to make decisions or take actions to solve a problem or reach a goal.
- Loyal The trait of feeling a duty to the employer.
- Presentation Skills Ability to effectively present information publicly.
- Relationship Building Ability to effectively build relationships with customers and co-workers.
- Team Builder Ability to convince a group of people to work toward a goal.

# PLANNING AND PREPARATION

Demonstrates Understanding of the Underlying Research, Theories, Knowledge, and Skills of the Discipline

# **SKILLS & ABILITIES**

Education: Master's Degree preferred

**Experience:** Four to ten years related secondary teaching experience and/or administration experience preferred.

# Computer Skills

Ability to navigate APSCN, EXCEL, WORD, COGNOS, and other technologies necessary to derive student achievement data in order to drive decision-making.

#### Certificates & Licenses

A valid Arkansas Teacher's License with certification as a Middle and Secondary Language Arts Teacher 7-12 preferred; in addition to meeting or exceeding ADE requirements for "Highly Qualified Teacher" status.

PHYSICAL DEMANDS			
Physical Demands		Lift/Carry	
Stand	F (Frequently)	10 lbs or less	F (Frequently)
Walk	F (Frequently)	11-20 lbs	O (Occasionally)
Sit	F (Frequently)	21-50 lbs	O (Occasionally)
Handling / Fingering	F (Frequently)	51-100 lbs	N (Not Applicable)
Reach Outward	F (Frequently)	Over 100 lbs	N (Not Applicable)
Reach Above Shoulder	O (Occasionally)	Push/Pull	
Climb	O (Occasionally)	12 lbs or less	F (Frequently)
Crawl	O (Occasionally)	13-25 lbs	O (Occasionally)
Squat or Kneel	O (Occasionally)	26-40 lbs	O (Occasionally)
Bend	O (Occasionally)	41-100 lbs	N (Not Applicable)

N (Not Applicable) Activity is not applicable to this occupation.

O (Occasionally) Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)

F (Frequently) Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)

C (Constantly) Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

## Other Physical Requirements

Vision (Near, Distance, Color, Peripheral, Depth Perception)

- Visual ability to read handwritten or typed documents, and the display screen of various office equipment and machines
- Able to conduct verbal conversation in English
- Able to hear normal range verbal conversation (approximately 60 decibels)
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- Able to climb slopes, stairs, steps, ramps and ladders

Sense of Sound (Ability to conduct telephone conversations.)

# **WORK ENVIRONMENT**

This job has minimal exposure to environmental conditions. Noise level can range from quiet to moderate to noisy, depending on the setting. This job involves interaction with students in a classroom setting, as well as school staff and parents/guardians in a professional setting.

The North Little Rock School District - Office of Human Resources has reviewed this job description to ensure that essential functions and basic duties have been included. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate.

# The North Little Rock School District is an Equal Opportunity Employer.

My signature indicates that this job description we performing the essential functions of this job; addocument.		
Employee's signature:	Date:	
Hand delivered by:	Date:	Time:

# NORTH LITTLE ROCK SCHOOL DISTRICT PROJECT COMPLETION MILESTONES - UPDATE

**AS OF JANUARY 28, 2016** 

NLR Sch	ool District - Projects	Contract Substantial Completion	PROJECTED Substantial Completion	Notes / Comments
2402		07/40/46	05/10/10	
2182	Crestwood Elem School	05/19/16	05/19/16	
	* Phase 1 - A - 2 Story Add		C of O	Have Certificate of Occupancy
	* Phase 2 - C - Fire Prot		Complete	
	* Phase 2 - B - Admin		02/12/16	
	* Phase 2 - B - Gym / Kitchen		03/11/16	
	* Phase 3 - Demo Exst Cafe		05/19/15	
	* Site Work		05/19/16	
2184	7th Street Elem School	02/29/16	02/29/16	
	* Area E - Gymnasium		12/18/15	
	* Area A - Kindergarten / Pre-K		C of O	Have Certificate of Occupancy
	* Area D - Classroom		C of O	Have Certificate of Occupancy
	* Area B - Multipurpose / Cafeteria		C of O	Have Certificate of Occupancy
	* Area C - Classroom		02/29/16	
	* Miscellaneous Site Work		03/18/16	
2186	NLR High School	12/02/16	12/02/16	
	* Athletic Stadium	09/09/14	C of O	Have Certificate of Occupancy
	* SLC 1 - Tower A and B	04/03/15	C of O	Have Certificate of Occupancy
	* SLC 2 - Tower C and D	12/02/16	C of O	Have Certificate of Occupancy
	* Cafeteria / Kitchen	12/02/16	04/01/16	. ,
	* Commons / Downstairs Dining	12/02/16	09/08/16	
	* Upstairs Dining	12/02/16	01/04/16	Complete
	* Performing Arts Center	12/02/16	09/08/16	•
	* Admin / Gymnasium	12/02/16	09/08/16	
	* Remaining Site / Park	12/02/16	12/02/16	
	* Main Street Road Widening	12/02/16	Complete	
2185	NLR Middle School - Cafeteria	08/01/16	08/01/16	
	* New Kitchen Turn Over		04/11/16	
	* Dining Room Renovations		08/01/16	

# Ridgeroad Elementary

\* 3rd Grade

\* Upstairs Demo

Complete Started

# Secondary School Director's Report April 2016

It has been an extremely busy month. We are now in full testing mode and things seem to be getting off to a good start. Between ACT Aspire and AP exams we will have students testing well into May.

We have received several Input Forms from our Community Meetings on the Center of Excellence. All of the comments were positive with a few expressing some apprehension over how the Center will actually work.

We are also working on the plans for next year. Secondary Principals have each met with Ms. Saracini and me to determine staffing needs and course offerings.

Additionally, Mrs. Toland and I continue to interact with our Industry Partners in order to get input on skills that students need to have in order to be employable upon graduation.

#### **NLRHS**

NLRHS students are achieving high academic honors:

- A perfect ACT score of 36 was received by Mitchell Harvey, a junior, who plans to major in Chemical Engineering and hopes to attend Cal Tech, MIT, or Georgia Tech.
- Da'Viona Sims, was named as Academic All-Star by the Arkansas Times. This honor is only given to ten males and ten females in the state.
- Mason Graves, was awarded the Lindsey Parker Award at the EAST National Conference. This is the highest individual EAST award given to students.
- Ten students that have been selected to attend the 2016 Arkansas Governor's School hosted at Hendrix College. Selection for Governor's School is based on a combination of ability and interest and is highly competitive. Congratulations to the following students: Corbin Basil, Destiny Bracy, George and Jordan Clark, Caitlin French, Christian Honorable, MiKayla Millard, Raylon Pledger, Allison Stuff, and Brittani Ussery.

Concurrent Credit will be offered on campus for seniors and juniors who meet the eligibility requirements for the 16-17 school year.

#### **NLRA**

Mr. Jones and his team have returned from Personalized Learning Boot Camp. Staff members returned with excitement about changing the way education is delivered, and a multi-year plan. An update to the board will be provided at a later date.

While we have had a lot of great accomplishments this year one stands out. Last year the Academy graduated 10 students. This year's graduating class consists of <u>22</u> students! This is unbelievable growth for our district and students. Please be sure to congratulate the teachers and students for all their hard work.

# **NLRMS**



This is the result of the NLRSD Licensing Grant. Students in the ESL Success Academy visited UCA to experience what could be their future on a college campus.

# North Little Rock Middle School EAST Initiative's

# 2nd Annual DogTown Derby



# Would you like to be a part of this year's Derby?

Contact us at: joness@nirsd.org or www.nireastdogtownderby.com for more details

This past year our project was able to get 14 cars sponsored by local businesses; then we paired some under resourced kids with mentors in the community. They assisted these kids with the building tools and support they needed to build and race their car at the first ever DogTown Derby. It was a fantastic day for the community of North Little Rock. You can be part of the fun this year as well!! Contact us joness@nlrsd.org | www.nlreesidogtownderby.com

This year's race will be held October 15th(tentatively) in the downtown Argenta area. You may sponsor a full car, half of a car, or you may build your own car and enter it yourself. Help us to make this years event even bigger by getting involved. We are just a group of kids trying to make a difference in our community; please help us by sponsoring a car or donating materials or time. Thank you! North Little Rock EAST Initiative DogTown Derby Team

# Elementary Director's Report- April 2016

Elementary Schools are winding down the year with several activities, testing and professional development planning for the 2016-2017 school year.

# **Testing Schedule**

Students in grades 1 and 2 recently completed the lowa Test of Basic Skills on April 5-7, 2016.

ACT Aspire testing for students in grades 3-5 is currently underway.

Kindergarten Round Up will take place on April 14, 2016, beginning at 1:15 in at all elementary campuses.

The district Science/Technology Fair is May 5, 2016 at First Assembly of God Church.

# **Professional Development**

This summer elementary teachers will focus on improving their craft knowledge in math and science. The Next Generation Science Standards will be implemented in grades K-4 in the fall of 2016 as required by the ADE. Teachers will be in training to determine what standards should be covered at their grade levels and to develop the curriculum map for science. Teachers will also get training from Vic Drier the Project Lead the Way (PLTW )State Trainer on how to incorporate PLTW modules into the science standards. Please see attached information on PLTW and NGSS.

Math Training is very necessary this summer to address low math scores in our district. Teachers will receive training on math strategies, skills, and resources and take a look at how to change the way we teach math. We will look at methods and materials probably going back to using grade level math books. We have discovered that we need to do a lot more hands on in math and allow students to critically think.

We are examining preliminary school report card grades and are preparing to address the scores and next steps with the board as soon as the report cards are

released to districts. We are making no excuses but are preparing how we plan to improve grades and test scores.

# \*attachments

**Next Generation Science Standards and Project Lead the Way** 

Results from Community Meetings are on file for review if board members would like to view them. The overall concern was in the area of homework.

# Director of College and Career Readiness April Director's Report

# Summary of Activities

In the weeks since the March board meeting, the majority of my activities focused on the following:

- Coordinating with Arkansas Department of Career Education and Arkansas Economic Commission to provide Summer professional development
- Attending required ADE Charter School application training
- Attending staffing meetings in preparation for the 16-17 school year
- Planning, preparing, and facilitating Industry Review Board meetings for several programs of study including Manufacturing and Transportation/Distribution/Logistics
- Data entry and reporting as required by the state for Career and Technical Education programs
- Maintenance of records and financial work as required for the Perkins Plan, closing of books for the 15-16 grant year, and submission of reimbursement requests
- Assisting teachers and administrators with Perkins grant proposals for the 16-17 grant year
- Final preparations for writing and submitting the 16-17 Perkins grant proposal and attending meeting on Perkins updates for 16-17 school year
- Attending partnership meetings and obtaining new partnerships for NLRSD programs (See below)
- Attending meetings with NLRMS administrators and staff and NLRCC to reflect and prepare for 16-17 Career Connect events
- Preparing for and speaking at NLRSD community meetings
- Submitting course approvals for the 16-17 school year and working with ADE to obtain approvals

# Career Connect

McCain Mall is a new educational partner to NLRSD. As a result of the partnership with McMain Mall, NLRMS will have the opportunity to present Career Connect final projects at the Mall on May 3.

# **ESOL Program**

ELPA testing was completed and all ELLs were tested as required by ADE. Spanish Language Community Meeting to be held at RRE on Monday, April 25 at 5:30

ESL Academy at NLRMS took students to UCA to visit the university to encourage the students to plan on going to college.

Seis Puentes is having a record number of adults in the Adult ESL classes.

## Gifted and Talented/AP/IB

All is busy in the world of testing, including preparation for AP and IB testing in May. Proctors have been trained and the pre-administration sessions for students have begun. The first day of testing begins on May 2nd with final make-up exams May 18-20. Old Main has become the new, quiet environment for testing large groups.

# **Data and Testing**

Annual Report Cards will be released to the public 4/15/16. Letter grades for schools will also be released at this time.

ACT Aspire is in full swing this month. MSAA (alternate assessment for students that qualify) also opens later this month.

End of year STAR testing window will kick off May 2nd and stay open for the remainder of the school year.

# CTE

- -Meetings with industry partners continue to determine current and future employment and educational needs.
- -Preparations are being made for CTE End of Course exams.
- -Arkansas Highway Transportation Department has been added as a new partner. AHTD will participate in industry review board meetings to provide input on their employment needs.

# **Kristie Ratliff**

Administrative Director of Federal Programs,
Professional Development
andSchool Improvement

2015-2016 April Board Report

# **Federal Programs:**

Purchase orders from federal funding sources have been completed for the end of year budget reporting. Budgets and Federal applications are in the process of being matched for accurate accounting. State funding for summer professional development will continue until May. Crestwood, Indian Hills and North Little Rock Middle School were notified that they have received additional Title I funding under the 1003a grant. All federal and state funding will be examined for future savings and creation of additional positions addressing academic needs.

# **Professional Development:**

Planning for summer professional development sessions have been completed. Efforts on raising the rigor of instruction will continue this summer. Barbara Blackburn conducted sessions last summer with all elementary schools. On June 1, she will be with the entire middle school staff to bridge the information and strategies previously shared last summer.

# **School Improvement:**

Success Indicators have been submitted for the end of year reporting in Indistar. Adjustments will be made to applications in the system to match efforts and the spending of funds.

phone: 501-771-8025 | fax: 501-771-8069 | 2700 Poplar Street, NLR, AR 72114 | ratliffk@nlrsd.or

# Human Resources Director's Report To Board of Education North Little Rock School District April 21, 2016

Karli Saracini, Executive Director of Human Resources

- Attending the Arkansas Department of Education Spring Educator Career Fair Saturday,
  April 16 from 10 am-2 pm at the heifer Village pavilion. Lee Tackett, Lori Smith and Kim
  Starr are attending with me to help meet their objective for Focus (School
  Improvement) on recruiting and retention highly qualified educators.
- Break down of the Personnel Surveys from employees for their intent for 2016-2017 Licensed-Leaving District-8 teachers, 1 library media, 2 principal Classified-Leaving District-1 secretary, 1 campus supervisor, 2 computer lab, 1 ALE, 1 custodian, 1 Special Ed Aide, 1 Bus Aide
- Working on stipend and days of coaching staff. I will have a report before the next board meeting.

To: The NLRSD Board of Education

From: Jennifer Brown, Director of Special Services

Date: April 11, 2016

Re: Special Services Department Report

# **School Psychologist Evaluation Data**

School Psychologist	Evals Completed to Date	Evals in Progress	Number out of Timelines	Any for Non- Allowed Reason
1	40	32	1	0
2	57	22	0	N/A
3	47	30	0	N/A
4	48	36	0	N/A
5	42	31	0	N/A
6	37	20	2	2
7	39	29	2	2

# **Nursing Updates**

Free athletic physicals are this week. We have approximately thirty doctors and nurses, and fifty parent/community volunteers coming to make this event possible. Flu has now arrived later than ever. We've had several positive cases in the last two weeks. The health department is now recommending a booster flu shot if you received yours in October or earlier.

# Elementary Updates

Elementary Special Education staff are working very hard this week and last on ACT Aspire testing. Teachers and students have worked very hard in preparing for the tests. Teachers and students are beginning to look forward to many of the end of the year school activities. They are starting preparation for Kindergarten Graduations and Fifth Graders are looking forward to their graduation and becoming middle school students.

# **Secondary Updates**

The North Little Rock High School Transition Fair will be held in conjunction with the Career Fair, held on April 26, 2016 from 5:00 – 7:00. This event will feature representatives from a large variety of schools and organizations that provide services and supports for students of all abilities as they move from high school to post-secondary options.

The North Little Rock Middle School is hosting the Wildcat Day of Champions, a track and field event for our students who participate in Special Olympics. The event is sponsored by the NLRMS Student Council. It will feature special guests including KeVaugn Allen, Pat Bradley, Dayshawn Watkins, and many more. There will be a torch run and medals awarded at the end of the event. This will be held on May 12, 2016 starting at 9:00.

# Annex Updates

Certified staff working in the Special Services office are administering the ACT Aspire to the NLRSD students receiving their education at day treatment centers, including Centers for Youth and Families, Methodist, and The Point. Susan Miller, in coordination with Ray Girdler, is heading up the effort again this year, ensuring that these students have an opportunity to demonstrate their academic growth.

Next week marks the last day the Special Services Department will have our UCA Practicum Students in house. Holli Wood, Ella Couch, and RaNitaJohnsonhave been working three of our School Psychology Specialists every Wednesday this school, learning all of the aspects of their chosen profession. Their assistance and fresh outlook will be missed in our office.

# WILDCAT CITY OPERATION AGREEMENT BETWEEN NORTH LITTLE ROCK SCHOOL DISTRICT AND THE NLR SCHOOL ATHLETIC BOOSTER CLUB

This Wildcat City Operation Agreement ("Agreement") is made and entered into on the day of \_\_\_\_\_\_, 2016, between the North Little Rock School District ("District") and The NLR School Athletic Booster Club ("Boosters"), a non-profit corporation organized under the laws of the State of Arkansas.

# **RECITALS**

WHEREAS, the Boosters exists and operates for the benefit of the North Little Rock High School ("NLRHS") Athletic Programs which are operated by the District; and

WHEREAS, the parties hereto wish to raise money for the use and operation of the NLRHS Athletic Department and Athletic Programs; and

WHEREAS, the Boosters desires to contract with the District to operate and manage Wildcat City to sell NLR gear and non food items in the sports venues on behalf of the District according to the terms of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and promises set forth herein, the parties agree as follows:

## 1. General Terms.

- a. The Boosters will staff, stock and operate Wildcat City in the football field and basketball arena. The specific locations will be coordinated with the high school principal.
- b. Proceeds received by the Boosters shall be deposited into the Boosters account (the "Account") maintained by the Boosters. Monies generated would be used to support requests submitted by the Athletic Department coaches and Director and approved by the Boosters Executive Committee. The Boosters shall account for all donations and expenditures from the Account to the District quarterly and as requested as outlined in the Booster Operating Procedures
- c. NLRSD will provide 110V AC power and lighting to Wildcat City
- d. NLRSD will provide keys to the Boosters to Access the Wildcat City sales space
- e. Boosters will comply with the NLR Licensing agreement the District has entered into with ASL.

- 2. **Term.** This Agreement may be terminated by either party upon thirty (90) days written notice.
- 3. **Assignment Prohibited.** Neither the Boosters nor the District shall assign this contract without the express written approval of the other party.
- 4. **Board Approval.** This Agreement is subject to the approval of the District's Board of Directors.

IN WITNESS WHEREOF, the parties hereto have set their hands on the day and year first above written.

Ву:
Name:
Title:
NLR SCHOOL ATHLETIC BOOSTERS
Ву:
Name:
Title:

NORTH LITTLE ROCK SCHOOL DISTRICT

# ATM OPERATION AGREEMENT BETWEEN NORTH LITTLE ROCK SCHOOL DISTRICT AND THE NLR SCHOOL ATHLETIC BOOSTER CLUB

	This ATM Operation Agreement ("Agreement") is made and entered into on the
day of	, 2016, between the North Little Rock School District ("District") and The
NLR S	chool Athletic Booster Club ("Boosters"), a non-profit corporation organized under the
laws of	the State of Arkansas.

#### RECITALS

WHEREAS, the Boosters exists and operates for the benefit of the North Little Rock High School ("NLRHS") Athletic Programs which are operated by the District; and

WHEREAS, the parties hereto wish to raise money for the use and operation of the NLRHS Athletic Department and Athletic Programs; and

WHEREAS, the Boosters desires to contract with the District to operate and manage ATM machines in the sports venues on behalf of the District according to the terms of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and promises set forth herein, the parties agree as follows:

## 1. General Terms.

- a. The Boosters will work with ARK ATM of Little Rock, AR to provide, set up and operate a generic ATM in the football stadium and basketball arena. The ATM will enable patrons to obtain cash at events to spend on concessions at the venues. The specific locations will be coordinated with the high school principal. There will be a \$3.00 fee per transaction and the Boosters will receive \$0.50 per transaction
- b. ATM money received by the Boosters shall be deposited into the Boosters account (the "Account") maintained by the Boosters. Monies generated would be used to support requests submitted by the Athletic Department coaches and Director and approved by the Boosters Executive Committee. The Boosters shall account for all donations and expenditures from the Account to the District quarterly and as requested as outlined in the Booster Operating Procedures
- c. NLRSD will provide 110V AC power to the ATM machine
- 2. **Term.** This Agreement may be terminated by either party upon thirty (90) days written notice.

- 3. **Assignment Prohibited.** Neither the Boosters nor the District shall assign this contract without the express written approval of the other party.
- 4. **Board Approval.** This Agreement is subject to the approval of the District's Board of Directors.

IN WITNESS WHEREOF, the parties hereto have set their hands on the day and year first above written.

Ву:	
Name:	
Title:	
NLR SCHOOL AT	THLETIC BOOSTERS
Den	THLETIC BOOSTERS
By:	

NORTH LITTLE ROCK SCHOOL DISTRICT