

Heber Springs School District
School Board Meeting Minutes

The Heber Springs Board of Education held their regularly scheduled board meeting on November 20, 2012, at 5:30 p.m. Members present were Holly Meyer, Kevin Thomas, Al Thomas, and Rick Gardner. Gary Redd was absent.

IA. School Board officer election. School Board officers are as follows:
President – Gary Redd, Vice-President – Holly Meyer, and Secretary – Kevin Thomas.
Motion to elect officers as listed: Al Thomas
Second: Rick Gardner
Motion passed.

I. Vice-President Holly Meyer called the meeting to order and asked for a motion to approve the agenda. Motion to approve agenda. Motion approved by unanimous consent.

II. Vice-President Holly Meyer asked for a motion to accept the minutes from the October 22, 2012, regular board meeting Motion to approve the minutes. Motion approved by unanimous consent.

III. Mr. Hester presented the financial report for approval. A discussion followed. Motion to approve financial report. Motion approved by unanimous consent.

IV. Certified PPC Report. Traci Jernigan reported that the PPC is surveying the teachers for any new needs or concerns. She discussed a possible bonus for teachers who have perfect attendance. A discussion followed. Topic was tabled until next board meeting. Board requested more information. Traci Jernigan will report back to the board with her findings.

V. School/Business Reports:

- Mr. Hester presented the results from the meetings with staff and the architect firm. A discussion followed. The board requested that the architect firm assist the district in surveying the staff on facility needs and assist in compiling the results.
- Mr. Hester reported on the possible sequestration that will occur on January 1, 2013, if congress does not agree to a compromise. He noted that the budget cuts would impact the 2013-2014 school year. Mr. Hester stated that all school district are submitting resolutions to congress outlining the impact of sequestration. He presented the resolution for approval. A discussion followed. Al Thomas requested to amend the paragraph concerning property values.
- Mr. Hester presented information about a bus grant. A discussion followed.
- Mr. Hester reported on current student enrollment and student growth funding.
- Mr. Hester presented the resignations and new hires for approval.
- Mr. Hester requested to begin the December 17th board meeting at 5:00 p.m. due to the band's Christmas concert.

VI. Board Action

Mr. Hester made a recommendation to table the discussion of a bonus for certified staff, who have perfect attendance, until next month and more information is gathered.

Motion to table: Al Thomas

Second: Kevin Thomas

Motion passed.

Mr. Hester made a recommendation to have the architect firm assist the district with surveying the staff on facility needs and compiling the results.

Motion to have architect firm assist with survey: Al Thomas

Second: Kevin Thomas

Motion passed.

Mr. Hester made a recommendation to approve the sequestration resolution as presented with amendment.
Motion to approve resolution with amendment: Kevin Thomas
Second: Al Thomas
Motion passed.

Mr. Hester made a recommendation to accept the following resignations:
Karen Hitchcock – food service
Stacey Mills – maintenance
Motion to accept resignations: Al Thomas
Second: Kevin Thomas
Motion Passed.

Mr. Hester made a recommendation to hire the following personnel:
Sametha Kelly – food service
Dennis Powell – middle school aide
Motion to hire: Kevin Thomas
Second: Rick Gardner
Motion passed.

Mr. Hester made a recommendation to move starting time of December 17, 2012, board meeting to 5:00 p.m.
Motion to move meeting time: Rick Gardner
Second: Kevin Thomas
Motion passed

VII. With no further business, Vice-President Holly Meyer asked for a motion to adjourn the meeting. Al Thomas made a motion to adjourn at 6:48 p.m. Rick Gardner seconded the motion. The motion passed unanimously.

Approval of the minutes

The minutes of the November 20, 2012, regular meeting are approved.

Mr. Gary Redd, President

Mr. Kevin Thomas, Secretary

Mr. Russell Hester, Superintendent